

**City of Gresham**  
**Council Compensation Schedule**  
**Approved by the Finance Committee**  
***Effective July 1, 2019***

Pursuant to GRC 2.40.025 and 2.40.027, the Gresham Finance Committee shall provide oversight and control over the Mayor and City Councilors' compensation and shall annually prepare and approve a Compensation Schedule for the Mayor and City Councilors (collectively "Elected Officials" or "Council"). Pursuant to those requirements, the Finance Committee approves a Compensation Schedule for the Mayor and Councilors that consists of the following:

**Salary**

1. The Mayor will receive salary in the amount of \$61,200 per year for time spent serving as Mayor for the City of Gresham.
2. The Council President will receive salary in the amount of \$27,400 per year for time spent serving as Council President for the City of Gresham.
3. Councilors will receive salary in the amount of \$25,000 per year for time spent serving as Councilor for the City of Gresham.

**Pension**

4. Elected Officials can participate in the Oregon Public Employees Retirement System (OPERS) if the Elected Official meets OPERS eligibility requirements, as determined by OPERS. All Council positions represent more than 600 hours per fiscal year for time spent serving in their official positions. No Council positions are considered to be full-time positions.
5. The type of "employee contributions" for Elected Officials will be Member Paid Pre-Tax (MPPT) contributions that are deducted from Elected Official's compensation.

**Insurance**

6. Elected Officials are eligible to participate in the City's self-funded medical and dental plans only. The City will contribute 50% of the monthly rate associated with an individual enrolled in the selected medical or dental plans.

7. Elected Officials may increase coverage to include other eligible family members. The Elected Official must be enrolled on the medical or dental plan, for a family member to be eligible for coverage.
  - a. The Mayor is responsible for 50% of the additional rate associated with increased coverage. The City will contribute the remaining 50%.
  - b. Councilors, including the Council President, are responsible for 100% of the additional rate associated with the increased coverage.

Miscellaneous

8. Elected Officials are only eligible for the salary and benefits in this Compensation Schedule while they hold office. If an Elected Official resigns or is removed from office his/her annual salary shall be prorated and eligibility for other benefits within this Compensation Schedule will cease on the last day the Elected Official holds office.

**Adopted by the Finance Committee on:** February 20, 2019

**Finance Committee Chair Signature:** signed by Jared Koga, Chair  
(signed copy on file at the City of Gresham)