

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF GRESHAM
AND
TEAMSTERS LOCAL 223**

Background: The City Fire and Emergency Services (FES) department has apparatuses (trucks and engines) that require servicing. The Finance and Management Services (FMS) department provides fleet maintenance to City owned vehicles, including FES apparatuses. Beginning, July 1, 2017, FES outsourced the servicing of its apparatuses to Hughes Fire Equipment as stated in an MOU dated April 19, 2017, between the City and Teamsters.

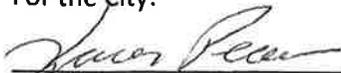
Recitals:

1. The parties signed an MOU extension on October 25, 2018 extending the terms of the April 19, 2017 MOU to June 1, 2019.
2. A term in the April 19, 2017, MOU allows the City to automatically extend the contract with Hughes Fire Equipment for an additional six (6) months after one year of outsourcing had been in place.
3. The City would like to extend its contract with Hughes Fire Equipment for a limited number of Fire Apparatuses, and gradually transition some of FES fleet operations services back to the City Fleet Operations under FMS and the Yeon Building.
4. The Parties met and conferred and reached agreement on the transition.

Agreement: As a result of this bargaining, the Parties agree to the following:

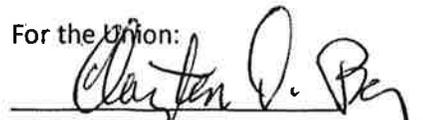
1. The Parties are extending the terms of the April 19, 2017, MOU. The following terms and conditions in the April 19, 2017, MOU regarding Hughes Fire Equipment will remain in full force and effect: sections 1, 3, 4, 5, 6, 7, 8.
2. Beginning July 1, 2019, FMS's fleet department will service the following FES apparatuses:
 - 2 front-line engines
 - 1 reserve engine
 - 2 heavy squads
 - 2 brush units
3. Hughes Fire Equipment will service all remaining FES apparatuses not listed in section 2 of this Agreement.
4. The Parties will meet and confer by the one-year mark to discuss FES's evaluation of the fleet department's servicing of apparatuses in section 2 of this Agreement, or no later than June 30, 2020.
5. This Agreement expires June 30, 2020.
6. The terms in this Agreement and the April 17, 2019, MOU represent the entire Agreement between the Parties.

For the City:


Karen Pearson, HR Director

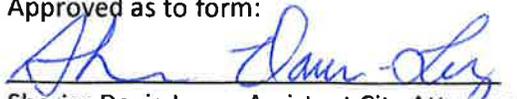
Date: 7-19-19

For the Union:


Clayton Barry, Secretary/Treasurer

Date: 7/14/19

Approved as to form:


Sherisa Davis-Larry, Assistant City Attorney

Date: 7.24.19