

MEMORANDUM OF UNDERSTANDING (MOU)

By and Between

The City of Gresham (City)

And

The Gresham Police Officers' Association (GPOA)

Re: FLSA

WHEREAS, the City and GPOA signed an MOU on August 8, 2012, re: Addition of New Shift; and

WHEREAS, the last paragraph of section 16.2 WORK WEEK/WORK PERIOD in that MOU indicates it is the intent of both parties to establish a regularly recurring fourteen (14) day work period to comply with Federal Labor Standards Act (FLSA) Section 207(k) and 29 C.F.R. Section 553; and

WHEREAS, the fourteen (14) day work period has been in effect for all GPOA members assigned to patrol since the signing of that 2012 MOU;

NOW THEREFORE, the parties want to clarify the dates on which that regularly recurring fourteen (14) day work period occurs. The next fourteen (14) day work period will commence at 0630 hours on November 30, 2014, and covers all FLSA 7K exempt GPOA members, as required by law.

IT IS AGREED, this 19th day of November, 2014.

For the City of Gresham:

For the Gresham Police Officers' Association:



Craig Junginger, Chief of Police



Matt Fagan, GPOA President



Karen Pearson, Director of Human Resources