

**MANAGEMENT/SUPERVISORY/CONFIDENTIAL  
FY 2020/2021 SALARY SCHEDULE**

**Effective 7/1/20      Revised 10/30/20**

GRADE	NEW JOB #	OLD JOB #	JOB TITLE	MIN	MID	MAX
N28	6070	1251	Fire Chief	11,215	12,898	14,580
	6080	1271	Police Chief	134,580	154,776	174,960
				64.70	74.41	84.12
N27	6060	1208	Director of Environmental Services & City Operations	10,656	12,255	13,853
				127,872	147,060	166,236
				61.48	70.70	79.92
N26	6091	1281	Director of Budget & Finance	10,125	11,644	13,162
				121,500	139,728	157,944
				58.41	67.18	75.93
N25	6073	2109	Assistant Fire Chief	9,620	11,063	12,505
				115,440	132,756	150,060
				55.50	63.83	72.14
N24	6072	3115	Director of Community Development & City Services	9,141	10,511	11,880
	6050	3207	Director of Government Relations	109,692	126,132	142,560
	6030	1261	Director of Human Resources	52.74	60.64	68.54
	6090	1231	Director of Information Technology			
N23	6220	1603	Senior Assistant City Attorney	8,685	9,987	11,288
	6052	1201	Director of Urban Design & Planning	104,220	119,844	135,456
				50.11	57.62	65.12
N22			No Classifications Currently in This Grade	8,249	9,487	10,725
				98,988	113,844	128,700
				47.59	54.73	61.88
N21	6264	N/A	Budget Manager	7,839	9,014	10,189
	6053	3201	Director of Economic Development	94,068	108,168	122,268
	6102	1413	IT Applications Manager	45.23	52.00	58.78
	6100	1248	Finance & Accounting Services Manager			
	6104	3325	Public Works Manager			
	6051	1807	Director of Urban Renewal			
N20	6054	3111	Assistant Building Official	7,447	8,566	9,685
	6120	3227	Communications Manager	89,364	102,792	116,220
	6055	3119	Deputy Director of Community Development & City Services	42.96	49.42	55.88
	6250	3320	Development Engineering Manager			
	6101	1249	Financial Operations Manager			
	6190	1417	GIS & Analytics Manager			
	6109	1803	Senior Manager - OGM			
N19	6221	1602	Assistant City Attorney	7,077	8,138	9,198
	6130	3245	Comprehensive Planning Manager	84,924	97,656	110,376
	6106	3216	Facilities & Fleet Manager	40.83	46.95	53.07
	6110	1419	IT Services Manager			
	6265	1319	Financial Analyst Principal			
	6240	3316	Engineer Senior			
	6105	3246	Urban Design Manager			

**MANAGEMENT/SUPERVISORY/CONFIDENTIAL  
FY 2020/2021 SALARY SCHEDULE**

**Effective 7/1/20      Revised 10/30/20**

GRADE	NEW JOB #	OLD JOB #	JOB TITLE	MIN	MID	MAX
N18	6255	4115	Environmental Program Manager	6,722	7,731	8,739
	6132	3206	Principal Urban Planner	80,664	92,772	104,868
	6195	1153	Project Manager Senior	38.78	44.60	50.42
	6171	1103	Senior Advisor			
N17	6242	3312	Engineer 2	6,389	7,346	8,303
	6107	2403	Community Revitalization Manager	76,668	88,152	99,636
	6155	2303	Emergency Manager	36.86	42.38	47.90
	6103	2310	Livability Manager			
	6108	2306	Neighborhood & Community Enhancement Manager			
	6700	4105	Public Works Superintendent			
	6222	1703	Risk Manager			
	6266	1318	Financial Analyst Senior			
	6270	1109	Recycling & Sustainability Manager			
	6244	3314	Structural Engineer			
	6701	4110	Water Superintendent			
N16	6274	1126	Council and Executive Analyst	6,069	6,980	7,891
	6720	4305	Fleet Maintenance Supervisor	72,828	83,760	94,692
	6235	1117	Police Records Manager	35.01	40.27	45.53
	6275	1504	Human Resources Analyst Senior			
	6260	1136	Senior Management Analyst			
	6198	1101	Special Projects Coordinator			
N15	6261	1104	Associate Management Analyst	5,766	6,631	7,496
	6243	3311	Engineer 1	69,192	79,572	89,952
	6267	1322	Financial Analyst	33.27	38.26	43.25
N14	6268	1332	Budget Analyst	5,480	6,302	7,124
	6610	1132	City Recorder	65,760	75,624	85,488
	6172	3223	Mediation Specialist	31.62	36.36	41.10
N13	6262	1135	Assistant Management Analyst	5,210	5,989	6,768
	6276	1503	Human Resources Analyst	62,520	71,868	81,216
	6210	1102	Administrative Supervisor Senior	30.06	34.55	39.05
N12	6273	1107	Administrative Analyst - MSC	4,945	5,688	6,430
	6520	1310	Payroll Administrator	59,340	68,256	77,160
N11				28.53	32.82	37.10
	6511	1105	Administrative Supervisor	4,698	5,405	6,111
	6269	1350	Budget Analyst Trainee	56,376	64,860	73,332
	6521	1108	Paralegal	27.10	31.18	35.26
N10	6525	1705	Risk Management Specialist			
			No Classifications Currently in This Grade	4,464	5,135	5,805
				53,568	61,620	69,660
			25.75	29.63	33.49	

**MANAGEMENT/SUPERVISORY/CONFIDENTIAL  
FY 2020/2021 SALARY SCHEDULE**

**Effective 7/1/20      Revised 10/30/20**

GRADE	NEW JOB #	OLD JOB #	JOB TITLE	MIN	MID	MAX
N09	6611	1137	Assistant City Recorder	4,240	4,877	5,514
	6530	1116-M	Program Technician - MSC	50,880	58,524	66,168
				24.46	28.14	31.81
N08	6625	1115	Administrative Assistant 3 - MSC	4,030	4,635	5,240
				48,360	55,620	62,880
				23.25	26.74	30.23
N07	6580	1601	Law Clerk	3,827	4,402	4,977
				45,924	52,824	59,724
				22.08	25.40	28.71
N06	6626	1113-M	Administrative Assistant 2 - MSC	3,637	4,183	4,729
				43,644	50,196	56,748
				20.98	24.13	27.28
N05	6176	1131	Public Management Fellowship** (LTE status)	3,459	3,978	4,496
				41,508	47,736	53,952
				19.96	22.95	25.94
N04			No Classifications Currently in This Grade	3,284	3,778	4,271
				39,408	45,336	51,252
				18.95	21.80	24.64
N03	6627	1114-M	Administrative Assistant 1 - MSC	3,121	3,588	4,055
				37,452	43,056	48,660
				18.01	20.70	23.39
N02			No Classifications Currently in This Grade	2,965	3,410	3,854
				35,580	40,920	46,248
				17.11	19.67	22.23

\*\* The Public Management Fellowship is a shared employment arrangement between 2-3 local municipalities, where one employer serves as the employer of record. This classification will be used when Gresham is the EOR. Typical assignment at Gresham will be 6 months with additional assignments at other employers. Class may provide limited benefits as outlined in an IGA or Fellowship contract.