



## CITY OF GRESHAM'S NONDISCRIMINATION NOTICE



The City of Gresham operates without regard to race, color, national origin, religion, sex, sexual orientation, gender identity, marital status, age or disability in accordance with the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987, Executive Order 12898 on Environmental Justice and related statutes and regulations, including Title II of the ADA and Title VI of the Civil Rights Act.

Title VI of the Civil Rights Act requires that no person in the United States shall be excluded from participation in, be denied the benefits of or otherwise be subjected to discrimination under any City program or activity, on the grounds of race, color, or national origin. To help ensure access to City programs, services and activities, the City will provide translations, will reasonably modify policies and procedures and will provide auxiliary aids or alternative formats to persons with disabilities.

For accommodations, translations, or additional information, contact the **Title VI Coordinator, Aaron Abrams**, at **503-618-2482**, or for TTY users, use Oregon Relay Service by dialing 711, **aaron.abrams@greshamoregon.gov**, or obtain additional information at **www.greshamoregon.gov/civilrightsandada**

Any person who believes they have been aggrieved by an unlawful discriminatory practice may file a complaint with the ADA Title II or Civil Rights Title VI Coordinator. Complaints must be in writing. ADA complaints must be filed within sixty (60) days of the date of the alleged discriminatory occurrence and Title VI complaints must be filed within one hundred eighty (180) days following the date of the alleged discriminatory occurrence.