# CITY OF GRESHAM

# Fiscal Year 2023/24

# **ADOPTED BUDGET**



### Adopted Budget for Fiscal Year 2023/24

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INVENTIVE

PRACTICAL

NIMBLE

COLLABORATIVE

EQUITABLE



## **Table of Contents**

#### **Budget Message**

- 1 FY 2023/24 Budget Message
- 4 Budget Highlights and Comparison
- 10 FY 2023/24 Budget Reconciliation
- 14 Resources and Requirements All Funds
- 15 Fund Status Overview
- 25 Gresham Strategic Plan
- 28 Gresham Financial Road Map
- 29 Budget Development Process
- 30 Budget Structure Overview
- 32 Organizational Changes

#### **Revenue Information**

- 37 Gresham Economic Trends
- 38 General Fund
- 51 Local Option Levy Fund
- 52 Urban Design and Planning Fund
- 53 Solid Waste & Sustainability Fund
- 54 Rental Inspection Fund
- 55 Building Fund
- 57 Urban Renewal Support Fund
- 58 Infrastructure Development Fund
- 59 Streetlight Fund
- 60 Transportation Fund
- 62 Water Fund
- 64 Stormwater Fund

- 66 Wastewater Fund
- 68 Facilities and Fleet Management Fund
- 68 Legal Services Fund
- 69 Administrative Services Fund
- 70 Equipment Replacement Fund
- 70 <u>Workers' Compensation & Liability</u> <u>Management Fund</u>
- 71 <u>City of Gresham Health and Dental</u> <u>Plans Fund</u>

#### **Expenditure Information**

- 73 City of Gresham Department Chart
- 74 City Manager's Office
- 76 <u>City Attorney's Office</u>
- 78 Budget & Finance
- 81 Information Technology
- 83 <u>Citywide Services</u>
- 87 Police
- 90 <u>Fire</u>
- 93 Urban Renewal
- 95 Urban Design and Planning
- 98 <u>Economic, Development & Housing</u> <u>Services</u>
- 102 <u>Community Livability</u>
- 104 Parks, Recreation & Youth Services
- 106 Environmental Services

#### General Fund & Local Option Levy Fund

| 113 | General Fund & Local Option Levy<br>Fund Overview |
|-----|---|
| 115 | <u>General Fund</u>                               |
| 116 | Police  |
| 118 | <u>Fire</u>                                       |
| 120 | Economic, Development &<br>Housing Services       |
| 122 | Community Livability                              |
| 124 | Parks, Recreation & Youth<br>Services             |
| 126 | Economic Development- Closed                      |
| 128 | Local Option Levy Fund                            |
| 129 | Police  |
| 131 | <u>Fire</u>                                       |
| 133 | Community Livability                              |

#### **Business Funds**

- 135 Business Funds Overview
- 136 Urban Design and Planning Fund
- 139 Solid Waste & Sustainability Fund
- 142 Rental Inspection Fund
- 147 Building Fund
- 150 Urban Renewal Fund

#### Infrastructure Funds

- 153 Infrastructure Funds Overview
- 154 Infrastructure Development Fund
- 157 Streetlight Fund
- 160 Transportation Fund
- 163 Water Fund
- 166 Stormwater Fund
- 169 Wastewater Fund

#### Central Support Funds

- 173 Central Support Funds Overview
- 175 Facilities & Fleet Management Fund
- 182 Legal Services Fund
- 185 Administrative Services Fund
- 186 <u>City Manager's Office</u>
- 188 Budget & Finance
- 190 Information Technology
- 192 <u>Citywide Services</u>
- 194 <u>Community Livability Closed</u>
- 196 Equipment Replacement Fund
- 201 <u>Workers' Compensation and Liability</u> <u>Management Fund</u>
- 204 <u>City of Gresham Health and Dental</u> <u>Plans Fund</u>

#### Special Revenue and Non-Operating Funds

- 207 <u>Special Revenue and Non-Operating</u> <u>Funds Overview</u>
- 209 Designated Purpose Fund
- 230 System Development Charge Fund
- 231 CDBG/HOME Fund
- 236 <u>General Government Debt Service</u> <u>Fund</u>
- 237 Pension Bond Debt Service Fund
- 238 Water Debt Service Fund
- 239 Stormwater Debt Service Fund
- 240 Wastewater Debt Service Fund
- 241 City Facility Debt Service Fund
- 242 <u>Urban Renewal Debt Service Fund -</u> <u>Closed</u>

#### **Capital Funds**

| 243 | Capital Improvement Funds Overview                      |
|-----|---|
| 247 | Parks Capital Improvement Fund                          |
| 249 | <u>General Development Capital</u><br>Improvement Fund  |
| 251 | Transportation Capital Improvement<br>Fund              |
| 253 | <u>Urban Renewal Capital Improvement</u><br><u>Fund</u> |
| 255 | Water Capital Improvement Fund                          |
| 257 | Stormwater Capital Improvement Fund                     |
| 259 | Wastewater Capital Improvement Fund                     |
| 261 | City Facility Capital Improvement Fund                  |

- 263 Enterprise System Replacement Fund
- 265 <u>Planned Use of System Development</u> Charges

#### **Additional Information**

- 267 Staffing Information Overview
- 268 <u>Position Allocation by Fund and</u> <u>Department – FTE and LTE</u>
- 269 <u>Staff Resources FTE</u>
- 270 <u>Staff Resources LTE</u>
- 271 <u>Reconciliation of FTE and LTE</u> Changes
- 273 Trends FTE Per 1,000 Population
- 274 <u>Full-Time & Limited-Term Equivalent</u> <u>Positions and Salary Schedule</u>
- 279 Interfund Transfers To
- 281 Interfund Transfers From
- 283 <u>Planned Use of Gresham Transient</u> Lodging Taxes
- 284 American Rescue Plan Act
- 288 Summary of Debt
- 290 Financial Management Policies

- 296 Published Legal Notices
- 301 Signed Resolutions
- 313 Glossary



#### Fiscal Year 2023/24

Since the beginning of 2022, the City of Gresham has been on an important journey to create a financial roadmap, build a Strategic Plan that includes our community's voices, and develop performance measures to improve transparency to the community. The difficult and important work Council and staff have done over the last year and a half is foundational to the City and community's future. We are building a new way of doing things here in the City of Gresham. We are directly confronting the challenges we have, including financial stability, community safety and more, while leading with openness and honesty.

In 2022, Council approved the City's Strategic Plan. For the first time in recent history, the City of Gresham has a unifying mission, vision, guiding principles, and priorities that reflect input and ideas from across the community as well as City staff. Our Strategic Plan also includes success measures that will help staff, Council and the community better understand how the City is or is not meeting its goals and where we need to adjust our work to be successful. After Council adopted the Strategic Plan, staff began working on an Action Plan that outlines what steps we are going to take, by whom and in what timeline, which is also available on our website. We are in the process of developing a performance dashboard that will allow the community to visually see how we're performing.

The City has navigated a difficult financial situation for decades with the core of our problem an inequitable property tax system that limits Gresham's rate to one of the lowest in the state and severely hampers our ability to fund our services. Less than half of our police and fire costs are paid for through property taxes. This doesn't address the multitude of other critical services like parks, planning, economic development and so much more. To address this core problem, the City has adopted a financial roadmap that outlines the steps that Council and staff will take over the next three years. One of the important first steps in implementing our financial roadmap is the Safety Levy, on the ballot in May of 2023. This budget assumes the voters have approved this levy. The levy funds critical safety services including police, fire, homelessness, and mental health and is a critical piece of the Fiscal Year 2023/24 budget.

The City has developed a 2023/24 budget that recognizes our current limited financial resources while we work on implementing the financial roadmap and implementing our Strategic Plan.

#### Fiscal Year 2023/24 Budget Highlights

#### Safety Levy

The Fiscal Year 2023/24 budget assumes voters approve the five-year Safety Levy ballot measure. If the measure passes, money would be spent as follows over the life of the levy:

#### Police Services: At least 62.5% of funds

Hire more police staff including police officers, the return of the Neighborhood Enforcement Team, mental health clinicians and unarmed community safety specialists to respond to non-emergency calls.

- Hire 26 new jobs
- Retain 13 temporarily funded jobs
- Continue funding for up to 34 existing Police jobs.

#### Fire Services: At least 35.0% of funds

Hire more firefighters to add one additional rescue unit, provide more fire inspections, and nurses to address needs of frequent 911 calls.

- Hire 16 new jobs
- Retain four temporarily funded jobs
- Continue funding for up to 21 existing Fire jobs

#### Homeless Response: No more than 2.5% of funds

Fund additional homeless services on weekends/evenings

- Hire one new job
- Retain one temporarily funded job

If the levy passes, Gresham residents serving on an oversight committee will oversee levy funds. These monies will be put in a dedicated and protected fund to make sure they are used properly. The committee will report to the public on how the monies are being used.

If passed, the levy will cost \$1.50 per \$1,000 of assessed property value. The average homeowner with an average assessed property value of \$228,000 will pay approximately \$28.50 in additional taxes per month. The levy is expected to generate \$13 million in revenue the first year. If the levy measure does not pass, the services will not be provided as proposed and property taxes will not increase.

#### **Strategic Budget Changes**

In order to ensure that the City could fund additional critical staffing needs while minimizing the draw on the fund balance, the City has continued the temporary change from the prior fiscal year to implement a deferral of contribution from the General Fund to the Equipment Replacement Fund. At the end of each fiscal year, the City has natural, unspent dollars from turnover and changing circumstances. To recognize this, the City defers the Equipment Replacement Fund contribution in the budget itself but expects that the General Fund will, more likely than not, be able to make this contribution at the end of the year, which we expect to be true in Fiscal Year 2023/24.

The City uses a variety of technologies to do its work and often the technology we use needs upgrades or there is something more efficient that we could be using. Included in the Fiscal Year 2023/24 budget are three items relating to technology, including a limited-term employee to assist with transfer from current timekeeping module to new module that will be more efficient, as well as critical Microsoft upgrades that will allow for data reporting and efficient collaboration. Both of these projects are paid for by funds set aside for technology capital projects. A full-time Business Systems Analyst, funded by our Department of Environmental Services (DES), will assist with DES critical and changing technology needs as they implement new projects such as the Cascade Groundwater Alliance and continue to explore how to provide efficient and effective service in the field. Additionally, the budget incorporates funding for an external testing resource to assist with fair and equitable promotional processes within our Fire Department.

Thank you to Council for their willingness to have hard conversations and embark upon the difficult but necessary work of creating plans for long-term financial sustainability. I'm tremendously proud of the dedication and creativity of our Budget staff who have worked to build this budget. I'm grateful for the resiliency of all our directors, managers and staff that have continued to manage within their limited budgets and provide the community with great service.

Respectfully Submitted,

Nina Vetter City Manager

**Adopted Budget Note:** To comply with procedural requirements, the Proposed Budget had to assume voters would approve the five-year Safety Levy ballot measure that was placed on the May 2023 ballot. Since the levy did not pass in May, changes to address the impacts were made as part of budget adoption. This document reflects those changes. Please refer to the Budget Reconciliation page in the *Budget Message* section of this document for details about the changes made during the adoption process.

#### Operating Budget – Adjusted Comparison – FY 2023/24 vs FY 2022/23

The City's budget for fiscal year 2023/24 includes 21 different operating funds. These funds are primarily used to separately track and account for revenues and expenditures that are dedicated to a specific service, function, or program. The highlights described below are based on the total of all operating funds combined to provide a summary level view, however, it is important to remember that most revenues cannot be used for other purposes or co-mingled with other programs.

The overlap of fund accounting requirements and state budget law results in numerous duplications within the City's combined operating budget. The comparison provided in this section has been adjusted to remove those duplications.

Compliance with accounting requirements and budget law also requires the operating budget to include appropriations for several pass-through and grant items. Examples of pass-through items include the City's share of the Metro Regional Affordable Housing Bond measure, Community Development Block Grant and HOME allocations and any grants implemented on behalf of the Gresham Redevelopment Commission. The budget for fiscal year 2023/24 also includes appropriation of significant grant resources including funding through the American Rescue Plan Act as well as various grants related to youth violence prevention and homeless services.

For the purposes of this explanatory section, the pass-through items and the larger grant items mentioned above have also been excluded as their effects can make year to year comparisons of on-going activities challenging to recognize.

After adjusting for the categories described above, the net change in the City's combined operating budget across all funds for fiscal year 2023/24 is an increase of approximately 7.25% or \$13.5 million citywide. Staffing costs, including the new positions in the Local Operating Levy Fund, are the primary factor in this increase. Further details are described below.

#### Personnel

- Staffing changes reflected in the fiscal year 2023/24 budget are explained in greater detail, including a specific listing of all changes, in the *Additional Information* section at the back of this document.
- The net change across all salary related line items shows an increase of \$5.87 million for fiscal year 2023/24. This change includes \$1.72 million related to the addition of the new positions budgeted in the Local Option Levy Fund. The remainder of the increase is primarily a result of current and expected contractual obligations.

#### Benefits

- Benefit-related expenses citywide are expected to increase by approximately \$8.2 million. Of that
  amount, approximately \$1.5 million is related to the new positions budgeted in the Local Option Levy
  Fund. Many expenses related to benefits are based on payroll costs and employee demographics, so
  many budgeted changes are the result of the changes to staffing levels and payroll costs identified
  above as well as changes in demographics and rates.
- The budget reflects an increase of 5.3% overall for the health insurance line-item, before factoring in the costs associated with the new positions included in the fiscal year 2023/24 budget. Together, these represent an increase of approximately \$1.5 million. Insurance costs are based primarily on actuarial analysis that accounts for usage trends and market costs as well as reserve requirements. Changes in recent years to establish self-funded health and dental plans continue to show lower costs than what would likely have been experienced without the change to the current self-funded structure.

- The budget reflects the Public Employee Retirement System (PERS) rates that are in place for fiscal years 2023/24 and 2024/25. Rates are set for a two-year period so much of the change from fiscal year 2022/23 is a result of the new rates. The employee demographic continues to transition to the OPSRP program, which reflects previous system reforms and utilizes a lower rate than the Tier I/II program. The budget for the employer contribution line item for fiscal year 2023/24 reflects an increase of \$4.7 million across all funds in the City, based on the changes to the rates as well as salary costs and numbers of positions.
- The fiscal year 2023/24 budget also reflects the new costs associated with the Paid Leave Oregon program.

Professional and Technical Services

- This category of the fiscal year 2023/24 budget shows an increase of \$478,000 after the exclusion of pass-through items or large grants.
- Police and Fire show increases of approximately \$168,000 and \$75,000 respectively for dispatch services provided through Portland's Bureau of Emergency Management.
- The Wastewater Fund shows an increase of approximately \$434,000 in Contracted Services primarily for operation of the Wastewater Treatment Plant. Wastewater also shows an increase for Permits and Licenses.
- Budgets for contracted services in many areas typically fluctuate depending on the status of grants and other special funding received or special projects required. For fiscal year 2023/24, Transportation and IT show declines, while other areas, including Police and Urban Design & Planning, show increased amounts related to special projects. The increase shown for Parks reflects a shift from seasonal workers to contracted services. The budget for Facilities & Fleet reflects the increased fleet size as well as the cost of services.

#### **Property Services**

- The Property Services category shows an increase for fiscal year 2023/24 of \$460,000.
- Utility services overall show an increase of \$135,000 citywide, primarily in Parks, with some increases shown in Facilities and Streetlights.
- Rent and lease related expenses are shown to increase by \$218,000, primarily related to the Police Training Facility Lease. The Designated Purpose Fund includes an allowance for event expenses if additional sponsorship funding becomes available, and the Transportation Fund reflects the move to a larger shop space for signal maintenance related activities.
- Cell phone/wireless services show a decrease of \$45,000 citywide. Note: expenses for mobile devices and monthly service charges have been centralized in the Information Technology budget starting with fiscal year 2023/24.
- Infrastructure R&M in the Designated Purpose Fund for DES includes \$156,000 related to a Department of Energy grant.

#### **Other Services**

- This category shows an increase of approximately \$137,000 for fiscal year 2023/24.
- Training and travel related costs are budgeted to increase by approximately \$260,000 on a citywide basis. The need for in-person training opportunities and the easing of travel restrictions related to COVID-19 are contributing factors. Dues and memberships also show an increase of \$28,000, mostly for citywide memberships budgeted in the Administrative Services Fund.

• Promotional activities show a reduction of \$180,000 citywide, mostly in the Police in the Designated Purpose Fund, as fiscal year 2022/23 included one-time expenditures.

#### Materials

- The net increase in this category is approximately \$1.5 million for fiscal year 2023/24.
- The cost of the water purchase from the City of Portland is budgeted approximately \$621,000 higher than fiscal year 2022/23.
- Supplies related to vehicle and equipment maintenance across several service areas are shown to increase by \$43,000 as more of these activities are no longer being outsourced. The fuel appropriation is shown to decrease by \$98,500 for fiscal year 2023/24.
- Personal protective equipment is shown to increase by \$125,000 for Police and Fire, primarily to support the new positions budgeted in fiscal year 2023/24.
- Fiscal year 2023/24 reflects an increase of \$351,000 for computer software and other Information Technology related expenditures including in IT, Wastewater and Police.
- The Designated Purpose Fund shows increased appropriations for Fire of \$168,000 to support the Mobile Integrated Health Program.
- Minor equipment and supplies related items can vary from year to year based on special projects or the availability of grant funding. For fiscal year 2023/24, most changes were in the Designated Purpose Fund. The budget for Police also allows for additional equipment purchases.

#### **City Grants & Contributions**

- Changes within this category show a total decrease of approximately \$166,000 after the exclusion of
  pass-through items or large grants. After excluding these items, most changes of note within this
  category relate to the Designated Purpose Fund. Components of this category, such as those related to
  the Metro Regional Affordable Housing Bond, the Community Development Block Grants and HOME
  programs, and various ARPA expenditures have all been excluded from this comparison narrative.
  Additional details about these programs and their expenditures can be found elsewhere in the
  document.
- The fiscal year 2023/24 budget includes an appropriation related to the East County Library and Civic Hub improvements consistent with the terms approved by Council in December 2022.

#### Insurance

Workers' compensation and liability claims are budgeted based on actuarial analysis. Overall, this
category shows an increase of approximately \$1.24 million for fiscal year 2023/24, primarily related to
fees and charges associated with coverage and payment of claims. Changes in the insurance market
have resulted in changes to the structure of coverage, requiring an increased appropriation for claims to
allow for greater uncertainty.

#### **Internal Payments**

- The utility license fees paid by the City's water, wastewater and stormwater utilities are projected to increase by approximately \$365,800 in fiscal year 2023/24 based on projected revenues.
- This category also reflects a reduction of internal support related to the Metro Regional Affordable Housing Bond and CDBG.

Capital Outlay (Non-CIP)

- The budget for capital outlay varies greatly from year to year depending on vehicle and equipment replacements planned, as well as the availability of grant funding that may be used for new vehicle or equipment purchases.
- This category shows a decrease overall of approximately \$4.7 million relative to fiscal year 2022/23, as the vehicle and equipment replacement activity in the Equipment Replacement Fund returns to a more normal schedule after working through the backlog that had resulted from COVID-related supply chain delays.

#### Operating Budget – Non-Adjusted Comparison – FY 2023/24 vs. FY 2022/23

Because of the interactions between fund accounting requirements and state budget laws, certain expenditures are reflected twice in the City's operating budget. On one hand this duplication of budgeted expenditures adds transparency from an auditing and internal control standpoint – money cannot move between funds without being budgeted, tracked, and clearly tied to its intended purpose. On the other hand, it serves to make the City's budget appear larger than it really is and may be misleading when looking from an outside perspective.

Two key areas are double counted in the City's Operating Budget.

- Internal service charges are used to allocate the costs of shared support functions such as human resources, accounting, fleet maintenance, payroll, and information technology services. These costs are reflected twice once in the fund providing the service such as the Facilities and Fleet Fund, and again when costs are allocated to the fund receiving the service such as the Water or Building Fund. More information on internal service charge allocations can be found in the City's *Internal Service Charge Manual*.
- Shared costs that are collected through payroll rather than through internal service charges also may be
  reflected twice. This includes costs for health and dental insurance costs for the City's self-insured plans
  as well as the costs for workers' compensation. These costs are included when each operating fund
  pays their share to the insurance funds, and again when the insurance funds pay claims and associated
  expenses to the outside providers. The budgets for the funds are based on an actuarial analysis of
  anticipated claims, demographics, and reserve requirements. Similarly, the costs of pension bonds are
  also reflected twice in the total City budget as each operating fund pays their proportionate share to
  the debt service fund, which then makes the debt service payment.

#### Non-Operating Budget Comparison – FY 2023/24 vs. FY 2022/23

The non-operating portion of the budget can show wide variations from year to year, depending on the timing of one-time actions such as capital improvement projects, availability of grant funding, issuance and/or repayment of debt, and interactions between the City and the Gresham Redevelopment Commission. Key items of note for fiscal year 2023/24 are described below:

Capital Improvement Projects

• The Transportation Capital Improvement Fund reflects a decrease as several projects are progressing through the construction phase. These include NE Cleveland – Stark to Burnside, the Division Street Corridor project, and the Hogan – Powell to Burnside project. The Local Street Reconstruction Program also shows a decrease as it enters its final year.

- The Footpaths and Bike Routes Subfund, within the Transportation Capital Improvement Fund, shows a slightly increased appropriation. Work needed to comply with the Americans with Disabilities Act in conjunction with the Local Street Reconstruction Program is slowing. This is offset by increases in grant funded projects, including pedestrian enhancements related to safe access to schools.
- The Stormwater Capital Improvement Fund shows an increase in appropriation relative to fiscal year 2022/23. The capital plan continues to emphasize pipe repair and replacement work as well as various restoration and retrofit projects.
- The Water Capital Improvement Fund shows a noticeably increased appropriation for fiscal year 2023/24 as work related to the expansion of the City's groundwater system is further underway. Other projects focused on improving seismic resiliency of reservoirs and completing waterline and water meter repair and replacement also continue to be implemented as time and resources allow.
- The Wastewater Capital Improvement Fund also shows a noticeable increased appropriation for fiscal year 2023/24. Projects related to infrastructure refurbishment and process improvements at the Wastewater Treatment Plant show the largest increase in activity. These include projects related to nitrification and the removal of ammonia as needed to comply with regulatory requirements.
- The Parks Capital Improvement Fund reflects an increased appropriation related to the Gradin Sports Park. The Metro Local Share allocation also continues into fiscal year 2023/24. A project related to Civic Neighborhood is also included to allow for the issuance of SDC credits in the event development activity occurs.
- The General Development Fund allows for system development charge credits to be issued for developer funded qualifying infrastructure improvements in Pleasant Valley and Springwater. The total appropriation for this fund continues to show a reduction, as various projects have been completed.
- The Urban Renewal Capital budget shows a slight increase in appropriation, as the fiscal year 2023/24 budget allows for the strategic acquisition of property pending GRDC direction and property availability.
- The City Facility Capital Fund shows an increase in appropriation for fiscal year 2023/24, primarily related to the grant-funded installation of solar panels on the PSS Building.
- The Enterprise Systems Replacement Fund includes an appropriation for fiscal year 2023/24. New projects related to this fund include implementation of a new timekeeping system, upgrades to the City's website infrastructure, and improved reporting and analytics tools.
- More information on capital project budgets can be found in the *Capital Funds* section of this document, or in the City's 5-Year Capital Improvement Program document.

#### Interfund Transfers

• This category varies widely from year to year depending on the amount of capital construction, system development charge expenditure, debt issuance or repayment, and other actions that require sending money from one fund to another. Many changes in Interfund Transfers for fiscal year 2023/24 are driven by changes in various capital programs described in the Capital section above. Additional changes in Interfund Transfers are associated with debt actions referenced in the Debt Service paragraph below. For more information regarding interfund transfers, see the *Additional Information* section of this document.

#### Contingency

• A separate contingency is appropriated in individual funds based on that fund's operating budget. For infrastructure-related funds this is typically set at 15% of the operating budget. For other funds the contingency is typically set between 5% and 15% of the operating budget. The General Fund typically includes a contingency set at 1.5% of the operating budget.

#### **Debt Service**

• The City utilizes a mix of long-term and short-term debt where appropriate to support capital construction projects. Fiscal year 2023/24 shows a reduction in appropriation for debt related expenses, following the payoff of several issuances during fiscal year 2022/23. More information regarding the City's current debt may be found in the *Additional Information* section of this document.

#### **Other Requirements**

• The City and GRDC have entered into an Intergovernmental Agreement for credit facility services to allow for overnight borrowing in support of the ongoing implementation of GRDC projects and programs beginning in fiscal year 2023/24. Under this agreement, the loan from the City is budgeted in this category. The repayment from the GRDC is budgeted as an offsetting revenue so there is no net impact to the City as a result of this agreement.

#### Unappropriated

• Funds shown as unappropriated represent an ending fund balance, or future reserve, and cannot be accessed or utilized during the fiscal year. The amount includes funds identified for future uses such as equipment or infrastructure replacement and insurance reserves needed to meet actuarial requirements.

Oregon Budget Law outlines a 3-stage process to move from the Proposed Budget to the Approved Budget to the Adopted Budget. Changes are allowed at the Approved and Adopted Budget stages. This section outlines changes that were made during the approval and adoption stages of the process. All of these modifications fall within the allowable adjustment limits of each of the respective stages.

#### Changes included in the Approved Budget by the Budget Committee (4/27/2023)

#### A. Grant Award

After the Fiscal Year 2023/24 Proposed Budget was prepared, the city was notified of a grant award. This award from the Joint Office of Homeless Services supports adults experiencing homelessness with transitioning into housing from facility-based shelters, transitional campgrounds or other non-traditional safety-off-the-streets locations where structured connections to services do not currently exist.

#### **Budgetary Effect**

| Designated Purpose Fund                  |           |
|--|-----------|
| Resources:                               |           |
| Intergovernmental Revenue – Local Grants | \$250,000 |
| Requirements:                            |           |
| Community Livability – Homeless Services | \$250,000 |

#### Changes included in the Adopted Budget by City Council (6/20/2023)

#### **Close Local Option Levy Fund**

#### A. Eliminated New/Temporarily Funded Positions From Local Option Levy Fund

The Local Option Levy was going to fund 26 new positions and retain 1 temporarily funded positions. This item removed those positions from the FY 2023/24 budget and the associated property tax revenue.

#### **Budgetary Effect**

| Local Option Levy Fund Impact   |               |
|---------------------------------|---------------|
| Resources:                      |               |
| Taxes – Property Taxes          | (\$3,586,098) |
|                                 |               |
| Requirements:                   |               |
| Police – Police Operations      | (\$288,522)   |
| Police – Police Investigations  | (\$133,457)   |
| Police – Crisis Response        | (\$300,196)   |
| Police – Police Records         | (\$248,845)   |
| Police – Police Services        | (\$256,781)   |
| Fire – Mobile Integrated Health | (\$523,764)   |
|                                 |               |

#### FY 2023/24 Budget Reconciliation

| Fire – Emergency Operations              | (\$1,121,841) |
|--|---------------|
| Fire – Life Safety                       | (\$485,286)   |
| Community Livability – Homeless Services | (\$227,406)   |
|  | (\$3,586,098) |

#### B. Removed Retained Positions From Local Option Levy Fund

The retained positions that were anticipated to be funded by the Local Option Levy needed to be removed from the Local Option Levy Fund. This item removed those positions from the Local Option Levy Fund so that they could be moved back to the General Fund in Item E.

#### **Budgetary Effect**

| Local Option Levy Fund Impact<br>Resources: |               |
|---|---------------|
| Taxes – Property Taxes                      | (\$9,201,041) |
| Requirements:                               |               |
| Police – Police Operations                  | (\$5,862,268) |
| Fire – Emergency Operations                 | (\$3,338,773) |
|   | (\$9,201,041) |

#### C. Removed Local Option Levy Fund Contingency

A contingency was budgeted in the Local Option Levy Fund consistent with the City's standard practice for operating funds. This item removed that contingency since it is no longer needed. This was the final step in closing the Local Option Levy Fund.

#### **Budgetary Effect**

| Local Option Levy Fund Impact |             |
|-------------------------------|-------------|
| Resources:                    |             |
| Taxes – Property Taxes        | (\$212,861) |
|                               |             |
| Requirements:                 |             |
| Contingency                   | (\$212,861) |

#### **General Fund Related Adjustments**

#### D. Recognized General Fund Resources to Sustain Retained Positions

With the closure of the Local Option Levy Fund, the 55 retained positions were moved back to the General Fund to be supported with a combination of fee and ARPA revenue. This item recognized an Interfund Transfer of ARPA funds from the Designated Purpose Fund and the retention of the Police, Fire & Parks Fee at a \$15/month rate in place of the City Services Fee that was assumed in the Approved Budget.

| General Fund Impact                          |               |
|--|---------------|
| Resources:                                   |               |
| Charges for Services                         | \$4,800,000   |
| Interfund Transfer – Designated Purpose Fund | \$3,200,000   |
|  | \$8,000,000   |
| Designated Purpose Fund Impact               |               |
| Requirements:                                |               |
| Citywide Services – American Rescue Plan Act | (\$3,200,000) |
| Interfund Transfers – General Fund           | \$3,200,000   |
|  | \$0           |

#### E. Added Retained Positions to General Fund

With the closure of the Local Option Levy Fund, the 55 retained positions were moved back to the General Fund to be supported with a combination of fee and ARPA revenue. This item moved these positions to the General Fund.

#### **Budgetary Effect**

| General Fund Impact         |             |
|-----------------------------|-------------|
| Requirements:               |             |
| Police – Police Operations  | \$5,862,268 |
| Fire – Emergency Operations | \$3,338,773 |
|                             | \$9,201,041 |

#### F. Removed Material & Services and Capital Expenditures

The Approved Budget included certain Materials & Services and Capital expenditures to support the addition of 26 new positions funded by the Local Option Levy. These expenditures were included in other funds in the budget but are no longer needed. This item removes those expenditures.

#### **Budgetary Effect**

General Fund Impact

| 1  |             |
|--|-------------|
| Requirements:                                    |             |
| Police – Police Operations                       | (\$157,000) |
| Police – Police Investigations                   | (\$63,000)  |
| Fire – Emergency Operations                      | (\$65,000)  |
| Fire – Life Safety                               | (\$195,000) |
| Interfund Transfers – City Facility Capital Fund | (\$100,000) |
|  | (\$580,000) |

#### City Facility Capital Fund Impact

Resources:

|               | Interfund Transfers – General Fund | (\$100,000) |
|---------------|------------------------------------|-------------|
| Requirements: |                                    |             |
|               | Capital Improvement                | (\$100,000) |

#### G. Service Reductions

In order to balance the General Fund, specific service reductions were included in the recommended adjustments, including transitioning Fire Investigations from a 24-hour shift model and eliminating the Deputy City Manager and public safety analyst positions. Unappropriated adjustments were included to make final adjustments to balance the funds in accordance Oregon Budget Law.

#### **Budgetary Effect**

| Requirements:(\$138,972)Police – Police Administration(\$42,104)Pire – Internal Service Charges(\$42,104)Fire – Fire Administration(\$138,986)Fire – Emergency Operations(\$20,000)Fire – Life Safety(\$187,543)Fire – Internal Service Charges(\$31,273)Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)Administrative Services Fund ImpactResources: |
|--|
| Police – Internal Service Charges(\$42,104)Fire – Fire Administration(\$138,986)Fire – Emergency Operations(\$20,000)Fire – Life Safety(\$187,543)Fire – Internal Service Charges(\$31,273)Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)  |
| Fire – Fire Administration(\$138,986)Fire – Emergency Operations(\$20,000)Fire – Life Safety(\$187,543)Fire – Internal Service Charges(\$31,273)Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)   |
| Fire – Emergency Operations(\$20,000)Fire – Life Safety(\$187,543)Fire – Internal Service Charges(\$31,273)Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)\$621,041)  |
| Fire – Life Safety(\$187,543)Fire – Internal Service Charges(\$31,273)Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)   |
| Fire – Internal Service Charges(\$31,273)Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)  |
| Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)Administrative Services Fund Impact  |
| Unappropriated \$7,333<br>(\$621,041)<br>Administrative Services Fund Impact   |
| (\$621,041)<br>Administrative Services Fund Impact   |
| Administrative Services Fund Impact  |
|  |
| Resources:   |
|  |
| Internal Service Charges (\$73,377)  |
| Requirements:  |
| City Manager's Office – City Management (\$138,377)  |
| Unappropriated \$65,000  |
| (\$73,377)   |

All Funds

| Air runus                     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources                     |                   |                   | Buuget                       | Proposed                   | Approved                       | Adopted                    |
| Taxes                         | 32,991,412        | 34,620,812        | 35,569,000                   | 50,549,000                 | 50,549,000                     | 37,549,000                 |
| Licenses & Permits            | 2,858,018         | 3,612,839         | 4,197,000                    | 3,525,300                  | 3,525,300                      | 3,525,300                  |
| Intergovernmental             | 70,694,607        | 66,328,116        | 99,937,850                   | 107,330,700                | 107,580,700                    | 107,580,700                |
| Charges for Services          | 61,688,458        | 75,357,471        | 95,510,173                   | 82,565,300                 | 82,565,300                     | 87,365,300                 |
| Utility License Fees          | 17,749,622        | 20,939,070        | 20,175,800                   | 23,676,900                 | 23,676,900                     | 23,676,900                 |
| Miscellaneous Income          | 8,264,551         | 8,326,300         | 7,092,476                    | 20,279,000                 | 20,279,000                     | 20,279,000                 |
| Internal Payments             | 17,070,346        | 16,934,005        | 20,000,000                   | 21,977,800                 | 21,977,800                     | 21,977,800                 |
| Interfund Transfers           | 41,291,636        | 50,713,661        | 83,707,453                   | 83,499,518                 | 83,499,518                     | 86,599,518                 |
| Internal Svc Chrg             | 27,414,969        | 31,139,005        | 30,638,773                   | 33,354,070                 | 33,354,070                     | 33,280,693                 |
| Financing Proceeds            | 8,385,100         | 77,443,668        | 17,482,000                   | 38,804,700                 | 38,804,700                     | 38,804,700                 |
| Beginning Balance             | 239,676,456       | 264,052,029       | 320,539,990                  | 353,159,983                | 353,159,983                    | 353,159,983                |
| Total Resources               | 528,085,175       | 649,466,976       | 734,850,515                  | 818,722,271                | 818,972,271                    | 813,798,894                |
| Requirements                  |                   |                   |                              |                            |                                |                            |
| City Manager's Office         | 2,073,033         | 2,624,322         | 3,466,581                    | 3,477,720                  | 3,477,720                      | 3,339,343                  |
| City Attorney's Office        | 4,224,660         | 4,704,719         | 7,594,166                    | 8,780,021                  | 8,780,021                      | 8,780,021                  |
| Budget & Finance              | 8,077,553         | 5,658,878         | 7,309,335                    | 7,920,029                  | 7,920,029                      | 7,920,029                  |
| Information Technology        | 3,938,228         | 4,421,171         | 6,479,588                    | 7,627,142                  | 7,627,142                      | 7,627,142                  |
| Citywide Services             | 14,550,178        | 21,740,385        | 61,494,586                   | 50,411,694                 | 50,411,694                     | 47,211,694                 |
| Police                        | 37,003,640        | 40,103,366        | 45,708,476                   | 53,224,868                 | 53,224,868                     | 51,595,991                 |
| Fire                          | 27,633,085        | 30,989,714        | 32,754,212                   | 38,108,272                 | 38,108,272                     | 35,339,579                 |
| Urban Renewal                 | 1,081,967         | 1,070,474         | 2,076,900                    | 2,287,665                  | 2,287,665                      | 2,287,665                  |
| Urban Design & Planning       | 3,384,560         | 3,384,430         | 4,017,578                    | 4,315,494                  | 4,315,494                      | 4,315,494                  |
| Econ, Dev, & Housing Services | 23,439,531        | 8,062,618         | 12,272,797                   | 30,890,217                 | 30,890,217                     | 30,890,217                 |
| Economic Development          | 872,022           | 652,545           | -                            | -                          | -                              | -                          |
| Community Livability          | 1,930,615         | 1,821,844         | 24,854,634                   | 4,375,880                  | 4,625,880                      | 4,328,978                  |
| Parks                         | 2,899,690         | 3,540,830         | 4,947,043                    | 7,514,515                  | 7,514,515                      | 7,514,515                  |
| Environmental Services        | 46,364,035        | 48,529,124        | 59,190,195                   | 64,349,963                 | 64,349,963                     | 64,349,963                 |
| Operating Total               | 177,472,799       | 177,304,420       | 272,166,091                  | 283,283,480                | 283,533,480                    | 275,500,631                |
| Capital Improvement           | 34,819,423        | 41,442,538        | 163,923,100                  | 216,450,500                | 216,450,500                    | 216,350,500                |
| Debt Service                  | 10,449,288        | 48,374,631        | 14,419,000                   | 13,033,000                 | 13,033,000                     | 13,033,000                 |
| Transfers                     | 41,291,636        | 50,713,661        | 83,707,453                   | 83,499,518                 | 83,499,518                     | 86,599,518                 |
| Contingency                   | -                 | -                 | 15,245,622                   | 15,726,861                 | 15,726,861                     | 15,514,000                 |
| Other Requirements            | -                 | -                 | -                            | 7,389,900                  | 7,389,900                      | 7,389,900                  |
| Unappropriated                | 264,052,029       | 331,631,725       | 185,389,249                  | 199,339,012                | 199,339,012                    | 199,411,345                |
| Non-Operating Total           | 350,612,376       | 472,162,556       | 462,684,424                  | 535,438,791                | 535,438,791                    | 538,298,263                |
| Total Requirements            | 528,085,175       | 649,466,976       | 734,850,515                  | 818,722,271                | 818,972,271                    | 813,798,894                |

#### Notes:

- 1. Grants and large pass-through items such as ARPA, CDBG/HOME, and the Metro Housing Bonds account for larger than normal changes across years. These changes are further impacted by organizational changes as they may not appear in the same department across all four years. Please see the *Organizational Changes* pages for more details.
- 2. When compared to the Annual Comprehensive Financial Report, the actuals column on this page and all other report pages in this document may display minor rounding differences.
- 3. Please refer to the *Budget Reconciliation* page of the Budget Message section for details regarding the adjustments between the FY 2023/24 Proposed, Approved, and Adopted budgets.

The financial forecasting that provides the basis for the fund status information contained in this section was completed during a challenging and ever-changing environment in which to try to predict economic conditions. We are in a post-pandemic environment, there are supply chain issues due to high demand, inflation has hit a 4-decade high, and last month the Federal Reserve has increased interest rates 9 times since March of 2022. There is uncertainty as to what the economy (federal, regional, or local) will look like next month let alone over the next 15 months, the period that covers this proposed budget. Forecasting and budgeting for fiscal year 2023/24 includes up to date information through March 2023.

#### **GENERAL & LOCAL OPTION LEVY FUND**

#### General Fund (including Police, Fire & Parks Subfund)

Collectively, on-going General Fund revenues typically increase around 3% per year, with some areas performing above trend, and other areas lagging, depending on specific economic conditions, intergovernmental agreements and state shared revenues. Several larger one-time payments received in recent years temporarily bolstered revenue collections and provided for an increased fund balance, but also can distort the revenue trends when viewed at an aggregated level. For instance, when reviewing Intergovernmental Revenue, fiscal year 2023/24 revenue is still expected to be lower than both fiscal years 2020/21 and 2021/22. In fiscal year 2020/21, federal funds were received from the Federal Government from the CARES act and in fiscal year 2021/22, the revenue from Business Income Tax was higher than budgeted as payments were delayed from fiscal year 2021. Additionally, there are several service agreements that are temporarily suspended due to staffing levels and other considerations, and therefore has an impact on intergovernmental revenue. These one-time circumstances can skew the pattern and make it difficult to determine the underlying trends. Overall, on-going General Fund resources are increasing at a level consistent with historical trends and patterns.

General Fund expenses such as staffing costs, public safety dispatch, technology, vehicles, and specialized equipment necessary to respond and provide public safety services continue to increase faster than the associated revenue. In addition, as the City's population grows, service requirements increase as well. This structural imbalance is an ongoing consideration for the City of Gresham, and City Council and staff are working to address this via the Financial Road Map. The Road Map makes recommendations for various mechanisms, including a local option levy and potential changes to the City's fees to help balance the City's budget. Items like the changes to fees are being phased in over multiple years to moderate the impact on Gresham citizens.

The proposed budget reflected the Council-adopted Financial Road Map, which includes replacing the Police, Fire, and Parks (PFP) fee with a City Services Fee. Council had not decided on the future structure or amount of the replacement fee at the time of the proposed budget. City Council has discretion over fees, and with the Local Option Levy not passing in the May 2023 election, City Council extended the temporary increase of the Police, Fire, and Parks fee until June 30, 2024, at a total monthly rate of \$15. The Police, Fire and Parks fee revenue is expected to be \$7.8 million and is reflected in the Adopted Budget.

To balance the adopted budget for fiscal year 2023/24, \$5.0 million of fund balance was used. This use of fund balance was anticipated in the General Fund financial forecast and the Financial Road Map to allow for the Financial Road Map to be implemented. In addition, \$3.2 million of ARPA funding was used to address the remaining budget gap left by the failure of the levy. Please refer to the *Budget Reconciliation* page in this section of the document for more information about the adjustment made during Budget Adoption.

#### **Local Option Levy**

Gresham referred a levy measure to the May 2023 ballot. If it had passed, the levy would have raised an estimated \$13 million in fiscal year 2023/24 and funded public safety and homeless services within the City of Gresham. Since the Local Option Levy did not pass, all expenditures were removed from this fund at Budget Adoption. Please refer to the *Budget Reconciliation* page in this section of the document for more information about the adjustment made during Budget Adoption.

#### **BUSINESS FUNDS**

#### **Urban Design and Planning**

Service revenues for Urban Design and Planning had fallen off several years ago and are only increasing again gradually. While development related activity continues to occur, projects larger in scope moving through the planning process have been sparse.

Until last year, development-related fees for this fund had not been changed since 2004. As of fiscal year 2022/23, these fees were increased to catch up with the inflationary costs of the last 18 years. Additionally, annual indexing was approved for these fees for the next three fiscal years to provide predictability for developers while addressing inflationary pressure.

Changes in economic conditions as well as the type and timing of development activity can have a significant impact on this fund. In addition, the Urban Design and Planning Fund receives a large percentage of its operating resources from the General Fund to support comprehensive planning and the remainder of development planning not recouped through development fees.

Transportation planning functions are supported by a combination of transfers from the General and Transportation Funds, and Transportation Network Company fees. Close monitoring of all fund revenues will be required throughout the fiscal year.

#### Solid Waste & Sustainability

The Solid Waste & Sustainability Fund is supported through Solid Waste Hauler charges, Metro grants and support from other operating departments to manage the solid waste collection system and provide education and assistance to Gresham residents and business regarding waste reduction and resource conservation among other topics. Revenues are expected to be sufficient to fund operating expenses in fiscal year 2023/24 and into the future.

#### **Rental Inspection**

Projected revenues for rental inspections continue to remain consistent as has been the trend for the past few years. New multi-family housing construction is expected to continue. Single-family rental housing has been dropping out of the market and that is expected to continue. Civil penalty and abatement related revenues are expected to decline in the current and upcoming fiscal years.

Actual results for fiscal year 2020/21 showed ongoing resources slightly exceeding expenses. During that year positions were held vacant, reducing operating costs below the authorized budget. Actual results for fiscal year 2021/22 and the budgets for fiscal year 2022/23 and 2023/24, however, reflect service level expenses that exceed annual resources. Current operational plans will continue to keep service levels within the available resources. If the full authorized budget were spent over the long term an increase in resources would be required to maintain this level of service. A change to the inspection fees is not anticipated in this proposed budget.

#### Building

The Building program is designed to be self-supporting with development related fees and charges. Revenues are projected to decrease slightly for fiscal year 2023/24. Workload demands in the development arena are anticipated to continue to be strong overall, even though a dip in revenue is expected from fiscal year 2022/23. Intergovernmental agreements with Fairview, Troutdale, and Wood Village to provide building services continue to be included.

The forecast assumes a decreased level of development activity. The budget includes funding to address any specialized or peak workload demands that may occur. Services at this level are sustainable over a three-year horizon but will require monitoring to ensure expense levels remain within resources on an ongoing sustainable level. Changes in economic conditions and/or the type and timing of development activity can have a significant impact on this fund.

#### **Urban Renewal**

Urban Renewal resources are derived from the incremental increase in property taxes within the Urban Renewal area. Significant increases to these resources are primarily the result of industrial and commercial property redevelopment which brings assessed value escalation. Specific sources of growth include new construction, reinvestments in plant and equipment, and market increases.

The development market in Gresham's urban renewal area has shown a mixed growth pattern in recent years. Following the great recession economic growth reflected by assessed value advances in the area were sluggish, as was the case elsewhere in Oregon. This trend switched after the midpoint of last decade and assessed value growth in the UR area turned up as was the case for the general trend of the Metro Area. Assessed value trending presently, and into the future is expected to be restrained, with growth of approximately 3.0% expected in fiscal year 2023/24. New development is not expected to come onto the tax rolls in time to positively impact fiscal year 2023/24.

In May of 2022 voters in Gresham approved a five-year extension of the Urban Renewal Area. The extension allows the Urban Renewal Area the flexibility to utilize all dollars laid out in the original tax increment when the area was established. The 5-year Capital Improvement Program reflects the continuation and completion of planned projects, as well as new projects. Similarly, the operating budget reflects a consistent level of funding for fiscal year 2023/24 for staffing, contracted services, and any grant programs.

All existing debt obligations will be fully repaid by the end of fiscal year 2022/23.

#### INFRASTRUCTURE FUNDS

#### Infrastructure Development

The Infrastructure Development program supplies engineering, survey, and inspection services of public infrastructure related to private and City construction projects. It is partially self-supporting with development-related fees and charges. The remaining costs of these services are supported by Transportation and Utilities.

Development-related activity and related service revenues for this fund are expected to remain volatile as housing markets continue to soften. As development activity levels have fluctuated over the years, workloads necessitate the need to adjust staffing levels accordingly. Development activity generates resources to support these services; therefore, staffing levels reflect current demand for service. The present level of development activity will be closely monitored to ensure inspection services and staffing levels are appropriate for the level of construction activity in Gresham.

#### Streetlight

The replacement of streetlight fixtures, which was completed in early summer 2016 has provided long-term sustainability to the financial condition of the Streetlight program. Previously, the program was under pressure due to rising costs. The project stabilized the program's financial status through significant savings in electricity costs by switching to LED fixtures. The positive results of this project continue to show every year in the fund's financial status. Revenues are expected to be sufficient to fund operating expenses in fiscal year 2023/24 and into the future.

#### Transportation

Transportation services are budgeted in two funds - one for operating activity and one for capital improvement projects that combines street and footpath projects. Transportation debt repayment is addressed in the General Government Debt Fund. Funding decisions are guided by long-term financial plans, and the annually adopted Five-Year Capital Improvement Program.

The primary resources of Transportation Program consist of vehicle related gas taxes and registration fees and charges. These revenues come either directly from the State of Oregon or through Multnomah County as pass-through funding.

In normal circumstances, and with no outside influence, transportation related tax and fee resources tend to increase sluggishly or stagnate over time as increases in population and economic growth are counterbalanced by a general reduction in multiple vehicle ownership, changing driving habits, and gains in fuel efficiency. Statewide changes in economic conditions generally have an immediate and noticeable effect on Transportation resources.

Legislative action regarding gas taxes and vehicle title and registration fees happens infrequently at the state level. The most recent actions were in 2009 and 2017. Future state actions are not anticipated until later in this decade, as the 2017 action is reaching full phase-in in 2024.

Operational services at the level anticipated in the budget and 5-year CIP are currently expected to be sustainable beyond the mid-point of this decade. However, it will be necessary to draw down on monies currently in reserves to do this. The trends of future revenues will need to be closely monitored and expenditures adjusted accordingly not to prematurely exhaust existing savings. Projected inflationary and increasing population pressures are likely to cause predicted expenses to overtake expected resources and available reserves sometime in the latter years of this decade. This pattern is not new to the City of Gresham. In the past, legislative action to increase state, city and county resources has been enacted by the State in time to prevent the City's resources being drawn down too far. Whether timely and substantive State action will occur again in the future is undetermined at this time. Consequently, an increase in new services or projects above what is currently proposed would undoubtably cause operational financial issues before additional resources to support them would be made available.

Work on the Local Street Reconstruction Program (LSRP), initiated in 2017, is expected to be completed in the 2023/24 fiscal year, as the work was expedited from the original ten-year planning horizon. As the funding plan was phased in, a line of credit was used to provide the resources for most of the work completed to date. In 2022, the City secured a six-year fixed debt instrument to pay off the line of credit that was used to support accelerated construction. Payments for that fixed debt instrument will continue through fiscal year 2027/28.

System Development Charge (SDC) revenues have increased in recent years consistent with development activity since the recovery from the great recession. Existing revenues, however, are fully allocated to prior

debt obligations or to capital projects already underway. Future SDC revenues are not likely to keep pace with the numerous capital project demands in the near future. The use of financing to fund growth related capital improvements for transportation is not possible given the pressures on gas taxes and the limited ability to securely guarantee repayment if adequate SDC revenues are not collected. As a result, expansion types of construction will need to be carefully scheduled based on when resources, primarily SDCs, have been collected.

The majority of Transportation's identified capacity-increasing public improvement construction projects are chiefly located in the Pleasant Valley and Springwater areas of the City. Details of these projects can be found in the General Development section of the *Five-Year Capital Improvement Program*. Proposed projects outside the current city limits enable development within the plan areas. Most of these public improvements are expected to be developer-built, for which the developers are reimbursed with SDC credits. Due to developers paying by SDC credits, rather than money, Pleasant Valley and Springwater SDC cash resources are relatively low. Therefore, funds are unavailable to support additional projects or growth-related debt. The ability to provide additional support for growth-related activities in these areas will continue to be quite limited.

#### Water

Drinking water services are budgeted in three funds; an operating, a construction, and a debt fund. Funding decisions are guided by long-term rate and financial plans and the annually adopted *Five-Year Capital Improvement Program.* 

The primary resource of the Water related funds are utility rates paid by water customers. Current customer service levels for the water utility are sustainable into the future, supported by a multi-year rate package approved in fall 2021. During fiscal year 2023/24, the cost of services is expected to increase in line with the utility rate structure adopted and in place. The rate package consists of a series of consistent annual increases through January 2027 and is needed to support ongoing utility service delivery into the future.

Revenue collection is expected to continue the pattern developed since the recovery from the great recession. Structural factors such as the trend of declining water use on a per-capita basis, deliberate consumer conservation, and a moderate economic climate are expected to limit revenue growth. Economic activity typically has a marginal effect on water resources; the escalation of operating revenue should be expected to be close to the percentage of the rate increase adopted for the year. Past due accounts, which grew in number and amount due to the pandemic, are returning closer to normal through the targeted use of grant funds and assistance programs. Continued monitoring is needed to balance customer support while also ensuring revenues remain adequate to meet service level needs and any existing and future debt covenants without requiring additional rate increases.

Development related resources such as system development charge revenues reflected a healthy economy until the pandemic and were expected to continue to bring in greater resources than what has been experienced during the years of, and the aftermath of the Great Recession. The future pattern of these types of resources is less clear currently and reflects the activity within the regional economy. System development charges are used to pay for capacity increasing capital improvements or debt for eligible improvements.

The operating expenditures for fiscal year 2023/24 are consistent with the forecasted increase from fiscal year 2022/23. This increase reflects a combination of normal population and inflationary pressures, with no significant change of service levels.

Significant efforts in the Water capital program are focused on projects related to the expansion of the groundwater supply system. This extensive effort, in partnership with the Rockwood People's Utility District, is needed to achieve a water supply independent from Portland and will avoid significant future cost increases. Funding relies on a mix of long-term financing tools, including revenue bonds that were issued in December 2021 and a loan through the federal Water Infrastructure Financing Innovation Act (WIFIA) program, which closed in May 2022. The City has assumed an additional debt instrument will be secured in fiscal year 2023/24 to support the groundwater expansion program.

Other capital projects reflect a standard level of effort related to maintenance of the existing infrastructure system. Most of these projects are cash funded through repair and replacement reserves. Projects related to the seismic resiliency of water infrastructure are also included. Further details concerning Water capital plans can be found in the *Five-Year Capital Improvement Program*.

Water projects within the Pleasant Valley and Springwater areas are included in the General Development section of the *Five-Year Capital Improvement Program*. Most of these public improvements are expected to be developer-built, for which the developers are reimbursed with system development charge credits. Due to developers paying by SDC credits, rather than money, SDC cash resources from Pleasant Valley and Springwater developments are relatively low. Therefore, funds are unavailable to support additional projects or growth-related debt. The ability to provide additional support for growth-related activities in these areas will continue to be quite limited.

#### Stormwater

Stormwater services are budgeted in three funds – an operating, a construction, and a debt fund. Funding decisions are guided by long-term rate and financial plans and the annually adopted *Five-Year Capital Improvement Program.* 

The primary resource of the Stormwater related funds are utility rates paid by customers. Current customer service levels for the utility are sustainable, supported by a multi-year rate package approved in fall 2021. During fiscal year 2023/24 cost of services are expected to increase in line with the utility rate structure adopted and in place. The rate package consists of a series of consistent annual increases through January 2027 and is needed to support ongoing utility service delivery into the future.

Revenue collection for Stormwater follows a pattern of greater escalation with the development of green fields, rather than redevelopment of existing properties, as fees are based on an increased amount of impervious surface area causing runoff. Overall, meaningful increases in operating resources in any given year come effectively from adopted rate increases, not system growth. Past due accounts, which grew in number and amount due to the pandemic, are returning closer to normal through the targeted use of grant funds and assistance programs. Continued monitoring is needed to balance customer support while also ensuring revenues remain adequate to meet service level needs and any existing debt covenants without requiring additional rate increases.

The operating expenditures for fiscal year 2023/24 show an increase from fiscal year 2022/23 consistent with the financial forecast. This increase includes the addition of a public utility worker to help maintain expanded watershed infrastructure, and a field ecologist to support natural resources operations.

Until recently, system development charge revenues continued to show the effects of Gresham's robust development of previously undeveloped, or underdeveloped properties. Whether these resources significantly moderate and slow into the future depends on economic conditions and the many uncertainties

regarding the regional economy. Demand for new Stormwater infrastructure is expected to be correspondently less.

Details concerning Stormwater capital plans can be found in the *Five-Year Capital Improvement Program*. The capital program consists of a mix of infrastructure maintenance, repair and replacement projects, capacity increasing projects, and projects intended to improve water quality and address drainage issues. The program is primarily funded by a mix of cash resources.

Capital expenses are commonly for existing infrastructure and funded from rates and repair and replacement reserves. The cost of maintaining aging infrastructure and strengthening the local collection system is outpacing ongoing resources. At present, capital funding is not sufficient to adequately address the asset management needs of the utility, and it is likely that additional resources will be necessary to substantively increase the level of activity within the upcoming decade.

The growth-related system capacity increasing projects are primarily related to private development. Capacity increasing public improvement construction occurs chiefly in the Pleasant Valley and Springwater areas of the City. Details of these projects can be found in the General Development section of the *Five-Year Capital Improvement Program*. Most of these public improvements are expected to be developer-built, for which the developers are reimbursed with system development charge credits. The ability to provide additional support for growth-related activities will continue to be quite limited. Cash receipt of Pleasant Valley and Springwater system development charge revenues are relatively low and therefore unable to support additional growth-related debt.

#### Wastewater

Wastewater services are budgeted in three funds – an operating, a construction, and a debt fund. Funding decisions are guided by long-term rate and financial plans, and the annually adopted *Five-Year Capital Improvement Program*.

The primary resource of the Wastewater related funds are utility rates paid by customers. Current customer service levels for the utility are sustainable, supported by a multi-year rate package approved in fall 2021. During fiscal year 2023/24 cost of services are expected to increase in line with the utility rate structure adopted and in place. The rate package consists of a series of consistent annual increases through January 2027 and is needed to support ongoing utility service delivery into the future.

Ongoing revenue collection is expected to continue the pattern of limited escalation since the recovery from the great recession. Increases in ongoing operating resources in any given year come effectively from adopted rate increases, not system growth. Wastewater revenues are more apt to vary than Gresham's other utilities, since wastewater has a closer tie to changes in the economy that impact commercial and industrial customers. Resource trends from select business sectors will need to be monitored to see what impacts, if any, continue into the future, resulting in longer-term effects. Past due accounts, which grew in number and amount due to the pandemic, are returning closer to normal through the targeted use of grant funds and assistance programs. Continued monitoring is needed to balance customer support while also ensuring revenues remain adequate to meet service level needs and any existing and future debt covenants without requiring additional rate increases.

The proposed operating expenditures show an anticipated increase from fiscal year 2023/24. This increase reflects a combination of normal population and inflationary pressures, with no significant change of service levels.

Details concerning Wastewater capital plans can be found in the *Five-Year Capital Improvement Program*. Capital expenses related to permit requirements are the primary construction projects for fiscal year 2023/24, including projects to reduce ammonia discharge levels at the wastewater treatment plant. At present the utility is drawing down reserves to support the current activity level for capital projects. As a result, it is likely that additional resources will be necessary within the upcoming decade to manage future maintenance needs. The program is predominately funded by cash, primarily from operating revenues and repair and replacement reserves funded by rates. The cost of maintaining and replacing aging plant and equipment, especially at the treatment plant, is beginning to stress ongoing resources, however. Depending on the priority and timing needs of several large projects that are not currently funded within the Five-Year Capital Improvement Program, a financing package will likely be needed within the next year or two. This package is not currently included in the utility's financial plan, so additional analysis of financial impacts will be needed.

Growth related system capacity increasing projects are a minor part of the Wastewater regular capital plan. These projects are intended to open the door so private development can occur. Capacity increasing public improvement construction occurs chiefly in the Pleasant Valley and Springwater areas of the City. Details of these projects can be found in the General Development section of the *Five-Year Capital Improvement Program*. Most of these public improvements are expected to be developer-built, for which the developers are reimbursed with system development charge credits. The ability to provide additional support for growth-related activities will continue to be quite limited. Cash receipt of Pleasant Valley and Springwater system development charge revenues are relatively low and therefore unable to support additional growth-related debt.

#### SUPPORT FUNDS

The fiscal year 2023/24 budget for Support Funds reflects the continuing trend of focused strategies for business process improvements including the strategic implementation of technology resources to contain costs and enhance service delivery. Many support funds experienced staffing reductions in prior years due to funding constraints in the General Fund, while at the same time, the complexity of service delivery continued to increase. As a result, in many cases staffing levels were not consistent with the service level needs of the organization, and several of these needs were addressed in fiscal year 2022/23. The fiscal year 2023/24 budget maintains these positions to continue to address these gaps and to better position the organization for the future. Two positions were eliminated during the Budget Adoption process to rebalance the General Fund. Please refer to the *Budget Reconciliation* page in this section of the document for more information about the adjustment made during Budget Adoption. Further details regarding internal service funds can be found in the *Central Support Funds* section of this document and the *Internal Services Charge Manual*.

#### SPECIAL REVENUE AND NON-OPERATING FUNDS

#### **Designated Purpose**

The designated purpose fund is a mixture of restricted revenues, donations and grant funds. Many departments across the city have allocations in this fund that are for very specific purposes. While there are a multitude of programs/grants in the fund, there are three very large items for fiscal year 2023/24.

• *Metro Housing Bond* – The city is partnering with Metro to implement and meet the goals of the Metro Housing Bond. This city is acting as a passthrough agent for eligible projects. The amount budgeted for fiscal year 2023/24 represents the anticipated share of funding that will be remaining for projects. Approximately 50% of the funds allocated to the city have been awarded to projects.

- Enterprise Zone Community Service Fee Projects These projects are approved by Gresham City Council and are funded through the community service fees generated from Enterprise Zone eligible projects.
- ARPA As part of the American Rescue Plan Act funding, the City of Gresham has received a direct allocation of funds, as well as several other allocations including pass through grants and an additional HOME allocation which is budgeted in the CDBG/HOME fund. These funds are being used to fund priority projects identified by the community, City Council and City management.

#### System Development Charges

System Development Charge fees for five types of city infrastructure (Transportation, Parks, Water, Stormwater, Wastewater) are charged to new development. The fees, which are based on an adopted methodology, are based on the city's infrastructure requirements for growth, and includes who and how much to charge for the use of the infrastructure. Certain fees are established citywide, while others are specific to one of Gresham's three SDC districts (Current City, Pleasant Valley, and Springwater). The fee amounts and the list of projects that the fees pay for are updated regularly to match infrastructure funding requirements in the future.

There is budgetary authority included in the System Development Charge Fund to allow for potential SDC credits associated with developer-built infrastructure in Pleasant Valley and Springwater. It is expected that in the near term the majority of system development revenues coming from these development areas will be in the form of the redemption of credits for infrastructure donations, rather than cash payments.

SDC revenues are quite variable on a year-to-year basis. In any given year, collections reflect the pace and type of development occurring in various parts of the city. Depending on the nature and location of the development, some SDC types may see more revenue than other types.

Expenditure of SDCs occurs in debt service and/or capital funds consistent with eligible usage. In many cases, balances on hand may be fully committed to projects or to obligations already incurred, raising the potential for impact to other funding sources should future SDC revenues not keep pace with forecasts. In particular, Transportation SDCs warrant close monitoring based on their planned usage at this time.

#### CDBG/HOME

While the program received a special allocation of HOME and CDBG resources in fiscal year 2021/22, in additional to normal allocations for both programs, CDBG and HOME program resources will still require close monitoring as these resources depend on Federal budget actions. The additional CDBG funding has been awarded and spent, but carryover from the HOME special allocation was budgeted again in fiscal year 2023/24 and is anticipated to be fully spent in this fiscal year.

#### Debt

The budget for fiscal year 2023/24 reflects expanding long-term debt obligations related to the groundwater expansion project and the continued service of existing long-term fixed debt. The primary activity has been to provide funding for the groundwater system development project. Water revenue bonds, issued in December 2021, provided proceeds to repay Water's usage of the line of credit, as well as funding for the groundwater system and other capital projects in the next year or two. Additional financing proceeds specific to the groundwater system will be drawn on a reimbursement basis during fiscal years 2023/24 and 2024/25 through the Water Infrastructure Financing Innovation Act (WIFIA) program. The City also assumes an additional debt instrument to support groundwater expansion projects. Transportation secured a six-

year fixed debt instrument to pay off the line of credit that provided funding for the Local Street Reconstruction Program. Debt service payments will continue through fiscal year 2027/28.

#### **CAPITAL FUNDS**

The fiscal year 2023/24 budget for capital funds reflects the continuation of projects that were started, but not completed, in fiscal year 2022/23, as well as several proposed new projects.

Many Capital Improvement projects in fiscal year 2023/24 and into the future are focused on repair, replacement, and maintenance of existing facilities and compliance with regulatory requirements to help ensure reliable and efficient services can be provided now and into the future. Seismic resiliency also is a key area of emphasis in several programs.

Most growth and capacity expansion related projects for the next few years continue to be concentrated in the Transportation Program area, and the General Development Fund which accounts for Pleasant Valley and Springwater infrastructure. Sizable appropriations are again budgeted for the General Development Fund for fiscal year 2023/24. This action allows system development charge credits to be issued as private developers construct qualifying public infrastructure needed to serve the current City, Pleasant Valley and Springwater districts. City-initiated capital projects in the Pleasant Valley and Springwater areas are generally minor and focused as City resources are not available to fund projects with either cash or debt.

Development of the City's groundwater system, in partnership with the Rockwood People's Utility District, represents a significant level of activity for the Water capital program. This effort includes production well development, distribution pipeline construction, and various central facilities improvements.

The City's wastewater program has expanded projects to reduce ammonia discharge levels from the wastewater treatment plant. These projects are necessary for regulatory compliance and have the added benefit of expanding the City's ability to serve established and expanding industries.

The moderate pace of the economy over the past few years, and its recent slowing has, for the most part, pushed off the need for intensive infrastructure expansion. As a result, growth-related projects are only a modest part of the city's capital plan. City funding available for capacity increasing infrastructure projects, which is always limited, has been largely allocated in the proposed capital plan. There is little funding available for additional capital projects.

The City of Gresham's Strategic Plan guides the City Council and community's shared vision for the future. It focuses City resources on five strategic priorities through 2025. The 2022-25 Strategic Plan is the result of Imagine Gresham, a large community effort in 2021-22, and was implemented in July 2022. The complete Strategic Plan and related information can be found at GreshamOregon.gov/Strategic-Plan.

#### Mission

The mission articulates the City's purpose for being: To foster a safe, thriving, and welcoming community for all.



#### Vision

The vision describes our shared idea of the future: Gresham is a vibrant, inclusive, and resilient community where everyone can share in economic prosperity, enjoy connection and belonging, and live a high-quality life.

#### **Guiding Principles**

Five guiding principles provide expectations for City decision making and service delivery.

#### Diversity, Equity, and Inclusion

Achieve equitable outcomes for the people of Gresham by providing opportunities to hear all voices, undoing and righting past inequities, drawing upon community diversity in decision making, and developing a City workforce that reflects the community.

#### **Stewardship of Resources**

Ensure practical use of resources now and for the future by managing priorities, using partnerships, and applying data to make decisions that support the City and community's financial well-being, protect the environment and nurture civic trust.

#### Authentic Engagement

Connect with the people of Gresham, businesses, community organizations, and other partners to make informed decisions together by repairing and building trust between the City and Gresham community, empowering community members to get involved, and communicating the impact decisions have on our community.

#### **Innovative and Adaptive**

Embrace creativity and respond to trends, technologies and changing community needs by using well-timed, flexible, accessible, and resourceful approaches and modern practices to solve problems and promote positive change.

#### **Trustworthy and Accountable**

Earn the trust and confidence of the community by clearly communicating the City's intentions and decisions, improving or expanding access and availability to the City's information and business practices, and taking responsibility for all that we do.

#### **Strategic Priorities**

Five strategic priorities provide a focus for City resources.

#### **Financial Sustainability**

*Goal:* Gresham's different revenue sources provide the City organization with a fair and stable foundation that adapts to change and challenges. This is to deliver consistent and new services to support the community's needs and desires now and into the future.

Objectives:

- Implement a Financial Road Map that supports budget needs long-term, responsible care of City resources, and the vision and goals of the Strategic Plan.
- Put in place a plan to share more financial information with the community. Celebrate the City's accomplishments while communicating the costs to keep basic services.

#### **Community Safety**

*Goal:* Gresham is a safe and resilient place. The City works to reduce risk, harm and violence and meet the community's needs. And, in partnership with the public, produces solutions around crime prevention and intervention.

Objectives:

- Explore creative ways to supply community safety that maintain core service levels, adapt to community needs, and public safety best practices.
- Develop a public safety relationship with the community to build rapport and trust.
- Improve livability and increase the community's sense of safety and security.
- Enhance safety around the City's streets, parks, neighborhoods, and transportation networks. Use crime prevention design to reduce harm and improve safety for all.
- Strengthen the City's ability to withstand natural disasters and deal with climate change and water resources. Develop and carry out plans to respond to and recover from future threats and challenges.

#### **Thriving Economy**

*Goal:* Gresham creates greater opportunities for economic well-being and shared wealth for all.

Objectives:

- Promote economic growth by supporting business owners, creating partnerships, and developing strong local workforce.
- Develop creative ways to keep existing businesses and recruit new ones with a focus on the diversity of business owners.
- Use data, research and engagement to better understand the needs of Gresham's diverse business community. Provide culturally relevant resources. Celebrate and enhance the cultural richness of our business community.
- Lay the groundwork for economic opportunity and mobility for all by prioritizing long-term planning to support future development.
- Develop and start an equitable poverty reduction and prevention plan to address the root causes of poverty and improve overall community wealth.

#### Housing for All

*Goal:* Everyone in Gresham can live in a secure and reliable place they call home, and no one experiences housing uncertainty. All Gresham community members can access housing that meets their changing needs and wants.

Objectives:

- Provide resources to those experiencing homelessness or housing insecurity through collaboration and partnership with other government agencies, nonprofits and the private sector.
- Promote and support housing development that is affordable to the Gresham community across all housing types.
- Serve as a community partner to support housing stability by providing access to tools and resources.

#### **Community Vibrancy**

*Goal:* Community members and visitors come and find a wide choice of activities and opportunities to enjoy recreation and nature. We celebrate Gresham's many cultures and vibrant neighborhoods. Community events bring us together and build a shared sense of belonging.

Objectives:

- Support and host community events that nurture community pride, celebrate diversity and build Gresham's reputation as a destination city.
- Support and increase a mix of recreational, arts, and cultural programming for youth and adults to foster community well-being for everyone.
- Promote connection for community members, both social and physical, to meet everyone's needs regardless of physical ability, language, digital access, etc.
- Prioritize long-range planning that supports designing and building quality community gathering spaces, public or private. Create welcoming and inclusive environments with amenities for all.
- Maintain the quality of Gresham's natural resources and increase public access to parks and natural areas for recreation and enjoyment.

The Financial Road Map adopted by City Council in September 2022 supports the City's efforts to become financially stable over the next three years and charts a path to implementing the community vision identified in Gresham's Strategic Plan.

Gresham's Financial Road Map sets a three-year goal of \$28.2 million to address:

- Avoid layoffs and service revenues: Reduce the deficit between expenses and revenues.
- Improve service delivery: Add resources for critical services like police officers, firefighters, mental health response, houselessness support, and parks maintenance.
- Implement strategic plan goals: community safety, thriving economy, housing for all, community vibrancy, and financial stability.

The Road Map utilizes a combination of revenue tools and financial stability work:

|         | Revenue tools  | Financial stability work  |
|---------|--|---|
| FY23/24 | <ul> <li>Operating levy: \$12.3m</li> <li>City services fee: \$3.0m</li> </ul>   | <ul> <li>Begin exploring 2024 or 2025 Parks and<br/>Recreation long-term funding options.</li> <li>Explore naming rights for City facilities as a<br/>potential revenue tool.</li> <li>Begin exploring alternate funding solutions,<br/>including research into special districts.</li> </ul> |
| FY24/25 | <ul> <li>City services fee increase: \$1.0m</li> <li>Parks utility fee: \$5.5m</li> </ul>  | <ul> <li>Prior to contract expiration in 2025, begin<br/>contract negotiations for fire and emergency<br/>services to Troutdale, Wood Village and<br/>Fairview.</li> </ul>  |
| FY25/26 | <ul> <li>City services fee increase: \$1.0m</li> <li>Streetlight fee: \$1.3m</li> <li>Dispatch fee: \$3.1m</li> <li>Indexing of fees (three-year total):<br/>\$1.0m</li> </ul> | • Target 2025/2026 for general obligation bond<br>for potential projects, which could include a<br>police training facility, fire stations,<br>community center.  |
| Ongoing |  | <ul> <li>Annual review of revenue targets and<br/>financial forecast.</li> <li>Work with partners to educate voters on<br/>inequity of property tax system and advocate<br/>for reforms that positively impact Gresham.</li> </ul>  |

#### **Budget Process**

Key steps related to the budget development process are described below.

Process Design – July/August

- Review and evaluate prior year's process.
- Establish outline of process for the upcoming year.

Fund Evaluation and Financial Forecasting – September/October/November

- Review year-end close information.
- Evaluate financial status of each fund.
- Develop preliminary revenue forecasts for all funds.

Develop Budget Proposals – December/January/February

- Departments complete their estimates of next year's operating costs.
- Department proposals are adjusted based on finalized revenue forecasts and other funding constraints.
- Capital projects are developed.

Balance Funds and Finalize Proposed Budget – March/April

- Five-Year Capital Improvement Program (CIP) is reviewed by Planning Commission.
- Proposed budget is prepared.
- First year of CIP is incorporated into annual budget.

Proposed Budget – April

- Budget Committee reviews and deliberates Proposed Budget in public meetings.
- Budget Committee reviews the first year of the CIP.
- Budget Committee makes revisions and approves budget, property tax rates, and the use of State Shared Revenue.

Budget and Five-Year CIP Adoption – June

- Public hearing for citizen comments prior to adopting budget.
- Public hearing and an enactment reading for final adoption of the Five-Year CIP.
- Council adopts budget and property tax rates.

Budget Implementation – July

- All local governments in Oregon begin their fiscal year on July 1.
- Budget is implemented as adopted.
- If needed, amendments may be authorized by action of the City Council during the year.

# **Fund Structure**

The City's budget for fiscal year 2023/24 is organized into a total of 38 separate funds. A fund is a means to separately track and account for financial information and to demonstrate that revenues and expenditures are balanced. Each fund records the receipt of specific revenues and tracks related expenditures. The use of separate funds allows for greater management, tracking and oversight of specific funding sources related to programs, projects, and activities. This allows for timely access to information needed for decision-making and helps ensure accountability and appropriate use of specific revenues.

The 37 active funds are grouped into six primary categories, based on their purpose, function, and characteristics. Each category is displayed as a separate section within this document.

The categories included are:

- General Fund / Local Option Levy Fund
- Infrastructure Funds
- Special Revenue & Non-Operating Funds
- Business Funds
- Central Support Funds
- Capital Funds

The Local Option Levy Fund is new for fiscal year 2023/24 and is included in the General Fund/Local Option Levy Fund section. There is one closed fund in fiscal year 2023/24 and is in the Special Revenue & Non-Operating Funds category.

# **Department Structure**

City operations are organized into separate departments. A department is an organizational unit that is responsible for a major operational function. There are 13 active departments reflected in the City's budget.

The departments included in the budget are:

- City Manager's Office
- Budget and Finance
- Citywide Services
- Fire
- Urban Design and Planning
- Community Livability
- Environmental Services

- City Attorney's Office
- Information Technology
- Police
- Urban Renewal
- Economic , Development & Housing Services
- Parks, Recreation & Youth Services
- Economic Development (closed)

# **Summary Fund Information**

Each fund must be balanced. That is, total requirements must match total resources. Information is displayed in a consistent manner for each fund. Information that is shown for four years consists of audited data from the two most recently completed fiscal years (labeled Actual), the revised budget for the current fiscal year, and the proposed, approved, and adopted budget for the upcoming fiscal year. The approved budget and the adopted budget columns will be completed as stage is completed.

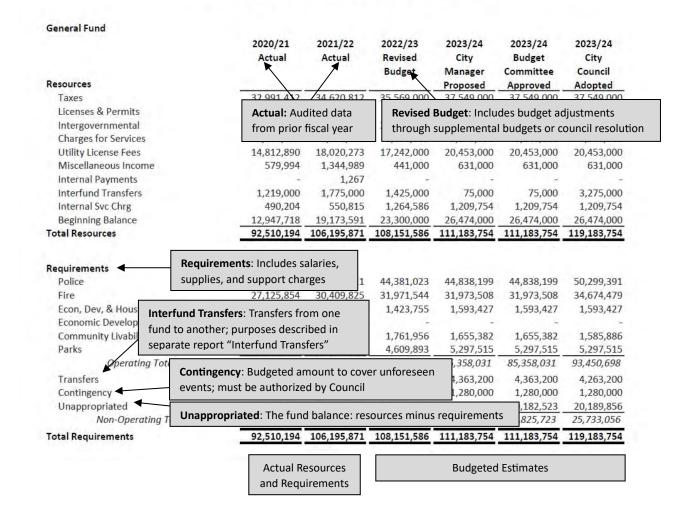
The top section of the Resources and Requirements by Fund reports shows "Resources." These are grouped into categories based on the type and/or source of revenue. Next the report shows "Requirements." These are grouped into two main categories. The first section shows requirements or expenditures allocated to individual departments, these are often collectively referred to as Operating Expenses. The second section shows non-departmental items including capital projects, transfers between funds, debt service, contingencies and unappropriated amounts.

# **Standardized Budget Reports**

Oregon Budget Law determines the information that is required to be presented in a budget and prescribes the format for data presentation. The example below explains the information presented in the standardized budget reports.

#### **Budget Report Format**

NOTE: All tables in the budget present the same four-year columns in format prescribed by Oregon Budget Law.



# Resources and Requirements by Fund

# **Program Structure**

Functional reorganizations that occurred during the last several years are included in this document. These changes may limit the ability to readily make comparisons between specific areas within the four years of data displayed in this document. Budgetary changes resulting from these organizational changes will first appear in the budget document in the following fiscal year (i.e. changes that occurred in fiscal year 2022/23 first appear in the fiscal year 2023/24 budget column). In order to help clarify the net results of the changes, some details are described below.

# New Funds for Fiscal Year 2023/24

1

For fiscal year 2023/24, a Local Option Levy Fund has been created to meet legal requirements and provide transparency regarding the use of levy funds. The structure of the new fund is shown below. There is no activity until fiscal year 2023/24.

| Police     | FY 2020/21, FY 2021/22 and FY 2022/23 | FY 2023/24*           |
|------------|---------------------------------------|-----------------------|
| Fund       | n/a                                   | Local Option Levy     |
| Department | n/a                                   | Police                |
| Divisions  | n/a                                   | Police Operations     |
|            |                                       | Police Investigations |
|            |                                       | Crisis Response       |
|            |                                       | Police Records        |
|            |                                       | Police Services       |

| Fire       | FY 2020/21, FY 2021/22 and FY 2022/23 | FY 2023/24*              |
|------------|---------------------------------------|--------------------------|
| Fund       | n/a                                   | Local Option Levy        |
| Department | n/a                                   | Fire                     |
| Divisions  | n/a                                   | Mobile Integrated Health |
|            |                                       | Emergency Operations     |
|            |                                       | Life Safety              |

| Homeless Services | FY 2020/21, FY 2021/22 and FY 2022/23 | FY 2023/24*          |
|-------------------|---------------------------------------|----------------------|
| Fund              | n/a                                   | Local Option Levy    |
| Department        | n/a                                   | Community Livability |
| Divisions         | n/a                                   | Homeless Services    |

\* These departments and divisions were added for the Proposed and Approved Budgets. Since the Local Option Levy did not pass in the May 2023 election, the Adopted Budget removed all expenditures from the Local Option Levy Fund.

# Closed Funds for Fiscal Year 2023/24

1

Beginning in fiscal year 2023/24, the Urban Renewal Debt Service Fund is no longer needed as all of the Urban Renewal Debt obligations issued by the City of Gresham will have been repaid. This fund has been closed and will not show any activity after fiscal year 2022/23.

| Urban Renewal Debt | FY 2020/21, FY 2021/22, and FY 2022/23 | FY 2023/24 |
|--------------------|--|------------|
| Fund               | Urban Renewal Debt Service             | n/a        |

# Fiscal Year 2022/23 Organizational Changes

These changes are first reflected in the fiscal year 2023/24 budget.

# **Division Changes**

| Neighborhood Services<br>Community Engagement  | FY 2022/23  | FY 2023/24                       |
|--|---|----------------------------------|
| Fund   | Administrative Services   | Administrative Services          |
| Department                                     | Citywide Services   | Citywide Services                |
| Divisions                                      | Neighborhood Services (split into 2)                              | Neighborhood Services            |
|  |   | Community Engagement             |
| Youth Services                                 | FY 2022/23 (new in FY 2022/23)                                    | FY 2023/24                       |
| Fund   | General   | General                          |
| Department                                     | Community Livability  | Parks, Recreation & Youth Svcs   |
| Division                                       | Youth Services  | Youth Services                   |
| Youth Grants                                   | FY 2022/23 (new in FY 2022/23)                                    | FY 2023/24                       |
| Fund   | Designated Purpose  | Designated Purpose               |
| Department                                     | Community Livability  | Parks, Recreation & Youth Svcs   |
| Division                                       | Youth Grants  | Youth Grants                     |
|  | FV 2020/21 FV 2021/22 and FV 2022/22                              | FV 2022/24                       |
| <i>Emergency Management</i><br>Fund            | FY 2020/21, FY 2021/22, and FY 2022/23<br>Administrative Services | FY 2023/24<br>Designated Purpose |
| Department                                     | Citywide Services   | Citywide Services                |
| Division                                       | Emergency Management  | Emergency Management             |
|  | Emergency Wandgement  |                                  |
| Metro Housing Bond                             | FY 2022/23  | FY 2023/24                       |
| Fund   | Designated Purpose  | Designated Purpose               |
| Department                                     | Community Livability  | Econ, Dev & Housing Services     |
| Division                                       | Metro Housing Bond  | Metro Housing Bond               |
| Rental Inspection                              | FY 2022/23  | FY 2023/24                       |
| Fund   | Rental Inspection   | Rental Inspection                |
| Department                                     | Community Livability  | Econ, Dev & Housing Services     |
| Division                                       | Rental Inspection   | Rental Inspection                |
| CDBG/HOME Administration<br>CDBG/HOME Projects | FY 2022/23  | FY 2023/24                       |
| Fund   | CDBG & HOME   | CDBG & HOME                      |
| Department                                     | Community Livability  | Econ, Dev & Housing              |
| Division                                       | CDBG/HOME Administration  | CDBG/HOME Administration         |
| DIVISION                                       | CDBG/HOME Projects  | CDBG/HOME Projects               |

# Fiscal Year 2021/22 Organizational Changes

These changes are first reflected in the fiscal year 2022/23 budget.

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# **Economic & Development Services Department**

During fiscal year 2021/22 the Economic & Development Services Department was restructured by combining the Economic Services Department and Community Development Services Department.

# **Division Changes**

| Economic Development | FY 2020/21 and FY 2021/22     | FY 2022/23 and FY 2023/24    |
|----------------------|-------------------------------|------------------------------|
| Fund                 | General                       | General                      |
| Department           | Economic Development Services | Econ, Dev & Housing Services |
| Division             | Economic Development          | Economic Development         |

| Code Compliance | FY 2020/21 and FY 2021/22    | FY 2022/23 and FY 2023/24 |
|-----------------|------------------------------|---------------------------|
| Fund            | General Fund                 | General Fund              |
| Department      | Econ, Dev & Housing Services | Community Livability      |
| Division        | Community Enforcement        | Code Compliance           |

| Livability & Code Services | FY 2020/21 and FY 2021/22  | FY 2022/23 and FY 2023/24 |
|----------------------------|----------------------------|---------------------------|
| Fund                       | Administrative Services    | General Fund              |
| Department                 | Community Livability       | Community Livability      |
| Division                   | Livability & Code Services | Code Compliance           |

| Rental Inspection | FY 2020/21 and FY 2021/22    | FY 2022/23           |
|-------------------|------------------------------|----------------------|
| Fund              | Rental Inspection            | Rental Inspection    |
| Department        | Econ, Dev & Housing Services | Community Livability |
| Division          | Rental Inspection            | Rental Inspection    |

| CDBG/HOME Administration<br>CDBG/HOME Projects | FY 2020/21 and FY 2021/22    | FY 2022/23               |
|--|------------------------------|--------------------------|
| Fund   | CDBG & HOME                  | CDBG & HOME              |
| Department                                     | Econ, Dev & Housing Services | Community Livability     |
| Divisions                                      | CDBG/HOME Administration     | CDBG/HOME Administration |
|  | CDBG/HOME Projects           | CDBG/HOME Projects       |

| Mediation Services | FY 2020/21 and FY 2021/22 | FY 2022/23 and FY 2023/24 |
|--------------------|---------------------------|---------------------------|
| Fund               | Administrative Services   | Designated Purpose        |
| Department         | Community Livability      | Community Livability      |
| Division           | Mediation Services        | Mediation Services        |

| Code Abatement | FY 2020/21 and FY 2021/22    | FY 2022/23 and FY 2023/24 |
|----------------|------------------------------|---------------------------|
| Fund           | Designated Purpose           | Designated Purpose        |
| Department     | Econ, Dev & Housing Services | Community Livability      |
| Divisions      | Code Abatement               | Code Abatement            |

| Metro Housing Bond | FY 2021/21 & FY 2021/22      | FY 2022/23           |
|--------------------|------------------------------|----------------------|
| Fund               | Designated Purpose           | Designated Purpose   |
| Department         | Econ, Dev & Housing Services | Community Livability |
| Division           | Metro Housing Bond           | Metro Housing Bond   |

| Enterprise Zone Projects | FY 2020/21 and FY 2021/22     | FY 2022/23 and FY 2023/24    |
|--------------------------|-------------------------------|------------------------------|
| Fund                     | Designated Purpose            | Designated Purpose           |
| Department               | Economic Development Services | Econ, Dev & Housing Services |
| Division                 | Enterprise Zone Projects      | Enterprise Zone Projects     |

| Gresham Sponsored Events<br>Community Enhancement Program | FY 2020/21 and FY 2021/22     | FY 2022/23 and FY 2023/24     |
|---|-------------------------------|-------------------------------|
| Fund  | Designated Purpose            | Designated Purpose            |
| Department  | Community Livability          | Citywide Services             |
| Divisions   | Gresham Sponsored Events      | Gresham Sponsored Events      |
|   | Community Enhancement Program | Community Enhancement Program |

| Arts & Cultural Grants | FY 2020/21 and FY 2021/22 | FY 2022/23 and FY 2023/24 |
|------------------------|---------------------------|---------------------------|
| Fund                   | Designated Purpose        | Designated Purpose        |
| Department             | City Manager's Office     | Citywide Services         |
| Division               | Arts & Cultural Grants    | Arts & Cultural Grants    |

|                        | I                         |                           |  |
|------------------------|---------------------------|---------------------------|--|
| Mapping & GIS Services | FY 2020/21 and FY 2021/22 | FY 2022/23 and FY 2023/24 |  |
| Fund                   | Administrative Services   | Administrative Services   |  |
| Department             | Citywide Services         | Information Technology    |  |
| Division               | Mapping & GIS Services    | Mapping & GIS Services    |  |

| Neighborhood & Comm Engage | FY 2020/21 and FY 2021/22   | FY 2022/23              |
|----------------------------|-----------------------------|-------------------------|
| Fund                       | Administrative Services     | Administrative Services |
| Department                 | Community Livability        | Citywide Services       |
| Division                   | Neighborhoods & Comm Engage | Neighborhood Services   |

| Sports Park Sponsorships | FY 2020/21 and FY 2021/22 | FY 2022/23 and FY 2023/24      |
|--------------------------|---------------------------|--------------------------------|
| Fund                     | Designated Purpose        | Designated Purpose             |
| Department               | Urban Design & Planning   | Parks, Recreation & Youth Svcs |
| Division                 | Sports Park Sponsorships  | Sports Park Sponsorships       |

# Fiscal Year 2020/21 Organizational Changes

These changes are first reflected in fiscal year 2021/22 budget.

1

# Budget & Finance Department

During fiscal year 2020/21 the Finance & Management Services Department was restructured as described below. To better reflect this new structure the Finance & Management Services Department has been renamed the Budget & Finance Department.

#### **Division Changes**

| Fleet Operations<br>Facilities Operations | FY 2020/21  | FY 2021/22, FY 2022/23, and FY 2023/24    |
|---|---|---|
| Fund                                      | Facilities & Fleet Management                                     | Facilities & Fleet Management             |
| Department                                | Budget & Finance (previously<br>Finance & Management<br>Services) | Citywide Services                         |
| Divisions                                 | Fleet Operations<br>Facilities Operations                         | Fleet Operations<br>Facilities Operations |

| Budget & Financial Planning | FY 2020/21                  | FY 2021/22, FY 2022/23, and FY 2023/24 |
|-----------------------------|-----------------------------|--|
| Fund                        | Administrative Services     | Administrative Services                |
| Department                  | Citywide Services           | Budget & Finance                       |
| Division                    | Budget & Financial Planning | Budget & Financial Planning            |

| Finance Administration - Closed | FY 2020/21   | FY 2021/22, FY 2022/23, and FY 2023/24 |
|---------------------------------|--|--|
| Fund                            | Administrative Services                              | Administrative Services                |
| Department                      | Budget & Finance (previously<br>Finance & Management | Budget & Finance                       |
|                                 | Services)  |  |
| Division                        | Finance Administration                               | Merged with Accounting                 |

| Information & Innovation -<br>Closed | FY 2020/21               | FY 2021/22, FY 2022/23, and FY 2023/24   |
|--------------------------------------|--------------------------|--|
| Fund                                 | Administrative Services  | Administrative Services  |
| Department                           | Citywide Services        | Redistributed between City Manager's<br>Office and Citywide Services                 |
| Division                             | Information & Innovation | Redistributed between City<br>Administration, Human Resources, and<br>Communications |

The City of Gresham uses ongoing financial forecasting and modeling to estimate revenue for all operating funds. A variety of industry and economic indicators, current events, historical analysis, and forecasts from other jurisdictions, such as the state of Oregon and Multnomah County are used to develop these financial models. The General Fund and the City's business funds are modeled for a minimum of five years, while infrastructure focused funds such as the utilities and transportation utilize a 20-year minimum forecast period. These financial forecasts help form the basis on which the annual budget is built, but also allow for long-term financial planning.

Over the last few years, the economy (nationally, regionally, and locally) has experienced a range of twists and turns, from one that was performing strongly with low inflation, to a pandemic, and now a post pandemic economy with a low unemployment, significant inflation, and continued supply chain overloads due to demand levels.

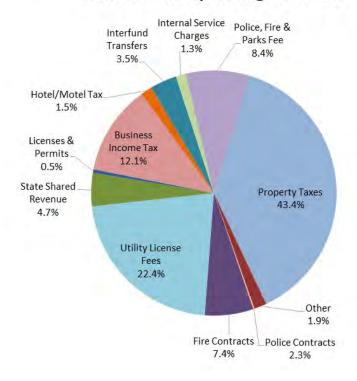
These economic impacts all have a trickle-down impact to the local economy and in turn the City of Gresham's revenue streams. While Gresham and the Portland Metro area's economy was impacted by the COVID-19 pandemic over the last years, many industries have or have nearly returned to normal levels, and this trend is expected to continue. Overall, the state of Oregon has regained most of the jobs lost over the last several years and the Oregon unemployment rate as of February 2023 is at 4.7%. Inflation has been at a 4-decade high in the last year but is slowing, and the Federal Reserve raised interest rates 9 times in the last 12 months to combat the high inflation. If inflation continues to slow, the likelihood of a recession diminishes and increases the probability of a soft landing for the economy.

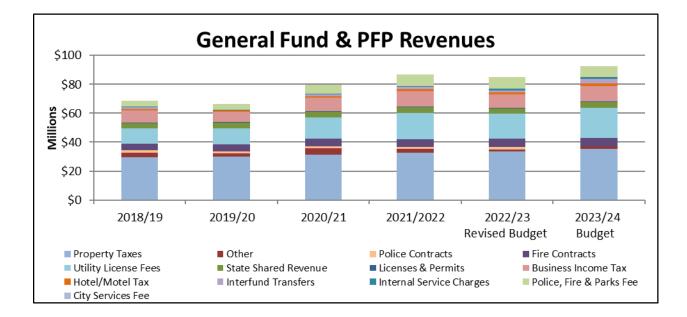
In this environment, most of the City's revenues are performing well and are expected to continue in the same manner for the period covered by the proposed budget. This includes property taxes, utility charges, and utility license fees as a few examples. Many of these revenues continue to increase because of the strong economy overall. Even with this in mind, there are a few items to watch in particular; Multnomah County is forecasting that there is uncertainty in Business Income Tax revenues growing in the coming fiscal year as a result of the inflationary and increasing interest rate environment. Other revenues such as planning fees have more uncertainty regarding the outlook. Planning fees have been at low levels for the last several years and activity is not showing signs of returning to higher levels for now.

In addition to local revenues, there has been a significant increase in the amount of external funds available to the city through grants and direct allocations. In March 2021, the federal government passed the American Rescue Plan Act which included payments to many Americans, but also included direct allocations at the state, county, and local levels. New grant opportunities have also become available, and the city is taking advantage of these opportunities as it is prudent to do so. The revenue structure and outlook for each operating fund will be discussed in further detail in the remainder of this section.

# **GENERAL FUND REVENUES**

- General Fund revenues are expected to total approximately \$92.7 million for fiscal year 2023/24.
- Revenues for the current fiscal year are projected to be approximately 7% higher than budgeted primarily due to robust economic activity and expanded real estate development.
- Budgeted revenue for fiscal year 2023/24 is a 13.4% increase over the projected ongoing revenue for fiscal year 2022/23 after including a transfer of ARPA funds.





# **PROPERTY TAXES**

# **Property Tax Limitation**

Prior to fiscal year 1997/98, property taxes were based on an annual amount to be collected (a tax base). The tax rate was determined by dividing the tax base by the market value of real property in Gresham. Starting in fiscal year 1997/98, the tax base was replaced with a permanent property tax rate. Gresham's permanent property tax rate is \$3.6129 per thousand dollars of assessed valuation. A residential property's assessed valuation is limited to an increase of no more than 3% per year on existing structures. Assessors give new construction the same relative assessed value to market value discount as existing properties by calculating a city-wide Changed Property Ratio.

# Assumptions

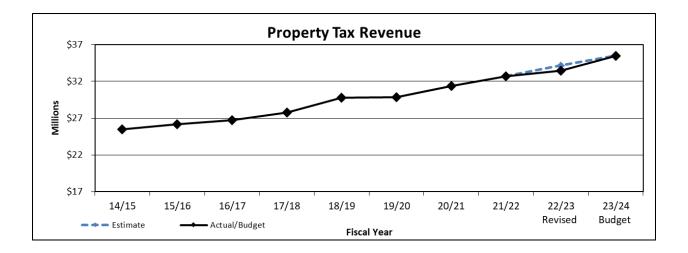
- The property taxes levied are not fully collected due to discounts and delinquencies. Expected property tax revenues are reduced by an uncollected amount of 5.6%, based on historic trends.
- Based on legislative limits, the property tax revenues assume a 3% increase in existing taxable assessed value (TAV). It is expected that residential real market values will continue to increase, therefore the TAV of those properties is increasing at the maximum of 3%. This forecast also accounts for the fact that Urban Renewal in Gresham has frozen the growth of TAV and taxes for city use on approximately one tenth of the tax base of the City.

# **Economic Factors and Influences**

 Market values in the housing sector are still increasing while residential and commercial construction are continuing in the region. Practical implications are that development of residential and commercial properties, along with the assessed value previously abated under the Enterprise Zone program, will sustain the tax rolls in fiscal year 2023/24 and Gresham will see average growth in property tax revenues.

#### Highlights

• For fiscal year 2023/24, the property tax revenue is budgeted at \$35,472,000 including amounts received from delinquent accounts and interest. Anticipated property taxes from new construction and expiring abatements are included. This is a 3.8% increase from the 2022/23 forecast and a 6% increase over 2022/23 budget.



# COMPUTATION OF PROPERTY TAXES AND RATES

|                                   | 2022/23                      |   | 2023/24                      |
|-----------------------------------|------------------------------|---|------------------------------|
| OPERATING TAX AUTHORITY           | ACTUAL                       | OPERATING TAX AUTHORITY                                     | ESTIMATED                    |
|                                   |                              |   |                              |
|                                   |                              | 2022 Assessed Value (AV)                                    | \$9,813,005,004 <sup>1</sup> |
|                                   |                              | Estimated AV Increases/Decreases for<br>Existing Properties | 294,390,150                  |
|                                   |                              | Estimated AV of New Construction                            | 121,300,000                  |
| 2022 Assessed Value (AV)          | \$9,813,005,004 <sup>1</sup> | Estimated 2023 Assessed Value (AV)                          | 10,228,695,154               |
| Permanent Tax Rate                | 3.6129                       | Permanent Tax Rate  | 3.6129                       |
| Property Tax Authority            | 35,453,406                   | Property Tax Authority                                      | 36,955,253                   |
| Compression and other Adjustments | 98,501 <sup>2</sup>          | Compression and other Adjustments                           | (19,871) <sup>2</sup>        |
| Total Amount to Be Raised         | 35,551,907                   | Total Amount to Be Raised                                   | 36,935,382                   |
| Less allowance for discounts      | 2.5% (888,798)               | Allowance for discounts                                     | 2.5% (923,385)               |
| Less allowance for delinquencies  | 3.1% (1,102,109)             | Allowance for delinquencies                                 | 3.1% (1,144,997)             |
| AVAILABLE FOR APPROPRIATION       | \$ 33,561,000                | AVAILABLE FOR APPROPRIATION                                 | \$ 34,867,000                |

Notes:

1. Net assessed value after adjustments for urban renewal excess value.

2. Other adjustments include appeals, loss due to Measure 5 compression and other adjustments.



# TRANSIENT LODGING TAX

Effective July 1, 2020, Gresham increased the Transient Loading Tax by 2% and now receives a total of 8% of room rates, calculated on the first thirty days of any stay. Lodging operators will retain 5% of the tax due as an administrative fee. Per ORS 320.350, 70% of net taxes generated by a rate increase effective after July 1, 2003, will be dedicated to tourism promotion or tourism-related facilities. Please refer to the *Additional Information* section of this document for further information about planned uses of the Transient Lodging Tax.

#### Assumptions

• Travel was severely impacted by the COVID-19 pandemic. This forecast assumes that the lodging industry has recovered.

# **Economic Factors**

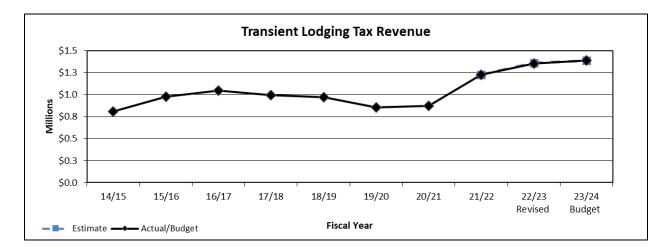
- Tourism is affected by gasoline prices and personal income.
- Business travel improves when the economic environment improves.

#### **Major Influences**

• Market saturation and economic climate.

# Highlights

- Transient Lodging Tax revenue has recovered from the COVID-19 pandemic. The growth may be slower due to economic headwinds and increasing fuel prices.
- For fiscal year 2023/24, collections are expected to increase to \$1,387,000.



# CITY MARIJUANA SALES TAX

In November 2016, Gresham voters approved a 3% tax on the sale of marijuana by recreational sellers.

#### Assumptions

• Since implemented, this revenue stream has matured and is holding relatively steady.

## **Economic Factors**

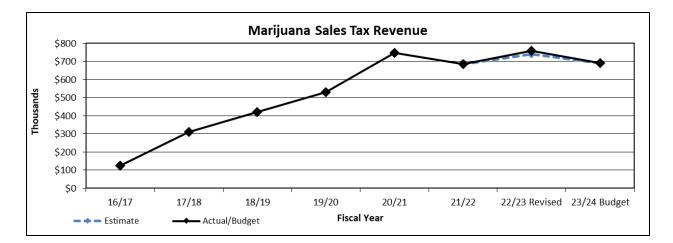
- Household income levels
- Market saturation
- Supply

# **Major Influences**

• Regulatory Environment

#### Highlights

- Marijuana sales tax revenue has leveled out after a period of steady growth due to the industry and demand maturing.
- For fiscal year 2023/24, collections are expected to be \$690,000.



# LICENSES AND PERMITS

Gresham receives revenue from the following licenses and permits:

- Business License.
- Liquor License.
- Marijuana Business Registration.
- Building Permits (for services provided specifically by Fire & Emergency Services).

# Assumptions

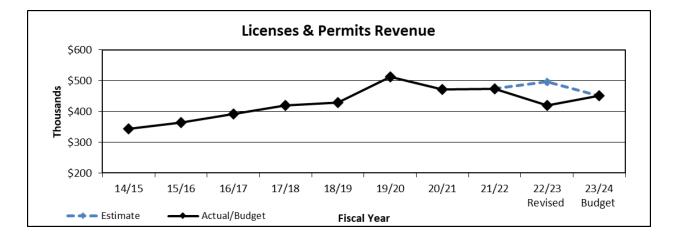
• Licenses and permits revenues are expected to continue in the same pattern as the last several years.

# **Major Influences**

• Internal policy, economic climate, and collection rate.

# Highlights

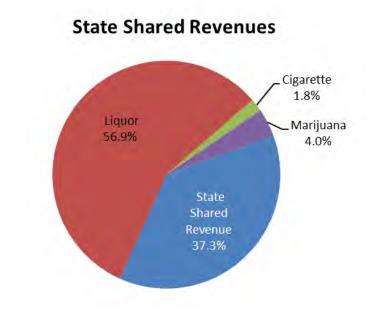
• Anticipated revenue from Licenses and Permits in the General Fund is expected to be \$451,000 in fiscal year 2023/24. Permit revenue for services provided by Fire & Emergency Services was included starting in fiscal year 2019/20.



## STATE SHARED REVENUES

Gresham receives the following State Shared Revenues:

**State Shared Revenue** – A distribution from the State of Oregon for statewide collections of Liquor Tax. State Shared Revenue is one of two means by which liquor taxes collected by the State are shared with local governments. State Shared Revenue is 14% of liquor tax distributed to cities based on a formula defined in the Oregon Revised Statutes. The formula for state revenue sharing compares the recipient city's consolidated property tax rate, per capita income, and population against the statewide average.



# **Liquor Tax** – One of two separate distributions to cities from taxes collected by the state-run Liquor Control Commission. The distributions are 20% of the State's liquor receipts given as revenues to cities on a per capita basis, the "Liquor Tax," and 14% of the State's liquor receipts given to cities on a formula basis (see State Shared Revenue).

**Cigarette Tax** – Cities receive two cents of the state-imposed \$1.33 per pack cigarette tax. The cities' first distribution of one cent per package was adopted in 1967; a second cent for cities was added in 1986. The State distribution to localities is on a per capita basis.

**Marijuana Tax** – In November 2015, Oregon voters approved the legalization of recreational marijuana and an associated statewide sales tax of 17%. Ten percent of the state sales tax is being distributed to counties and cities on a formula basis. This distribution is separate from the 3% tax imposed by Gresham voters (see General Fund – City Marijuana Sales Tax). Measure 110 passed in November 2020 limits the funds available for distribution to cities and counties.

**911 Tax** – During the 2012 Oregon Legislative Session SB 1550 was passed, requiring 911 Tax distributions be paid directly to the service provider starting on January 1, 2013. Gresham contracts with the City of Portland's Bureau of Emergency Communications (BOEC) for 911 and dispatch services. Gresham now receives credit on its billings from BOEC in the amount of its 911 Tax distribution and no longer receives the revenue directly.

# Assumptions

- Forecasts from the State of Oregon and the League of Oregon Cities are evaluated as well as historical trends for these revenues.
- Assumes that the State's financial policies do not change the revenue distribution to local governments.

# **Economic Factors**

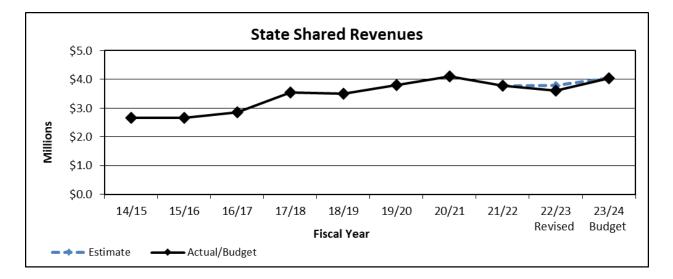
- Liquor sales are affected by household income levels.
- A continuing decrease in cigarette tax revenue is expected due to changes in consumer behavior.

#### Major Influences

• Liquor and cigarette prices, consolidated property tax rate, per capita income, and population (relative to State), economic climate and state policy.

# Highlights

- In fiscal year 2023/24 State Shared Revenue and Liquor Tax are expected to increase over fiscal year 2022/23 estimates to \$1.51 million and \$2.3 million, respectively.
- In fiscal year 2023/24 Cigarette Tax is expected to decline slightly, in line with changes in consumer behavior, to \$73,000.
- Marijuana state shared revenues are expected stay approximately level with fiscal year 2022/23 budgets at \$162,000.



# **BUSINESS INCOME TAX**

Multnomah County Business Income Tax (BIT) is 2.0% of business net income. A tax rate of 0.6% is shared among all jurisdictions and 1.4% belongs solely to Multnomah County. In total, about 28% of the tax is distributed to cities in east Multnomah County based on population and assessed value. Currently Gresham receives approximately 78% of the east county portion.

# Assumptions

- Economic headwinds will limit growth year over year.
- Forecast is based on the Multnomah County BIT forecast.

# **Economic Factors**

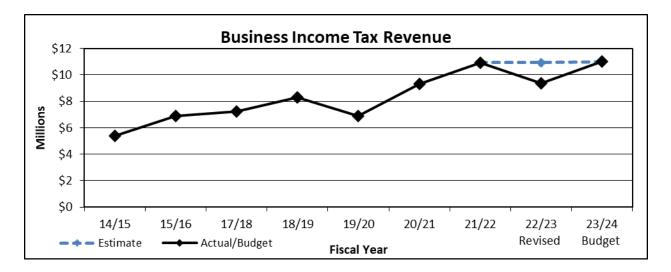
- The volatility of Business Income Tax revenue reflects regional economic fluctuations.
- The tax is determined on the level of federally taxable business income.

# **Major Influences**

Population and assessed valuation (relative to rest of East County), county policy and economic climate.

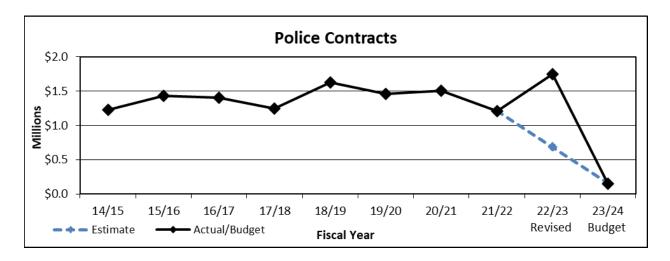
#### Highlights

• For fiscal year 2023/24, the Business Income Tax revenue is expected to remain flat compared to fiscal year 2022/23 forecasts, at approximately \$11 million.



# POLICE SERVICE CONTRACTS

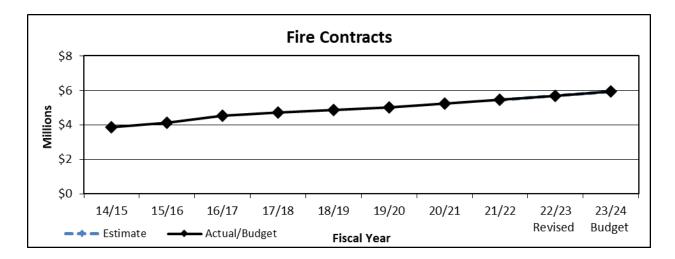
- Contracts with each of the school districts in Gresham (Gresham-Barlow, Centennial and Reynolds) for School Resource Officers have expired. The City continues to provide police officers for some events and meetings and is reimbursed for these overtime expenses.
- Tri Met has an intergovernmental agreement with Gresham to receive transit police services. Due to limited staffing, those positions are not currently filled by Gresham officers.



• The budgeted contracts total \$150,000 for fiscal year 2023/24.

# FIRE SERVICE CONTRACTS

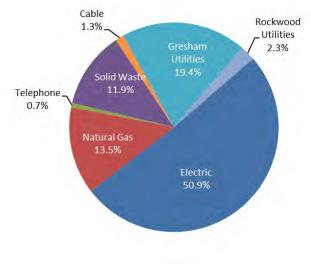
- The cities of Wood Village, Troutdale, and Fairview each have an intergovernmental agreement with Gresham to receive fire and emergency services. These agreements were renewed in fiscal year 2015/16.
- Fire District 10 has an intergovernmental agreement with Gresham to receive fire and emergency services that was renewed in fiscal year 2015/16.
- The budgeted contracts total approximately \$5.9 million for fiscal year 2023/24.



# UTILITY LICENSE FEES

Gresham currently receives the following utility license fees:

**Electric** – Portland General Electric payments are made annually based on a percentage of the total electric utility revenue received in the prior calendar year from Gresham PGE Customers. In fiscal year 2011/12, a 2% increase was passed by Council dedicated to the General Fund. Due to litigation, the revenue was not received until fiscal year 2016/17. Effective fiscal year 2020/21 the fee increased by 3% and the rate cap on usage greater than 1200 MWh was removed. At that time, the total license fee was set at 10.0%, divided between the General Fund (9.0%) and the Streetlight Fund (1.0%).



# **Utility License Fees**

**Natural Gas** – Northwest Natural payments are made quarterly based on a percentage of actual revenues. In fiscal year 2011/12, a 2% increase was passed by Council dedicated to the General Fund. Due to litigation, the revenue was not received until fiscal year 2016/17. Effective fiscal year 2020/21 the fee will increase by 3%. At that time, the license fee was set to 10.0%, with revenue distribution divided between the General Fund (8.4%) and the Streetlight Fund (1.6%).

**Telephone** – The telephone license fee is 7.0% of actual telecommunications revenue received from Gresham customers. Telecommunication providers make fee payments quarterly.

**Cable** – The licenses are administered by Mt. Hood Cable Regulatory Commission (MHCRC). The cable utility license fee is 5.0%, charged on gross revenue. The revenue Gresham receives is the license fee net of MHCRC administrative costs.

**Solid Waste** – The solid waste haulers license fee is charged on gross quarterly revenue. Garbage collection and recycling programs are provided by private companies for a defined area within the city limits. The hauler rates are set by Gresham City Council. A separate charge is assessed to the haulers to pay the costs of the Solid Waste and Recycling Program. Effective July 1, 2020, the fee increased to 10%, consistent with other utilities.

**Gresham** –Utility license fees are charged to municipally owned utilities within the city limits and are applied to Gresham's water, wastewater, and stormwater utilities. The license fee was changed from 5% to 7% in June 2011. In 2017, the fee was increased to 10%, with the increase being dedicated to the Transportation System and phased in over a three-year period.

**Rockwood** – A 5% utility license fee is charged to the Rockwood Water Public Utility District for water utilities.

# Assumptions

- In fiscal year 2016/17 one-time revenue was received from electric and natural gas providers for the 2% utility license fee increase in 2011 to April 2018.
- Electric utility license fee revenues are expected to increase to \$10.4 million due to scheduled rate increases by the utility providers and an increasing customer base.
- Natural gas utility license fee revenues are expected to increase to \$2.8 million due to scheduled rate increases by the utility providers and an increasing customer base.
- Telephone utility license fee revenues are expected to decline slightly. These revenues have been decreasing over the last few years as the number of land lines has decreased. Cell phones are not charged a license fee.
- Gresham utility, solid waste, cable, and water district license fee revenues are expected to increase slightly.

# **Economic Factors**

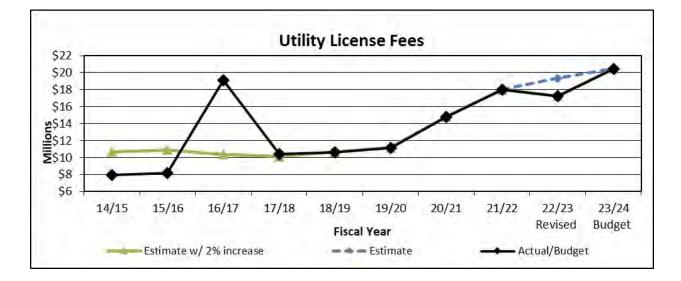
- Fluctuations in housing and population.
- Weather conditions affect consumption and therefore affect fee revenue.
- Rate changes impacted by the cost of providing services.

# Major Influences

• Wholesale costs, consumer behavior, weather conditions, rate changes, federal and state legislation.

# Highlights

- Fiscal year 2022/23 utility license revenue is expected to be higher than budgeted due to rate increases.
- Utility license fee revenue is budgeted at \$20.4 million in fiscal year 2023/24.



# POLICE, FIRE AND PARKS & THE CITY SERVICES FEE

On December 4, 2012, the City Council passed a 17-month temporary fee supporting Public Safety and Parks. Council voted to extend the fee on June 5, 2014. This fee is charged for residences and businesses through the Utility Billing System. The revenue is split between the Police, Fire and Parks departments, with 95% going to public safety and 5% to parks.

The adopted Financial Road Map includes replacing the Police, Fire, and Parks (PFP) fee with a City Services Fee. City Council has discretion over fees, and Council had not decided on the future structure or amount of the replacement fee at the time of the proposed budget. With the Local Option Levy not passing in the May 2023 election, City Council extended the temporary increase of the Police, Fire, and Parks fee until June 30, 2024, at a total monthly rate of \$15. The Police, Fire and Parks fee revenue is expected to be \$7.8 million and is reflected in the Adopted Budget.

# **OTHER REVENUE**

- Other intergovernmental agreements, including grants, alarm fines, hazmat response reimbursement and other miscellaneous service agreements, are budgeted at approximately \$67,000.
- Other charges for services including fire inspections and vehicle release fees, generate approximately \$140,000.
- Miscellaneous income, including interest, traffic, and parking fines, is estimated at \$631,000.
- Interfund transfers are budgeted at \$75,000. This amount is transferred from the three utility funds to pay for confined space rescue services provided by the Fire Department.
- Internal Service Charge revenue is budgeted at approximately \$1.2 million.

# **BEGINNING BALANCE**

• The beginning fund balance for the General Fund is estimated to be about \$26.5 million. It is the unspent balance carried forward from the prior fiscal year to be used as working capital for the fiscal year until revenues are received. For the General Fund, no significant revenue is received until October of each year.

# LOCAL OPTION LEVY FUND

Gresham referred a levy measure to the May 2023 ballot. If it had passed, the levy would have raised an estimated \$13 million in fiscal year 2023/24 and funded public safety and homeless services within the City of Gresham. Since the Local Option Levy did not pass, all expenditures were removed from this fund at Budget Adoption. Please refer to the *Budget Reconciliation* page in this section of the document for more information about the adjustment made during Budget Adoption.

# URBAN DESIGN AND PLANNING FUND REVENUES

This fund accounts for all activity related to planning including comprehensive, development, and transportation related planning.

# **Charges for Services**

- Development planning fees supply revenue for this fund and are budgeted at \$700,000 in fiscal year 2023/24. This amount includes a fee increase adopted by Council in April 2022.
- Revenue is forecasted to be higher in fiscal year 2023/24 than budgeted due to some one-time projects occurring.



# Licenses & Permits

• Transportation Network Company (TNC) fees are paid by companies such as Uber and Lyft on a per ride basis and are used to partially fund the transportation planning function. TNC fees are expected to be \$134,000 in fiscal year 2023/24.

# **Interfund Transfers**

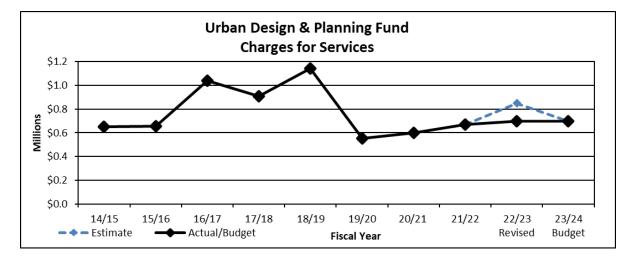
• Interfund transfers are budgeted at \$2.6 million from the General Fund in support of planning activities including transportation planning and \$165,000 from the Transportation Fund in support of transportation planning.

# **Other Revenue**

• Other miscellaneous and interest income is budgeted at \$7,000 for fiscal year 2023/24.

# **Beginning Balance**

• Beginning balance is estimated at \$690,000 carryover from the prior fiscal year.



# SOLID WASTE & SUSTAINABILITY FUND REVENUES

The fund accounts for the Solid Waste & Sustainability program, which manages the City's solid waste & recycling program and sustainability functions.

# **Charges for Services**

 Revenue from East County Hauler Organization (ECHO) fees is expected to be \$816,000. This is a slight increase compared to the revenue expected in fiscal year 2022/23.

# **Other Revenue**

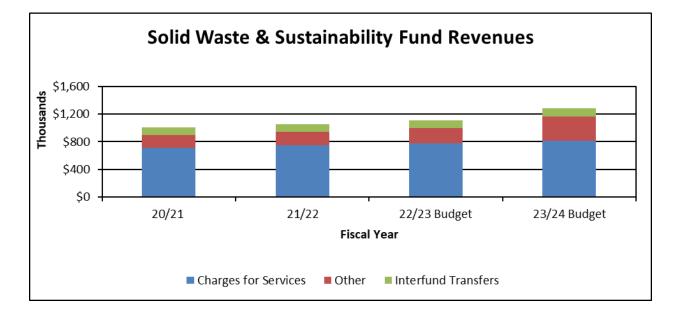
- Other miscellaneous income is primarily comprised of interest budgeted at \$12,000 for fiscal year 2023/24.
- Revenue from grants and other intergovernmental agreements primarily comes from Metro and is expected to be \$340,000 for fiscal year 2023/24.

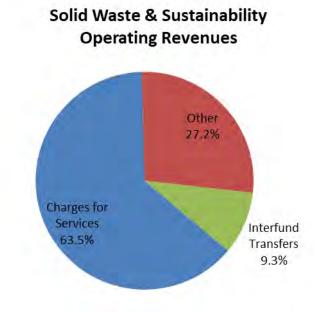
# **Interfund Transfers**

• Interfund transfers are budgeted at \$120,000 from the city utilities in support of these functions.

#### **Beginning Balance**

• The beginning balance is estimated at \$826,000 and is a carryover from the prior fiscal year. These funds are expected to be used to sustain the program over the next few years.





# **RENTAL INSPECTION FUND REVENUES**

This fund accounts for the Rental Housing Inspection Program, which carries out mandatory inspections of rental units in Gresham to address concerns about substandard housing.

# **Licenses and Permits**

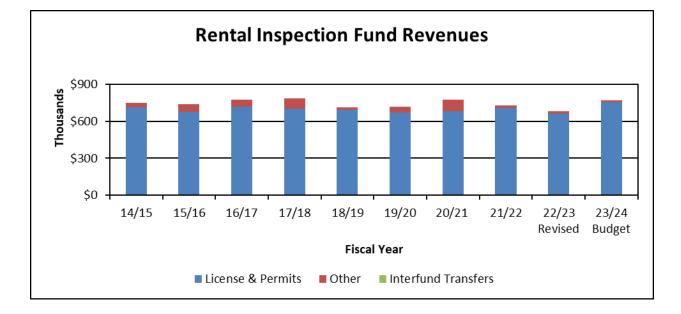
 Revenue from rental licenses is anticipated to be \$756,000 for fiscal year 2023/24. This is a slight increase over the revenue expected in fiscal year 2022/23.

# **Other Revenue**

• Other miscellaneous income is primarily comprised of civil penalty fees and interest budgeted at \$13,000 for fiscal year 2023/24.

# **Beginning Balance**

• The beginning balance is estimated at \$590,000 and is a carryover from the prior fiscal year. These funds are expected to be used to sustain the program over the next few years.





## **BUILDING FUND REVENUES**

# **Licenses and Permits**

- Permits are issued for building development activities, including construction plan review, and building inspection.
- For fiscal year 2023/24, revenue from Licenses and Permits is expected to be about \$2.2 million, a decrease from the fiscal year 2022/23 budget.

#### **Charges for Services**

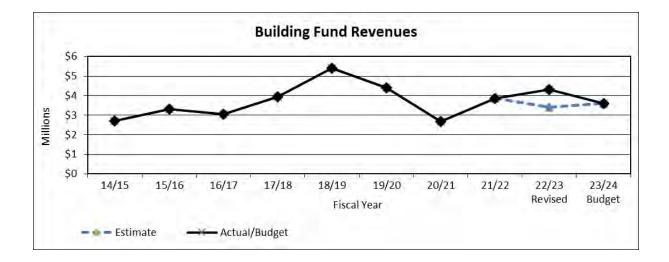
- Building plan review fees and electrical inspection fees are used to pay for services provided.
- For fiscal year 2023/24, revenue from charges for services is expected to be \$1.4 million.

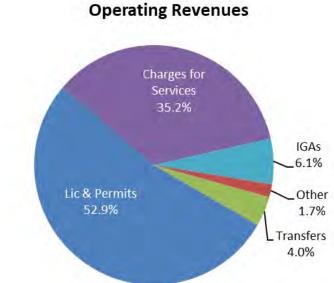
# Intergovernmental Revenue (IGA)

• The City of Gresham has an intergovernmental agreement with Fairview, Troutdale, and Wood Village to provide building inspection services. Revenue from this agreement is expected to be \$251,000 in fiscal year 2023/24.

#### **Other Revenue**

• Other miscellaneous and interest income is budgeted at \$71,000 for fiscal year 2023/24.





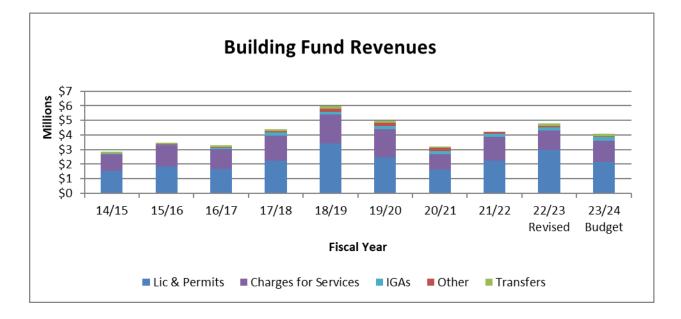
Building

# **Interfund Transfers**

• Beginning in fiscal year 2022/23, the Building Fund receives Interfund Transfers totaling \$164,000 from the General Fund, Urban Design & Planning, Rental Inspection, and Infrastructure Development for operational support of the city's permit & licensing system, EnerGov.

# **Beginning Balance**

• Beginning balance is estimated at \$7.1 million carryover from the prior fiscal year.



# **URBAN RENEWAL FUND REVENUES**

The Urban Renewal Fund accounts for services that the City of Gresham provides to the Rockwood/West Gresham Urban Renewal Area, which was authorized by voters in November 2003.

# Intergovernmental Revenue

• The Urban Renewal Fund is funded by an intergovernmental agreement between the City of Gresham and the Rockwood/West Gresham Urban Renewal Area. Reimbursements from the Urban Renewal Area are used for operating the agency and are budgeted at approximately \$2.4 million for fiscal year 2023/24.

# **Beginning Balance**

• Beginning balance is estimated at \$10,000 carryover from the prior fiscal year.

# INFRASTRUCTURE DEVELOPMENT FUND REVENUES

# **Charges for Services**

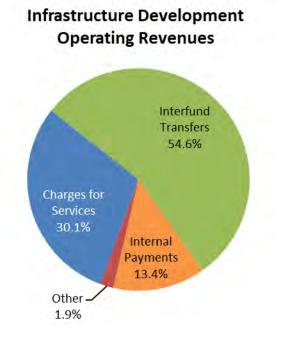
• Plan checks and site design review fees are anticipated to supply about \$940,000 in revenue for fiscal year 2023/24.

# **Interfund Transfers**

 Interfund transfers total \$1.7 million for services from the Department of Environmental Services for fiscal year 2023/24. \$425,000 will come from each of the Water, Wastewater, Stormwater and Transportation Funds.

#### **Internal Payments**

 Internal Payments are construction inspection reimbursements for city projects, estimated at \$418,000 from the Capital Improvement Funds.



#### **Other Revenue**

• Interest income is budgeted at \$59,000 for fiscal year 2023/24.

#### **Beginning Balance**

• Beginning balance is estimated at \$3.9 million, carryover from the prior fiscal year.

## STREETLIGHT FUND REVENUES

# **Utility License Fees**

- The electric utility license fee is assessed on prior year electric utility revenues; a rate of 1.0% is designated for the Streetlight Fund.
- The natural gas utility license fee is assessed on quarterly natural gas utility revenues; a rate of 1.6% is designated for the Streetlight Fund.
- Fiscal year 2022/23 utility license revenue is forecasted to be slightly higher than budgeted.
- For fiscal year 2023/24, Gresham's utility license fee revenue for this fund is expected to be \$1.5 million. These revenues have shown a flat trend over the last few years. A slight increase from the forecasted amount for fiscal year 2022/23 is expected in fiscal year 2023/24.

# **Interfund Transfers**

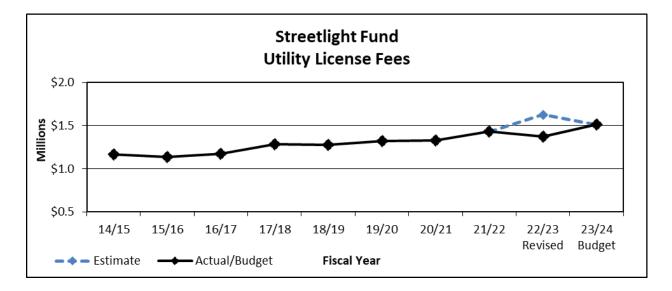
• Fiscal year 2023/24 includes a transfer of \$142,000 from the CDGB/HOME program for a capital project.

#### **Other Revenues**

- Interest revenue is budgeted at \$66,000 for fiscal year 2023/24.
- Intergovernmental revenue, budgeted at \$78,000, is an interest subsidy from the Federal government associated with the bonds issued to replace streetlight fixtures in the City.

#### **Beginning Balance**

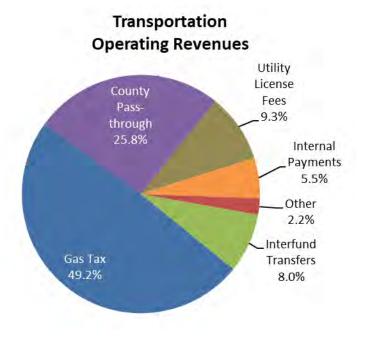
• The beginning balance is estimated at \$4.4 million, carryover from the prior fiscal year.



# TRANSPORTATION FUND REVENUES

#### Gas Tax

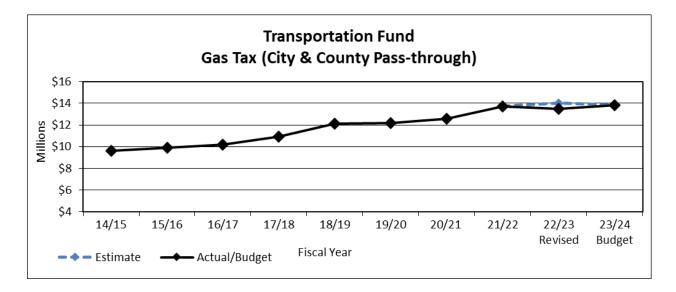
- The principal source of intergovernmental revenue is an apportionment of road related taxes from the State of Oregon. The State passes on to the City a portion of the weight mile, motor fuels (gas), vehicle registration, and other related fees it collects. These taxes may be used only for road operations and maintenance.
- The Keep Oregon Moving Act, which was passed during the 2017
   Legislative Session, accounts for the projected higher motor fuels usage taxes as shown in the following graphs. Those additional resources will be phased in, and year-to-year resources are now expected to increase incrementally.



- Fiscal year 2022/23 revenues are forecasted to be lower than budgeted.
- For fiscal year 2023/24, Gresham's share of the gasoline tax and registration fees is expected to be about \$9.1 million.

# **County Pass-Through Resources**

• Gresham anticipates receiving about \$4.8 million from Multnomah County to cover street maintenance expenses as part of the County Roads transfer agreement.



# **Utility License Fees**

• Starting in fiscal year 2017/18, the Transportation Fund began receiving a portion of the utility license fee charged on the Gresham municipal utilities. The amount phased in over a three-year period, reaching a total of 3%. The revenue is currently being used to pay for debt related to the Local Street Reconstruction program and is expected to be \$1.7 million in fiscal year 2023/24.

# **Internal Payments**

• Internal Payments for this fund are engineering reimbursements for staff charges and overhead for capital improvement projects. For fiscal year 2023/24, the revenue is estimated at \$1.0 million.

# **Other Revenues**

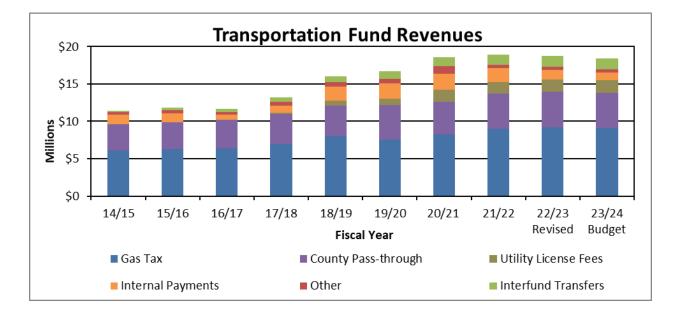
• Miscellaneous revenue and Charges for Service are other revenue sources in the Transportation Fund. These revenues will be approximately \$360,000 in fiscal year 2023/24.

# **Interfund Transfers**

Interfund transfers into the fund are approximately \$1.5 million in fiscal year 2023/24. This includes approximately \$250,000 in pass-through funding from the System Development Charge Fund for construction debt principal and interest payments, \$1.1 million from the Stormwater Fund to pay for vegetation management and additional street sweeping which facilitates storm water management, and \$112,000 from the Streetlight Fund for reimbursements for administration of the streetlight program.

#### **Beginning Balance**

• The beginning balance will be approximately \$28.6 million, estimated as carryover from the prior fiscal year. These funds are earmarked for capital construction projects over the next five-year capital improvement program period, fiscal years 2023/24 through 2027/28.



## WATER FUND REVENUES

# Water Sales

- The revenue received from water utility customers pays for the City's water collection and distribution system.
- Rates are reviewed within the context of a long-term financial plan for the utility. Consistent annual increases are typically recommended to avoid volatile rate jumps.
- For fiscal year 2023/24 a rate increase of ٠ 9.30% has been approved for January 1, 2024.
- Fiscal year 2023/24 water sales revenues are budgeted at \$19.3 million.

# Intergovernmental Revenue (IGA)

**IGAs** 0.5% Interfund Internal Other Transfers 2.4% 2.8% 10.9%



Approximately \$125,000 is budgeted from miscellaneous service agreements for water related services, which reflects other municipality and district payments for use of the City's wellfield protection program.

# **Internal Payments**

Internal Payments are engineering and inspections reimbursements for staff charges and overhead to capital improvement projects, estimated at \$2.6 million in fiscal year 2023/24. This is a significant budgeted increase from previous years due to the scope of capital projects.

# **Other Revenue**

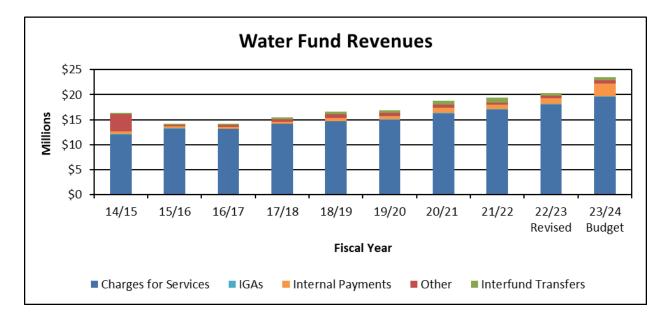
- Other charges for services, estimated at \$330,000, are primarily for meter and line installation charges.
- Water Fund Revenues Water Charges \$22 \$20 Millions \$18 \$16 \$14 \$12 \$10 15/16 16/17 17/18 18/19 19/20 20/21 21/22 14/1522/23 23/24 Revised Budget **Fiscal Year** Estimate Actual/Budget
- Miscellaneous Income, including interest, is budgeted at approximately \$560,000.

# **Interfund Transfers**

• Interfund transfers total \$670,000. These are transfers from the System Development Charge Fund for debt payments.

# **Beginning Balance**

• The beginning balance is estimated at \$37 million, carryover from the prior fiscal year. The beginning balance includes funds identified for future uses, such as infrastructure repair and replacement, construction of capital projects, and other operational requirements for system reliability, regulatory compliance, and long-term utility operations.



# STORMWATER FUND REVENUES

#### **Stormwater System User Fees**

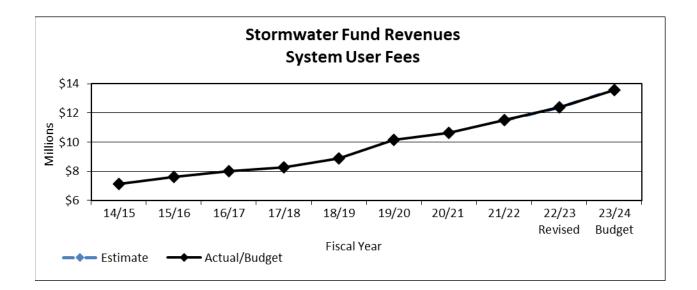
- Revenue received from stormwater customers pays for the City's storm drain system.
- Rates are reviewed within the context of a long-term financial plan for the utility. Consistent annual increases are typically recommended to avoid volatile rate jumps.
- For fiscal year 2023/24 a rate increase of 9.45% has been approved for January 1, 2024.
- Fiscal year 2023/24 stormwater system revenues are budgeted at \$13.6 million.

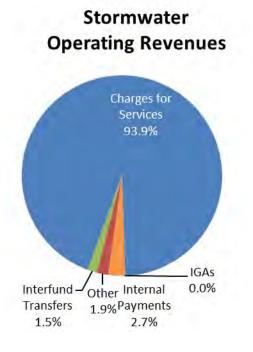
# **Internal Payments**

• Internal Payments are engineering reimbursements for staff charges and overhead to capital improvement projects, estimated at \$390,000.

# **Other Revenue**

• Interest, fees, and miscellaneous income comprise the approximate \$195,000 in other income.



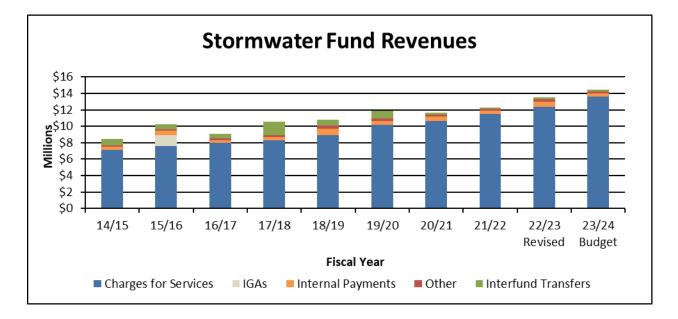


# Interfund Transfers

• A transfer of \$230,000 from the System Development Charge Fund for debt repayment is budgeted for fiscal year 2023/24.

# **Beginning Balance**

• The beginning balance is estimated at \$13 million, a carryover from the prior fiscal year. The beginning balance includes funds identified for future uses, such as infrastructure repair and replacement, construction of capital projects, and other operational requirements needed for system reliability, regulatory compliance, and long-term utility operations.



#### WASTEWATER FUND REVENUES

#### **Wastewater Charges**

- Revenue received from wastewater utility customers pays for the City's wastewater collection and treatment system.
- Rates are reviewed within the context of a long-term financial plan for the utility. Consistent annual increases are recommended to avoid volatile rate jumps.
- For fiscal year 2023/24 a rate increase of 6.80% has been approved for January 1, 2024.
- Fiscal year 2023/24 revenues are budgeted at \$23.7 million.

#### Intergovernmental Revenue (IGAs)

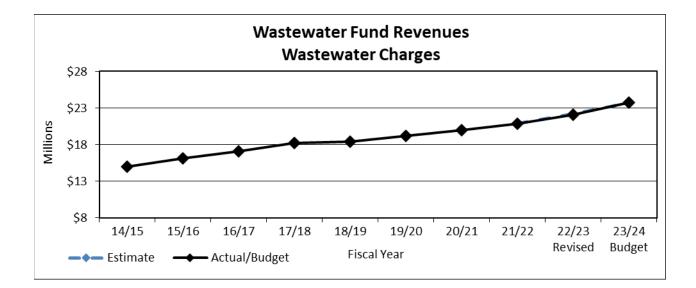
• Intergovernmental revenue is budget at \$180,00 for fiscal year 2023/24.

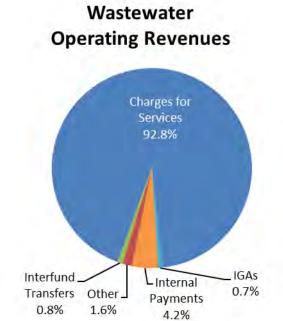
#### **Internal Payments**

• Internal Payments are engineering reimbursements for staff charges and overhead to capital improvement projects, estimated at \$1.1 million.

#### **Other Revenue**

• Intergovernmental agreements and miscellaneous income including interest income will total approximately \$386,000 in fiscal year 2023/24.



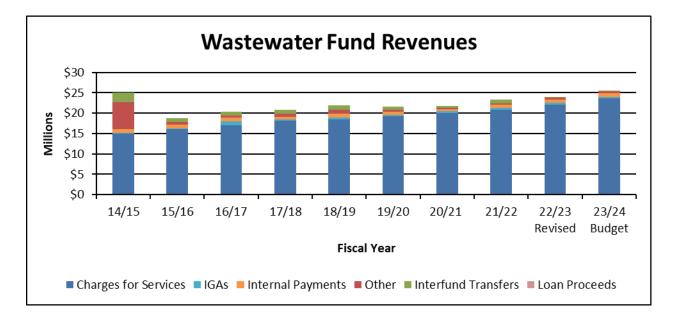


# Interfund Transfers

• Interfund Transfers are approximately \$425,000, transferred from the System Development Charges Fund for debt payments.

# **Beginning Balance**

• Beginning fund balance is estimated at \$25.7 million, carryover from the prior fiscal year. The amount includes funds identified for future uses, such as debt payment, infrastructure repair and replacement, construction of capital projects, and other modifications needed for system reliability, regulatory compliance, and long-term utility operations.



# FACILITIES AND FLEET MANAGEMENT FUND REVENUES

### **Internal Service Charges**

• Internal service charges collect \$5.8 million to pay for the operation and maintenance of all cityowned buildings and the City Hall reception area, and maintenance and fuel costs of city-owned vehicles.

#### Intergovernmental Revenue (IGAs)

 Gresham-Barlow School District owns and occupies a portion of the Public Safety and Schools building maintained by the City of Gresham. An intergovernmental agreement for maintenance and utilities is the basis for the budgeted fiscal year 2023/24 payments from Gresham-Barlow School District of \$75,000.

#### **Other Revenue**

- The Headstart Program rents a city-owned building for \$4,800 per year.
- \$90,000 is budgeted from insurance reimbursements for accident repairs made to the City's fleet.
- The General Fund transfers \$270,000 into the fund to pay for maintenance and utilities at the five fire stations that are not included in the internal service charge calculation.

#### **Beginning Balance**

Beginning balance is estimated at \$1,341,000.

### LEGAL SERVICES FUND REVENUES

#### **Internal Service Charges**

• Internal service charges collect approximately \$1.7 million to recover the cost to provide legal services to the organization by the City Attorney's Office.

### **Beginning Balance**

• The beginning fund balance is estimated at \$234,000.

#### ADMINISTRATIVE SERVICES FUNDS REVENUES

#### **Internal Service Charges**

- Internal service charges collect \$17.1 million to recover the cost to provide organization-wide services, such as city administration, finance and budgeting, information technology, and communications.
- Internal service charges collect \$2.4 million from the three utility funds to recover the cost to provide financial accounting and analysis, billing, collection, customer services and sewer assessment administration for the utility system.

#### Interfund Transfers

• For fiscal year 2023/24, the fund will collect about \$1,061,000 for support of geographic information services (GIS) and administrative services provided to self-insured employee benefit plans.

#### **Other Revenue**

- Miscellaneous Income includes delinquency penalty fees and is expected to bring in about \$125,000 related to the utility system.
- Charges for services including loan processing fees, lien checks, and mediation revenues are expected to bring in \$105,000.
- Internal Payments are budgeted at \$1,312,700 and are related to costs for the capital improvement program, and federal reimbursements.

#### **Beginning Balance**

• The beginning fund balance is estimated at \$3.2 million, carryover from the prior fiscal year.

### EQUIPMENT REPLACEMENT FUND REVENUES

#### **Internal Service Charges**

• Internal service charges collect \$2.1 million to reserve for the replacement of City vehicles and other capital equipment. For fiscal year 2023/24, contributions from the General Fund are being deferred and are expected to be made at year-end assuming General Fund turnback allows.

#### **Interfund Transfers**

• Interfund transfers are expected to be about \$239,400 related to vehicles owned by internal service funds.

#### **Other Revenue**

- Interest earnings are expected to bring in about \$282,000 in fiscal year 2023/24.
- Miscellaneous income of \$7.4 million is expected from the repayment of the loan to the Gresham Redevelopment Commission.

#### **Beginning Balance**

• The beginning fund balance of \$18.8 million is the reserve for future equipment purchases.

#### WORKERS' COMPENSATION & LIABILITY MANAGEMENT FUND REVENUES

#### **Internal Payments**

- Payroll charges collect approximately \$2.0 million to pay for the City's self-insured Workers' Compensation Program. Requirements are for operating costs and maintenance of a reserve to pay for on-the-job injury claims.
- Workers' compensation costs are allocated to operating funds as a unit of personnel costs.

#### **Internal Service Charges**

• Internal service charges collect \$3.0 million to recover the cost to provide loss control and liability coverage, and to pay for insurance premiums for excess coverage related to Liability Management.

#### **Other Revenue**

• Interest earnings and miscellaneous income are expected to be \$171,000 in fiscal year 2023/24.

#### **Beginning Balance**

- The Workers' Compensation is expected to have a beginning balance of \$2.6 million in fiscal year 2023/24, which is anticipated to be used for future unexpected claim expenses.
- The beginning balance for Liability Management is estimated at \$873,000, a reserve that is maintained by the fund for unexpected claims.
- Adequate reserve levels, based on actuarial analysis must be retained within this fund.

### CITY OF GRESHAM HEALTH AND DENTAL PLANS FUND REVENUES

#### **Internal Payments**

• Payroll charges are budgeted to collect approximately \$10.0 million for the health plan and \$0.9 million for the dental plan for fiscal year 2023/24.

#### **Other Revenue**

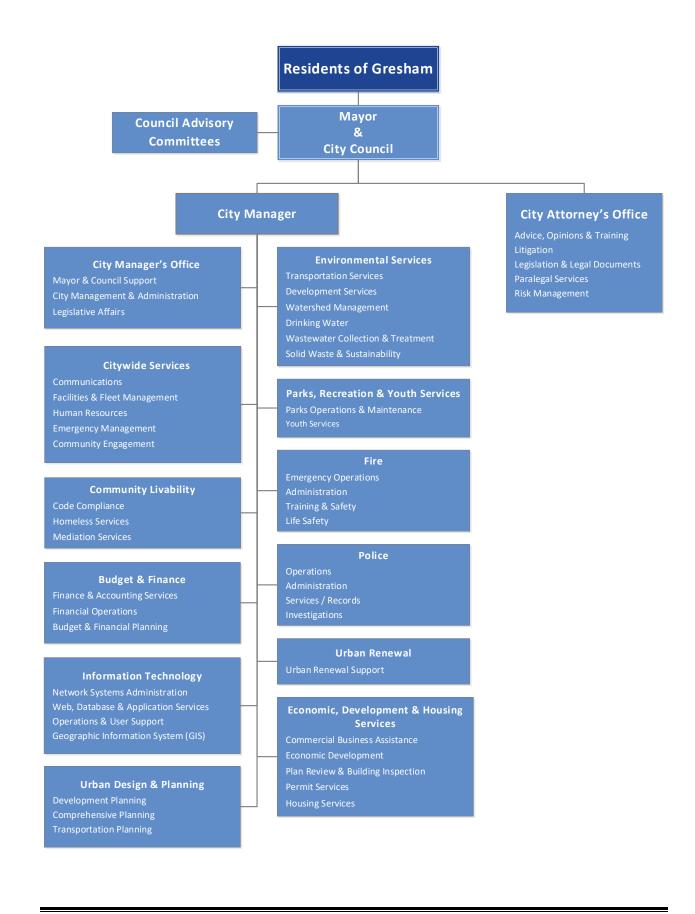
• Investment earnings, employee cost sharing, charges for retiree participation in the plans and other reimbursements are budgeted at \$1.7 million.

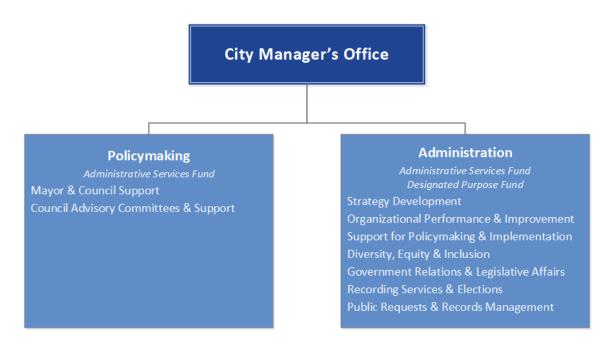
#### **Beginning Balance**

- Beginning balance is budgeted at \$6.0 million for fiscal year 2023/24 for the health plan. These funds are used as a reserve for future claims. The State of Oregon requires self-insured plans to maintain adequate reserve levels.
- The beginning balance for the dental plan is budgeted at \$1.4 million for fiscal year 2023/24. These funds are used as a reserve for future claims.



# **City of Gresham**





### **MISSION STATEMENT**

To strategically lead the organization, facilitate policymaking by elected officials, and deliver high quality, innovative, transparent, and equitable services to our community.

### **GENERAL DESCRIPTION**

Gresham operates under a Council-Manager form of government, and the City Manager's Office consists of policymaking and administrative functions. The Mayor and City Councilors are elected by Gresham community members to set the policy direction of the City. City Council relies on an appointed City Manager to professionally administer City services and oversee policy implementation.

The responsibilities of the City Manager's Office include but are not limited to: administrative and advisory support for Mayor, Council and Council Citizen Advisory Committees; facilitation of productive, informed policymaking, strategy development; organizational performance and improvement; diversity, equity and inclusion work, government relations; recording services, elections and records management.

### DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

### Governance

The City Council is the legislative branch of the City. The Mayor, who is elected to a four-year term, serves as the chief official and presides over City Council meetings. There are six councilors, who serve at large and are elected to staggered four-year terms.

The seven-member City Council is the official policy-making body of the City. They represent the interests of residents and are responsible for the broad direction of City operations. The City Council appoints the City Manager and City Attorney, sets goals, adopts ordinances and resolutions, authorizes contracts, and adopts the annual budget. The City Council also functions as the Gresham Redevelopment Commission that oversees activities within the Urban Renewal Area.

# **City Management & Administration**

The City Manager and staff focus on the implementation of the City Council's officially adopted Strategic Plan and policy by coordinating and directing efforts of appropriate citywide resources.

- Facilitate the Strategic Plan through the implementation of the annual Action Plan.
- Oversee efficient delivery of City services.
- Report citywide organizational performance.
- Advocate for federal, state, and local support of City services, especially transportation, public safety, and economic development.
- Oversee multi-year financial planning and decision making.

# **City Attorney's Office**

#### Advice, Opinions & Training

Legal Services Fund

Legal Advice & Opinions for: Mayor & Council City Manager Service Area Managers & Staff Council Citizen Advisory Committees Citywide Legal Training

# Legislation & Legal Documents

Legal Services Fund

Ordinances Resolutions Orders Gresham Revised Code Contracts Ballot Titles Other Legal Documents Monitor Federal, State & Regional Legislation

# **Paralegal Services**

Legal Services Fund

Litigation Support Hearings (Tow Hearings, Civil Penalty Protests, Drug Free Zone Hearings) Legal Research Public Records Subpoena & Discovery Response

# Litigation

Legal Services Fund

Employment & Discrimination Complaints Breach of Contract Land Use & Environmental Law Condemnation Actions Code Enforcement Prosecution

### Risk Management

Workers' Comp & Liability Management Fund

Liability Insurance Program Property Insurance Coverage Workers' Compensation Self-Insured Program Loss Prevention & Loss Control OR-OSHA Compliance Subrogation Matters

### Administration

Legal Services Fund

Office Administration CAO Budget Clerical Support Scheduling Filing & Library Systems

### **MISSION STATEMENT**

Identify, anticipate, and respond to the legal needs of the City of Gresham by providing high-quality, timely, and cost-effective legal and risk management services.

### **GENERAL DESCRIPTION**

The City Attorney's Office provides services to the City Council and its advisory bodies, City Manager, Service Area Managers and staff. Services include providing timely legal advice and opinions to the organization; the creation, review and approval of all written contracts and legal documents; advice and opinions on complying with increasingly vast and complicated labor and employment laws; the preparation of ordinances, resolutions and other documents; the defense and representation of city officers and employees in arbitration, administrative agency proceedings, and litigation; the initiation of legal actions as

directed by Council; citywide legal training; monitoring and advising staff regarding the potential risks and impacts of proposed legislation; drafting/assisting staff with proposed code/policy changes and/or revisions; and supervision of outside legal counsel.

Risk Management is responsible for the liability insurance program, self-insured workers' compensation program, property insurance, loss control, OR-OSHA compliance and citywide safety issues. Risk Management will continue their efforts to make safety and loss control a priority in the day-to-day operations of the organization.

The City Manager and City Attorney are committed to raising staff awareness of risk, safety and liability issues and implementing operational changes where warranted.

# DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

The goal of the City Attorney's Office for fiscal year 2023/24 continues to be providing high-quality, timely and cost-effective legal and risk management services. The office strives to practice preventive law by anticipating potential legal issues and identifying potential solutions before problems arise.

# Legal Services

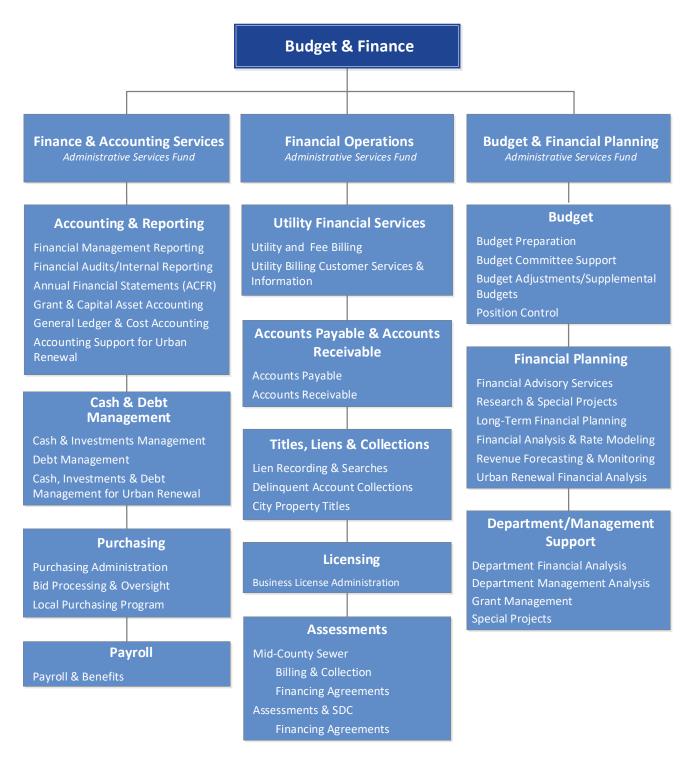
Key issues and work plan for fiscal year 2023/24 include:

- Provide legal support to Strategic Plan priorities and significant operational decisions including urban redevelopment, neighborhood livability, improving DEI internally and externally, and land use planning projects.
- Provide legal support to enforcement efforts throughout the organization.
- Assist the Charter Review Committee in delivering a Final Report to Council containing its proposed amendments to the Gresham Charter of 1978 and provide support to Council in its review of the Final Report.

### **Risk Management**

- Maintain sufficient financial reserves for liability and workers' compensation claims.
- Maintain cost-effective property, liability and other insurance coverage.
- Support risk management efforts throughout the organization.

# **Budget & Finance**



### **GENERAL DESCRIPTION**

The Budget and Finance Department oversees the City's financial infrastructures. Budget and Finance has the primary responsibility to provide financial planning, financial operations, management and accounting,

and budgetary services to all City departments. Of equal importance, the department acts in a fiduciary capacity as the steward of public funds.

# DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

# **Finance and Accounting Services**

Finance and Accounting Services oversees the annual external audit, provides grant and capital asset accounting, develops cost accounting plans, administers the City's and Urban Renewal Area's investment and debt portfolios, publishes interim and annual financial reports, and provides other accounting services to the City and the Rockwood/West Gresham Urban Renewal Area. Other primary functions include citywide payroll, purchasing, and various other financial advisory and cash management services.

Key issues and work plan for fiscal year 2023/24 include:

- Support the City and the Rockwood-West Gresham Urban Renewal Area by providing accounting, auditing and financial advisory services.
- Review and collaborate on updates to payroll and purchasing policies and procedures to adapt and
  respond to the changing needs of the organization while ensuring compliance with regulatory
  requirements.
- Advise and support the review and update of the City's adopted financial policies.
- Continue efforts to leverage the Enterprise Resource Planning (ERP) system including implementation of process improvements and development of reporting tools including implementing a new integrated timekeeping solution.

### **Financial Operations**

Financial Operations ensures the timely collections of City revenues including billing, payment and collections for city utilities, assessments, licensing, financing agreements, and miscellaneous accounts receivable requirements. Other functions include payment of City obligations, title and lien searches, and administration of bad debt collection.

Key issues and work plan for fiscal year 2023/24 include:

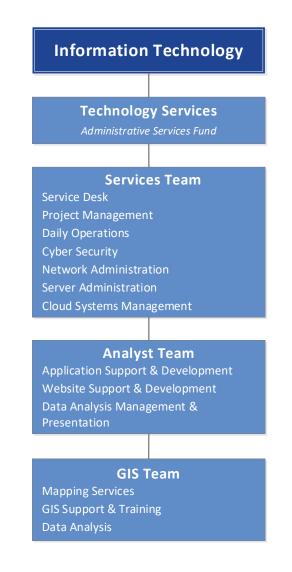
- Provide further monitoring, evaluation and implementation of the City's utility billing assistance program, especially as it relates to hardships created by the COVID-19 pandemic.
- Review and collaborate on updates to purchasing policies and procedures to adapt and respond to the changing needs of the organization while ensuring compliance with regulatory requirements.
- Continue efforts to leverage the Enterprise Resource Planning (ERP) system including implementation of process improvements where appropriate.

### **Budget and Financial Planning**

The Budget and Financial Planning Division incorporates financial planning, analysis, and budget development into one functional area. This allows for a closer partnership between departments to provide city management with a higher level of expertise for complex financial analyses and increased monitoring of resources. The division also prepares the City's budget and supplemental budgets in compliance with state laws and works with the Finance Committee throughout the year to provide a foundation for the budget process.

The Budget and Financial Planning Division is responsible for updating, analyzing, and monitoring financial plans utilized by programs throughout the City. In addition, the division provides financial and management analysis to all departments. Analytical and budget support is also provided to the Rockwood-West Gresham Urban Renewal Area.

- Engage in meaningful conversations with the Gresham community to address and implement a solution for the City's long-term financial stability for the General Fund.
- Continue to manage federal and state resources and grants for expenses related to the COVID-19 pandemic.
- Prepare and monitor the annual budget and related functions, including continued development, monitoring, and reporting of financial plans to ensure sustainability for all City programs.
- Provide analytical support for all City departments, including the collaborative evaluation and implementation of cost-saving measures and operational improvement opportunities throughout the organization.
- Continue efforts to leverage the Enterprise Resource Planning (ERP) system including implementation of process improvements and development of reporting tools where appropriate.



### **MISSION STATEMENT**

As the stewards of the City's technology our Mission is to provide comprehensive technology services and solutions that empower our partners to serve the citizens of Gresham.

### **GENERAL DESCRIPTION**

Information Technology delivers service in a variety of areas including network systems, user services, applications services, unified communications, collaborative tool sets, geospatial services, analytics, data visualization, project management and business process improvement. These programs allow the City of Gresham to provide efficient and effective services to the community.

#### DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

#### Information Technology

We develop and provide core enterprise services in the areas of desktop computing, collaborative tools, network services, business systems, cyber security, electronic communications, telecommunications, website, systems integration, applications/database support, employee coaching and training, data

management, information systems and analysis. The Information Technology Department works in crossdivision problem solving teams composed of staff members whose skill sets match the project at hand. These agile groups often include members from other departments.

For fiscal year 2023/24, Information Technology will continue to focus resources on updating the City's technology infrastructure and critical business systems as well as providing operational support and services across all levels and departments in the City.

Key project and work plan for fiscal year 2023/24:

- Continued support for the City's ERP system, including maintenance, enhancements, and process improvements.
- Assist in developing an integrated multi-year strategic technology plan aligned with the City's strategic direction and support ongoing operational needs.
- Complete the replacement of end-user computers and associated equipment.
- Continue to develop data management, analysis, and presentation across all data types in order to promote data-informed decision making.
- Protect the city's data and technology resources from cyberattacks and State sponsored criminal activity.
- Continue to build the department's people resources needed to support city innovation and operations.

# **Citywide Services**

#### Human Resources

Administrative Services Fund Designated Purpose Fund

#### Recruitment

Classification & Compensation Training & Organizational Development Employee & Labor Relations Benefits & Leave Administration HR Policy & Program Development Deferred Compensation Plan Administration

#### **Emergency Management**

Designated Purpose Fund Emergency & Disaster Planning/ Management Organizational & Community Readiness Volunteer Programs

#### **Facilities & Fleet Management**

Facilities & Fleet Management Fund

Building Maintenance Property Management City Hall Front Desk Reception & Security Vehicle Repair, Maintenance & Fuels

#### Self-funded Benefits COG Health & Dental Plans Fund

Administration & Claims

American Rescue Plan Act (ARPA) Designated Purpose Fund

Direct Allocation Passthrough Grants

#### Communications

Administrative Services Fund

Communications Strategy Social Media Media Relations Crisis Communications Electronic & Print Newsletters Graphic Design Services Photo & Video Services

#### **Neighborhood Services**

Administrative Services Fund Designated Purpose Fund

Neighborhood Associations Neighborhood Matching Grant Sister City Association Graffiti Removal Program Volunteer Programs Community Enhancement Grant Program Arts & Cultural Grants

> Community Engagement Administrative Services Fund Designated Purpose Fund

Community Events & Outreach Engagement Strategy Development CBO Relationship Development & Tracking Gresham Sponsored Events: Arts Festival Spirit of Gresham Lilac Run

> Equipment Replacement Equipment Replacement Fund

Vehicles & Large Equipment Computers & Servers

# DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

#### **Human Resources**

Human Resources develops, administers, and provides a wide range of programs and services in the areas of recruitment and selection, classification and compensation, benefit and leave administration, employee and labor relations, employment policies and citywide training and organizational development.

Key issues and work plan for fiscal year 2023/24 include:

- Transition Human Resources to the HR Business Partner Model.
- Collaborate with stakeholders to develop recommendations to executive leadership on remote work practices/policies and resources required to implement and administer.
- Respond, monitor, address and close out employee relation/labor relation matters in a timely manner.
- Complete collective bargaining with the City's fire union for fiscal year 2023/24 and implement the newly negotiated contract.
- Continue to focus on employee health and well-being.
- Evaluate and assess the recruitment process, infusing best practices, outreach and equitable practices.

#### **Emergency Management**

Emergency Management provides the City with training, exercises, planning efforts, and regional collaboration to help the City mitigate, prepare for, respond to, and recover from disasters and large-scale emergencies. The Office of Emergency Management also facilitates access to federal grant funds, assists city departments with emergency response planning and provides public education and outreach on disaster preparedness.

Key issues and work plan for fiscal year 2023/24 include:

- Assist city departments in their planning efforts for disaster and large-scale emergencies to enable continuity of operation for all essential city services.
- Identify grant funding opportunities for key projects in the City's Natural Hazard Mitigation Plan.
- Continue evaluating the City's Emergency Operations Center capabilities and identify gaps in operational efficiency.
- Actively participate with county, state, and regional partners to increase inter-agency and interdisciplinary information sharing to maximize our response capabilities.
- Adopt an updated Emergency Operations Plan that reflects the City's current organizational structure.

#### Communications

The Communications Division provides comprehensive strategic communications services that include Community Engagement support, media relations, marketing, crisis communications, public relations, brand management, graphic design publications, video production, photography, web communication strategy and content development, and social media strategy. Communications manages the City's efforts to provide the public with timely information about its goals, initiatives, and activities. Key issues and work plan for fiscal year 2023/24 include:

- Ensure all audiences have accessible and timely access to city information via the platform of their choice.
- Continue to lead public information and outreach to support COVID-19 response and recovery.
- Support other Council Work Plan projects with communications and marketing needs.
- Advise and consult with departments regarding initiatives, programs, and services.
- Advance the City's use of digital communication tools and multimedia production.

# **Neighborhood Services**

The Neighborhood Division works to improve relationships in the community, build trust in government, support strong neighborhoods, and improve community outcomes through active participation, communication, engagement, and community problem-solving. The team coordinates the City's volunteer program, including the Neighborhood Association's program and the Council Citizen Advisory Committees (CCAC's). In addition, this team manages the Cultural Events, Community Enhancement and Neighborhood grant programs.

Key issues and work plan for fiscal year 2023/24 include:

- Further the City's diversity, equity, and inclusion goals within the structure of the City's Neighborhood Association program and Advisory Bodies.
- Collaborate to improve neighborhood livability and social connectivity through volunteer cleanup events and neighborhood block parties.
- Host community events such as Green & Clean, MLK Day of Service Events, Volunteer Appreciation Picnic, and National Night Out.
- Continue implementing grant programs to improve the community, including the Neighborhood Matching Grant, Community Enhancement Grant, and the Cultural Events Assistance Grant.

# **Community Engagement**

The Community Engagement Division oversees engagement of all residents, especially those who may be harder to reach. This division works to improve relationships in the community, build trust in government, support strong neighborhoods, and improve community outcomes through active participation and community problem-solving. In addition, this team manages the Gresham Arts Festival, Spirit of Gresham, and Gresham Lilac Run events.

- Recognizing the key role of inclusive and culturally competent community engagement to further the City's diversity, equity and inclusion goals, partner with community organizations to reach underserved communities, provide translation services and explore new tools and tactics to support staff in their public outreach efforts.
- Increase cultural participation in City events to make them more inclusive and reflective of the Gresham community.
- Develop engagement strategies to increase civic participation that is representative of the Gresham Community. Build and foster sustainable relationships with community-based organizations to help build trust with the community.

### Facilities and Fleet Management

The Facilities Division serves to keep City properties open, accessible, secure, and operational for use by City employees and the public of all physical abilities. The goal is to provide a manageable level of repair and maintenance, within budgetary constraints, that will keep facilities functional, clean, comfortable, efficient and safe while minimizing deterioration over the life of the asset. Facilities staff provides on-call emergency response on a 24/7 basis and are integral emergency response for natural and man-made disasters. The division is also responsible for staffing City Hall front-lobby reception and security, providing directions to the public and answering the City's main phone line.

Responsibility for the repair and maintenance of five of the fire stations continues to be delegated to Fire and Emergency Services. Facilities staff supports Station 71 located in the Public Safety and Schools Building.

The Fleet Division provides for repair, preventative maintenance, and replacement services to the majority of the City's fleet of vehicles and fire apparatus. In addition, it provides funding and management for fueling operations as well as 24/7 on-call emergency response. As a long-term strategy, management will continue to pursue opportunities for the purchase of fuel-efficient vehicles, including hybrids and all electric vehicles, and review maintenance procedures to extend the life of existing vehicles.

Key issues and work plan for fiscal year 2023/24 include:

- Support Gresham Strategic Plan (Community Safety) by making facility security improvements and optimizing safety for staff and public who use City facilities.
- Continue the implementation of the Fleet Services Study recommendations, with particular emphasis on staffing levels and training.
- Complete major capital improvements in accordance with fiscal year 2023/24 Facilities Capital Plan.
- Continue to coordinate with departments to improve efficiency and consistency in vehicle acquisition, deployments and disposition.
- Support Gresham Strategic Plan (Financial Sustainability) by servicing City facilities to optimize functionality and efficiency while minimizing deterioration.

# American Rescue Plan Act

The City of Gresham is the recipient of several sources of funds from the American Rescue Plan Act including a direct allocation as well as several passthrough allocations. Please refer to the *Additional Information* section for additional information regarding the source and use of these funds.

- Implement, administer, and report on the City's direct allocation of ARPA funds.
- Implement, administer, and report on passthrough grants as a subrecipient of other jurisdictions.

# Police

|  | Police   |
|--|--|
| Operations<br>General Fund<br>Designated Purpose Fund<br>Local Option Levy Fund<br>District Patrol<br>Unmanned Aerial System (UAS)/Traffic<br>Enforcement/Accident Investigation<br>Canine Support/Apprehension<br>Equipment Management<br>Quality of Life Issues<br>Neighborhood Enforcement Team (NET)<br>Behavioral Health Unit (BHU)<br>Crisis Response<br>Regional Partnerships | Administration<br>General Fund<br>Designated Purpose Fund<br>Department Management<br>Personnel Management<br>Public Information<br>Policy Development<br>Legislative Compliance<br>Citizen Compliance<br>Citizen Compliants & Internal Affairs<br>Payroll Processing & Clerical Support<br>Honor Guard<br>Contracts & Grant Administration<br>Budget Development/Administration |
| Tri-Met Transit Police<br>School Resource Officers<br>Vehicular Crimes Investigations<br>Special Weapons and Tactical Team (SWAT) &<br>Crisis Negotiations<br>Metropolitan Explosive Disposal Team<br>Volunteers<br>Cadets<br>Chaplains<br>Gresham Police Volunteer Program<br>Community Services<br>Rockwood Public Safety Facility<br>Park Ambassador                              | Investigations<br>General Fund<br>Local Option Levy Fund<br>Designated Purpose Fund<br>Person Crimes Investigations<br>Homicide, Assault, Robbery, Rape,<br>Elder Abuse, Child Abuse Investigations<br>Property Crimes Investigations<br>Burglary, Theft, Auto Theft, Forgery<br>Special Investigations<br>Special Investigations Unit (SIU)                                     |
| Services / Records<br>General Fund<br>Designated Purpose Fund<br>Local Option Levy Fund<br>Records/Communications<br>Public Information & Referral   | Computer Forensics<br>Forensic Investigations<br>Crime Scene Investigations<br>Lab Analysis<br>Regional Partnerships<br>NW Regional Computer Forensic Laboratory (RCFL)<br>FBI Metro Safe Streets  |

Major Crime Investiga

Criminal Intelligen

Property Evidence Management

Crime Reporting Regional Partnerships Police Records Management System Field Training Officer Program/Curriculum Recruitment & Internal Specialty Assignment Training Coordination Crime Analysis Body Worn Camera Program

<u>Note:</u> The Local Option Levy Fund was budgeted in the FY 2023/24 Proposed and Approved Budgets. Since the levy did not pass in May 2023, the Local Option Levy Fund was eliminated in the FY 2023/24 Adopted Budget. Please refer to the *Budget Reconciliation* page in the *Budget Message* section of this document for details about the changes made during the adoption process.

### **MISSION STATEMENT**

The Gresham Police Department is committed to providing high-level service through continued community engagement that seeks to improve the quality of life and maintain the safety of our community members. Recognizing that our employees are a critical resource in this commitment to our community, we will strive to ensure that our officers and professional staff are highly trained, ethically sound professionals who are focused on enhancing the needs of the community.

#### **GENERAL DESCRIPTION**

### Administration

Police Administration provides overall management, administration, policy and direction, and audits the appropriate and effective use of police resources. Although the Command Staff of the department is one of the leanest in the Portland Metropolitan area, they continue to provide excellent oversight and management. Primary activities of Police Administration, which support the line functions of the department, include personnel management, investigation and resolution of citizen complaints and issues regarding the department and its members, establishment of community and regional partnerships, assurance that all legislative requirements are met, dissemination of information concerning crimes in the community, volunteer assistance in death notifications/crisis counseling, clerical support to the operational units of the department, coordination of officers' schedules for court and grand jury appearances, and departmental payroll. Grant management and administration are also included in this program area.

### Operations

The Operations Division is primarily responsible for the initial response to calls for police services provided by full-time officers. Enhanced services have been placed on hold due to staffing issues. However, typical police operations include routine and directed patrol, traffic enforcement and investigation, education programs, canine support in high risk situations, proactive approach to problems on school grounds and adjoining properties through the use of school resource officers. Also, police operations typically provide special emergency response to high risk incidents, cadets, Tri-Met transit police K-9 bomb detection, neighborhood livability issues, provide crisis response, safety planning and follow-up services to individuals in mental health crisis coming into contact with Gresham Law Enforcement Officers. Operations also manages the acquisition, inventory, and repair of equipment.

#### Investigations

The Investigation Division provides support to the Operations Division through follow-up investigation of crimes against persons and property, forensic investigations, control over property and evidence, participation in multi-agency investigative teams and analysis of data to assist in solving crimes and identifying crime trends.

### Services/Records

The Services Division supports the entire department in the areas of police records and communications, fiscal services including budget development and purchasing, recruitment and internal special duty selections, coordination of training and maintenance of training records to meet State requirements, assurance that the State's training standards are met, planning, research and analysis, development of written policies and procedures, as well as other management related support services.

# DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

The fiscal year 2023/24 Police budget is composed of the General Fund, ARPA funding, and Designated Purpose Funds. Together, these funds provide sworn and professional personnel, equipment, and services needed to serve our community. The Police Department will utilize additional positions to implement alternative responses in developing different ways to report crime. This approach will be supported by limited-term positions funded through ARPA including: Community Safety Specialists, Criminalist, Strategic Police Communication Manager, and Police Records Specialist. ARPA funds have also been allocated for two additional Clinicians provided under contracted services that support the Behavioral Health Unit (BHU). The BHU responds to individuals identified as needing specific services. The BHU officers, along with Clinicians assigned to this program, partner to provide mobile crisis response for individuals experiencing a mental health crisis, risk assessment, crisis stabilization planning, and follow-up engagement and outreach for adults and children within the City of Gresham.

For fiscal year 2023/24 the Proposed and Approved Budgets included a Local Option Levy budget that included funding to retain up to 34 existing positions and included funding for 9 new positions for the Police Department. Since the Local Option Levy did not pass, the new positions were removed during Budget Adoption and the existing positions were funded with one-time funds. Please refer to the *Budget Reconciliation* page in this *Budget Message* section of the document for more information about the adjustments made during Budget Adoption.

The proposed budget supports recommendations from the BerryDunn Police Strategic Plan study. These items align with the City's Strategic Plan and Financial Roadmap.

Key challenges and work plan items for fiscal year 2023/24:

- Continue efforts to reduce gun violence.
- Continue to respond to high priority calls maximizing staff shifts and redistricting response areas.
- Increase and expand recruitment and retention efforts.
- Continue to work with Department of Public Safety Standards & Training (DPSST) on challenges to provide adequate basic training through increased academy sessions.
- Continue to promote and encourage officer wellness programs.
- Continue to strategize on reinstating specialty units for holistic police response.
- Identify opportunities for community engagement and develop partnerships with a focus on outreach to historically underserved or underrepresented populations.

In order to address these issues, the department plans to:

- Continue collaboration with the City's DEI Manager to progress department awareness and education to meet the principal model of 21<sup>st</sup> Century Policing.
- Continue participating in regional partnerships that deal directly with many of the growing issues facing the community including gun violence and crimes against children.
- Provide training to employees so they can meet the ever-changing demands of law enforcement.
- Continue to recruit and hire the most qualified individuals.
- Continue to build trust with Gresham's communities of color and ensure community safety for all residents through modern policing strategies.
- Provide alternative response options by utilizing Community Safety Specialists, the BHU, and CRT teams to provide options for crime reporting and resources.

# Fire

# Fire

#### **Emergency Operations**

General Fund Local Option Levy Fund Designated Purpose Fund

Fire Suppression

Rescue & Extrication Basic & Advanced Life Support Regional Hazardous Material Emergency Response Water Rescue Technical Rescue Team Wildland Fire Suppression Pre-fire Hazard Analysis of Major Buildings Apparatus and Equipment Testing & Maintenance Hazardous Materials Facility Emergency Planning Urban Search & Rescue

#### Training & Safety General Fund

Training Development & Delivery Coordination of External Training Occupational Safety & Health Internal Training for: Emergency Medical Services (EMS) Fire Suppression Rescue Hazardous Materials Recruit Firefighter Academy Department Training Facility Apparatus Operator Academy EMS Quality Assurance Program Paramedic Credentials Medical Protocol & New Procedure Coordination & Implementation

# Administration

General Fund

Project/Program Management Contract & Grants Administration Mutual Assistance Plan Development Public Information & Community Outreach Leadership Succession Planning Cost Recovery Department Budget Development/ Administration Financial Models & Reporting Records Management & Retention Division Supervision OR-OSHA Compliance Payroll, Receivables & Payables Processing Departmental Emergency Management

#### Life Safety

General Fund Local Option Levy Fund

Fire Investigation Origin & Cause Criminal Prosecution New Construction New Development Review Inspections & Plan Review Commercial Construction Sprinkler Systems Fire Alarm Systems Special Systems Fire Code Administration Commercial Fire Inspection Special-use Inspection & Permits Fire Code Enforcement Fire Report Tracking Occupancy Management

<u>Note:</u> The Local Option Levy Fund was budgeted in the FY 2023/24 Proposed and Approved Budgets. Since the levy did not pass in May 2023, the Local Option Levy Fund was eliminated in the FY 2023/24 Adopted Budget. Please refer to the *Budget Reconciliation* page in the *Budget Message* section of this document for details about the changes made during the adoption process.

# **MISSION STATEMENT**

The mission of Gresham Fire Department is to protect lives, property and the environment by responding to fire, medical, and rescue emergencies while providing education and prevention services.

# **GENERAL DESCRIPTION**

Gresham Fire Department (GFD) provides fire prevention, fire suppression and emergency medical services to the cities of Gresham, Fairview, Wood Village, Troutdale and the area encompassed by Fire District 10. The service area covers sixty square miles, serving approximately 140,000 people.

Gresham Fire Department operates six fire stations within its service area and provides staffing for one of the three shifts at Portland Fire Station 31, a joint operation with Portland Fire and Rescue. Each engine company provides Advanced Life Support and has a trained firefighter/paramedic assigned to the crew.

In addition, GFD provides the following specialty rescue and response services:

- Technical Rescue Team (including confined space for industrial users and high-angle rope rescue)
- Water Rescue
- Regional Hazardous Materials Team to respond to chemical spills and biological incidents at fixed sites, such as manufacturing facilities, and transportation accidents, including interstate and rail
- Urban Search and Rescue for structural collapse as a component of a regional response team

### Administration

Fire Administration maintains the department's day-to-day operations by providing overall management, leadership succession planning, mutual assistance plan development, public information, community outreach, contract and grant administration, cost recovery, financial models and project management.

Primary activities of Fire Administration support the front-line functions of the department and include personnel management, development of policies and procedures, assurance that all legislative requirements are met, information concerning emergency events, administrative support and departmental payroll and accounts payable.

Fire Administration supervises all GFD divisions and maintains Oregon OSHA compliance. Fire Administration also interacts with other city departments and provides coordination with other state and local government agencies.

### **Emergency Operations**

The Emergency Operations Division is responsible for the initial response to calls for emergency medical or fire suppression services. Approximately 75% of all incidents that GFD responds to are calls for emergency medical services (EMS). Because medical emergencies are often time-critical, it is important that EMS arrive as quickly as possible. All firefighters in the department are trained at the minimum level of emergency medical technician, with many certified as paramedics, to provide patient care in the field. All Gresham engine companies are an Advanced Life Support unit, which means that each has a firefighter/paramedic on board. The Emergency Operations Division provides fire suppression,

emergency medical services, and the following specialized responses: technical rescue (confined space, high and low angle rope rescue, and structural collapse), water rescue, hazardous materials response, and wildland fire.

# **Training and Safety**

The Training and Safety Division provides ongoing training to maintain response readiness and proficiency at all levels. Emergency medical technician and paramedic training is provided to maintain state certification.

# Life Safety

The Life Safety Division applies the fire codes to new construction to ensure appropriate fire suppression access and that the water supply and safety features, such as alarms and sprinkler systems, are code compliant. Life Safety Division also conducts fire investigations to determine causes for known arson fires and for fires involving a significant property loss or fire fatalities.

### DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Gresham Fire Department will continue to deliver excellent customer service and emergency services. Service delivery methods will be continually evaluated to determine operational and administrative efficiencies.

For fiscal year 2023/24 the Proposed and Approved Budgets included a Local Option Levy budget that included funding to retain up to 21 existing positions and included funding for 16 new positions for the Fire Department. Since the Local Option Levy did not pass, the new positions were removed during Budget Adoption and the existing positions were funded with one-time funds. Please refer to the *Budget Reconciliation* page in this *Budget Message* section of the document for more information about the adjustments made during Budget Adoption.

Key issues and work plan items for fiscal year 2023/24:

- Begin implementing recommendations from the Fire Standards of Cover Report.
- Increasing costs for protective gear, medical supplies, tools and other fire equipment continue to be a challenge.
- Support Gresham's Three Pillars and Strategic Planning Process. GFD will continue efforts to advance the department's strategic plan through collaboration with the larger citywide strategic planning process to establish long-term financial stability for fire and emergency services.
- Facilities Multiple fire stations are in immediate need of improvement. Gresham Fire Department will continue its multi-year process to study the condition and location of the City's fire stations.

# **Urban Renewal**



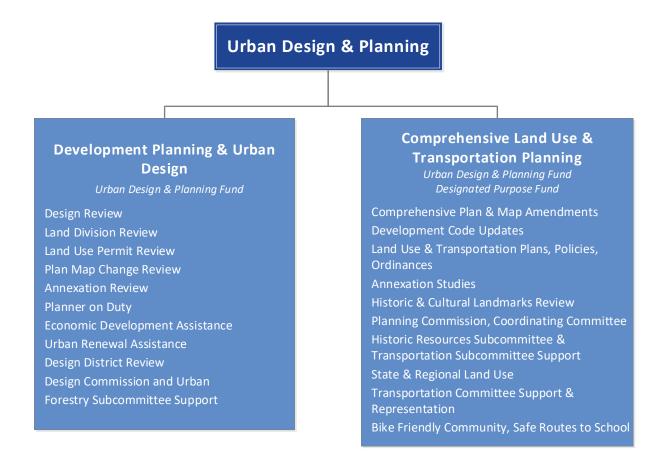
#### **GENERAL DESCRIPTION**

Urban Renewal is a public funding mechanism aimed at partnering with private development to promote job creation and community revitalization. Rockwood-West Gresham is the City's first Urban Renewal Area (URA), established through a citywide vote in November 2003, and extended through a citywide vote in May 2022. The URA is approximately 1,200 acres, spanning from Yamhill Street in the south to Marine Drive to the north, centered along the 181st Street corridor. The Rockwood-West Gresham Renewal Plan (Plan) serves as the guiding document. The City Council, in its role as the Gresham Redevelopment Commission (GRDC), oversees implementation of the Plan. An advisory committee makes policy and project recommendations to the GRDC. The GRDC contracts with the City of Gresham for services to administer the Urban Renewal program, with the URA reimbursing the City for the costs incurred by staff and program administration.

#### **DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24**

- Catalyst Site/Downtown Rockwood Development This project, formerly known as Rockwood Rising, will build on previous GRDC infrastructure investments to create economic opportunities for families in the community:
  - Work with RKm Development to continue community engagement efforts and tenant recruitment.
  - Assist RKm Development in finalizing project financing and continue to seek grant funding for the project's programmatic elements.
  - Monitor construction activities on the site.
  - Communicate and coordinate with leadership, the community and partner organizations throughout construction of the project.
- Stark Street Property Redevelopment This project will help renew and stabilize the Stark Street corridor, increasing community services, improving access to culturally relevant programing, and enhancing the built environment to attract additional investment.

- The GRDC approved a Purchase and Sale Agreement for the final portion of this property to Latino Network, and completed sale of the property in December 2022. Latino Network will begin construction on a new building in 2023. Latino Network will locate staff on the site full time, developing a community center that will offer social and cultural programs and be a center of influence and cultural life for the Latinx Community. The GRDC will help support Latino Network's efforts to develop the site.
- Sunrise Site Redevelopment This project will renew and stabilize the Burnside Street corridor, increasing community and business services, diversify housing options and provide commercial retail spaces to attract additional investment. The scale and character of new development is intended to support and reinforce the image of a town center that includes multi-story buildings and is oriented to streets, light rail station and pedestrians.
  - The GRDC purchased two sites on September 6, 2016: Asia Kitchen located at 18801 E.
     Burnside St. and the Sunrise Center located at 18901 E. Burnside St. It is an assembled 2acre site zoned as the Rockwood Town Center. The URA encompasses the heart of Central Rockwood where this site is located.
  - The GRDC released a Request for Proposals on November 19, 2021, to solicit development proposals for redeveloping the site. The GRDC directed staff to proceed with HMS Development through a non-binding Exclusive Negotiation Agreement (ENA) to further develop the project concept and program with community engagement.
- A Program Analyst position was added and is located at the Rockwood Market Hall. Funding for this position is offset by revenue through a service agreement with the Market Hall



### **MISSION STATEMENT**

Your partners in creating a greater Gresham.

#### **GENERAL DESCRIPTION**

Urban Design and Planning (UDP) collaborates with residents, elected officials, and other community stakeholders to help create and implement a land use and transportation planning program that addresses the needs, desires, and visions of the Gresham community. The department provides a wide variety of design and planning-related services including comprehensive land use, transportation planning, and development planning.

As a result of on-going development activity and preparations for additional development-related opportunities, Urban Design and Planning is experiencing steady demands for services.

### DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

#### **Development Planning**

Development Planning is responsible for processing all land development permits within the city. Development Planning works with residents, City officials, regulatory agencies, advisory committees, and developers to ensure that the City's land use, transportation, and environmental goals and policies are implemented through the regulations designed to guide and direct development within Gresham. Major functions include:

- Review and process all land development permit applications in accordance with the Gresham Community Development Code and render land use and transportation decisions for applications allowing administrative decisions after reviewing all agency and public comments.
- Respond to inquiries from residents, applicants, and developers regarding land use and transportation regulations within the City (Planner On Duty).
- Make presentations before hearing bodies on land use applications requiring a public hearing.
- Participate in Development Code amendment projects.
- Assist with business license review, small business assistance, industrial rapid response assistance, building permit review, sign permit review, and Code compliance actions.
- Provide staff support for the Design Commission and Urban Forestry Subcommittee.
- Implement the regulations of the City's Design Districts.
- Provide predevelopment support to Economic Development and Urban Renewal.

Key issues and work plan for fiscal year 2023/24 include:

- Continue to focus on streamlining the land development application process and providing excellent customer services.
- Continue to focus on increasing the skills and knowledge needed to implement Design District regulations.

#### **Comprehensive Land Use and Transportation Planning**

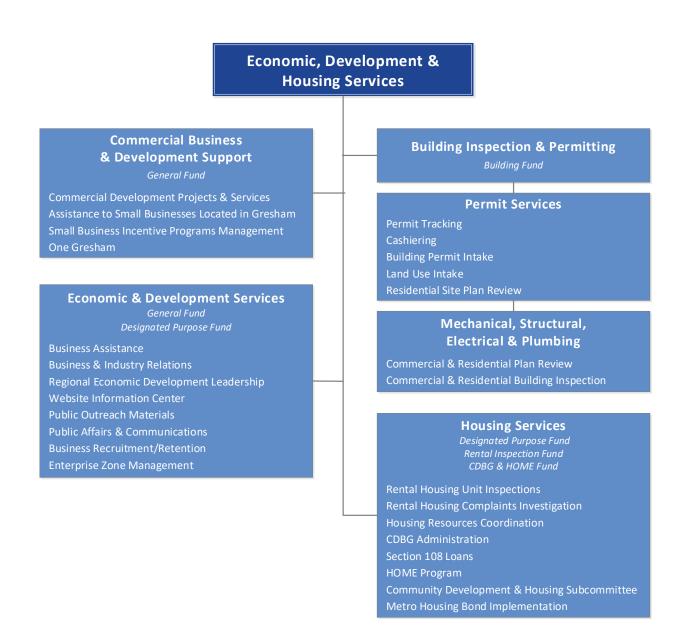
Comprehensive Planning is responsible for facilitating land use and transportation policy, plans, development and design standards, and changes to the Gresham Comprehensive Plan. This work, which is shaped by the community's vision, is undertaken in collaboration with residents, the Planning Commission and its subcommittees, elected officials, other city departments, state and regional agencies, and community stakeholders.

Major functions include:

- Work with residents, elected officials, community stakeholders, and the State to maintain and update the City's Comprehensive Plan.
- Develop land use and transportation studies and plans and Development Code policies to ensure clarity and consistency with provisions that:
  - Enhance livability,
  - o Foster economic development,
  - Encourage high quality buildings and public spaces,
  - Enhance public safety,
  - Provide for adequate, safe, and efficient multimodal transportation networks, and
  - Protect the natural environment.
- Develop urban design options and strategies for the development of public and private land, transportation systems, parks, and open spaces.
- Administer-Bike Friendly City and Safe Routes to Schools-programs.
- Research and develop policy options to integrate emerging technologies.

- Make public presentations before Council, advisory groups, neighborhood associations, community organizations, and hearing bodies on Comprehensive Plan amendment projects.
- Coordinate with the Oregon Department of Land Conservation and Development, Metro, Multnomah County, TriMet, ODOT, and other government partners on regional planning and policy.
- Represent the City at meetings such as the Metro Policy Advisory Committee, Metro Joint Policy Advisory Committee on Transportation, East Multhomah County Transportation Committee, and Oregon Department of Transportation Area Commissions on Transportation as well as regional legislative efforts for land use and transportation.
- Provide staff support for the Coordinating Committee, Planning Commission, Transportation Subcommittee, and Historic Resources Subcommittee.
- Implementation of state-required changes to the Comprehensive Plan and development codes, i.e. middle housing, Housing Production Strategy, and CFEC.

- Review and update sections of the Comprehensive Plan and Development Code that address Design Districts, Climate-Friendly and Equitable Communities (CFEC), the Transportation System Plan, Trees, other State mandates related to the Development Code, and natural resources and hillside overlay areas.
- Continue to explore solutions to the Gresham Strategic Plan goal of Housing for All through implementation of the Housing Production Strategy.
- Continue work to develop strategies for aiding further development in the Pleasant Valley and Springwater Plan Areas.
- Continue to foster an urban development, economic, and social strategy that strengthens and links the City's three iconic commercial centers Rockwood, Civic, and Downtown.



#### **MISSION STATEMENT**

Creating equitable and efficient solutions for quality development and a safe, healthy, and vibrant business and housing environment.

#### **GENERAL DESCRIPTION**

Economic, Development & Housing Services is responsible for supporting successful business retention and recruitment, efficient development for all projects within the City of Gresham, administering State and City building codes/ordinances to safeguard life and property values by regulating building construction, issuing building/construction related permits and provide plan review and inspection services (building, plumbing, mechanical, electrical) for Gresham and the majority of unincorporated East Multnomah County and maintaining healthy relationships with the local business and development communities, with a focus on exceptional customer service. The Housing Services area is responsible for maintaining the safety and

livability of rental units within the city and providing housing and support services to vulnerable community members. Economic, Development & Housing Services focuses on providing equitable opportunities for everyone in the Gresham community.

### DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

#### **Economic Development**

The Economic Development team coordinates the efforts for Gresham to generate community wealth, protect property values and foster regional links to create a balanced and diverse industry base that provides family wage jobs.

The team has four major areas of focus:

- Business Retention and Expansion.
- Business Recruitment.
- Business Assistance.
- Development Assistance.

Key issues and work plan for fiscal year 2023/24 include:

- Ensure Gresham is the most competitive jurisdiction in the region for industrial and commercial development by continuing work on economic development strategies.
- Aggressive marketing of the advantages for both large and small industrial and commercial companies to locate in the City of Gresham.
- Recruitment efforts to include major office employers and targeted retail anchor tenants, in addition to traded sector businesses.
- Aggressively market Gresham industrial sites to advanced manufacturers and professional service companies, consistent with City's Traded Sector Strategy.
- Management of Economic & Development Services Toolbox which includes incentive programs like Enterprise Zone, Strategic Investment Zone/Program, Vertical Housing Development Zone, etc.

### **Building Development**

The Building Development Division includes the City's permit center and building inspections. The division administers State and City building codes and related ordinances to safeguard life and property values by regulating building construction. These efforts are key in making Gresham an enjoyable and aesthetically pleasing place in which to work, live and play. Staff issues construction-related permits and provides plan review and inspection services with regard to building, plumbing, mechanical and electrical construction in Gresham and the majority of unincorporated East Multnomah County.

The construction segment of the economy continues to experience a strong demand for service. The demand for service is impacting plan reviews, building inspections and permit processing functions. This is expected to continue into fiscal year 2023/24. The Building Development Division is anticipated to continue providing building services for Troutdale, Fairview, and Wood Village.

Key issues and work plan for fiscal year 2023/24:

 Continue to provide consistent, thorough, and complete plan review/inspections in a timely manner.

- Continue expansion of public outreach and education efforts on plan review and inspections.
- Continue implementation/refinement related to electronic plan review (ePlans) for commercial, residential, and industrial projects as well as implementation of electronic plan review (ePlans) for land use permits. This also includes further work leveraging our new Energov software system.
- Maintain the ability to respond promptly to increased workload and major projects.
- Evaluate rate structures, fees, incentives, and multi-department review process to mitigate City barriers to development of commercial projects in support of Commercial Business and Development efforts in alignment with the adopted Council work plan.

### **Commercial Business Assistance**

The Small Business Center helps fill vacant storefronts and attracts new commercial small business to designated city centers and creates a vibrant, dynamic business environment. The establishment and expansion of small businesses within these core commercial centers brings new customers and activities that benefit existing businesses and the community in general.

Commercial Business and Development support will continue to assist with the revitalization and attraction of new commercial development of mid-to-large office, retail, mixed-use tenants, and development projects. This work will be in support of Economic, Development & Housing Services related projects, programs, and initiatives.

Key issues and work plan for fiscal year 2023/24:

- Increasing services for local small businesses through additional programming including education, new partnerships, outreach/community engagement, online information, and networking.
- Enhance outreach to the small business community that results in additional vacant Gresham storefronts being filled with thriving enterprises and support of existing businesses.
- Creation of additional marketing material and campaigns to promote City programs to small and mid-to-large commercial projects.
- Rapid Response/navigation and support services for mid-to-large retail, office and mixed-use commercial development projects that align with the City's urban redevelopment efforts.
- Promote desired development in corridors and the Downtown, Rockwood and Civic Neighborhood centers through the Urban Redevelopment and Economic, Development & Housing Services.

### **Rental Housing Inspections**

The Rental Housing Inspection Program was instituted by Council in December 2007 to address substandard rental housing and provide assurance that basic habitability standards are met. This program ensures that all residential rental properties in Gresham are maintained to minimum standards of fire, health, and life safety. The program allows for mandatory inspection of rental housing units selected by a random statistical sampling. It also includes a complaint-driven component with the highest possible protections for those reporting violations. Inspections focus primarily on fire safety and egress, structural, electrical, mechanical, and plumbing, health, and sanitation issues, including the presence of interior dampness and mold, insect and rodent infestation and accumulation of trash.

It is anticipated that the service level in fiscal year 2023/24 will be approximately the same as the prior year.

The Rental Housing Inspection Program oversees enforcement of Gresham's short-term rental code enforcement and licenses.

Key issues and work plan for fiscal year 2023/24:

- Continue to revisit and refine processes and approach to effectively address the goals of City Council, including integrating the work of Gresham's new Housing Resource Coordinator into the work of rental housing.
- Identify ongoing resources to fund the Housing Resource Coordinator position within rental housing. The position is currently funded with ARPA resources through FY 2023/24.
- Continue Rental Housing's involvement and support of the Neighborhood Enforcement Team (NET) as NET resources are available.
- Continue to improve identification and collection of rental properties operating without a license.
- Evaluate rental license fee levels set in 2007.

### **Community Revitalization**

The Community Revitalization Program coordinates delivery of Federal assistance through Community Development Block Grant (CDBG) and HOME grant funding. The program invests approximately \$1.8 million annually in community services, public infrastructure, economic development, and affordable housing for Gresham residents. Additional funding for both the CDBG and HOME programs has been awarded to the City through COVID-19 related federal funding acts. Unspent funds from these additional funds will be carried over to fiscal year 2023/24.

Key issues and work plan for fiscal year 2023/24 include:

- Administer CDBG and HOME grant programs in accordance with Federal regulations.
- Provide staff support to the Community Development and Housing Subcommittee.
- Administer the Section 108 Program and support Section 108 policy development and provide loan program assistance as necessary.
- Provide annual Fair Housing training for landlords.
- Administer special allocation of HOME-ARP grant funds in accordance with Federal regulations.
- Act as the Responsible Entity for Environmental Assessments on CPF-funded projects such as Gradin Sports Park, and Latino Network construction.

### **Metro Housing Bond**

The Metro Housing Bond program coordinates administration of Gresham's share of Metro Housing Bond Funding. The funds create permanently affordable housing. Gresham's share of funding totals \$26.7 million. The city has \$10.6 million remaining to invest in development projects.

- Council to select qualifying development projects to endorse for the remaining \$10.6 million.
- Work with Metro site acquisition staff to coordinate endorsement of development on the Civic Drive property owned by Metro. Development on that site may utilize Metro's Site Acquisition Funding, totaling \$2.9 million.



<u>Note:</u> The Local Option Levy Fund was budgeted in the FY 2023/24 Proposed and Approved Budgets. Since the levy did not pass in May 2023, the Local Option Levy Fund was eliminated in the FY 2023/24 Adopted Budget. Please refer to the *Budget Reconciliation* page in the *Budget Message* section of this document for details about the changes made during the adoption process.

## **MISSION STATEMENT**

Your partners in enhancing community livability through code compliance, homeless services, and mediation.

#### **GENERAL DESCRIPTION**

The Community Livability area is responsible for improving and maintaining the livability of the Gresham community by addressing city code violations, connecting homeless residents with resources, and resolving conflict through mediation services.

#### DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

#### **Code Compliance**

Code Compliance enhances livability of the Gresham community by addressing city code violations including general nuisances, parking, abandoned vehicle issues, development code violations, vacant homes, and derelict structures. Code Compliance also collaborates closely with Homeless Services, Gresham PD, Rental Housing, and other City departments to resolve complex livability challenges. Code Enforcement efforts also include the compliance of marijuana businesses in the city through permitting, registration, inspection, and enforcement.

Key issues and work plan for fiscal year 2023/24 include:

- Continue leadership in the cross-departmental team addressing complex livability challenges.
- Continue active registration, inspections, and enforcement of marijuana businesses.

## **Homeless Services**

The Homeless Services Program is responsible for connecting people experiencing homelessness in Gresham with shelter, housing, and other resources.

For fiscal year 2023/24 the Proposed and Approved Budgeted included a Local Option Levy budget included funding to retain one temporarily funded position and included funding for one new positions for the Homeless Services program. Since the Local Option Levy did not pass, these positions were removed during the Budget Adoption process. Please refer to the *Budget Reconciliation* page in this *Budget Message* section of the document for more information about the adjustments made during Budget Adoption.

Key issues and work plan for fiscal year 2023/24 include:

- Continue to explore new strategies, funding, and partnerships.
- Pilot rent assistance program for people experiencing homelessness.

## **Mediation Services**

Mediation provides services and training to resolve conflicts involving neighbors, businesses, housing issues, families, and employee disputes to strengthen and create resilient communities. Mediation serves East Multhomah County through intergovernmental agreements with the cities of Troutdale, Fairview, and Wood Village.

Key issues and work plan for fiscal year 2023/24 include:

- Continue to provide mediation services for community disputes, foreclosure avoidance, the Second Home Program for homeless youth, Department of Human Services, manufactured/marina homes, and the Oregon Housing Eviction Avoidance Program.
- Continue to provide conflict resolution and other training opportunities for community members, neighborhood associations and community-based organizations as well as contracted facilitators.



#### **MISSION STATEMENT**

Provide safe and equitable parks and recreation services to Gresham community members and the general public.

Provide opportunities for Gresham youth to learn about City government, provide voice to issues impacting youth, assist the City in achieving its strategic objectives, and reach their full potential as residents of Gresham.

## **GENERAL DESCRIPTION**

The Parks & Recreation division maintains over 314 acres of active parks, eight miles of trails, and is the community steward for over 800 acres of natural areas. The division coordinates with community volunteers, when available, on maintenance and operation related activities. Parks & Recreation supports the administration of recreational programs and an athletic field and picnic shelter reservation system. The department also supports a variety of special events each year including the Community Spirit of Gresham, the Hood to Coast Relay Race and Gresham Arts Festival to name a few.

The Youth Services Division provides staff support to the Youth Advisory Council, assists Human Resources with implementation of the Pathways to Employment program, and operates the state-funded Youth Violence Prevention program.

Operating expenditures for Parks & Recreation are budgeted in the General Fund and in the Police, Fire and Parks Subfund. Parks related capital improvement projects are budgeted in the Park CIP Fund with resources from system development charges, grants, loans and private donations.

Operating expenditures for Youth Services are budgeted in the General Fund. The Youth Violence Prevention Program is funded through a state grant.

## DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

### **Parks & Recreation**

Key issues and work plan for fiscal year 2023/24:

- Assess all developed and undeveloped parks, catalogue deferred maintenance needs, and identify opportunities for improving park access, safety, and equity through the systemwide Master Plan update.
- Provide staff support for parks capital improvement projects including Gradin Community Sports Park Phase II, Rockwood Central Park enhancements, basketball resurfacing and path repairs at various park locations.
- Continue recruiting and rebuilding the Youth Advisory Council following its pandemic-related hiatus.
- Explore new opportunities for youth internships and community partnerships as directed in the Strategic Plan.
- Continue building upon the success of Year One implementation of the Youth Violence Prevention grant funding.

#### **Youth Services**

Key issues and work plan for fiscal year 2023/24:

- Continue recruiting and rebuilding the Youth Advisory Council following its pandemic-related hiatus.
- Explore new opportunities for youth internships and community partnerships as directed in the Strategic Plan.
- Continue building upon the success of Year One implementation of the Youth Violence Prevention grant funding.

## **Environmental Services**

Transportation Services Transportation Fund Streetlight Fund

Transportation/Traffic Engineering Operations & Maintenance Streetlight Operation & Maintenance

#### **Development Services**

Infrastructure Development Fund Designated Purpose Fund

Inspection Services Development Engineering Services Surveying

> Solid Waste & Sustainability Solid Waste & Sustainability Fund Designated Purpose Fund

Collection Management Public Outreach & Education Climate Action

## Drinking Water Water Fund

Water Engineering Operations & Maintenance Water Quality & Conservation

## Wastewater Collection & Treatment

Wastewater Fund

Wastewater Engineering Operations & Maintenance Wastewater Treatment Plant Industrial Pretreatment Program

#### **Stormwater** Stormwater Fund Designated Purpose Fund

Stormwater Engineering Operations & Maintenance Stormwater Quality Program Natural Resources Vegetation Maintenance

#### **MISSION STATEMENT**

Meet the essential needs of the community by efficiently and equitably providing clean water, safe transportation, waste disposal, stormwater management, and other core public services while protecting and enhancing the environment.

#### **GENERAL DESCRIPTION**

The Department of Environmental Services (DES) provides services in the areas of transportation, storm and surface water, drinking water, wastewater collection and treatment, natural resources, and recycling and solid waste. DES operates and maintains existing infrastructure systems as well as plans, designs, and manages the construction or implementation of new or upgraded facilities required to meet the needs of our customers. The service areas within DES are supported by shared administration, community outreach, public works construction inspection, land surveying, and development review and permitting. Together, these core services provide a better quality of life for our customers and the general public.

## DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

#### Solid Waste and Sustainability

The Solid Waste and Sustainability Program manages the City's solid waste and recycling collection system and provides waste reduction and recycling information and assistance to Gresham residents, businesses, and schools in Gresham and Wood Village. The program develops and implements programs and policies that prevent waste, conserve resources, and promote energy efficiency, renewable energy, sustainable food, greenhouse gas reduction, and pollution prevention. The program regulates private haulers, sets collection service standards, and provides cost and service data to City Council for use in setting rates.

The Solid Waste and Sustainability Program is funded by collection rates that are passed through by payments from the haulers and Metro cost-sharing grants.

Key issues and work plan for fiscal year 2023/24 include:

- Continue implementation of state and regional mandated education and outreach programs, along with providing community recycling events within the City.
- Continue enhancement of our existing Gresham Green Business program to BIPOC businesses and develop culturally relevant educational materials with a focus on equity.
- Continue implementation of the Business Food Scrap Collection Requirement.
- Finalize the community-wide Climate Action Plan and Disaster Debris Management Plan.
- Manage PGE grant to install a 270-kWh solar array on the Public Safety Building while continuing to identify additional renewable energy projects as Federal Inflation Reduction Act funding becomes available.

#### Transportation

The Transportation Program plans, designs, constructs, operates, and maintains Gresham's transportation system that includes over 900 lane miles of streets, over 140 electronic traffic control devices, median landscaping, and over 20,000 signs. Operating expenditures for the program are budgeted in the Transportation Fund and are primarily funded by State gasoline taxes and vehicle registration fees. Transportation-related capital improvement projects—budgeted in the Transportation Construction Fund— are funded through system development charges, grants, City utility license fees, and gasoline taxes.

This budget was developed using priorities gathered by input from City Council, Council advisory committees, the City's pavement inspection and assessment program, and interdepartmental coordination with the water utilities, along with the Transportation System Plan. The capital portion has been reviewed by the City of Gresham Planning Commission for approval.

The budget is shaped by the following goals:

- Safety
- Improvement of pavement conditions
- Economic development
- Effective, efficient system operation
- Equity
- Sustainability
- Community health and livability

Key issues and work plan for fiscal year 2023/24 include:

- Finish the "Hitting the Streets" local street reconstruction program, which by its completion will have repaved the 25 percent of Gresham's local streets with the worst pavement condition.
- Convert the City's concrete crew to full-time status to continue the significant strides that have been made in ADA compliance of curb ramps.
- Continue emphasis on core operational maintenance needs related to safety, including signal and sign repairs, striping, sweeping, and right-of-way maintenance.
- Continue capital improvement projects that improve transportation safety (in concert with the City Strategic Plan's Community Safety priority), enhance mobility options, and increase operational efficiency and traffic capacity.
- Secure and leverage grant funding opportunities to accelerate key investments in transportation system safety and connectivity.

## Streetlights

The Streetlight Program operates, maintains, constructs, and replaces Gresham's 8,000+ streetlight poles and light fixtures.

Key issues and work plan for fiscal year 2023/24 include:

- Continue large-scale replacement of LED lights that are still under warranty to extend the longevity of the lights.
- Continue to add streetlights to enhance pedestrian and vehicular safety where existing lighting does not meet current standards.
- Respond to service requests to repair malfunctioning lights, including repairing and replacing failed underground circuitry.

## Infrastructure Development Services

The Infrastructure Development Services Program includes construction inspection services which inspect all public and private infrastructure construction within the public right-of-way; development engineering services which provide for the review and approval of the design and construction of privately constructed public facilities including streets, wastewater, water, and storm drainage systems; land surveying services for CIP project design, construction staking for CIP project construction, and Record of Survey filings as well as metes and bounds descriptions to meet legal requirements.

Development engineering related services are funded partially through developer fees with support coming from utility rates and gasoline taxes. Surveying services are funded primarily through charges to capital projects, utility rates, and gasoline taxes. Public Works Inspections services are funded through developer fees, utility rates, and gasoline tax sources as they serve both capital and private development projects.

Key issues and work plan for fiscal year 2023/24 include:

 Increase core business services provided by Surveyors to meet additional capital construction demands associated with projects for Water, Wastewater, Stormwater, Transportation, and Parks. This will be accomplished through shifting personnel resources and incorporating improved survey equipment technology.

- Review and update right-of-way permitting processes, including incorporation of Decision Engine software, and associated business practices to ensure good customer service, high-level of efficacy, and resultant quality infrastructure.
- Continue to process development applications in the city's new EnerGov enterprise system, including e-Reviews' BlueBeam with electronic plan (e-Plan) review software to increase productivity, predictability, and precision through database management and visual software tools.
- Work with other City departments to incorporate city environmental requirements.
- Work with other City departments to effectively manage and facilitate residential developments under the State's new Middle Housing mandate and the City's new associated regulations.
- Continue to work on process improvements throughout development services.

## **Drinking Water**

The Drinking Water Program plans for and provides safe, reliable water to the community through construction, operation, maintenance, capital improvement, protection, and conservation of the public drinking water system.

The program provides water services to approximately 70,300 Gresham residents and businesses. The distribution and storage system includes eight water reservoirs (seven active) that can store 27 million gallons of water, eight pump stations, and over 230 miles of waterlines.

Most of the City's drinking water supply is currently Bull Run Watershed surface water, purchased from the City of Portland. This supply is supplemented with groundwater from three wells and a treatment facility that are jointly owned by Gresham and the Rockwood Water People's Utility District (PUD). The City and the PUD have formed the Cascade Groundwater Alliance in order to implement the joint Groundwater Development Master Plan (GDMP). By implementing the GDMP the Alliance will transition the City's supply to fully groundwater by Summer 2026.

Operating expenses in the Drinking Water Program are budgeted in the Water Fund and are primarily funded with utility rates. Water-related capital improvement projects are budgeted in the Water Construction Fund and are funded through utility rates and system development charges.

Key issues and work plan for fiscal year 2023/24 include:

- Implement the joint Groundwater Development Master Plan in partnership with Rockwood Water PUD to provide an independent water supply for Gresham customers by 2026.
- Continue Well Field Protection Program activities with the cities of Portland and Fairview to help ensure the safety of groundwater supplies for east county residents and businesses.
- Continue system maintenance activities related to water mains, hydrants, valves, meters and service connections. Continue to utilize leak detection technology to find and repair leaks and support conservation efforts to further reduce unaccounted for water loss. Respond to and repair main breaks.
- Implement regulatory requirements contained in new Lead and Copper Rule (LCR) which include a distribution system Lead Service Line Inventory, additional sampling, and public outreach to both preschools and elementary schools.
- Continue participation in local and regional emergency preparedness and response programs and community activities.

## **Stormwater and Natural Resources**

The Watershed Program provides flood protection through continual improvement and maintenance of the City's stormwater system and works to monitor and improve the water quality and habitat of 60 miles of streams and 688 acres of riparian corridors to meet state and federal water quality, waterway protections, and Endangered Species Act regulations. Gresham's stormwater system handles 4.3 billion gallons of runoff each year through the City's constructed stormwater system, including approximately 9,000 catch basins, 225 miles of drainage pipes, 1,100 drywells, 715 street-side stormwater planters, and 65 publicly maintained regional and local stormwater treatment/flood-control facilities.

Operating expenditures for the Watershed Program are budgeted in the Stormwater Fund and are primarily funded through stormwater rates. Stormwater-related capital improvement projects are budgeted in the Stormwater Construction Fund and are funded through stormwater utility rates, system development charges, and grants or similar partnerships with external stakeholders.

Key issues and work plan for fiscal year 2023/24 include:

- Continue development of a condition assessment program to determine storm pipe rehabilitation and repair needs, including a detailed TV inspection program of high priority pipe areas.
- Comply with and prepare reports pertaining to the City's National Pollution Discharge Elimination System (NPDES) permit for discharge of stormwater to surface waters.
- Update the Water Pollution Control Facility (WPCF) permit for discharge of stormwater into Cityowned drywells and update program as needed to comply with permit requirements.
- Implement a Green Team to manage the growing inventory of vegetated stormwater facilities throughout the City.
- Update and implement the Natural Resources Master Plan to guide city's efforts to restore degraded stream systems and associated fish habitat.

## Wastewater Collection and Treatment

The Wastewater Program provides planning, design, operation, maintenance, management, and capital improvement of the City's wastewater collection and treatment facilities. The treatment plant serves over 119,000 customers within the cities of Gresham, Wood Village, Fairview, and portions of Portland. The plant treats approximately 13 million gallons of wastewater daily. The collection portion of the program maintains approximately 310 miles of mains, trunks and interceptors, 128 miles of service laterals, seven lift stations, and approximately 6,700 sewer manholes within Gresham.

Operating expenses in the Wastewater Program are budgeted in the Wastewater Fund and are primarily funded by utility rates. Wastewater-related capital improvement projects, budgeted in the Wastewater Construction Fund, are funded through utility rates and system development charges. The condition of wastewater infrastructure is assessed by in-house staff as part of the Program's asset management plan, which can be a determining factor the Oregon State Department of Environmental Quality uses when evaluating whether to assess fines for sanitary sewer overflows or permit noncompliance.

Key issues and work plan for fiscal year 2023/24 include:

• Continue implementation of comprehensive and sustainable asset management practices for the wastewater collection, conveyance, and treatment systems.

- Continue compliance with NPDES waste discharge permit requirements. A permit renewal application was submitted to the DEQ in February 2019 and a new permit was issued by the DEQ in November 2021, with a new emphasis on meeting ammonia water quality requirements.
- Continue collection and treatment plant upgrades in keeping with state and federal standards that include seismic resiliency standards.
- Proceed with design and construction of upper plant nitrification process improvements.



The General Fund is the principal operating fund of the City. Major revenues include property taxes, intergovernmental agreements, utility license fees, state shared revenues, and business income taxes. Other revenues include charges for services and licenses/permits. The *Revenue Information* section of this document presents detailed information about General Fund revenues.

The funds received by the General Fund are used for public services such as police and fire protection; emergency medical response; parks maintenance, recreation, and youth services support; economic development; code compliance; and community planning.

## Police, Fire and Parks Subfund

The adopted Financial Road Map includes replacing the Police, Fire, and Parks (PFP) fee with a City Services Fee. City Council has discretion over fees, and Council had not decided on the future structure or amount of the replacement fee at the time of the proposed budget. With the Local Option Levy not passing in the May 2023 election, City Council extended the temporary increase of the Police, Fire, and Parks fee until June 30, 2024, at a total monthly rate of \$15. The Police, Fire and Parks fee revenue is expected to be \$7.8 million and is reflected in the Adopted Budget.

## **Local Option Levy Fund**

Gresham referred a levy measure to the May 2023 ballot. If it had passed, the levy would have raised an estimated \$13 million in fiscal year 2023/24 and funded public safety and homeless services within the City of Gresham. Since the Local Option Levy did not pass, all expenditures were removed from this fund at Budget Adoption. Please refer to the *Budget Reconciliation* page in the *Budget Message* section of the document for more information about the adjustment made during Budget Adoption.

## General Fund and Local Option Levy Fund Display

For the FY 2023/24 Proposed and Approved Budgets, the passage of the Local Option Levy was assumed. All the retained positions for Police, Fire, and Homeless Services were moved from the General Fund to the Local Option Levy Fund for those phases to comply with the transparency and reporting requirements for the Local Option Levy Fund. The FY 2023/24 Adopted Budget reflects the levy not passing and eliminated that fund, with all retained positions returned to the General Fund. In order to make comparisons of the total operating budget easier, we have provided a summary of the General Fund and Local Option Fund Combined (see next page). This is for display purposes only; information for each individual fund follows.

# **Resources and Requirements**

## General Fund & Local Option Levy Fund

| Resources                     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|-------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Taxes                         | 32,991,412        | 34,620,812        | 35,569,000                   | 50,549,000                             | 50,549,000                                 | 37,549,000                            |
| Licenses & Permits            | 471,790           | 473,841           | 419,000                      | 451,000                                | 451,000                                    | 451,000                               |
| Intergovernmental             | 22,880,661        | 21,936,774        | 20,485,000                   | 21,201,000                             | 21,201,000                                 | 21,201,000                            |
| 0                             |                   |                   |                              |  |  |                                       |
| Charges for Services          | 6,116,525         | 8,298,509         | 8,006,000                    | 3,140,000                              | 3,140,000                                  | 7,940,000                             |
| Utility License Fees          | 14,812,890        | 18,020,273        | 17,242,000                   | 20,453,000                             | 20,453,000                                 | 20,453,000                            |
| Miscellaneous Income          | 579,994           | 1,344,989         | 441,000                      | 631,000                                | 631,000                                    | 631,000                               |
| Internal Payments             | -                 | 1,267             | -                            | -                                      | -  | -                                     |
| Interfund Transfers           | 1,219,000         | 1,775,000         | 1,425,000                    | 75,000                                 | 75,000                                     | 3,275,000                             |
| Internal Svc Chrg             | 490,204           | 550,815           | 1,264,586                    | 1,209,754                              | 1,209,754                                  | 1,209,754                             |
| Beginning Balance             | 12,947,718        | 19,173,591        | 23,300,000                   | 26,474,000                             | 26,474,000                                 | 26,474,000                            |
| Total Resources               | 92,510,194        | 106,195,871       | 108,151,586                  | 124,183,754                            | 124,183,754                                | 119,183,754                           |
| Requirements                  |                   |                   |                              |  |  |                                       |
| Police                        | 36,432,587        | 39,708,711        | 44,381,023                   | 51,928,268                             | 51,928,268                                 | 50,299,391                            |
| Fire                          | 27,125,854        | 30,409,825        | 31,971,544                   | 37,443,172                             | 37,443,172                                 | 34,674,479                            |
| Econ, Dev, & Housing Services | 570,561           | 720,685           | 1,423,755                    | 1,593,427                              | 1,593,427                                  | 1,593,427                             |
| Economic Development          | 688,405           | 652,545           | -                            | -                                      | -  | -                                     |
| Community Livability          | -                 | -                 | 1,761,956                    | 1,882,788                              | 1,882,788                                  | 1,585,886                             |
| Parks                         | 2,899,690         | 3,540,830         | 4,609,893                    | 5,297,515                              | 5,297,515                                  | 5,297,515                             |
| Operating Total               | 67,717,098        | 75,032,596        | 84,148,171                   | 98,145,170                             | 98,145,170                                 | 93,450,698                            |
| Transfers                     | 5,619,505         | 4,865,660         | 4,792,000                    | 4,363,200                              | 4,363,200                                  | 4,263,200                             |
| Contingency                   | -                 | -                 | 2,295,000                    | 1,492,861                              | 1,492,861                                  | 1,280,000                             |
| Unappropriated                | 19,173,591        | 26,297,614        | 16,916,415                   | 20,182,523                             | 20,182,523                                 | 20,189,856                            |
| Non-Operating Total           | 24,793,096        | 31,163,274        | 24,003,415                   | 26,038,584                             | 26,038,584                                 | 25,733,056                            |
| Total Requirements            | 92,510,194        | 106,195,871       | 108,151,586                  | 124,183,754                            | 124,183,754                                | 119,183,754                           |

|                               | 2020/21    | 2021/22     | 2022/23     | 2023/24     | 2023/24     | 2023/24     |
|-------------------------------|------------|-------------|-------------|-------------|-------------|-------------|
|                               | Actual     | Actual      | Revised     | City        | Budget      | City        |
|                               |            |             | Budget      | Manager     | Committee   | Council     |
| Resources                     |            |             |             | Proposed    | Approved    | Adopted     |
| Taxes                         | 32,991,412 | 34,620,812  | 35,569,000  | 37,549,000  | 37,549,000  | 37,549,000  |
| Licenses & Permits            | 471,790    | 473,841     | 419,000     | 451,000     | 451,000     | 451,000     |
| Intergovernmental             | 22,880,661 | 21,936,774  | 20,485,000  | 21,201,000  | 21,201,000  | 21,201,000  |
| Charges for Services          | 6,116,525  | 8,298,509   | 8,006,000   | 3,140,000   | 3,140,000   | 7,940,000   |
| Utility License Fees          | 14,812,890 | 18,020,273  | 17,242,000  | 20,453,000  | 20,453,000  | 20,453,000  |
| Miscellaneous Income          | 579,994    | 1,344,989   | 441,000     | 631,000     | 631,000     | 631,000     |
| Internal Payments             | -          | 1,267       | -           | -           | -           | -           |
| Interfund Transfers           | 1,219,000  | 1,775,000   | 1,425,000   | 75,000      | 75,000      | 3,275,000   |
| Internal Svc Chrg             | 490,204    | 550,815     | 1,264,586   | 1,209,754   | 1,209,754   | 1,209,754   |
| Beginning Balance             | 12,947,718 | 19,173,591  | 23,300,000  | 26,474,000  | 26,474,000  | 26,474,000  |
| Total Resources               | 92,510,194 | 106,195,871 | 108,151,586 | 111,183,754 | 111,183,754 | 119,183,754 |
|                               |            |             |             |             |             |             |
| Requirements                  |            |             |             |             |             |             |
| Police                        | 36,432,587 | 39,708,711  | 44,381,023  | 44,838,199  | 44,838,199  | 50,299,391  |
| Fire                          | 27,125,854 | 30,409,825  | 31,971,544  | 31,973,508  | 31,973,508  | 34,674,479  |
| Econ, Dev, & Housing Services | 570,561    | 720,685     | 1,423,755   | 1,593,427   | 1,593,427   | 1,593,427   |
| Economic Development          | 688,405    | 652,545     | -           | -           | -           | -           |
| Community Livability          | -          | -           | 1,761,956   | 1,655,382   | 1,655,382   | 1,585,886   |
| Parks                         | 2,899,690  | 3,540,830   | 4,609,893   | 5,297,515   | 5,297,515   | 5,297,515   |
| Operating Total               | 67,717,098 | 75,032,596  | 84,148,171  | 85,358,031  | 85,358,031  | 93,450,698  |
| Transfers                     | 5,619,505  | 4,865,660   | 4,792,000   | 4,363,200   | 4,363,200   | 4,263,200   |
| Contingency                   | -          | -           | 2,295,000   | 1,280,000   | 1,280,000   | 1,280,000   |
| Unappropriated                | 19,173,591 | 26,297,614  | 16,916,415  | 20,182,523  | 20,182,523  | 20,189,856  |
| Non-Operating Total           | 24,793,096 | 31,163,274  | 24,003,415  | 25,825,723  | 25,825,723  | 25,733,056  |
| Total Requirements            | 92,510,194 | 106,195,871 | 108,151,586 | 111,183,754 | 111,183,754 | 119,183,754 |

#### Police

|                          | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|--------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Police Administration    | 963,234           | 1,087,136         | 1,764,126                    | 2,072,090                  | 2,072,090                      | 1,933,118                  |
| Police Operations        | 19,259,180        | 19,086,293        | 23,713,216                   | 20,559,124                 | 20,559,124                     | 26,244,722                 |
| Police Investigations    | 5,553,758         | 6,344,690         | 6,728,073                    | 8,235,175                  | 8,235,175                      | 8,191,845                  |
| Police Records           | 1,782,482         | 1,732,666         | 2,100,005                    | 2,499,255                  | 2,499,255                      | 2,499,255                  |
| Police Services          | 955,653           | 1,373,472         | 2,275,207                    | 2,739,477                  | 2,739,477                      | 2,739,477                  |
| Support Services         | 7,918,281         | 10,084,454        | 7,800,396                    | 8,733,078                  | 8,733,078                      | 8,690,974                  |
| Police Total             | 36,432,587        | 39,708,711        | 44,381,023                   | 44,838,199                 | 44,838,199                     | 50,299,391                 |
| Requirements by Category |                   |                   |                              |                            |                                |                            |
| Personnel Services       | 24,900,373        | 25,565,932        | 31,117,253                   | 29,971,501                 | 29,971,501                     | 35,694,797                 |
| Materials & Services     | 11,349,158        | 13,935,657        | 13,098,770                   | 14,436,198                 | 14,436,198                     | 14,368,094                 |
| Capital Outlay           | 183,056           | 207,123           | 165,000                      | 430,500                    | 430,500                        | 236,500                    |
| Police Total             | 36,432,587        | 39,708,711        | 44,381,023                   | 44,838,199                 | 44,838,199                     | 50,299,391                 |

Police

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Personnel            | 15,785,013        | 15,718,547        | 18,939,755                   | 17,966,861                 | 17,966,861                     | 21,291,232                 |
| Benefits             | 9,115,360         | 9,847,385         | 12,177,498                   | 12,004,640                 | 12,004,640                     | 14,403,565                 |
| Prof & Tech Services | 2,373,762         | 2,482,538         | 3,392,220                    | 3,500,700                  | 3,500,700                      | 3,500,700                  |
| Property Services    | 227,023           | 203,835           | 307,344                      | 258,400                    | 258,400                        | 258,400                    |
| Other Services       | 114,777           | 256,162           | 289,820                      | 394,500                    | 394,500                        | 383,500                    |
| Materials            | 696,961           | 884,572           | 1,213,690                    | 1,476,020                  | 1,476,020                      | 1,461,020                  |
| City Grant & Contrib | 18,353            | 24,096            | 35,300                       | 8,500                      | 8,500                          | 8,500                      |
| Internal Payments    | -                 | -                 | 60,000                       | 65,000                     | 65,000                         | 65,000                     |
| Internal Svc Chrg    | 7,918,281         | 10,084,454        | 7,800,396                    | 8,733,078                  | 8,733,078                      | 8,690,974                  |
| Capital Outlay       | 183,056           | 207,123           | 165,000                      | 430,500                    | 430,500                        | 236,500                    |
| Police Total         | 36,432,587        | 39,708,711        | 44,381,023                   | 44,838,199                 | 44,838,199                     | 50,299,391                 |

Fire

|                          | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|--------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
| <b>_ _</b>               |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division | . <u></u>         |                   |                    | Proposed        | Approved          | Adopted         |
| Fire Administration      | 928,900           | 1,028,014         | 1,095,869          | 1,442,272       | 1,442,272         | 1,303,286       |
| Emergency Operations     | 19,661,442        | 21,780,001        | 22,915,289         | 21,521,975      | 21,521,975        | 24,775,748      |
| Life Safety              | 1,119,158         | 1,433,515         | 1,590,805          | 1,871,673       | 1,871,673         | 1,489,130       |
| Training & Safety        | 1,294,438         | 1,557,255         | 1,633,379          | 1,708,568       | 1,708,568         | 1,708,568       |
| Support Services         | 4,121,917         | 4,611,040         | 4,736,202          | 5,429,020       | 5,429,020         | 5,397,747       |
| Fire Total               | 27,125,854        | 30,409,825        | 31,971,544         | 31,973,508      | 31,973,508        | 34,674,479      |
| Requirements by Category |                   |                   |                    |                 |                   |                 |
| Personnel Services       | 21,020,147        | 23,840,496        | 24,560,242         | 23,722,888      | 23,722,888        | 26,715,132      |
| Materials & Services     | 6,029,664         | 6,569,329         | 7,411,302          | 7,990,620       | 7,990,620         | 7,959,347       |
| Capital Outlay           | 76,043            | -                 | -                  | 260,000         | 260,000           | -               |
| Fire Total               | 27,125,854        | 30,409,825        | 31,971,544         | 31,973,508      | 31,973,508        | 34,674,479      |

Fire

|                      | 2020/21    | 2021/22    | 2022/23    | 2023/24    | 2023/24    | 2023/24    |
|----------------------|------------|------------|------------|------------|------------|------------|
|                      | Actual     | Actual     | Revised    | City       | Budget     | City       |
|                      |            |            | Budget     | Manager    | Committee  | Council    |
| Requirements by Type |            |            |            | Proposed   | Approved   | Adopted    |
| Personnel            | 13,598,097 | 14,780,374 | 15,005,253 | 13,912,389 | 13,912,389 | 15,663,287 |
| Benefits             | 7,422,050  | 9,060,122  | 9,554,989  | 9,810,499  | 9,810,499  | 11,051,845 |
| Prof & Tech Services | 958,768    | 967,302    | 1,248,850  | 1,342,400  | 1,342,400  | 1,342,400  |
| Property Services    | 161,349    | 173,080    | 191,750    | 136,700    | 136,700    | 136,700    |
| Other Services       | 31,885     | 42,600     | 80,175     | 51,400     | 51,400     | 51,400     |
| Materials            | 742,964    | 758,091    | 1,134,625  | 1,031,100  | 1,031,100  | 1,031,100  |
| City Grant & Contrib | 12,782     | 17,216     | 19,700     | -          | -          | -          |
| Internal Svc Chrg    | 4,121,917  | 4,611,040  | 4,736,202  | 5,429,020  | 5,429,020  | 5,397,747  |
| Capital Outlay       | 76,043     | -          | -          | 260,000    | 260,000    | -          |
| Fire Total           | 27,125,854 | 30,409,825 | 31,971,544 | 31,973,508 | 31,973,508 | 34,674,479 |

#### Econ, Dev, & Housing Services

|                                     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division            |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Econ & Dev Administration           | -                 | -                 | 584,492                      | 795,383                    | 795,383                        | 795,383                    |
| Business & Development              | 116,473           | 296,169           | -                            | -                          | -                              | -                          |
| Economic Development                | -                 | -                 | 620,905                      | 563,134                    | 563,134                        | 563,134                    |
| Community Enforcement               | 222,212           | 173,434           | -                            | -                          | -                              | -                          |
| Support Services                    | 231,876           | 251,082           | 218,358                      | 234,910                    | 234,910                        | 234,910                    |
| Econ, Dev, & Housing Services Total | 570,561           | 720,685           | 1,423,755                    | 1,593,427                  | 1,593,427                      | 1,593,427                  |
| Requirements by Category            |                   |                   |                              |                            |                                |                            |
| Personnel Services                  | 329,927           | 386,419           | 856,317                      | 982,817                    | 982,817                        | 982,817                    |
| Materials & Services                | 240,634           | 334,266           | 567,438                      | 610,610                    | 610,610                        | 610,610                    |
| Econ, Dev, & Housing Services Total | 570,561           | 720,685           | 1,423,755                    | 1,593,427                  | 1,593,427                      | 1,593,427                  |

#### Econ, Dev, & Housing Services

|                                     | 2020/21 | 2021/22 | 2022/23   | 2023/24   | 2023/24   | 2023/24   |
|-------------------------------------|---------|---------|-----------|-----------|-----------|-----------|
|                                     | Actual  | Actual  | Revised   | City      | Budget    | City      |
|                                     |         |         | Budget    | Manager   | Committee | Council   |
| Requirements by Type                |         |         |           | Proposed  | Approved  | Adopted   |
| Personnel                           | 204,782 | 250,368 | 515,388   | 583,394   | 583,394   | 583,394   |
| Benefits                            | 125,144 | 136,050 | 340,929   | 399,423   | 399,423   | 399,423   |
| Prof & Tech Services                | 85      | 2,769   | 140,000   | 140,000   | 140,000   | 140,000   |
| Property Services                   | 4,799   | 3,553   | 10,400    | 8,400     | 8,400     | 8,400     |
| Other Services                      | 3,075   | 1,508   | 100,000   | 103,600   | 103,600   | 103,600   |
| Materials                           | 799     | 354     | 8,480     | 8,500     | 8,500     | 8,500     |
| City Grant & Contrib                | -       | 75,000  | 90,200    | 115,200   | 115,200   | 115,200   |
| Internal Svc Chrg                   | 231,876 | 251,082 | 218,358   | 234,910   | 234,910   | 234,910   |
| Econ, Dev, & Housing Services Total | 570,561 | 720,685 | 1,423,755 | 1,593,427 | 1,593,427 | 1,593,427 |

#### **Community Livability**

|                            | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division   |                   |                   | Dudget                       | Proposed                   | Approved                       | Adopted                    |
| Community Livability Admin | -                 | -                 | 149,466                      | 486,757                    | 486,757                        | 417,261                    |
| Code Compliance            | -                 | -                 | 1,011,601                    | 723,248                    | 723,248                        | 723,248                    |
| Youth Services             | -                 | -                 | 190,790                      | -                          | -                              | -                          |
| Support Services           | -                 | -                 | 410,099                      | 445,377                    | 445,377                        | 445,377                    |
| Community Livability Total |                   |                   | 1,761,956                    | 1,655,382                  | 1,655,382                      | 1,585,886                  |
| Requirements by Category   |                   |                   |                              |                            |                                |                            |
| Personnel Services         | -                 | -                 | 1,252,372                    | 1,126,705                  | 1,126,705                      | 1,057,209                  |
| Materials & Services       | -                 | -                 | 509,584                      | 528,677                    | 528,677                        | 528,677                    |
| Community Livability Total | -                 | -                 | 1,761,956                    | 1,655,382                  | 1,655,382                      | 1,585,886                  |

#### **Community Livability**

|                            | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|----------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                            |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Type       |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Personnel                  | -                 | -                 | 763,125            | 664,420         | 664,420           | 618,969         |
| Benefits                   | -                 | -                 | 489,247            | 462,285         | 462,285           | 438,240         |
| Prof & Tech Services       | -                 | -                 | 51,500             | 51,500          | 51,500            | 51,500          |
| Property Services          | -                 | -                 | 16,035             | 3,900           | 3,900             | 3,900           |
| Other Services             | -                 | -                 | 15,600             | 13,600          | 13,600            | 13,600          |
| Materials                  | -                 | -                 | 16,250             | 14,200          | 14,200            | 14,200          |
| City Grant & Contrib       | -                 | -                 | 100                | 100             | 100               | 100             |
| Internal Svc Chrg          | -                 | -                 | 410,099            | 445,377         | 445,377           | 445,377         |
| Community Livability Total | -                 | -                 | 1,761,956          | 1,655,382       | 1,655,382         | 1,585,886       |

Parks

|                           | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|---------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division  | . <u></u>         |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Parks, Rec, & Youth Admin | -                 | -                 | 523,475                      | 516,566                    | 516,566                        | 516,566                    |
| Parks Operations          | 1,997,301         | 2,383,695         | 2,718,062                    | 3,053,244                  | 3,053,244                      | 3,053,244                  |
| Recreation                | -                 | 23,514            | 415,555                      | 508,737                    | 508,737                        | 508,737                    |
| Youth Services            | -                 | -                 | -                            | 145,050                    | 145,050                        | 145,050                    |
| Support Services          | 902,389           | 1,133,622         | 952,801                      | 1,073,918                  | 1,073,918                      | 1,073,918                  |
| Parks Total               | 2,899,690         | 3,540,830         | 4,609,893                    | 5,297,515                  | 5,297,515                      | 5,297,515                  |
| Requirements by Category  |                   |                   |                              |                            |                                |                            |
| Personnel Services        | 1,213,812         | 1,472,002         | 2,029,852                    | 2,358,997                  | 2,358,997                      | 2,358,997                  |
| Materials & Services      | 1,685,879         | 2,068,829         | 2,540,041                    | 2,878,518                  | 2,878,518                      | 2,878,518                  |
| Capital Outlay            | -                 | -                 | 40,000                       | 60,000                     | 60,000                         | 60,000                     |
| Parks Total               | 2,899,690         | 3,540,830         | 4,609,893                    | 5,297,515                  | 5,297,515                      | 5,297,515                  |

Parks

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Personnel            | 750,275           | 918,824           | 1,260,852                    | 1,354,034                  | 1,354,034                      | 1,354,034                  |
| Benefits             | 463,537           | 553,178           | 769,000                      | 1,004,963                  | 1,004,963                      | 1,004,963                  |
| Prof & Tech Services | 300,777           | 378,306           | 916,200                      | 1,018,000                  | 1,018,000                      | 1,018,000                  |
| Property Services    | 400,468           | 458,132           | 550,215                      | 640,000                    | 640,000                        | 640,000                    |
| Other Services       | 18,747            | 10,265            | 12,275                       | 22,400                     | 22,400                         | 22,400                     |
| Materials            | 54,913            | 72,695            | 105,550                      | 123,600                    | 123,600                        | 123,600                    |
| City Grant & Contrib | 1,639             | 14,151            | 3,000                        | 600                        | 600                            | 600                        |
| Internal Payments    | 6,946             | 1,657             | -                            | -                          | -                              | -                          |
| Internal Svc Chrg    | 902,389           | 1,133,622         | 952,801                      | 1,073,918                  | 1,073,918                      | 1,073,918                  |
| Capital Outlay       | -                 | -                 | 40,000                       | 60,000                     | 60,000                         | 60,000                     |
| Parks Total          | 2,899,690         | 3,540,830         | 4,609,893                    | 5,297,515                  | 5,297,515                      | 5,297,515                  |

#### **Economic Development**

| Requirements by Division   | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Economic Development       | 560,046           | 540,556           | -                            | -                                      | -  | -                                     |
| Support Services           | 128,359           | 111,989           | -                            | -                                      | -  | -                                     |
| Economic Development Total | 688,405           | 652,545           | -                            | -                                      |  | -                                     |
|                            |                   |                   |                              |  |  |                                       |
| Requirements by Category   |                   |                   |                              |  |  |                                       |
| Personnel Services         | 453,850           | 504,367           | -                            | -                                      | -  | -                                     |
| Materials & Services       | 234,555           | 148,178           | -                            | -                                      | -  | -                                     |
| Economic Development Total | 688,405           | 652,545           | -                            | -                                      | -  | -                                     |

#### Economic Development

|         | 0   | Proposed  | Committee<br>Approved  | Council<br>Adopted  |
|---------|---|---|--|---|
| 318,003 | -   | -   | -  | -   |
| 186,364 | -   | -   | -  | -   |
| 5,325   | -   | -   | -  | -   |
| 1,033   | -   | -   | -  | -   |
| 29,149  | -   | -   | -  | -   |
| 601     | -   | -   | -  | -   |
| 80      | -   | -   | -  | -   |
| 111,989 | -   | -   | -  | -   |
| 652,545 | -   | -   |  | -   |
|         | 186,364<br>5,325<br>1,033<br>29,149<br>601<br>80<br>111,989 | 318,003     -       186,364     -       5,325     -       1,033     -       29,149     -       601     -       80     -       111,989     - | Proposed           318,003         -           186,364         -           5,325         -           1,033         -           29,149         -           601         -           80         -           111,989         - | 318,003       -       -       -         186,364       -       -       -         5,325       -       -       -         1,033       -       -       -         29,149       -       -       -         601       -       -       -         80       -       -       -         111,989       -       -       - |

# Resources and Requirements by Fund

#### Local Option Levy Fund

| Resources<br>Taxes<br>Total Resources | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed<br>13,000,000<br>13,000,000 | 2023/24<br>Budget<br>Committee<br>Approved<br>13,000,000<br>13,000,000 | 2023/24<br>City<br>Council<br>Adopted<br>- |
|---------------------------------------|-------------------|-------------------|------------------------------|--|--|--|
| Requirements                          |                   |                   |                              |  |  |  |
| Police                                | -                 | -                 | -                            | 7,090,069  | 7,090,069  | -  |
| Fire                                  | -                 | -                 | -                            | 5,469,664  | 5,469,664  | -  |
| Community Livability                  | -                 | -                 | -                            | 227,406  | 227,406  | -  |
| Operating Total                       | -                 | -                 | -                            | 12,787,139   | 12,787,139   | -  |
| Contingency                           | -                 | -                 | -                            | 212,861  | 212,861  | -  |
| Non-Operating Total                   | -                 | -                 | -                            | 212,861  | 212,861  | -  |
| Total Requirements                    | -                 | -                 | -                            | 13,000,000   | 13,000,000   | -  |

Police

|                                 | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|---------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| <b>Requirements by Division</b> |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Police Operations               | -                 | -                 | -                            | 6,131,120                  | 6,131,120                      | -                          |
| Police Investigations           | -                 | -                 | -                            | 153,127                    | 153,127                        | -                          |
| Crisis Response                 | -                 | -                 | -                            | 300,196                    | 300,196                        | -                          |
| Police Records                  | -                 | -                 | -                            | 248,845                    | 248,845                        | -                          |
| Police Services                 | -                 | -                 | -                            | 256,781                    | 256,781                        | -                          |
| Police Total                    | -                 |                   | -                            | 7,090,069                  | 7,090,069                      | -                          |
| Requirements by Category        |                   |                   |                              |                            |                                |                            |
| Personnel Services              | -                 | -                 | -                            | 7,090,069                  | 7,090,069                      | -                          |
| Police Total                    | -                 | -                 | -                            | 7,090,069                  | 7,090,069                      | -                          |

Police

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Personnel            | -                 | -                 | -                            | 4,068,581                  | 4,068,581                      | -                          |
| Benefits             | -                 | -                 | -                            | 3,021,488                  | 3,021,488                      | -                          |
| Police Total         | -                 | -                 | -                            | 7,090,069                  | 7,090,069                      | -                          |

Fire

| 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City                 | 2023/24<br>Budget   | 2023/24<br>City   |
|-------------------|-------------------|--------------------|---------------------------------|---|---|
|                   |                   | Budget             | Manager                         | Committee   | Council   |
|                   |                   |                    | Proposed                        | Approved  | Adopted   |
| -                 | -                 | -                  | 523,764                         | 523,764   | -   |
| -                 | -                 | -                  | 4,460,614                       | 4,460,614   | -   |
| -                 | -                 | -                  | 485,286                         | 485,286   | -   |
| -                 | -                 | -                  | 5,469,664                       | 5,469,664   | -   |
|                   |                   |                    |                                 |   |   |
|                   |                   |                    |                                 |   |   |
| -                 | -                 | -                  | 5,469,664                       | 5,469,664   | -   |
| -                 | -                 | -                  | 5,469,664                       | 5,469,664   | -   |
|                   | •                 | Actual Actual      | Actual Actual Revised<br>Budget | Actual         Actual         Revised<br>Budget         City<br>Manager<br>Proposed           -         -         523,764           -         -         -         4,460,614           -         -         -         485,286           -         -         -         5,469,664 | Actual         Actual         Revised<br>Budget         City<br>Manager<br>Proposed         Budget<br>Committee<br>Approved           -         -         -         523,764         523,764         523,764           -         -         -         4,460,614         4,460,614         4,460,614           -         -         -         485,286         485,286           -         -         -         5,469,664         5,469,664 |

Fire

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Personnel            | -                 | -                 | -                            | 3,122,324                  | 3,122,324                      | -                          |
| Benefits             |                   | -                 | -                            | 2,347,340                  | 2,347,340                      | -                          |
| Fire Total           | -                 | -                 | -                            | 5,469,664                  | 5,469,664                      | -                          |

# **Department Requirements**

## Local Option Levy Fund

| Requirements by Division   | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Homeless Services          | -                 | -                 | -                            | 227,406                                | 227,406                                    | -                                     |
| Community Livability Total | -                 | -                 | -                            | 227,406                                | 227,406                                    | -                                     |
|                            |                   |                   |                              |  |  |                                       |
| Requirements by Category   |                   |                   |                              |  |  |                                       |
| Personnel Services         | -                 | -                 | -                            | 227,406                                | 227,406                                    | -                                     |
| Community Livability Total | -                 | -                 | -                            | 227,406                                | 227,406                                    | -                                     |

# **Requirements by Type**

## Local Option Levy Fund

#### **Community Livability**

|                            | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type       |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Personnel                  | -                 | -                 | -                            | 120,546                    | 120,546                        | -                          |
| Benefits                   | -                 | -                 | -                            | 106,860                    | 106,860                        | -                          |
| Community Livability Total | -                 | -                 | -                            | 227,406                    | 227,406                        | -                          |

Five funds are grouped under the category of Business Funds: Urban Design and Planning Fund, Solid Waste & Sustainability Fund, Rental Inspection Fund, Building Fund, and Urban Renewal Support Fund. These funds account for community and development services, waste disposal, sustainability, as well as services provided to the Gresham Redevelopment Commission.

## **Business Funds Revenues**

Revenues for the Urban Design & Planning Fund include interfund transfers from the General Fund for planning services and a transfer from the Transportation Fund for partial funding of transportation planning services, as well as revenues from charges for private development services. The Solid Waste & Sustainability Fund's revenue comes primarily from charges for services. The Rental Inspection Fund's revenue is from licenses and permit fees generated by the program. The Building Fund's primary revenue is from licenses and permits and charges for services. The Urban Renewal Fund's primary revenue is from an intergovernmental agreement with the Gresham Redevelopment Commission. These revenues are described in greater detail in the *Revenue Information* section of this document.

## **Business Funds Expenditures**

The Urban Design & Planning Fund provides planning and land use services to private developers and general community and transportation planning. The Solid Waste and Sustainability Fund provides for the management of the City's solid waste and recycling collection system. The Rental Inspection Fund provides annual mandatory inspections of rental units that are selected by statistical sampling to address substandard housing concerns. The Building Fund conducts construction plan review, permit issuance and building inspections. The Urban Renewal Fund carries out the Rockwood/West Gresham Urban Renewal Plan, with the City's costs being reimbursed by the Urban Renewal Area.

For fiscal year 2023/24, operating expenditures include:

- Urban Design and Planning Fund.
  - \$4.2 million operating budget.
  - 7.4% increase compared to last year's budget.
- Solid Waste & Sustainability Fund.
  - \$1.3 million operating budget.
  - 10.3% increase compared to last year's budget.
- Rental Inspection Fund.
  - \$1.3 million operating budget.
  - 4.0% increase compared to last year's budget.
- Building Fund.
  - \$5.5 million operating budget.
  - 6.6% increase compared to last year's budget.
- Urban Renewal Fund.
  - \$2.3 million operating budget.
  - 10.1% increase compared to last year's budget

#### Urban Design & Planning Fund

|                         | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|-------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                         |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources               |                   |                   | _                  | Proposed        | Approved          | Adopted         |
| Licenses & Permits      | 52,387            | 143,726           | 130,000            | 134,000         | 134,000           | 134,000         |
| Intergovernmental       | 89,678            | -                 | -                  | -               | -                 | -               |
| Charges for Services    | 598,288           | 668,826           | 700,000            | 700,000         | 700,000           | 700,000         |
| Miscellaneous Income    | 23,779            | 12,305            | 10,000             | 7,000           | 7,000             | 7,000           |
| Interfund Transfers     | 2,335,000         | 2,344,000         | 2,656,000          | 2,779,000       | 2,779,000         | 2,779,000       |
| Beginning Balance       | 1,305,495         | 887,873           | 534,000            | 690,000         | 690,000           | 690,000         |
| Total Resources         | 4,404,628         | 4,056,731         | 4,030,000          | 4,310,000       | 4,310,000         | 4,310,000       |
|                         |                   |                   |                    |                 |                   |                 |
| Requirements            |                   |                   |                    |                 |                   |                 |
| Urban Design & Planning | 3,351,155         | 3,341,191         | 3,937,578          | 4,230,494       | 4,230,494         | 4,230,494       |
| Operating Total         | 3,351,155         | 3,341,191         | 3,937,578          | 4,230,494       | 4,230,494         | 4,230,494       |
| Transfers               | 165,600           | -                 | 58,000             | 66,000          | 66,000            | 66,000          |
| Contingency             | -                 | -                 | 34,422             | -               | -                 | -               |
| Unappropriated          | 887,873           | 715,540           | -                  | 13,506          | 13,506            | 13,506          |
| Non-Operating Total     | 1,053,473         | 715,540           | 92,422             | 79,506          | 79,506            | 79,506          |
| Total Requirements      | 4,404,628         | 4,056,731         | 4,030,000          | 4,310,000       | 4,310,000         | 4,310,000       |

## Urban Design & Planning Fund

#### Urban Design & Planning

| Requirements by Division      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|-------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Urban Design & Planning       | 2,460,217         | 2,487,303         | 3,051,885                    | 3,316,073                              | 3,316,073                                  | 3,316,073                             |
| Support Services              | 890,938           | 853,888           | 885,693                      | 914,421                                | 914,421                                    | 914,421                               |
| Urban Design & Planning Total | 3,351,155         | 3,341,191         | 3,937,578                    | 4,230,494                              | 4,230,494                                  | 4,230,494                             |
| Requirements by Category      |                   |                   |                              |  |  |                                       |
| Personnel Services            | 2,376,147         | 2,344,083         | 2,812,285                    | 3,027,473                              | 3,027,473                                  | 3,027,473                             |
| Materials & Services          | 975,008           | 997,108           | 1,125,293                    | 1,203,021                              | 1,203,021                                  | 1,203,021                             |
| Urban Design & Planning Total | 3,351,155         | 3,341,191         | 3,937,578                    | 4,230,494                              | 4,230,494                                  | 4,230,494                             |

# Urban Design & Planning Fund

| <b>Urban Design &amp; Planning</b> |  |
|------------------------------------|--|
|------------------------------------|--|

|                               | 2020/21   | 2021/22   | 2022/23           | 2023/24         | 2023/24             | 2023/24         |
|-------------------------------|-----------|-----------|-------------------|-----------------|---------------------|-----------------|
|                               | Actual    | Actual    | Revised<br>Budget | City<br>Manager | Budget<br>Committee | City<br>Council |
| Requirements by Type          |           |           | Duuget            | Proposed        | Approved            | Adopted         |
| Personnel                     | 1,551,480 | 1,472,800 | 1,758,798         | 1,817,287       | 1,817,287           | 1,817,287       |
| Benefits                      | 824,667   | 871,283   | 1,053,487         | 1,210,186       | 1,210,186           | 1,210,186       |
| Prof & Tech Services          | 52,957    | 105,257   | 185,500           | 235,500         | 235,500             | 235,500         |
| Property Services             | 5,044     | 4,331     | 11,000            | 10,000          | 10,000              | 10,000          |
| Other Services                | 16,355    | 22,988    | 23,700            | 23,800          | 23,800              | 23,800          |
| Materials                     | 4,715     | 10,619    | 18,400            | 18,300          | 18,300              | 18,300          |
| City Grant & Contrib          | 5,000     | 25        | 1,000             | 1,000           | 1,000               | 1,000           |
| Internal Svc Chrg             | 890,938   | 853,888   | 885,693           | 914,421         | 914,421             | 914,421         |
| Urban Design & Planning Total | 3,351,155 | 3,341,191 | 3,937,578         | 4,230,494       | 4,230,494           | 4,230,494       |

# Solid Waste & Sustainability Fund

|                        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                        |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources              |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Intergovernmental      | 169,553           | 179,500           | 214,000            | 339,500         | 339,500           | 339,500         |
| Charges for Services   | 712,020           | 747,600           | 778,000            | 816,400         | 816,400           | 816,400         |
| Miscellaneous Income   | 18,049            | 16,281            | 10,000             | 12,400          | 12,400            | 12,400          |
| Interfund Transfers    | 109,698           | 108,000           | 108,000            | 120,000         | 120,000           | 120,000         |
| Beginning Balance      | 593,239           | 695,960           | 853,000            | 825,700         | 825,700           | 825,700         |
| Total Resources        | 1,602,560         | 1,747,341         | 1,963,000          | 2,114,000       | 2,114,000         | 2,114,000       |
|                        |                   |                   |                    |                 |                   |                 |
| Requirements           |                   |                   |                    |                 |                   |                 |
| Environmental Services | 893,400           | 993,392           | 1,212,083          | 1,336,848       | 1,336,848         | 1,336,848       |
| Operating Total        | 893,400           | 993,392           | 1,212,083          | 1,336,848       | 1,336,848         | 1,336,848       |
| Transfers              | 13,200            | -                 | -                  | -               | -                 | -               |
| Contingency            | -                 | -                 | 122,000            | 134,000         | 134,000           | 134,000         |
| Unappropriated         | 695,960           | 753,949           | 628,917            | 643,152         | 643,152           | 643,152         |
| Non-Operating Total    | 709,160           | 753,949           | 750,917            | 777,152         | 777,152           | 777,152         |
| Total Requirements     | 1,602,560         | 1,747,341         | 1,963,000          | 2,114,000       | 2,114,000         | 2,114,000       |

# Solid Waste & Sustainability Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division     |                   |                   | 244800                       | Proposed                   | Approved                       | Adopted                    |
| Solid Waste                  | 686,979           | 775,231           | 960,992                      | 1,058,290                  | 1,058,290                      | 1,058,290                  |
| Support Services             | 206,421           | 218,161           | 251,091                      | 278,558                    | 278,558                        | 278,558                    |
| Environmental Services Total | 893,400           | 993,392           | 1,212,083                    | 1,336,848                  | 1,336,848                      | 1,336,848                  |
|                              |                   |                   |                              |                            |                                |                            |
| Requirements by Category     |                   |                   |                              |                            |                                |                            |
| Personnel Services           | 639,050           | 670,649           | 865,242                      | 957,890                    | 957,890                        | 957,890                    |
| Materials & Services         | 254,350           | 322,743           | 346,841                      | 378,958                    | 378,958                        | 378,958                    |
| Environmental Services Total | 893,400           | 993,392           | 1,212,083                    | 1,336,848                  | 1,336,848                      | 1,336,848                  |

#### Solid Waste & Sustainability Fund

|                              | 2020/21 | 2021/22 | 2022/23   | 2023/24   | 2023/24   | 2023/24   |
|------------------------------|---------|---------|-----------|-----------|-----------|-----------|
|                              | Actual  | Actual  | Revised   | City      | Budget    | City      |
|                              |         |         | Budget    | Manager   | Committee | Council   |
| Requirements by Type         |         |         |           | Proposed  | Approved  | Adopted   |
| Personnel                    | 402,706 | 412,387 | 515,257   | 556,247   | 556,247   | 556,247   |
| Benefits                     | 236,344 | 258,262 | 349,985   | 401,643   | 401,643   | 401,643   |
| Prof & Tech Services         | 36,785  | 71,257  | 55,926    | 39,500    | 39,500    | 39,500    |
| Property Services            | 1,999   | 4,999   | 2,500     | 2,300     | 2,300     | 2,300     |
| Other Services               | 6,148   | 21,040  | 29,574    | 42,400    | 42,400    | 42,400    |
| Materials                    | 497     | 4,211   | 7,750     | 7,900     | 7,900     | 7,900     |
| City Grant & Contrib         | 2,500   | 3,074   | -         | 8,300     | 8,300     | 8,300     |
| Internal Svc Chrg            | 206,421 | 218,161 | 251,091   | 278,558   | 278,558   | 278,558   |
| Environmental Services Total | 893,400 | 993,392 | 1,212,083 | 1,336,848 | 1,336,848 | 1,336,848 |

# **Rental Inspection Fund**

|                               | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City     | 2023/24<br>Budget     | 2023/24<br>City    |
|-------------------------------|-------------------|-------------------|--------------------|---------------------|-----------------------|--------------------|
| Resources                     |                   |                   | Budget             | Manager<br>Proposed | Committee<br>Approved | Council<br>Adopted |
| Licenses & Permits            | 683,220           | 706,385           | 660,000            | 756,000             | 756,000               | 756,000            |
| Intergovernmental             | 33,296            | -                 | -                  | -                   | -                     | -                  |
| Miscellaneous Income          | 55,911            | 23,679            | 23,000             | 13,000              | 13,000                | 13,000             |
| Internal Payments             | -                 | -                 | 100,000            | -                   | -                     | -                  |
| Interfund Transfers           | -                 | -                 | 33,000             | -                   | -                     | -                  |
| Beginning Balance             | 876,845           | 928,539           | 732,000            | 590,000             | 590,000               | 590,000            |
| Total Resources               | 1,649,272         | 1,658,603         | 1,548,000          | 1,359,000           | 1,359,000             | 1,359,000          |
|                               |                   |                   |                    |                     |                       |                    |
| Requirements                  |                   |                   |                    |                     |                       |                    |
| Econ, Dev, & Housing Services | 667,932           | 859,663           | -                  | 1,267,639           | 1,267,639             | 1,267,639          |
| Community Livability          | -                 | -                 | 1,219,053          | -                   | -                     | -                  |
| Operating Total               | 667,932           | 859,663           | 1,219,053          | 1,267,639           | 1,267,639             | 1,267,639          |
| Transfers                     | 52,800            | -                 | 14,000             | 16,000              | 16,000                | 16,000             |
| Contingency                   | -                 | -                 | 122,000            | 75,000              | 75,000                | 75,000             |
| Unappropriated                | 928,539           | 798,940           | 192,947            | 361                 | 361                   | 361                |
| Non-Operating Total           | 981,339           | 798,940           | 328,947            | 91,361              | 91,361                | 91,361             |
| Total Requirements            | 1,649,272         | 1,658,603         | 1,548,000          | 1,359,000           | 1,359,000             | 1,359,000          |

## **Rental Inspection Fund**

# Econ, Dev, & Housing Services

| Requirements by Division            | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|-------------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Rental Inspection Program           | 482,645           | 657,009           | -                            | 1,031,766                              | 1,031,766                                  | 1,031,766                             |
| Support Services                    | 185,287           | 202,654           | -                            | 235,873                                | 235,873                                    | 235,873                               |
| Econ, Dev, & Housing Services Total | 667,932           | 859,663           | -                            | 1,267,639                              | 1,267,639                                  | 1,267,639                             |
|                                     |                   |                   |                              |  |  |                                       |
| Requirements by Category            |                   |                   |                              |  |  |                                       |
| Personnel Services                  | 470,333           | 650,409           | -                            | 996,266                                | 996,266                                    | 996,266                               |
| Materials & Services                | 197,600           | 209,254           | -                            | 271,373                                | 271,373                                    | 271,373                               |
| Econ, Dev, & Housing Services Total | 667,932           | 859,663           | -                            | 1,267,639                              | 1,267,639                                  | 1,267,639                             |

### **Rental Inspection Fund**

### Econ, Dev, & Housing Services

|                                     | 2020/21 | 2021/22 | 2022/23           | 2023/24         | 2023/24             | 2023/24         |
|-------------------------------------|---------|---------|-------------------|-----------------|---------------------|-----------------|
|                                     | Actual  | Actual  | Revised<br>Budget | City<br>Manager | Budget<br>Committee | City<br>Council |
| Requirements by Type                |         |         | Buuget            | Proposed        | Approved            | Adopted         |
| Personnel                           | 296,764 | 379,712 | -                 | 547,621         | 547,621             | 547,621         |
| Benefits                            | 173,569 | 270,698 | -                 | 448,645         | 448,645             | 448,645         |
| Prof & Tech Services                | -       | 170     | -                 | 12,000          | 12,000              | 12,000          |
| Property Services                   | 4,896   | 4,315   | -                 | 5,000           | 5,000               | 5,000           |
| Other Services                      | 4,395   | 1,077   | -                 | 7,800           | 7,800               | 7,800           |
| Materials                           | 3,022   | 1,038   | -                 | 10,700          | 10,700              | 10,700          |
| Internal Svc Chrg                   | 185,287 | 202,654 | -                 | 235,873         | 235,873             | 235,873         |
| Econ, Dev, & Housing Services Total | 667,932 | 859,663 | -                 | 1,267,639       | 1,267,639           | 1,267,639       |

# **Department Requirements**

# **Rental Inspection Fund**

# **Community Livability**

| Requirements by Division   | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Rental Inspection          | -                 | -                 | 990,924                      | -                                      | -  | -                                     |
| Support Services           | -                 | -                 | 228,129                      | -                                      | -  | -                                     |
| Community Livability Total |                   | -                 | 1,219,053                    | -                                      |  | -                                     |
| Requirements by Category   |                   |                   |                              |  |  |                                       |
| Personnel Services         | -                 | -                 | 952,474                      | -                                      | -  | -                                     |
| Materials & Services       | -                 | -                 | 266,579                      | -                                      | -  | -                                     |
| Community Livability Total | -                 | -                 | 1,219,053                    | -                                      | -  | -                                     |

# **Rental Inspection Fund**

### **Community Livability**

| Requirements by Type       | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Personnel                  | -                 | -                 | 549,588                      | -                                      | -  | -                                     |
| Benefits                   | -                 | -                 | 402,886                      | -                                      | -  | -                                     |
| Prof & Tech Services       | -                 | -                 | 12,000                       | -                                      | -  | -                                     |
| Property Services          | -                 | -                 | 8,000                        | -                                      | -  | -                                     |
| Other Services             | -                 | -                 | 7,750                        | -                                      | -  | -                                     |
| Materials                  | -                 | -                 | 10,700                       | -                                      | -  | -                                     |
| Internal Svc Chrg          | -                 | -                 | 228,129                      | -                                      | -  | -                                     |
| Community Livability Total | -                 | -                 | 1,219,053                    | -                                      |  | -                                     |

# **Building Fund**

|                               | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|-------------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                               |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources                     | ·                 |                   |                    | Proposed        | Approved          | Adopted         |
| Licenses & Permits            | 1,644,490         | 2,251,833         | 2,984,000          | 2,170,000       | 2,170,000         | 2,170,000       |
| Intergovernmental             | 296,675           | 253,749           | 226,000            | 251,000         | 251,000           | 251,000         |
| Charges for Services          | 1,035,504         | 1,595,268         | 1,316,000          | 1,430,000       | 1,430,000         | 1,430,000       |
| Miscellaneous Income          | 131,302           | 106,215           | 106,000            | 71,000          | 71,000            | 71,000          |
| Interfund Transfers           | 115,000           | -                 | 144,000            | 164,000         | 164,000           | 164,000         |
| Beginning Balance             | 7,922,045         | 7,235,964         | 7,062,000          | 7,060,000       | 7,060,000         | 7,060,000       |
| Total Resources               | 11,145,016        | 11,443,029        | 11,838,000         | 11,146,000      | 11,146,000        | 11,146,000      |
|                               |                   |                   |                    |                 |                   |                 |
| Requirements                  |                   |                   |                    |                 |                   |                 |
| Econ, Dev, & Housing Services | 3,846,563         | 4,053,607         | 5,181,042          | 5,515,608       | 5,515,608         | 5,515,608       |
| Operating Total               | 3,846,563         | 4,053,607         | 5,181,042          | 5,515,608       | 5,515,608         | 5,515,608       |
| Transfers                     | 62,488            | 28,052            | 30,000             | 530,000         | 530,000           | 530,000         |
| Contingency                   | -                 | -                 | 519,000            | 552,000         | 552,000           | 552,000         |
| Unappropriated                | 7,235,964         | 7,361,370         | 6,107,958          | 4,548,392       | 4,548,392         | 4,548,392       |
| Non-Operating Total           | 7,298,452         | 7,389,422         | 6,656,958          | 5,630,392       | 5,630,392         | 5,630,392       |
| Total Requirements            | 11,145,016        | 11,443,029        | 11,838,000         | 11,146,000      | 11,146,000        | 11,146,000      |

# **Building Fund**

# Econ, Dev, & Housing Services

|                                     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|-------------------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                                     |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division            |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Econ & Dev Administration           | 360,612           | 539,732           | 885,927            | 909,562         | 909,562           | 909,562         |
| Building                            | 2,122,990         | 1,997,804         | 2,674,349          | 2,922,293       | 2,922,293         | 2,922,293       |
| Permit Center                       | 389,847           | 459,369           | 495,290            | 549,474         | 549,474           | 549,474         |
| Support Services                    | 973,114           | 1,056,702         | 1,125,476          | 1,134,279       | 1,134,279         | 1,134,279       |
| Econ, Dev, & Housing Services Total | 3,846,563         | 4,053,607         | 5,181,042          | 5,515,608       | 5,515,608         | 5,515,608       |
| Requirements by Category            |                   |                   |                    |                 |                   |                 |
| Personnel Services                  | 2,811,728         | 2,939,459         | 3,853,516          | 4,199,329       | 4,199,329         | 4,199,329       |
| Materials & Services                | 1,034,836         | 1,114,147         | 1,327,526          | 1,316,279       | 1,316,279         | 1,316,279       |
| Econ, Dev, & Housing Services Total | 3,846,563         | 4,053,607         | 5,181,042          | 5,515,608       | 5,515,608         | 5,515,608       |

#### **Building Fund**

### Econ, Dev, & Housing Services

|                                     | 2020/21   | 2021/22   | 2022/23   | 2023/24   | 2023/24   | 2023/24   |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
|                                     | Actual    | Actual    | Revised   | City      | Budget    | City      |
|                                     |           |           | Budget    | Manager   | Committee | Council   |
| Requirements by Type                |           |           |           | Proposed  | Approved  | Adopted   |
| Personnel                           | 1,842,018 | 1,829,600 | 2,349,827 | 2,427,787 | 2,427,787 | 2,427,787 |
| Benefits                            | 969,710   | 1,109,859 | 1,503,689 | 1,771,542 | 1,771,542 | 1,771,542 |
| Prof & Tech Services                | 9,784     | 3,380     | 95,000    | 95,000    | 95,000    | 95,000    |
| Property Services                   | 22,945    | 19,929    | 36,000    | 16,000    | 16,000    | 16,000    |
| Other Services                      | 24,381    | 26,395    | 33,000    | 33,000    | 33,000    | 33,000    |
| Materials                           | 4,612     | 7,666     | 37,050    | 37,000    | 37,000    | 37,000    |
| City Grant & Contrib                | -         | 75        | 1,000     | 1,000     | 1,000     | 1,000     |
| Internal Svc Chrg                   | 973,114   | 1,056,702 | 1,125,476 | 1,134,279 | 1,134,279 | 1,134,279 |
| Econ, Dev, & Housing Services Total | 3,846,563 | 4,053,607 | 5,181,042 | 5,515,608 | 5,515,608 | 5,515,608 |

#### **Urban Renewal Fund** 2020/21 2021/22 2022/23 2023/24 2023/24 2023/24 Actual Actual Revised City Budget City Budget Manager Committee Council Resources Proposed Approved Adopted 997,221 1,175,000 2,112,500 2,407,300 Intergovernmental 2,407,300 2,407,300 **Beginning Balance** 100,152 4,406 4,400 10,000 10,000 10,000 **Total Resources** 1,097,373 1,179,406 2,116,900 2,417,300 2,417,300 2,417,300 Requirements Urban Renewal 1,081,967 1,070,474 2,076,900 2,287,665 2,287,665 2,287,665 **Operating Total** 1,081,967 1,070,474 2,076,900 2,287,665 2,287,665 2,287,665 40,000 40,000 Transfers 11,000 31,735 40,000 40,000 Contingency 89,000 89,000 89,000 -Unappropriated 4,406 77,197 635 635 635 Non-Operating Total 15,406 108,932 40,000 129,635 129,635 129,635 1,097,373 1,179,406 2,116,900 2,417,300 2,417,300 2,417,300 **Total Requirements**

# Urban Renewal Fund

Urban Renewal

| Requirements by Division | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|--------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Urban Renewal            | 583,846           | 617,786           | 1,665,479                    | 1,859,074                              | 1,859,074                                  | 1,859,074                             |
| Support Services         | 498,121           | 452,688           | 411,421                      | 428,591                                | 428,591                                    | 428,591                               |
| Urban Renewal Total      | 1,081,967         | 1,070,474         | 2,076,900                    | 2,287,665                              | 2,287,665                                  | 2,287,665                             |
| Requirements by Category |                   |                   |                              |  |  |                                       |
| Personnel Services       | 390,635           | 388,064           | 679,179                      | 862,774                                | 862,774                                    | 862,774                               |
| Materials & Services     | 691,332           | 682,410           | 1,397,721                    | 1,424,891                              | 1,424,891                                  | 1,424,891                             |
| Urban Renewal Total      | 1,081,967         | 1,070,474         | 2,076,900                    | 2,287,665                              | 2,287,665                                  | 2,287,665                             |

#### Urban Renewal Fund

# Urban Renewal

|                      | 2020/21   | 2021/22   | 2022/23   | 2023/24   | 2023/24   | 2023/24   |
|----------------------|-----------|-----------|-----------|-----------|-----------|-----------|
|                      | Actual    | Actual    | Revised   | City      | Budget    | City      |
|                      |           |           | Budget    | Manager   | Committee | Council   |
| Requirements by Type |           |           |           | Proposed  | Approved  | Adopted   |
| Personnel            | 256,917   | 256,908   | 413,237   | 498,689   | 498,689   | 498,689   |
| Benefits             | 133,718   | 131,156   | 265,942   | 364,085   | 364,085   | 364,085   |
| Prof & Tech Services | 96,737    | 182,637   | 322,150   | 333,400   | 333,400   | 333,400   |
| Property Services    | 4,364     | 12,334    | 66,000    | 65,300    | 65,300    | 65,300    |
| Other Services       | 3,288     | 22,681    | 56,250    | 56,300    | 56,300    | 56,300    |
| Materials            | 3,821     | 2,070     | 21,900    | 21,300    | 21,300    | 21,300    |
| City Grant & Contrib | 85,000    | 10,000    | 520,000   | 520,000   | 520,000   | 520,000   |
| Internal Svc Chrg    | 498,121   | 452,688   | 411,421   | 428,591   | 428,591   | 428,591   |
| Urban Renewal Total  | 1,081,967 | 1,070,474 | 2,076,900 | 2,287,665 | 2,287,665 | 2,287,665 |

Six funds are grouped under the heading of Infrastructure Funds. They include Infrastructure Development, Streetlight, Transportation, Water, Stormwater, and Wastewater. These funds account for services related to the City's infrastructure.

# **Infrastructure Funds Revenues**

The Infrastructure Development Fund's principal revenues come from charges for services and interfund transfers. The Streetlight Fund's revenues come from a portion of the City's utility license fees which are paid by private electric and natural gas utilities operating within Gresham's city limits. The Transportation Fund's principal sources of revenue are the gasoline tax and maintenance payments from Multnomah County for roads that were transferred to the City's jurisdiction. The Water Fund's revenue comes from water utility customers. The Stormwater Fund revenues come from stormwater fees and related revenues. The Wastewater Fund's revenues are from sewer utility customers and other sources.

# Infrastructure Funds Expenditures

The Infrastructure Development Fund's operating costs are for the Development Engineering Program, the Public Works Construction Inspections Program, and the Surveying Program. The Streetlight Fund maintains and operates the City's streetlights. The Transportation Fund provides services for street repair and maintenance, and traffic engineering. The Water Fund operates and maintains the City's drinking water collection and distribution system. The Stormwater Fund maintains the storm water drainage system, detention ponds and the restoration of stream banks. The Wastewater Fund manages the City's wastewater collection system and treatment facilities.

For fiscal year 2023/24, operating expenditures include:

- Infrastructure Development Fund.
  - \$3.8 million operating budget.
  - 1.4% increase compared to last year's budget.
- Streetlight Fund.
  - \$0.6 million operating budget.
  - 3.7% increase compared to last year's budget.
- Transportation Fund.
  - \$12.1 million operating budget.
  - 6.2% increase compared to last year's budget.
- Water Fund.
  - \$15.6 million operating budget.
  - 13.0% increase compared to last year's budget.
- Stormwater Fund.
  - \$10.7 million operating budget.
  - 9.6% increase compared to last year's budget.
- Wastewater Fund.
  - \$18.6 million operating budget.
  - 7.4% increase compared to last year's budget.

# Infrastructure Development Fund

|                        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources              |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Intergovernmental      | 10,910            | 5,982             | -                            | -                          | -                              | -                          |
| Charges for Services   | 1,062,327         | 984,663           | 974,200                      | 938,000                    | 938,000                        | 938,000                    |
| Miscellaneous Income   | 93,344            | 72,746            | 61,600                       | 59,200                     | 59,200                         | 59,200                     |
| Internal Payments      | 563,579           | 506,924           | 386,000                      | 418,100                    | 418,100                        | 418,100                    |
| Interfund Transfers    | 1,921,200         | 2,074,800         | 1,599,200                    | 1,700,000                  | 1,700,000                      | 1,700,000                  |
| Beginning Balance      | 3,378,535         | 4,111,280         | 4,108,600                    | 3,946,600                  | 3,946,600                      | 3,946,600                  |
| Total Resources        | 7,029,894         | 7,756,395         | 7,129,600                    | 7,061,900                  | 7,061,900                      | 7,061,900                  |
|                        |                   |                   |                              |                            |                                |                            |
| Requirements           |                   |                   |                              |                            |                                |                            |
| Environmental Services | 2,880,115         | 3,226,862         | 3,771,995                    | 3,825,878                  | 3,825,878                      | 3,825,878                  |
| Operating Total        | 2,880,115         | 3,226,862         | 3,771,995                    | 3,825,878                  | 3,825,878                      | 3,825,878                  |
| Transfers              | 38,500            | -                 | 58,000                       | 66,000                     | 66,000                         | 66,000                     |
| Contingency            | -                 | -                 | 566,000                      | 574,000                    | 574,000                        | 574,000                    |
| Unappropriated         | 4,111,280         | 4,529,533         | 2,733,605                    | 2,596,022                  | 2,596,022                      | 2,596,022                  |
| Non-Operating Total    | 4,149,780         | 4,529,533         | 3,357,605                    | 3,236,022                  | 3,236,022                      | 3,236,022                  |
| Total Requirements     | 7,029,894         | 7,756,395         | 7,129,600                    | 7,061,900                  | 7,061,900                      | 7,061,900                  |

### Infrastructure Development Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City       | 2023/24<br>Budget     | 2023/24<br>City |
|------------------------------|-------------------|-------------------|--------------------|-----------------------|-----------------------|-----------------|
| Requirements by Division     |                   |                   | Budget             | Manager               | Committee             | Council         |
|                              | 1,149,469         | 1,319,481         | 1,515,827          | Proposed<br>1,481,566 | Approved<br>1,481,566 | Adopted         |
| DES Engineering              | 1,149,409         | 1,519,401         | 1,515,627          | 1,401,500             | 1,401,500             | 1,481,566       |
| IDF Inspections              | 773,622           | 857,442           | 1,084,440          | 1,122,480             | 1,122,480             | 1,122,480       |
| IDF Surveying                | 279,489           | 309,383           | 338,979            | 378,587               | 378,587               | 378,587         |
| Support Services             | 677,534           | 740,556           | 832,749            | 843,245               | 843,245               | 843,245         |
| Environmental Services Total | 2,880,115         | 3,226,862         | 3,771,995          | 3,825,878             | 3,825,878             | 3,825,878       |
|                              |                   |                   |                    |                       |                       |                 |
| Requirements by Category     |                   |                   |                    |                       |                       |                 |
| Personnel Services           | 2,100,476         | 2,407,352         | 2,688,496          | 2,766,033             | 2,766,033             | 2,766,033       |
| Materials & Services         | 779,638           | 819,510           | 1,039,134          | 1,054,845             | 1,054,845             | 1,054,845       |
| Capital Outlay               | -                 | -                 | 44,365             | 5,000                 | 5,000                 | 5,000           |
| Environmental Services Total | 2,880,115         | 3,226,862         | 3,771,995          | 3,825,878             | 3,825,878             | 3,825,878       |

#### Infrastructure Development Fund

|                              | 2020/21   | 2021/22   | 2022/23           | 2023/24         | 2023/24             | 2023/24         |
|------------------------------|-----------|-----------|-------------------|-----------------|---------------------|-----------------|
|                              | Actual    | Actual    | Revised<br>Budget | City<br>Manager | Budget<br>Committee | City<br>Council |
| Requirements by Type         |           |           |                   | Proposed        | Approved            | Adopted         |
| Personnel                    | 1,366,068 | 1,494,721 | 1,648,805         | 1,627,936       | 1,627,936           | 1,627,936       |
| Benefits                     | 734,409   | 912,631   | 1,039,691         | 1,138,097       | 1,138,097           | 1,138,097       |
| Prof & Tech Services         | 84,524    | 52,672    | 164,515           | 170,800         | 170,800             | 170,800         |
| Property Services            | 8,142     | 8,897     | 8,500             | 2,400           | 2,400               | 2,400           |
| Other Services               | 2,349     | 5,252     | 13,250            | 13,200          | 13,200              | 13,200          |
| Materials                    | 7,089     | 12,132    | 20,120            | 25,200          | 25,200              | 25,200          |
| Internal Svc Chrg            | 677,534   | 740,556   | 832,749           | 843,245         | 843,245             | 843,245         |
| Capital Outlay               | -         | -         | 44,365            | 5,000           | 5,000               | 5,000           |
| Environmental Services Total | 2,880,115 | 3,226,862 | 3,771,995         | 3,825,878       | 3,825,878           | 3,825,878       |

# Streetlight Fund

|                        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources              |                   |                   | 0                            | Proposed                   | Approved                       | Adopted                    |
| Intergovernmental      | 110,053           | 51,609            | 62,600                       | 77,500                     | 77,500                         | 77,500                     |
| Charges for Services   | 43,614            | 86,508            | -                            | -                          | -                              | -                          |
| Utility License Fees   | 1,327,544         | 1,431,017         | 1,376,000                    | 1,512,700                  | 1,512,700                      | 1,512,700                  |
| Miscellaneous Income   | 60,850            | 46,896            | 76,000                       | 65,600                     | 65,600                         | 65,600                     |
| Interfund Transfers    | -                 | -                 | -                            | 142,000                    | 142,000                        | 142,000                    |
| Beginning Balance      | 4,260,532         | 4,665,336         | 5,037,000                    | 4,370,100                  | 4,370,100                      | 4,370,100                  |
| Total Resources        | 5,802,592         | 6,281,365         | 6,551,600                    | 6,167,900                  | 6,167,900                      | 6,167,900                  |
|                        |                   |                   |                              |                            |                                |                            |
| Requirements           |                   |                   |                              |                            |                                |                            |
| Environmental Services | 444,504           | 510,220           | 552,072                      | 572,588                    | 572,588                        | 572,588                    |
| Operating Total        | 444,504           | 510,220           | 552,072                      | 572,588                    | 572,588                        | 572,588                    |
| Transfers              | 692,752           | 785,637           | 1,578,200                    | 1,438,000                  | 1,438,000                      | 1,438,000                  |
| Contingency            | -                 | -                 | 98,000                       | 103,000                    | 103,000                        | 103,000                    |
| Unappropriated         | 4,665,336         | 4,985,508         | 4,323,328                    | 4,054,312                  | 4,054,312                      | 4,054,312                  |
| Non-Operating Total    | 5,358,087         | 5,771,145         | 5,999,528                    | 5,595,312                  | 5,595,312                      | 5,595,312                  |
| Total Requirements     | 5,802,592         | 6,281,365         | 6,551,600                    | 6,167,900                  | 6,167,900                      | 6,167,900                  |

# Streetlight Fund

| Requirements by Division     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| DES Operations               | 393,615           | 458,159           | 497,100                      | 507,000                                | 507,000                                    | 507,000                               |
| Support Services             | 50,889            | 52,061            | 54,972                       | 65,588                                 | 65,588                                     | 65,588                                |
| Environmental Services Total | 444,504           | 510,220           | 552,072                      | 572,588                                | 572,588                                    | 572,588                               |
| Requirements by Category     |                   |                   |                              |  |  |                                       |
| Materials & Services         | 444,504           | 510,220           | 545,485                      | 572,588                                | 572,588                                    | 572,588                               |
| Capital Outlay               | -                 | -                 | 6,587                        | -                                      | -  | -                                     |
| Environmental Services Total | 444,504           | 510,220           | 552,072                      | 572,588                                | 572,588                                    | 572,588                               |

#### Streetlight Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type         |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Prof & Tech Services         | 397               | 118,281           | 135,413                      | 142,000                    | 142,000                        | 142,000                    |
| Property Services            | 393,219           | 339,279           | 355,100                      | 365,000                    | 365,000                        | 365,000                    |
| Materials                    | -                 | 598               | -                            | -                          | -                              | -                          |
| Internal Svc Chrg            | 50,889            | 52,061            | 54,972                       | 65,588                     | 65,588                         | 65,588                     |
| Capital Outlay               | -                 | -                 | 6,587                        | -                          | -                              | -                          |
| Environmental Services Total | 444,504           | 510,220           | 552,072                      | 572,588                    | 572,588                        | 572,588                    |

# **Transportation Fund**

|                        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                        |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources              |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Intergovernmental      | 12,769,370        | 13,781,327        | 13,997,000         | 13,860,800      | 13,860,800        | 13,860,800      |
| Charges for Services   | 350,807           | 70,649            | 101,500            | 61,600          | 61,600            | 61,600          |
| Utility License Fees   | 1,609,188         | 1,487,781         | 1,557,800          | 1,711,200       | 1,711,200         | 1,711,200       |
| Miscellaneous Income   | 443,318           | 366,131           | 339,000            | 297,600         | 297,600           | 297,600         |
| Internal Payments      | 2,196,867         | 1,865,099         | 1,274,000          | 996,600         | 996,600           | 996,600         |
| Interfund Transfers    | 1,192,886         | 1,342,819         | 1,457,600          | 1,483,800       | 1,483,800         | 1,483,800       |
| Beginning Balance      | 24,625,750        | 27,842,556        | 32,826,800         | 28,581,600      | 28,581,600        | 28,581,600      |
| Total Resources        | 43,188,186        | 46,756,361        | 51,553,700         | 46,993,200      | 46,993,200        | 46,993,200      |
|                        |                   |                   |                    |                 |                   |                 |
| Requirements           |                   |                   |                    |                 |                   |                 |
| Environmental Services | 9,189,803         | 9,506,036         | 11,379,138         | 12,082,864      | 12,082,864        | 12,082,864      |
| Operating Total        | 9,189,803         | 9,506,036         | 11,379,138         | 12,082,864      | 12,082,864        | 12,082,864      |
| Transfers              | 6,155,827         | 4,604,185         | 26,352,800         | 19,353,100      | 19,353,100        | 19,353,100      |
| Contingency            | -                 | -                 | 1,707,000          | 1,812,000       | 1,812,000         | 1,812,000       |
| Unappropriated         | 27,842,556        | 32,646,140        | 12,114,762         | 13,745,236      | 13,745,236        | 13,745,236      |
| Non-Operating Total    | 33,998,383        | 37,250,325        | 40,174,562         | 34,910,336      | 34,910,336        | 34,910,336      |
| Total Requirements     | 43,188,186        | 46,756,361        | 51,553,700         | 46,993,200      | 46,993,200        | 46,993,200      |

# **Transportation Fund**

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|------------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                              |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division     |                   |                   |                    | Proposed        | Approved          | Adopted         |
| DES Administration           | 562,145           | 582,753           | 655,484            | 706,644         | 706,644           | 706,644         |
| DES Operations               | 3,989,617         | 4,282,861         | 5,224,071          | 5,371,044       | 5,371,044         | 5,371,044       |
| DES Engineering              | 1,449,590         | 1,354,951         | 1,797,049          | 2,110,535       | 2,110,535         | 2,110,535       |
| Traffic Signals              | 943,772           | 925,628           | 1,041,135          | 1,165,355       | 1,165,355         | 1,165,355       |
| Support Services             | 2,244,679         | 2,359,843         | 2,661,399          | 2,729,286       | 2,729,286         | 2,729,286       |
| Environmental Services Total | 9,189,803         | 9,506,036         | 11,379,138         | 12,082,864      | 12,082,864        | 12,082,864      |
| Requirements by Category     |                   |                   |                    |                 |                   |                 |
| Personnel Services           | 5,509,192         | 5,617,124         | 6,752,029          | 7,437,378       | 7,437,378         | 7,437,378       |
| Materials & Services         | 3,680,611         | 3,819,617         | 4,556,609          | 4,535,486       | 4,535,486         | 4,535,486       |
| Capital Outlay               | -                 | 69,294            | 70,500             | 110,000         | 110,000           | 110,000         |
| Environmental Services Total | 9,189,803         | 9,506,036         | 11,379,138         | 12,082,864      | 12,082,864        | 12,082,864      |

### **Transportation Fund**

|                              | 2020/21   | 2021/22   | 2022/23    | 2023/24    | 2023/24    | 2023/24    |
|------------------------------|-----------|-----------|------------|------------|------------|------------|
|                              | Actual    | Actual    | Revised    | City       | Budget     | City       |
|                              |           |           | Budget     | Manager    | Committee  | Council    |
| Requirements by Type         |           |           |            | Proposed   | Approved   | Adopted    |
| Personnel                    | 3,520,189 | 3,456,286 | 4,081,746  | 4,300,306  | 4,300,306  | 4,300,306  |
| Benefits                     | 1,989,003 | 2,160,838 | 2,670,283  | 3,137,072  | 3,137,072  | 3,137,072  |
| Prof & Tech Services         | 666,883   | 642,043   | 911,160    | 780,400    | 780,400    | 780,400    |
| Property Services            | 510,658   | 503,073   | 615,200    | 632,400    | 632,400    | 632,400    |
| Other Services               | 9,239     | 12,991    | 40,850     | 46,200     | 46,200     | 46,200     |
| Materials                    | 249,152   | 301,667   | 327,400    | 346,600    | 346,600    | 346,600    |
| City Grant & Contrib         | -         | -         | 600        | 600        | 600        | 600        |
| Internal Svc Chrg            | 2,244,679 | 2,359,843 | 2,661,399  | 2,729,286  | 2,729,286  | 2,729,286  |
| Capital Outlay               | -         | 69,294    | 70,500     | 110,000    | 110,000    | 110,000    |
| Environmental Services Total | 9,189,803 | 9,506,036 | 11,379,138 | 12,082,864 | 12,082,864 | 12,082,864 |

### Water Fund

|                        | 2020/21    | 2021/22    | 2022/23           | 2023/24         | 2023/24             | 2023/24         |
|------------------------|------------|------------|-------------------|-----------------|---------------------|-----------------|
|                        | Actual     | Actual     | Revised<br>Budget | City<br>Manager | Budget<br>Committee | City<br>Council |
| Resources              |            |            | Dudget            | Proposed        | Approved            | Adopted         |
| Intergovernmental      | 164,477    | 130,353    | 95,000            | 125,000         | 125,000             | 125,000         |
| Charges for Services   | 16,275,162 | 17,020,209 | 17,986,600        | 19,642,900      | 19,642,900          | 19,642,900      |
| Miscellaneous Income   | 591,028    | 371,590    | 535,800           | 559,600         | 559,600             | 559,600         |
| Internal Payments      | 952,871    | 841,169    | 1,153,000         | 2,567,800       | 2,567,800           | 2,567,800       |
| Interfund Transfers    | 837,706    | 1,089,933  | 486,500           | 669,400         | 669,400             | 669,400         |
| Beginning Balance      | 26,589,481 | 31,454,016 | 33,168,300        | 37,027,700      | 37,027,700          | 37,027,700      |
| Total Resources        | 45,410,724 | 50,907,270 | 53,425,200        | 60,592,400      | 60,592,400          | 60,592,400      |
|                        |            |            |                   |                 |                     |                 |
| Requirements           |            |            |                   |                 |                     |                 |
| Environmental Services | 11,694,721 | 11,945,067 | 13,834,876        | 15,637,229      | 15,637,229          | 15,637,229      |
| Operating Total        | 11,694,721 | 11,945,067 | 13,834,876        | 15,637,229      | 15,637,229          | 15,637,229      |
| Transfers              | 2,261,988  | 3,886,280  | 5,624,800         | 5,601,700       | 5,601,700           | 5,601,700       |
| Contingency            | -          | -          | 2,075,000         | 2,346,000       | 2,346,000           | 2,346,000       |
| Unappropriated         | 31,454,016 | 35,075,923 | 31,890,524        | 37,007,471      | 37,007,471          | 37,007,471      |
| Non-Operating Total    | 33,716,004 | 38,962,203 | 39,590,324        | 44,955,171      | 44,955,171          | 44,955,171      |
| Total Requirements     | 45,410,724 | 50,907,270 | 53,425,200        | 60,592,400      | 60,592,400          | 60,592,400      |

### Water Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|------------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                              |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division     |                   |                   |                    | Proposed        | Approved          | Adopted         |
| DES Administration           | 560,291           | 590,252           | 642,479            | 774,686         | 774,686           | 774,686         |
| DES Operations               | 8,110,479         | 8,109,783         | 9,332,957          | 10,778,945      | 10,778,945        | 10,778,945      |
| DES Engineering              | 475,903           | 540,523           | 863,068            | 875,007         | 875,007           | 875,007         |
| Support Services             | 2,548,048         | 2,704,510         | 2,996,372          | 3,208,591       | 3,208,591         | 3,208,591       |
| Environmental Services Total | 11,694,721        | 11,945,067        | 13,834,876         | 15,637,229      | 15,637,229        | 15,637,229      |
|                              |                   |                   |                    |                 |                   |                 |
| Requirements by Category     |                   |                   |                    |                 |                   |                 |
| Personnel Services           | 3,307,060         | 3,418,632         | 4,175,744          | 5,106,338       | 5,106,338         | 5,106,338       |
| Materials & Services         | 8,373,271         | 8,522,413         | 9,634,132          | 10,505,891      | 10,505,891        | 10,505,891      |
| Capital Outlay               | 14,389            | 4,023             | 25,000             | 25,000          | 25,000            | 25,000          |
| Environmental Services Total | 11,694,721        | 11,945,067        | 13,834,876         | 15,637,229      | 15,637,229        | 15,637,229      |

#### Water Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type         |                   |                   | 0                            | Proposed                   | Approved                       | Adopted                    |
| Personnel                    | 2,036,366         | 2,055,582         | 2,471,237                    | 2,938,952                  | 2,938,952                      | 2,938,952                  |
| Benefits                     | 1,270,695         | 1,363,050         | 1,704,507                    | 2,167,386                  | 2,167,386                      | 2,167,386                  |
| Prof & Tech Services         | 153,875           | 127,684           | 235,710                      | 218,100                    | 218,100                        | 218,100                    |
| Property Services            | 641,347           | 682,565           | 858,100                      | 790,800                    | 790,800                        | 790,800                    |
| Other Services               | 55,656            | 62,066            | 105,050                      | 116,600                    | 116,600                        | 116,600                    |
| Materials                    | 3,367,839         | 3,245,848         | 3,579,900                    | 4,130,400                  | 4,130,400                      | 4,130,400                  |
| City Grant & Contrib         | 11,000            | 55,700            | 79,000                       | 81,000                     | 81,000                         | 81,000                     |
| Internal Payments            | 1,595,506         | 1,644,040         | 1,780,000                    | 1,960,400                  | 1,960,400                      | 1,960,400                  |
| Internal Svc Chrg            | 2,548,048         | 2,704,510         | 2,996,372                    | 3,208,591                  | 3,208,591                      | 3,208,591                  |
| Capital Outlay               | 14,389            | 4,023             | 25,000                       | 25,000                     | 25,000                         | 25,000                     |
| Environmental Services Total | 11,694,721        | 11,945,067        | 13,834,876                   | 15,637,229                 | 15,637,229                     | 15,637,229                 |

#### Stormwater Fund

|                        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources              |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Intergovernmental      | 42,586            | 1,328             | -                            | -                          | -                              | -                          |
| Charges for Services   | 10,631,460        | 11,498,365        | 12,458,000                   | 13,646,800                 | 13,646,800                     | 13,646,800                 |
| Miscellaneous Income   | 245,857           | 167,560           | 214,740                      | 195,100                    | 195,100                        | 195,100                    |
| Internal Payments      | 557,109           | 420,626           | 617,000                      | 389,900                    | 389,900                        | 389,900                    |
| Interfund Transfers    | 213,592           | 198,185           | 242,800                      | 230,000                    | 230,000                        | 230,000                    |
| Beginning Balance      | 14,494,733        | 14,478,163        | 14,461,000                   | 13,012,400                 | 13,012,400                     | 13,012,400                 |
| Total Resources        | 26,185,337        | 26,764,226        | 27,993,540                   | 27,474,200                 | 27,474,200                     | 27,474,200                 |
|                        |                   |                   |                              |                            |                                |                            |
| Requirements           |                   |                   |                              |                            |                                |                            |
| Environmental Services | 7,501,112         | 7,893,677         | 9,796,521                    | 10,738,059                 | 10,738,059                     | 10,738,059                 |
| Operating Total        | 7,501,112         | 7,893,677         | 9,796,521                    | 10,738,059                 | 10,738,059                     | 10,738,059                 |
| Transfers              | 4,206,062         | 4,218,489         | 5,590,995                    | 5,128,100                  | 5,128,100                      | 5,128,100                  |
| Contingency            | -                 | -                 | 1,472,000                    | 1,611,000                  | 1,611,000                      | 1,611,000                  |
| Unappropriated         | 14,478,163        | 14,652,060        | 11,134,024                   | 9,997,041                  | 9,997,041                      | 9,997,041                  |
| Non-Operating Total    | 18,684,225        | 18,870,549        | 18,197,019                   | 16,736,141                 | 16,736,141                     | 16,736,141                 |
| Total Requirements     | 26,185,337        | 26,764,226        | 27,993,540                   | 27,474,200                 | 27,474,200                     | 27,474,200                 |

# Stormwater Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|------------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                              |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division     |                   |                   |                    | Proposed        | Approved          | Adopted         |
| DES Administration           | 529,895           | 565,212           | 616,326            | 772,144         | 772,144           | 772,144         |
| DES Operations               | 2,975,391         | 3,028,429         | 4,191,543          | 4,492,025       | 4,492,025         | 4,492,025       |
| DES Engineering              | 527,436           | 450,091           | 693,600            | 688,399         | 688,399           | 688,399         |
| Natural Resources            | 524,429           | 576,738           | 696,606            | 819,780         | 819,780           | 819,780         |
| Water Quality                | 958,420           | 1,068,384         | 1,128,559          | 1,222,481       | 1,222,481         | 1,222,481       |
| Support Services             | 1,985,542         | 2,204,823         | 2,469,887          | 2,743,230       | 2,743,230         | 2,743,230       |
| Environmental Services Total | 7,501,112         | 7,893,677         | 9,796,521          | 10,738,059      | 10,738,059        | 10,738,059      |
| Requirements by Category     |                   |                   |                    |                 |                   |                 |
| Personnel Services           | 3,315,447         | 3,286,079         | 4,314,724          | 5,056,029       | 5,056,029         | 5,056,029       |
| Materials & Services         | 4,173,615         | 4,577,279         | 5,372,297          | 5,597,030       | 5,597,030         | 5,597,030       |
| Capital Outlay               | 12,050            | 30,320            | 109,500            | 85,000          | 85,000            | 85,000          |
| Environmental Services Total | 7,501,112         | 7,893,677         | 9,796,521          | 10,738,059      | 10,738,059        | 10,738,059      |

#### Stormwater Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type         |                   |                   | 0                            | Proposed                   | Approved                       | Adopted                    |
| Personnel                    | 2,151,130         | 2,036,257         | 2,584,092                    | 2,857,683                  | 2,857,683                      | 2,857,683                  |
| Benefits                     | 1,164,317         | 1,249,822         | 1,730,632                    | 2,198,346                  | 2,198,346                      | 2,198,346                  |
| Prof & Tech Services         | 724,482           | 748,772           | 1,025,760                    | 920,800                    | 920,800                        | 920,800                    |
| Property Services            | 101,649           | 116,133           | 183,450                      | 164,900                    | 164,900                        | 164,900                    |
| Other Services               | 19,432            | 42,959            | 72,800                       | 60,700                     | 60,700                         | 60,700                     |
| Materials                    | 132,310           | 125,300           | 209,000                      | 162,700                    | 162,700                        | 162,700                    |
| City Grant & Contrib         | 152,039           | 198,969           | 172,400                      | 186,400                    | 186,400                        | 186,400                    |
| Internal Payments            | 1,058,162         | 1,140,323         | 1,239,000                    | 1,358,300                  | 1,358,300                      | 1,358,300                  |
| Internal Svc Chrg            | 1,985,542         | 2,204,823         | 2,469,887                    | 2,743,230                  | 2,743,230                      | 2,743,230                  |
| Capital Outlay               | 12,050            | 30,320            | 109,500                      | 85,000                     | 85,000                         | 85,000                     |
| Environmental Services Total | 7,501,112         | 7,893,677         | 9,796,521                    | 10,738,059                 | 10,738,059                     | 10,738,059                 |

#### Wastewater Fund

|                        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources              |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Licenses & Permits     | 6,132             | 37,054            | 4,000                        | 14,300                     | 14,300                         | 14,300                     |
| Intergovernmental      | 463,746           | 426,366           | 438,300                      | 180,300                    | 180,300                        | 180,300                    |
| Charges for Services   | 19,966,140        | 20,856,611        | 22,109,500                   | 23,709,000                 | 23,709,000                     | 23,709,000                 |
| Miscellaneous Income   | 533,907           | 369,693           | 342,400                      | 385,500                    | 385,500                        | 385,500                    |
| Internal Payments      | 557,601           | 741,745           | 838,000                      | 1,066,700                  | 1,066,700                      | 1,066,700                  |
| Interfund Transfers    | 453,444           | 910,272           | 232,800                      | 425,000                    | 425,000                        | 425,000                    |
| Beginning Balance      | 31,485,647        | 27,857,991        | 22,420,000                   | 25,703,000                 | 25,703,000                     | 25,703,000                 |
| Total Resources        | 53,466,615        | 51,199,732        | 46,385,000                   | 51,483,800                 | 51,483,800                     | 51,483,800                 |
|                        |                   |                   |                              |                            |                                |                            |
| Requirements           |                   |                   |                              |                            |                                |                            |
| Environmental Services | 13,725,295        | 14,109,639        | 17,293,510                   | 18,576,497                 | 18,576,497                     | 18,576,497                 |
| Operating Total        | 13,725,295        | 14,109,639        | 17,293,510                   | 18,576,497                 | 18,576,497                     | 18,576,497                 |
| Debt Service           | 125,236           | -                 | -                            | -                          | -                              | -                          |
| Transfers              | 11,758,094        | 12,437,060        | 5,664,806                    | 14,922,100                 | 14,922,100                     | 14,922,100                 |
| Contingency            | -                 | -                 | 2,595,000                    | 2,786,000                  | 2,786,000                      | 2,786,000                  |
| Unappropriated         | 27,857,991        | 24,653,033        | 20,831,684                   | 15,199,203                 | 15,199,203                     | 15,199,203                 |
| Non-Operating Total    | 39,741,321        | 37,090,093        | 29,091,490                   | 32,907,303                 | 32,907,303                     | 32,907,303                 |
| Total Requirements     | 53,466,615        | 51,199,732        | 46,385,000                   | 51,483,800                 | 51,483,800                     | 51,483,800                 |

# Wastewater Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|------------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                              |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division     |                   |                   |                    | Proposed        | Approved          | Adopted         |
| DES Administration           | 562,503           | 585,502           | 647,612            | 732,797         | 732,797           | 732,797         |
| DES Operations               | 4,001,429         | 4,235,355         | 4,832,990          | 5,266,972       | 5,266,972         | 5,266,972       |
| DES Engineering              | 536,828           | 395,162           | 846,144            | 857,566         | 857,566           | 857,566         |
| Wastewater Treatment Plant   | 4,824,939         | 4,866,990         | 6,456,274          | 6,970,179       | 6,970,179         | 6,970,179       |
| Support Services             | 3,799,595         | 4,026,630         | 4,510,490          | 4,748,983       | 4,748,983         | 4,748,983       |
| Environmental Services Total | 13,725,295        | 14,109,639        | 17,293,510         | 18,576,497      | 18,576,497        | 18,576,497      |
| Requirements by Category     |                   |                   |                    |                 |                   |                 |
| Personnel Services           | 3,250,519         | 3,490,255         | 4,551,219          | 5,027,214       | 5,027,214         | 5,027,214       |
| Materials & Services         | 10,205,448        | 10,614,634        | 12,662,291         | 13,469,283      | 13,469,283        | 13,469,283      |
| Capital Outlay               | 269,328           | 4,750             | 80,000             | 80,000          | 80,000            | 80,000          |
| Environmental Services Total | 13,725,295        | 14,109,639        | 17,293,510         | 18,576,497      | 18,576,497        | 18,576,497      |

#### Wastewater Fund

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type         |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Personnel                    | 1,996,481         | 2,088,408         | 2,674,976                    | 2,851,279                  | 2,851,279                      | 2,851,279                  |
| Benefits                     | 1,254,038         | 1,401,847         | 1,876,243                    | 2,175,935                  | 2,175,935                      | 2,175,935                  |
| Prof & Tech Services         | 4,091,073         | 4,138,502         | 5,320,436                    | 5,794,000                  | 5,794,000                      | 5,794,000                  |
| Property Services            | 133,626           | 135,890           | 221,750                      | 191,900                    | 191,900                        | 191,900                    |
| Other Services               | 39,461            | 42,212            | 89,950                       | 110,250                    | 110,250                        | 110,250                    |
| Materials                    | 181,932           | 232,837           | 308,665                      | 349,050                    | 349,050                        | 349,050                    |
| City Grant & Contrib         | -                 | -                 | 32,000                       | 32,000                     | 32,000                         | 32,000                     |
| Internal Payments            | 1,959,761         | 2,038,562         | 2,179,000                    | 2,243,100                  | 2,243,100                      | 2,243,100                  |
| Internal Svc Chrg            | 3,799,595         | 4,026,630         | 4,510,490                    | 4,748,983                  | 4,748,983                      | 4,748,983                  |
| Capital Outlay               | 269,328           | 4,750             | 80,000                       | 80,000                     | 80,000                         | 80,000                     |
| Environmental Services Total | 13,725,295        | 14,109,639        | 17,293,510                   | 18,576,497                 | 18,576,497                     | 18,576,497                 |



These funds account for services provided by the support departments to other City departments.

# **Central Support Funds Revenues**

Most are funded by internal service charges allocated to funds receiving service, as is described in greater detail in the *Internal Service Charge Manual*. Health Insurance, Dental Insurance, and Workers' Compensation are funded through payroll charges.

# **Central Support Funds Expenditures**

The funds received by the central support funds are used for facilities and fleet management, workers' compensation coverage, information technology, liability management, medical and dental claims for self-funded plans, equipment replacement, legal services, utility financial services, financial and administrative services.

For fiscal year 2023/24, operating expenditures include:

- Facilities and Fleet Management.
  - Citywide Services.
    - \$6.4 million operating budget.
    - 4.0% increase compared to last year's budget.
  - Fire & Emergency Services.
    - \$0.3 million operating budget.
    - 3.8% increase compared to last year's budget.
- Legal Services.
  - \$1.7 million operating budget.
  - 3.8% decrease compared to last year's budget.
- Administrative Services.
  - City Manager's Office
    - \$3.5 million operating budget.
    - 0.03% increase compared to last year's budget.
  - Budget & Finance.
    - \$7.9 million operating budget.
    - 8.4% increase compared to last year's budget.
  - Information Technology.
    - \$7.6 million operating budget.
    - 17.7% increase compared to last year's budget.
  - Citywide Services.
    - \$4.8 million operating budget.
    - 2.3% decrease compared to last year's budget.
- Equipment Replacement.
  - \$8.2 million operating budget.
  - 40.0% decrease compared to last year's budget.

- Workers' Compensation and Liability Management.
  - \$7.1 million operating budget.
  - 21.4% increase compared to last year's budget.
- Health Insurance and Dental Insurance Benefits.
  - \$11.9 million operating budget.
  - 9.0% decrease compared to last year's budget.

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources            |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Intergovernmental    | 381,275           | 76,597            | 90,000                       | 75,000                     | 75,000                         | 75,000                     |
| Miscellaneous Income | 106,904           | 184,514           | 112,100                      | 94,800                     | 94,800                         | 94,800                     |
| Internal Payments    | -                 | 2,997             | -                            | -                          | -                              | -                          |
| Interfund Transfers  | 193,500           | 197,000           | 260,000                      | 270,000                    | 270,000                        | 270,000                    |
| Internal Svc Chrg    | 5,296,370         | 5,231,335         | 5,606,112                    | 5,827,405                  | 5,827,405                      | 5,827,405                  |
| Beginning Balance    | 1,879,638         | 3,174,780         | 1,322,000                    | 1,341,000                  | 1,341,000                      | 1,341,000                  |
| Total Resources      | 7,857,687         | 8,867,222         | 7,390,212                    | 7,608,205                  | 7,608,205                      | 7,608,205                  |
| Requirements         |                   |                   |                              |                            |                                |                            |
| Budget & Finance     | 4,363,234         | -                 | -                            | -                          | -                              | -                          |
| Citywide Services    | -                 | 4,588,842         | 6,142,818                    | 6,387,274                  | 6,387,274                      | 6,387,274                  |
| Fire                 | 209,366           | 224,747           | 260,000                      | 270,000                    | 270,000                        | 270,000                    |
| Operating Total      | 4,572,599         | 4,813,589         | 6,402,818                    | 6,657,274                  | 6,657,274                      | 6,657,274                  |
| Transfers            | 110,308           | 322,206           | 589,394                      | 489,931                    | 489,931                        | 489,931                    |
| Contingency          | -                 | -                 | 398,000                      | 461,000                    | 461,000                        | 461,000                    |
| Unappropriated       | 3,174,780         | 3,731,427         | -                            | -                          | -                              | -                          |
| Non-Operating Total  | 3,285,088         | 4,053,633         | 987,394                      | 950,931                    | 950,931                        | 950,931                    |
| Total Requirements   | 7,857,687         | 8,867,222         | 7,390,212                    | 7,608,205                  | 7,608,205                      | 7,608,205                  |

#### **Budget & Finance**

| Requirements by Division | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|--------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Fleet Operations         | 2,405,698         | -                 | -                            | -                                      | -  | -                                     |
| Facilities Operations    | 1,957,536         | -                 | -                            | -                                      | -  | -                                     |
| Budget & Finance Total   | 4,363,234         | -                 | -                            | -                                      |  | -                                     |
| Requirements by Category |                   |                   |                              |  |  |                                       |
| Personnel Services       | 1,819,640         | -                 | -                            | -                                      | -  | -                                     |
| Materials & Services     | 2,505,108         | -                 | -                            | -                                      | -  | -                                     |
| Capital Outlay           | 38,486            | -                 | -                            | -                                      | -  | -                                     |
| Budget & Finance Total   | 4,363,234         | -                 | -                            | -                                      | -  | -                                     |

## Budget & Finance

| Requirements by Type   | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Personnel              | 1,145,090         | -                 | -                            | -                                      | -  | -                                     |
| Benefits               | 674,549           | -                 | -                            | -                                      | -  | -                                     |
| Prof & Tech Services   | 568,627           | -                 | -                            | -                                      | -  | -                                     |
| Property Services      | 714,366           | -                 | -                            | -                                      | -  | -                                     |
| Other Services         | 1,678             | -                 | -                            | -                                      | -  | -                                     |
| Materials              | 1,197,629         | -                 | -                            | -                                      | -  | -                                     |
| City Grant & Contrib   | 22,050            | -                 | -                            | -                                      | -  | -                                     |
| Internal Payments      | 758               | -                 | -                            | -                                      | -  | -                                     |
| Capital Outlay         | 38,486            | -                 | -                            | -                                      | -  | -                                     |
| Budget & Finance Total | 4,363,234         | -                 | -                            | -                                      | -  | -                                     |

|                          | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|--------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Fleet Operations         | -                 | 2,682,079         | 3,525,801                    | 3,576,033                  | 3,576,033                      | 3,576,033                  |
| Facilities Operations    | -                 | 1,906,763         | 2,617,017                    | 2,811,241                  | 2,811,241                      | 2,811,241                  |
| Citywide Services Total  | -                 | 4,588,842         | 6,142,818                    | 6,387,274                  | 6,387,274                      | 6,387,274                  |
| Requirements by Category |                   |                   |                              |                            |                                |                            |
| Personnel Services       | -                 | 1,880,062         | 2,191,893                    | 2,328,374                  | 2,328,374                      | 2,328,374                  |
| Materials & Services     | -                 | 2,688,450         | 3,950,925                    | 4,058,900                  | 4,058,900                      | 4,058,900                  |
| Capital Outlay           | -                 | 20,330            | -                            | -                          | -                              | -                          |
| Citywide Services Total  | -                 | 4,588,842         | 6,142,818                    | 6,387,274                  | 6,387,274                      | 6,387,274                  |

|                         | 2020/21 | 2021/22   | 2022/23   | 2023/24   | 2023/24   | 2023/24   |
|-------------------------|---------|-----------|-----------|-----------|-----------|-----------|
|                         | Actual  | Actual    | Revised   | City      | Budget    | City      |
|                         |         |           | Budget    | Manager   | Committee | Council   |
| Requirements by Type    |         |           |           | Proposed  | Approved  | Adopted   |
| Personnel               | -       | 1,129,607 | 1,293,900 | 1,320,109 | 1,320,109 | 1,320,109 |
| Benefits                | -       | 750,455   | 897,993   | 1,008,265 | 1,008,265 | 1,008,265 |
| Prof & Tech Services    | -       | 537,167   | 985,150   | 1,138,000 | 1,138,000 | 1,138,000 |
| Property Services       | -       | 709,038   | 787,200   | 816,200   | 816,200   | 816,200   |
| Other Services          | -       | 8,811     | 22,125    | 32,300    | 32,300    | 32,300    |
| Materials               | -       | 1,413,316 | 1,845,450 | 1,822,400 | 1,822,400 | 1,822,400 |
| City Grant & Contrib    | -       | 15,000    | 311,000   | 250,000   | 250,000   | 250,000   |
| Internal Payments       | -       | 5,118     | -         | -         | -         | -         |
| Capital Outlay          | -       | 20,330    | -         | -         | -         | -         |
| Citywide Services Total | -       | 4,588,842 | 6,142,818 | 6,387,274 | 6,387,274 | 6,387,274 |

Fire

| 2020/21<br>Actual | 2021/22<br>Actual                       | 2022/23<br>Revised<br>Budget  | 2023/24<br>City<br>Manager<br>Proposed  | 2023/24<br>Budget<br>Committee<br>Approved  | 2023/24<br>City<br>Council<br>Adopted   |
|-------------------|---|---|---|---|---|
| 209,366           | 224,747                                 | 260,000   | 270,000   | 270,000   | 270,000   |
| 209,366           | 224,747                                 | 260,000   | 270,000   | 270,000   | 270,000   |
|                   |   |   |   |   |   |
|                   |   |   |   |   |   |
| 209,366           | 224,747                                 | 260,000   | 270,000   | 270,000   | 270,000   |
| 209,366           | 224,747                                 | 260,000   | 270,000   | 270,000   | 270,000   |
|                   | Actual<br>209,366<br>209,366<br>209,366 | Actual         Actual           209,366         224,747           209,366         224,747           209,366         224,747           209,366         224,747 | Actual         Actual         Revised<br>Budget           209,366         224,747         260,000           209,366         224,747         260,000           209,366         224,747         260,000           209,366         224,747         260,000 | Actual         Actual         Revised<br>Budget         City<br>Manager<br>Proposed           209,366         224,747         260,000         270,000           209,366         224,747         260,000         270,000           209,366         224,747         260,000         270,000           209,366         224,747         260,000         270,000 | Actual         Actual         Revised<br>Budget         City<br>Manager         Budget<br>Committee           209,366         224,747         260,000         270,000         270,000           209,366         224,747         260,000         270,000         270,000           209,366         224,747         260,000         270,000         270,000           209,366         224,747         260,000         270,000         270,000 |

Fire

| Requirements by Type | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Prof & Tech Services | 96,733            | 107,683           | 141,000                      | 141,000                                | 141,000                                    | 141,000                               |
| Property Services    | 94,815            | 106,268           | 103,500                      | 113,500                                | 113,500                                    | 113,500                               |
| Materials            | 17,818            | 10,796            | 15,500                       | 15,500                                 | 15,500                                     | 15,500                                |
| Fire Total           | 209,366           | 224,747           | 260,000                      | 270,000                                | 270,000                                    | 270,000                               |

## Resources and Requirements by Fund

## Legal Services Fund

| Resources              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Intergovernmental      | 9,436             | 318               | -                            | -                                      | -  | -                                     |
| Charges for Services   | -                 | 1,164             | 100                          | -                                      | -  | -                                     |
| Miscellaneous Income   | 7,246             | 6,971             | -                            | -                                      | -  | -                                     |
| Internal Svc Chrg      | 1,142,222         | 1,290,193         | 1,459,068                    | 1,695,714                              | 1,695,714                                  | 1,695,714                             |
| Beginning Balance      | 313,483           | 366,629           | 386,000                      | 234,000                                | 234,000                                    | 234,000                               |
| Total Resources        | 1,472,387         | 1,665,275         | 1,845,168                    | 1,929,714                              | 1,929,714                                  | 1,929,714                             |
| Requirements           |                   |                   |                              |  |  |                                       |
| City Attorney's Office | 1,105,758         | 1,193,711         | 1,743,168                    | 1,677,714                              | 1,677,714                                  | 1,677,714                             |
| Operating Total        | 1,105,758         | 1,193,711         | 1,743,168                    | 1,677,714                              | 1,677,714                                  | 1,677,714                             |
| Contingency            | -                 | -                 | 102,000                      | 252,000                                | 252,000                                    | 252,000                               |
| Unappropriated         | 366,629           | 471,565           | -                            | -                                      | -  | -                                     |
| Non-Operating Total    | 366,629           | 471,565           | 102,000                      | 252,000                                | 252,000                                    | 252,000                               |
| Total Requirements     | 1,472,387         | 1,665,275         | 1,845,168                    | 1,929,714                              | 1,929,714                                  | 1,929,714                             |

# **Department Requirements**

## Legal Services Fund

**City Attorney's Office** 

| Requirements by Division     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Legal Services               | 1,105,758         | 1,193,711         | 1,743,168                    | 1,677,714                              | 1,677,714                                  | 1,677,714                             |
| City Attorney's Office Total | 1,105,758         | 1,193,711         | 1,743,168                    | 1,677,714                              | 1,677,714                                  | 1,677,714                             |
| Requirements by Category     |                   |                   |                              |  |  |                                       |
| Personnel Services           | 1,018,226         | 1,148,438         | 1,585,743                    | 1,577,714                              | 1,577,714                                  | 1,577,714                             |
| Materials & Services         | 87,533            | 45,273            | 157,425                      | 100,000                                | 100,000                                    | 100,000                               |
| City Attorney's Office Total | 1,105,758         | 1,193,711         | 1,743,168                    | 1,677,714                              | 1,677,714                                  | 1,677,714                             |

## Legal Services Fund

#### City Attorney's Office

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type         |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Personnel                    | 693,662           | 749,022           | 996,760                      | 981,713                    | 981,713                        | 981,713                    |
| Benefits                     | 324,563           | 399,415           | 588,983                      | 596,001                    | 596,001                        | 596,001                    |
| Prof & Tech Services         | 74,555            | 22,265            | 120,000                      | 61,000                     | 61,000                         | 61,000                     |
| Property Services            | 3,354             | 2,866             | 5,000                        | 5,000                      | 5,000                          | 5,000                      |
| Other Services               | 7,309             | 15,008            | 22,600                       | 23,200                     | 23,200                         | 23,200                     |
| Materials                    | 2,315             | 5,133             | 9,825                        | 10,800                     | 10,800                         | 10,800                     |
| City Attorney's Office Total | 1,105,758         | 1,193,711         | 1,743,168                    | 1,677,714                  | 1,677,714                      | 1,677,714                  |
|                              |                   | · · · · ·         | ,                            | , ,                        | ,                              | ,                          |

|                        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources              |                   |                   | Duuget                       | Proposed                   | Approved                       | Adopted                    |
| Intergovernmental      | 855,276           | 320,834           | 110,000                      | -                          | -                              | -                          |
| Charges for Services   | 109,219           | 137,561           | 105,000                      | 105,000                    | 105,000                        | 105,000                    |
| Miscellaneous Income   | 377,220           | 361,196           | 125,000                      | 125,000                    | 125,000                        | 125,000                    |
| Internal Payments      | 822,689           | 974,008           | 1,196,000                    | 1,312,700                  | 1,312,700                      | 1,312,700                  |
| Interfund Transfers    | 1,242,248         | 1,527,049         | 838,000                      | 1,061,000                  | 1,061,000                      | 1,061,000                  |
| Internal Svc Chrg      | 12,804,036        | 16,485,440        | 17,928,155                   | 19,489,707                 | 19,489,707                     | 19,416,330                 |
| Beginning Balance      | 4,980,092         | 4,448,382         | 3,123,000                    | 3,205,000                  | 3,205,000                      | 3,205,000                  |
| Total Resources        | 21,190,781        | 24,254,470        | 23,425,155                   | 25,298,407                 | 25,298,407                     | 25,225,030                 |
| Requirements           |                   |                   |                              |                            |                                |                            |
| City Manager's Office  | 2,036,988         | 2,571,497         | 3,459,581                    | 3,470,720                  | 3,470,720                      | 3,332,343                  |
| Budget & Finance       | 3,714,320         | 5,658,878         | 7,309,335                    | 7,920,029                  | 7,920,029                      | 7,920,029                  |
| Information Technology | 3,938,228         | 4,421,171         | 6,479,588                    | 7,627,142                  | 7,627,142                      | 7,627,142                  |
| Citywide Services      | 4,945,567         | 3,756,988         | 4,872,393                    | 4,758,797                  | 4,758,797                      | 4,758,797                  |
| Community Livability   | 1,537,471         | 1,297,681         | -                            | -                          | -                              | -                          |
| Operating Total        | 16,172,574        | 17,706,215        | 22,120,897                   | 23,776,688                 | 23,776,688                     | 23,638,311                 |
| Transfers              | 569,824           | 114,515           | 122,258                      | 289,719                    | 289,719                        | 289,719                    |
| Contingency            | -                 | -                 | 682,000                      | 732,000                    | 732,000                        | 732,000                    |
| Unappropriated         | 4,448,382         | 6,433,741         | 500,000                      | 500,000                    | 500,000                        | 565,000                    |
| Non-Operating Total    | 5,018,206         | 6,548,256         | 1,304,258                    | 1,521,719                  | 1,521,719                      | 1,586,719                  |
| Total Requirements     | 21,190,781        | 24,254,470        | 23,425,155                   | 25,298,407                 | 25,298,407                     | 25,225,030                 |

## **Department Requirements**

## Administrative Services Fund

## City Manager's Office

|                             | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|-----------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                             |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division    |                   |                   |                    | Proposed        | Approved          | Adopted         |
| City Management             | 1,552,497         | 2,075,374         | 2,745,291          | 2,711,056       | 2,711,056         | 2,572,679       |
| Council Support             | 197,344           | 207,148           | 233,491            | 214,372         | 214,372           | 214,372         |
| Mayor & Council             | 287,146           | 288,975           | 480,799            | 545,292         | 545,292           | 545,292         |
| City Manager's Office Total | 2,036,988         | 2,571,497         | 3,459,581          | 3,470,720       | 3,470,720         | 3,332,343       |
|                             |                   |                   |                    |                 |                   |                 |
| Requirements by Category    |                   |                   |                    |                 |                   |                 |
| Personnel Services          | 1,691,446         | 2,077,588         | 2,514,386          | 2,488,620       | 2,488,620         | 2,350,243       |
| Materials & Services        | 345,542           | 493,909           | 945,195            | 982,100         | 982,100           | 982,100         |
| City Manager's Office Total | 2,036,988         | 2,571,497         | 3,459,581          | 3,470,720       | 3,470,720         | 3,332,343       |

## City Manager's Office

|                             | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|-----------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                             |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Type        |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Personnel                   | 1,204,155         | 1,476,764         | 1,593,708          | 1,560,067       | 1,560,067         | 1,484,728       |
| Benefits                    | 487,291           | 600,824           | 920,678            | 928,553         | 928,553           | 865,515         |
| Prof & Tech Services        | 181,082           | 289,741           | 618,900            | 610,100         | 610,100           | 610,100         |
| Property Services           | 9,312             | 13,762            | 25,620             | 16,500          | 16,500            | 16,500          |
| Other Services              | 125,022           | 182,530           | 253,450            | 306,200         | 306,200           | 306,200         |
| Materials                   | 8,387             | 7,416             | 18,125             | 18,400          | 18,400            | 18,400          |
| City Grant & Contrib        | 21,740            | 459               | 29,100             | 30,900          | 30,900            | 30,900          |
| City Manager's Office Total | 2,036,988         | 2,571,497         | 3,459,581          | 3,470,720       | 3,470,720         | 3,332,343       |

**Budget & Finance** 

|                             | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-----------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division    |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Finance Administration      | 72,278            | -                 | -                            | -                          | -                              | -                          |
| Accounting                  | 1,525,863         | 1,895,424         | 2,103,067                    | 2,285,274                  | 2,285,274                      | 2,285,274                  |
| Financial Operations        | 747,160           | 858,971           | 984,025                      | 1,066,063                  | 1,066,063                      | 1,066,063                  |
| Utility Billing             | 1,369,020         | 1,424,317         | 2,050,714                    | 2,206,958                  | 2,206,958                      | 2,206,958                  |
| Budget & Financial Planning | -                 | 1,480,166         | 2,171,529                    | 2,361,734                  | 2,361,734                      | 2,361,734                  |
| Budget & Finance Total      | 3,714,320         | 5,658,878         | 7,309,335                    | 7,920,029                  | 7,920,029                      | 7,920,029                  |
| Requirements by Category    |                   |                   |                              |                            |                                |                            |
| Personnel Services          | 3,007,818         | 4,906,486         | 6,061,080                    | 6,576,229                  | 6,576,229                      | 6,576,229                  |
| Materials & Services        | 706,502           | 752,392           | 1,248,255                    | 1,336,800                  | 1,336,800                      | 1,336,800                  |
| Capital Outlay              | -                 | -                 | -                            | 7,000                      | 7,000                          | 7,000                      |
| Budget & Finance Total      | 3,714,320         | 5,658,878         | 7,309,335                    | 7,920,029                  | 7,920,029                      | 7,920,029                  |

## Budget & Finance

|                        | 2020/21   | 2021/22   | 2022/23   | 2023/24   | 2023/24   | 2023/24   |
|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
|                        | Actual    | Actual    | Revised   | City      | Budget    | City      |
|                        |           |           | Budget    | Manager   | Committee | Council   |
| Requirements by Type   |           |           |           | Proposed  | Approved  | Adopted   |
| Personnel              | 1,880,046 | 3,086,030 | 3,647,981 | 3,835,973 | 3,835,973 | 3,835,973 |
| Benefits               | 1,127,772 | 1,820,455 | 2,413,099 | 2,740,256 | 2,740,256 | 2,740,256 |
| Prof & Tech Services   | 423,764   | 526,023   | 718,010   | 758,100   | 758,100   | 758,100   |
| Property Services      | 21,737    | 21,497    | 26,660    | 19,900    | 19,900    | 19,900    |
| Other Services         | 45,907    | 27,778    | 92,560    | 101,600   | 101,600   | 101,600   |
| Materials              | 121,010   | 72,243    | 200,025   | 196,200   | 196,200   | 196,200   |
| City Grant & Contrib   | 94,083    | 104,850   | 211,000   | 261,000   | 261,000   | 261,000   |
| Capital Outlay         | -         | -         | -         | 7,000     | 7,000     | 7,000     |
| Budget & Finance Total | 3,714,320 | 5,658,878 | 7,309,335 | 7,920,029 | 7,920,029 | 7,920,029 |

## **Department Requirements**

## Administrative Services Fund

## Information Technology

| Requirements by Division     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Information Tech Services    | 3,938,228         | 4,421,171         | 5,513,655                    | 6,498,699                              | 6,498,699                                  | 6,498,699                             |
| Mapping & GIS Services       | -                 | -                 | 965,933                      | 1,128,443                              | 1,128,443                                  | 1,128,443                             |
| Information Technology Total | 3,938,228         | 4,421,171         | 6,479,588                    | 7,627,142                              | 7,627,142                                  | 7,627,142                             |
| Requirements by Category     |                   |                   |                              |  |  |                                       |
| Personnel Services           | 2,319,566         | 2,675,732         | 3,931,528                    | 4,446,142                              | 4,446,142                                  | 4,446,142                             |
| Materials & Services         | 1,618,663         | 1,745,438         | 2,548,060                    | 3,181,000                              | 3,181,000                                  | 3,181,000                             |
| Information Technology Total | 3,938,228         | 4,421,171         | 6,479,588                    | 7,627,142                              | 7,627,142                                  | 7,627,142                             |

| Information | Technology |
|-------------|------------|
|             |            |

| 2020/21<br>Actual | 2021/22<br>Actual  | 2022/23<br>Revised<br>Budget   | 2023/24<br>City<br>Manager  | 2023/24<br>Budget<br>Committee   | 2023/24<br>City<br>Council   |
|-------------------|--|--|---|--|--|
|                   |  |  | Proposed  | Approved   | Adopted  |
| 1,513,550         | 1,692,432  | 2,438,813  | 2,661,118   | 2,661,118  | 2,661,118  |
| 806,016           | 983,301  | 1,492,715  | 1,785,024   | 1,785,024  | 1,785,024  |
| 135,307           | 94,839   | 414,750  | 254,300   | 254,300  | 254,300  |
| 144,929           | 120,436  | 153,500  | 517,500   | 517,500  | 517,500  |
| 2,487             | 2,923  | 40,800   | 51,700  | 51,700   | 51,700   |
| 1,335,941         | 1,527,240  | 1,939,010  | 2,357,500   | 2,357,500  | 2,357,500  |
| 3,938,228         | 4,421,171  | 6,479,588  | 7,627,142   | 7,627,142  | 7,627,142  |
|                   | Actual<br>1,513,550<br>806,016<br>135,307<br>144,929<br>2,487<br>1,335,941 | Actual         Actual           1,513,550         1,692,432           806,016         983,301           135,307         94,839           144,929         120,436           2,487         2,923           1,335,941         1,527,240 | ActualActualRevised<br>Budget1,513,5501,692,4322,438,813806,016983,3011,492,715135,30794,839414,750144,929120,436153,5002,4872,92340,8001,335,9411,527,2401,939,010 | Actual         Actual         Revised<br>Budget         City<br>Manager<br>Proposed           1,513,550         1,692,432         2,438,813         2,661,118           806,016         983,301         1,492,715         1,785,024           135,307         94,839         414,750         254,300           144,929         120,436         153,500         517,500           2,487         2,923         40,800         51,700           1,335,941         1,527,240         1,939,010         2,357,500 | Actual         Actual         Revised<br>Budget         City<br>Manager         Budget           1,513,550         1,692,432         2,438,813         2,661,118         2,661,118           1,513,550         1,692,432         2,438,813         2,661,118         2,661,118           806,016         983,301         1,492,715         1,785,024         1,785,024           135,307         94,839         414,750         254,300         254,300           144,929         120,436         153,500         517,500         517,500           2,487         2,923         40,800         51,700         51,700           1,335,941         1,527,240         1,939,010         2,357,500         2,357,500 |

| Requirements by Division       | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|--------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Human Resources                | 1,070,599         | 1,462,616         | 2,023,597                    | Proposed<br>2,335,771      | Approved<br>2,335,771          | Adopted<br>2,335,771       |
| Emergency Management           | 191,886           | 210,546           | 275,958                      |                            | -                              | -                          |
| X -Budget & Financial Planning | 1,260,524         | -                 | -                            | -                          | -                              | -                          |
| Communications                 | 997,616           | 1,269,730         | 1,268,421                    | 1,136,552                  | 1,136,552                      | 1,136,552                  |
| Neighborhood Services          | -                 | -                 | 849,817                      | 384,027                    | 384,027                        | 384,027                    |
| Community Engagement           | -                 | -                 | -                            | 550,447                    | 550,447                        | 550,447                    |
| Mapping & GIS Services         | 818,367           | 653,564           | -                            | -                          | -                              | -                          |
| Information & Innovation       | 366,267           | -                 | -                            | -                          | -                              | -                          |
| General Support                | 240,308           | 160,531           | 454,600                      | 352,000                    | 352,000                        | 352,000                    |
| Citywide Services Total        | 4,945,567         | 3,756,988         | 4,872,393                    | 4,758,797                  | 4,758,797                      | 4,758,797                  |
| Requirements by Category       |                   |                   |                              |                            |                                |                            |
| Personnel Services             | 4,265,799         | 2,974,390         | 3,623,778                    | 3,477,697                  | 3,477,697                      | 3,477,697                  |
| Materials & Services           | 679,769           | 782,598           | 1,248,615                    | 1,281,100                  | 1,281,100                      | 1,281,100                  |
| Citywide Services Total        | 4,945,567         | 3,756,988         | 4,872,393                    | 4,758,797                  | 4,758,797                      | 4,758,797                  |

|                         | 2020/21   | 2021/22   | 2022/23   | 2023/24   | 2023/24   | 2023/24   |
|-------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
|                         | Actual    | Actual    | Revised   | City      | Budget    | City      |
|                         |           |           | Budget    | Manager   | Committee | Council   |
| Requirements by Type    |           |           |           | Proposed  | Approved  | Adopted   |
| Personnel               | 2,811,415 | 1,877,124 | 2,243,476 | 2,084,116 | 2,084,116 | 2,084,116 |
| Benefits                | 1,454,384 | 1,097,266 | 1,380,302 | 1,393,581 | 1,393,581 | 1,393,581 |
| Prof & Tech Services    | 279,317   | 366,867   | 439,375   | 502,900   | 502,900   | 502,900   |
| Property Services       | 18,993    | 16,806    | 32,915    | 18,500    | 18,500    | 18,500    |
| Other Services          | 80,225    | 108,428   | 262,490   | 257,900   | 257,900   | 257,900   |
| Materials               | 176,777   | 283,664   | 275,285   | 263,100   | 263,100   | 263,100   |
| City Grant & Contrib    | 2,847     | 1,833     | 48,550    | 48,700    | 48,700    | 48,700    |
| Insurance               | 121,610   | 5,000     | 190,000   | 190,000   | 190,000   | 190,000   |
| Citywide Services Total | 4,945,567 | 3,756,988 | 4,872,393 | 4,758,797 | 4,758,797 | 4,758,797 |

## **Department Requirements**

## Administrative Services Fund

## Community Livability

| Requirements by Division   | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Neighborhoods & Comm Engag | 381,941           | 340,580           | -                            | -                                      | -  | -                                     |
| Livability & Code Services | 804,894           | 666,220           | -                            | -                                      | -  | -                                     |
| Mediation Services         | 350,636           | 290,881           | -                            | -                                      | -  | -                                     |
| Community Livability Total | 1,537,471         | 1,297,681         | -                            | -                                      | -  | -                                     |
| Requirements by Category   |                   |                   |                              |  |  |                                       |
| Personnel Services         | 1,316,984         | 1,139,881         | -                            | -                                      | -  | -                                     |
| Materials & Services       | 220,487           | 157,800           | -                            | -                                      | -  | -                                     |
| Community Livability Total | 1,537,471         | 1,297,681         | -                            | -                                      | -  | -                                     |

## Community Livability

| Requirements by Type       | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Personnel                  | 883,980           | 707,412           | -                            | -                                      | -  | -                                     |
| Benefits                   | 433,004           | 432,469           | -                            | -                                      | -  | -                                     |
| Prof & Tech Services       | 170,163           | 90,399            | -                            | -                                      | -  | -                                     |
| Property Services          | 7,554             | 7,820             | -                            | -                                      | -  | -                                     |
| Other Services             | 13,117            | 16,317            | -                            | -                                      | -  | -                                     |
| Materials                  | 29,077            | 22,699            | -                            | -                                      | -  | -                                     |
| City Grant & Contrib       | 576               | 20,566            | -                            | -                                      | -  | -                                     |
| Community Livability Total | 1,537,471         | 1,297,681         | -                            | -                                      | -  | -                                     |
|                            |                   |                   |                              |  |  |                                       |

## **Resources and Requirements by Fund**

## Equipment Replacement Fund

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|----------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                      |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources            |                   |                   | -                  | Proposed        | Approved          | Adopted         |
| Miscellaneous Income | 248,285           | 235,755           | 287,913            | 7,671,900       | 7,671,900         | 7,671,900       |
| Interfund Transfers  | 641,914           | 171,549           | 108,152            | 239,400         | 239,400           | 239,400         |
| Internal Svc Chrg    | 6,046,502         | 5,644,698         | 2,017,978          | 2,101,492       | 2,101,492         | 2,101,492       |
| Beginning Balance    | 15,359,062        | 19,772,623        | 23,033,046         | 18,800,000      | 18,800,000        | 18,800,000      |
| Total Resources      | 22,295,762        | 25,824,626        | 25,447,089         | 28,812,792      | 28,812,792        | 28,812,792      |
|                      |                   |                   |                    |                 |                   |                 |
| Requirements         |                   |                   |                    |                 |                   |                 |
| Citywide Services    | 2,523,139         | 1,808,014         | 13,677,269         | 8,207,300       | 8,207,300         | 8,207,300       |
| Operating Total      | 2,523,139         | 1,808,014         | 13,677,269         | 8,207,300       | 8,207,300         | 8,207,300       |
| Other Requirements   | -                 | -                 | -                  | 7,389,900       | 7,389,900         | 7,389,900       |
| Unappropriated       | 19,772,623        | 24,016,612        | 11,769,820         | 13,215,592      | 13,215,592        | 13,215,592      |
| Non-Operating Total  | 19,772,623        | 24,016,612        | 11,769,820         | 20,605,492      | 20,605,492        | 20,605,492      |
| Total Requirements   | 22,295,762        | 25,824,626        | 25,447,089         | 28,812,792      | 28,812,792        | 28,812,792      |

## **Department Requirements**

## Equipment Replacement Fund

| Requirements by Division | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|--------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Equipment Replacement    | 2,523,139         | 1,808,014         | 13,677,269                   | 8,207,300                              | 8,207,300                                  | 8,207,300                             |
| Citywide Services Total  | 2,523,139         | 1,808,014         | 13,677,269                   | 8,207,300                              | 8,207,300                                  | 8,207,300                             |
| Requirements by Category |                   |                   |                              |  |  |                                       |
| Materials & Services     | 65,340            | 581,623           | 152,671                      | 92,300                                 | 92,300                                     | 92,300                                |
| Capital Outlay           | 2,457,799         | 1,226,391         | 13,524,598                   | 8,115,000                              | 8,115,000                                  | 8,115,000                             |
| Citywide Services Total  | 2,523,139         | 1,808,014         | 13,677,269                   | 8,207,300                              | 8,207,300                                  | 8,207,300                             |

#### Equipment Replacement Fund

|                         | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type    |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Materials               | 65,340            | 581,623           | 152,671                      | 92,300                     | 92,300                         | 92,300                     |
| Capital Outlay          | 2,457,799         | 1,226,391         | 13,524,598                   | 8,115,000                  | 8,115,000                      | 8,115,000                  |
| Citywide Services Total | 2,523,139         | 1,808,014         | 13,677,269                   | 8,207,300                  | 8,207,300                      | 8,207,300                  |

|   | Vehicles | Other<br>Equipment | Computer<br>Equipment | Total     |
|---|----------|--------------------|-----------------------|-----------|
| Police  |          |                    | <u> </u>              |           |
| 1 Patrol SUV                                    | 65,510   |                    |                       |           |
| 1 Sedan   | 38,091   |                    |                       |           |
| 1 Van   | 33,747   |                    |                       |           |
| 1 K-9   |          | 13,854             |                       |           |
| Police Equipment (various)                      |          | 237,479            |                       | 200.00    |
| Fire  |          |                    |                       | 388,681   |
| Defibrillators                                  |          | 288,434            |                       |           |
| Chest Compression Systems                       |          | 147,447            |                       |           |
| Radios  |          | 509,136            |                       |           |
| 1 Hydraulic Rescue Tool                         |          | 80,943             |                       |           |
| 1 Compressor                                    |          | 47,503             |                       |           |
| Fire Equipment (various)                        |          | 141,077            |                       |           |
| Community Convince                              |          |                    |                       | 1,214,540 |
| Community Services<br>1 SUV                     | 29,233   |                    |                       |           |
| —   |          |                    |                       | 29,23     |
| Parks   |          |                    |                       |           |
| 1 Cab & Chassis                                 | 54,093   |                    |                       |           |
| 1 Pickup Truck                                  | 31,160   |                    |                       |           |
| 2 Tractors                                      |          | 76,404             |                       |           |
| 1 Mower   |          | 74,172             |                       |           |
| 1 Trash Compactor                               |          | 35,246             |                       |           |
| Parks Equipment (various)                       |          | 5,514              |                       | 276,589   |
| Environmental Services                          |          |                    |                       | 270,50    |
| 5 Cab & Chassis                                 | 355,390  |                    |                       |           |
| 5 Pickup Trucks                                 | 195,641  |                    |                       |           |
| 3 Vans  | 147,272  |                    |                       |           |
| 2 SUV   | 70,529   |                    |                       |           |
| 1 CCTV Van                                      | 400,000  |                    |                       |           |
| 1 Dump Truck                                    | 202,957  |                    |                       |           |
| 1 Bucket Truck                                  | 119,942  |                    |                       |           |
| 5 Large Equipment (Tractors, Loaders, Backhoes) |          | 719,842            |                       |           |
| 3 Trailers                                      |          | 185,708            |                       |           |
| 5 Variable Message Boards                       |          | 165,145            |                       |           |
| 1 Roller  |          | 166,108            |                       |           |
| 1 Debris Separator                              |          | 120,000            |                       |           |
| 1 Spreader                                      |          | 78,000             |                       |           |
| 1 Chipper                                       |          | 40,212             |                       |           |
| Inspection Cameras                              |          | 79,520             |                       |           |
| 1 Compressor                                    |          | 29,907             |                       |           |
| Environmental Services Equipment (various)      |          | 185,727            |                       |           |
|   |          |                    |                       | 3,261,90  |
| Fleet & Facilities                              |          |                    |                       |           |
| 1 Mobile Service Vehicle                        | 102,584  |                    |                       |           |
| SUV   | 39,656   |                    |                       | 142 244   |
|   |          | C                  | vover Subtetel        | 5 212 183 |
|   |          | Carr               | yover Subtotal        | 5,313,183 |

## Equipment Replacement Schedule for FY 2023/24 (Carryover)

Carryover Subtotal 5,313,183

## Equipment Replacement Schedule for FY 2023/24

|  | Vehicles  | Other     | Computer       | Total     |
|--|-----------|-----------|----------------|-----------|
|  |           | Equipment | Equipment      |           |
| Police                                     |           |           |                |           |
| 3 Patrol SUVs                              | 205,388   |           |                |           |
| 3 Vans                                     | 221,347   |           |                |           |
| 2 Pickup Trucks                            | 145,545   |           |                |           |
| 1 SUV                                      | 56,135    |           |                |           |
| 1 Crisis Negotiator                        | 185,483   |           |                |           |
| 1 Utility Vehicle                          | 22,028    |           |                | 825.020   |
| Fire & Emergency Services                  |           |           |                | 835,926   |
| 1 Cab & Chassis                            | 103,000   |           |                |           |
| 1 Van                                      | 50,512    |           |                |           |
| 1 Pickup Truck                             | 49,159    |           |                |           |
| 14 Thermal Imaging Cameras                 | 45,155    | 129,433   |                |           |
| 1 Rescue Boat                              |           | 95,801    |                |           |
| 1 Compressor                               |           | 46,354    |                |           |
| Fire Equipment (various)                   |           | 11,457    |                |           |
|  |           | 11,107    |                | 485,716   |
| Economic, Development & Housing Services   |           |           |                |           |
| 1 SUV                                      | 29,233    |           |                |           |
|  |           |           |                | 29,233    |
| Community Livability                       |           |           |                |           |
| 1 SUV                                      | 29,233    |           |                |           |
| Parks                                      |           |           |                | 29,233    |
|  | 20.050    |           |                |           |
| 1 Pickup Truck                             | 38,859    |           |                |           |
| 1 SUV                                      | 29,233    |           |                | 68,092    |
| Environmental Services                     |           |           |                | 08,092    |
| 1 Vaccon                                   | 506,709   |           |                |           |
| 1 Cab & Chassis                            | 53,520    |           |                |           |
| 1 Pickup Truck                             | 36,420    |           |                |           |
| 1 Sedan                                    | 31,444    |           |                |           |
| 1 Pup Trailer                              | 0_)       | 202,953   |                |           |
| 1 Trailer                                  |           | 35,715    |                |           |
| 1 Excavator                                |           | 95,000    |                |           |
| 1 Emergency Water System                   |           | 83,221    |                |           |
| 1 Crack Sealer                             |           | 63,959    |                |           |
| Environmental Services Equipment (various) |           | 45,430    |                |           |
| · · · · · · · ·                            |           | · · ·     |                | 1,154,371 |
| Information Technology                     |           |           |                |           |
| Server Equipment                           |           |           | 92,321         |           |
| Phone System Upgrades                      |           | 25,732    |                |           |
|  |           |           |                | 118,053   |
| Fleet and Facilities                       |           |           |                |           |
| 1 Security Camera System                   |           | 69,732    |                |           |
| Pool                                       |           |           |                | 69,732    |
| 2 Sedans                                   | 67,249    |           |                |           |
| 1 Pickup Truck                             | 36,491    |           |                |           |
| -  | 50,451    |           |                | 103,740   |
|  |           | FY 202    | 23/24 Subtotal | 2,894,096 |
| -<br>Grand Total for FY 2023/24            | 3,782,793 | 4,332,165 | 92,321         | 8,207,279 |
|  |           |           | -              |           |

## Workers' Comp & Liability Mgmt Fund

|                        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                        |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources              |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Intergovernmental      | 1,020             | -                 | -                  | -               | -                 | -               |
| Miscellaneous Income   | 191,956           | 202,388           | 199,000            | 171,000         | 171,000           | 171,000         |
| Internal Payments      | 1,644,812         | 1,801,348         | 1,770,000          | 2,040,000       | 2,040,000         | 2,040,000       |
| Internal Svc Chrg      | 1,635,635         | 1,936,524         | 2,362,874          | 3,029,998       | 3,029,998         | 3,029,998       |
| Beginning Balance      | 4,125,540         | 4,480,061         | 4,042,000          | 3,452,000       | 3,452,000         | 3,452,000       |
| Total Resources        | 7,598,962         | 8,420,320         | 8,373,874          | 8,692,998       | 8,692,998         | 8,692,998       |
|                        |                   |                   |                    |                 |                   |                 |
| Requirements           |                   |                   |                    |                 |                   |                 |
| City Attorney's Office | 3,118,902         | 3,511,008         | 5,850,998          | 7,102,307       | 7,102,307         | 7,102,307       |
| Operating Total        | 3,118,902         | 3,511,008         | 5,850,998          | 7,102,307       | 7,102,307         | 7,102,307       |
| Contingency            | -                 | -                 | 446,200            | 875,000         | 875,000           | 875,000         |
| Unappropriated         | 4,480,061         | 4,909,312         | 2,076,676          | 715,691         | 715,691           | 715,691         |
| Non-Operating Total    | 4,480,061         | 4,909,312         | 2,522,876          | 1,590,691       | 1,590,691         | 1,590,691       |
| Total Requirements     | 7,598,962         | 8,420,320         | 8,373,874          | 8,692,998       | 8,692,998         | 8,692,998       |

## Workers' Comp & Liability Mgmt Fund

**City Attorney's Office** 

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division     |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Workers' Compensation Mgmt   | 1,326,992         | 1,407,100         | 2,915,324                    | 3,526,309                  | 3,526,309                      | 3,526,309                  |
| Liability Management         | 1,791,910         | 2,103,908         | 2,935,674                    | 3,575,998                  | 3,575,998                      | 3,575,998                  |
| City Attorney's Office Total | 3,118,902         | 3,511,008         | 5,850,998                    | 7,102,307                  | 7,102,307                      | 7,102,307                  |
|                              |                   |                   |                              |                            |                                |                            |
| Requirements by Category     |                   |                   |                              |                            |                                |                            |
| Personnel Services           | 582,508           | 633,273           | 859,723                      | 863,307                    | 863,307                        | 863,307                    |
| Materials & Services         | 2,536,394         | 2,877,735         | 4,991,275                    | 6,239,000                  | 6,239,000                      | 6,239,000                  |
| City Attorney's Office Total | 3,118,902         | 3,511,008         | 5,850,998                    | 7,102,307                  | 7,102,307                      | 7,102,307                  |

#### Workers' Comp & Liability Mgmt Fund

### City Attorney's Office

| Requirements by Type         | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Personnel                    | 379,969           | 406,167           | 598,550                      | 584,068                                | 584,068                                    | 584,068                               |
| Benefits                     | 202,539           | 227,106           | 261,173                      | 279,239                                | 279,239                                    | 279,239                               |
| Prof & Tech Services         | 91,521            | 103,860           | 153,200                      | 162,000                                | 162,000                                    | 162,000                               |
| Other Services               | 135               | 175               | 13,575                       | 14,500                                 | 14,500                                     | 14,500                                |
| Materials                    | 26                | 5,277             | 5,000                        | 5,500                                  | 5,500                                      | 5,500                                 |
| City Grant & Contrib         | -                 | -                 | 1,500                        | 1,500                                  | 1,500                                      | 1,500                                 |
| Insurance                    | 2,444,712         | 2,768,422         | 4,818,000                    | 6,055,500                              | 6,055,500                                  | 6,055,500                             |
| City Attorney's Office Total | 3,118,902         | 3,511,008         | 5,850,998                    | 7,102,307                              | 7,102,307                                  | 7,102,307                             |

## COG Health & Dental Plans Fund

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|----------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                      |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources            |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Miscellaneous Income | 996,896           | 931,909           | 1,716,000          | 1,723,000       | 1,723,000         | 1,723,000       |
| Internal Payments    | 7,685,542         | 7,619,459         | 10,432,000         | 10,917,000      | 10,917,000        | 10,917,000      |
| Beginning Balance    | 5,468,851         | 6,943,117         | 7,400,000          | 7,370,000       | 7,370,000         | 7,370,000       |
| Total Resources      | 14,151,289        | 15,494,485        | 19,548,000         | 20,010,000      | 20,010,000        | 20,010,000      |
| Requirements         |                   |                   |                    |                 |                   |                 |
| Citywide Services    | 7,061,371         | 7,368,256         | 13,106,000         | 11,921,700      | 11,921,700        | 11,921,700      |
| Operating Total      | 7,061,371         | 7,368,256         | 13,106,000         | 11,921,700      | 11,921,700        | 11,921,700      |
| Transfers            | 146,800           | 160,000           | 284,000            | 284,000         | 284,000           | 284,000         |
| Contingency          | -                 | -                 | 2,012,000          | 1,832,000       | 1,832,000         | 1,832,000       |
| Unappropriated       | 6,943,117         | 7,966,229         | 4,146,000          | 5,972,300       | 5,972,300         | 5,972,300       |
| Non-Operating Total  | 7,089,917         | 8,126,229         | 6,442,000          | 8,088,300       | 8,088,300         | 8,088,300       |
| Total Requirements   | 14,151,289        | 15,494,485        | 19,548,000         | 20,010,000      | 20,010,000        | 20,010,000      |

### COG Health & Dental Plans Fund

| Citywide Services | Citywide | Services |
|-------------------|----------|----------|
|-------------------|----------|----------|

|                          | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|--------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division |                   |                   | Dudget                       | Proposed                   | Approved                       | Adopted                    |
| COG Health Plans         | 6,443,004         | 6,773,867         | 12,121,000                   | 10,938,700                 | 10,938,700                     | 10,938,700                 |
| COG Dental Plan          | 618,368           | 594,389           | 985,000                      | 983,000                    | 983,000                        | 983,000                    |
| Citywide Services Total  | 7,061,371         | 7,368,256         | 13,106,000                   | 11,921,700                 | 11,921,700                     | 11,921,700                 |
|                          |                   |                   |                              |                            |                                |                            |
| Requirements by Category |                   |                   |                              |                            |                                |                            |
| Materials & Services     | 7,061,371         | 7,368,256         | 13,106,000                   | 11,921,700                 | 11,921,700                     | 11,921,700                 |
| Citywide Services Total  | 7,061,371         | 7,368,256         | 13,106,000                   | 11,921,700                 | 11,921,700                     | 11,921,700                 |

#### COG Health & Dental Plans Fund

|                         | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type    |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Prof & Tech Services    | 325,615           | 301,287           | 431,000                      | 434,700                    | 434,700                        | 434,700                    |
| Insurance               | 6,735,756         | 7,066,968         | 12,675,000                   | 11,487,000                 | 11,487,000                     | 11,487,000                 |
| Citywide Services Total | 7,061,371         | 7,368,256         | 13,106,000                   | 11,921,700                 | 11,921,700                     | 11,921,700                 |

## Special Revenue Funds & Non-Operating Funds - Revenues and Expenditures

Special revenue funds account for revenues that are legally restricted to expenditures for specific purposes. Non-operating funds account for the proceeds of a specific revenue source, but do not appropriate expenditures as operating costs. The debt service funds are non-operating funds.

## **Special Revenue Funds**

- Designated Purpose Fund Accounts for restricted funds received by the City for specific
  programs or projects from donations, grants, intergovernmental agreements or other
  restricted funding sources. The American Rescue Plan Act (ARPA) funds have been budgeted
  within this fund; for additional information about ARPA please refer to the ARPA section of
  this document.
- System Development Charges Fund Accounts for revenue from system development charges earmarked for specific capital expansion projects. System development charges (SDCs) are charged to new land developments for capacity impacts that will be addressed by the Water, Stormwater, Wastewater, Parks or Transportation Capital Improvement Funds. Each type of activity has a specific SDC charge. They can also include authority to provide SDC Credits to support development. The revenue remains in separate accounts in the System Development Charges Fund until appropriate expenditures are made. SDC funded projects are identified in advance.
- *CDBG and HOME fund* The fund is used for programs that rely on dedicated revenue sources provided by the Federal Government through the Community Development Block Grant (CDBG) and HOME programs.

## **Debt Service Funds**

The debt service funds account for the revenues applied to payment of principal and interest on long-term debt, accounted for in the following debt service funds:

- General Government Debt Fund This fund accounts for debt service payments on obligations of governmental funds. Requirements consist of debt service payments. In fiscal year 2021/22 the line of credit was paid off by the City. The Transportation portion of the line of credit was converted to a six-year fixed debt instrument, and service payments will continue through fiscal year 2027/28.
- Pension Bond Debt Service Fund This fund accounts for debt service on Pension Bonds issued as a means of reducing the unfunded actuarial liability with the Oregon Public Employees Retirement System. Revenues for this fund are collected through the payroll process.
- Water Debt Service Fund This fund accounts for reserves and the payment of principal and interest. Transfers from the Water Fund provide revenue for this fund. Requirements consist of debt service payments. In fiscal year 2021/22 the Line of Credit was paid off by the City while a new long term revenue bond was added for the purposes of building new water infrastructure for the City. In fiscal year 2023/24, the City expects to draw from its Water Infrastructure Financing and Innovation Act (WIFIA) loan and has budgeted an additional debt instrument in order to finance groundwater expansion.

- Stormwater Debt Service Fund This fund accounts for reserves and the payment of principal and interest. Transfers from the Stormwater Fund provide revenue for this fund. Requirements consist of debt service payments. A significant portion of the Stormwater Debt Service was fully repaid in fiscal 2020/21, resulting in lower debt service payments in fiscal 2021/22 and beyond.
- Wastewater Debt Service Fund This fund accounts for reserves and the payment of principal and interest. Transfers from the Wastewater Fund provide revenue for this fund. Requirements consist of debt service payments.
- *City Facility Debt Service Fund* This fund reflects the debt service payments related to the roof of the Public Safety Building and a fiscal year 2018/19 property acquisition.

## **Closed Funds**

 Urban Renewal Debt Service Fund – This fund was created to account for debt service on interim funding loaned to the Rockwood/West Gresham Urban Renewal Area. The resources are payments from the Rockwood/West Gresham Urban Renewal District. The Gresham Redevelopment Commission now issues its own debt directly, instead of relying on the City of Gresham to issue debt on behalf of the Commission. As of June 30, 2023, all outstanding debt will be repaid. This fund is closed starting in fiscal year 2023/24.

## **Resources and Requirements by Fund**

## **Designated Purpose Fund**

|                               | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources                     |                   |                   | -                            | Proposed                   | Approved                       | Adopted                    |
| Intergovernmental             | 18,382,121        | 15,183,252        | 31,141,850                   | 15,029,700                 | 15,279,700                     | 15,279,700                 |
| Charges for Services          | 57,838            | 412,804           | 323,000                      | 548,200                    | 548,200                        | 548,200                    |
| Miscellaneous Income          | 2,317,028         | 2,414,752         | 1,515,923                    | 1,401,700                  | 1,401,700                      | 1,401,700                  |
| Interfund Transfers           | 263,526           | 305,074           | 1,077,500                    | 1,374,450                  | 1,374,450                      | 1,374,450                  |
| Beginning Balance             | 4,690,605         | 6,610,215         | 18,807,850                   | 30,407,494                 | 30,407,494                     | 30,407,494                 |
| Total Resources               | 25,711,119        | 24,926,096        | 52,866,123                   | 48,761,544                 | 49,011,544                     | 49,011,544                 |
|                               |                   |                   |                              |                            |                                |                            |
| Requirements                  |                   |                   |                              |                            |                                |                            |
| City Manager's Office         | 36,045            | 52,825            | 7,000                        | 7,000                      | 7,000                          | 7,000                      |
| Citywide Services             | 20,100            | 4,218,286         | 23,696,106                   | 19,136,623                 | 19,136,623                     | 15,936,623                 |
| Police                        | 571,053           | 394,655           | 1,327,453                    | 1,296,600                  | 1,296,600                      | 1,296,600                  |
| Fire                          | 297,865           | 355,143           | 522,668                      | 395,100                    | 395,100                        | 395,100                    |
| Urban Design & Planning       | 33,406            | 43,239            | 80,000                       | 85,000                     | 85,000                         | 85,000                     |
| Econ, Dev, & Housing Services | 16,430,588        | 111,074           | 5,668,000                    | 18,305,500                 | 18,305,500                     | 18,305,500                 |
| Economic Development          | 183,617           | -                 | -                            | -                          | -                              | -                          |
| Community Livability          | 393,144           | 524,163           | 16,016,025                   | 2,493,092                  | 2,743,092                      | 2,743,092                  |
| Parks                         | -                 | -                 | 337,150                      | 2,217,000                  | 2,217,000                      | 2,217,000                  |
| Environmental Services        | 35,086            | 344,231           | 1,350,000                    | 1,580,000                  | 1,580,000                      | 1,580,000                  |
| Operating Total               | 18,000,904        | 6,043,615         | 49,004,402                   | 45,515,915                 | 45,765,915                     | 42,565,915                 |
| Transfers                     | 1,100,000         | 1,700,000         | 1,350,000                    | 636,168                    | 636,168                        | 3,836,168                  |
| Unappropriated                | 6,610,215         | 17,182,481        | 2,511,721                    | 2,609,461                  | 2,609,461                      | 2,609,461                  |
| Non-Operating Total           | 7,710,215         | 18,882,481        | 3,861,721                    | 3,245,629                  | 3,245,629                      | 6,445,629                  |
| Total Requirements            | 25,711,119        | 24,926,096        | 52,866,123                   | 48,761,544                 | 49,011,544                     | 49,011,544                 |

# **Department Requirements**

# **Designated Purpose Fund**

City Manager's Office

| Requirements by Division    | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|-----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Gresham Art Committee       | 45                | 163               | 7,000                        | 7,000                                  | 7,000                                      | 7,000                                 |
| Metro Mayor's Consortium    | 36,000            | 27,467            | -                            | -                                      | -  | -                                     |
| Gresham's Centennial        | -                 | 2,482             | -                            | -                                      | -  | -                                     |
| Arts & Cultural Grants      | -                 | 22,712            | -                            | -                                      | -  | -                                     |
| City Manager's Office Total | 36,045            | 52,825            | 7,000                        | 7,000                                  | 7,000                                      | 7,000                                 |
| Requirements by Category    |                   |                   |                              |  |  |                                       |
| Materials & Services        | 36,045            | 52,825            | 7,000                        | 7,000                                  | 7,000                                      | 7,000                                 |
| City Manager's Office Total | 36,045            | 52,825            | 7,000                        | 7,000                                  | 7,000                                      | 7,000                                 |

#### City Manager's Office

| Requirements by Type        | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|-----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Prof & Tech Services        | 36,000            | 118               | -                            | -                                      | -  | -                                     |
| Other Services              | -                 | -                 | 3,725                        | 3,700                                  | 3,700                                      | 3,700                                 |
| Materials                   | 45                | 45                | 875                          | 900                                    | 900  | 900                                   |
| City Grant & Contrib        | -                 | 52,662            | 2,400                        | 2,400                                  | 2,400                                      | 2,400                                 |
| City Manager's Office Total | 36,045            | 52,825            | 7,000                        | 7,000                                  | 7,000                                      | 7,000                                 |

**Citywide Services** 

|                               | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division      |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Emergency Management          | -                 | -                 | -                            | 285,948                    | 285,948                        | 285,948                    |
| American Rescue Plan Act      | -                 | 4,196,686         | 21,831,806                   | 18,311,675                 | 18,311,675                     | 15,111,675                 |
| Gresham Sponsored Events      | -                 | -                 | 142,650                      | 353,600                    | 353,600                        | 353,600                    |
| ARPA Passthrough Projects     | -                 | -                 | 1,534,000                    | -                          | -                              | -                          |
| Deferred Compensation Admin   | 20,100            | 21,600            | 80,100                       | 83,100                     | 83,100                         | 83,100                     |
| Community Enhancement Program | -                 | -                 | 77,000                       | 77,000                     | 77,000                         | 77,000                     |
| Arts & Cultural Grants        | -                 | -                 | 30,550                       | 25,300                     | 25,300                         | 25,300                     |
| Citywide Services Total       | 20,100            | 4,218,286         | 23,696,106                   | 19,136,623                 | 19,136,623                     | 15,936,623                 |
| Requirements by Category      |                   |                   |                              |                            |                                |                            |
| Personnel Services            | -                 | 1,904,521         | 2,477,457                    | 3,106,703                  | 3,106,703                      | 3,106,703                  |
| Materials & Services          | 20,100            | 2,313,765         | 20,181,649                   | 15,347,920                 | 15,347,920                     | 12,147,920                 |
| Capital Outlay                | -                 | -                 | 1,037,000                    | 682,000                    | 682,000                        | 682,000                    |
| Citywide Services Total       | 20,100            | 4,218,286         | 23,696,106                   | 19,136,623                 | 19,136,623                     | 15,936,623                 |

#### **Citywide Services**

|                         | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|-------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                         | Actual            | Actual            | Budget             | Manager         | Committee         | Council         |
| Requirements by Type    |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Personnel               | -                 | 1,610,611         | 1,422,625          | 1,745,490       | 1,745,490         | 1,745,490       |
| Benefits                | -                 | 293,910           | 1,054,832          | 1,361,213       | 1,361,213         | 1,361,213       |
| Prof & Tech Services    | 19,500            | 101,018           | 18,321,824         | 14,237,700      | 14,237,700        | 11,037,700      |
| Property Services       | -                 | 235               | 16,500             | 95,100          | 95,100            | 95,100          |
| Other Services          | 600               | 600               | 101,800            | 154,400         | 154,400           | 154,400         |
| Materials               | -                 | 86,772            | 35,450             | 253,520         | 253,520           | 253,520         |
| City Grant & Contrib    | -                 | 2,125,140         | 1,175,550          | 297,500         | 297,500           | 297,500         |
| Internal Payments       | -                 | -                 | 530,525            | 309,700         | 309,700           | 309,700         |
| Capital Outlay          | -                 | -                 | 1,037,000          | 682,000         | 682,000           | 682,000         |
| Citywide Services Total | 20,100            | 4,218,286         | 23,696,106         | 19,136,623      | 19,136,623        | 15,936,623      |

Police

Police Total

|                                | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|--------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division       |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Justice & Mental Health Grants | 61,630            | 247,959           | 300,000                      | 360,000                    | 360,000                        | 360,000                    |
| COPS Grants                    | 112,281           | 35,810            | -                            | -                          | -                              | -                          |
| Police Special Investigations  | -                 | -                 | 46,523                       | 28,100                     | 28,100                         | 28,100                     |
| JAG Grants                     | 274,137           | 49,386            | 151,030                      | 171,800                    | 171,800                        | 171,800                    |
| Police Foundation              | 84,738            | 36,870            | 332,300                      | 205,900                    | 205,900                        | 205,900                    |
| Fed/State Asset Seizure        | 37,895            | 9,085             | 336,600                      | 322,300                    | 322,300                        | 322,300                    |
| K-9 Program                    | 372               | 15,546            | 81,000                       | 131,000                    | 131,000                        | 131,000                    |
| Education Programs             | -                 | -                 | 5,000                        | 2,500                      | 2,500                          | 2,500                      |
| State Homeland Security        | -                 | -                 | 75,000                       | 75,000                     | 75,000                         | 75,000                     |
| Police Total                   | 571,053           | 394,655           | 1,327,453                    | 1,296,600                  | 1,296,600                      | 1,296,600                  |
| Requirements by Category       |                   |                   |                              |                            |                                |                            |
| Personnel Services             | 185,372           | 36,497            | 61,973                       | 43,500                     | 43,500                         | 43,500                     |
| Materials & Services           | 218,152           | 358,158           | 997,900                      | 1,026,900                  | 1,026,900                      | 1,026,900                  |
| Capital Outlay                 | 167,529           | -                 | 267,580                      | 226,200                    | 226,200                        | 226,200                    |

394,655

1,327,453

1,296,600

1,296,600

1,296,600

571,053

Police

| Requirements by Type | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Personnel            | 132,765           | 21,982            | 43,935                       | 43,500                                 | 43,500                                     | 43,500                                |
| Benefits             | 52,608            | 14,516            | 18,038                       | -                                      | -  | -                                     |
| Prof & Tech Services | 135,989           | 259,184           | 360,000                      | 475,100                                | 475,100                                    | 475,100                               |
| Property Services    | 1,400             | 14,141            | -                            | 75,000                                 | 75,000                                     | 75,000                                |
| Other Services       | 1,310             | 19,770            | 184,300                      | 61,300                                 | 61,300                                     | 61,300                                |
| Materials            | 53,453            | 64,563            | 310,600                      | 405,500                                | 405,500                                    | 405,500                               |
| City Grant & Contrib | 26,000            | 500               | 143,000                      | 10,000                                 | 10,000                                     | 10,000                                |
| Capital Outlay       | 167,529           | -                 | 267,580                      | 226,200                                | 226,200                                    | 226,200                               |
| Police Total         | 571,053           | 394,655           | 1,327,453                    | 1,296,600                              | 1,296,600                                  | 1,296,600                             |

Fire

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division     |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Fire Dept Donations          | 2,500             | 25,000            | 17,800                       | 11,500                     | 11,500                         | 11,500                     |
| SAFER Grants                 | 295,365           | 330,143           | 210,874                      | -                          | -                              | -                          |
| Mobile Integrated Health     | -                 | -                 | 281,894                      | 372,000                    | 372,000                        | 372,000                    |
| Assist to Firefighter Grants | -                 | -                 | 12,100                       | 11,600                     | 11,600                         | 11,600                     |
| Fire Total                   | 297,865           | 355,143           | 522,668                      | 395,100                    | 395,100                        | 395,100                    |
|                              |                   |                   |                              |                            |                                |                            |
| Requirements by Category     |                   |                   |                              |                            |                                |                            |
| Personnel Services           | 295,365           | 330,143           | 492,768                      | -                          | -                              | -                          |
| Materials & Services         | 2,500             | 25,000            | 29,900                       | 225,100                    | 225,100                        | 225,100                    |
| Capital Outlay               | -                 | -                 | -                            | 170,000                    | 170,000                        | 170,000                    |
| Fire Total                   | 297,865           | 355,143           | 522,668                      | 395,100                    | 395,100                        | 395,100                    |

Fire

| Requirements by Type | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Personnel            | 198,088           | 185,426           | 295,332                      | -                                      | -  | -                                     |
| Benefits             | 97,276            | 144,717           | 197,436                      | -                                      | -  | -                                     |
| Prof & Tech Services | -                 | 25,000            | 13,500                       | 23,100                                 | 23,100                                     | 23,100                                |
| Other Services       | -                 | -                 | -                            | 18,000                                 | 18,000                                     | 18,000                                |
| Materials            | 2,500             | -                 | 16,400                       | 184,000                                | 184,000                                    | 184,000                               |
| Capital Outlay       | -                 | -                 | -                            | 170,000                                | 170,000                                    | 170,000                               |
| Fire Total           | 297,865           | 355,143           | 522,668                      | 395,100                                | 395,100                                    | 395,100                               |

# **Department Requirements**

# Designated Purpose Fund

| Urban Desig | n & Planning |
|-------------|--------------|
|-------------|--------------|

| Requirements by Division      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|-------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Planning Grants               | 33,406            | 43,239            | 80,000                       | 85,000                                 | 85,000                                     | 85,000                                |
| Urban Design & Planning Total | 33,406            | 43,239            | 80,000                       | 85,000                                 | 85,000                                     | 85,000                                |
| Requirements by Category      |                   |                   |                              |  |  |                                       |
| Materials & Services          | 33,406            | 43,239            | 80,000                       | 85,000                                 | 85,000                                     | 85,000                                |
| Urban Design & Planning Total | 33,406            | 43,239            | 80,000                       | 85,000                                 | 85,000                                     | 85,000                                |

#### Urban Design & Planning

| Requirements by Type          | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|-------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Prof & Tech Services          | 33,406            | 43,239            | 80,000                       | 85,000                                 | 85,000                                     | 85,000                                |
| Urban Design & Planning Total | 33,406            | 43,239            | 80,000                       | 85,000                                 | 85,000                                     | 85,000                                |

## Econ, Dev, & Housing Services

|                                     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Division            |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Metro Housing Bond                  | 16,416,141        | 5,045             | -                            | 10,947,000                 | 10,947,000                     | 10,947,000                 |
| Enterprise Zone Projects            | -                 | -                 | 5,463,000                    | 6,703,500                  | 6,703,500                      | 6,703,500                  |
| Code Abatement                      | 9,109             | 43,696            | -                            | -                          | -                              | -                          |
| Business Incentive Program          | 5,338             | 62,333            | 205,000                      | 655,000                    | 655,000                        | 655,000                    |
| Econ, Dev, & Housing Services Total | 16,430,588        | 111,074           | 5,668,000                    | 18,305,500                 | 18,305,500                     | 18,305,500                 |
| Requirements by Category            |                   |                   |                              |                            |                                |                            |
| Personnel Services                  | 26,524            | 5,045             | -                            | -                          | -                              | -                          |
| Materials & Services                | 16,404,064        | 106,029           | 5,668,000                    | 18,305,500                 | 18,305,500                     | 18,305,500                 |
| Econ, Dev, & Housing Services Total | 16,430,588        | 111,074           | 5,668,000                    | 18,305,500                 | 18,305,500                     | 18,305,500                 |

#### Econ, Dev, & Housing Services

| Requirements by Type                | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|-------------------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Personnel                           | 16,918            | 3,353             | -                            | -                                      | -  | -                                     |
| Benefits                            | 9,605             | 1,692             | -                            | -                                      | -  | -                                     |
| Prof & Tech Services                | 16,592            | 43,696            | 5,463,000                    | 6,703,500                              | 6,703,500                                  | 6,703,500                             |
| Materials                           | 2,527             | -                 | -                            | -                                      | -  | -                                     |
| City Grant & Contrib                | 16,367,893        | 62,333            | 205,000                      | 11,270,000                             | 11,270,000                                 | 11,270,000                            |
| Internal Payments                   | 17,053            | -                 | -                            | 332,000                                | 332,000                                    | 332,000                               |
| Econ, Dev, & Housing Services Total | 16,430,588        | 111,074           | 5,668,000                    | 18,305,500                             | 18,305,500                                 | 18,305,500                            |

| Community Livability |  |
|----------------------|--|
|----------------------|--|

| Requirements by Division   | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Homeless Services          | 319,787           | 409,539           | 2,696,602                    | 1,320,300                              | 1,570,300                                  | 1,570,300                             |
| Gresham Sponsored Events   | 18,280            | 54,412            | -                            | -                                      | -  | -                                     |
| Youth Services Grants      | -                 | -                 | 2,001,898                    | -                                      | -  | -                                     |
| Metro Housing Bond         | -                 | -                 | 10,859,500                   | -                                      | -  | -                                     |
| Mediation Services         | -                 | -                 | 303,025                      | 317,792                                | 317,792                                    | 317,792                               |
| CLS Donations              | -                 | -                 | 5,000                        | 5,000                                  | 5,000                                      | 5,000                                 |
| Community Enhancement Prgm | 55,078            | 60,212            | -                            | -                                      | -  | -                                     |
| Code Abatement             | -                 | -                 | 150,000                      | 850,000                                | 850,000                                    | 850,000                               |
| Community Livability Total | 393,144           | 524,163           | 16,016,025                   | 2,493,092                              | 2,743,092                                  | 2,743,092                             |
| Requirements by Category   |                   |                   |                              |  |  |                                       |
| Personnel Services         | 175,693           | 276,554           | 923,724                      | 492,592                                | 492,592                                    | 492,592                               |
| Materials & Services       | 217,451           | 247,608           | 14,988,301                   | 2,000,500                              | 2,250,500                                  | 2,250,500                             |
| Capital Outlay             | -                 | -                 | 104,000                      | -                                      | -  | -                                     |
| Community Livability Total | 393,144           | 524,163           | 16,016,025                   | 2,493,092                              | 2,743,092                                  | 2,743,092                             |

| Community Livabi | lity |
|------------------|------|
|------------------|------|

|                            | 2020/21 | 2021/22 | 2022/23    | 2023/24   | 2023/24   | 2023/24   |
|----------------------------|---------|---------|------------|-----------|-----------|-----------|
|                            | Actual  | Actual  | Revised    | City      | Budget    | City      |
|                            |         |         | Budget     | Manager   | Committee | Council   |
| Requirements by Type       |         |         |            | Proposed  | Approved  | Adopted   |
| Personnel                  | 120,780 | 191,539 | 572,387    | 309,870   | 309,870   | 309,870   |
| Benefits                   | 54,913  | 85,015  | 351,337    | 182,722   | 182,722   | 182,722   |
| Prof & Tech Services       | 81,058  | 65,942  | 3,714,545  | 1,919,600 | 2,169,600 | 2,169,600 |
| Property Services          | 3,300   | 3,478   | 5,075      | 1,100     | 1,100     | 1,100     |
| Other Services             | 95,345  | 127,701 | 118,110    | 47,700    | 47,700    | 47,700    |
| Materials                  | 1,395   | 6,377   | 13,710     | 14,100    | 14,100    | 14,100    |
| City Grant & Contrib       | -       | -       | 10,976,000 | 1,000     | 1,000     | 1,000     |
| Internal Payments          | 36,354  | 44,110  | 160,861    | 17,000    | 17,000    | 17,000    |
| Capital Outlay             | -       | -       | 104,000    | -         | -         | -         |
| Community Livability Total | 393,144 | 524,163 | 16,016,025 | 2,493,092 | 2,743,092 | 2,743,092 |

Parks

|                          | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|--------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                          | Actual            | Actual            | Budget             | Manager         | Committee         | Council         |
| Requirements by Division |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Youth Grants             | -                 | -                 | -                  | 2,000,000       | 2,000,000         | 2,000,000       |
| Parks Grants             | -                 | -                 | 192,000            | 167,000         | 167,000           | 167,000         |
| Sports Field Fees        | -                 | -                 | 120,000            | 50,000          | 50,000            | 50,000          |
| Park Sponsorships        | -                 | -                 | 25,150             | -               | -                 | -               |
| Parks Total              | -                 | -                 | 337,150            | 2,217,000       | 2,217,000         | 2,217,000       |
|                          |                   |                   |                    |                 |                   |                 |
| Requirements by Category |                   |                   |                    |                 |                   |                 |
| Materials & Services     | -                 | -                 | 337,150            | 2,217,000       | 2,217,000         | 2,217,000       |
| Parks Total              |                   | -                 | 337,150            | 2,217,000       | 2,217,000         | 2,217,000       |

Parks

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Prof & Tech Services | -                 | -                 | 192,000                      | 2,037,000                  | 2,037,000                      | 2,037,000                  |
| Property Services    | -                 | -                 | 120,000                      | 50,000                     | 50,000                         | 50,000                     |
| Other Services       | -                 | -                 | -                            | 23,500                     | 23,500                         | 23,500                     |
| Materials            | -                 | -                 | 25,000                       | 2,900                      | 2,900                          | 2,900                      |
| City Grant & Contrib | -                 | -                 | 150                          | -                          | -                              | -                          |
| Internal Payments    | -                 | -                 | -                            | 103,600                    | 103,600                        | 103,600                    |
| Parks Total          | -                 | -                 | 337,150                      | 2,217,000                  | 2,217,000                      | 2,217,000                  |

**Environmental Services** 

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|------------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                              |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division     |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Urban Tree Program           | 19,234            | 56,286            | 90,000             | 90,000          | 90,000            | 90,000          |
| Stormwater Grants            | -                 | -                 | 348,000            | 348,000         | 348,000           | 348,000         |
| Development Coordination     | 15,852            | 70,961            | 608,000            | 200,000         | 200,000           | 200,000         |
| Sustainability Grants        | -                 | 216,984           | 304,000            | 846,000         | 846,000           | 846,000         |
| Solid Waste Hauler RSF       | -                 | -                 | -                  | 96,000          | 96,000            | 96,000          |
| Environmental Services Total | 35,086            | 344,231           | 1,350,000          | 1,580,000       | 1,580,000         | 1,580,000       |
| Requirements by Category     |                   |                   |                    |                 |                   |                 |
| Materials & Services         | 35,086            | 127,247           | 1,286,000          | 1,580,000       | 1,580,000         | 1,580,000       |
| Capital Outlay               | -                 | 216,984           | 64,000             | -               | -                 | -               |
| Environmental Services Total | 35,086            | 344,231           | 1,350,000          | 1,580,000       | 1,580,000         | 1,580,000       |

#### **Environmental Services**

|                              | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type         |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Prof & Tech Services         | 32,741            | 109,708           | 1,086,000                    | 638,000                    | 638,000                        | 638,000                    |
| Property Services            | -                 | -                 | -                            | 156,000                    | 156,000                        | 156,000                    |
| Materials                    | 2,345             | 17,539            | -                            | -                          | -                              | -                          |
| City Grant & Contrib         | -                 | -                 | 200,000                      | 786,000                    | 786,000                        | 786,000                    |
| Capital Outlay               | -                 | 216,984           | 64,000                       | -                          | -                              | -                          |
| Environmental Services Total | 35,086            | 344,231           | 1,350,000                    | 1,580,000                  | 1,580,000                      | 1,580,000                  |

# **Department Requirements**

| Designated Purpose Fund                             |                   |                   |                              |                            |                                |                            |
|---|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Economic Development                                |                   |                   |                              |                            |                                |                            |
| Desuisements hu Division                            | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
| Requirements by Division<br>Enterprise Zone CSF Prj | 183,617           | -                 | -                            | Proposed -                 | Approved -                     | Adopted                    |
| Economic Development Total                          | 183,617           | -                 | -                            |                            |                                |                            |
| Requirements by Category                            |                   |                   |                              |                            |                                |                            |
| Materials & Services                                | 183,617           | -                 | -                            | -                          |                                |                            |
| Economic Development Total                          | 183,617           | -                 | -                            |                            |                                |                            |

## Economic Development

| Requirements by Type       | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| City Grant & Contrib       | 183,617           | -                 | -                            | -                                      | -  | -                                     |
| Economic Development Total | 183,617           | -                 | -                            | -                                      | -  | -                                     |

## System Development Charges Fund

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|----------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                      |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources            |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Charges for Services | 4,699,659         | 12,440,473        | 20,898,573         | 17,827,400      | 17,827,400        | 17,827,400      |
| Miscellaneous Income | 475,830           | 325,382           | 290,400            | 261,600         | 261,600           | 261,600         |
| Beginning Balance    | 26,912,502        | 23,838,994        | 15,750,500         | 29,265,800      | 29,265,800        | 29,265,800      |
| Total Resources      | 32,087,991        | 36,604,848        | 36,939,473         | 47,354,800      | 47,354,800        | 47,354,800      |
|                      |                   |                   |                    |                 |                   |                 |
| Requirements         |                   |                   |                    |                 |                   |                 |
| Transfers            | 8,248,997         | 17,407,455        | 31,095,200         | 29,591,500      | 29,591,500        | 29,591,500      |
| Unappropriated       | 23,838,994        | 19,197,393        | 5,844,273          | 17,763,300      | 17,763,300        | 17,763,300      |
| Non-Operating Total  | 32,087,991        | 36,604,848        | 36,939,473         | 47,354,800      | 47,354,800        | 47,354,800      |
| Total Requirements   | 32,087,991        | 36,604,848        | 36,939,473         | 47,354,800      | 47,354,800        | 47,354,800      |

# Resources and Requirements by Fund

## CDBG & HOME Fund

|                               | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources                     |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Intergovernmental             | 1,957,124         | 2,431,285         | 6,344,000                    | 4,833,000                  | 4,833,000                      | 4,833,000                  |
| Charges for Services          | 27,297            | 22,209            | -                            | -                          | -                              | -                          |
| Miscellaneous Income          | 13,922            | 33,270            | -                            | -                          | -                              | -                          |
| Interfund Transfers           | -                 | -                 | 20,000                       | 20,000                     | 20,000                         | 20,000                     |
| Beginning Balance             | 213,409           | 209,973           | -                            | -                          | -                              | -                          |
| Total Resources               | 2,211,752         | 2,696,737         | 6,364,000                    | 4,853,000                  | 4,853,000                      | 4,853,000                  |
|                               |                   |                   |                              |                            |                                |                            |
| Requirements                  |                   |                   |                              |                            |                                |                            |
| Econ, Dev, & Housing Services | 1,923,887         | 2,317,590         | -                            | 4,208,043                  | 4,208,043                      | 4,208,043                  |
| Community Livability          |                   |                   | 5,857,600                    | -                          | -                              | -                          |
| Operating Total               | 1,923,887         | 2,317,590         | 5,857,600                    | 4,208,043                  | 4,208,043                      | 4,208,043                  |
| Transfers                     | 77,892            | 152,387           | 463,000                      | 634,000                    | 634,000                        | 634,000                    |
| Unappropriated                | 209,973           | 226,761           | 43,400                       | 10,957                     | 10,957                         | 10,957                     |
| Non-Operating Total           | 287,865           | 379,148           | 506,400                      | 644,957                    | 644,957                        | 644,957                    |
| Total Requirements            | 2,211,752         | 2,696,737         | 6,364,000                    | 4,853,000                  | 4,853,000                      | 4,853,000                  |

## Econ, Dev, & Housing Services

|                                     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|-------------------------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                                     |                   |                   | Budget             | Manager         | Committee         | Council         |
| Requirements by Division            |                   | <u> </u>          |                    | Proposed        | Approved          | Adopted         |
| CDBG/HOME Administration            | 334,239           | 249,582           | -                  | 322,921         | 322,921           | 322,921         |
| CDBG/HOME Projects                  | 1,537,669         | 1,993,706         | -                  | 3,778,000       | 3,778,000         | 3,778,000       |
| Support Services                    | 51,979            | 74,302            | -                  | 107,122         | 107,122           | 107,122         |
| Econ, Dev, & Housing Services Total | 1,923,887         | 2,317,590         | -                  | 4,208,043       | 4,208,043         | 4,208,043       |
|                                     |                   |                   |                    |                 |                   |                 |
| Requirements by Category            |                   |                   |                    |                 |                   |                 |
| Personnel Services                  | 319,848           | 238,966           | -                  | 264,921         | 264,921           | 264,921         |
| Materials & Services                | 1,604,038         | 2,078,623         | -                  | 3,943,122       | 3,943,122         | 3,943,122       |
| Econ, Dev, & Housing Services Total | 1,923,887         | 2,317,590         | -                  | 4,208,043       | 4,208,043         | 4,208,043       |

#### Econ, Dev, & Housing Services

|                                     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|-------------------------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Requirements by Type                |                   |                   | Buuget                       | Proposed                   | Approved                       | Adopted                    |
| Personnel                           | 209,434           | 149,140           | -                            | 150,604                    | 150,604                        | 150,604                    |
| Benefits                            | 110,414           | 89,826            | -                            | 114,317                    | 114,317                        | 114,317                    |
| Prof & Tech Services                | 502               | 1,500             | -                            | 13,000                     | 13,000                         | 13,000                     |
| Property Services                   | 342               | 353               | -                            | 900                        | 900                            | 900                        |
| Other Services                      | 7,045             | 4,260             | -                            | 7,800                      | 7,800                          | 7,800                      |
| Materials                           | 6,501             | 4,503             | -                            | 6,300                      | 6,300                          | 6,300                      |
| City Grant & Contrib                | 1,537,669         | 1,993,706         | -                            | 3,778,000                  | 3,778,000                      | 3,778,000                  |
| Internal Payments                   | -                 | -                 | -                            | 30,000                     | 30,000                         | 30,000                     |
| Internal Svc Chrg                   | 51,979            | 74,302            | -                            | 107,122                    | 107,122                        | 107,122                    |
| Econ, Dev, & Housing Services Total | 1,923,887         | 2,317,590         | -                            | 4,208,043                  | 4,208,043                      | 4,208,043                  |

## **Community Livability**

| Requirements by Division   | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| CDBG/HOME Administration   | -                 | -                 | 504,362                      | -                                      | -  | -                                     |
| CDBG/HOME Projects         | -                 | -                 | 5,260,000                    | -                                      | -  | -                                     |
| Support Services           | -                 | -                 | 93,238                       | -                                      | -  | -                                     |
| Community Livability Total | -                 |                   | 5,857,600                    |  |  |                                       |
|                            |                   |                   |                              |  |  |                                       |
| Requirements by Category   |                   |                   |                              |  |  |                                       |
| Personnel Services         | -                 | -                 | 275,912                      | -                                      | -  | -                                     |
| Materials & Services       | -                 | -                 | 5,581,688                    | -                                      | -  | -                                     |
| Community Livability Total | -                 | -                 | 5,857,600                    |  |  |                                       |

#### **Community Livability**

| Requirements by Type       | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Personnel                  | -                 | -                 | 150,110                      | -                                      | -  | -                                     |
| Benefits                   | -                 | -                 | 125,802                      | -                                      | -  | -                                     |
| Prof & Tech Services       | -                 | -                 | 13,000                       | -                                      | -  | -                                     |
| Property Services          | -                 | -                 | 1,300                        | -                                      | -  | -                                     |
| Other Services             | -                 | -                 | 7,850                        | -                                      | -  | -                                     |
| Materials                  | -                 | -                 | 6,300                        | -                                      | -  | -                                     |
| City Grant & Contrib       | -                 | -                 | 5,260,000                    | -                                      | -  | -                                     |
| Internal Payments          | -                 | -                 | 200,000                      | -                                      | -  | -                                     |
| Internal Svc Chrg          | -                 | -                 | 93,238                       | -                                      | -  | -                                     |
| Community Livability Total | -                 | -                 | 5,857,600                    | -                                      | -  | -                                     |

# General Government Debt Svc Fund

| Resources                             | 2020/21<br>Actual    | 2021/22<br>Actual     | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|---------------------------------------|----------------------|-----------------------|------------------------------|--|--|---------------------------------------|
| Intergovernmental                     | 480                  | -                     | -                            | -                                      | -  | -                                     |
| Interfund Transfers                   | 2,158,872            | 3,574,649             | 7,505,000                    | 6,618,000                              | 6,618,000                                  | 6,618,000                             |
| Financing Proceeds                    | -                    | 22,745,495            | -                            | -                                      | -  | -                                     |
| Beginning Balance                     | 257,966              | 258,017               | 56,000                       | 57,000                                 | 57,000                                     | 57,000                                |
| Total Resources                       | 2,417,319            | 26,578,161            | 7,561,000                    | 6,675,000                              | 6,675,000                                  | 6,675,000                             |
| Requirements                          |                      |                       |                              |  |  |                                       |
| Debt Service                          | 2 150 202            | 26,320,911            | 7 504 000                    | 6,618,000                              | 6,618,000                                  | 6 6 1 8 000                           |
|                                       | 2,159,302            | , ,                   | 7,504,000                    | , ,                                    | , ,  | 6,618,000                             |
| Unappropriated<br>Non-Operating Total | 258,017<br>2,417,319 | 257,250<br>26,578,161 | 57,000<br><i>7,561,000</i>   | 57,000<br><i>6,675,000</i>             | 57,000<br><i>6,675,000</i>                 | 57,000<br><i>6,675,000</i>            |
| Total Requirements                    | 2,417,319            | 26,578,161            | 7,561,000                    | 6,675,000                              | 6,675,000                                  | 6,675,000                             |

# Pension Bond Debt Service Fund

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|----------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
| D                    |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources            |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Miscellaneous Income | 16,511            | 12,330            | -                  | 12,000          | 12,000            | 12,000          |
| Internal Payments    | 2,089,276         | 2,159,364         | 2,234,000          | 2,269,000       | 2,269,000         | 2,269,000       |
| Beginning Balance    | 524,197           | 619,382           | 603,000            | 649,000         | 649,000           | 649,000         |
| Total Resources      | 2,629,985         | 2,791,076         | 2,837,000          | 2,930,000       | 2,930,000         | 2,930,000       |
|                      |                   |                   |                    |                 |                   |                 |
| Requirements         |                   |                   |                    |                 |                   |                 |
| Debt Service         | 2,010,603         | 2,098,724         | 2,188,000          | 2,281,000       | 2,281,000         | 2,281,000       |
| Unappropriated       | 619,382           | 692,352           | 649,000            | 649,000         | 649,000           | 649,000         |
| Non-Operating Total  | 2,629,985         | 2,791,076         | 2,837,000          | 2,930,000       | 2,930,000         | 2,930,000       |
| Total Requirements   | 2,629,985         | 2,791,076         | 2,837,000          | 2,930,000       | 2,930,000         | 2,930,000       |

# Water Debt Service Fund

| Resources            | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Miscellaneous Income | 3,285             | 2,316             | -                            | -                                      | -  | -                                     |
| Interfund Transfers  | 697,905           | 2,488,555         | 1,755,000                    | 3,296,200                              | 3,296,200                                  | 3,296,200                             |
| Financing Proceeds   | -                 | 14,037,453        | -                            | -                                      | -  | -                                     |
| Beginning Balance    | 285,913           | 289,945           | 287,000                      | 287,000                                | 287,000                                    | 287,000                               |
| Total Resources      | 987,103           | 16,818,268        | 2,042,000                    | 3,583,200                              | 3,583,200                                  | 3,583,200                             |
| Requirements         |                   |                   |                              |  |  |                                       |
| Debt Service         | 697,158           | 16,626,007        | 1,755,000                    | 2,895,000                              | 2,895,000                                  | 2,895,000                             |
| Unappropriated       | 289,945           | 192,261           | 287,000                      | 688,200                                | 688,200                                    | 688,200                               |
| Non-Operating Total  | 987,103           | 16,818,268        | 2,042,000                    | 3,583,200                              | 3,583,200                                  | 3,583,200                             |
| Total Requirements   | 987,103           | 16,818,268        | 2,042,000                    | 3,583,200                              | 3,583,200                                  | 3,583,200                             |

# Stormwater Debt Service Fund

| Resources            | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Miscellaneous Income | 3,226             | 2,268             | -                            | -                                      | -  | -                                     |
| Interfund Transfers  | 820,898           | 268,389           | 267,000                      | 265,000                                | 265,000                                    | 265,000                               |
| Beginning Balance    | 200,506           | 202,481           | 176,000                      | 176,000                                | 176,000                                    | 176,000                               |
| Total Resources      | 1,024,629         | 473,138           | 443,000                      | 441,000                                | 441,000                                    | 441,000                               |
| Requirements         |                   |                   |                              |  |  |                                       |
| Debt Service         | 822,148           | 267,139           | 267,000                      | 265,000                                | 265,000                                    | 265,000                               |
| Unappropriated       | 202,481           | 205,999           | 176,000                      | 176,000                                | 176,000                                    | 176,000                               |
| Non-Operating Total  | 1,024,629         | 473,138           | 443,000                      | 441,000                                | 441,000                                    | 441,000                               |
| Total Requirements   | 1,024,629         | 473,138           | 443,000                      | 441,000                                | 441,000                                    | 441,000                               |

# Wastewater Debt Service Fund

| Resources            | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|----------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Intergovernmental    | 222,766           | -                 | -                            | -                                      |  | -                                     |
| Miscellaneous Income | 20,991            | 12,175            | -                            | -                                      | -  | -                                     |
| Interfund Transfers  | 2,477,609         | 869,360           | 519,000                      | 517,000                                | 517,000                                    | 517,000                               |
| Beginning Balance    | 842,724           | 1,086,481         | 596,000                      | 596,000                                | 596,000                                    | 596,000                               |
| Total Resources      | 3,564,090         | 1,968,016         | 1,115,000                    | 1,113,000                              | 1,113,000                                  | 1,113,000                             |
| Requirements         |                   |                   |                              |  |  |                                       |
| Debt Service         | 2,477,609         | 869,360           | 519,000                      | 517,000                                | 517,000                                    | 517,000                               |
| Unappropriated       | 1,086,481         | 1,098,656         | 596,000                      | 596,000                                | 596,000                                    | 596,000                               |
| Non-Operating Total  | 3,564,090         | 1,968,016         | 1,115,000                    | 1,113,000                              | 1,113,000                                  | 1,113,000                             |
| Total Requirements   | 3,564,090         | 1,968,016         | 1,115,000                    | 1,113,000                              | 1,113,000                                  | 1,113,000                             |

## **City Facility Debt Service Fund**

| Resources           | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|---------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Interfund Transfers | 441,452           | 441,452           | 455,000                      | 457,000                                | 457,000                                    | 457,000                               |
| Beginning Balance   | 70,879            | 57,512            | 27,000                       | 27,000                                 | 27,000                                     | 27,000                                |
| Total Resources     | 512,330           | 498,964           | 482,000                      | 484,000                                | 484,000                                    | 484,000                               |
| Requirements        |                   |                   |                              |  |  |                                       |
| Debt Service        | 454,818           | 456,708           | 455,000                      | 457,000                                | 457,000                                    | 457,000                               |
| Unappropriated      | 57,512            | 42,256            | 27,000                       | 27,000                                 | 27,000                                     | 27,000                                |
| Non-Operating Total | 512,330           | 498,964           | 482,000                      | 484,000                                | 484,000                                    | 484,000                               |
| Total Requirements  | 512,330           | 498,964           | 482,000                      | 484,000                                | 484,000                                    | 484,000                               |

# Urban Renewal Debt Service Fund

| Resources           | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager<br>Proposed | 2023/24<br>Budget<br>Committee<br>Approved | 2023/24<br>City<br>Council<br>Adopted |
|---------------------|-------------------|-------------------|------------------------------|--|--|---------------------------------------|
| Intergovernmental   | 1,702,415         | 1,735,783         | 1,731,000                    | -                                      | -  | -                                     |
| Beginning Balance   | 28,152            | 28,152            | 26,000                       | -                                      | -  | -                                     |
| Total Resources     | 1,730,567         | 1,763,935         | 1,757,000                    | -                                      |  | -                                     |
| Requirements        |                   |                   |                              |  |  |                                       |
| Debt Service        | 1,702,415         | 1,735,783         | 1,731,000                    | -                                      | -  | -                                     |
| Unappropriated      | 28,152            | 28,152            | 26,000                       | -                                      | -  | -                                     |
| Non-Operating Total | 1,730,567         | 1,763,935         | 1,757,000                    | -                                      | -  | -                                     |
| Total Requirements  | 1,730,567         | 1,763,935         | 1,757,000                    | -                                      | -  | -                                     |

# **Capital Improvement Funds Revenues and Expenditures**

Capital project funds account for the resources used to improve the public infrastructure, purchase land, or buildings. The City budgets the following capital project funds:

- *Parks Fund* Accounts for projects to expand or improve Gresham's public parks funded with revenues from system development charges, grants, loan proceeds and regional bond measures. Additional Parks projects can be included in the General Development Fund.
- General Development Fund This fund was established to address the infrastructure needs in the Pleasant Valley and Springwater areas. The revenue comes primarily from the System Development Charges Fund to reimburse private developers with SDC credits for the construction of SDC eligible infrastructure.
- Transportation Construction Fund This fund accounts for transportation related capital projects. Revenues come from gasoline taxes, grants, loan proceeds, and transfers from the System Development Charges Fund. Expenditures are for maintenance and enhancements to the City's streets.
  - Footpaths and Bike Routes Subfund Accounts for projects specific to improving pedestrian and bikeway facilities. One percent of gasoline tax revenue is received in the Footpaths and Bike Routes subfund in compliance with a statewide program dedicated to improving sidewalks, providing bicycle lanes, and increasing pedestrian mobility.
- Urban Renewal Capital Improvement Fund This fund accounts for capital expenditures made on behalf of the Gresham Redevelopment Commission (GRDC), under an intergovernmental agreement to carry out the urban renewal plan. The funding is received from the GRDC.
- Water Construction Fund This fund accounts for water related capital projects. Revenues typically come from water utility rates, transfers from the System Development Charges Fund and loan proceeds. Expenditures are for maintenance and enhancements to the City's water system.
- Stormwater Construction Fund This fund accounts for stormwater related capital projects. Revenues come primarily from stormwater utility rates, transfers from the System Development Charges Fund, and loan proceeds. Expenditures are for maintenance and enhancements to the City's stormwater system.
- Wastewater Construction Fund This fund accounts for wastewater related capital projects. Revenues come primarily from wastewater utility rates, loan proceeds, and transfers from the System Development Charges Fund. Expenditures are for maintenance and enhancements to the City's wastewater system.
- *City Facility Capital Fund* This fund accounts for capital expenditures related to City-owned facilities such as City Hall, the Public Safety and Schools building, and fire stations. Revenues primarily come from operating departments. Expenditures are for maintenance and enhancements to city facilities.
- Enterprise Systems Replacement Fund This fund accounts for capital expenditures related to enterprise business systems such as the utility billing and enterprise resource planning replacements. Revenues primarily come from operating departments. Expenditures are for implementation and upgrade costs related to these systems.

# **Capital Improvement Funds Issues and Changes**

The City of Gresham adopts the Five-Year Capital Improvement Program as a separate document from the budget; however, the two documents are closely linked. The projects scheduled during the first year of the CIP are adopted as part of the City's annual budget.

The Capital Improvement Program is updated on an annual basis. This process includes a Type IV Hearing with the Gresham Planning Commission, which was held on April 10, 2023. A Type IV Hearing is scheduled with the Gresham City Council on May 16, 2023; an enactment reading and final adoption is scheduled for June 20, 2023.

Following are a few significant projects budgeted for fiscal year 2023/24:

## Parks Fund

- Plan, design, and construct park or trail improvements and amenities associated with Gresham's "Local Share" component of Metro's 2019 Parks and Natural Areas bond measure.
- Design and construct improvements at Gradin Community Sports Park including an additional softball/youth baseball or soccer field, a concession/restroom building, and other related amenities.
- Utilize American Rescue Plan Act of 2021 funds to invest in Qualified Census Tract areas by promoting healthier living environments, outdoor recreation, socialization and increasing food security.

#### **General Development Fund**

• The capital budget includes the authority to provide system development charge credits, as well as construct wetland, stream, and floodplain mitigation projects, as needed to support potential development activity in the Pleasant Valley and Springwater areas. SDC credits are not cash.

#### **Transportation Construction Fund**

- Street surfacing improvements for citywide pavement preservation projects meant to extend the life of the transportation network.
- Local street pavement reconstruction so that streets may continue to serve their purpose in the transportation system.
- Construct both the NE Cleveland Street improvements from Stark to Burnside and the Hogan Drive improvements from Powell to Burnside to improve bicycle and pedestrian facilities.
- Continue engineering work on intersection improvements at 223<sup>rd</sup> and Stark.
- Continue right-of-way acquisitions on the Division Street bicycle and pedestrian improvements from Birdsdale to Wallula.

## Footpaths and Bike Routes Subfund

- Continue construction of, and modifications to, sidewalk ramps to improve pedestrian safety and transportation facilities to all users.
- Begin design of the Gresham Fairview Trail Phase 4 which completes a section along 201st between Glisan and Sandy.
- Install pedestrian enhancements, especially related to crossings and sidewalks.

## **Urban Renewal Capital Improvement Fund**

- Continue construction of the Downtown Rockwood project (formerly known as Rockwood Rising) at the Rockwood Catalyst Site.
- Continue preparation of the property at 18801 and 18901 E. Burnside St. for redevelopment.

## Water Construction Fund

- Continued investments in the City's groundwater supply system.
- Continue rehabilitation and upgrades to the water system infrastructure to reduce water outages and road damage, improve customer service, and reduce expenses associated with reactive repair work.
- Replacement of aged water pipes susceptible to failure as identified in the condition assessment studies.
- Seismic upgrades to the Regner reservoir and waterline and the Gabbert Reservoir piping.

#### **Stormwater Construction Fund**

- Increased replacement of stormwater pipes that may experience leaks and breaks over the years to prevent sink holes and road damage.
- Integrate Low Impact Development practices such as rain gardens, stormwater planters, swales, porous pavement, and pavers for water quality and flood control.
- Assessment of riparian corridors to improve water quality and prevent erosion, preventing loss of land and damage to adjacent infrastructure or homes.

# Wastewater Construction Fund

- Continue implementation of the Pipe Rehabilitation/Replacement Project, which replaces 1950's era pipelines that have reached the end of their useful life.
- Repair and replacement of unit processes and equipment at the Wastewater Treatment Plant to ensure continued compliance with permit conditions. Significant projects at the treatment plant include refurbishment of the gravity belt thickener and belt press replacement which have reached the end of their useful lives; improvements in the removal of trash and debris at the fats, oils, and grease receiving station; improvements in the treatment plant's control system; and improvements in the nitrification system and the treatment of ammonia.
- Upgrades to the East Basin Trunk will increase capacity and accommodate future growth in the Springwater area.
- Construction of seismic upgrades to sewer lines crossing over Johnson Creek.

## **City Facility Capital Fund**

- Continue project to replace City Hall rooftop units.
- Install solar panels on the roof of the Public Safety & Schools Building utilizing grant funds.
- Install two Kardex storage units at the Rockwood Public Safety Building.
- City Hall elevator upgrades and other repair and maintenance projects at City Hall.
- Repave north of the Public Safety and Schools Building.

## Enterprise Systems Replacement Fund

- Continue implementation of the Enterprise Resource Planning System focusing on Phase 4 timekeeping.
- Update and upgrade the underlying infrastructure and digital storage for the City's website.

|                      | 2020/21   | 2021/22   | 2022/23    | 2023/24    | 2023/24    | 2023/24    |
|----------------------|-----------|-----------|------------|------------|------------|------------|
|                      | Actual    | Actual    | Revised    | City       | Budget     | City       |
|                      |           |           | Budget     | Manager    | Committee  | Council    |
| Resources            |           |           |            | Proposed   | Approved   | Adopted    |
| Intergovernmental    | -         | 2,675,000 | 5,334,000  | 9,000,700  | 9,000,700  | 9,000,700  |
| Charges for Services | -         | -         | 2,661,000  | -          | -          | -          |
| Miscellaneous Income | 19,364    | 13,503    | 19,100     | 19,100     | 19,100     | 19,100     |
| Interfund Transfers  | 144,651   | 227,431   | 4,413,400  | 7,235,300  | 7,235,300  | 7,235,300  |
| Beginning Balance    | 1,170,839 | 1,185,154 | 1,273,000  | 2,277,900  | 2,277,900  | 2,277,900  |
| Total Resources      | 1,334,854 | 4,101,088 | 13,700,500 | 18,533,000 | 18,533,000 | 18,533,000 |
|                      |           |           |            |            |            |            |
| Requirements         |           |           |            |            |            |            |
| Capital Improvement  | 149,700   | 2,677,037 | 12,585,000 | 17,165,300 | 17,165,300 | 17,165,300 |
| Unappropriated       | 1,185,154 | 1,424,051 | 1,115,500  | 1,367,700  | 1,367,700  | 1,367,700  |
| Non-Operating Total  | 1,334,854 | 4,101,088 | 13,700,500 | 18,533,000 | 18,533,000 | 18,533,000 |
| Total Requirements   | 1,334,854 | 4,101,088 | 13,700,500 | 18,533,000 | 18,533,000 | 18,533,000 |
|                      |           |           |            |            |            |            |

## Parks Capital Improvement Fund

# PARKS CAPITAL PROJECTS

| Projects                                       | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|--|-------------------|-------------------|------------------------------|------------------------------|
| Park Development                               |                   |                   |                              |                              |
| CIPPK00001 Gradin Sports Park Development      | -                 | -                 | 5,574,620                    | 8,754,419                    |
| CIPPK00003 Development Coordination Projects   | -                 | -                 | 50,000                       | 75,000                       |
| CIPPK00004 Park Master Plan Update and Concept | -                 | -                 | 300,000                      | 324,849                      |
| CIPPK00006 Metro Local Share Park Improvements | 154,191           | 2,672,535         | 3,426,747                    | 3,745,000                    |
| CIPPK00007 ARPA/City of Gresham Investments    | -                 | -                 | 693,000                      | 689,660                      |
| CIPPK00008 Civic Neighborhood Park Phase 1     | -                 | -                 | 2,540,507                    | 2,881,303                    |
| TOTAL  | 154,191           | 2,672,535         | 12,584,874                   | 16,470,231                   |

## General Development Cap Impr Fund

|                     | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|---------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                     |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources           |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Interfund Transfers | 2,464,982         | 10,597,720        | 13,945,000         | 9,967,000       | 9,967,000         | 9,967,000       |
| Total Resources     | 2,464,982         | 10,597,720        | 13,945,000         | 9,967,000       | 9,967,000         | 9,967,000       |
| Requirements        |                   |                   |                    |                 |                   |                 |
| Capital Improvement | 2,464,982         | 10,597,720        | 13,940,700         | 9,967,000       | 9,967,000         | 9,967,000       |
| Unappropriated      | -                 | -                 | 4,300              | -               | -                 | -               |
| Non-Operating Total | 2,464,982         | 10,597,720        | 13,945,000         | 9,967,000       | 9,967,000         | 9,967,000       |
| Total Requirements  | 2,464,982         | 10,597,720        | 13,945,000         | 9,967,000       | 9,967,000         | 9,967,000       |

## **GENERAL DEVELOPMENT CAPITAL PROJECTS**

| Projects   |   | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|------------|---|-------------------|-------------------|------------------------------|------------------------------|
| CIPPVWW001 | Lower Kelley Creek Trunk                            | 1,980,802         | 6,657,457         | -                            | -                            |
| CIPPVWW002 | Wastewater Development Coordination                 | -                 | 224,393           | 541,238                      | 541,238                      |
| CIPPVWW003 | Advanced Wetland, Stream and Floodplain Mitigation  | -                 | -                 | 200,000                      | 200,000                      |
| CIPPVWT001 | Water Development Coordination                      | 288,842           | 1,191,059         | 2,257,007                    | 1,745,328                    |
| CIPPVWT003 | Advanced Wetland, Stream and Floodplain Mitigation  | -                 | -                 | 200,000                      | 200,000                      |
| CIPPVTR002 | Transportation Development Coordination             | 176,167           | 1,231,179         | 4,473,247                    | 3,418,720                    |
| CIPPVTR017 | Advanced Wetland, Stream and Floodplain Mitigation  | -                 | -                 | 200,000                      | 200,000                      |
| CIPPVPK002 | Parks Development Coordination                      | 15,208            | 1,051,085         | 2,332,921                    | 1,370,805                    |
| CIPPVSW001 | Stormwater Development Coordination                 | 3,963             | 242,547           | 657,412                      | 511,257                      |
| CIPPVSW011 | Advanced Wetland, Stream and Floodplain Mitigation  | -                 | -                 | 445,000                      | 445,000                      |
| CIPSPWW001 | Wastewater Development Coordination                 | -                 | -                 | 850,000                      | 265,527                      |
| CIPSPWT001 | Water Development Coordination                      | -                 | -                 | 1,000,000                    | 285,282                      |
| CIPSPTR001 | Springwater Transportation Development Coordination | -                 | -                 | 328,594                      | 328,594                      |
| CIPSPPK001 | Springwater Parks Development Coordination          | -                 | -                 | 200,000                      | 200,000                      |
| CIPSPSW001 | Stormwater Development Coordination                 | -                 | -                 | 255,218                      | 255,218                      |
| TOTAL      |   | 2,464,982         | 10,597,720        | 13,940,637                   | 9,966,969                    |

|                      | 2020/21    | 2021/22    | 2022/23    | 2023/24    | 2023/24    | 2023/24    |
|----------------------|------------|------------|------------|------------|------------|------------|
|                      | Actual     | Actual     | Revised    | City       | Budget     | City       |
|                      |            |            | Budget     | Manager    | Committee  | Council    |
| Resources            |            |            |            | Proposed   | Approved   | Adopted    |
| Intergovernmental    | 637,924    | 1,131,186  | 12,695,100 | 13,658,600 | 13,658,600 | 13,658,600 |
| Charges for Services | 2,600      | 444,845    | -          | -          | -          | -          |
| Miscellaneous Income | 29,396     | 44,571     | 5,300      | 5,900      | 5,900      | 5,900      |
| Interfund Transfers  | 7,964,172  | 5,405,120  | 27,192,900 | 22,955,468 | 22,955,468 | 22,955,468 |
| Financing Proceeds   | 3,386,000  | 9,554,705  | -          | -          | -          | -          |
| Beginning Balance    | 3,187,847  | 4,043,231  | 11,091,200 | 16,156,289 | 16,156,289 | 16,156,289 |
| Total Resources      | 15,207,938 | 20,623,658 | 50,984,500 | 52,776,257 | 52,776,257 | 52,776,257 |
| Requirements         |            |            |            |            |            |            |
| Capital Improvement  | 11,164,707 | 10,243,140 | 44,475,600 | 42,384,100 | 42,384,100 | 42,384,100 |
| Unappropriated       | 4,043,231  | 10,380,518 | 6,508,900  | 10,392,157 | 10,392,157 | 10,392,157 |
| Non-Operating Total  | 15,207,938 | 20,623,658 | 50,984,500 | 52,776,257 | 52,776,257 | 52,776,257 |
| Total Requirements   | 15,207,938 | 20,623,658 | 50,984,500 | 52,776,257 | 52,776,257 | 52,776,257 |

### Transportation Capital Impr Fund

## TRANSPORTATION CAPITAL PROJECTS

| Projects      |  | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|---------------|--|-------------------|-------------------|------------------------------|------------------------------|
| Street System | Maintenance & Enhancement                          |                   |                   |                              |                              |
| CIPTR00001    | Street Surfacing Improvements                      | 1,771,353         | 2,088,292         | 4,917,691                    | 5,654,611                    |
| CIPTR00002    | Neighborhood Traffic Control                       | 13,719            | 3,648             | 45,397                       | 35,313                       |
| CIPTR00007    | Division Street Corridor "Complete Street" Project | 78,475            | 373,768           | 7,345,544                    | 6,850,476                    |
| CIPTR00008    | NE Cleveland Avenue (Stark to Burnside)            | 175,118           | 301,596           | 5,206,527                    | 4,495,984                    |
| CIPTR00009    | Stark and 223rd TIF                                | 41,996            | 511,277           | 327,020                      | 266,313                      |
| CIPTR00010    | Hogan - Powell to Burnside                         | 287,307           | 1,094,150         | 4,367,113                    | 3,872,742                    |
| CIPTR00012    | Local Street Reconstruction Program                | 3,817,283         | 3,410,178         | 10,323,791                   | 6,243,782                    |
| CIPTR00016    | Transportation System Safety Projects              | 65,085            | 43,031            | 244,692                      | 155,533                      |
| CIPTR00017    | Palmquist / HWY 26                                 | 769,071           | 3,960             | -                            | -                            |
| CIPTR00022    | Innovative Paving                                  | -                 | -                 | -                            | 172,500                      |
| CIPTR00024    | 181st Ave. Safety Improvements                     | -                 | -                 | -                            | 1,000,000                    |
| Subtotal      |  | 7,019,407         | 7,829,900         | 32,777,775                   | 28,747,254                   |
| Other Improve | ements   |                   |                   |                              |                              |
| CIPTR00003    | Development Coordination Projects                  | 48,830            | 735,424           | 916,380                      | 2,626,210                    |
| CIPTR00005    | Intersection Improvements                          | 1,360,329         | 251,865           | 574,691                      | 574,725                      |
| CIPTR00006    | Signal Maintenance and Upgrade                     | 38,117            | 632               | 162,278                      | 179,646                      |
| CIPTR00013    | Streetlight Replacement and In-Fill Projects       | 89,049            | 101,177           | 995,179                      | 787,477                      |
| CIPTR00015    | Bridge Inspection / Monitoring / Maintenance       | 259,732           | 142,416           | 1,536,184                    | 1,435,855                    |
| CIPTR00018    | TIF Study Update                                   | 49,498            | 1,875             | -                            | -                            |
| CIPTR00020    | Utility Undergrounding Projects                    | -                 | -                 | 185,000                      | 85,000                       |
| CIPTR00023    | Median Island Rehabilitation                       |                   |                   | -                            | 150,000                      |
| Subtotal      |  | 1,845,555         | 1,233,389         | 4,369,712                    | 5,838,913                    |
| SUBFUND TOT   | TAL  | 8,864,962         | 9,063,289         | 37,147,487                   | 34,586,167                   |

# FOOTPATHS & BIKE ROUTES CAPITAL PROJECTS

| Projects      |  | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|---------------|--|-------------------|-------------------|------------------------------|------------------------------|
| Footpaths & B | ike Routes Fund                          |                   |                   |                              |                              |
| CIPFP00001    | Amer. W/Disab. Curb Ramp                 | 2,136,372         | 901,060           | 2,481,746                    | 2,064,929                    |
| CIPFP00002    | Pedestrian Enhancements                  | 109,054           | 168,265           | 2,914,900                    | 1,837,976                    |
| CIPFP00003    | Bicycle Projects                         | 16,195            | 34,950            | 106,875                      | 98,657                       |
| CIPFP00004    | Division Crosswalk Improvements          | -                 | -                 | 535,000                      | 535,000                      |
| CIPFP00005    | On-Street Paths Development Coordination | 29,422            | 44,141            | 276,437                      | 425,000                      |
| CIPFP00006    | Couch St. Alternative Sidewalk Project   | -                 | 1,026             | 574,570                      | 573,974                      |
| CIPFP00007    | School Zone Flashers                     | -                 | 35,103            | 295,000                      | 247,267                      |
| CIPFP00008    | Gresham Fairview Trail Phase 4           | -                 | -                 | -                            | 1,247,787                    |
| CIPFP00009    | Columbia View Path                       | -                 | -                 | -                            | 84,500                       |
| CIPFP00010    | North Gresham Path                       | -                 | -                 | -                            | 60,500                       |
| CIPFP00011    | 2018 ARTS Grant                          | -                 | -                 | -                            | 197,225                      |
| CIPFP00012    | 2020 ARTS Grant                          | -                 | -                 | -                            | -                            |
| CIPFP00013    | Yamhill Sidewalk Infill                  | -                 | -                 | -                            | 425,000                      |
| SUBFUND TOT   | AL                                       | 2,291,043         | 1,184,545         | 7,184,528                    | 7,797,815                    |
| FUND TOTAL    |  | 11,156,005        | 10,247,834        | 44,332,015                   | 42,383,982                   |

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|----------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
| Resources            |                   |                   | Budget             | Manager         | Committee         | Council         |
|                      |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Intergovernmental    | 6,418,621         | 4,671,955         | 3,397,500          | 3,246,500       | 3,246,500         | 3,246,500       |
| Charges for Services | -                 | 71,207            | -                  | -               | -                 | -               |
| Interfund Transfers  | 218,266           | 695,254           | 2,347,800          | -               | -                 | -               |
| Financing Proceeds   | 40,600            | -                 | -                  | -               | -                 | -               |
| Beginning Balance    | 51,454            | 744,670           | 744,700            | 3,650,000       | 3,650,000         | 3,650,000       |
| Total Resources      | 6,728,941         | 6,183,086         | 6,490,000          | 6,896,500       | 6,896,500         | 6,896,500       |
| Requirements         |                   |                   |                    |                 |                   |                 |
| Capital Improvement  | 5,984,271         | 2,627,735         | 6,490,000          | 6,874,000       | 6,874,000         | 6,874,000       |
| Unappropriated       | 744,670           | 3,555,351         | -                  | 22,500          | 22,500            | 22,500          |
| Non-Operating Total  | 6,728,941         | 6,183,086         | 6,490,000          | 6,896,500       | 6,896,500         | 6,896,500       |
| Total Requirements   | 6,728,941         | 6,183,086         | 6,490,000          | 6,896,500       | 6,896,500         | 6,896,500       |

## Urban Renewal Capital Impr Fund

# **URBAN RENEWAL CAPITAL PROJECTS**

| Projects   |                                     | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|------------|-------------------------------------|-------------------|-------------------|------------------------------|------------------------------|
| CIPUR00001 | Catalyst Site/Downtown Rockwood     | 4,374,645         | -                 | 3,089,999                    | 3,147,466                    |
| CIPUR00002 | Sandy Boulevard Improvements        | 1,609,622         | 2,627,613         | 1,908,779                    | -                            |
| CIPUR00003 | Stark Street Property Redevelopment | -                 | -                 | 20,000                       | -                            |
| CIPUR00004 | Sunrise Site                        | -                 | -                 | 515,000                      | 1,150,090                    |
| CIPUR00005 | Rockwood Urban Plaza                | -                 | -                 | 956,219                      | -                            |
| CIPUR00006 | Property Acquisition Fund           | -                 | -                 | -                            | 2,577,400                    |
|            |                                     |                   |                   |                              |                              |
| TOTAL      |                                     | 5,984,267         | 2,627,613         | 6,489,997                    | 6,874,956                    |

|                      | 2020/21    | 2021/22    | 2022/23    | 2023/24    | 2023/24    | 2023/24    |
|----------------------|------------|------------|------------|------------|------------|------------|
|                      | Actual     | Actual     | Revised    | City       | Budget     | City       |
|                      |            |            | Budget     | Manager    | Committee  | Council    |
| Resources            |            |            |            | Proposed   | Approved   | Adopted    |
| Intergovernmental    | 1,970,799  | 138,135    | 707,300    | 21,582,700 | 21,582,700 | 21,582,700 |
| Charges for Services | -          | -          | 6,842,700  | -          | -          | -          |
| Miscellaneous Income | 140,457    | 250,796    | 321,300    | 56,900     | 56,900     | 56,900     |
| Interfund Transfers  | 812,425    | 724,723    | 3,335,400  | 1,697,200  | 1,697,200  | 1,697,200  |
| Financing Proceeds   | 4,865,900  | 31,104,315 | 17,482,000 | 38,804,700 | 38,804,700 | 38,804,700 |
| Beginning Balance    | 10,217,007 | 9,434,161  | 40,981,000 | 31,614,200 | 31,614,200 | 31,614,200 |
| Total Resources      | 18,006,588 | 41,652,131 | 69,669,700 | 93,755,700 | 93,755,700 | 93,755,700 |
|                      |            |            |            |            |            |            |
| Requirements         |            |            |            |            |            |            |
| Capital Improvement  | 8,572,427  | 8,407,717  | 46,495,100 | 88,300,200 | 88,300,200 | 88,300,200 |
| Unappropriated       | 9,434,161  | 33,244,414 | 23,174,600 | 5,455,500  | 5,455,500  | 5,455,500  |
| Non-Operating Total  | 18,006,588 | 41,652,131 | 69,669,700 | 93,755,700 | 93,755,700 | 93,755,700 |
| Total Requirements   | 18,006,588 | 41,652,131 | 69,669,700 | 93,755,700 | 93,755,700 | 93,755,700 |
|                      |            |            |            |            |            |            |

### Water Capital Improvement Fund

## WATER CAPITAL PROJECTS

| Projects       |   | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|----------------|---|-------------------|-------------------|------------------------------|------------------------------|
| Water System I | Maintenance & Enhancement                       |                   |                   |                              |                              |
| CIPWT00001     | Water System Improvements                       | -                 | -                 | 190,983                      | 245,983                      |
| CIPWT00002     | Waterline Oversizing                            | -                 | -                 | 295,185                      | 320,185                      |
| CIPWT00005     | Minor Capital Maintenance Projects              | -                 | 23,193            | 1,131,497                    | 1,613,455                    |
| CIPWT00006     | NE Waterline Replacement Package Phase II       | 687               | -                 | -                            | -                            |
| CIPWT00008     | SE Waterline Replacement Package Phase II       | 2,521             | -                 | -                            | -                            |
| CIPWT00014     | Grant Butte Seismic Piping & Reservoir Retrofit | 3,658,049         | 125,397           | 76,312                       | -                            |
| CIPWT00015     | Local Street Reconstruction Coordination        | 2,224,383         | 921,870           | 2,728,875                    | 1,620,719                    |
| CIPWT00019     | NW Waterline Replacement Package Phase II       | -                 | 2,672             | 748,000                      | 732,245                      |
| CIPWT00020     | Intermediate Pump Station Waterline             | -                 | 317               | 225,000                      | 193,850                      |
| CIPWT00022     | Gabbert Seismic Piping                          | -                 | 5,163             | 575,000                      | 617,280                      |
| CIPWT00023     | Division Pump Station Seismic Upgrade           | -                 | -                 | 150,000                      | 417,500                      |
| CIPWT00025     | Cascade Reservoir #1 Rehabilitation             | 166,812           | -                 | -                            | -                            |
| CIPWT00027     | Cascade Reservoir #2                            | 301,025           | -                 | -                            | -                            |
| CIPWT00028     | Cascade Groundwater Filtration System           | 24,562            | -                 | -                            | -                            |
| CIPWT00034     | Regner Reservoir Seismic Upgrade                | -                 | -                 | 989,105                      | 1,100,000                    |
| CIPWT00037     | Groundwater System - Central Facilities         | -                 | 3,914,373         | 13,381,335                   | 23,921,535                   |
| CIPWT00047     | Groundwater System - Implementation             | -                 | -                 | -                            | 250,000                      |
| Subtotal       |   | 6,378,039         | 4,992,985         | 20,491,292                   | 31,032,752                   |
| Other Improve  | ments   |                   |                   |                              |                              |
| CIPWT00003     | Water System and Supply Studies                 | 61,560            | 33,285            | 282,647                      | 265,930                      |
| CIPWT00007     | Water System Master Plan                        | 180,004           | 9,646             | 54,042                       | -                            |
| CIPWT00009     | Test Wells                                      | 633,417           | 86,121            | 844,727                      | -                            |
| CIPWT00010     | Gresham's Well #2                               | 814,672           | -                 | -                            | -                            |
| CIPWT00017     | Water Main Condition Assessment                 | 196,079           | 215,387           | 254,624                      | 256,537                      |
| CIPWT00021     | Gresham's Well #3                               | 312,723           | -                 | -                            | -                            |
| CIPWT00036     | Groundwater System - Water Supply               | -                 | 2,999,170         | 15,536,264                   | 27,948,568                   |
| CIPWT00038     | Groundwater System - Distribution Pipelines     | -                 | 69,294            | 8,531,447                    | 27,796,406                   |
| CIPWT00040     | Water Meter Replacement Program                 |                   |                   | 500,000                      | 1,000,000                    |
| Subtotal       |   | 2,198,455         | 3,412,903         | 26,003,751                   | 57,267,441                   |
| TOTAL          |   | 8,576,494         | 8,405,888         | 46,495,043                   | 88,300,193                   |

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources            |                   |                   |                              | Proposed                   | Approved                       | Adopted                    |
| Miscellaneous Income | 153,119           | 107,409           | 92,000                       | 102,900                    | 102,900                        | 102,900                    |
| Interfund Transfers  | 2,137,610         | 2,257,328         | 5,031,495                    | 4,680,900                  | 4,680,900                      | 4,680,900                  |
| Beginning Balance    | 10,128,640        | 10,168,120        | 11,882,400                   | 12,665,200                 | 12,665,200                     | 12,665,200                 |
| Total Resources      | 12,419,368        | 12,532,857        | 17,005,895                   | 17,449,000                 | 17,449,000                     | 17,449,000                 |
|                      |                   |                   |                              |                            |                                |                            |
| Requirements         |                   |                   |                              |                            |                                |                            |
| Capital Improvement  | 2,251,248         | 1,382,183         | 9,471,700                    | 10,495,900                 | 10,495,900                     | 10,495,900                 |
| Unappropriated       | 10,168,120        | 11,150,674        | 7,534,195                    | 6,953,100                  | 6,953,100                      | 6,953,100                  |
| Non-Operating Total  | 12,419,368        | 12,532,857        | 17,005,895                   | 17,449,000                 | 17,449,000                     | 17,449,000                 |
| Total Requirements   | 12,419,368        | 12,532,857        | 17,005,895                   | 17,449,000                 | 17,449,000                     | 17,449,000                 |

### Stormwater Capital Improvement Fund

## **STORMWATER CAPITAL PROJECTS**

| Projects      |  | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|---------------|--|-------------------|-------------------|------------------------------|------------------------------|
| Stormwater Sy | stem Maintenance & Enhancement                                 |                   |                   |                              |                              |
| CIPSW00001    | Localized Drainage Improvements                                | 58,556            | 165,532           | 261,253                      | 575,027                      |
| CIPSW00004    | Rehab & Repair of Pipe System                                  | 927,940           | 703,368           | 2,540,839                    | 2,669,956                    |
| CIPSW00008    | Segment 2, Fairview Creek Basin Central Core Trunk Improvement | -                 | -                 | 406,904                      | 406,904                      |
| CIPSW00009    | Infrastructure Capacity Improvements                           | 804,220           | 26,299            | 230,688                      | 272,439                      |
| CIPSW00016    | Segments 3B & 3C, Fairview Creek Basin Central Core Trunk      | -                 | 12,400            | 2,342,379                    | 2,324,282                    |
|               | Improvement  |                   |                   |                              |                              |
| Subtotal      |  | 1,790,716         | 907,599           | 5,782,063                    | 6,248,608                    |
| Other Improve | ments  |                   |                   |                              |                              |
| CIPSW00002    | Low Impact Dev Practices Retrofit Program                      | 128,004           | 126,170           | 1,165,445                    | 1,374,459                    |
| CIPSW00003    | Stream and Slope Improvements                                  | 62,453            | 30,038            | 717,002                      | 763,266                      |
| CIPSW00005    | Stormwater Facility Improvements                               | 84,662            | -                 | 389,384                      | 617,111                      |
| CIPSW00006    | Riparian & Wetland Improvement Projects                        | 122,784           | 116,649           | 598,934                      | 647,314                      |
| CIPSW00007    | Fujitsu Ponds Restoration                                      | -                 | -                 | -                            | 248,000                      |
| CIPSW00010    | Stormwater Infrastructure Master Plan                          | 51,527            | 30,976            | 85,642                       | -                            |
| CIPSW00015    | West Gresham Water Quality and Infiltration Facilities         | 12,695            | 170,283           | 733,190                      | 397,111                      |
| CIPSW00021    | Environmental Risk Prevention                                  | -                 | -                 | -                            | 200,000                      |
| Subtotal      |  | 462,125           | 474,116           | 3,689,597                    | 4,247,261                    |
| TOTAL         |  | 2,252,841         | 1,381,715         | 9,471,660                    | 10,495,869                   |

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised | 2023/24<br>City | 2023/24<br>Budget | 2023/24<br>City |
|----------------------|-------------------|-------------------|--------------------|-----------------|-------------------|-----------------|
|                      |                   |                   | Budget             | Manager         | Committee         | Council         |
| Resources            |                   |                   |                    | Proposed        | Approved          | Adopted         |
| Intergovernmental    | -                 | 21,785            | 756,700            | 682,100         | 682,100           | 682,100         |
| Charges for Services | -                 | -                 | 250,000            | -               | -                 | -               |
| Miscellaneous Income | 266,573           | 245,725           | 248,900            | 6,336,200       | 6,336,200         | 6,336,200       |
| Interfund Transfers  | 8,435,081         | 10,860,000        | 5,431,906          | 14,657,400      | 14,657,400        | 14,657,400      |
| Financing Proceeds   | 92,600            | 1,700             | -                  | -               | -                 | -               |
| Beginning Balance    | 17,134,496        | 23,194,505        | 32,925,194         | 39,813,000      | 39,813,000        | 39,813,000      |
| Total Resources      | 25,928,750        | 34,323,715        | 39,612,700         | 61,488,700      | 61,488,700        | 61,488,700      |
|                      |                   |                   |                    |                 |                   |                 |
| Requirements         |                   |                   |                    |                 |                   |                 |
| Capital Improvement  | 2,734,244         | 5,125,768         | 28,517,000         | 37,557,000      | 37,557,000        | 37,557,000      |
| Unappropriated       | 23,194,505        | 29,197,947        | 11,095,700         | 23,931,700      | 23,931,700        | 23,931,700      |
| Non-Operating Total  | 25,928,750        | 34,323,715        | 39,612,700         | 61,488,700      | 61,488,700        | 61,488,700      |
| Total Requirements   | 25,928,750        | 34,323,715        | 39,612,700         | 61,488,700      | 61,488,700        | 61,488,700      |
|                      |                   |                   |                    |                 |                   |                 |

### Wastewater Capital Improvement Fund

## WASTEWATER CAPITAL PROJECTS

| Projects      |   | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|---------------|---|-------------------|-------------------|------------------------------|------------------------------|
| Wastewater Tr | eatment Plant   |                   |                   |                              |                              |
| CIPWW00002    | WWTP Maintenance Project                                      | 360,407           | 315,189           | 969,138                      | 1,173,697                    |
| CIPWW00005    | WWTP Asset Replacement and Refurbishment (R&R) Project        | 78,260            | 362,526           | 3,166,060                    | 2,752,550                    |
| CIPWW00011    | Biological Biogas Treatment System                            | 850               | -                 | -                            | -                            |
| CIPWW00018    | WWTP Upper Plant Nitrification Improvements                   | -                 | 113,062           | 999,780                      | 3,284,386                    |
| CIPWW00020    | WWTP FOG Screening Improvements                               | 177,459           | 698,989           | 1,666,490                    | 156,553                      |
| CIPWW00021    | WWTP Upper Barscreens Replacement                             | 181,248           | 638,629           | 297,246                      | -                            |
| CIPWW00022    | WWTP Control System Improvements                              | 239,984           | 49,526            | 3,956,629                    | 3,930,636                    |
| CIPWW00024    | WWTP Organics Digestion Capacity Evaluation                   | 49,818            | 101,451           | 1,106,398                    | 555,053                      |
| CIPWW00025    | WWTP Outfall Diffuser Improvements                            | -                 | 250,310           | 1,303,106                    | 990,835                      |
| CIPWW00028    | WWTP Gravity Belt Thickener Refurbishment                     | 215,697           | 242,236           | 2,699,474                    | 2,470,975                    |
| CIPWW00029    | WWTP Upper Plant Blower Addition                              | -                 | -                 | 706,800                      | -                            |
| CIPWW00030    | WWTP Earthquake Resiliency Projects                           | -                 | 101,325           | 374,592                      | 333,960                      |
| CIPWW00031    | WWTP Secondary Digester Improvements                          | 52,461            | 288,446           | 837,169                      | 103,764                      |
| CIPWW00046    | WWTP Disinfection Improvements                                | -                 | -                 | 256,500                      | 1,738,500                    |
| CIPWW00047    | WWTP Belt Press Replacement                                   | -                 | -                 | 456,000                      | 5,962,200                    |
| CIPWW00049    | WWTP Upper Plant Secondary Clarifier No. 5                    | -                 | -                 | -                            | 2,943,000                    |
| Subtotal      |   | 1,356,184         | 3,161,689         | 18,795,382                   | 26,396,109                   |
| Sewer System  | Maintenance & Enhancement                                     |                   |                   |                              |                              |
| CIPWW00001    | I & I Control Program   | 211,025           | 115,099           | 797,515                      | 881,293                      |
| CIPWW00006    | Collection System Asset Refurbishment and Replacement Project | 404,243           | 868,219           | 2,713,986                    | 2,105,135                    |
| CIPWW00007    | 1950's Failing Pipe Rehabilitation/Maint. Program             | 515,510           | 909,855           | 3,108,717                    | 1,970,531                    |
| CIPWW00008    | East Basin Trunk Upgrade Phase III                            | 202,137           | -                 | 1,731,114                    | 1,904,226                    |
| CIPWW00010    | Kelley Creek Trunk Easements                                  | 38,658            | -                 | -                            | -                            |
| CIPWW00013    | Wastewater Mainline Extension                                 | 1,158             | -                 | 298,842                      | 397,172                      |
| CIPWW00023    | Overhead Johnson Creek Crossing Seismic                       | -                 | 70,897            | 971,316                      | 2,468,643                    |
| CIPWW00026    | Lower Kelly Creek Trunk Upgrade Phase 1                       | 5,194             | -                 | -                            | -                            |
| CIPWW00035    | CCTV Inspection of Collection System Large Diameter Pipe      | -                 | -                 | 100,000                      | 214,000                      |
| CIPWW00051    | 185th St. Pump Station Improvements                           | -                 | -                 | -                            | 581,400                      |
| Subtotal      |   | 1,377,925         | 1,964,070         | 9,721,490                    | 10,522,400                   |
| Other Improve | ments   |                   |                   |                              |                              |
| CIPWW00014    | Wastewater Collections System Master Plan                     | 970               | -                 | -                            | -                            |
| CIPWW00050    | Nechacokee Creek Bank Stabilization                           | -                 | -                 | -                            | 638,400                      |
| Subtotal      |   | 970               | -                 | -                            | 638,400                      |
| TOTAL         |   | 2,735,079         | 5,125,759         | 28,516,872                   | 37,556,909                   |

## **City Facility Capital Fund**

| City Facility Capital Fullu |           |           |           |           |           |           |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
|                             | 2020/21   | 2021/22   | 2022/23   | 2023/24   | 2023/24   | 2023/24   |
|                             | Actual    | Actual    | Revised   | City      | Budget    | City      |
|                             |           |           | Budget    | Manager   | Committee | Council   |
| Resources                   |           |           |           | Proposed  | Approved  | Adopted   |
| Intergovernmental           | 122,854   | -         | -         | 780,000   | 780,000   | 780,000   |
| Miscellaneous Income        | 70,064    | 27,211    | -         | -         | -         | -         |
| Interfund Transfers         | 1,100,000 | 210,000   | 820,000   | 400,000   | 400,000   | 300,000   |
| Beginning Balance           | 1,164,932 | 2,282,173 | 1,500,000 | 1,737,000 | 1,737,000 | 1,737,000 |
| Total Resources             | 2,457,850 | 2,519,384 | 2,320,000 | 2,917,000 | 2,917,000 | 2,817,000 |
| Requirements                |           |           |           |           |           |           |
| Capital Improvement         | 175,677   | 128,203   | 1,948,000 | 2,917,000 | 2,917,000 | 2,817,000 |
| Unappropriated              | 2,282,173 | 2,391,181 | 372,000   | -         | -         | -         |
| Non-Operating Total         | 2,457,850 | 2,519,384 | 2,320,000 | 2,917,000 | 2,917,000 | 2,817,000 |
| Total Requirements          | 2,457,850 | 2,519,384 | 2,320,000 | 2,917,000 | 2,917,000 | 2,817,000 |

# **CITY FACILITY CAPITAL PROJECTS**

| Projects   |   | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|------------|---|-------------------|-------------------|------------------------------|------------------------------|
| FACCARPESL | City Hall Carpeting                       | -                 | -                 | 80,000                       | 30,000                       |
| FACRTUCHAL | City Hall Rooftop Units Replacement       | 22,039            | -                 | 663,000                      | 307,000                      |
| FACELECHAL | City Hall Elevator Upgrades               | -                 | -                 | 150,000                      | 210,000                      |
| FACCUSCHAL | City Hall Customer Service Center         | -                 | 11,540            | 80,000                       | 74,000                       |
| FACCRHCHAL | City Hall Accident Repairs                | 12,025            | -                 | -                            | -                            |
| FACSECCHAL | City Hall Security Upgrades               | -                 | -                 | 100,000                      | 100,000                      |
| FACLACCHAL | City Hall Upgrades                        | -                 | -                 | 25,000                       | 25,000                       |
| FACSOLPSSB | PSS Solar Power Roof Project              | -                 | -                 | 100,000                      | 880,000                      |
| FACBOIPSSB | PSS Building Boiler                       | 5,209             |                   | -                            | -                            |
| FACBOLPSSB | PSS Building Bollards                     | 3,140             | -                 | -                            | -                            |
| FACPSSEPNT | PSS Exterior Paint                        | -                 | -                 | -                            | 50,000                       |
| FACPSSHVAC | PSS HVAC Retrofit                         | -                 | -                 | -                            | 250,000                      |
| FACPSSWIND | PSS Building Windows                      | 3,275             | -                 | 20,000                       | 20,000                       |
| FACCONPSSB | PSSB Concrete                             | -                 | 35,000            | -                            | -                            |
| FACPSSKARD | Rockwood Public Safety Bldng Storage Unit | -                 | -                 | 320,000                      | 350,000                      |
| FACSECOPSC | Operations Center Security Upgrades       | 6,993             | -                 | -                            | -                            |
| FACRTUOPSC | Operations Center Rooftop Unit            | 3,874             | -                 | -                            | 20,000                       |
| FACKITOPSC | Operations Center Kitchen Remodel         | -                 | -                 | -                            | 25,000                       |
| FACDOOPARK | Main City Park Barn Door Replacement      | -                 | -                 | 10,000                       | -                            |
| FACTAPST71 | Station 71 Tap Out System Upgrade         | -                 | 19,663            | 50,000                       | -                            |
| FACDOOST71 | Station 71 Bay Door Openers               | -                 | -                 | 60,000                       | 46,000                       |
| FACDOOST73 | Station 73 Bay Doors                      | -                 | -                 | 20,000                       | -                            |
| FACEMGST74 | Station 74 Emergency Generator            | -                 | -                 | 15,000                       | -                            |
| FACFIRED10 | Fire District 10 Capital Maintenance      | -                 | -                 | 50,000                       | 50,000                       |
| FACBRIHOUR | Brite House Roof                          | -                 | 12,000            | -                            | -                            |
| FACBRIHREN | Brite House Renovations                   | -                 | -                 | 50,000                       | 50,000                       |
| Multiple   | City Owned Parking Lot Maintenance        | 29,196            | 50,000            | 131,000                      | 210,000                      |
| FACMCBRNSP | Main City Park Barn Siding & Paint        | -                 | -                 | -                            | 30,000                       |
| FACSHOPSRG | Facilities Shop-Siding, Roof & Gutters    | -                 | -                 | -                            | 30,000                       |
| FACCHARCRM | City Hall Archive Room Buildout           | -                 | -                 | -                            | 30,000                       |
| FACOPSGUTR | OPS Gutter Guards                         | -                 | -                 | -                            | 15,000                       |
| FACPRKLOTS | Parking Lot Seal & Striping               | -                 | -                 | -                            | 15,000                       |
| CWSCOVID19 | Reimbursed COVID Upgrades                 | 89,676            | -                 | -                            | -                            |
| TOTAL      |   | 175,427           | 128,203           | 1,924,000                    | 2,817,000                    |

|                      | 2020/21<br>Actual | 2021/22<br>Actual | 2022/23<br>Revised<br>Budget | 2023/24<br>City<br>Manager | 2023/24<br>Budget<br>Committee | 2023/24<br>City<br>Council |
|----------------------|-------------------|-------------------|------------------------------|----------------------------|--------------------------------|----------------------------|
| Resources            |                   |                   | Duuget                       | Proposed                   | Approved                       | Adopted                    |
| Intergovernmental    | 4,270             | -                 | -                            | -                          | -                              | -                          |
| Miscellaneous Income | 28,942            | 13,774            | -                            | -                          | -                              | -                          |
| Interfund Transfers  | 679,000           | 50,000            | -                            | -                          | -                              | -                          |
| Beginning Balance    | 1,887,549         | 1,277,596         | -                            | 1,088,000                  | 1,088,000                      | 1,088,000                  |
| Total Resources      | 2,599,761         | 1,341,370         | -                            | 1,088,000                  | 1,088,000                      | 1,088,000                  |
|                      |                   |                   |                              |                            |                                |                            |
| Requirements         |                   |                   |                              |                            |                                |                            |
| Capital Improvement  | 1,322,166         | 253,036           | -                            | 790,000                    | 790,000                        | 790,000                    |
| Transfers            | -                 | -                 | -                            | 50,000                     | 50,000                         | 50,000                     |
| Unappropriated       | 1,277,596         | 1,088,334         | -                            | 248,000                    | 248,000                        | 248,000                    |
| Non-Operating Total  | 2,599,761         | 1,341,370         | -                            | 1,088,000                  | 1,088,000                      | 1,088,000                  |
| Total Requirements   | 2,599,761         | 1,341,370         | -                            | 1,088,000                  | 1,088,000                      | 1,088,000                  |

## Enterprise System Replacement Fund

# ENTERPRISE SYSTEM REPLACEMENT PROJECTS

| Projects          |                                     | Actual<br>2020/21 | Actual<br>2021/22 | Revised<br>Budget<br>2022/23 | Adopted<br>Budget<br>2023/24 |
|-------------------|-------------------------------------|-------------------|-------------------|------------------------------|------------------------------|
| ESRERP000x        | Enterprise Resource Planning System | 1,295,420         | 71,414            | -                            | -                            |
| ESRCAYENTA        | Billing Software Upgrade            | 26,746            | 181,622           | -                            | -                            |
| ESRROADMAP        | Financial Road Map Implmentation    | -                 | -                 | -                            | 100,000                      |
| ESRWEBSITE        | Content Management System (Website) | -                 | -                 | -                            | 350,000                      |
| ESRERP0004        | Timekeeping Implementation          | -                 | -                 | -                            | 180,000                      |
| <b>ESRREPORTO</b> | Citywide Reporting and Analytics    | -                 | -                 | -                            | 160,000                      |
|                   |                                     |                   |                   |                              |                              |
| TOTAL             |                                     | 1,322,166         | 253,036           | -                            | 790,000                      |

|               |              | SDC Funded Projects   |                         |   |              |    |            |
|---------------|--------------|---|-------------------------|---|--------------|----|------------|
| SDC Type      | Project No.  | Project Name  | FY 2022/23<br>Carryover | + | FY 2023/24   | =  | Total      |
| Wastewater    | CIPWW00008   | East Basin Trunk Upgrade Phase III                                    | \$<br>854,806           |   | \$ 85,481    | \$ | 940,287    |
|               | CIPPVWW003   | Advanced Wetland, Stream and Floodplain Mitigation                    | 200,000                 |   | -            |    | 200,000    |
|               |              |   | <br>1,054,806           |   | 85,481       |    | 1,140,287  |
| Water         | CIPPVWT003   | Advanced Wetland, Stream and Floodplain Mitigation                    | <br>200,000             |   | -            |    | 200,000    |
|               |              |   | <br>200,000             |   | -            |    | 200,000    |
| Transportatio | n CIPTR00003 | Development Coordination Projects                                     | 13,462                  |   | 1,000        |    | 14,462     |
|               | CIPTR00005   | Intersection Improvements   | 270,515                 |   | -            |    | 270,515    |
|               | CIPTR00007   | Division Street Corridor "Complete Street" Project                    | 1,035,924               |   | 1,074,219    |    | 2,110,143  |
|               | CIPTR00008   | NE Cleveland Avenue (Stark to Burnside)                               | 612,220                 |   | 853,347      |    | 1,465,567  |
|               | CIPTR00009   | Stark and 223rd TIF   | 234,673                 |   | -            |    | 234,673    |
|               | CIPTR00010   | Hogan - Powell to Burnside  | 1,738,676               |   | -            |    | 1,738,676  |
|               | CIPFP00002   | Pedestrian Enhancements   | 2,000                   |   | -            |    | 2,000      |
|               |              |   | <br>3,907,470           |   | 1,928,566    |    | 5,836,036  |
| Parks         | CIPPK00001   | Gradin Sports Park Development  | 1,574,620               |   | 2,283,200    |    | 3,857,820  |
|               | CIPPK00004   | Park Master Plan Update and Concept Planning for Undeveloped Parks    | 100,249                 |   | 20,900       |    | 121,149    |
|               | CIPPK00006   | Metro Local Share Park Improvements                                   | 50,000                  |   | -            |    | 50,000     |
|               |              |   | <br>1,724,869           |   | 2,304,100    |    | 4,028,969  |
| Stormwater    | CIPSW00009   | Infrastructure Capacity Improvements                                  | 88,975                  |   | 20,000       |    | 108,975    |
|               | CIPSW00016   | Segments 3B & 3C, Fairview Creek Basin Central Core Trunk Improvement | 929,712                 |   | -            |    | 929,712    |
|               | CIPPVSW011   | Advanced Wetland, Stream and Floodplain Mitigation                    | 400,000                 |   | -            |    | 400,000    |
|               |              |   | <br>1,418,687           |   | 20,000       |    | 1,438,687  |
|               |              | Total - SDC Funded Projects:  | \$<br>8,305,832         |   | \$ 4,338,147 | \$ | 12,643,979 |

SDC Related Debt Funded Projects (To be repaid in future years with System Development Charges)

| SDC Type | Project No. | Project Name                                | FY 2022/23<br>Carryover | + | FY 2023/24   | =  | Total      |
|----------|-------------|---|-------------------------|---|--------------|----|------------|
| Water    | CIPWT00002  | Waterline Oversizing                        | \$<br>295,185           |   | \$ 25,000    | \$ | 320,185    |
|          | CIPWT00036  | Groundwater System - Water Supply           | 2,138,756               |   | 1,767,100    |    | 3,905,856  |
|          | CIPWT00037  | Groundwater System - Central Facilities     | 1,341,106               |   | 3,360,000    |    | 4,701,106  |
|          | CIPWT00038  | Groundwater System - Distribution Pipelines | 791,837                 |   | 3,055,500    |    | 3,847,337  |
|          |             |   | <br>4,566,884           |   | 8,207,600    |    | 12,774,484 |
|          |             | Total - SDC Related Debt Funded Projects:   | \$<br>4,566,884         |   | \$ 8,207,600 | \$ | 12,774,484 |

### Projects Funded With SDC Credits

| SDC Type      | Project No.  | Project Name   | FY 2022/23<br>Carryover | + FY 2023/24 | =  | Total      |
|---------------|--------------|--|-------------------------|--------------|----|------------|
| Wastewater    | CIPPVWW002   | Wastewater Development Coordination                            | \$ 541,238              | \$-          | \$ | 541,238    |
|               | CIPSPWW001   | Wastewater Development Coordination                            | 265,527                 | -            |    | 265,527    |
|               |              |  | 806,765                 | -            |    | 806,765    |
| Water         | CIPPVWT001   | Water Development Coordination                                 | 1,745,328               | -            |    | 1,745,328  |
|               | CIPSPWT001   | Water Development Coordination                                 | 285,282                 | -            |    | 285,282    |
|               |              |  | 2,030,610               | -            |    | 2,030,610  |
| Transportatio | n CIPTR00003 | Development Coordination Projects                              | 65,746                  | 2,434,254    |    | 2,500,000  |
|               | CIPFP00005   | On-Street Paths Development Coordination                       | 276,437                 | 148,563      |    | 425,000    |
|               | CIPPVTR002   | Transportation Development Coordination                        | 3,418,720               | -            |    | 3,418,720  |
|               | CIPSPTR001   | Springwater Transportation Development Coordination            | 328,594                 | -            |    | 328,594    |
|               |              |  | 4,089,497               | 2,582,817    |    | 6,672,314  |
| Parks         | CIPPK00003   | Development Coordination Projects                              | 50,000                  | 25,000       |    | 75,000     |
|               | CIPPK00008   | Civic Neighborhood Park Phase 1                                | 2,540,507               | 340,796      |    | 2,881,303  |
|               | CIPPVPK002   | Parks Development Coordination                                 | 1,370,805               | -            |    | 1,370,805  |
|               | CIPSPPK001   | Springwater Parks Development Coordination                     | 200,000                 | -            |    | 200,000    |
|               |              |  | 4,161,312               | 365,796      |    | 4,527,108  |
| Stormwater    | CIPSW00008   | Segment 2, Fairview Creek Basin Central Core Trunk Improvement | 406,904                 | -            |    | 406,904    |
|               | CIPPVSW001   | Stormwater Development Coordination                            | 511,257                 | -            |    | 511,257    |
|               | CIPSPSW001   | Stormwater Development Coordination                            | 255,218                 | -            |    | 255,218    |
|               |              |  | 1,173,379               | -            |    | 1,173,379  |
|               |              | Total - Projects Funded With SDC Credits:                      | \$ 12,261,563           | \$ 2,948,613 | \$ | 15,210,176 |

The following pages contain an overview of the staffing to conduct city operations. All information on the pages is expressed in terms of equivalent hours – the ratio of a position in comparison to a full-time position. The City utilizes several different types of positions, including:

- **Full-Time Equivalent (FTE).** A permanent regular status position. These positions fall into one of three bargaining units (GU, GPOA, or IAFF) or are unrepresented based on position. Wages for these positions are budgeted in the Wages/Salaries account.
- Limited-Term Employee (LTE). A position of a limited duration, typically not to exceed two years. These positions are typically used for staffing grants, specific projects, pilot projects or too meet short-term workload demands. These positions are budgeted with wages and benefits equal to regular status positions. These positions fall into one of three bargaining units (GU, GPOA, or IAFF) or are unrepresented based on position. Wages for these positions are budgeted in the Limited Term account.
- **Temporary/Seasonal Employees.** These positions are not regular or limited-term employees. These positions are typically limited to a duration of 26 weeks or six consecutive months and are utilized to address seasonal workloads such as parks or transportation maintenance. Examples of Temporary/Seasonal positions include Public Utility Workers and Interns. Wages for these positions are budgeted in the Temporary/Seasonal account.

The addition of 8.00 full-time equivalent employees was included in the Adopted Budget for fiscal year 2023/24. These new additions are a combination of new positions and conversions of limited term to full time staffing. These positions are proposed in alignment with the City's strategic plan and to assist in core service delivery.

For fiscal year 2023/24, the City proposes to convert a total of 7.00 positions from limited term to regular status based on program goals and service delivery.

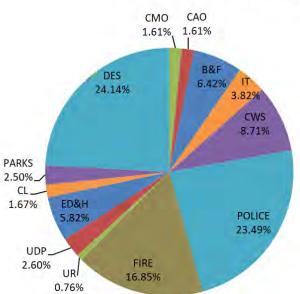
During fiscal year 2022/23 a net of 7.00 limited term positions were added in association with ARPA funded projects and 1.00 limited term position by supplemental budget. Positions funded by ARPA were created in alignment with the restrictions of the legislation as well as to assist in core service delivery. More information about ARPA is available in the ARPA information section of this document.

| Position Type | Authorized<br>FY 2020/21 | Authorized<br>FY 2021/22 | Authorized<br>FY 2022/23 | Proposed<br>FY 2023/24 | Adopted<br>FY 2023/24 |
|---------------|--------------------------|--------------------------|--------------------------|------------------------|-----------------------|
| FTE           | 588.60                   | 613.15                   | 638.75                   | 675.75                 | 646.75                |
| LTE           | 54.03                    | 31.98                    | 42.98                    | 34.46                  | 34.46                 |
| Total         | 642.63                   | 645.13                   | 681.73                   | 710.21                 | 681.21                |

## Position Allocation by Fund and Department (FTE & LTE) Fiscal Year 2023/24

|                                     | смо   | CAO   | B&F   | ІТ    | cws     | POLICE | FIRE   | UR   | UDP   | ED&H  | CL    | PARKS | DES    | Adopted<br>FY 2023/24 |
|-------------------------------------|-------|-------|-------|-------|---------|--------|--------|------|-------|-------|-------|-------|--------|-----------------------|
| General Fund                        |       |       |       |       |         | 160.00 | 114.75 |      |       | 5.50  | 7.88  | 17.00 |        | 305.13                |
| Urban Design & Planning Fund        |       |       |       |       |         |        |        |      | 17.80 |       |       |       |        | 17.80                 |
| Solid Waste & Sustainability Fund   |       |       |       |       |         |        |        |      |       |       |       |       | 6.53   | 6.53                  |
| Designated Purpose Fund             |       |       |       |       | 22.12 * |        |        |      |       |       | 3.48  |       |        | 25.60                 |
| Rental Inspection Fund              |       |       |       |       |         |        |        |      |       | 7.20  |       |       |        | 7.20                  |
| Infrastructure Development Fund     |       |       |       |       |         |        |        |      |       |       |       |       | 16.50  | 16.50                 |
| Transportation Fund                 |       |       |       |       |         |        |        |      |       |       |       |       | 44.76  | 44.76                 |
| CDBG & HOME Fund                    |       |       |       |       |         |        |        |      |       | 1.75  |       |       |        | 1.75                  |
| Building Fund                       |       |       |       |       |         |        |        |      |       | 25.20 |       |       |        | 25.20                 |
| Urban Renewal Support Fund          |       |       |       |       |         |        |        | 5.15 |       |       |       |       |        | 5.15                  |
| Water Fund                          |       |       |       |       |         |        |        |      |       |       |       |       | 31.59  | 31.59                 |
| Stormwater Fund                     |       |       |       |       |         |        |        |      |       |       |       |       | 33.46  | 33.46                 |
| Wastewater Fund                     |       |       |       |       |         |        |        |      |       |       |       |       | 31.61  | 31.61                 |
| Facilities & Fleet Management Fund  |       |       |       |       | 16.19   |        |        |      |       |       |       |       |        | 16.19                 |
| Legal Services Fund                 |       | 8.50  |       |       |         |        |        |      |       |       |       |       |        | 8.50                  |
| Administrative Services Fund        | 11.00 |       | 42.74 | 26.00 | 21.00   |        |        |      |       |       |       |       |        | 100.74                |
| Enterprise Systems Replacement Fund |       |       | 1.00  |       |         |        |        |      |       |       |       |       |        | 1.00                  |
| Liability Management Fund           |       | 2.50  |       |       |         |        |        |      |       |       |       |       |        | 2.50                  |
| TOTAL                               | 11.00 | 11.00 | 43.74 | 26.00 | 59.31   | 160.00 | 114.75 | 5.15 | 17.80 | 39.65 | 11.36 | 17.00 | 164.45 | 681.21                |

\*ARPA related positions are included within CWS for compliance and tracking purposes only. Most positions are related to public safety services. For additional details, see the ARPA information pages later in this section.



## Full-Time & Limited-Term Equivalent Positions by Department FY 2023/24

| CMO    | City Manager's Office                    |
|--------|--|
| CAO    | City Attorney's Office                   |
| B&F    | Budget & Finance                         |
| IT     | Information Technology                   |
| CWS    | Citywide Services                        |
| POLICE | Police Department                        |
| FIRE   | Fire Department                          |
| UR     | Urban Renewal                            |
| UDP    | Urban Design & Planning                  |
| ED&H   | Economic, Development & Housing Services |
| CL     | Community Livability                     |
| PARKS  | Parks, Recreation & Youth Services       |
| DES    | Environmental Services                   |

## **STAFF RESOURCES – FTE**

The fiscal year 2023/24 Adopted Budget includes 646.75 Full-Time Equivalent (FTE) permanent positions. The table below illustrates the staff resource allocation by Fund and Department.

| City Manager's Office (Administrative Services Fund)         7.00         11.00         12.00         12.00         11.00           Legal Services Fund         5.50         6.50         7.50         7.50         7.50           City Attorney's Office         2.50 <th></th> <th>Authorized<br/>FY 2020/21</th> <th></th> <th>Authorized<br/>FY 2022/23</th> <th>Proposed<br/>FY 2023/24</th> <th>Adopted<br/>FY 2023/24</th> |   | Authorized<br>FY 2020/21 |        | Authorized<br>FY 2022/23 | Proposed<br>FY 2023/24 | Adopted<br>FY 2023/24 |
|--|---|--------------------------|--------|--------------------------|------------------------|-----------------------|
| Workers' Comp & lability Management Fund         2.50 <th2.00< th="">         2.00         2.00<td>City Manager's Office (Administrative Services Fund)</td><td>7.00</td><td>11.00</td><td>12.00</td><td>12.00</td><td>11.00</td></th2.00<>              | City Manager's Office (Administrative Services Fund)  | 7.00                     | 11.00  | 12.00                    | 12.00                  | 11.00                 |
| City Attorney's Office         8.00         9.00         10.00         10.00         10.00           Budget & Finance (Administrative Services Fund)         25.50         37.00         40.25         40.25           Information Technology (Administrative Services Fund)         1.00         15.25         15.25         15.70         26.00           Designated Purpose Fund         -         -         1.37         1.12           Administrative Services Fund         28.00         22.00         22.00         21.00         27.00           Citywide Services         40.00         37.25         38.25         38.07         37.82           General Fund         133.00         133.00         133.00         22.00         -         23.00           Local Option Levy Fund         -         -         -         43.00         -           Police Department         160.00         160.00         169.40         160.00         169.40         160.00           Local Option Levy Fund         - <td< td=""><td></td><td>5.50</td><td>6.50</td><td>7.50</td><td>7.50</td><td>7.50</td></td<>   |   | 5.50                     | 6.50   | 7.50                     | 7.50                   | 7.50                  |
| Budget & Finance (Administrative Services Fund)         25.50         37.00         40.25         40.25         40.25           Information Technology (Administrative Services Fund)         14.00         18.00         25.00         26.00         26.00           Designated Purpose Fund         -         -         -         1.37         1.12           Facilities & Fleet Management Fund         28.00         22.00         23.00         21.00         21.00           Citywide Services         40.00         37.25         38.20         12.64         137.00         -         -         -         -         -         -         43.00         -  |   |                          |        |                          |                        |                       |
| Information Technology (Administrative Services Fund)         14.00         18.00         25.00         26.00         26.00           Designated Purpose Fund         -         -         -         1.37         1.12           Facilities & Fieet Management Fund         12.00         15.25         15.25         15.70         15.70           Administrative Services Fund         28.00         22.00         22.00         22.00         22.00         22.00         22.00         22.00         -         23.00         10.00         10.00         10.00         10.00         10.00         10.00         10.00         10.00         10.00         -         23.00         22.00         -         23.00         10.00         10.00         -         -         -         -         43.00         -         10.00         10.00         -  | City Attorney's Office                                | 8.00                     | 9.00   | 10.00                    | 10.00                  | 10.00                 |
| Designated Purpose Fund         1.12           Facilities & Fleet Management Fund         12.00         15.25         15.70         15.70           Administrative Services Fund         28.00         22.00         23.00         21.00         71.00           Citywide Services         40.00         37.25         38.25         38.07         37.82           General Fund         133.00         133.00         138.00         126.40         137.00           Police, Erre & Parks Subfund         22.00         22.00         -         -         43.00         -           Designated Purpose Fund         50.00         16.00         165.40         165.40         160.00           General Fund         92.50         93.75         95.55         94.15         96.75           Police, Epartment         160.00         156.00         160.00         -         -         -         18.00         -         18.00         -         18.00         -         18.00         -         14.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75         114.75   | Budget & Finance (Administrative Services Fund)       | 25.50                    | 37.00  | 40.25                    | 40.25                  | 40.25                 |
| Facilities & Fleet Management Fund         12.00         15.25         15.70         15.70         15.70         15.70         15.70         15.70         15.70         15.70         15.70         21.00         22.00         22.00         22.00         22.00         22.00         22.00         22.00         22.00         22.00         22.00         22.00         22.00         22.00         2.00         22.00         2.00         22.00         2.00         22.00         2.00         22.00         2.00         22.00         2.00         22.00         2.00         22.00         2.0  | Information Technology (Administrative Services Fund) | 14.00                    | 18.00  | 25.00                    | 26.00                  | 26.00                 |
| Administrative Services         28.00         22.00         23.00         21.00         21.00           Cityvide Services         40.00         37.25         38.25         38.07         37.82           General Fund         133.00         138.00         138.00         138.00         126.40         137.00           Local Option Levy Fund         -         -         43.00         - <t< td=""><td>Designated Purpose Fund</td><td>-</td><td>-</td><td>-</td><td></td><td></td></t<>  | Designated Purpose Fund                               | -                        | -      | -                        |                        |                       |
| Citywide Services         40.00         37.25         38.25         38.07         37.82           General Fund         133.00         133.00         138.00         126.40         137.00           Police, Fire & Parks Subfund         22.00         22.00         22.00         -         43.00         -           Police Option Levy Fund         -         -         43.00         -   | 5   |                          |        |                          |                        |                       |
| General Fund         133.00         133.00         138.00         126.40         137.00           Police, Fire & Parks Subfund         22.00         -         23.00           Local Option Levy Fund         -         -         -         -         -         -         23.00           Designated Purpose Fund         5.00         1.00         - <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>  |   |                          |        |                          |                        |                       |
| Police, Fire & Parks Subfund         22.00         22.00         22.00         -         23.00           Local Option Levy Fund         -<   | Citywide Services                                     | 40.00                    | 37.25  | 38.25                    | 38.07                  | 37.82                 |
| Local Option Levy Fund         -         -         43.00         -           Designated Purpose Fund         5.00         1.00         -         -         -           Police Department         160.00         156.00         160.00         160.00         160.00         160.00           General Fund         92.50         93.75         95.55         94.15         96.75           Police, Fire & Parks Subfund         18.00         18.00         18.00         -         -           Local Option Levy Fund         -         -         37.00         -         -           Designated Purpose Fund         4.25         5.00         3.20         -         -           Fire Department         114.75         116.75         131.15         114.75           Urban Renewal (Urban Renewal Support Fund)         3.00         3.00         4.15         4.15           Urban Design & Planning (Urban Design & Planning Fund)         17.80         17.80         17.80         17.80           General Fund         4.35         6.10         -         6.20         6.20         6.20           CDBG & HOME Fund         1.00         1.25         -         1.75         1.75         1.75           Building  |   | 133.00                   |        |                          | 126.40                 |                       |
| Designated Purpose Fund         5.00         1.00         -         -         -           Police Department         160.00         156.00         160.00         169.40         160.00           General Fund         92.50         93.75         95.55         94.15         96.75           Police, Fire & Parks Subfund         18.00         18.00         18.00         -         18.00           Local Option Levy Fund         -         <  |   | 22.00                    |        |                          |                        |                       |
| Police Department         160.00         156.00         160.00         169.40         160.00           General Fund         92.50         93.75         95.55         94.15         96.75           Police, Fire & Parks Subfund         18.00         18.00         18.00         -         18.00           Designated Purpose Fund         4.25         5.00         3.20         -         -           Fire Department         114.75         116.75         131.15         114.75           Urban Renewal (Urban Renewal Support Fund)         3.00         3.00         4.15         4.15           Urban Renewal (Urban Renewal Support Fund)         17.80         17.80         17.80         17.80           General Fund         4.25         5.00         3.70         4.85         5.50         5.50           Rental Inspection Fund         4.25         2.5.42         25.20  |   | -                        |        |                          |                        |                       |
| General Fund         92.50         93.75         95.55         94.15         96.75           Police, Fire & Parks Subfund         18.00         17.00         16.80         17.80  | 5   |                          |        |                          |                        |                       |
| Police, Fire & Parks Subfund         18.00         18.00         18.00         -         18.00           Local Option Levy Fund         -         -         37.00         -           Fire Degartment         114.75         116.75         131.15         -         -           Fire Degartment         114.75         116.75         131.15         114.75           Urban Renewal (Urban Renewal Support Fund)         3.00         3.00         4.15         4.15           Urban Design & Planning (Urban Design & Planning Fund)         17.80         16.80         17.80         17.80           General Fund         4.20         3.70         4.85         5.50         5.50           Rental Inspection Fund         1.00         1.25         1.75         1.75           Building Fund         25.45         25.45         25.20         25.20           Economic Development & Housing Services         35.00         36.50         30.05         38.65           Economic Development Services (General Fund)         3.00         -         -         -           General Fund         -         -         8.58         8.08         7.88           Local Option Levy Fund         -         -         1.00         1.00         <   | •   |                          |        |                          |                        |                       |
| Local Option Levy Fund         -         -         -         37.00         -           Designated Purpose Fund         4.25         5.00         3.20         -  |   |                          |        |                          | 94.15                  |                       |
| Designated Purpose Fund         4.25         5.00         3.20         -         -           Fire Department         114.75         116.75         131.15         114.75           Urban Renewal (Urban Renewal Support Fund)         3.00         3.00         4.15         4.15         4.15           Urban Design & Planning (Urban Design & Planning Fund)         17.80         16.80         17.80         17.80         17.80           General Fund         4.20         3.70         4.85         5.50         5.50           Rental Inspection Fund         4.00         1.25         -         1.75         1.75           Building Fund         25.45         25.45         25.20         25.20         25.20           Economic Development & Housing Services         35.00         36.50         30.05         38.65         38.65           Economic Development Services (General Fund)         3.00         3.00         -         -         -           General Fund         -         -         1.75         -         -         -         1.75         -           Designated Purpose Fund         -         -         1.00         1.00         1.00         1.00         -         -         -         -         - </td <td></td> <td>18.00</td> <td>18.00</td> <td>18.00</td> <td>-</td> <td>18.00</td>   |   | 18.00                    | 18.00  | 18.00                    | -                      | 18.00                 |
| Fire Department         114.75         116.75         116.75         131.15         114.75           Urban Renewal (Urban Renewal Support Fund)         3.00         3.00         4.15         4.15         4.15           Urban Design & Planning (Urban Design & Planning Fund)         17.80         16.80         17.80         17.80         17.80           General Fund         4.20         3.70         4.85         5.50         5.50           Rental Inspection Fund         4.35         6.10         -         6.20         6.20         6.20         25.20         2  |   | -<br>1 25                | -      | - 2 20                   | 37.00                  | -                     |
| Urban Renewal (Urban Renewal Support Fund)       3.00       3.00       4.15       4.15         Urban Design & Planning (Urban Design & Planning Fund)       17.80       16.80       17.80       17.80         General Fund       4.20       3.70       4.85       5.50       5.50         Rental Inspection Fund       4.35       6.10       -       6.20       6.20         CDBG & HOME Fund       1.00       1.25       -       1.75       1.75         Building Fund       25.45       25.45       25.20       25.20       25.20         Economic, Development & Housing Services       35.00       3.650       30.05       38.65       38.65         Economic Development Services (General Fund)       3.00       -   | 5 ,   |                          |        |                          | 131.15                 |                       |
| Urban Design & Planning (Urban Design & Planning Fund)         17.80         16.80         17.80         17.80         17.80           General Fund         4.20         3.70         4.85         5.50         5.50           Rental Inspection Fund         4.35         6.10         -         6.20         6.20           CDBG & HOME Fund         1.00         1.25         -         1.75         1.75           Building Fund         25.45         25.20         25.20         25.20           Economic, Development & Housing Services         35.00         36.50         30.05         38.65           Economic Development Services (General Fund)         3.00         -         -         -           General Fund         -         -         8.85         8.08         7.88           Local Option Levy Fund         -         -         1.75         -         -           CDBG & HOME Fund         -         -         1.00         1.00         1.00           Rental Inspection Fund         -         -         1.55         -         -           CDBG & HOME Fund         -         -         1.00         1.00         1.00         -         -           Community Livability         8.00  | •   |                          |        |                          |                        |                       |
| General Fund       4.20       3.70       4.85       5.50       5.50         Rental Inspection Fund       4.35       6.10       -       6.20       6.20         CDBG & HOME Fund       1.00       1.25       -       1.75       1.75         Building Fund       25.45       25.20       25.20       25.20       25.20         Economic, Development & Housing Services       35.00       36.50       30.05       38.65       38.65         Economic Development Services (General Fund)       -       -       -       -       -         General Fund       -       -       8.85       8.08       7.88         Local Option Levy Fund       -       -       1.00       1.00       1.00         Rental Inspection Fund       -       -       1.00       1.00       1.00         CDBG & HOME Fund       -       -       1.55       -       -         Administrative Services Fund       -       -       1.00       1.00       -       -         Community Livability       8.00       11.00       17.60       10.83       8.88         General Fund       7.00       9.32       13.06       17.00       17.00         Parks, R  |   |                          |        | -                        |                        |                       |
| Rental Inspection Fund         4.35         6.10         -         6.20         6.20           CDBG & HOME Fund         1.00         1.25         -         1.75         1.75           Building Fund         25.45         25.45         25.20         25.20         25.20           Economic, Development & Housing Services         35.00         36.50         30.05         38.65         38.65           Economic Development Services (General Fund)         3.00         3.00         -         -         -           General Fund         -         -         8.85         8.08         7.88           Local Option Levy Fund         -         -         1.00         1.00         1.00           Rental Inspection Fund         -         -         1.55         -         -           CDBG & HOME Fund         -         -         1.55         -         -           Administrative Services Fund         8.00         11.00         17.60         10.83         8.88           General Fund         7.00         9.32         13.06         17.00         14.00           Police, Fire & Parks Subfund         3.00         3.00         -         3.00         -         3.00           Par   |   |                          |        |                          |                        |                       |
| CDBG & HOME Fund         1.00         1.25         -         1.75         1.75           Building Fund         25.45         25.45         25.20   |   |                          |        |                          |                        |                       |
| Building Fund         25.45         25.20         25.20         25.20           Economic, Development & Housing Services         35.00         36.50         30.05         38.65         38.65           Economic Development Services (General Fund)         3.00         3.00         -         -         -           General Fund         -         -         8.85         8.08         7.88           Local Option Levy Fund         -         -         1.00         1.00         1.00           Rental Inspection Fund         -         -         6.20         -         -           CDBG & HOME Fund         -         -         1.55         -         -           Administrative Services Fund         8.00         11.00         -         -         -         -           Community Livability         8.00         11.00         -         -         -         -         -           Police, Fire & Parks Subfund         7.00         9.32         13.06         17.00         14.00           Police, Fire & Parks Subfund         5.96         5.93         6.38         6.53         6.53           Infrastructure Development Fund         16.00         16.50         16.50         15.50         15.50<  | •   |                          |        | -                        |                        |                       |
| Economic, Development & Housing Services         35.00         36.50         30.05         38.65         38.65           Economic Development Services (General Fund)         3.00         3.00         -         -         -           General Fund         -         -         8.85         8.08         7.88           Local Option Levy Fund         -         -         1.75         -           Designated Purpose Fund         -         -         1.00         1.00         1.00           Rental Inspection Fund         -         -         6.20         -         -           CDBG & HOME Fund         -         -         1.55         -         -           Administrative Services Fund         8.00         11.00         -         -         -           Community Livability         8.00         11.00         17.60         10.83         8.88           General Fund         7.00         9.32         13.06         17.00         14.00           Police, Fire & Parks Subfund         3.00         3.00         3.00         -         -           Solid Waste & Sustainability Fund         5.96         5.93         6.38         6.53         6.53           Infrastructure Development Fund  |   |                          |        | 25.20                    |                        |                       |
| General Fund       -       -       8.85       8.08       7.88         Local Option Levy Fund       -       -       1.75       -         Designated Purpose Fund       -       -       1.00       1.00       1.00         Rental Inspection Fund       -       -       6.20       -       -         CDBG & HOME Fund       -       -       1.55       -       -         Administrative Services Fund       8.00       11.00       -       -       -         Community Livability       8.00       11.00       -       -       -       -         Community Livability       8.00       11.00       17.60       10.83       8.88         General Fund       7.00       9.32       13.06       17.00       14.00         Police, Fire & Parks Subfund       3.00       3.00       3.00       -       3.00         Parks, Recreation & Youth Services       10.00       12.32       16.06       17.00       17.00         Solid Waste & Sustainability Fund       5.96       5.93       6.38       6.53       6.53         Infrastructure Development Fund       16.00       16.50       15.50       15.50         Transportation Fund  | Economic, Development & Housing Services              | 35.00                    | 36.50  | 30.05                    | 38.65                  | -                     |
| Local Option Levy Fund       -       -       1.75       -         Designated Purpose Fund       -       -       1.00       1.00       1.00         Rental Inspection Fund       -       -       6.20       -       -         CDBG & HOME Fund       -       -       1.55       -       -         Administrative Services Fund       8.00       11.00       -       -       -         Community Livability       8.00       11.00       -       -       -         Community Livability       8.00       11.00       17.60       10.83       8.88         General Fund       7.00       9.32       13.06       17.00       14.00         Police, Fire & Parks Subfund       3.00       3.00       -       3.00         Parks, Recreation & Youth Services       10.00       12.32       16.06       17.00       17.00         Solid Waste & Sustainability Fund       5.96       5.93       6.38       6.53       6.53         Infrastructure Development Fund       16.00       16.50       15.50       15.50         Transportation Fund       37.96       38.15       38.51       43.76       43.76         Water Fund       27.75       27.  | Economic Development Services (General Fund)          | 3.00                     | 3.00   | -                        | -                      | -                     |
| Designated Purpose Fund         -         -         1.00         1.00         1.00           Rental Inspection Fund         -         -         6.20         -         -           CDBG & HOME Fund         -         -         1.55         -         -           Administrative Services Fund         8.00         11.00         -         -         -           Community Livability         8.00         11.00         17.60         10.83         8.88           General Fund         7.00         9.32         13.06         17.00         14.00           Police, Fire & Parks Subfund         7.00         9.32         16.06         17.00         17.00           Parks, Recreation & Youth Services         10.00         12.32         16.06         17.00         17.00           Solid Waste & Sustainability Fund         5.96         5.93         6.38         6.53         6.53           Infrastructure Development Fund         16.00         16.50         15.50         15.50           Transportation Fund         27.75         27.92         29.42         31.59           Water Fund         26.10         27.28         28.77         31.46         31.46           Wastewater Fund         28.78   | General Fund  | -                        | -      | 8.85                     | 8.08                   | 7.88                  |
| Rental Inspection Fund       -       -       6.20       -       -         CDBG & HOME Fund       -       1.55       -       -       -         Administrative Services Fund       8.00       11.00       -       -       -         Community Livability       8.00       11.00       -       -       -         Community Livability       8.00       11.00       17.60       10.83       8.88         General Fund       7.00       9.32       13.06       17.00       14.00         Police, Fire & Parks Subfund       3.00       3.00       -       3.00         Parks, Recreation & Youth Services       10.00       12.32       16.06       17.00       17.00         Solid Waste & Sustainability Fund       5.96       5.93       6.38       6.53       6.53         Infrastructure Development Fund       16.00       16.50       15.50       15.50         Transportation Fund       37.96       38.15       38.51       43.76       43.76         Water Fund       26.10       27.28       28.77       31.46       31.46         Wastewater Fund       28.78       29.75       31.26       31.61       31.61         Environmental Services <td></td> <td>-</td> <td>-</td> <td>-</td> <td>1.75</td> <td>-</td>  |   | -                        | -      | -                        | 1.75                   | -                     |
| CDBG & HOME Fund       -       -       1.55       -       -         Administrative Services Fund       8.00       11.00       -  | 5   | -                        | -      |                          | 1.00                   | 1.00                  |
| Administrative Services Fund       8.00       11.00       -       -       -         Community Livability       8.00       11.00       17.60       10.83       8.88         General Fund       7.00       9.32       13.06       17.00       14.00         Police, Fire & Parks Subfund       3.00       3.00       3.00       -       3.00         Parks, Recreation & Youth Services       10.00       12.32       16.06       17.00       17.00         Solid Waste & Sustainability Fund       5.96       5.93       6.38       6.53       6.53         Infrastructure Development Fund       16.00       16.50       15.50       15.50         Transportation Fund       37.96       38.15       38.51       43.76       43.76         Water Fund       27.75       27.92       29.42       31.59       31.59         Stormwater Fund       26.10       27.28       28.77       31.46       31.46         Wastewater Fund       28.78       29.75       31.26       31.61       31.61         Environmental Services       142.55       145.53       150.84       160.45       160.45  | •   | -                        | -      |                          |                        | -                     |
| Community Livability         8.00         11.00         17.60         10.83         8.88           General Fund         7.00         9.32         13.06         17.00         14.00           Police, Fire & Parks Subfund         3.00         3.00         3.00         -         3.00           Parks, Recreation & Youth Services         10.00         12.32         16.06         17.00         17.00           Solid Waste & Sustainability Fund         5.96         5.93         6.38         6.53         6.53           Infrastructure Development Fund         16.00         16.50         15.50         15.50           Transportation Fund         37.96         38.15         38.51         43.76         43.76           Water Fund         26.10         27.75         27.92         29.42         31.59         31.59           Stormwater Fund         26.10         27.28         28.77         31.46         31.46           Wastewater Fund         28.78         29.75         31.26         31.61         31.61           Environmental Services         142.55         145.53         150.84         160.45         160.45  |   | -                        | -      | 1.55                     | -                      | -                     |
| Police, Fire & Parks Subfund         3.00         3.00         3.00         -         3.00           Parks, Recreation & Youth Services         10.00         12.32         16.06         17.00         17.00           Solid Waste & Sustainability Fund         5.96         5.93         6.38         6.53         6.53           Infrastructure Development Fund         16.00         16.50         15.50         15.50           Transportation Fund         37.96         38.15         38.51         43.76         43.76           Water Fund         27.75         27.92         29.42         31.59         31.59         31.59           Stormwater Fund         26.10         27.28         28.77         31.46         31.61           Wastewater Fund         28.78         29.75         31.26         31.61         31.61           Environmental Services         142.55         145.53         150.84         160.45         160.45  |   |                          |        | 17.60                    | 10.83                  | 8.88                  |
| Police, Fire & Parks Subfund         3.00         3.00         3.00         -         3.00           Parks, Recreation & Youth Services         10.00         12.32         16.06         17.00         17.00           Solid Waste & Sustainability Fund         5.96         5.93         6.38         6.53         6.53           Infrastructure Development Fund         16.00         16.50         15.50         15.50           Transportation Fund         37.96         38.15         38.51         43.76         43.76           Water Fund         27.75         27.92         29.42         31.59         31.59         31.59           Stormwater Fund         26.10         27.28         28.77         31.46         31.61           Wastewater Fund         28.78         29.75         31.26         31.61         31.61           Environmental Services         142.55         145.53         150.84         160.45         160.45  | General Fund  | 7.00                     | 9.32   | 13.06                    | 17.00                  | 14.00                 |
| Parks, Recreation & Youth Services         10.00         12.32         16.06         17.00         17.00           Solid Waste & Sustainability Fund         5.96         5.93         6.38         6.53         6.53           Infrastructure Development Fund         16.00         16.50         15.50         15.50           Transportation Fund         37.96         38.15         38.51         43.76         43.76           Water Fund         27.75         27.92         29.42         31.59         31.59           Stormwater Fund         26.10         27.28         28.77         31.46         31.46           Wastewater Fund         28.78         29.75         31.26         31.61         31.61           Environmental Services         142.55         145.53         150.84         160.45         160.45   |   |                          |        |                          | -                      |                       |
| Infrastructure Development Fund       16.00       16.50       15.50       15.50         Transportation Fund       37.96       38.15       38.51       43.76       43.76         Water Fund       27.75       27.92       29.42       31.59       31.59         Stormwater Fund       26.10       27.28       28.77       31.46       31.46         Wastewater Fund       28.78       29.75       31.26       31.61       31.61         Environmental Services       142.55       145.53       150.84       160.45       160.45   | Parks, Recreation & Youth Services                    | 10.00                    | 12.32  | 16.06                    | 17.00                  |                       |
| Transportation Fund37.9638.1538.5143.7643.76Water Fund27.7527.9229.4231.5931.59Stormwater Fund26.1027.2828.7731.4631.46Wastewater Fund28.7829.7531.2631.6131.61Environmental Services142.55145.53150.84160.45160.45  | Solid Waste & Sustainability Fund                     | 5.96                     | 5.93   | 6.38                     | 6.53                   | 6.53                  |
| Water Fund27.7527.9229.4231.5931.59Stormwater Fund26.1027.2828.7731.4631.46Wastewater Fund28.7829.7531.2631.6131.61Environmental Services142.55145.53150.84160.45160.45  | Infrastructure Development Fund                       | 16.00                    | 16.50  | 16.50                    |                        | 15.50                 |
| Stormwater Fund         26.10         27.28         28.77         31.46         31.46           Wastewater Fund         28.78         29.75         31.26         31.61         31.61           Environmental Services         142.55         145.53         150.84         160.45         160.45  | •   |                          |        |                          |                        |                       |
| Wastewater Fund28.7829.7531.2631.61Environmental Services142.55145.53150.84160.45160.45  |   |                          |        |                          |                        |                       |
| Environmental Services         142.55         145.53         150.84         160.45         160.45  |   |                          |        |                          |                        |                       |
|  |   |                          |        |                          |                        |                       |
|  | Total FTE Positions                                   | 588.60                   | 613.15 | 638.75                   | 675.75                 | 646.75                |

## **STAFF RESOURCES – LTE**

The fiscal year 2023/24 Proposed Budget includes 34.46 Limited-Term Equivalent (LTE) positions. The table below illustrates the staff resource allocation by Fund and Department.

|  | Authorized<br>FY 2020/21 |              | Authorized<br>FY 2022/23 | Proposed<br>FY 2023/24 | Adopted<br>FY 2023/24 |
|--|--------------------------|--------------|--------------------------|------------------------|-----------------------|
| City Manager's Office (Administrative Services Fund)               | 2.00                     | 0.25         | -                        | -                      | -                     |
| Legal Services Fund  | -                        | -            | 1.00                     | 1.00                   | 1.00                  |
| Workers' Comp & Liability Management Fund                          |                          |              | -                        | -                      | -                     |
| City Attorney's Office   | -                        | -            | 1.00                     | 1.00                   | 1.00                  |
| Budget & Finance (Administrative Services Fund)                    | 1.00                     | 1.00         | 2.00                     | 2.49                   | 2.49                  |
| Information Technology (Administrative Services Fund)              | 3.00                     | 1.00         | -                        | -                      | -                     |
| Designated Purpose Fund  | -                        | -            | 21.50                    | 21.00                  | 21.00                 |
| Facilities & Fleet Management Fund<br>Administrative Services Fund | 4.25<br>4.00             | -<br>4.00    | -                        | 0.49                   | 0.49                  |
| Citywide Services  | 8.25                     | 4.00         | 21.50                    | 21.49                  | 21.49                 |
| General Fund   | 1.00                     | -            | -                        | -                      | -                     |
| Police, Fire & Parks Subfund                                       | -                        | -            | -                        | -                      | -                     |
| Local Option Levy Fund   | -                        | -            | -                        | -                      | -                     |
| Designated Purpose Fund  |                          | 9.00         |                          |                        |                       |
| Police Department  | 1.00                     | 9.00         | -                        | -                      | -                     |
| General Fund   | 5.00                     | 2.00         | 2.00                     | -                      | -                     |
| Police, Fire & Parks Subfund<br>Local Option Levy Fund             | -                        | -            | -                        | -                      | -                     |
| Designated Purpose Fund  | 2.00                     | -            | -                        | -                      | -                     |
| Fire Department  | 7.00                     | 2.00         | 2.00                     | -                      | -                     |
| Urban Renewal (Urban Renewal Support Fund)                         | -                        | -            | -                        | 1.00                   | 1.00                  |
| Urban Design & Planning (Urban Design & Planning Fund)             | 2.00                     | -            | -                        | -                      | -                     |
| General Fund   | -                        | -            | -                        | -                      | -                     |
| Designated Purpose Fund  | -                        | 0.75         | -                        | -                      | -                     |
| Rental Inspection Fund   | 1.50                     | -            | -                        | 1.00                   | 1.00                  |
| CDBG & HOME Fund<br>Building Fund                                  | -                        | 0.50         | -                        | -                      | -                     |
| Economic, Development & Housing Services                           | 1.50                     | 1.25         | -                        | 1.00                   | 1.00                  |
| Economic Development Services (General Fund)                       |                          |              |                          |                        |                       |
| General Fund   | -                        | -            | 0.50                     | -                      | -                     |
| Local Option Levy Fund   | -                        | -            | -                        | -                      | -                     |
| Designated Purpose Fund  | 1.00                     | 2.00         | 3.48                     | 2.48                   | 2.48                  |
| Rental Inspection Fund<br>CDBG & HOME Fund                         | -                        | -            | 1.00<br>0.50             | -                      | -                     |
| Administrative Services Fund                                       | 3.48                     | 0.48         | -                        | -                      | -                     |
| Community Livability   | 4.48                     | 2.48         | 5.48                     | 2.48                   | 2.48                  |
| General Fund   | 1.50                     | -            | -                        | -                      | -                     |
| Police, Fire & Parks Subfund                                       |                          |              |                          |                        |                       |
| Parks, Recreation & Youth Services                                 | 1.50                     | -            | -                        | -                      | -                     |
| Solid Waste & Sustainability Fund                                  |                          |              |                          |                        |                       |
| Infrastructure Development Fund<br>Transportation Fund             | 1.50<br>8.25             | 1.00<br>8.00 | 1.00<br>8.00             | 1.00<br>1.00           | 1.00<br>1.00          |
| Water Fund   | 8.25<br>0.25             | - 8.00       | - 8.00                   | -                      | -                     |
| Stormwater Fund  | 1.25                     | -            | 2.00                     | 2.00                   | 2.00                  |
| Wastewater Fund  | 1.05                     | -            | -                        | -                      | -                     |
| Environmental Services   | 12.30                    | 9.00         | 11.00                    | 4.00                   | 4.00                  |
| Enterprise Systems Replacement Fund                                | 10.00                    | 2.00         | -                        | 1.00                   | 1.00                  |
| Total LTE Positions  | 54.03                    | 31.98        | 42.98                    | 34.46                  | 34.46                 |

# Reconciliation of FTE & LTE Changes FY 2022/23 Adopted to FY 2023/24 Adopted Budget

|  | Proposed<br>FTE                                      |  |
|--|--|--|
| Total FY 2022/23 FTE & LTE - Adopted Budget  | 638.75   | 34.98                                  |
| FY 2022/23 Supplemental Budget<br>City Attorney's Office<br>Policy Analyst   |  | 1.00                                   |
| ARPA Projects  |  | 1.00                                   |
| Citywide Services<br>Communications Digital Media Specialist<br>IT Technical Support Specialist Senior<br>Outreach Services Specialist<br>Outreach Services Specialist Senior<br>Planner 1<br>Police Community Safety Specialist |  | 1.00<br>1.00<br>1.00<br>(1.00)<br>4.00 |
| Total FY 2022/23 FTE & LTE - Revised Budget  | 638.75   | 42.98                                  |
| FY 2023/24 Proposed Budget<br>Budget & Finance<br>Public Service Apprentice  |  | 0.49 *                                 |
| Information Technology<br>Business Systems Analyst   | 1.00   |  |
| Citywide Services<br>Public Service Apprentice   |  | 0.49 *                                 |
| Police Department<br>Administrative Assistant 3<br>Assistant Police Records Manager<br>Case Manager<br>Police Officer<br>Police Records Specialist Trainee<br>Police Technician Senior<br>Program Manager<br>Program Technician  | 1.00<br>1.00<br>2.00<br>1.00<br>1.00<br>1.00<br>1.00 |  |
| Fire Department<br>Deputy Fire Marshall 1<br>Emergency Medical Technician (EMT)<br>Firefighter<br>Firefighter - Workback<br>Nurse  | 3.00<br>1.00<br>9.00<br>1.00                         | (2.00) *                               |
| Urban Renewal<br>Program Analyst   |  | 1.00                                   |
| Economic, Development & Housing Services<br>Administrative Assistant 2   |  | (0.50)                                 |

|  | Proposed<br>FTE | Proposed<br>LTE |
|--|-----------------|-----------------|
| Community Services                             |                 |                 |
| Administrative Assistant 2                     | 1.00            | (1.00)          |
| Homeless Services Specialist                   | 1.00            | (1.00)          |
| Outreach Services Specialist                   | 1.00            |                 |
| Environmental Services                         |                 |                 |
| Environmental Specialist 2                     | 1.00            |                 |
| Field Ecologist                                | 1.00            |                 |
| Public Utility Worker 1                        |                 | (1.00)          |
| Public Utility Worker 2                        | 7.00            | (5.00)          |
| Public Works Field Operations Supervisor       | 1.00            | (1.00)          |
| Enterprise Systems Replacement<br>Accountant 2 |                 | 1.00            |
|  |                 | 1.00            |
| Total FY 2023/24 FTE & LTE - Proposed Budget   | 675.75          | 34.46           |
| FY 2023/24 Adopted Budget                      |                 |                 |
| City Manager's Office                          |                 |                 |
| Deputy City Manager                            | (1.00)          |                 |
| Management Analyst 1                           | (1.00)          |                 |
| Police Department                              |                 |                 |
| Administrative Assistant 3                     | (1.00)          |                 |
| Assistant Police Records Manager               | (1.00)          |                 |
| Case Manager                                   | (1.00)          |                 |
| Police Officer                                 | (2.00)          |                 |
| Police Records Specialist Trainee              | (1.00)          |                 |
| Police Technician Senior                       | (1.00)          |                 |
| Program Manager                                | (1.00)          |                 |
| Program Technician                             | (1.00)          |                 |
| Fire Department                                |                 |                 |
| Deputy Fire Marshall 1                         | (3.00)          |                 |
| Emergency Medical Technician (EMT)             | (2.00)          |                 |
| Firefighter                                    | (9.00)          |                 |
| Nurse  | (2.00)          |                 |
| Community Services                             |                 |                 |
| Homeless Services Specialist                   | (2.00)          |                 |
|  | 646.75          | 34.46           |
| Total FY 2023/24 Adopted FTE & LTE             |                 | 681.21          |

# Reconciliation of FTE & LTE Changes FY 2022/23 Adopted to FY 2023/24 Adopted Budget

\* This position is listed as an adjustment based on Human Resources policies and classifications and reflects an shift to or from a temporary/seasonal status. Overall staffing levels have not changed as a result of this adjustment.

## **TRENDS – FTE PER 1,000 POPULATION**

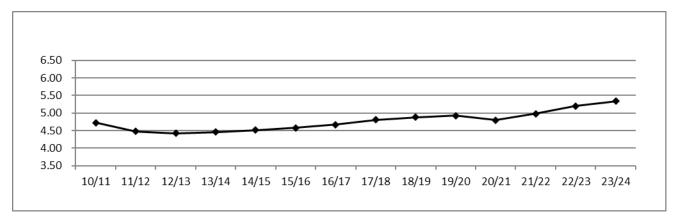
The City Charter contains language that allows the City to employ up to 6.5 Full-Time Equivalent (FTE) persons per 1,000 population, using the following method to calculate the employee cap:

- (1) Determine the current year's population by averaging the growth rate of the previous three years.
- (2) Calculate the FTE cap by dividing the projected population by 1,000 ("per thousand" population). Multiply this number by 6.5 to arrive at the employee cap. The City's total FTE count is adjusted downward to account for those City employees who provide services primarily outside Gresham's boundaries or who are funded through revenue sources not contributed to or subsidized by Gresham citizens. An example is Fire & Emergency Services staff working on the contract for Fire District #10.
- (3) The FTE to population ratio is then calculated by dividing the number of allowable FTEs by the per thousand population.

The following table and chart provide a history of the City's staff resources as compared to Gresham's population:

| Fiscal<br>Year | Gresham<br>Population | FTE<br>Count | FTE Per 1,000<br>Population | FTE Calculated<br>for Cap | FTE Cap<br>per 1,000 |
|----------------|-----------------------|--------------|-----------------------------|---------------------------|----------------------|
| 2010/11        | 105,595               | 547.10       | 5.18                        | 498.81                    | 4.72                 |
| 2011/12        | 105,795               | 523.55       | 4.95                        | 473.89                    | 4.48                 |
| 2012/13        | 105,970               | 518.55       | 4.89                        | 468.72                    | 4.42                 |
| 2013/14        | 106,180               | 525.55       | 4.95                        | 473.79                    | 4.46                 |
| 2014/15        | 106,455               | 534.55       | 5.02                        | 480.89                    | 4.52                 |
| 2015/16        | 107,065               | 543.35       | 5.07                        | 490.10                    | 4.58                 |
| 2016/17        | 108,150               | 549.10       | 5.08                        | 504.69                    | 4.67                 |
| 2017/18        | 109,820               | 579.60       | 5.28                        | 527.69                    | 4.81                 |
| 2018/19        | 110,505               | 588.60       | 5.33                        | 539.25                    | 4.88                 |
| 2019/20        | 111,810               | 600.60       | 5.37                        | 551.04                    | 4.93                 |
| 2020/21        | 112,660               | 588.60       | 5.22                        | 540.34                    | 4.80                 |
| 2021/22        | 114,361               | 613.15       | 5.36                        | 569.33                    | 4.98                 |
| 2022/23        | 115,938               | 638.75       | 5.51                        | 603.19                    | 5.20                 |
| 2023/24        | 115,868 *             | 646.75       | 5.58                        | 618.55                    | 5.34                 |

\* Projected based on the average growth of the previous three years



Note: FTE Cap does not include LTE positions. If LTE's had been included, in no year would the cap be exceeded

| Class         Position Title         Monthly Salary Range         Positions           3112         ACCOUNTANT 2         \$         6,146         \$         7,850         5.50           3111         ACCOUNTANT SENIOR         6,806         -         8,696         1.00           3614         ACCOUNTING ASSISTANT         4,756         -         6,068         2.75           3273         ADMINISTRATIVE ANALYST         5,599         -         7,081         7.80           3627         ADMINISTRATIVE ASSISTANT 1         3,499         -         4,471         0.48           3626         ADMINISTRATIVE ASSISTANT 2         4,264         -         5,545         1.00           3625         ADMINISTRATIVE ASSISTANT 3         4,756         -         6,068         2.00           6626         ADMINISTRATIVE ASSISTANT 3         4,756         -         6,068         2.00           6220         ADMINISTRATIVE ASSISTANT 3         4,756         -         6,068         2.00           6210         ADMINISTRATIVE SUPERVISOR SENIOR         5,804         -         7,540         3.00           6211         ASSISTANT CITY ATTORNEY         7,884         -         10,247         1.00           62   | Budget    | No. of    |          |           |                | •  |       |
|--|-----------|-----------|----------|-----------|----------------|--|-------|
| 3111       ACCOUNTANT SENIOR       6,806       -       8,696       1.00         3614       ACCOUNTING ASSISTANT       4,756       -       6,068       2.75         3273       ADMINISTRATIVE ANALYST       5,599       -       7,081       7.80         3627       ADMINISTRATIVE ANALYST       3,499       -       4,471       0.25         7627       ADMINISTRATIVE ASSISTANT 1       3,499       -       4,471       0.48         3626       ADMINISTRATIVE ASSISTANT 2       4,264       -       5,545       1.00         3625       ADMINISTRATIVE ASSISTANT 2       4,264       -       6,143       5.00         6226       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6220       ADMINISTRATIVE SUPERVISOR SENIOR       5,804       -       7,540       3.00         6221       ASSISTANT CITY ATTORNEY       7,848       -       10,247       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         611       ASSISTANT TOTHE CHIEF       14,447       -       15,169  | Salary    | Positions | y Range  | ly Salary | Monthly Sa     | Position Title                                 | Class |
| 3614       ACCOUNTING ASSISTANT       4,756       -       6,068       2.75         3273       ADMINISTRATIVE ANALYST       5,599       -       7,081       7,80         3627       ADMINISTRATIVE ASSISTANT 1       3,499       -       4,471       0.48         3626       ADMINISTRATIVE ASSISTANT 1       3,499       -       4,471       0.48         3626       ADMINISTRATIVE ASSISTANT 2       4,262       -       5,545       1.00         3625       ADMINISTRATIVE ASSISTANT 3       4,756       -       6,143       5.00         6626       ADMINISTRATIVE ASSISTANT 3       4,754       -       6,143       5.00         6220       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6210       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6221       ASSISTANT CITY ATTORNEY       5,804       -       1,2,575       2.00         6221       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6221       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6221       ASSISTANT CITY ATTORNEY SENIOR       9,676       - <td< th=""><th>491,757</th><th>5.50</th><th>\$ 7,850</th><th>146 -</th><th>\$ 6,146</th><th>ACCOUNTANT 2</th><th>3112</th></td<>       | 491,757   | 5.50      | \$ 7,850 | 146 -     | \$ 6,146       | ACCOUNTANT 2                                   | 3112  |
| 3273       ADMINISTRATIVE ANALYST       5,599       -       7,081       7,801         3627       ADMINISTRATIVE ASSISTANT 1       3,499       -       4,471       0.48         3626       ADMINISTRATIVE ASSISTANT 2       4,292       -       5,480       19,65         6626       ADMINISTRATIVE ASSISTANT 2       4,264       -       5,545       1.00         3625       ADMINISTRATIVE ASSISTANT 3       4,776       -       6,068       2.00         6625       ADMINISTRATIVE ASSISTANT 3       4,774       -       6,143       5.00         6626       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,068       2.00         66210       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6210       ADMINISTRATIVE ASSISTANT 3       4,724       -       10,01         6211       ASSISTANT CITY ATTORNER SENIOR       5,804       -       10,02         6221       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY ATTORNEY SENIOR       1,844       -       17,993       3.00         6111       ASSISTANT CITY MANAGER       13,840       -       17,973       3.0   | 104,352   | 1.00      | 8,696    | 806 -     | 6,806          | ACCOUNTANT SENIOR                              | 3111  |
| 3627       ADMINISTRATIVE ASSISTANT 1       3,499       -       4,471       0.25         7627       ADMINISTRATIVE ASSISTANT 1       3,499       -       4,471       0.48         3626       ADMINISTRATIVE ASSISTANT 2       4,292       -       5,480       19.65         6626       ADMINISTRATIVE ASSISTANT 2       4,264       -       5,545       1.00         3625       ADMINISTRATIVE ASSISTANT 3       4,756       -       6,143       5.00         6625       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6210       ADMINISTRATIVE SUPERVISOR SENIOR       5,804       -       7,540       3.00         6221       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6014       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6111       ASSISTANT FIRE CHIEF       14,447       -       15,169       1.00         6229       BUDGET ANALYST TRAINEE       5,234       -       6,808       2.00         6244       BUDGET MANAGER       8,733       -   | 200,245   | 2.75      | 6,068    | 756 -     | 4,756          | ACCOUNTING ASSISTANT                           | 3614  |
| 7627       ADMINISTRATIVE ASSISTANT 1       3,499       -       4,471       0.48         3626       ADMINISTRATIVE ASSISTANT 2       4,292       -       5,480       19.65         6626       ADMINISTRATIVE ASSISTANT 2       4,264       -       5,545       1.00         3625       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6625       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6210       ADMINISTRATIVE SUPERVISOR SENIOR       5,804       -       7,540       3.00         6211       ASSISTANT CITY ATTORNEY       7,884       -       10,247       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MECORDER       13,840       -       17,993       3.00         6611       ASSISTANT TOTHE CORDER       4,973       -       6,467       1.00         6073       ASSISTANT TOTHE CHIF       14,447       -       15,169       1.00         611       ASSISTANT TOTHE CHIF MANAGER       7,483       -       1,351       1.00         6269       BUDGET ANALYST TRAINEE       5,835       -       <  | 629,493   | 7.80      | 7,081    | 599 -     | 5,599          | ADMINISTRATIVE ANALYST                         | 3273  |
| 3626       ADMINISTRATIVE ASSISTANT 2       4,292       -       5,480       19.65         6626       ADMINISTRATIVE ASSISTANT 2       4,264       -       5,545       1.00         3625       ADMINISTRATIVE ASSISTANT 3       4,756       -       6,068       2.00         6625       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6210       ADMINISTRATIVE SUPERVISOR SENIOR       5,804       -       7,540       3.00         3181       AMI SYSTEM OPERATIONS ANALYST       6,468       -       8,259       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6014       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6614       ASSISTANT CITY RECORDER       4,973       -       6,467       1.00         6019       ASSISTANT TO THE CITY MANAGER       7,489       -       9,736       1.00         6269       BUDGET MANAGER       5,335       -   | 12,196    | 0.25      | 4,471    | 499 -     | 3,499          | ADMINISTRATIVE ASSISTANT 1                     | 3627  |
| 6626       ADMINISTRATIVE ASSISTANT 2       4,264       -       5,545       1.00         3625       ADMINISTRATIVE ASSISTANT 3       4,756       -       6,068       2.00         6625       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6210       ADMINISTRATIVE SUPERVISOR SENIOR       5,804       -       7,540       3.00         3181       AMI SYSTEM OPERATIONS ANALYST       6,468       -       8,259       1.00         6220       ASSISTANT CITY ATTORNEY       7,884       -       10,247       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6611       ASSISTANT CITY RECORDER       4,973       -       6,467       1.00         6013       ASSISTANT TO THE CITY MANAGER       7,489       -       9,736       1.00         6114       ASSISTANT TO THE CITY MANAGER       7,489       -       9,7456       1.00         6269       BUDGET MANAGER       7,453       -       11,351       1.00         3312       BUILDING INSPECTOR 1       5,835       - <t< td=""><td>48,373</td><td>0.48</td><td>4,471</td><td>499 -</td><td>3,499</td><td>ADMINISTRATIVE ASSISTANT 1</td><td>7627</td></t<> | 48,373    | 0.48      | 4,471    | 499 -     | 3,499          | ADMINISTRATIVE ASSISTANT 1                     | 7627  |
| 3625       ADMINISTRATIVE ASSISTANT 3       4,756       -       6,068       2.00         6625       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6210       ADMINISTRATIVE SUPERVISOR SENIOR       5,804       -       7,540       3.00         3181       AMI SYSTEM OPERATIONS ANALYST       6,468       -       8,259       1.00         6221       ASSISTANT CITY ATTORNEY       7,884       -       10,247       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6611       ASSISTANT CITY RECORDER       4,973       -       6,467       1.00         6073       ASSISTANT TO THE CITY MANAGER       7,489       -       9,736       1.00         619       ASSISTANT TO THE CITY MANAGER       7,489       -       9,736       1.00         6264       BUDGET MANAGER       7,489       -       11,351       1.00         311       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3310       BUILDING INSPECTOR 2       6,468       8,259       8.0  | 1,233,992 | 19.65     | 5,480    | 292 -     | 4,292          | ADMINISTRATIVE ASSISTANT 2                     | 3626  |
| 6625       ADMINISTRATIVE ASSISTANT 3       4,724       -       6,143       5.00         6210       ADMINISTRATIVE SUPERVISOR SENIOR       5,804       -       7,540       3.00         3181       AMI SYSTEM OPERATIONS ANALYST       6,468       -       8,259       1.00         6221       ASSISTANT CITY ATTORNEY       7,884       -       10,247       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6611       ASSISTANT CITY RECORDER       4,973       -       6,467       1.00         6073       ASSISTANT TO THE CORDER       14,447       -       15,169       1.00         6019       ASSISTANT TO THE CITY MANAGER       7,489       -       6,808       2.00         6026       BUDGET MANAGER       5,335       -       7,456       2.00         3312       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3313       BUILDING INSPECTOR 2       6,468       -       8,696       1.00         6565       BUILDING INSPECTOR SENIOR       6,806       -       5,766  | 61,412    | 1.00      | 5,545    | 264 -     | 4,264          | ADMINISTRATIVE ASSISTANT 2                     | 5626  |
| 6210       ADMINISTRATIVE SUPERVISOR SENIOR       5,804       -       7,540       3.00         3181       AMI SYSTEM OPERATIONS ANALYST       6,468       -       8,259       1.00         6221       ASSISTANT CITY ATTORNEY       7,884       -       10,247       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6611       ASSISTANT CITY MANAGER       4,973       -       6,467       1.00         6073       ASSISTANT TO THE CORDER       4,973       -       6,467       1.00         6079       ASSISTANT TO THE CITY MANAGER       7,489       -       9,736       1.00         6079       BUDGET ANALYST TRAINEE       5,234       -       6,808       2.00         6264       BUDGET MANAGER       8,733       -       11,351       1.00         3312       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3311       BUILDING INSPECTOR SENIOR       6,866       -       8,696       1.00         6331       BUILDING INSPECTOR SENIOR       6,8666       -       5,766  | 145,632   | 2.00      | 6,068    | 756 -     | 4,756          | ADMINISTRATIVE ASSISTANT 3                     | 3625  |
| 3181       AMI SYSTEM OPERATIONS ANALYST       6,468       -       8,259       1.00         6221       ASSISTANT CITY ATTORNEY       7,884       -       10,247       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6611       ASSISTANT CITY RECORDER       4,973       -       6,467       1.00         6073       ASSISTANT TO THE CHIEF       14,447       -       15,169       1.00         6019       ASSISTANT TO THE CITY MANAGER       7,489       -       9,736       1.00         6269       BUDGET ANALYST TRAINEE       5,234       -       6,808       2.00         6264       BUDGET MANAGER       8,733       -       11,351       1.00         3312       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3311       BUILDING INSPECTOR 2       6,468       -       8,259       8.00         3310       BUILDING OFFICIAL       8,733       -       11,351       1.00         3311       BUILDING OFFICIAL       8,733       -       11,351       1.00  | 322,385   | 5.00      | 6,143    | 724 -     | 4,724          | ADMINISTRATIVE ASSISTANT 3                     | 5625  |
| 6221       ASSISTANT CITY ATTORNEY       7,884       -       10,247       1.00         6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6611       ASSISTANT CITY RECORDER       4,973       -       6,467       1.00         6073       ASSISTANT TOTY RECORDER       14,447       -       15,169       1.00         6019       ASSISTANT TO THE CITY MANAGER       7,489       -       9,736       1.00         6264       BUDGET ANALYST TRAINEE       5,234       -       6,808       2.00         6264       BUDGET MANAGER       8,733       -       11,351       1.00         3312       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3311       BUILDING INSPECTOR 2       6,468       -       8,259       8.00         3310       BUILDING OFFICIAL       8,733       -       11,351       1.00         3313       BUILDING OFFICIAL       8,733       -       11,351       1.00         3313       BUSINESS LICENSE SPECIALIST       4,519       -       5,766       1.00 </td <td>262,625</td> <td>3.00</td> <td>7,540</td> <td>804 -</td> <td>5<i>,</i>804</td> <td>ADMINISTRATIVE SUPERVISOR SENIOR</td> <td>5210</td>       | 262,625   | 3.00      | 7,540    | 804 -     | 5 <i>,</i> 804 | ADMINISTRATIVE SUPERVISOR SENIOR               | 5210  |
| 6220       ASSISTANT CITY ATTORNEY SENIOR       9,676       -       12,575       2.00         6013       ASSISTANT CITY MANAGER       13,840       -       17,993       3.00         6611       ASSISTANT CITY RECORDER       4,973       -       6,467       1.00         6073       ASSISTANT FIRE CHIEF       14,447       -       15,169       1.00         6019       ASSISTANT TO THE CITY MANAGER       7,489       -       9,736       1.00         6269       BUDGET ANALYST TRAINEE       5,234       -       6,808       2.00         6264       BUDGET MANAGER       8,733       -       11,351       1.00         3312       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3310       BUILDING INSPECTOR 2       6,468       -       8,259       8.00         3310       BUILDING OFFICIAL       8,733       -       11,351       1.00         3311       BUSINESS LICENSE SPECIALIST       4,519       -       5,766       1.00         3313       BUSINESS SYSTEMS ANALYST       6,468       -       8,259       10.00         3314       BUSINESS SYSTEMS ANALYST       6,468       -       5,766       1.00   | 99,115    | 1.00      | 8,259    | 468 -     | 6,468          | AMI SYSTEM OPERATIONS ANALYST                  | 3181  |
| 6013ASSISTANT CITY MANAGER13,840-17,9933.006611ASSISTANT CITY RECORDER4,973-6,4671.006073ASSISTANT FIRE CHIEF14,447-15,1691.006019ASSISTANT TO THE CITY MANAGER7,489-9,7361.006269BUDGET ANALYST TRAINEE5,234-6,8082.006264BUDGET MANAGER8,733-11,3511.003312BUILDING INSPECTOR 15,835-7,4562.003311BUILDING INSPECTOR 26,468-8,2598.003310BUILDING OFFICIAL8,733-11,3511.006056BUILDING OFFICIAL8,733-11,3511.003391BUSINESS LICENSE SPECIALIST4,519-5,7661.003180BUSINESS SYSTEMS ANALYST6,468-8,25910.003263CAPITAL IMPROVEMENT PROGRAM ANALYST6,806-8,6961.006241CAPITAL PROJECT MANAGER7,118-9,2501.001020CITY ATTORNEY15,782-15,7821.00  | 103,309   | 1.00      | 10,247   | 884 -     | 7,884          | ASSISTANT CITY ATTORNEY                        | 5221  |
| 6611ASSISTANT CITY RECORDER4,973-6,4671.006073ASSISTANT FIRE CHIEF14,447-15,1691.006019ASSISTANT TO THE CITY MANAGER7,489-9,7361.006269BUDGET ANALYST TRAINEE5,234-6,8082.006264BUDGET MANAGER8,733-11,3511.003312BUILDING INSPECTOR 15,835-7,4562.003311BUILDING INSPECTOR 26,468-8,2598.003310BUILDING INSPECTOR SENIOR6,806-8,6961.006056BUILDING OFFICIAL8,733-11,3511.003391BUSINESS LICENSE SPECIALIST4,519-5,7661.003100BUSINESS SYSTEMS ANALYST6,468-8,25910.003263CAPITAL IMPROVEMENT PROGRAM ANALYST6,806-8,6961.003264CAPITAL PROJECT MANAGER7,118-9,2501.003274CITY ATTORNEY15,782-15,7821.00  | 290,131   | 2.00      | 12,575   | 676 -     | 9,676          | ASSISTANT CITY ATTORNEY SENIOR                 | 5220  |
| 6073ASSISTANT FIRE CHIEF14,447-15,1691.006019ASSISTANT TO THE CITY MANAGER7,489-9,7361.006269BUDGET ANALYST TRAINEE5,234-6,8082.006264BUDGET MANAGER8,733-11,3511.003312BUILDING INSPECTOR 15,835-7,4562.003311BUILDING INSPECTOR 26,468-8,2598.003310BUILDING INSPECTOR SENIOR6,806-8,6961.006056BUILDING OFFICIAL8,733-11,3511.003391BUSINESS LICENSE SPECIALIST4,519-5,7661.003180BUSINESS SYSTEMS ANALYST6,468-8,25910.003263CAPITAL IMPROVEMENT PROGRAM ANALYST6,806-8,6961.003264CAPITAL PROJECT MANAGER7,118-9,2501.001020CITY ATTORNEY15,782-15,7821.00  | 635,123   | 3.00      | 17,993   | 840 -     | 13,840         | ASSISTANT CITY MANAGER                         | 5013  |
| 6019       ASSISTANT TO THE CITY MANAGER       7,489       9,736       1.00         6269       BUDGET ANALYST TRAINEE       5,234       6,808       2.00         6264       BUDGET MANAGER       8,733       11,351       1.00         3312       BUILDING INSPECTOR 1       5,835       7,456       2.00         3311       BUILDING INSPECTOR 2       6,468       8,259       8.00         3310       BUILDING INSPECTOR SENIOR       6,806       8,696       1.00         6056       BUILDING OFFICIAL       8,733       11,351       1.00         3391       BUSINESS LICENSE SPECIALIST       4,519       5,766       1.00         310       BUSINESS SYSTEMS ANALYST       6,468       8,259       10.00         310       BUSINESS SYSTEMS ANALYST       6,468       7,456       1.00         310       BUSINESS SYSTEMS ANALYST       6,468       7,456       1.00         310       BUSINESS SYSTEMS ANALYST       6,468       8,259       10.00         310       BUSINESS SYSTEMS ANALYST       6,806       8,696       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       8,696       1.00         3263       CAPITAL PROJECT MANAGER   | 63,975    | 1.00      | 6,467    | 973 -     | 4,973          | ASSISTANT CITY RECORDER                        | 5611  |
| 6269       BUDGET ANALYST TRAINEE       5,234       -       6,808       2.00         6264       BUDGET MANAGER       8,733       -       11,351       1.00         3312       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3311       BUILDING INSPECTOR 2       6,468       -       8,259       8.00         3310       BUILDING INSPECTOR SENIOR       6,806       -       8,696       1.00         6056       BUILDING OFFICIAL       8,733       -       11,351       1.00         6391       BUSINESS LICENSE SPECIALIST       4,519       -       5,766       1.00         3180       BUSINESS SYSTEMS ANALYST       6,468       -       8,259       10.00         3193       CAD TECHNICIAN       5,835       -       7,456       1.00         3190       CAD TECHNICIAN       5,835       -       7,456       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         3264       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         1020       CITY ATTORNEY       15,782       -       15,782       1.00  | 181,160   | 1.00      | 15,169   | 447 -     | 14,447         | ASSISTANT FIRE CHIEF                           | 5073  |
| 6264       BUDGET MANAGER       8,733       -       11,351       1.00         3312       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3311       BUILDING INSPECTOR 2       6,468       -       8,259       8.00         3310       BUILDING INSPECTOR SENIOR       6,806       -       8,696       1.00         6056       BUILDING OFFICIAL       8,733       -       11,351       1.00         3391       BUSINESS LICENSE SPECIALIST       4,519       -       5,766       1.00         3100       BUSINESS SYSTEMS ANALYST       6,468       -       8,259       10.00         3101       BUSINESS SYSTEMS ANALYST       6,806       -       8,259       10.00         3263       CAD TECHNICIAN       5,835       -       7,456       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         3264       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         3201       CITY ATTORNEY       15,782       -       15,782       1.00  | 116,826   | 1.00      | 9,736    | 489 -     | 7,489          | ASSISTANT TO THE CITY MANAGER                  | 5019  |
| 3312       BUILDING INSPECTOR 1       5,835       -       7,456       2.00         3311       BUILDING INSPECTOR 2       6,468       -       8,259       8.00         3310       BUILDING INSPECTOR SENIOR       6,806       -       8,696       1.00         6056       BUILDING OFFICIAL       8,733       -       11,351       1.00         3391       BUSINESS LICENSE SPECIALIST       4,519       -       5,766       1.00         3100       BUSINESS SYSTEMS ANALYST       6,468       -       8,259       10.00         3100       CAD TECHNICIAN       5,835       -       7,456       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         6241       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         1020       CITY ATTORNEY       15,782       -       15,782       1.00  | 149,602   | 2.00      | 6,808    | 234 -     | 5,234          | BUDGET ANALYST TRAINEE                         | 5269  |
| 3311       BUILDING INSPECTOR 2       6,468       -       8,259       8.00         3310       BUILDING INSPECTOR SENIOR       6,806       -       8,696       1.00         6056       BUILDING OFFICIAL       8,733       -       11,351       1.00         3391       BUSINESS LICENSE SPECIALIST       4,519       -       5,766       1.00         3180       BUSINESS SYSTEMS ANALYST       6,468       -       8,259       10.00         3263       CAD TECHNICIAN       5,835       -       7,456       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         6241       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         1020       CITY ATTORNEY       15,782       -       15,782       1.00   | 136,212   | 1.00      | 11,351   | 733 -     | 8,733          | BUDGET MANAGER                                 | 5264  |
| 3311       BUILDING INSPECTOR 2       6,468       -       8,259       8.00         3310       BUILDING INSPECTOR SENIOR       6,806       -       8,696       1.00         6056       BUILDING OFFICIAL       8,733       -       11,351       1.00         3391       BUSINESS LICENSE SPECIALIST       4,519       -       5,766       1.00         3100       BUSINESS SYSTEMS ANALYST       6,468       -       8,259       10.00         3100       CAD TECHNICIAN       5,835       -       7,456       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         6241       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         1020       CITY ATTORNEY       15,782       -       15,782       1.00   | 160,473   | 2.00      |          | 835 -     | 5,835          | BUILDING INSPECTOR 1                           | 3312  |
| 6056         BUILDING OFFICIAL         8,733         -         11,351         1.00           3391         BUSINESS LICENSE SPECIALIST         4,519         -         5,766         1.00           3180         BUSINESS SYSTEMS ANALYST         6,468         -         8,259         10.00           3999a         CAD TECHNICIAN         5,835         -         7,456         1.00           3263         CAPITAL IMPROVEMENT PROGRAM ANALYST         6,806         -         8,696         1.00           6241         CAPITAL PROJECT MANAGER         7,118         -         9,250         1.00           1020         CITY ATTORNEY         15,782         -         15,782         1.00   | 749,635   | 8.00      | 8,259    | 468 -     | 6,468          | BUILDING INSPECTOR 2                           | 3311  |
| 6056         BUILDING OFFICIAL         8,733         -         11,351         1.00           3391         BUSINESS LICENSE SPECIALIST         4,519         -         5,766         1.00           3180         BUSINESS SYSTEMS ANALYST         6,468         -         8,259         10.00           3999a         CAD TECHNICIAN         5,835         -         7,456         1.00           3263         CAPITAL IMPROVEMENT PROGRAM ANALYST         6,806         -         8,696         1.00           6241         CAPITAL PROJECT MANAGER         7,118         -         9,250         1.00           1020         CITY ATTORNEY         15,782         -         15,782         1.00   | 104,352   | 1.00      |          | 806 -     | 6,806          | BUILDING INSPECTOR SENIOR                      | 3310  |
| 3391       BUSINESS LICENSE SPECIALIST       4,519       -       5,766       1.00         3180       BUSINESS SYSTEMS ANALYST       6,468       -       8,259       10.00         3999a       CAD TECHNICIAN       5,835       -       7,456       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         6241       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         1020       CITY ATTORNEY       15,782       -       15,782       1.00  | 136,213   | 1.00      |          | 733 -     | 8,733          | BUILDING OFFICIAL                              | 5056  |
| 3180       BUSINESS SYSTEMS ANALYST       6,468       -       8,259       10.00         3999a       CAD TECHNICIAN       5,835       -       7,456       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         6241       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         1020       CITY ATTORNEY       15,782       -       15,782       1.00  | 63,477    | 1.00      |          |           |                | BUSINESS LICENSE SPECIALIST                    | 3391  |
| 3999a       CAD TECHNICIAN       5,835       -       7,456       1.00         3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         6241       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         1020       CITY ATTORNEY       15,782       -       15,782       1.00  | 926,680   | 10.00     |          |           |                | BUSINESS SYSTEMS ANALYST                       | 3180  |
| 3263       CAPITAL IMPROVEMENT PROGRAM ANALYST       6,806       -       8,696       1.00         6241       CAPITAL PROJECT MANAGER       7,118       -       9,250       1.00         1020       CITY ATTORNEY       15,782       -       15,782       1.00  | 76,678    | 1.00      |          | 835 -     | 5,835          | a CAD TECHNICIAN                               | 3999a |
| 1020 CITY ATTORNEY 15,782 - 15,782 1.00  | 104,352   | 1.00      | 8,696    | 806 -     | 6,806          | CAPITAL IMPROVEMENT PROGRAM ANALYST            | 3263  |
|  | 110,999   | 1.00      | 9,250    | 118 -     | 7,118          | CAPITAL PROJECT MANAGER                        | 5241  |
| 1010 CITY MANAGER 19,216 - 19,216 1.00   | 189,388   | 1.00      | 15,782   | 782 -     | 15,782         | CITY ATTORNEY                                  | 1020  |
|  | 230,597   | 1.00      | 19,216   | 216 -     | 19,216         | CITY MANAGER                                   | 1010  |
| 6610 CITY RECORDER 6,105 - 7,937 1.00  | 76,425    | 1.00      | 7,937    | 105 -     | 6,105          | CITY RECORDER                                  | 5610  |
| 3245 CITY SURVEYOR 7,166 - 9,149 1.00  | 109,792   | 1.00      | 9,149    | 166 -     | 7,166          | CITY SURVEYOR                                  | 3245  |
| 3319 CODE COMPLIANCE INSPECTOR 5,599 - 7,081 3.00  | 231,903   | 3.00      | 7,081    | 599 -     | 5,599          | CODE COMPLIANCE INSPECTOR                      | 3319  |
| 3318 CODE COMPLIANCE INSPECTOR SENIOR 6,468 - 8,259 1.00   | 86,524    | 1.00      | 8,259    | 468 -     | 6,468          | CODE COMPLIANCE INSPECTOR SENIOR               | 3318  |
| 3126 COMMUNICATIONS COMMUNITY EVENTS SPECIALIST 6,146 - 7,850 1.00   | 85,658    | 1.00      | 7,850    | 146 -     | 6,146          | COMMUNICATIONS COMMUNITY EVENTS SPECIALIST     | 3126  |
| 3120         COMMUNICATIONS CONTENT SPECIALIST         5,599         -         7,081         1.00  | 80,565    |           |          |           |                | COMMUNICATIONS CONTENT SPECIALIST              | 3120  |
| 3124 COMMUNICATIONS CONTENT SPECIALIST SENIOR 6,146 - 7,850 1.00   | 94,202    | 1.00      |          |           |                | COMMUNICATIONS CONTENT SPECIALIST SENIOR       | 3124  |
| 3123 COMMUNICATIONS DIGITAL MEDIA SPECIALIST 5,599 - 7,081 1.00  | 78,508    | 1.00      | 7,081    | 599 -     | 5,599          | COMMUNICATIONS DIGITAL MEDIA SPECIALIST        | 3123  |
| 3127 COMMUNICATIONS DIGITAL MEDIA SPECIALIST SENIOR 6,146 - 7,850 1.00   | 94,202    |           |          |           |                | COMMUNICATIONS DIGITAL MEDIA SPECIALIST SENIOR | 3127  |
| 3122 COMMUNICATIONS GRAPHIC DESIGNER 5,599 - 7,081 1.00  | 84,975    |           |          |           |                | COMMUNICATIONS GRAPHIC DESIGNER                | 3122  |
| 6112 COMMUNICATIONS MANAGER 7,118 - 9,250 1.00   | 108,471   | 1.00      |          |           |                | COMMUNICATIONS MANAGER                         |       |

|       |   |                      |   |           | No. of | Budget  |
|-------|---|----------------------|---|-----------|--------|---------|
| Class | Position Title                              | Monthly Salary Range |   | Positions | Salary |         |
| 6118  | COMMUNITY ENGAGEMENT MANAGER                | 7,118                | - | 9,250     | 1.00   | 94,038  |
| 3125  | COMMUNITY OUTREACH SPECIALIST               | 6,146                | - | 7,850     | 1.00   | 94,205  |
| 6103  | COMMUNITY SERVICES MANAGER                  | 7,118                | - | 9,250     | 1.00   | 110,999 |
| 6021  | DEPUTY CITY ATTORNEY                        | 11,280               | - | 14,663    | 1.00   | 175,957 |
| 4476  | DEPUTY FIRE MARSHAL 1                       | 7,204                | - | 9,561     | 4.00   | 439,500 |
| 4475  | DEPUTY FIRE MARSHAL 2                       | 8,728                | - | 10,517    | 1.00   | 126,204 |
| 6081  | DEPUTY POLICE CHIEF                         | 14,414               | - | 15,134    | 1.00   | 187,080 |
| 6250  | DEVELOPMENT ENGINEERING MANAGER             | 8,296                | - | 10,790    | 1.00   | 129,475 |
| 3251  | DEVELOPMENT ENGINEERING SPECIALIST          | 6,806                | - | 8,696     | 4.00   | 398,067 |
| 6091  | DIRECTOR OF BUDGET & FINANCE                | 11,280               | - | 14,663    | 1.00   | 175,958 |
| 6035  | DIRECTOR OF ECONOMIC & DEVELOPMENT SERVICES | 10,717               | - | 13,931    | 1.00   | 167,175 |
| 6090  | DIRECTOR OF HUMAN RESOURCES                 | 11,280               | - | 14,663    | 1.00   | 165,485 |
| 6031  | DIRECTOR OF INFORMATION TECHNOLOGY          | 10,717               | - | 13,931    | 1.00   | 167,174 |
| 6052  | DIRECTOR OF URBAN DESIGN & PLANNING         | 10,184               | - | 13,235    | 1.00   | 143,322 |
| 6051  | DIRECTOR OF URBAN RENEWAL                   | 9,676                | - | 12,575    | 1.00   | 148,744 |
| 6114  | DIVERSITY, EQUITY, & INCLUSION MANAGER      | 8,296                | - | 10,790    | 1.00   | 126,160 |
| 3212  | ECONOMIC DEVELOPMENT SPECIALIST             | 5,835                | - | 7,456     | 1.00   | 76,874  |
| 3211  | ECONOMIC DEVELOPMENT SPECIALIST SENIOR      | 6,468                | - | 8,259     | 1.00   | 99,113  |
| 3731  | ELECTRICIAN                                 | 6,468                | - | 8,259     | 2.00   | 198,226 |
| 6155  | EMERGENCY MANAGER                           | 7,118                | - | 9,250     | 1.00   | 110,999 |
| 6116  | EMPLOYEE & LABOR RELATIONS MANAGER          | 8,733                | - | 11,351    | 1.00   | 136,212 |
| 6243  | ENGINEER 1                                  | 6,424                | - | 8,351     | 3.00   | 278,342 |
| 6242  | ENGINEER 2                                  | 7,489                | - | 9,736     | 9.50   | 987,134 |
| 6240  | ENGINEER SENIOR                             | 8,296                | - | 10,790    | 3.00   | 361,496 |
| 3331  | ENGINEERING TECHNICIAN 3                    | 5,835                | - | 7,456     | 1.00   | 78,210  |
| 3330  | ENGINEERING TECHNICIAN SENIOR               | 6,468                | - | 8,259     | 7.00   | 664,483 |
| 3256  | ENVIRONMENTAL PROGRAM COORDINATOR           | 7,166                |   | 9,149     | 1.00   | 109,792 |
| 6255  | ENVIRONMENTAL PROGRAM MANAGER               | 8,296                |   | 10,790    | 4.00   | 504,041 |
| 3258  | ENVIRONMENTAL SPECIALIST 2                  | 5,272                |   | 6,731     | 4.00   | 297,877 |
| 3257  | ENVIRONMENTAL SPECIALIST 3                  | 6,146                |   | 7,850     | 2.00   | 184,242 |
| 3585  | ENVIRONMENTAL SPECIALIST SENIOR             | 6,468                | - | 8,259     | 5.00   | 483,488 |
| 3156  | FACILITIES MAINTENANCE COORDINATOR          | 5,835                | - | 7,456     | 1.00   | 89,466  |
| 3362  | FACILITIES MAINTENANCE TECHNICIAN 1         | 4,292                | - | 5,480     | 1.00   | 57,502  |
| 3361  | FACILITIES MAINTENANCE TECHNICIAN 2         | 4,756                |   | 6,068     | 3.00   | 218,448 |
| 3999b | FIELD ECOLOGIST                             | 5,272                |   | 6,731     | 1.00   | 73,456  |
| 6100  | FINANCE & ACCOUNTING MANAGER                | 8,733                |   | 11,351    | 1.00   | 136,212 |
| 6267  | FINANCIAL ANALYST                           | 6,424                |   | 8,351     | 2.00   | 188,444 |
| 6266  | FINANCIAL ANALYST SENIOR                    | 7,118                |   | 9,250     | 1.00   | 110,999 |
| 6101  | FINANCIAL OPERATIONS MANAGER                | 8,296                |   | 10,790    | 1.00   | 129,475 |
| 4075  | FIRE BATTALION CHIEF                        | 10,955               |   | 13,146    | 4.00   | 631,024 |

| 4230<br>6070 | Position Title                         | Monthly Sc |                      |               |           |           |
|--------------|--|------------|----------------------|---------------|-----------|-----------|
| 6070         |  | wonth y Se | Monthly Salary Range |               | Positions | Salary    |
|              | FIRE CAPTAIN                           | 8,728      | -                    | 10,517        | 9.00      | 1,135,836 |
| 4232         | FIRE CHIEF                             | 15,891     | -                    | 16,686        | 1.00      | 199,752   |
| 1232         | FIRE LIEUTENANT                        | 7,204      | -                    | 9,561         | 22.00     | 2,524,082 |
| 3379         | FIRE LOGISTICS TECHNICIAN              | 4,756      | -                    | 6,068         | 1.00      | 68,594    |
| 4078         | FIRE MARSHAL                           | 10,955     | -                    | 13,146        | 1.00      | 157,756   |
| 4460         | FIREFIGHTER                            | 5,079      | -                    | 8,692         | 71.00     | 6,542,953 |
| 6720         | FLEET MAINTENANCE SUPERVISOR           | 6,761      | -                    | 8,791         | 1.00      | 105,491   |
| 3680         | FLEET PARTS SPECIALIST                 | 4,292      | -                    | 5,480         | 1.00      | 65,759    |
| 3193         | GIS ANALYST                            | 6,146      | -                    | 7,850         | 1.00      | 94,203    |
| 3192         | GIS ANALYST SENIOR                     | 6,806      | -                    | 8,696         | 2.00      | 197,165   |
| 6190         | GIS MANAGER                            | 8,296      | -                    | 10,790        | 1.00      | 107,847   |
| 3380         | GIS TECHNICIAN SENIOR                  | 5,272      | -                    | 6,731         | 1.00      | 72,428    |
| 6174         | GOVERNMENT RELATIONS & POLICY ADVISOR  | 8,733      | -                    | 11,351        | 1.00      | 127,840   |
| 6107         | HOUSING SERVICES MANAGER               | 7,118      |                      | 9,250         | 1.00      | 99,109    |
| 6276         | HUMAN RESOURCES ANALYST                | 6,105      |                      | 7,937         | 2.00      | 176,725   |
| 6275         | HUMAN RESOURCES ANALYST SENIOR         | 6,761      | -                    | 8,791         | 5.00      | 507,916   |
| 6102         | IT ENTERPRISE APPLICATIONS MANAGER     | 9,676      | -                    | 12,575        | 1.00      | 136,212   |
| 6110         | IT MANAGER                             | 7,884      | -                    | 10,247        | 2.00      | 221,978   |
| 3383         | IT TECHNICAL SUPPORT SPECIALIST SENIOR | 5,599      | -                    | 7,081         | 6.00      | 484,528   |
| 6211         | LEGAL SERVICES SUPERVISOR              | 6,105      | -                    | 7,937         | 1.00      | 89,644    |
| 6262         | MANAGEMENT ANALYST 1                   | 5,804      | -                    | 7,540         | 6.00      | 473,553   |
| 6261         | MANAGEMENT ANALYST 2                   | 6,424      |                      | 8,351         | 2.00      | 188,068   |
| 6260         | MANAGEMENT ANALYST SENIOR              | 6,761      |                      | 8,791         | 1.00      | 105,077   |
| 6172         | MEDIATION SPECIALIST                   | 6,105      |                      | 7,937         | 1.00      | 95,238    |
| 6108         | NEIGHBORHOOD SERVICES MANAGER          | 7,118      | -                    | 9,250         | 1.00      | 108,561   |
| 3590         | OUTREACH SERVICES SPECIALIST           | 5,007      | -                    | 6,395         | 2.00      | 135,311   |
| 3217         | OUTREACH SERVICES SPECIALIST SENIOR    | 6,146      | -                    | 7,850         | 2.00      | 171,387   |
| 6521         | PARALEGAL                              | 5,234      | -                    | 6,808         | 1.00      | 73,009    |
| 6113         | PARKS & RECREATION PROGRAM MANAGER     | 8,296      | -                    | 10,790        | 1.00      | 129,475   |
| 6520         | PAYROLL ADMINISTRATOR                  | 5,509      | -                    | 7,163         | 1.00      | 83,627    |
| 3322         | PERMIT TECHNICIAN 1                    | 4,519      | -                    | 5,766         | 2.00      | 133,898   |
| 3321         | PERMIT TECHNICIAN 2                    | 5,007      | -                    | 6,395         | 1.00      | 76,737    |
| 3320         | PERMIT TECHNICIAN SENIOR               | 5,599      | -                    | 7,081         | 1.00      | 83,658    |
| 3149         | PLANNER 1                              | 5,835      |                      | 7,456         | 2.00      | 156,586   |
| 3150         | PLANNER 2                              | 6,468      |                      | 8,259         | 7.00      | 632,131   |
| 3151         | PLANNER SENIOR                         | 7,542      |                      | 9,627         | 4.80      | 535,259   |
| 6105         | PLANNING MANAGER                       | 8,733      |                      | 11,351        | 2.00      | 259,128   |
| 3560         | PLANNING TECHNICIAN                    | 5,007      |                      | <i>6,</i> 395 | 1.00      | 76,737    |
| 3162         | PLANS EXAMINER                         | 6,806      |                      | 8,696         | 3.00      | 294,142   |
| 3161         | PLANS EXAMINER SENIOR                  | 7,166      |                      | 9,149         | 1.00      | 109,792   |
| 2377         | POLICE BODY WORN CAMERA TECHNICIAN     | 5,146      |                      | 6,538         | 1.00      | 78,460    |
| 6285         | POLICE CAPTAIN                         | 13,103     |                      | 13,759        | 3.00      | 509,199   |

|       |  |                |                | No. of    | Budget    |
|-------|--|----------------|----------------|-----------|-----------|
| Class | Position Title                             | Monthly Salary | Range          | Positions | Salary    |
| 6080  | POLICE CHIEF                               | 15,855 -       | 16,648         | 1.00      | 198,502   |
| 2378  | POLICE COMMUNITY SAFETY SPECIALIST         | 4,671 -        | 5,924          | 4.00      | 247,020   |
| 2227  | POLICE CRIME ANALYST                       | 6,146 -        | 7,850          | 2.00      | 179,741   |
| 2372  | POLICE CRIMINALIST                         | 6,265 -        | 7,999          | 5.00      | 440,023   |
| 6286  | POLICE LIEUTENANT                          | 12,508 -       | 12,508         | 6.00      | 936,588   |
| 2440  | POLICE OFFICER                             | 6,265 -        | 7,999          | 101.00    | 9,226,896 |
| 6235  | POLICE RECORDS MANAGER                     | 6,761 -        | 8,791          | 1.00      | 90,835    |
| 2656  | POLICE RECORDS SPECIALIST                  | 4,292 -        | 5,480          | 10.00     | 655,023   |
| 2655  | POLICE RECORDS SPECIALIST SENIOR           | 5,007 -        | 6,394          | 3.00      | 230,199   |
| 2657  | POLICE RECORDS SPECIALIST TRAINEE          | 3,878 -        | 4,949          | 3.00      | 150,133   |
| 2370  | POLICE SERGEANT                            | 7,702 -        | 9,836          | 17.00     | 1,978,494 |
| 6117  | POLICE STRATEGIC COMMUNICATIONS MANAGER    | 7,118 -        | 9,250          | 1.00      | 100,172   |
| 2375  | POLICE TECHNICIAN SENIOR                   | 5,655 -        | 7,209          | 3.00      | 217,728   |
| 6173  | POLICY ANALYST                             | 7,489 -        | 9,736          | 2.00      | 145,514   |
| 3272  | PROGRAM ANALYST                            | 6,468 -        | 8,259          | 5.00      | 462,918   |
| 3530  | PROGRAM TECHNICIAN                         | 5,007 -        | 6,395          | 21.00     | 1,481,484 |
| 6530  | PROGRAM TECHNICIAN                         | 4,973 -        | 6,467          | 1.00      | 67,322    |
| 7551  | PUBLIC SERVICE APPRENTICE                  | 2,947 -        | 3,640          | 0.98      | 41,602    |
| 3816  | PUBLIC UTILITY WORKER 1                    | 3,878 -        | 4,949          | 1.00      | 52,476    |
| 3815  | PUBLIC UTILITY WORKER 2                    | 4,519 -        | 5,766          | 61.00     | 3,876,772 |
| 3810  | PUBLIC UTILITY WORKER SENIOR               | 5,007 -        | 6,395          | 11.00     | 764,162   |
| 3586  | PUBLIC WORKS ASSET SPECIALIST              | 5,835 -        | 7,456          | 1.00      | 159,549   |
| 3254  | PUBLIC WORKS CONSTRUCTION INSPECTOR        | 5,599 -        | 7,081          | 4.00      | 326,254   |
| 3253  | PUBLIC WORKS CONSTRUCTION INSPECTOR SENIOR | 6,146 -        | 7 <i>,</i> 850 | 1.00      | 94,203    |
| 3710  | PUBLIC WORKS FIELD OPERATIONS SUPERVISOR   | 5,835 -        | 7,456          | 7.00      | 571,865   |
| 6104  | PUBLIC WORKS MANAGER                       | 9,190 -        | 11,948         | 4.00      | 554,318   |
| 6700  | PUBLIC WORKS SUPERINTENDENT                | 7,118 -        | 9,250          | 4.00      | 439,007   |
| 3116  | PURCHASING AGENT                           | 6,468 -        | 8,259          | 1.00      | 84,055    |
| 3325  | RENTAL HOUSING INSPECTOR                   | 5,599 -        | 7,081          | 1.00      | 84,974    |
| 3326  | RENTAL HOUSING INSPECTOR TRAINEE           | 4,756 -        | 6,068          | 3.00      | 205,733   |
| 6525  | RISK MANAGEMENT SPECIALIST                 | 6,105 -        | 7,937          | 1.00      | 76,452    |
| 6222  | RISK MANAGER                               | 7,884 -        | 10,247         | 1.00      | 122,964   |
| 6270  | SOLID WASTE & SUSTAINABILITY MANAGER       | 7,489 -        | 9,736          | 1.00      | 116,829   |
| 6244  | STRUCTURAL ENGINEER                        | 7,489 -        | 9,736          | 1.00      | 101,359   |
| 3730  | SUPERVISORY ELECTRICIAN                    | 7,166 -        | 9,149          | 1.00      | 109,792   |
| 3189  | SYSTEMS ADMINISTRATOR                      | 6,806 -        | 8,696          | 1.00      | 104,201   |
| 3188  | SYSTEMS ADMINISTRATOR SENIOR               | 7,542 -        | 9,627          | 2.00      | 231,038   |
| 3186  | SYSTEMS ANALYST                            | 7,166 -        | 9,149          | 3.00      | 315,594   |
| 3117  | TREASURY ANALYST                           | 6,806 -        | 8,696          | 1.00      | 100,740   |
| 3215  | URBAN RENEWAL PROJECT COORDINATOR          | 7,542 -        | 9,627          | 1.00      | 105,070   |
| 6999a | UTILITY BILLING SUPERVISOR                 | 7,118 -        | 9,250          | 1.00      | 100,171   |
| 3620  | UTILITY CUSTOMER SERVICE REPRESENTATIVE    | 4,080 -        | 5,210          | 3.50      | 204,736   |

|       |   |                      |   |       | No. of    | Budget     |
|-------|---|----------------------|---|-------|-----------|------------|
| Class | Position Title                                  | Monthly Salary Range |   |       | Positions | Salary     |
| 3726  | VEHICLE MECHANIC                                | 4,519                | - | 5,766 | 3.00      | 191,336    |
| 3725  | VEHICLE MECHANIC SENIOR                         | 5,272                | - | 6,731 | 2.00      | 161,534    |
| 3341  | WATER DISTRIBUTION TECHNICIAN                   | 5,007                | - | 6,395 | 1.00      | 76,737     |
| 3340  | WATER DISTRIBUTION TECHNICIAN SENIOR            | 5,835                | - | 7,456 | 1.00      | 89,466     |
| 3345  | WATER METER TECHNICIAN                          | 5,007                | - | 6,395 | 1.00      | 76,737     |
| 3711  | WATER OPERATIONS SUPERVISOR                     | 6,146                | - | 7,850 | 1.00      | 94,203     |
| 3346  | WATER QUALITY SPECIALIST                        | 5,599                | - | 7,081 | 1.00      | 76,292     |
| 3820  | WATER SERVICE FIELD REPRESENTATIVE              | 4,519                | - | 5,766 | 1.00      | 69,128     |
| 6701  | WATER SUPERINTENDENT                            | 7,118                | - | 9,250 | 1.00      | 110,999    |
| 3194  | WEB CONTENT COORDINATOR                         | 6,146                | - | 7,850 | 2.00      | 188,214    |
| 6115  | YOUTH SERVICES MANAGER                          | 7,118                | - | 9,250 | 1.00      | 94,375     |
|       | Total Full-Time & Limited Term Employees and Sa | alary                |   |       | 681.21    | 62,933,462 |

# Interfund Transfers – To

| Fund Name                        | Fund Name                   | Amount              | Reason  | Total   |
|----------------------------------|-----------------------------|---------------------|---|---------|
|                                  |                             |                     |   |         |
| General                          | Designated Purpose<br>Water | 3,200,000<br>25,000 | ARPA Revenue Replacement<br>Confined Space Rescue                     | 3,275,0 |
|                                  | Stormwater                  | 25,000              | Confined Space Rescue   |         |
|                                  | Wastewater                  | 25,000              | Confined Space Rescue   |         |
| Jrban Design & Planning          | General                     | 2,614,000           | Planning Services Support   | 2,779,0 |
|                                  | Transportation              | 165,000             | Transportation Planning Support                                       | _,,     |
| Solid Waste & Recycling          | Water                       | 40,000              | Green Business Program  | 120,0   |
| , ,                              | Stormwater                  | 40,000              | Green Business Program  |         |
|                                  | Wastewater                  | 40,000              | Green Business Program  |         |
| Designated Purpose               | General                     | 160,000             | Justice and Mental Health Collaboration Grant Match                   | 1,374,4 |
|                                  | General                     | 125,000             | Mediation Program Support   |         |
|                                  | General                     | 20,000              | Small Business Incentive Program                                      |         |
|                                  | General                     | 1,200               | Assistance to Firefighters  |         |
|                                  | CDBG & HOME                 | 167,000             | CDBG Project - Parks  |         |
|                                  | Building                    | 500,000             | East County Library Project Fees                                      |         |
|                                  | Building                    | 30,000              | Small Business Incentive Program                                      |         |
|                                  | Urban Renewal Support       | 40,000              | Small Business Incentive Program                                      |         |
|                                  | Water                       | 5,000               | Small Business Incentive Program                                      |         |
|                                  | Stormwater                  | 5,000               | Small Business Incentive Program                                      |         |
|                                  | Wastewater                  | 50,000              | East County Library Project Fees                                      |         |
|                                  | Wastewater                  | 5,000               | Small Business Incentive Program                                      |         |
|                                  | Administrative Services     | 186,000             | Emergency Management Program Support                                  |         |
|                                  | Administrative Services     | 48,000              | Gresham Sponsored Events  |         |
|                                  | Administrative Services     | 25,200              | Arts and Cultural Grant   |         |
|                                  | Administrative Services     | 7,050               | Arts and Cultural Grant Carryover                                     | 4 700   |
| nfrastructure Development        | Transportation              | 425,000             | Dev. Engineering & Public Works Insps.                                | 1,700,  |
|                                  | Water<br>Stormwater         | 425,000<br>425,000  | Dev. Engineering & Public Works Insps.                                |         |
|                                  | Wastewater                  | 425,000             | Dev. Engineering & Public Works Insps.                                |         |
| treetlight                       | CDBG & HOME                 | 142,000             | Dev. Engineering & Public Works Insps.<br>CDBG Project - Streetlights | 142,    |
| ransportation                    | SDC - Transportation        | 242,000             | Debt Service  | 1,483,  |
|                                  | SDC - Transportation        | 8,200               | Reimbursment SDC's for Debt   | 1,403,  |
|                                  | Streetlight                 | 112,000             | Operation of Streetlight Program                                      |         |
|                                  | Stormwater                  | 1,121,600           | Vegetation & Sweeping   |         |
| DBG & HOME                       | General                     | 20,000              | Working Cash for CDBG/HOME  | 20,     |
| uilding                          | General                     | 16,000              | EnerGov Support   | 164,    |
|                                  | Urban Design & Planning     | 66,000              | EnerGov Support   | - /     |
|                                  | Rental Inspection           | 16,000              | EnerGov Support   |         |
|                                  | Infrastructure Development  | 66,000              | EnerGov Support   |         |
| arks Capital Improvement         | Designated Purpose          | 150,000             | Gradin Park Project   | 7,235,  |
|                                  | SDC - Parks                 | 4,129,000           | SDC Funded Projects   |         |
|                                  | SDC - Parks                 | 2,956,300           | SDC Credits   |         |
| eneral Development Cap Impr      | SDC - Wastewater            | 806,800             | SDC Credits   | 9,967,  |
|                                  | SDC - Wastewater            | 200,000             | SDC Funded Projects   |         |
|                                  | SDC - Water                 | 2,030,600           | SDC Credits   |         |
|                                  | SDC - Water                 | 200,000             | SDC Funded Projects   |         |
|                                  | SDC - Stormwater            | 766,500             | SDC Credits   |         |
|                                  | SDC - Stormwater            | 400,000             | SDC Funded Projects   |         |
|                                  | SDC - Transportation        | 3,747,300           | SDC Credits   |         |
|                                  | SDC - Parks                 | 1,570,800           | SDC Credits   |         |
|                                  | Transportation              | 200,000             | Gas Tax Funded Projects   |         |
|                                  | Stormwater                  | 45,000              | Rate Funded Projects  |         |
| ransportation Capital Impr       | Designated Purpose          | 85,000              | Utility Undergrounding Projects                                       | 19,753, |
|                                  | SDC - Transportation        | 5,834,100           | SDC Funded Project  |         |
|                                  | SDC - Transportation        | 2,500,100           | SDC Credits   |         |
|                                  | Streetlight                 | 862,000             | Streetlight Funded Projects   |         |
|                                  | Transportation              | 10,472,600          | Gas Tax Funded Projects   |         |
| ootpaths & Bikeways Capital Impr | Designated Purpose          | 187,168             | ARPA Fairview Trail Contribution                                      | 3,201,  |
|                                  | SDC - Transportation        | 425,000             | SDC Credits   |         |
|                                  | SDC - Transportation        | 2,000               | SDC Funded Projects   |         |
|                                  | Transportation              | 2,262,500           | Pedestrian & Bikeway Projects   |         |
|                                  | CDBG & HOME                 | 325,000             | CDBG Project - Sidewalk Infill  |         |
| eneral Government Debt Svc       | General                     | 413,000             | Debt Service  | 6,618,  |
|                                  | SDC - Transportation        | 55,000              | Debt Service  |         |
|                                  | SDC - Parks                 | 1,000               | Debt Service  |         |
|                                  | Streetlight                 | 464,000             | Debt Service  |         |
|                                  | Transportation              | 5,685,000           | Debt Service  |         |

# Interfund Transfers – To

### то

## FROM

| Fund Name                      | Fund Name                     | Amount     | Reason   | Total      |
|--------------------------------|-------------------------------|------------|--|------------|
| Water                          | SDC - Water                   | 458,500    | SDC Funded Debt  | 669,400    |
|                                | SDC - Water                   | 196,900    | SDC Funded Reimbursement   |            |
|                                | Enterprise System Replacement | 14,000     | Unused Project Funds   |            |
| Water Capital Improvement      | SDC - Water                   | 29,700     | SDC Funded Projects  | 1,697,200  |
|                                | Water                         | 1,667,500  | Rate Funded Projects   |            |
| Water Debt Service             | Water                         | 3,296,200  | Debt Service   | 3,296,200  |
| Stormwater                     | SDC - Stormwater              | 219,000    | SDC Funded Reimbursement   | 230,000    |
|                                | Enterprise System Replacement | 11,000     | Unused Project Funds   |            |
| Stormwater Capital Improvement | Designated Purpose            | 150,000    | Stormwater in Lieu of Projects   | 4,680,900  |
|                                | SDC - Stormwater              | 1,065,400  | SDC Funded Projects  |            |
|                                | SDC - Stormwater              | 407,000    | SDC Credit Reimbursement for Projects  |            |
|                                | Stormwater                    | 2,015,800  | Repair & Replacement Projects  |            |
|                                | Stormwater                    | 1,042,700  | Rate Funded Projects   |            |
| Stormwater Debt Service        | Stormwater                    | 265,000    | Debt Service   | 265,000    |
| Wastewater                     | SDC - Wastewater              | 205,800    | SDC Funded Reimbursement   | 425,000    |
|                                | SDC - Wastewater              | 194,200    | SDC Funded Debt Reimbursement  |            |
|                                | Enterprise System Replacement | 25,000     | Unused Project Funds   |            |
| Wastewater Capital Improvement | SDC - Wastewater              | 940,300    | SDC Funded Projects  | 14,657,400 |
|                                | Wastewater                    | 10,712,200 | Rate Funded Projects   |            |
|                                | Wastewater                    | 3,004,900  | Repair & Replacement Projects  |            |
| Wastewater Debt Service        | Wastewater                    | 517,000    | Debt Service   | 517,000    |
| Facilities & Fleet Management  | General                       | 270,000    | Fire Facilities  | 270,000    |
| City Facility Capital          | General                       | 50,000     | Fire District 10 Maintenance Projects  | 300,000    |
|                                | Facilities & Fleet Management | 250,000    | City Facility Projects   |            |
| City Facility Debt Service     | General                       | 369,000    | Debt Service   | 457,000    |
|                                | Facilities & Fleet Management | 88,000     | Debt Service   | ,          |
| Administrative Services        | General                       | 155,000    | Public Safety Recruitment Support  | 1,061,000  |
|                                | General                       | 50,000     | Customer Assistance Program  |            |
|                                | Transportation                | 143,000    | IT/GIS/ Asset Management Program Support   |            |
|                                | Water                         | 143,000    | IT/GIS/ Asset Management Program Support   |            |
|                                | Stormwater                    | 143,000    | IT/GIS/ Asset Management Program Support   |            |
|                                | Wastewater                    | 143,000    | IT/GIS/ Asset Management Program Support   |            |
|                                | Health                        | 256,000    | COG Health Plan Program Support  |            |
|                                | Dental                        | 28,000     | COG Dental Plan Program Support  |            |
| Equipment Replacement          | Designated Purpose            | 64,000     | Electric Vehicles Grant  | 239,400    |
|                                | Facilities & Fleet Management | 151,931    | Equipment Replacement for Internal Services  | - ,,       |
|                                | Administrative Services       | 23,469     | Equipment Replacement for Internal Services  |            |
|                                |                               | 86,599,518 | 4. p = 1. op = | 86,599,518 |

# Interfund Transfers – From

| FROM<br>Fund Name        |                                   |            |   |          |
|--------------------------|-----------------------------------|------------|---|----------|
|                          | Fund Name                         | Amount     | Reason  | Total    |
| General                  | Urban Design & Planning           | 2,614,000  | Planning Services Support                           | 4,263,2  |
|                          | Designated Purpose                | 160,000    | Justice and Mental Health Collaboration Grant Match |          |
|                          | Designated Purpose                | 125,000    | Mediation Program Support                           |          |
|                          | Designated Purpose                | 20,000     | Small Business Incentive Program                    |          |
|                          | Designated Purpose                | 1,200      | Assistance to Firefighters Grant Match              |          |
|                          | CDBG & HOME                       | 20,000     | Working Cash for CDBG/HOME                          |          |
|                          | Building                          | 16,000     | EnerGov Support                                     |          |
|                          | General Government Debt Svc       | 413,000    | Debt Service  |          |
|                          | Facilities & Fleet Management     | 270,000    | Fire Facilities                                     |          |
|                          | City Facility Capital             | 50,000     | Fire District 10 Maintenance Projects               |          |
|                          | City Facility Debt Service        | 369,000    | Debt Service  |          |
|                          | Administrative Services           | 155,000    | Public Safety Recruitment Support                   |          |
|                          | Administrative Services           | 50,000     | Customer Assistance Program                         |          |
| Jrban Design & Planning  | Building                          | 66,000     | EnerGov Support                                     | 66,0     |
| Designated Purpose       | General                           | 3,200,000  | ARPA Revenue Replacement                            | 3,836,1  |
|                          | Parks Capital Improvement         | 150,000    | Gradin Park Project                                 | 5,050,1  |
|                          | Transportation Capital Impr       | 85,000     | Utility Undergrounding Projects                     |          |
|                          |                                   |            | ,   |          |
|                          | Footpaths & Bikeways Capital Impr | 187,168    | ARPA Fairview Trail Contribution                    |          |
|                          | Stormwater Capital Improvement    | 150,000    | Stormwater in Lieu of Projects                      |          |
|                          | Equipment Replacement             | 64,000     | Electric Vehicles Grant                             |          |
| ental Inspection         | Building                          | 16,000     | EnerGov Support                                     | 16,0     |
| SDC - Wastewater         | General Development Cap Impr      | 806,800    | SDC Credits   | 2,347,1  |
|                          | General Development Cap Impr      | 200,000    | SDC Funded Projects                                 |          |
|                          | Wastewater                        | 205,800    | SDC Funded Reimbursement                            |          |
|                          | Wastewater                        | 194,200    | SDC Funded Debt Reimbursement                       |          |
|                          | Wastewater Capital Improvement    | 940,300    | SDC Funded Projects                                 |          |
| DC - Water               | General Development Cap Impr      | 2,030,600  | SDC Credits   | 2,915,7  |
|                          | General Development Cap Impr      | 200,000    | SDC Funded Projects                                 |          |
|                          | Water                             | 458,500    | SDC Funded Debt                                     |          |
|                          | Water                             | 196,900    | SDC Funded Reimbursement                            |          |
|                          | Water Capital Improvement         | 29,700     | SDC Funded Projects                                 |          |
| SDC - Stormwater         | General Development Cap Impr      | 766,500    | SDC Credits   | 2,857,9  |
|                          | General Development Cap Impr      | 400,000    | SDC Funded Projects                                 | , ,-     |
|                          | Stormwater                        | 219,000    | SDC Funded Reimbursement                            |          |
|                          | Stormwater Capital Improvement    | 1,065,400  | SDC Funded Projects                                 |          |
|                          | Stormwater Capital Improvement    | 407,000    | SDC Credit Reimbursement for Projects               |          |
|                          | Transportation                    | 242,000    | Debt Service  | 12,813,3 |
| DC - Transportation      |                                   |            | Reimbursment SDC's for Debt                         | 12,013,1 |
|                          | Transportation                    | 8,200      |   |          |
|                          | General Development Cap Impr      | 3,747,300  | SDC Credits   |          |
|                          | Transportation Capital Impr       | 5,834,100  | SDC Funded Project                                  |          |
|                          | Transportation Capital Impr       | 2,500,100  | SDC Credits   |          |
|                          | Footpaths & Bikeways Capital Impr | 425,000    | SDC Credits   |          |
|                          | Footpaths & Bikeways Capital Impr | 2,000      | SDC Funded Projects                                 |          |
|                          | General Government Debt Svc       | 55,000     | Debt Service  |          |
| DC - Parks               | Parks Capital Improvement         | 4,129,000  | SDC Funded Projects                                 | 8,657,3  |
|                          | Parks Capital Improvement         | 2,956,300  | SDC Credits   |          |
|                          | General Development Cap Impr      | 1,570,800  | SDC Credits   |          |
|                          | General Government Debt Svc       | 1,000      | Debt Service  |          |
| frastructure Development | Building                          | 66,000     | EnerGov Support                                     | 66,0     |
| Streetlight              | Transportation                    | 112,000    | Operation of Streetlight Program                    | 1,438,0  |
|                          | Transportation Capital Impr       | 862,000    | Streetlight Funded Projects                         |          |
|                          | General Government Debt Svc       | 464,000    | Debt Service  |          |
| Transportation           | Urban Design & Planning           | 165,000    | Transportation Planning Support                     | 19,353,3 |
|                          | Infrastructure Development        | 425,000    | Dev. Engineering & Public Works Insps.              |          |
|                          | General Development Cap Impr      | 200,000    | Gas Tax Funded Projects                             |          |
|                          | Transportation Capital Impr       | 10,472,600 | Gas Tax Funded Projects                             |          |
|                          |                                   |            |   |          |
|                          | Footpaths & Bikeways Capital Impr | 2,262,500  | Pedestrian & Bikeway Projects                       |          |
|                          | General Government Debt Svc       | 5,685,000  | Debt Service  |          |
|                          | Administrative Services           | 103,000    | IT/GIS/ Asset Management Program Support            |          |
|                          | Administrative Services           | 40,000     | IT/GIS/ Asset Management Program Support            |          |
| CDBG & HOME              | Designated Purpose                | 167,000    | CDBG Project - Parks                                | 634,0    |
|                          | Streetlight                       | 142,000    | CDBG Project - Streetlights                         |          |
|                          | Footpaths & Bikeways Capital Impr | 325,000    | CDBG Project - Sidewalk Infill                      |          |
| uilding                  | Designated Purpose                | 500,000    | East County Library Project Fees                    | 530,0    |
| B                        | Designated Purpose                | 30,000     | Small Business Incentive Program                    |          |
|                          |                                   |            |   |          |

## Interfund Transfers – From

FROM

| Fund Name                     | Fund Name                      | Amount     | Reason                                      | Total     |
|-------------------------------|--------------------------------|------------|---|-----------|
| Water                         | General                        | 25,000     | Confined Space Rescue                       | 5,601,70  |
|                               | Solid Waste & Recycling        | 40,000     | Green Business Program                      |           |
|                               | Designated Purpose             | 5,000      | Small Business Incentive Program            |           |
|                               | Infrastructure Development     | 425,000    | Dev. Engineering & Public Works Insps.      |           |
|                               | Water Capital Improvement      | 1,667,500  | Rate Funded Projects                        |           |
|                               | Water Debt Service             | 3,296,200  | Debt Service                                |           |
|                               | Administrative Services        | 143,000    | IT/GIS/ Asset Management Program Support    |           |
| Stormwater                    | General                        | 25,000     | Confined Space Rescue                       | 5,128,10  |
|                               | Solid Waste & Recycling        | 40,000     | Green Business Program                      |           |
|                               | Designated Purpose             | 5,000      | Small Business Incentive Program            |           |
|                               | Infrastructure Development     | 425,000    | Dev. Engineering & Public Works Insps.      |           |
|                               | Transportation                 | 1,121,600  | Vegetation & Sweeping                       |           |
|                               | General Development Cap Impr   | 45,000     | Rate Funded Projects                        |           |
|                               | Stormwater Capital Improvement | 2,015,800  | Repair & Replacement Projects               |           |
|                               | Stormwater Capital Improvement | 1,042,700  | Rate Funded Projects                        |           |
|                               | Stormwater Debt Service        | 265,000    | Debt Service                                |           |
|                               | Administrative Services        | 143,000    | IT/GIS/ Asset Management Program Support    |           |
| Vastewater                    | General                        | 25,000     | Confined Space Rescue                       | 14,922,10 |
| Vastewater                    | Solid Waste & Recycling        | 40,000     | Green Business Program                      | 14,522,10 |
|                               | Designated Purpose             | 50,000     | East County Library Project Fees            |           |
|                               | Designated Purpose             | 5,000      | Small Business Incentive Program            |           |
|                               | Infrastructure Development     | 425,000    | Dev. Engineering & Public Works Insps.      |           |
|                               | •                              | 10,712,200 |   |           |
|                               | Wastewater Capital Improvement |            | Rate Funded Projects                        |           |
|                               | Wastewater Capital Improvement | 3,004,900  | R & R Projects                              |           |
|                               | Wastewater Debt Service        | 517,000    | Debt Service                                |           |
|                               | Administrative Services        | 103,000    | IT/GIS/ Asset Management Program Support    |           |
|                               | Administrative Services        | 40,000     | IT/GIS/ Asset Management Program Support    |           |
| acilities & Fleet Management  | City Facility Capital          | 250,000    | City Facility Projects                      | 489,93    |
|                               | City Facility Debt Service     | 88,000     | Debt Service                                |           |
|                               | Equipment Replacement          | 151,931    | Equipment Replacement for Internal Services |           |
| Administrative Services       | Designated Purpose             | 186,000    | Emergency Management Program Support        | 289,71    |
|                               | Designated Purpose             | 36,000     | Gresham Sponsored Events                    |           |
|                               | Designated Purpose             | 32,250     | Arts and Cultural Grant                     |           |
|                               | Designated Purpose             | 12,000     | Gresham Sponsored Events                    |           |
|                               | Equipment Replacement          | 23,469     | Equipment Replacement for Internal Services |           |
| Interprise System Replacement | Water                          | 14,000     | Unused Project Funds                        | 50,00     |
|                               | Stormwater                     | 11,000     | Unused Project Funds                        |           |
|                               | Wastewater                     | 25,000     | Unused Project Funds                        |           |
| Health                        | Administrative Services        | 256,000    | COG Health Plan Program Support             | 256,00    |
| Dental                        | Administrative Services        | 28,000     | COG Dental Plan Program Support             | 28,00     |
|                               |                                | 86,599,518 |   | 86,599,51 |

Per Oregon State Law (ORS 320.350), a percentage of Local Transient Lodging Taxes (TLT) must be used to fund tourism related activities. The percentage to be dedicated to tourism related activities is set by when the tax was first imposed or increased.

For tax rates that were in place on or before July 1, 2003, the percentage of revenue expended to fund tourism related activities must be the same or more than was in place as of July 1, 2003. Gresham had a TLT rate of 6% prior to July 1, 2003. Based on historical information 5.22% of the 6% rate must be used for tourism related purposes.

For tax rates that were imposed or increased after July 1, 2003, 70% of the new tax must be dedicated to tourism related activities. Gresham has imposed an additional 2% TLT rate after the July 1, 2003 date. As a result, 70% of the TLT revenue generated from the 2% rate must be used for tourism related activities.

## Calculation of TLT to be Dedicated to Tourism for FY 2023/24

|                  |          | FY 2023/24         |              | Estimated  |
|------------------|----------|--------------------|--------------|------------|
| Date Established | TLT Rate | Forecasted Revenue | % to Tourism | Allocation |
| Prior to 7/1/03  | 6%       | 1,040,250          | 5.22%        | 54,301     |
| After 7/1/03     | 2%       | 346,750            | 70.00%       | 242,725    |
| Total            |          | 1,387,000          |              | 297,026    |

## Planned Use of TLT Revenue for Tourism related activities for FY 2023/24

| Direct City Support of Arts Festival                  | 206,968 |
|---|---------|
| (Includes staff time, materials & services)           | 100.000 |
| City contribution to Gresham Area Chamber of Commerce | 100,000 |
| Total tourism related activities                      | 306,968 |
|   |         |

## Comparison

| TET deultaleu lo lounsin reialeu activities exceeus reguirements by. 9,942 | TLT dedicated to tourism related activities exceeds requirements b | y: 9,942 |
|--|--|----------|
|--|--|----------|

## American Rescue Plan Act (ARPA) Summary

In 2021, the American Rescue Plan Act was passed to provide additional relief to address the continued impact of COVID-19 on the economy, public health, state and local governments, individuals, and businesses. While this bill contained many elements, several are of importance to the City of Gresham.

- Coronavirus State and Local Fiscal Recovery Funds (Direct Allocation) provided \$350 billion in emergency funding for eligible state, local, territorial, and Tribal governments. These funds can be used:
  - To respond to the pandemic or its negative economic impacts, including assistance to households, small businesses, and nonprofits, or aid to impacted industries such as tourism, travel, and hospitality
  - For the provision of government services to the extent of the reduction in revenue to the pandemic
  - For premium pay to eligible workers performing essential work during the pandemic
  - To make necessary investments in water, sewer and broadband infrastructure.

The City of Gresham expects to receive a total of \$25.4 million directly through the Coronavirus State and Local Fiscal Recovery Funds. These funds were received in two equal payments; the first payment of \$12.7 million was received in September 2021, and the second payment of \$12.7 million was received in September 2022. These funds must be encumbered by December 31, 2024 and fully expended by December 31, 2026. Additional details regarding project allocations as of December 31, 2022 may be found on the following two pages.

- Coronavirus State and Local Fiscal Recovery Funds (Passthrough Allocation) the State of Oregon received an allocation of funds. Funds were approved for projects in each Senate and House district in the state. As a result, Gresham received funds as a subrecipient of the State of Oregon for specific projects designated by Senator Gorsek and Representative Ruiz in the amount of \$1,525,660. These funds are being used to fund the Shaull property acquisition, renovate existing sport court surfaces, construct the Rockwood Community Garden, and support local organizations that provide direct assistance to the Gresham community.
- **HOME Investment Partnerships Program** participating jurisdictions that qualify for the HOME program in FY 2024 are eligible to receive an allocation of the HOME-ARP funds identified in ARPA. These funds can be used for:
  - o Production of Preservation of Affordable Housing
  - Tenant-Based Rental Assistance (TBRA)
  - o Supportive Services, Homeless Prevention Services, and Housing Counseling
  - Purchase and Development of Non-Congregate Shelter

Gresham allocated a total of \$155,000 to assist HOME/CDBG organizations with administrative expenses. Review and approval of specific projects for use of these funds will be conducted through the normal HOME Action Plan process.

## **ARPA Funds – Direct Allocation**

Since fall of 2021, City staff have conducted community surveys, and received City Council feedback and approval for specific projects to use ARPA funds. To date the following projects have been approved as of December 31, 2022:

- Youth Violence Prevention: This project seeks to prevent increasing violence and provide support for at-risk youths. Currently, 4 positions are budgeted in fiscal year 2023/24 as limited-term positions using ARPA funding.
- Aldercrest Apartment Development: Human Solutions received a loan for the purchase of the Aldercrest Apartments to provide low-income housing to Gresham Citizens. These funds have been repaid to the city and will be reallocated to another qualifying project.
- **City of Gresham COVID-19 expenses:** This allocation addresses the costs associated with the COVID-19 pandemic including personal protective equipment, contact tracing, and other prevention or testing expenses.
- **General Fund Budget Gap:** In order to offset revenue losses from the pandemic and preserve service levels, funds were allocated to the General Fund to offset a budgetary gap.
- Public Safety Package Police: This allocation allows for 10 limited-term positions and associated equipment and supplies to assist the department and officers. Also included are funds to increase the capacity of the Mental Health Program which pairs clinicians with police officers for applicable emergency calls. Funds were also allocated for a hiring incentive for officers.
- **Public Safety Package Fire:** Funds have been allocated for 4 limited-term firefighter positions to maintain service levels while reducing overtime. Additional funds were allocated to support the Fire overtime costs related to the COVID-19 pandemic.
- Housing & Houselessness: 2.5 limited-term positions are funded through this package to expand the Homeless Services program and create a Housing Coordinator position.
- **Business Support Grants:** This allocation provided grants to businesses that have faced revenue losses or negative impacts during the pandemic.
- **Community Support Grants:** This grant program focused on assisting nonprofit organizations who will provide services to Gresham residents, including Gresham's CBDG/HOME nonprofit partners to support their administrative expenses and utility assistance for qualifying low-income households.
- Administrative Costs: This project covers the cost of administering the City's ARPA allocation, including planning, tracking, and reporting on the use of these funds to ensure compliance.
- **Premium Pay for Essential Work:** Funds were allocated to provide premium pay for essential work provided by city employees during the COVID-19 pandemic.
- **Pleasant Valley Concept Plan:** Funds have been allocated for consulting services to create a concept plan for the Pleasant Valley development.
- **HR Staffing Support:** This project allocated funds to Human Resources to hire a temporary employee during staff shortages and increased workload due to the COVID-19 pandemic.
- **Computer Replacement Project:** Due to the COVID-19 pandemic the City has had to adapt to increasing costs and a remote/hybrid model for some employees. This allocation provides our Information Technology Department with the funding to replace outdated computers.

- **Community Center Feasibility:** This project funds a study providing a conceptual Community Center plan and an operational strategy.
- **City of Gresham Positions:** This project includes two different ARPA funded limited-term positions. One position is an Information Technology position that will work on mobile device management to assist with the increase in City mobile devices. The second position is a Digital Media Specialist position that assists with providing valuable information to the public through several types of digital media.
- **Gresham Fairview Trail:** This project partially funds the Gresham Fairview trail which will construct a trail connecting existing trails from NE Halsey Street to NE Sandy Boulevard. This trail will provide low-cost, active transportation opportunities to low-income Gresham Residents by increasing accessibility to Gresham's current trail system.

| Projects                          | Actual<br>Expenses* | Adopted<br>Budget<br>2023/24 | Total Project<br>Budget** | LTE   |
|-----------------------------------|---------------------|------------------------------|---------------------------|-------|
| Youth Violence Prevention         | -                   | 956,919                      | 990,000                   | 4.00  |
| Aldercrest Apartment Development  | 1,200,000           | -                            | 1,200,000                 | -     |
| City of Gresham COVID-19 expenses | 21,796              | 340,204                      | 362,000                   | -     |
| General Fund Budget Gap           | 1,350,000           | 3,200,000                    | 4,550,000                 | -     |
| Administrative Costs              | 107,004             | 272,996                      | 380,000                   | -     |
| Public Safety Packages- Police    | 160,017             | 2,874,848                    | 3,673,570                 | 10.00 |
| Public Safety Package – Fire      | 761,178             | 519,930                      | 1,540,000                 | 4.00  |
| Housing & Houselessness           | 295,458             | 274,889                      | 750,000                   | 2.50  |
| Business Support Grants           | 515,626             | -                            | 515,626                   | -     |
| Community Support Grants          | 396,295             | 73,705                       | 470,000                   | -     |
| Pleasant Valley Concept Plan      | -                   | 300,000                      | 300,000                   | -     |
| HR Staffing Support               | 75,000              | -                            | 75,000                    | -     |
| Computer Replacement Project      | 287,930             | 312,070                      | 600,000                   | -     |
| Community Center Feasibility      | 53,222              | 56,778                       | 110,000                   | -     |
| Premium Pay for Essential Work    | 1,134,540           | -                            | 1,134,540                 | -     |
| City of Gresham Positions         | 3,417               | 277,570                      | 458,000                   | 2.00  |
| Gresham Fairview Trail            | -                   | 748,672                      | 748,672                   |       |
| Total Allocated                   | 6,361,483           | 10,208,581                   | 17,857,408                | 22.50 |
| Unallocated Funds                 |                     | 8,742,239                    | 8,742,239                 |       |
| ARPA Interest(Unallocated)        | -                   | 105,838                      | 105,838                   |       |
| TOTAL ARPA                        | 6,361,483           | 19,056,658                   | 26,705,485                |       |

## **American Rescue Plan Act Projects - Direct**

\*As of December 31, 2022

\*\*Total Project Budget is the full ARPA allocation to each project. Several projects are expected to span multiple fiscal years and have expenses beyond Fiscal Year 2023/24.

## **Debt Administration**

The City will seek to maintain and, if possible, improve the current bond rating in order to minimize borrowing costs and preserve access to credit markets. City obligations currently carry the following ratings:

| Туре                                    | Moody's Investors Service | Standard and Poor' | S |
|---|---------------------------|--------------------|---|
| Full Faith and Credit Obligations       | Aa2                       | n/a                |   |
| Water Revenue Bonds                     | n/a                       | AA-                |   |
| Debt and Other Obligations Summary      |                           |                    |   |
| Outstanding Debt as of June 30, 2022    |                           |                    |   |
| General Obligation Debt (Property Tax L | evy Supported)            | \$0                |   |
| Revenue Bonds                           |                           | 41,455,000         |   |
| Bonds and Notes                         | _                         | 75,130,912         |   |
| Total Bonds, Notes, and Loans           |                           | \$116,585,912      |   |
| Other Borrowings (Pre-loan construction | n financing)              | \$ O               |   |

A listing of the City's debt obligations is on the next page. Most of the issuances, including those where the City has pledged its "full faith and credit" are supported by revenues specific to Infrastructure Funds and Urban Renewal. Obligations of the City's General Fund include fire equipment, equipment replacement, a portion of the US Bank Financing Agreement (COG) and the General Fund's proportionate share of pension bonds and the public schools-safety building roof.

## **Debt Limitations**

The legal debt limit for fiscal year 2023/24 cannot be determined until November 2023 when the tax assessor distributes property tax information. Total general obligation (property-tax supported) debt may not exceed three percent of Real Market Value of all taxable properties in the City. For fiscal year 2022/23, the legal debt limit was \$576,754,781. There was no outstanding general obligation bonded debt in fiscal year 2021/22.

## 2022/23 Debt Limitations (property-tax supported)

| Real Market Value June 30, 2022                   | \$21,130,695,861 |
|---|------------------|
| Debt Limit (3% of Real Market Value)              | \$633,920,875    |
| Applicable General Obligation Bonded Debt 2022/23 | \$0              |
| Percent of Limit Issued                           | 0%               |

## Summary of Debt

|  |              |             |    | Principal   |    | Principal   |
|--|--------------|-------------|----|-------------|----|-------------|
|  | Issued       | Maturity    |    | Issued      |    | 6/30/22     |
| Federal and State Loans                  |              |             |    |             |    |             |
| Section 108 Loan (Fountain)              | 2/1/2014     | 8/1/2033    | \$ | 1,500,000   | \$ | 149,000     |
| Wastewater Secondary Clarifier (39190)   | 8/17/2009    | 8/1/2029    |    | 407,058     |    | 184,790     |
| Total State Loans                        |              |             | \$ | 1,907,058   | \$ | 333,790     |
| Interfund Loans and Other                |              |             |    |             |    |             |
| 2015 GRDC Standalone Note                | 6/1/2015     | 6/1/2023    | \$ | 6,700,000   | \$ | 929,768     |
| 2017 GRDC Revolving Note                 | 2/22/2017    | 6/1/2023    |    | 15,000,000  | •  | 11,180,000  |
| Total Interfund Loans and Othe           | r            |             | \$ | 21,700,000  | \$ | 12,109,768  |
| Full Faith and Credit Obligations        |              |             |    |             |    |             |
| Pension Bonds                            | 5/27/2004    | 6/1/2028    | \$ | 19,280,000  | \$ | 10,885,000  |
| Streetlights QECB Loan                   | 7/30/2013    | 7/1/2033    |    | 7,610,000   |    | 2,665,000   |
| US Bank Financing Agreement              | 6/4/2010     | 6/1/2023    |    | 23,470,000  |    |             |
| US Bank Fin. Agmt. (COG)                 |              |             |    |             |    | 456,628     |
| US Bank Fin. Agmt. (URA)                 |              |             |    |             |    | 1,786,010   |
| Series 2013B                             | 7/30/2013    | 7/1/2033    |    | 4,655,000   |    |             |
| Special Public Works Refunding           | 77 507 2015  | 7/1/2033    |    | 4,055,000   |    | 520,000     |
| Fire Equipment                           |              |             |    |             |    | 360,000     |
| Equipment Replacement                    |              |             |    |             |    | 420,000     |
| Public Safety-Schools Building Roof      |              |             |    |             |    | 165,000     |
|  |              |             |    |             |    | ,           |
| Series 2015                              | 5/27/2015    | 5/1/2035    |    | 19,960,000  |    |             |
| Urban Renewal                            |              |             |    |             |    | 830,000     |
| Line Conversion                          |              |             |    |             |    | 590,000     |
| Transportation                           |              |             |    |             |    | 1,890,000   |
| Wastewater                               |              |             |    |             |    | 3,650,000   |
| Water                                    |              |             |    |             |    | 3,960,000   |
| 2017 State of Oregon SRF UIC (39193)     | 4/4/2017     | 8/1/2037    |    | 4,935,608   |    | 3,825,098   |
| 2022 Transportation                      | 4/28/2022    | 6/1/2028    |    | 30,000,000  |    | 30,000,000  |
| Total Full Faith and Credit Oblig        | ations       |             | \$ | 109,910,608 | \$ | 62,002,736  |
| -  | ,            |             | ·  |             |    |             |
| Revenue Bonds<br>2021 Water Revenue Bond | 12/29/2021   | 6/1/2048    |    | 41,455,000  |    | 41,455,000  |
| Total Revenue Bonds                      | 12, 23, 2021 | 0/ 1/ 20 10 | \$ | 41,455,000  | \$ | 41,455,000  |
|  |              |             | Ŧ  | ,,          | Ŧ  | ,,          |
| Other Long Term Loans                    | 7/24/2242    | 7/24/2020   | ~  | 4 770 000   | ~  | 604 646     |
| Property Acquisition                     | 7/31/2018    | 7/31/2023   | \$ | 1,770,000   | \$ | 684,618     |
| Total Other Long Term Loans              |              |             | \$ | 1,770,000   | \$ | 684,618     |
| Total Obligations                        |              |             |    |             | \$ | 116,585,912 |

Revised January 4, 2011, Resolution No. 3036

## A. GENERAL POLICIES

- The City organization will carry out the Council's goals and policies through a service delivery system financed through the Operating and Capital Budgets. The relationship between the Operating and Capital Budgets will be explicitly recognized and incorporated into the budget process. Funding for the Operating and Capital Budgets shall be sufficient to provide municipal operating services and maintenance or enhancement of fixed assets needed to support public demand for City services.
- 3. The City will take positive steps to improve the productivity of its programs and employees, and will seek ways to eliminate duplicative functions within the city government and between the City of Gresham and other public agencies in the community. Specifically, intensive reviews of the efficiency and effectiveness of certain City services will be periodically undertaken. A reporting mechanism highlighting the service efforts and accomplishments of the City's major services will also be developed. Whenever feasible, government activities will be considered enterprises if so doing will increase efficiency of service delivery or recover the cost of providing the service from the benefiting entity by a user fee or charge.
- 5. New development should pay for the entire cost of the permit process and, if feasible, any other related city service costs.
- 6. Adequate reserves will be maintained for all known liabilities, including employee leave balances. The amount in the reserves will follow generally accepted accounting principles.
- 7. The City will reimburse directly for elected or appointed officials' and employees' expenses and will not reimburse expenses indirectly through any vendor working for the City. Proposals for services should not include expenses for elected or appointed officials or for employees.
- 8. Investment and Portfolio Policies are adopted by the City Council and are contained in a separate document. Development fees, including Land Use, Building, and Engineering, shall not be waived. Fees may be paid by the City with express formal consent of the City Council.
- 10. Public Safety is one of several important functions provided by the City. Staffing levels are a measurement of the ability to provide adequate public safety services. It is recognized that sworn officers require related support personnel, and the City desires to maintain support staff proportionately. The goal staffing level for the Gresham Police Department is a total FTE ratio of 1.30 sworn officers per thousand and a total FTE ratio of 1.79 per thousand population, to be achieved by fiscal year 2000/01.
- 11. Transfers from contingency are authorized by City Council for expenditures that were not anticipated in the budget. The Gresham Finance Committee will review contingency transfer requests and provide Council with a recommendation regarding the transfer unless insufficient time is available for the review process due to the urgent nature of the request. In the event that the Finance Committee is not scheduled to meet for a period of more than one month, contingency transfer requests will be presented to Council directly and the Finance Committee will be informed of Council actions.
- 12. The City's water utility, wastewater utility, and stormwater utility are enterprise funds that are considered to be closed funds. The revenue sources of utility funds are dedicated to pay for costs associated with providing the utility's purpose and may not be used in a way that does not qualify as an expense in support of the utility's function.

## **B. DEBT POLICIES**

1. Total general obligation debt will not exceed 3% of the market value of the City.

- 2. Long-term debt issued to finance capital projects will be structured to match the useful life of the project. Current operations will not be financed with long-term debt.
- 3. General obligation debt will not be issued for enterprise activity.
- 4. Bond anticipation debt will be retired within 12 months after project completion. In no event will bond anticipation notes be outstanding more than three years.
- 5. City direct debt sold by public sale will have demonstrated feasibility prior to sale by receiving a rating from either Moody's or Standard & Poor's, or if unrated, by a comprehensive feasibility report. The City will seek to maintain and improve its current bond rating so its borrowing costs are minimized and its access to credit is preserved.
- 6. All conduit bonds sold by public sale must be credit enhanced and have demonstrated feasibility prior to sale by receiving a rating of "A" or better from either Moody's or Standard & Poor's. Conduit financing is a mechanism which allows a non-municipal entity to issue tax exempt debt through a municipal corporation such as the City of Gresham. The City is the "conduit" issuer which "passes through" taxexempt debt that is the obligation of another entity. The security for these transactions is always that of the borrower and not the issuer.
- 7. All capital leases as reported in the City's annual financial report under Long-Term Debt will be limited as follows:
  - a. Annual lease payments recorded in the respective funds will be limited to 10% of the current revenues of the fund supporting the lease payment.All leases will be limited to the economic life of the equipment or facilities to be purchased, and in no case shall be extended beyond 25 years.
  - c. Lease purchases of equipment and facilities will be limited to fit within the City's stated mission, goal or governmental role. Any exceptions must show an economic gain and be approved by City Council.
  - d. All annual lease purchase- payments must be included in the originating department's approved budget.

## C. REVENUE POLICIES

- The City Council has determined that Public Safety is critical to the community. For many years, tax base
  property tax revenues have not been sufficient to fund Police and Fire services. Therefore, the City will
  continue to use all tax base property taxes and other General Fund revenue sources, as necessary, to
  fund the total costs of Police and Fire operations. The total costs include overhead, administrative, and
  support costs.
- 2. The City will maintain a diversified revenue system to protect it from short-term fluctuations in any one revenue source.
- 3. Distinction will be made between revenues generated through operating activities (activity generated), and those not related to specific operations (general support). Activity-generated revenues will be linked with the operating activities responsible for their generation.
- The City will establish internal and external charges for service that reflect the full cost of service delivery and fully support both direct and indirect charges. Distinction is made between those operating programs that serve limited interest and those that provide a general community benefit. The following programs will strive to become/stay self-sufficient: (1) Development, (2) Solid Waste, (3) Transportation, (4) Water, (5) Wastewater, and (6) Stormwater. In addition, the remaining operating programs (Police, Fire and

Emergency Services, Parks, and City Council), though not self-supporting, will strive to recover all of a specific service's cost if it benefits limited interests.

5. The City will pursue an aggressive policy of collecting delinquent accounts. Administrative procedures for the collection of these accounts will be maintained. When necessary, collection processes will include termination of service, foreclosure, and any other available legal action.

## D. BUDGET POLICIES

- 1. The City will integrate performance measurement and productivity indicators within the budget.
- 2. Personal Services budget projections will incorporate market salary adjustments to maintain labor market competitiveness for non-represented employees. Market adjustments are adjustments to the salary ranges and do not necessarily imply increases to employees' actual pay. These adjustments will be either higher or lower based on market survey data as determined by the Portland Area Cross Industry Compensation Survey (PACS) or comparable survey source. Personal Services assumptions will also include all union and other contract obligations, as well as anticipated merit and pay-for-performance salary adjustments.he annual budget for the General Fund will include a beginning fund balance. This resource is the funding for contingency and ending fund balance and will be consistent with Financial Management Policies for General Fund contingency and ending balance as a percent of operating expenditures. When the annual beginning fund balance is not adequate to fund both contingency and ending fund balance, the deficiency may be funded with available on-going resources.

When the General Fund's beginning fund balance exceeds the amount needed for contingency and ending fund balance, the remainder may be used for

- one-time items such as capital purchases
- prioritized ongoing expenditures such as operating expenses
- added to the ending fund balance and designated as a "rainy day" reserve for use when there is an unexpected loss of revenue. The "rainy day" portion of the ending fund balance will be the portion that exceeds 5% of the operating budget. The "rainy day" target amount should be not less than an additional 6% of the operating expenditure budget, and could be more. The total ending fund balance could potentially be 11% or more of the operating expenditure budget.

Use of beginning fund balance in funds other than the General Fund is determined on an individual basis related to the purpose of the fund and circumstances that are specific to that fund.

- 4. Funding sources for each capital project will be identified and all operating costs associated with a capital project will be quantified.
- 5. Each operating fund will maintain a contingency account sufficient to meet unanticipated requirements during the budget year. A maximum contingency of 15% and minimum amount of 5% will be budgeted. There is a separate policy for General Fund contingency.
- 6. The City will plan for capital improvements over a multi-year period of time. The Capital Improvements Program (CIP) will directly relate to Council's goals, departmental operation plans, other long-range plans such as the Comprehensive Plan, and the policies of the City.
- 7. The City will maintain its infrastructure at a level adequate to protect the City's capital investment and to minimize future maintenance and replacement costs.

- 8. The City will plan for vehicle replacement, equipment replacement, and maintenance of City facilities, to ensure that resources are available at the appropriate time. The replacement needs will be identified in appropriate replacement schedules.
- 9. The City's goal for the General Fund is to provide resources for:
  - A. Contingency: The annual budget for the General Fund will include a contingency reserve of not less than 1.5% of operating expenditures, to offset unexpected increases to operating requirements. Contingency may be utilized upon council approval.

- A higher level of contingency should be reserved annually when uncertainties or economic conditions warrant such actions.

B. Ending Fund Balance: The annual budget for the General Fund will include an ending fund balance of not less than 5 % of operating expenditures. The ending fund balance is a resource that mitigates cash flow shortages early in the ensuing fiscal year and helps to modify annual fluctuations in revenues and expenditures.

- A higher level of ending fund balance should be reserved annually when future uncertainties or economic conditions warrant such actions be taken.

- C. Rainy Day Reserve:
  - i. The General Fund Rainy Day Reserve balance should be in an amount that is not less than 6% of annual budgeted operating expenditures when economic conditions make this financially achievable. Annually, city management will consider appropriating funds in the proposed budget to meet or increase the minimum reserve balance in anticipation of a prolonged economic downturn.
  - ii. When all or a portion of the reserve has been used as a revenue subsidy for severe adverse changes to revenues or economic recessions, planning for the restoration of the reserve will begin in the year following its use and be part of the budget development process. Annually, city management will determine whether to appropriate an amount towards the restoration of the reserve in the proposed budget based on current economic conditions, fiscal forecasts, and city service requirements.

## E. ACCOUNTING POLICIES

- 1. Adequate reserves and/or insurance coverage will be maintained for general and workers' compensation liabilities.
- 2. The City will maintain an accounting and financial reporting system that conforms to Generally Accepted Accounting Principles (GAAP) and Local Budget Law.
- 3. The City will provide full financial disclosure in all bond representations.
- 4. The City will publish an audited Comprehensive Annual Financial Report (CAFR) each year.
- 5. The City will maintain an accounting system necessary to ensure adherence to the budget and will prepare regular reports comparing actual revenues and expenditures to budgeted amounts.
- 6. The City will provide bond coverage for the Manager and City employees in an amount and with surety determined by the Risk Manager.

## F. SYSTEMS DEVELOPMENT CHARGE POLICIES (SDCs)

1. The City will sustain Systems Development Charges (SDCs) for the cost of demand-created facilities or infrastructure for the following systems:

WASTEWATER: Wastewater collection, transmission, treatment and disposal systems.

WATER: Water supply, treatment and distribution systems.

STORMWATER: Drainage and flood control systems.

TRANSPORTATION IMPACT: Transportation systems.

PARKS: Parks and Recreation systems.

- 2. SDCs shall be a reimbursement fee, an improvement fee, or a combination of the two.
  - a. *Reimbursement fees* shall reimburse the current users for the costs they have incurred to provide capacity in the system to serve future users.
  - b. *Improvement fees* will be spent on capital improvements that increase capacity after the adoption date of the fee. An increase in system capacity may be established if a capital improvement increases the level of performance or service provided by existing facilities, or provides new facilities.
- 3. Systems Development Charges shall be proportionate to the cost of facilities or infrastructure created by development.
  - a. *Reimbursement fees* shall be set so that future systems users shall contribute no more than an equitable share of the cost of the present facilities they use. Upon complete reimbursement for the capacity of the City's existing infrastructure, this fee will end.
  - b. *Improvement fees* shall consider the cost of projected capital improvements needed to increase the capacity of the City's facilities or systems. Upon full receipt of fees required to increase the facility to planned capacity, this fee will end.

The City uses its facility master plans, such as water or wastewater, to calculate the amount of SDC revenue required. These master plans show capital improvements needed to provide for an adequate infrastructure for growth, typically over a 20-year period. The projects listed in the master plan are regional and would therefore not typically include the facilities in or adjacent to a development.

Conversely, a reduction in projected required infrastructure would result in Improvement Fee SDC rates declining.

- 4. The City may choose not to impose the full cost of capital improvements upon those developments that increase the demands on the City's facilities or infrastructure. When the City adopts an SDC that does not fully recover the cost of capital improvements, alternative funding sources shall be identified to fully finance them.
- 5. The Public Facility Master Plan lists the Improvement Fee-funded capital improvements; the estimated cost and timing for each improvement; and the proportion of the improvement funded with Improvement Fees. Projects are completed as listed in the five-year Capital Improvement Plan.
- 6. SDCs shall be deposited in a separate fund apart from other City resources. Each type of SDC (see Item 1) shall have its own separate account. Interest earnings shall be credited accordingly.
- 7. SDC revenues shall first be applied to expenses in the following order:

- a. Debt-service requirements.
- b. The direct cost of complying with State Statutes regarding SDCs.
- c. Infrastructure master plans, facility studies (CIP-related.)
- d. Capital improvement expenses.
- 8. The City shall provide an annual accounting for SDCs showing the total amount collected, the projects funded, any remaining balance, and growth projection for the balance of the planning period for City Council to adjust SDC amounts accordingly.

## G. CITY MANAGER AND CITY ATTORNEY COMPENSATION POLICIES

- 1. Council desires a market-based approach to both City Manager and City Attorney compensation. Evaluation and compensation policies and procedures should be similar to those for Department Directors and Division Managers.
- 2. Total compensation including base salary and benefits should be competitive with market rate average of labor market survey agencies. An annual market adjustment mechanism based on "indexing and meeting Council expectations" should allow the City Manager and City Attorney to have a market adjustment similar to that received by other managers within the City.
- 3. When recruiting, primary focus of compensation should ensure that base salary is competitive with the labor market.

## **Goals of Compensation Policy:**

- a. To attract and retain quality employees, the base salary and total compensation will be at least at the market rate average of public agencies that are geographically proximate and of similar size and complexity within the more urbanized regions of the Pacific Northwest. An annual survey of these agencies in addition to participation in a regional public/private survey will be done by August of each year to provide information to the Council as the basis for the evaluations to be performed in September.
- b. Salary ranges for each of the respective positions will be established with the mid-point of the salary range being at the market average with a total range spread of 20% to account for job growth and performance expectations. The range will be indexed annually based on public/private sector market survey results.



6605 SE Lake Road, Portland, OR 97222 PO Box 22109 Portland, OR 97269-2169 Phone: 503-684-0360 Fax: 503-620-3433 E-mail: legals@commnewspapers.com

### AFFIDAVIT OF PUBLICATION

State of Oregon, County of Multhomah, Clackamas, ss I, Charlotte Allsop, being first duly sworn, depose and say that I am the Accounting Manager of the **Gresham Outlook**, a newspaper of general circulation, published in Multhomah County, Oregon, as defined by ORS 193.010 and 193.020, that

#### City of Gresham-Budget Hearing on Possible Use of Oregon Revenue Sharing Funds Ad#: 282795

A copy of which is hereto annexed, was published in the entire issue of said newspaper(s) for 1 week(s) in the following issue(s): 03/29/2023

## GRESHAM

#### CITY OF GRESHAM HEARING ON POSSIBLE USE OF OREGON REVENUE SHARING FUNDS

A public hearing will be held during the public meeting of the Gresham Budget Committee at 6 p.m. on Thursday, the 20th day of April 2023. The public is invited to attend the online meeting and provide comments with respect to possible use of Oregon Revenue Sharing Funds.

This meeting will be held virtually. In conformance with ORS 192.670, a link to this meeting is available on the City of Gresham website on the "Events" page.

For more information about Gresham's Budget, Budget Committee, and Budget Committee meetings, please visit our website at www.GreshamOregon.gov/Budget.

Nina Vetter Budget Officer

Published 03/29/23

GO282795

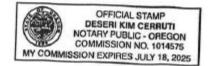
harlotte

Charlotte Allsop (Accounting Manager)

Subscribed and sworn to before me this

29/2023 estati NOTARY PUBLIC FOR OREGON

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & FIN. PLAN-NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030



## **Published Legal Notices**



6605 SE Lake Road, Portland, OR 97222 PO Box 22109 Portland, OR 97269-2169 Phone: 503-684-0360 Fax: 503-620-3433 E-mail: legals@commnewspapers.com

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#### City of Gresham- Budget Notice of Budget Committee Meeting Ad#: 282780

A copy of which is hereto annexed, was published in the entire issue of said newspaper(s) for 1 week(s) in the following issue(s): 03/29/2023

narlos

Charlotte Allsop (Accounting Manager)

Subscribed and sworn to before me this

93/29/29/23 Perati

NOTARY PUBLIC FOR OREGON

# SHAM

#### CITY OF GRESHAM NOTICE OF BUDGET COMMITTEE MEETING

A public meeting of the Gresham Budget Committee will be held at 6 p.m. on Thursday, the 20th day of April 2023, at which time the fiscal year 2023/24 budget document will be considered by the Budget Committee.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget. This is a public meeting where deliberation of the Budget Committee will take place.

This meeting will be held virtually. In conformance with ORS 192.670, a link to this meeting is available on the City of Gresham website on the "Events" page.

A copy of the proposed budget document is scheduled to be available for inspection online at www.GreshamOregon.gov/ Budget by the conclusion of the Budget Committee Meeting on Thursday, April 20, 2023.

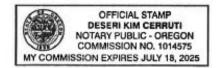
For more information about Gresham's Budget, Budget Committee, and Budget Committee meetings, please visit our website at www.GreshamOregon.gov/Budget.

Nina Vetter Budget Officer

Published 03/29/23

GO282780

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & FIN. PLAN-NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030





6605 SE Lake Road, Portland, OR 97222 PO Box 22109 Portland, OR 97269-2169 Phone: 503-684-0360 Fax: 503-520-3433 E-mail: legals@commnewspapers.com

#### AFFIDAVIT OF PUBLICATION

State of Oregon, County of Multhomah, Clackamas, ss I, J. Brian Monihan, being first duly sworn, depose and say that I am the President of the **Gresham Outlook**, a newspaper of general circulation, published in Multhomah County, Oregon, as defined by ORS 193.010 and 193.020, that

Owner: City of Gresham-Budget Description: Second Notice of Budget Committee Meeting Ad#: 282802

A copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 week(s) in the following issue(s): 04/05/2023

J. Brian/Monihan (President)

Subscribed and sworn to before me this 04/05/2023.

NOTARY PUBLIC FOR OREGON

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & FIN. PLAN-NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030



## GRESHAM

#### CITY OF GRESHAM SECOND NOTICE OF BUDGET COMMITTEE MEETING

A public meeting of the Gresham Budget Committee will be held at 6 p.m. on Thursday, the 20th day of April 2023, at which time the fiscal year 2023/24 budget document will be considered by the Budget Committee.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget. This is a public meeting where deliberation of the Budget Committee will take place.

This meeting will be held virtually. In conformance with ORS 192.670, a link to this meeting is available on the City of Gresham website on the "Events" page.

A copy of the proposed budget document is scheduled to be available for inspection online at www.GreshamOregon.gov/ Budget by the conclusion of the Budget Committee Meeting on Thursday, April 20, 2023.

For more information about Gresham's Budget, Budget Committee, and Budget Committee meetings, please visit our website at www.GreshamOregon.gov/Budget.

Nina Vetter Budget Officer

Published 04/05/23

GO282807

FY 2023/24 Adopted Budget



6605 SE Lake Road, Portland, OR 97222 PO Box 22109 Portland, OR 97269-2169 Phone: 503-684-0360 Fax: 503-620-3433 E-mail: legals@commnewspapers.com

### AFFIDAVIT OF PUBLICATION

State of Oregon, County of Multhomah, Clackamas, ss I, Charlotte Allsop, being first duly sworn, depose and say that I am the Accounting Manager of the **Gresham Out**look, a newspaper of general circulation, published in Multromah County, Oregon, as defined by ORS 193.010 and 193.020, that

#### **City of Gresham-Budget and Finance SSR Hearing Notice** Ad#: 291645

A copy of which is hereto annexed, was published in the entire issue of said newspaper(s) for 1 week(s) in the following issue(s): 06/07/2023

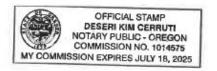
harlos

Charlotte Allsop (Accounting Manager)

Subscribed and sworn to before me this 06/07/2023

NOTARY PUBLIC FOR OREGON

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & FIN. PLAN-NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030



CRESHAM

#### CITY OF GRESHAM HEARING ON POSSIBLE USE OF **OREGON REVENUE SHARING FUNDS**

A public hearing will be held at 6 p.m. on Tuesday, the 20th day of June 2023. The public is invited to attend the meeting and provide comments with respect to possible use of Oregon Revenue Sharing Funds.

This meeting will be held in Council Chambers at 1333 NW Eastman Parkway, Gresham, Oregon and streamed live. Visit www.GreshamOregon.gov for more details regarding the City Council meeting agenda and online access information.

For more information about Gresham's Budget, Budget Committee, and Budget Committee meetings, please visit our website at www.GreshamOregon.gov/Budget.

Nina Vetter Budget Officer

Published 06/07/23

GO291645

## Pamplin MediaGrou

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6605 SE Lake Road, Portland, ( PO Box 22109 Portland, OR 97 Phone: 503-684-0360 Fax: 503-E-mail: legals@commnewspar

## AFFIDAVIT OF PUBLIC

State of Oregon, County of Clackamas, ss I, Charlotte Allson duly sworn, depose and say th Accounting Manager of the Gn look, a newspaper of general published in Multhomah County, defined by ORS 193,010 and 19

#### City of Gresham NOTICE OF BUDGET HEARING F Ad#: 291622

A copy of which is hereto annexe published in the entire issue of s newspaper(s) for 1 week(s) in th following issue(s): 06/07/2023

Charlott

Charlotte Allsop (Accounting Mar

Subscribed and sworn to before 06/07/2023.

NOTARY PUBLIC FOR OREGON

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & F NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030

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| Pertural Revisions'<br>2003-72<br>2014 (202,00%<br>192,900,987)<br>47,442,659,70<br>38,709,571<br>6,977,207<br>35,984,505<br>89,984,975<br>10,759,550<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,997<br>10,759,99 | The The Rod 22<br>220,00005<br>220,00005<br>220,00005<br>72,465,151<br>194,165,221<br>24,077,169<br>34,167,000<br>784,050,000<br>784,050,000<br>240,475,000<br>240,475,000<br>244,02005<br>144,150,000<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>244,02005<br>24   | 11 Helt See 2012 - 24<br>86 Jun<br>197 Jun<br>198 Jun<br>1   |
| 84 (52,03)<br>310,807 (807)<br>48,134,778<br>38,756,571<br>38,776,571<br>34,945,595<br>34,945,595<br>34,945,595<br>34,945,595<br>34,945,595<br>34,945,595<br>34,946,595<br>34,946,515<br>3,971,164<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3<br>3  | 2.23,549,869<br>196,012,096<br>72,465,173<br>197,425,001<br>194,455,202<br>143,77,805<br>243,77,805<br>243,77,805<br>243,72,805<br>1004<br>276,475,102<br>249,102,005<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115,200<br>149,115<br>149,115,200<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>149,115<br>1   | 11 Helt See 2012 - 24<br>86 Jun<br>197 Jun<br>198 Jun<br>1   |
| 124,900,90,97<br>46,354,276<br>77,442,660<br>38,706,571<br>5,294,500<br>883,803,976<br>07,200,976<br>07,200,976<br>104,564,575<br>104,564,555<br>104,574,561<br>5,674,561<br>5,712,164,5<br>9<br>20,201,665<br>10,574,561<br>5,712,164,5<br>9<br>9<br>9<br>9<br>9  | 194,013,294<br>72,445,391<br>73,442,501<br>744,252<br>74,777,897<br>744,2547,200<br>754,2547,200<br>754,2547,200<br>754,2547,250<br>556,170,192<br>129,512,720<br>24,412,000   | 197 35<br>54 25<br>54 25<br>54 20<br>734 40<br>74 25<br>74 25<br>74 25<br>75 25<br>75<br>75 25<br>75<br>75<br>75<br>75<br>75<br>75<br>75<br>75<br>75<br>75<br>75<br>75<br>75   |
| 4 8, 84 8, 778<br>77, 44, 578<br>9, 975, 571<br>9, 977, 572<br>9, 987, 570<br>9, 987, 983<br>849, 480, 976<br>97, 520, 976<br>104, 544, 557<br>16, 976, 511<br>54, 712, 644<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9<br>9  | 72.465.751<br>177.425.061<br>197.425.061<br>197.425.061<br>143.475.189<br>43.477.189<br>54.475.080<br>754.454.050<br>560.00049<br>129.510<br>149.450.000<br>149.450.000  | 54, 90<br>34, 90<br>144, 40<br>44, 40<br>47, 90<br>60, 57<br>50, 57<br>50, 57<br>50, 57<br>50, 57<br>50, 57<br>50, 57<br>50, 57<br>50, 57<br>50, 50<br>50, 50<br>50, 50<br>50, 50<br>50<br>50, 50<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>50<br>5   |
| 77,442,658<br>38,796,671<br>6,477,927<br>32,945,659<br>383,848,765<br>37,259,476<br>37,259,476<br>37,259,476<br>37,259,476<br>39,759,464<br>46,976,611<br>5,971,664<br>8<br>9<br>9<br>9  | 17 42 501<br>194 195 22<br>2477 850<br>24374 500<br>754,843 50<br>754,843 50<br>754,843 50<br>100/10<br>178 515,70<br>1441500  | 38,80<br>138,80<br>44,25<br>47,98<br>695,67<br>132,30<br>142,80<br>142,80  |
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COMMISSION NO. 1 MY COMMISSION EXPIRES JULY 18, 2025 OTT OF GRESHAM

## **RESOLUTION NO. 3562**

## A RESOLUTION AFFIRMING ELIGIBILITY FOR AND DECLARING THE CITY'S ELECTION TO RECEIVE STATE SHARED REVENUES

### The City of Gresham Finds:

A. ORS 221.760 provides that the officer responsible for disbursing funds to cities under ORS 323.455, 366.785 to 366.820 and 471.805 shall, in the case of a city located within a county having more than 100,000 inhabitants according to the most recent federal decennial census, disburse such funds only if the city provides four or more of the following services:

- (1) Police protection
- (2) Fire protection
- (3) Street construction, maintenance and lighting
- (4) Sanitary sewers
- (5) Storm sewers
- (6) Planning, zoning and subdivision control
- (7) One or more utility services

B. The City of Gresham recognizes the desirability of assisting the state officer responsible for determining the eligibility of cities to receive such funds in accordance with ORS 221.760.

C. ORS 221.770 provides for revenue sharing to cities and sets forth conditions for receipt and a formula for distribution.

D. One of the conditions is that the City enact an ordinance or resolution electing to receive distributions under ORS 221.770 and file it with the Oregon Department of Administrative Services no later than July 31, 2023.

### THE CITY OF GRESHAM RESOLVES:

 The City of Gresham certifies that it provides all the municipal services enumerated in ORS 221.760(1).

 As provided in ORS 221.770, the City elects to receive state revenues for fiscal year 2023/24.

 The City of Gresham certifies it is in compliance with the public hearing requirements of ORS 221.770(1)(b) and (c).

 The City Manager is directed to file this resolution with the Oregon Department of Administrative Services no later than July 31, 2023.

1 - RESOLUTION NO. 3562

Y:\CAO\Resolutions\RES3562-06/02/23\MA

## Signed Resolutions

Yes: Stovall, Piazza, Gladfelter, Hinton

No: None

Absent: DiNucci, Jones-Dixon, Morales

Abstain: None

Passed by the Gresham City Council and effective on June 20, 2023

Travis Stovall Mayor

Nina Vetter City Manager

Approved as to Form:

Kevin R McConnell City Attorney

I - RESOLUTION NO. 3562

Y \CAO\Resolutions\RES3562-06/02/23\MA

## **RESOLUTION NO. 3563**

### A RESOLUTION ADOPTING BUDGET, MAKING APPROPRIATIONS, LEVYING TAXES, DECLARING AND CATEGORIZING PROPERTY TAX FOR FISCAL YEAR 2023/24

### The City of Gresham Finds:

 The City of Gresham has prepared a budget for the fiscal year 2023/24, commencing July 1, 2023.

B. The budget was approved by the Budget Committee on April 20, 2023.

C. The approved budget is not required to be submitted to the Tax Supervision and Conservation Commission because the City of Gresham adopted Resolution No. 3151, effective November 19, 2013, which provides that the City of Gresham elects not to be under the jurisdiction of the Tax Supervision and Conservation Commission.

D. It is necessary to pass a resolution adopting the budget, making appropriations, imposing taxes and categorizing the taxes.

### THE CITY OF GRESHAM RESOLVES:

 The City of Gresham adopts the budget in the aggregate amount of \$813,798,894 for fiscal year 2023/24 and the budget is on file with the Budget & Finance Department.

 The City of Gresham makes appropriations for fiscal year 2023/24 in the amount and for the purposes set forth in Exhibit A.

3. The City of Gresham hereby imposes the taxes provided for in the adopted budget at the City's permanent rate of \$3.6129 per \$1,000 assessed value. These taxes are hereby imposed and categorized for tax year 2023/24 upon the assessed value of all taxable property within the City.

4. The taxes imposed are hereby categorized for purposes of Article XI section 11b as:

General Government Limitation

 The City Manager is directed to file a certified copy of this resolution in accordance with the procedures defined by the Multnomah County Assessor and such additional documents as required by law.

1-RESOLUTION NO. 3563

Y:\CAO\Resolutions\RES3563-06/05/2023\MA

## **Signed Resolutions**

| No:         | None  |
|-------------|---|
| Absent:     | DiNucci, Jones-Dixon, Morales                                   |
| Abstain:    | None  |
| Pa          | ssed by the Gresham City Council and effective on June 20, 2023 |
| Nina Vetter | 2 1-11  |

Kevin R. McConnell City Attorney

2 - RESOLUTION NO. 3563

Y//CAO/Resolutions/RES3563-06/05/2023/MA

|   | FY 2023/24<br>Appropriations |
|---|------------------------------|
| General Fund  |                              |
| Police  | 50,299,391                   |
| Fire  | 34,674,479                   |
| Econ, Dev, & Housing Services                         | 1,593,427                    |
| Community Livability                                  | 1,585,886                    |
| Parks   | 5,297,515                    |
| Transfers   | 4,263,200                    |
| Contingency   | 1,280,000                    |
| Total General Fund Appropriation                      | 98,993,898                   |
| Unappropriated  | 20,189,856                   |
| Total General Fund Requirements                       | 119,183,754                  |
| Urban Design & Planning Fund                          |                              |
| Urban Design & Planning                               | 4,230,494                    |
| Transfers   | 66,000                       |
| Total Urban Design & Planning Fund Appropriation      | 4,296,494                    |
| Unappropriated  | 13,500                       |
| Total Urban Design & Planning Fund Requirements       | 4,310,000                    |
| Solid Waste & Sustainability Fund                     |                              |
| Environmental Services                                | 1,336,848                    |
| Contingency   | 134,000                      |
| Total Solid Waste & Sustainability Fund Appropriation | 1,470,848                    |
| Unappropriated  | 643,152                      |
| Total Solid Waste & Sustainability Fund Requirements  | 2,114,000                    |
| Designated Purpose Fund                               |                              |
| City Manager's Office                                 | 7,000                        |
| Citywide Services                                     | 15,936,623                   |
| Police  | 1,296,600                    |
| Fire  | 395,100                      |
| Urban Design & Planning                               | 85,000                       |
| Econ, Dev, & Housing Services                         | 18,305,500                   |
| Community Livability                                  | 2,743,09                     |
| Parks   | 2,217,00                     |
| Environmental Services                                | 1,580,00                     |

| Fiscal Year 2023/24 Appropriations by               | FY 2023/24<br>Appropriations |
|---|------------------------------|
| Transfers   | 3,836,168                    |
| Total Designated Purpose Fund Appropriation         | 46,402,083                   |
| Unappropriated                                      | 2,609,461                    |
| Total Designated Purpose Fund Requirements          | 49,011,544                   |
| Rental Inspection Fund                              |                              |
| Econ, Dev, & Housing Services                       | 1,267,639                    |
| Transfers   | 16,000                       |
| Contingency   | 75,000                       |
| Total Rental Inspection Fund Appropriation          | 1,358,639                    |
| Unappropriated                                      | 361                          |
| Total Rental Inspection Fund Requirements           | 1,359,000                    |
| System Development Charges Fund                     |                              |
| Transfers   | 29,591,500                   |
| Total System Development Charges Fund Appropriation | 29,591,500                   |
| Unappropriated                                      | 17,763,300                   |
| Total System Development Charges Fund Requirements  | 47,354,800                   |
| Infrastructure Development Fund                     |                              |
| Environmental Services                              | 3,825,878                    |
| Transfers   | 66,000                       |
| Contingency   | 574,000                      |
| Total Infrastructure Development Fund Appropriation | 4,465,878                    |
| Unappropriated                                      | 2,596,022                    |
| Total Infrastructure Development Fund Requirements  | 7,061,900                    |

2

|   | FY 2023/24<br>Appropriations |
|---|------------------------------|
| Streetlight Fund                        |                              |
| Environmental Services                  | 572,588                      |
| Transfers                               | 1,438,000                    |
| Contingency                             | 103,000                      |
| Total Streetlight Fund Appropriation    | 2,113,588                    |
| Unappropriated                          | 4,054,312                    |
| Total Streetlight Fund Requirements     | 6,167,900                    |
| Transportation Fund                     |                              |
| Environmental Services                  | 12,082,864                   |
| Transfers                               | 19,353,100                   |
| Contingency                             | 1,812,00                     |
| Total Transportation Fund Appropriation | 33,247,964                   |
| Unappropriated                          | 13,745,23                    |
| Total Transportation Fund Requirements  | 46,993,200                   |
| CDBG & HOME Fund                        |                              |
| Econ, Dev, & Housing Services           | 4,208,04                     |
| Transfers                               | 634,00                       |
| Total CDBG & HOME Fund Appropriation    | 4,842,04                     |
| Unappropriated                          | 10,95                        |
| Total CDBG & HOME Fund Requirements     | 4,853,000                    |
| Building Fund                           |                              |
| Econ, Dev, & Housing Services           | 5,515,608                    |
| Transfers                               | 530,000                      |
| Contingency                             | 552,000                      |
| Total Building Fund Appropriation       | 6,597,60                     |
| Unappropriated                          | 4,548,39                     |
| Total Building Fund Requirements        | 11,146,000                   |
| Urban Renewal Fund                      |                              |
| Urban Renewal                           | 2,287,665                    |
| Transfers                               | 40,000                       |
| Contingency                             | 89,00                        |
| Total Urban Renewal Fund Appropriation  | 2,416,66                     |

3

|   | FY 2023/24<br>Appropriations |
|---|------------------------------|
| Unappropriated  | 635                          |
| Total Urban Renewal Fund Requirements                 | 2,417,300                    |
| Parks Capital Improvement Fund                        |                              |
| Capital Improvement                                   | 17,165,300                   |
| Total Parks Capital Improvement Fund Appropriation    | 17,165,300                   |
| Unappropriated  | 1,367,700                    |
| Total Parks Capital Improvement Fund Requirements     | 18,533,000                   |
| General Development Cap Impr Fund                     |                              |
| Capital Improvement                                   | 9,967,000                    |
| Total General Development Cap Impr Fund Appropriation | 9,967,000                    |
| Total General Development Cap Impr Fund Requirements  | 9,967,000                    |
| Transportation Capital Impr Fund                      |                              |
| Capital Improvement                                   | 42,384,100                   |
| Total Transportation Capital Impr Fund Appropriation  | 42,384,100                   |
| Unappropriated  | 10,392,157                   |
| Total Transportation Capital Impr Fund Requirements   | 52,776,257                   |
| Urban Renewal Capital Impr Fund                       |                              |
| Capital Improvement                                   | 6,874,000                    |
| Total Urban Renewal Capital Impr Fund Appropriation   | 6,874,000                    |
| Unappropriated  | 22,500                       |
| Total Urban Renewal Capital Impr Fund Requirements    | 6,896,500                    |
| General Government Debt Svc Fund                      |                              |
| Debt Service  | 6,618,000                    |
| Total General Government Debt Svc Fund Appropriation  | 6,618,000                    |
| Unappropriated  | 57,000                       |
| Total General Government Debt Svc Fund Requirements   | 6,675,00                     |
| Pension Bond Debt Service Fund                        |                              |
| Debt Service  | 2,281,00                     |
| Total Pension Bond Debt Service Fund Appropriation    | 2,281,00                     |

|  | FY 2023/24<br>Appropriations |
|--|------------------------------|
| Unappropriated                                     | 649,000                      |
| Total Pension Bond Debt Service Fund Requirements  | 2,930,000                    |
| Nater Fund   |                              |
| Environmental Services                             | 15,637,229                   |
| Transfers  | 5,601,700                    |
| Contingency  | 2,346,000                    |
| Total Water Fund Appropriation                     | 23,584,925                   |
| Unappropriated                                     | 37,007,47                    |
| Total Water Fund Requirements                      | 60,592,400                   |
| Nater Capital Improvement Fund                     |                              |
| Capital Improvement                                | 88,300,200                   |
| Total Water Capital Improvement Fund Appropriation | 88,300,200                   |
| Unappropriated                                     | 5,455,500                    |
| Total Water Capital Improvement Fund Requirements  | 93,755,700                   |
| Nater Debt Service Fund                            |                              |
| Debt Service                                       | 2,895,000                    |
| Total Water Debt Service Fund Appropriation        | 2,895,000                    |
| Unappropriated                                     | 688,200                      |
| Total Water Debt Service Fund Requirements         | 3,583,200                    |
| Stormwater Fund                                    |                              |
| Environmental Services                             | 10,738,059                   |
| Transfers  | 5,128,100                    |
| Contingency  | 1,611,000                    |
| Total Stormwater Fund Appropriation                | 17,477,155                   |
| Unappropriated                                     | 9,997,04                     |
| Total Stormwater Fund Requirements                 | 27,474,200                   |

|   | FY 2023/24<br>Appropriations |
|---|------------------------------|
| Stormwater Capital Improvement Fund                     |                              |
| Capital Improvement                                     | 10,495,900                   |
| Total Stormwater Capital Improvement Fund Appropriation | 10,495,900                   |
| Unappropriated  | 6,953,100                    |
| Total Stormwater Capital Improvement Fund Requirements  | 17,449,000                   |
| Stormwater Debt Service Fund                            |                              |
| Debt Service  | 265,000                      |
| Total Stormwater Debt Service Fund Appropriation        | 265,000                      |
| Unappropriated  | 176,000                      |
| Total Stormwater Debt Service Fund Requirements         | 441,000                      |
| Wastewater Fund   |                              |
| Environmental Services                                  | 18,576,493                   |
| Transfers   | 14,922,100                   |
| Contingency   | 2,786,000                    |
| Total Wastewater Fund Appropriation                     | 36,284,59                    |
| Unappropriated  | 15,199,203                   |
| Total Wastewater Fund Requirements                      | 51,483,800                   |
| Wastewater Capital Improvement Fund                     |                              |
| Capital Improvement                                     | 37,557,000                   |
| Total Wastewater Capital Improvement Fund Appropriation | 37,557,000                   |
| Unappropriated  | 23,931,700                   |
| Total Wastewater Capital Improvement Fund Requirements  | 61,488,700                   |
| Wastewater Debt Service Fund                            |                              |
| Debt Service  | 517,000                      |
| Total Wastewater Debt Service Fund Appropriation        | 517,000                      |
| Unappropriated  | 596,000                      |
| Total Wastewater Debt Service Fund Requirements         | 1,113,000                    |
| Facilities & Fleet Management Fund                      |                              |
| Citywide Services                                       | 6,387,274                    |
| Fire  | 270,00                       |

| Fiscal Year 2023/24 Appropriations by Fund             |                              |
|--|------------------------------|
|  | FY 2023/24<br>Appropriations |
| Transfers  | 489,931                      |
| Contingency  | 461,000                      |
| Total Facilities & Fleet Management Fund Appropriation | 7,608,205                    |
| Total Facilities & Fleet Management Fund Requirements  | 7,608,205                    |
| City Facility Capital Fund                             |                              |
| Capital Improvement                                    | 2,817,000                    |
| Total City Facility Capital Fund Appropriation         | 2,817,000                    |
| Total City Facility Capital Fund Requirements          | 2,817,000                    |
| City Facility Debt Service Fund                        |                              |
| Debt Service   | 457,000                      |
| Total City Facility Debt Service Fund Appropriation    | 457,000                      |
| Unappropriated   | 27,000                       |
| Total City Facility Debt Service Fund Requirements     | 484,000                      |
| Legal Services Fund                                    |                              |
| City Attorney's Office                                 | 1,677,714                    |
| Contingency  | 252,000                      |
| Total Legal Services Fund Appropriation                | 1,929,714                    |
| Total Legal Services Fund Requirements                 | 1,929,714                    |
| Administrative Services Fund                           |                              |
| City Manager's Office                                  | 3,332,343                    |
| Budget & Finance                                       | 7,920,029                    |
| Information Technology                                 | 7,627,142                    |
| Citywide Services                                      | 4,758,797                    |
| Transfers  | 289,719                      |
| Contingency  | 732,000                      |
| Total Administrative Services Fund Appropriation       | 24,660,030                   |
| Unappropriated   | 565,000                      |
| Total Administrative Services Fund Requirements        | 25,225,030                   |
| Enterprise System Replacement Fund                     |                              |
| Capital Improvement                                    | 790,000                      |
| Transfers  | 50,000                       |
| Total Enterprise System Replacement Fund Appropriation | 840,000                      |

|   | FY 2023/24<br>Appropriations |
|---|------------------------------|
| Unappropriated  | 248,000                      |
| Total Enterprise System Replacement Fund Requirements   | 1,088,000                    |
| Equipment Replacement Fund                              |                              |
| Citywide Services                                       | 8,207,300                    |
| Other Requirements                                      | 7,389,900                    |
| Total Equipment Replacement Fund Appropriation          | 15,597,200                   |
| Unappropriated  | 13,215,592                   |
| Total Equipment Replacement Fund Requirements           | 28,812,792                   |
| Workers' Comp & Liability Mgmt Fund                     |                              |
| City Attorney's Office                                  | 7,102,307                    |
| Contingency   | 875,000                      |
| Total Workers' Comp & Liability Mgmt Fund Appropriation | 7,977,307                    |
| Unappropriated  | 715,691                      |
| Total Workers' Comp & Liability Mgmt Fund Requirements  | 8,692,998                    |
| COG Health & Dental Plans Fund                          |                              |
| Citywide Services                                       | 11,921,700                   |
| Transfers   | 284,000                      |
| Contingency   | 1,832,000                    |
| Total COG Health & Dental Plans Fund Appropriation      | 14,037,700                   |
| Unappropriated  | 5,972,300                    |
| Total COG Health & Dental Plans Fund Requirements       | 20,010,000                   |

ACCRUED COMPENSATED ABSENCES. Paid leave hours, such as vacation, that have been earned by an employee and are an obligation of the employer. Proprietary funds accrue compensated absences when they are incurred and become a liability. In the governmental funds, compensable absences are paid with current resources and reported as an expenditure, and the unused balance is treated as a liability which is not shown budgetarily until the liability must be paid.

**ADOPTED BUDGET.** The financial plan adopted by the City Council, which forms the basis for appropriations.

**APPROPRIATION.** Authorization from the City Council to spend money within a specified dollar limit for an approved purpose.

**APPROVED BUDGET.** The budget recommended by the Budget Committee for adoption by the City Council.

**ARPA.** American Rescue Plan Act of 2021 is the \$1.9 trillion COVID-19 relief bill signed into law on March 11, 2021. In part, the ARPA extends and expands provisions found in CARES and FFCRA.

**BALANCED BUDGET.** Oregon Revised Statute (ORS) 294.388, "The...total amount of expenditures and other requirements in each fund equals the total amount of resources in the fund for the same period."

**BEGINNING FUND BALANCE.** As shown in the budget, an amount representing the balance remaining at the end of the previous fiscal year; the total of resources received less the amount spent.

**BOEC.** Bureau of Emergency Communications. This City of Portland Bureau provides police, fire and ambulance dispatch services in Portland, Gresham and other cities. Gresham pays a share of the BOEC operating costs, allocated on a population basis.

**BUDGET.** The City's financial plan for a period of one year. By statute, the budget must be bala-

nced and include a statement of actual revenues and expenditures for each of the last two years. Also required are estimated revenues and expenditures for the current and forthcoming year.

**BUDGET COMMITTEE.** Gresham's budget reviewing board, consisting of the Mayor, six Council members, and seven citizens appointed by the City Council, which has legal authority to change any portion of the proposed budget and is responsible to pass the City's Approved Budget after a series of public budget deliberation meetings.

**B&F**. Budget and Finance Department, a department within the City of Gresham.

**BUDGET MESSAGE.** A message prepared by the City Manager explaining the annual proposed budget, articulating the strategies and budget allocations to achieve the City's goals, and identifying budget impacts and changes.

**BUDGET PROCESS.** The process of translating planning and programming decisions into specific financial plans.

**CAO.** City Attorney's Office, a department within the City of Gresham.

**CAPITAL ASSET.** Assets having an initial, individual cost in excess of \$5,000 and an estimated useful life greater than one year.

**CAPITAL FUNDS.** The capital funds account for the resources used to improve the public infrastructure, purchase land or buildings, and large technology information systems.

**CAPITAL IMPROVEMENT PROJECT.** A project requiring the non-recurring expenditure for the acquisition of property; construction, renovation, or replacement of physical assets and related surveys or studies; and fixed equipment to make the project functional such as pumping equipment for a lift station, or fixtures for a new building. Differs from capital outlay which is part of the operating budget.

## CAPITAL IMPROVEMENT PROGRAM (CIP). A

plan for capital expenditures estimated for each year for a period of several years, identifying the expected beginning and ending date for each project, the amount to be expended in each year, and the source of financing for those expenditures.

**CAPITAL OUTLAY.** Operating expenditures of \$5,000 or more and having a useful economic life in excess of one year, used to acquire fixed assets which will benefit both current and future budget years, and are of a tangible nature.

**CARRYOVER.** As used in this document, carryover refers to capital project budgets that include an amount which was anticipated to be spent but which has been rescheduled for the next fiscal year. Carryover generally results from capital projects being completed after the end of the fiscal year.

**CHARGES FOR SERVICES.** Revenues received as compensation for a service provided, or cost recovery for mandated compliance, such as fire inspection fees.

CIP. See 'Capital improvement program.'

**CITY COUNCIL.** The legislative branch of the City composed of seven elected officials each of whom serves a four-year term.

**CL.** Community Livability, a department within the City of Gresham.

**CMO.** City Manager's Office, a department within the City of Gresham.

**COLA.** Cost of living adjustment. An adjustment to the existing pay ranges related to the effect of inflation or other contractual definition.

**COMMUNITY SERVICE FEE.** A fee paid as part of the terms outlined in the Strategic Investment Program or Enterprise Zone Program Agreements between the City of Gresham, Multnomah County, and/or participating businesses.

**COMPRESSION.** A reduction in taxes required by Measure 5 (1990) property tax limits.

Compression is computed on a property by property basis, and is first applied towards local option tax levies, then permanent rate levies.

**CONTINGENCY.** An appropriation within an operating fund to cover unforeseen events which occur during the budget year. City Council must authorize the use of any contingency appropriations, transferred from contingency to an operating budget.

## COUNCIL CITIZEN ADVISORY COMMITTEES

**(CCACs).** The City Council appoints residents to committees and boards to advise the Council on certain decisions and policy matters. Citizen advisory committee work stems from the Council Work Plan.

**CPI.** Consumer Price Index, a measure of inflation.

**CURRENT SERVICE LEVEL.** As used in this document, a general description of services offered to the public within the baseline budget, and used in a broad sense to distinguish additions or deletions to operating programs. Not applicable to daily operations which will vary due to availability of resources, increasing demands for service, etc.

**CVIP.** Citizen Volunteers in Policing Program.

**CWS.** Citywide Services, a department within the City of Gresham.

**DEBT SERVICE.** The annual payment of principal and interest on the City's indebtedness.

**DEBT SERVICE FUND.** A fund to account for payment of principal and interest on City issued debt.

**DEFICIT.** The excess of the liabilities of a fund over its assets. Municipalities in Oregon may not legally operate at a deficit.

**DEPARTMENT.** A major administrative division of responsibilities within the City organization. Gresham's 13 departments are: City Manager's Office; City Attorney's Office; Budget & Finance; Information Technology; Citywide Services; Police; Fire; Urban Renewal; Urban Design & Planning; Economic, Development & Housing Services; Community Livability; Parks, Recreation & Youth Services; and Environmental Services.

**DES.** Department of Environmental Services, a department within the City of Gresham.

**DIVISION.** A group of related activities to accomplish a major service or core business function. A division is typically a unit within a department.

**ED&HS.** Economic, Development & Housing Services, a department within the City of Gresham.

EMS. Emergency Medical Services.

**ENDING FUND BALANCE.** As shown in the budget, an amount representing the difference between the resources received by the fund compared to the amount spent in the fund. Becomes the subsequent year's beginning balance.

**ERP.** Enterprise resource planning is a system that delivers an integrated suite of business applications such as finance, human resources, payroll, land/parcel, and permits.

**EXPENDITURE.** A term used in a governmental fund to describe an outlay which occurs within a fiscal year.

**FINANCE COMMITTEE.** A Council Advisory Committee consisting of the seven citizen members of the state-mandated Budget Committee.

**FINANCIAL MANAGEMENT POLICIES.** The City's policies with respect to revenue, debt, budget, and organization management as these relate to the City's ongoing ability to provide services, programs, and capital investment.

**FISCAL YEAR.** A 12-month period to which the annual operating budget applies. At the end of the period, the City determines its financial position and the results of its operations. The fiscal year for local governments in Oregon is July 1 through June 30.

**FTE.** Full-Time Equivalent. The ratio of a position in comparison to the amount of time a regular, full-time employee normally works in a year. A full-time employee (1.00 FTE) is paid for 2,080 hours a year. Positions budgeted to work less than full time are expressed as a percent of full time. For example, a 0.5 FTE budgeted position will work 1,040 hours.

**FULL FAITH AND CREDIT.** A pledge of the general taxing power for the repayment of the debt obligation (typically used in reference to bonds).

**FUND.** An independent accounting entity whose revenues and expenditures are balanced and segregated to record a specific set of activities.

**FUND BALANCE.** The excess of the assets of a fund over its liabilities and reserves. In the case of budgetary accounting, it represents the excess of the fund's assets and estimated revenues over its liabilities, reserves and appropriations for the budgetary period.

FY. See 'Fiscal Year.'

**GENERAL ACCEPTED ACCOUNTING PRINCIPLES** (GAAP). The default accounting standard used by U.S.-based organizations.

**GENERAL FUND.** This fund accounts for the financial operations of the City not accounted for in any other fund. Principal sources of revenue are property taxes, utility license fees, state shared revenues, licenses, permits, and charges for services. Primary expenditures are for police and fire protection, community planning, and parks.

**GENERAL OBLIGATION (GO) BONDS.** Bonds that are to be repaid from taxes and other general revenues. Bonds backed by the full faith and credit of government.

**GENERAL UNIT (GU).** Members of the Teamsters Union Local 223. Job classifications covered by the General Unit include Accountant, Public Utility Worker, and Administrative Assistant.

**GFD.** Gresham Fire Department, a department within the City of Gresham.

GIS. Geographical Information System.

**GPD.** Gresham Police Department, a department within the City of Gresham.

**GPOA.** Gresham Police Officers Association. The bargaining unit covering job classifications including Police Officer, Police Sergeant, Police Technician, and Criminalist.

**GRANT.** A cash award given for a specified purpose. Block grants are awarded primarily to general purpose governments and can be used for any locally determined activities that fall within the functional purpose of the grant. Discretionary or categorical grants can be used only for a specific purpose and usually are limited to narrowly defined projects or activities.

**GRDC.** Gresham Redevelopment Commission, overseeing the Rockwood-West Gresham Urban Renewal Area.

**HRA/VEBA.** Health Reimbursement Arrangement/Voluntary Employees' Beneficiary Association.

**IAFF.** International Association of Firefighters Local 1062. Covers job classifications including Firefighter, Fire Lieutenant, Fire Captain, and Deputy Fire Marshal.

**INFRASTRUCTURE FUNDS.** These funds account for services related to the City's infrastructure including Transportation, Water, Stormwater, and Wastewater.

**INTERFUND TRANSFER.** The movement of money between funds of the same government entity. The transfer will be a resource in the receiving fund and an operating requirement in the transmitting fund.

**INTERGOVERNMENTAL AGREEMENT (IGA).** Agreement between two or more public agencies.

**INTERGOVERNMENTAL REVENUE.** Revenue received from another public agency or government.

**INTERNAL SERVICE CHARGE (ISC).** A charge from a support fund or the administrative service fund to an operating fund to recover the cost of services or overhead.

**INTERNAL SERVICE FUNDS.** Also known as Support Service Funds. These funds account for services provided by the support departments to other City departments, to which expenses are allocated.

**IT.** Information Technology, a department within the City of Gresham.

**LICENSES & PERMITS.** A revenue category that includes business licenses and building permits.

LID. See 'Local Improvement District.'

**LINE ITEM.** An expenditure description at the most detailed level. Operating expenditures are tracked through the use of line items. Line items itemize expenditures into specifics, such as overtime or printing. Line items usually are further aggregated into spending categories.

**LOCAL BUDGET LAW.** Oregon Revised Statute (ORS) 294.305 to 294.565. Local Budget Law has several purposes: 1) Establish standard procedures for presenting a local government budget; 2) Outline programs and services provided; 3) Provide a standard method for estimating revenues, expenditures, and proposed tax levies; and 4) Encourage citizen involvement in the preparation of the budget before formal adoption.

**LOCAL IMPROVEMENT DISTRICT (LID).** A local improvement district (LID) is formed at the request of property owners and is composed of properties benefiting from a specific capital improvement project, such as a sewer line extension. The cost of improvements is paid by the property owners within the LID.

**LTE.** Limited-Term Employee. An employee whose position will expire at a predetermined date, typically limited to two years.

**MATERIALS AND SERVICES.** A budget category which includes expenditures such as operating

supplies, contracted services, and equipment maintenance.

MAXIMUM ASSESSED VALUE. The maximum taxable value limitation placed on real or personal property. It can increase a maximum of 3% each year. The 3% limit may be exceeded if there are qualifying improvements made to the property, such as a major addition or new construction.

**MEASURE 5.** A constitutional tax rate limitation passed by the voters in 1990 which restricts the amount an individual property can be taxed. Measure 5 limits school taxes to \$5 per \$1,000 of "real market value". All other general government taxes are limited to \$10 per \$1,000 of "real market value".

**MEASURE 50.** This measure was passed by voters in 1997. Measure 50 reduced every property's 1995-96 assessed value by 10%, and limited the amount of annual growth of the assessed value to 3%. Measure 50 also established permanent rate limitations for each taxing district in the state based on the current year tax in 1997, and then reduced 13% for most districts.

MSC. See 'Non-represented.'

**NEIGHBORHOOD ASSOCIATION.** A group of people organized and recognized by the Council within a geographical area for the purpose of acting on issues affecting neighborhood and community livability.

**NON-OPERATING FUND.** A fund used to account for the proceeds of a specific revenue source but which does not appropriate expenditures for operating costs. The debt service funds are nonoperating funds.

**NON-REPRESENTED.** Employees of the city that are not covered by a labor agreement. Also known as 'MSC' (Management, Supervisory, Confidential). Non-Represented job classifications include department directors, supervisory, and other specified positions. **NPDES.** National Pollutant Discharge Elimination System.

**OPERATING BUDGET.** Current authorized expenditures and the proposed means of financing them. The operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of the City are controlled.

**OPERATING FUND.** An operating fund is one that accounts for revenues and expenditures used to provide direct service to citizens. Excluded would be debt service and capital construction funds.

**OTHER REQUIREMENTS.** A group of fund expenditures that constitute a use of a fund's resources other than operating requirements or capital expenditures. Includes contingency, debt service, transfers out, and ending balance.

**PERMANENT RATE.** A property tax rate per thousand dollars of assessed value, for local government operations. In Oregon, the permanent rate cannot be increased or decreased by the voters. A Local Option Levy may be passed by voters to augment the permanent rate. Gresham's permanent rate is \$3.6129 per thousand dollars of assessed value.

**PERS.** The Public Employees Retirement System. A State of Oregon defined benefit pension plan to which both employee and employer contribute.

**PERSONNEL SERVICES.** An object of expenditure which includes salaries, overtime pay, part-time pay, and fringe benefits.

**POLICE, FIRE AND PARK FEE.** In the fall of 2012, the Gresham City Council approved a Police, Fire and Parks Fee as a temporary measure to prevent immediate service reductions and maintain service levels. In June of 2014 the fee was reestablished on an ongoing basis.

**PROPERTY TAX.** A tax that uses property value as the tool by which the cost burden of local services is allocated. Property taxes are limited by the Oregon Constitution to \$10 per thousand dollars of market value for general government

operations (cities, counties and special districts) and \$5 per thousand for education operations (grade schools, high schools, community colleges). Property taxes are also limited by each local jurisdiction's permanent operating tax rate. Gresham's permanent tax rate is \$3.6129 per thousand dollars of assessed valuation. Debt service levies for voter approved General Obligation debt are not limited.

**PROPOSED BUDGET.** The annual budget for the upcoming fiscal year, as proposed by the City Manager to the Budget Committee for their review and approval.

**REAL MARKET VALUE (RMV).** The value of real property in terms of what it would be worth on the open market.

**REQUIREMENT.** The total of all expenditures within a fund, including operating expenditures, transfers to other funds, contingency, and unappropriated fund balance.

**RESERVE.** A portion of a fund that is restricted for a specific purpose.

**RESOURCES.** The total amount available for appropriation within a fund. Resources generally include anticipated revenues, interfund transfers, and beginning fund balance.

**REVENUE.** Income received by the City in support of services to the community. Revenues include taxes, licenses, fees, and other sources, but exclude beginning balance, transfers, and debt proceeds.

**REVENUE BONDS.** Bonds issued on the basis of ability to repay through revenue earned in an enterprise fund. Revenue bonds require that enterprise funds set rates sufficient to ensure adequate resources to repay on a timely basis the principal and interest on the obligations, typically mandating that the issuer maintain net income at a predetermined multiple of debt service (known as "coverage").

**SDC.** See 'System Development Charge.'

**SELF-INSURED.** The retention of a risk of loss arising out of the ownership of property or some other cause, instead of transferring that risk to an independent third party through the purchase of an insurance policy. It is accompanied by the setting aside of assets to fund related losses.

**SPECIAL REVENUE FUNDS.** These funds account for revenue derived from specific tax or other earmarked revenue sources which are legally restricted to finance particular functions or activities.

**SUBFUND**. A subdivision of a fund that refers to a classification by which information on particular financial transactions and financial resources is recorded and arranged.

**SUPPLEMENTAL BUDGET.** A budget prepared to meet unexpected needs or to spend revenues not anticipated at the time the regular budget was adopted. It cannot be used to authorize a tax levy nor can it be used to access funds designated as unappropriated.

**SUPPORT SERVICE FUNDS.** See 'Internal Service Funds.'

## SYSTEM DEVELOPMENT CHARGE (SDC). A

charge levied on new construction to help pay for additional expenses created by growth. SDCs are for construction and expansion, and may not be used for maintenance of infrastructure.

**TAX.** Compulsory charge levied by a government to finance services performed for the common benefit.

**TAX ASSESSED VALUE (TAV).** The value given to real and personal property to establish a basis for imposing taxes. It is the lesser of the property's maximum assessed value or real market value.

**TAX LEVY.** Total amount of ad valorem tax certified by the City.

**TAX RATE.** The amount of tax stated in terms of a unit of tax for each \$1,000 of assessed value of taxable property. The General Fund operating tax rate for the City of Gresham is permanently set at \$3.6129 per thousand dollars of assessed valuation.

**TAX ROLL.** The official list of the Multnomah County Tax Assessor showing the amount of taxes imposed against each taxable property.

**UDP.** Urban Design & Planning, a department within the City of Gresham.

**UIC.** Underground Injection Control.

## UNAPPROPRIATED ENDING FUND BALANCE.

Also referred to as Fund Balance. An amount set aside in the budget to be used as a cash carryover to the next year's budget to provide needed cash flow until other money is received. Because no appropriation has been adopted, no expenditures may be made from the Unappropriated Ending Fund Balance during the fiscal year in which it is budgeted.

**URA.** Urban Renewal Area. Rockwood-West Gresham is the city's first urban renewal area, established through a citywide vote in 2003. It encompasses approximately 1,200 acres from Marine Drive on the north to Yamhill Street on the south, centered along the 181st Street corridor. **URBAN RENEWAL.** A department within the City of Gresham.

**UTILITY LICENSE FEES.** Utility and license fees are paid to use the public right-of-way to operate a utility within the City limits. Most utility and license fees are received into the General Fund and help pay for General Fund operations.

WWTP. Wastewater Treatment Plant.

