CITY OF GRESHAM

Fiscal Year 2023/24

ADOPTED BUDGET



Adopted Budget for Fiscal Year 2023/24

BUDGET COMMITTEE

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INVENTIVE

PRACTICAL

NIMBLE

COLLABORATIVE

EQUITABLE



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Fiscal Year 2023/24

Since the beginning of 2022, the City of Gresham has been on an important journey to create a financial roadmap, build a Strategic Plan that includes our community's voices, and develop performance measures to improve transparency to the community. The difficult and important work Council and staff have done over the last year and a half is foundational to the City and community's future. We are building a new way of doing things here in the City of Gresham. We are directly confronting the challenges we have, including financial stability, community safety and more, while leading with openness and honesty.

In 2022, Council approved the City's Strategic Plan. For the first time in recent history, the City of Gresham has a unifying mission, vision, guiding principles, and priorities that reflect input and ideas from across the community as well as City staff. Our Strategic Plan also includes success measures that will help staff, Council and the community better understand how the City is or is not meeting its goals and where we need to adjust our work to be successful. After Council adopted the Strategic Plan, staff began working on an Action Plan that outlines what steps we are going to take, by whom and in what timeline, which is also available on our website. We are in the process of developing a performance dashboard that will allow the community to visually see how we're performing.

The City has navigated a difficult financial situation for decades with the core of our problem an inequitable property tax system that limits Gresham's rate to one of the lowest in the state and severely hampers our ability to fund our services. Less than half of our police and fire costs are paid for through property taxes. This doesn't address the multitude of other critical services like parks, planning, economic development and so much more. To address this core problem, the City has adopted a financial roadmap that outlines the steps that Council and staff will take over the next three years. One of the important first steps in implementing our financial roadmap is the Safety Levy, on the ballot in May of 2023. This budget assumes the voters have approved this levy. The levy funds critical safety services including police, fire, homelessness, and mental health and is a critical piece of the Fiscal Year 2023/24 budget.

The City has developed a 2023/24 budget that recognizes our current limited financial resources while we work on implementing the financial roadmap and implementing our Strategic Plan.

Fiscal Year 2023/24 Budget Highlights

Safety Levy

The Fiscal Year 2023/24 budget assumes voters approve the five-year Safety Levy ballot measure. If the measure passes, money would be spent as follows over the life of the levy:

Police Services: At least 62.5% of funds

Hire more police staff including police officers, the return of the Neighborhood Enforcement Team, mental health clinicians and unarmed community safety specialists to respond to non-emergency calls.

- Hire 26 new jobs
- Retain 13 temporarily funded jobs
- Continue funding for up to 34 existing Police jobs.

Fire Services: At least 35.0% of funds

Hire more firefighters to add one additional rescue unit, provide more fire inspections, and nurses to address needs of frequent 911 calls.

- Hire 16 new jobs
- Retain four temporarily funded jobs
- Continue funding for up to 21 existing Fire jobs

Homeless Response: No more than 2.5% of funds

Fund additional homeless services on weekends/evenings

- Hire one new job
- Retain one temporarily funded job

If the levy passes, Gresham residents serving on an oversight committee will oversee levy funds. These monies will be put in a dedicated and protected fund to make sure they are used properly. The committee will report to the public on how the monies are being used.

If passed, the levy will cost \$1.50 per \$1,000 of assessed property value. The average homeowner with an average assessed property value of \$228,000 will pay approximately \$28.50 in additional taxes per month. The levy is expected to generate \$13 million in revenue the first year. If the levy measure does not pass, the services will not be provided as proposed and property taxes will not increase.

Strategic Budget Changes

In order to ensure that the City could fund additional critical staffing needs while minimizing the draw on the fund balance, the City has continued the temporary change from the prior fiscal year to implement a deferral of contribution from the General Fund to the Equipment Replacement Fund. At the end of each fiscal year, the City has natural, unspent dollars from turnover and changing circumstances. To recognize this, the City defers the Equipment Replacement Fund contribution in the budget itself but expects that the General Fund will, more likely than not, be able to make this contribution at the end of the year, which we expect to be true in Fiscal Year 2023/24.

The City uses a variety of technologies to do its work and often the technology we use needs upgrades or there is something more efficient that we could be using. Included in the Fiscal Year 2023/24 budget are three items relating to technology, including a limited-term employee to assist with transfer from current timekeeping module to new module that will be more efficient, as well as critical Microsoft upgrades that will allow for data reporting and efficient collaboration. Both of these projects are paid for by funds set aside for technology capital projects. A full-time Business Systems Analyst, funded by our Department of Environmental Services (DES), will assist with DES critical and changing technology needs as they implement new projects such as the Cascade Groundwater Alliance and continue to explore how to provide efficient and effective service in the field. Additionally, the budget incorporates funding for an external testing resource to assist with fair and equitable promotional processes within our Fire Department.

Thank you to Council for their willingness to have hard conversations and embark upon the difficult but necessary work of creating plans for long-term financial sustainability. I'm tremendously proud of the dedication and creativity of our Budget staff who have worked to build this budget. I'm grateful for the resiliency of all our directors, managers and staff that have continued to manage within their limited budgets and provide the community with great service.

Respectfully Submitted,

Nina Vetter City Manager

Adopted Budget Note: To comply with procedural requirements, the Proposed Budget had to assume voters would approve the five-year Safety Levy ballot measure that was placed on the May 2023 ballot. Since the levy did not pass in May, changes to address the impacts were made as part of budget adoption. This document reflects those changes. Please refer to the Budget Reconciliation page in the *Budget Message* section of this document for details about the changes made during the adoption process.

Operating Budget – Adjusted Comparison – FY 2023/24 vs FY 2022/23

The City's budget for fiscal year 2023/24 includes 21 different operating funds. These funds are primarily used to separately track and account for revenues and expenditures that are dedicated to a specific service, function, or program. The highlights described below are based on the total of all operating funds combined to provide a summary level view, however, it is important to remember that most revenues cannot be used for other purposes or co-mingled with other programs.

The overlap of fund accounting requirements and state budget law results in numerous duplications within the City's combined operating budget. The comparison provided in this section has been adjusted to remove those duplications.

Compliance with accounting requirements and budget law also requires the operating budget to include appropriations for several pass-through and grant items. Examples of pass-through items include the City's share of the Metro Regional Affordable Housing Bond measure, Community Development Block Grant and HOME allocations and any grants implemented on behalf of the Gresham Redevelopment Commission. The budget for fiscal year 2023/24 also includes appropriation of significant grant resources including funding through the American Rescue Plan Act as well as various grants related to youth violence prevention and homeless services.

For the purposes of this explanatory section, the pass-through items and the larger grant items mentioned above have also been excluded as their effects can make year to year comparisons of on-going activities challenging to recognize.

After adjusting for the categories described above, the net change in the City's combined operating budget across all funds for fiscal year 2023/24 is an increase of approximately 7.25% or \$13.5 million citywide. Staffing costs, including the new positions in the Local Operating Levy Fund, are the primary factor in this increase. Further details are described below.

Personnel

- Staffing changes reflected in the fiscal year 2023/24 budget are explained in greater detail, including a specific listing of all changes, in the *Additional Information* section at the back of this document.
- The net change across all salary related line items shows an increase of \$5.87 million for fiscal year 2023/24. This change includes \$1.72 million related to the addition of the new positions budgeted in the Local Option Levy Fund. The remainder of the increase is primarily a result of current and expected contractual obligations.

Benefits

- Benefit-related expenses citywide are expected to increase by approximately \$8.2 million. Of that
 amount, approximately \$1.5 million is related to the new positions budgeted in the Local Option Levy
 Fund. Many expenses related to benefits are based on payroll costs and employee demographics, so
 many budgeted changes are the result of the changes to staffing levels and payroll costs identified
 above as well as changes in demographics and rates.
- The budget reflects an increase of 5.3% overall for the health insurance line-item, before factoring in the costs associated with the new positions included in the fiscal year 2023/24 budget. Together, these represent an increase of approximately \$1.5 million. Insurance costs are based primarily on actuarial analysis that accounts for usage trends and market costs as well as reserve requirements. Changes in recent years to establish self-funded health and dental plans continue to show lower costs than what would likely have been experienced without the change to the current self-funded structure.

- The budget reflects the Public Employee Retirement System (PERS) rates that are in place for fiscal years 2023/24 and 2024/25. Rates are set for a two-year period so much of the change from fiscal year 2022/23 is a result of the new rates. The employee demographic continues to transition to the OPSRP program, which reflects previous system reforms and utilizes a lower rate than the Tier I/II program. The budget for the employer contribution line item for fiscal year 2023/24 reflects an increase of \$4.7 million across all funds in the City, based on the changes to the rates as well as salary costs and numbers of positions.
- The fiscal year 2023/24 budget also reflects the new costs associated with the Paid Leave Oregon program.

Professional and Technical Services

- This category of the fiscal year 2023/24 budget shows an increase of \$478,000 after the exclusion of pass-through items or large grants.
- Police and Fire show increases of approximately \$168,000 and \$75,000 respectively for dispatch services provided through Portland's Bureau of Emergency Management.
- The Wastewater Fund shows an increase of approximately \$434,000 in Contracted Services primarily for operation of the Wastewater Treatment Plant. Wastewater also shows an increase for Permits and Licenses.
- Budgets for contracted services in many areas typically fluctuate depending on the status of grants and other special funding received or special projects required. For fiscal year 2023/24, Transportation and IT show declines, while other areas, including Police and Urban Design & Planning, show increased amounts related to special projects. The increase shown for Parks reflects a shift from seasonal workers to contracted services. The budget for Facilities & Fleet reflects the increased fleet size as well as the cost of services.

Property Services

- The Property Services category shows an increase for fiscal year 2023/24 of \$460,000.
- Utility services overall show an increase of \$135,000 citywide, primarily in Parks, with some increases shown in Facilities and Streetlights.
- Rent and lease related expenses are shown to increase by \$218,000, primarily related to the Police Training Facility Lease. The Designated Purpose Fund includes an allowance for event expenses if additional sponsorship funding becomes available, and the Transportation Fund reflects the move to a larger shop space for signal maintenance related activities.
- Cell phone/wireless services show a decrease of \$45,000 citywide. Note: expenses for mobile devices and monthly service charges have been centralized in the Information Technology budget starting with fiscal year 2023/24.
- Infrastructure R&M in the Designated Purpose Fund for DES includes \$156,000 related to a Department of Energy grant.

Other Services

- This category shows an increase of approximately \$137,000 for fiscal year 2023/24.
- Training and travel related costs are budgeted to increase by approximately \$260,000 on a citywide basis. The need for in-person training opportunities and the easing of travel restrictions related to COVID-19 are contributing factors. Dues and memberships also show an increase of \$28,000, mostly for citywide memberships budgeted in the Administrative Services Fund.

• Promotional activities show a reduction of \$180,000 citywide, mostly in the Police in the Designated Purpose Fund, as fiscal year 2022/23 included one-time expenditures.

Materials

- The net increase in this category is approximately \$1.5 million for fiscal year 2023/24.
- The cost of the water purchase from the City of Portland is budgeted approximately \$621,000 higher than fiscal year 2022/23.
- Supplies related to vehicle and equipment maintenance across several service areas are shown to increase by \$43,000 as more of these activities are no longer being outsourced. The fuel appropriation is shown to decrease by \$98,500 for fiscal year 2023/24.
- Personal protective equipment is shown to increase by \$125,000 for Police and Fire, primarily to support the new positions budgeted in fiscal year 2023/24.
- Fiscal year 2023/24 reflects an increase of \$351,000 for computer software and other Information Technology related expenditures including in IT, Wastewater and Police.
- The Designated Purpose Fund shows increased appropriations for Fire of \$168,000 to support the Mobile Integrated Health Program.
- Minor equipment and supplies related items can vary from year to year based on special projects or the availability of grant funding. For fiscal year 2023/24, most changes were in the Designated Purpose Fund. The budget for Police also allows for additional equipment purchases.

City Grants & Contributions

- Changes within this category show a total decrease of approximately \$166,000 after the exclusion of
 pass-through items or large grants. After excluding these items, most changes of note within this
 category relate to the Designated Purpose Fund. Components of this category, such as those related to
 the Metro Regional Affordable Housing Bond, the Community Development Block Grants and HOME
 programs, and various ARPA expenditures have all been excluded from this comparison narrative.
 Additional details about these programs and their expenditures can be found elsewhere in the
 document.
- The fiscal year 2023/24 budget includes an appropriation related to the East County Library and Civic Hub improvements consistent with the terms approved by Council in December 2022.

Insurance

Workers' compensation and liability claims are budgeted based on actuarial analysis. Overall, this
category shows an increase of approximately \$1.24 million for fiscal year 2023/24, primarily related to
fees and charges associated with coverage and payment of claims. Changes in the insurance market
have resulted in changes to the structure of coverage, requiring an increased appropriation for claims to
allow for greater uncertainty.

Internal Payments

- The utility license fees paid by the City's water, wastewater and stormwater utilities are projected to increase by approximately \$365,800 in fiscal year 2023/24 based on projected revenues.
- This category also reflects a reduction of internal support related to the Metro Regional Affordable Housing Bond and CDBG.

Capital Outlay (Non-CIP)

- The budget for capital outlay varies greatly from year to year depending on vehicle and equipment replacements planned, as well as the availability of grant funding that may be used for new vehicle or equipment purchases.
- This category shows a decrease overall of approximately \$4.7 million relative to fiscal year 2022/23, as the vehicle and equipment replacement activity in the Equipment Replacement Fund returns to a more normal schedule after working through the backlog that had resulted from COVID-related supply chain delays.

Operating Budget – Non-Adjusted Comparison – FY 2023/24 vs. FY 2022/23

Because of the interactions between fund accounting requirements and state budget laws, certain expenditures are reflected twice in the City's operating budget. On one hand this duplication of budgeted expenditures adds transparency from an auditing and internal control standpoint – money cannot move between funds without being budgeted, tracked, and clearly tied to its intended purpose. On the other hand, it serves to make the City's budget appear larger than it really is and may be misleading when looking from an outside perspective.

Two key areas are double counted in the City's Operating Budget.

- Internal service charges are used to allocate the costs of shared support functions such as human resources, accounting, fleet maintenance, payroll, and information technology services. These costs are reflected twice once in the fund providing the service such as the Facilities and Fleet Fund, and again when costs are allocated to the fund receiving the service such as the Water or Building Fund. More information on internal service charge allocations can be found in the City's *Internal Service Charge Manual*.
- Shared costs that are collected through payroll rather than through internal service charges also may be
 reflected twice. This includes costs for health and dental insurance costs for the City's self-insured plans
 as well as the costs for workers' compensation. These costs are included when each operating fund
 pays their share to the insurance funds, and again when the insurance funds pay claims and associated
 expenses to the outside providers. The budgets for the funds are based on an actuarial analysis of
 anticipated claims, demographics, and reserve requirements. Similarly, the costs of pension bonds are
 also reflected twice in the total City budget as each operating fund pays their proportionate share to
 the debt service fund, which then makes the debt service payment.

Non-Operating Budget Comparison – FY 2023/24 vs. FY 2022/23

The non-operating portion of the budget can show wide variations from year to year, depending on the timing of one-time actions such as capital improvement projects, availability of grant funding, issuance and/or repayment of debt, and interactions between the City and the Gresham Redevelopment Commission. Key items of note for fiscal year 2023/24 are described below:

Capital Improvement Projects

• The Transportation Capital Improvement Fund reflects a decrease as several projects are progressing through the construction phase. These include NE Cleveland – Stark to Burnside, the Division Street Corridor project, and the Hogan – Powell to Burnside project. The Local Street Reconstruction Program also shows a decrease as it enters its final year.

- The Footpaths and Bike Routes Subfund, within the Transportation Capital Improvement Fund, shows a slightly increased appropriation. Work needed to comply with the Americans with Disabilities Act in conjunction with the Local Street Reconstruction Program is slowing. This is offset by increases in grant funded projects, including pedestrian enhancements related to safe access to schools.
- The Stormwater Capital Improvement Fund shows an increase in appropriation relative to fiscal year 2022/23. The capital plan continues to emphasize pipe repair and replacement work as well as various restoration and retrofit projects.
- The Water Capital Improvement Fund shows a noticeably increased appropriation for fiscal year 2023/24 as work related to the expansion of the City's groundwater system is further underway. Other projects focused on improving seismic resiliency of reservoirs and completing waterline and water meter repair and replacement also continue to be implemented as time and resources allow.
- The Wastewater Capital Improvement Fund also shows a noticeable increased appropriation for fiscal year 2023/24. Projects related to infrastructure refurbishment and process improvements at the Wastewater Treatment Plant show the largest increase in activity. These include projects related to nitrification and the removal of ammonia as needed to comply with regulatory requirements.
- The Parks Capital Improvement Fund reflects an increased appropriation related to the Gradin Sports Park. The Metro Local Share allocation also continues into fiscal year 2023/24. A project related to Civic Neighborhood is also included to allow for the issuance of SDC credits in the event development activity occurs.
- The General Development Fund allows for system development charge credits to be issued for developer funded qualifying infrastructure improvements in Pleasant Valley and Springwater. The total appropriation for this fund continues to show a reduction, as various projects have been completed.
- The Urban Renewal Capital budget shows a slight increase in appropriation, as the fiscal year 2023/24 budget allows for the strategic acquisition of property pending GRDC direction and property availability.
- The City Facility Capital Fund shows an increase in appropriation for fiscal year 2023/24, primarily related to the grant-funded installation of solar panels on the PSS Building.
- The Enterprise Systems Replacement Fund includes an appropriation for fiscal year 2023/24. New projects related to this fund include implementation of a new timekeeping system, upgrades to the City's website infrastructure, and improved reporting and analytics tools.
- More information on capital project budgets can be found in the *Capital Funds* section of this document, or in the City's 5-Year Capital Improvement Program document.

Interfund Transfers

• This category varies widely from year to year depending on the amount of capital construction, system development charge expenditure, debt issuance or repayment, and other actions that require sending money from one fund to another. Many changes in Interfund Transfers for fiscal year 2023/24 are driven by changes in various capital programs described in the Capital section above. Additional changes in Interfund Transfers are associated with debt actions referenced in the Debt Service paragraph below. For more information regarding interfund transfers, see the *Additional Information* section of this document.

Contingency

• A separate contingency is appropriated in individual funds based on that fund's operating budget. For infrastructure-related funds this is typically set at 15% of the operating budget. For other funds the contingency is typically set between 5% and 15% of the operating budget. The General Fund typically includes a contingency set at 1.5% of the operating budget.

Debt Service

• The City utilizes a mix of long-term and short-term debt where appropriate to support capital construction projects. Fiscal year 2023/24 shows a reduction in appropriation for debt related expenses, following the payoff of several issuances during fiscal year 2022/23. More information regarding the City's current debt may be found in the *Additional Information* section of this document.

Other Requirements

• The City and GRDC have entered into an Intergovernmental Agreement for credit facility services to allow for overnight borrowing in support of the ongoing implementation of GRDC projects and programs beginning in fiscal year 2023/24. Under this agreement, the loan from the City is budgeted in this category. The repayment from the GRDC is budgeted as an offsetting revenue so there is no net impact to the City as a result of this agreement.

Unappropriated

• Funds shown as unappropriated represent an ending fund balance, or future reserve, and cannot be accessed or utilized during the fiscal year. The amount includes funds identified for future uses such as equipment or infrastructure replacement and insurance reserves needed to meet actuarial requirements.

Oregon Budget Law outlines a 3-stage process to move from the Proposed Budget to the Approved Budget to the Adopted Budget. Changes are allowed at the Approved and Adopted Budget stages. This section outlines changes that were made during the approval and adoption stages of the process. All of these modifications fall within the allowable adjustment limits of each of the respective stages.

Changes included in the Approved Budget by the Budget Committee (4/27/2023)

A. Grant Award

After the Fiscal Year 2023/24 Proposed Budget was prepared, the city was notified of a grant award. This award from the Joint Office of Homeless Services supports adults experiencing homelessness with transitioning into housing from facility-based shelters, transitional campgrounds or other non-traditional safety-off-the-streets locations where structured connections to services do not currently exist.

Budgetary Effect

Designated Purpose Fund	
Resources:	
Intergovernmental Revenue – Local Grants	\$250,000
Requirements:	
Community Livability – Homeless Services	\$250,000

Changes included in the Adopted Budget by City Council (6/20/2023)

Close Local Option Levy Fund

A. Eliminated New/Temporarily Funded Positions From Local Option Levy Fund

The Local Option Levy was going to fund 26 new positions and retain 1 temporarily funded positions. This item removed those positions from the FY 2023/24 budget and the associated property tax revenue.

Budgetary Effect

Local Option Levy Fund Impact	
Resources:	
Taxes – Property Taxes	(\$3,586,098)
Requirements:	
Police – Police Operations	(\$288,522)
Police – Police Investigations	(\$133,457)
Police – Crisis Response	(\$300,196)
Police – Police Records	(\$248,845)
Police – Police Services	(\$256,781)
Fire – Mobile Integrated Health	(\$523,764)

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Fire – Emergency Operations	(\$1,121,841)
Fire – Life Safety	(\$485,286)
Community Livability – Homeless Services	(\$227,406)
	(\$3,586,098)

B. Removed Retained Positions From Local Option Levy Fund

The retained positions that were anticipated to be funded by the Local Option Levy needed to be removed from the Local Option Levy Fund. This item removed those positions from the Local Option Levy Fund so that they could be moved back to the General Fund in Item E.

Budgetary Effect

Local Option Levy Fund Impact Resources:	
Taxes – Property Taxes	(\$9,201,041)
Requirements:	
Police – Police Operations	(\$5,862,268)
Fire – Emergency Operations	(\$3,338,773)
	(\$9,201,041)

C. Removed Local Option Levy Fund Contingency

A contingency was budgeted in the Local Option Levy Fund consistent with the City's standard practice for operating funds. This item removed that contingency since it is no longer needed. This was the final step in closing the Local Option Levy Fund.

Budgetary Effect

Local Option Levy Fund Impact	
Resources:	
Taxes – Property Taxes	(\$212,861)
Requirements:	
Contingency	(\$212,861)

General Fund Related Adjustments

D. Recognized General Fund Resources to Sustain Retained Positions

With the closure of the Local Option Levy Fund, the 55 retained positions were moved back to the General Fund to be supported with a combination of fee and ARPA revenue. This item recognized an Interfund Transfer of ARPA funds from the Designated Purpose Fund and the retention of the Police, Fire & Parks Fee at a \$15/month rate in place of the City Services Fee that was assumed in the Approved Budget.

General Fund Impact	
Resources:	
Charges for Services	\$4,800,000
Interfund Transfer – Designated Purpose Fund	\$3,200,000
	\$8,000,000
Designated Purpose Fund Impact	
Requirements:	
Citywide Services – American Rescue Plan Act	(\$3,200,000)
Interfund Transfers – General Fund	\$3,200,000
	\$0

E. Added Retained Positions to General Fund

With the closure of the Local Option Levy Fund, the 55 retained positions were moved back to the General Fund to be supported with a combination of fee and ARPA revenue. This item moved these positions to the General Fund.

Budgetary Effect

General Fund Impact	
Requirements:	
Police – Police Operations	\$5,862,268
Fire – Emergency Operations	\$3,338,773
	\$9,201,041

F. Removed Material & Services and Capital Expenditures

The Approved Budget included certain Materials & Services and Capital expenditures to support the addition of 26 new positions funded by the Local Option Levy. These expenditures were included in other funds in the budget but are no longer needed. This item removes those expenditures.

Budgetary Effect

General Fund Impact

1	
Requirements:	
Police – Police Operations	(\$157,000)
Police – Police Investigations	(\$63,000)
Fire – Emergency Operations	(\$65,000)
Fire – Life Safety	(\$195,000)
Interfund Transfers – City Facility Capital Fund	(\$100,000)
	(\$580,000)

City Facility Capital Fund Impact

Resources:

	Interfund Transfers – General Fund	(\$100,000)
Requirements:		
	Capital Improvement	(\$100,000)

G. Service Reductions

In order to balance the General Fund, specific service reductions were included in the recommended adjustments, including transitioning Fire Investigations from a 24-hour shift model and eliminating the Deputy City Manager and public safety analyst positions. Unappropriated adjustments were included to make final adjustments to balance the funds in accordance Oregon Budget Law.

Budgetary Effect

Requirements:(\$138,972)Police – Police Administration(\$42,104)Pire – Internal Service Charges(\$42,104)Fire – Fire Administration(\$138,986)Fire – Emergency Operations(\$20,000)Fire – Life Safety(\$187,543)Fire – Internal Service Charges(\$31,273)Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)Administrative Services Fund ImpactResources:
Police – Internal Service Charges(\$42,104)Fire – Fire Administration(\$138,986)Fire – Emergency Operations(\$20,000)Fire – Life Safety(\$187,543)Fire – Internal Service Charges(\$31,273)Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)
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Community Livability – CL Administration(\$69,496)Unappropriated\$7,333(\$621,041)Administrative Services Fund Impact
Unappropriated \$7,333 (\$621,041) Administrative Services Fund Impact
(\$621,041) Administrative Services Fund Impact
Administrative Services Fund Impact
Resources:
Internal Service Charges (\$73,377)
Requirements:
City Manager's Office – City Management (\$138,377)
Unappropriated \$65,000
(\$73,377)

All Funds

Air runus	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources			Buuget	Proposed	Approved	Adopted
Taxes	32,991,412	34,620,812	35,569,000	50,549,000	50,549,000	37,549,000
Licenses & Permits	2,858,018	3,612,839	4,197,000	3,525,300	3,525,300	3,525,300
Intergovernmental	70,694,607	66,328,116	99,937,850	107,330,700	107,580,700	107,580,700
Charges for Services	61,688,458	75,357,471	95,510,173	82,565,300	82,565,300	87,365,300
Utility License Fees	17,749,622	20,939,070	20,175,800	23,676,900	23,676,900	23,676,900
Miscellaneous Income	8,264,551	8,326,300	7,092,476	20,279,000	20,279,000	20,279,000
Internal Payments	17,070,346	16,934,005	20,000,000	21,977,800	21,977,800	21,977,800
Interfund Transfers	41,291,636	50,713,661	83,707,453	83,499,518	83,499,518	86,599,518
Internal Svc Chrg	27,414,969	31,139,005	30,638,773	33,354,070	33,354,070	33,280,693
Financing Proceeds	8,385,100	77,443,668	17,482,000	38,804,700	38,804,700	38,804,700
Beginning Balance	239,676,456	264,052,029	320,539,990	353,159,983	353,159,983	353,159,983
Total Resources	528,085,175	649,466,976	734,850,515	818,722,271	818,972,271	813,798,894
Requirements						
City Manager's Office	2,073,033	2,624,322	3,466,581	3,477,720	3,477,720	3,339,343
City Attorney's Office	4,224,660	4,704,719	7,594,166	8,780,021	8,780,021	8,780,021
Budget & Finance	8,077,553	5,658,878	7,309,335	7,920,029	7,920,029	7,920,029
Information Technology	3,938,228	4,421,171	6,479,588	7,627,142	7,627,142	7,627,142
Citywide Services	14,550,178	21,740,385	61,494,586	50,411,694	50,411,694	47,211,694
Police	37,003,640	40,103,366	45,708,476	53,224,868	53,224,868	51,595,991
Fire	27,633,085	30,989,714	32,754,212	38,108,272	38,108,272	35,339,579
Urban Renewal	1,081,967	1,070,474	2,076,900	2,287,665	2,287,665	2,287,665
Urban Design & Planning	3,384,560	3,384,430	4,017,578	4,315,494	4,315,494	4,315,494
Econ, Dev, & Housing Services	23,439,531	8,062,618	12,272,797	30,890,217	30,890,217	30,890,217
Economic Development	872,022	652,545	-	-	-	-
Community Livability	1,930,615	1,821,844	24,854,634	4,375,880	4,625,880	4,328,978
Parks	2,899,690	3,540,830	4,947,043	7,514,515	7,514,515	7,514,515
Environmental Services	46,364,035	48,529,124	59,190,195	64,349,963	64,349,963	64,349,963
Operating Total	177,472,799	177,304,420	272,166,091	283,283,480	283,533,480	275,500,631
Capital Improvement	34,819,423	41,442,538	163,923,100	216,450,500	216,450,500	216,350,500
Debt Service	10,449,288	48,374,631	14,419,000	13,033,000	13,033,000	13,033,000
Transfers	41,291,636	50,713,661	83,707,453	83,499,518	83,499,518	86,599,518
Contingency	-	-	15,245,622	15,726,861	15,726,861	15,514,000
Other Requirements	-	-	-	7,389,900	7,389,900	7,389,900
Unappropriated	264,052,029	331,631,725	185,389,249	199,339,012	199,339,012	199,411,345
Non-Operating Total	350,612,376	472,162,556	462,684,424	535,438,791	535,438,791	538,298,263
Total Requirements	528,085,175	649,466,976	734,850,515	818,722,271	818,972,271	813,798,894

Notes:

- 1. Grants and large pass-through items such as ARPA, CDBG/HOME, and the Metro Housing Bonds account for larger than normal changes across years. These changes are further impacted by organizational changes as they may not appear in the same department across all four years. Please see the *Organizational Changes* pages for more details.
- 2. When compared to the Annual Comprehensive Financial Report, the actuals column on this page and all other report pages in this document may display minor rounding differences.
- 3. Please refer to the *Budget Reconciliation* page of the Budget Message section for details regarding the adjustments between the FY 2023/24 Proposed, Approved, and Adopted budgets.

The financial forecasting that provides the basis for the fund status information contained in this section was completed during a challenging and ever-changing environment in which to try to predict economic conditions. We are in a post-pandemic environment, there are supply chain issues due to high demand, inflation has hit a 4-decade high, and last month the Federal Reserve has increased interest rates 9 times since March of 2022. There is uncertainty as to what the economy (federal, regional, or local) will look like next month let alone over the next 15 months, the period that covers this proposed budget. Forecasting and budgeting for fiscal year 2023/24 includes up to date information through March 2023.

GENERAL & LOCAL OPTION LEVY FUND

General Fund (including Police, Fire & Parks Subfund)

Collectively, on-going General Fund revenues typically increase around 3% per year, with some areas performing above trend, and other areas lagging, depending on specific economic conditions, intergovernmental agreements and state shared revenues. Several larger one-time payments received in recent years temporarily bolstered revenue collections and provided for an increased fund balance, but also can distort the revenue trends when viewed at an aggregated level. For instance, when reviewing Intergovernmental Revenue, fiscal year 2023/24 revenue is still expected to be lower than both fiscal years 2020/21 and 2021/22. In fiscal year 2020/21, federal funds were received from the Federal Government from the CARES act and in fiscal year 2021/22, the revenue from Business Income Tax was higher than budgeted as payments were delayed from fiscal year 2021. Additionally, there are several service agreements that are temporarily suspended due to staffing levels and other considerations, and therefore has an impact on intergovernmental revenue. These one-time circumstances can skew the pattern and make it difficult to determine the underlying trends. Overall, on-going General Fund resources are increasing at a level consistent with historical trends and patterns.

General Fund expenses such as staffing costs, public safety dispatch, technology, vehicles, and specialized equipment necessary to respond and provide public safety services continue to increase faster than the associated revenue. In addition, as the City's population grows, service requirements increase as well. This structural imbalance is an ongoing consideration for the City of Gresham, and City Council and staff are working to address this via the Financial Road Map. The Road Map makes recommendations for various mechanisms, including a local option levy and potential changes to the City's fees to help balance the City's budget. Items like the changes to fees are being phased in over multiple years to moderate the impact on Gresham citizens.

The proposed budget reflected the Council-adopted Financial Road Map, which includes replacing the Police, Fire, and Parks (PFP) fee with a City Services Fee. Council had not decided on the future structure or amount of the replacement fee at the time of the proposed budget. City Council has discretion over fees, and with the Local Option Levy not passing in the May 2023 election, City Council extended the temporary increase of the Police, Fire, and Parks fee until June 30, 2024, at a total monthly rate of \$15. The Police, Fire and Parks fee revenue is expected to be \$7.8 million and is reflected in the Adopted Budget.

To balance the adopted budget for fiscal year 2023/24, \$5.0 million of fund balance was used. This use of fund balance was anticipated in the General Fund financial forecast and the Financial Road Map to allow for the Financial Road Map to be implemented. In addition, \$3.2 million of ARPA funding was used to address the remaining budget gap left by the failure of the levy. Please refer to the *Budget Reconciliation* page in this section of the document for more information about the adjustment made during Budget Adoption.

Local Option Levy

Gresham referred a levy measure to the May 2023 ballot. If it had passed, the levy would have raised an estimated \$13 million in fiscal year 2023/24 and funded public safety and homeless services within the City of Gresham. Since the Local Option Levy did not pass, all expenditures were removed from this fund at Budget Adoption. Please refer to the *Budget Reconciliation* page in this section of the document for more information about the adjustment made during Budget Adoption.

BUSINESS FUNDS

Urban Design and Planning

Service revenues for Urban Design and Planning had fallen off several years ago and are only increasing again gradually. While development related activity continues to occur, projects larger in scope moving through the planning process have been sparse.

Until last year, development-related fees for this fund had not been changed since 2004. As of fiscal year 2022/23, these fees were increased to catch up with the inflationary costs of the last 18 years. Additionally, annual indexing was approved for these fees for the next three fiscal years to provide predictability for developers while addressing inflationary pressure.

Changes in economic conditions as well as the type and timing of development activity can have a significant impact on this fund. In addition, the Urban Design and Planning Fund receives a large percentage of its operating resources from the General Fund to support comprehensive planning and the remainder of development planning not recouped through development fees.

Transportation planning functions are supported by a combination of transfers from the General and Transportation Funds, and Transportation Network Company fees. Close monitoring of all fund revenues will be required throughout the fiscal year.

Solid Waste & Sustainability

The Solid Waste & Sustainability Fund is supported through Solid Waste Hauler charges, Metro grants and support from other operating departments to manage the solid waste collection system and provide education and assistance to Gresham residents and business regarding waste reduction and resource conservation among other topics. Revenues are expected to be sufficient to fund operating expenses in fiscal year 2023/24 and into the future.

Rental Inspection

Projected revenues for rental inspections continue to remain consistent as has been the trend for the past few years. New multi-family housing construction is expected to continue. Single-family rental housing has been dropping out of the market and that is expected to continue. Civil penalty and abatement related revenues are expected to decline in the current and upcoming fiscal years.

Actual results for fiscal year 2020/21 showed ongoing resources slightly exceeding expenses. During that year positions were held vacant, reducing operating costs below the authorized budget. Actual results for fiscal year 2021/22 and the budgets for fiscal year 2022/23 and 2023/24, however, reflect service level expenses that exceed annual resources. Current operational plans will continue to keep service levels within the available resources. If the full authorized budget were spent over the long term an increase in resources would be required to maintain this level of service. A change to the inspection fees is not anticipated in this proposed budget.

Building

The Building program is designed to be self-supporting with development related fees and charges. Revenues are projected to decrease slightly for fiscal year 2023/24. Workload demands in the development arena are anticipated to continue to be strong overall, even though a dip in revenue is expected from fiscal year 2022/23. Intergovernmental agreements with Fairview, Troutdale, and Wood Village to provide building services continue to be included.

The forecast assumes a decreased level of development activity. The budget includes funding to address any specialized or peak workload demands that may occur. Services at this level are sustainable over a three-year horizon but will require monitoring to ensure expense levels remain within resources on an ongoing sustainable level. Changes in economic conditions and/or the type and timing of development activity can have a significant impact on this fund.

Urban Renewal

Urban Renewal resources are derived from the incremental increase in property taxes within the Urban Renewal area. Significant increases to these resources are primarily the result of industrial and commercial property redevelopment which brings assessed value escalation. Specific sources of growth include new construction, reinvestments in plant and equipment, and market increases.

The development market in Gresham's urban renewal area has shown a mixed growth pattern in recent years. Following the great recession economic growth reflected by assessed value advances in the area were sluggish, as was the case elsewhere in Oregon. This trend switched after the midpoint of last decade and assessed value growth in the UR area turned up as was the case for the general trend of the Metro Area. Assessed value trending presently, and into the future is expected to be restrained, with growth of approximately 3.0% expected in fiscal year 2023/24. New development is not expected to come onto the tax rolls in time to positively impact fiscal year 2023/24.

In May of 2022 voters in Gresham approved a five-year extension of the Urban Renewal Area. The extension allows the Urban Renewal Area the flexibility to utilize all dollars laid out in the original tax increment when the area was established. The 5-year Capital Improvement Program reflects the continuation and completion of planned projects, as well as new projects. Similarly, the operating budget reflects a consistent level of funding for fiscal year 2023/24 for staffing, contracted services, and any grant programs.

All existing debt obligations will be fully repaid by the end of fiscal year 2022/23.

INFRASTRUCTURE FUNDS

Infrastructure Development

The Infrastructure Development program supplies engineering, survey, and inspection services of public infrastructure related to private and City construction projects. It is partially self-supporting with development-related fees and charges. The remaining costs of these services are supported by Transportation and Utilities.

Development-related activity and related service revenues for this fund are expected to remain volatile as housing markets continue to soften. As development activity levels have fluctuated over the years, workloads necessitate the need to adjust staffing levels accordingly. Development activity generates resources to support these services; therefore, staffing levels reflect current demand for service. The present level of development activity will be closely monitored to ensure inspection services and staffing levels are appropriate for the level of construction activity in Gresham.

Streetlight

The replacement of streetlight fixtures, which was completed in early summer 2016 has provided long-term sustainability to the financial condition of the Streetlight program. Previously, the program was under pressure due to rising costs. The project stabilized the program's financial status through significant savings in electricity costs by switching to LED fixtures. The positive results of this project continue to show every year in the fund's financial status. Revenues are expected to be sufficient to fund operating expenses in fiscal year 2023/24 and into the future.

Transportation

Transportation services are budgeted in two funds - one for operating activity and one for capital improvement projects that combines street and footpath projects. Transportation debt repayment is addressed in the General Government Debt Fund. Funding decisions are guided by long-term financial plans, and the annually adopted Five-Year Capital Improvement Program.

The primary resources of Transportation Program consist of vehicle related gas taxes and registration fees and charges. These revenues come either directly from the State of Oregon or through Multnomah County as pass-through funding.

In normal circumstances, and with no outside influence, transportation related tax and fee resources tend to increase sluggishly or stagnate over time as increases in population and economic growth are counterbalanced by a general reduction in multiple vehicle ownership, changing driving habits, and gains in fuel efficiency. Statewide changes in economic conditions generally have an immediate and noticeable effect on Transportation resources.

Legislative action regarding gas taxes and vehicle title and registration fees happens infrequently at the state level. The most recent actions were in 2009 and 2017. Future state actions are not anticipated until later in this decade, as the 2017 action is reaching full phase-in in 2024.

Operational services at the level anticipated in the budget and 5-year CIP are currently expected to be sustainable beyond the mid-point of this decade. However, it will be necessary to draw down on monies currently in reserves to do this. The trends of future revenues will need to be closely monitored and expenditures adjusted accordingly not to prematurely exhaust existing savings. Projected inflationary and increasing population pressures are likely to cause predicted expenses to overtake expected resources and available reserves sometime in the latter years of this decade. This pattern is not new to the City of Gresham. In the past, legislative action to increase state, city and county resources has been enacted by the State in time to prevent the City's resources being drawn down too far. Whether timely and substantive State action will occur again in the future is undetermined at this time. Consequently, an increase in new services or projects above what is currently proposed would undoubtably cause operational financial issues before additional resources to support them would be made available.

Work on the Local Street Reconstruction Program (LSRP), initiated in 2017, is expected to be completed in the 2023/24 fiscal year, as the work was expedited from the original ten-year planning horizon. As the funding plan was phased in, a line of credit was used to provide the resources for most of the work completed to date. In 2022, the City secured a six-year fixed debt instrument to pay off the line of credit that was used to support accelerated construction. Payments for that fixed debt instrument will continue through fiscal year 2027/28.

System Development Charge (SDC) revenues have increased in recent years consistent with development activity since the recovery from the great recession. Existing revenues, however, are fully allocated to prior

debt obligations or to capital projects already underway. Future SDC revenues are not likely to keep pace with the numerous capital project demands in the near future. The use of financing to fund growth related capital improvements for transportation is not possible given the pressures on gas taxes and the limited ability to securely guarantee repayment if adequate SDC revenues are not collected. As a result, expansion types of construction will need to be carefully scheduled based on when resources, primarily SDCs, have been collected.

The majority of Transportation's identified capacity-increasing public improvement construction projects are chiefly located in the Pleasant Valley and Springwater areas of the City. Details of these projects can be found in the General Development section of the *Five-Year Capital Improvement Program*. Proposed projects outside the current city limits enable development within the plan areas. Most of these public improvements are expected to be developer-built, for which the developers are reimbursed with SDC credits. Due to developers paying by SDC credits, rather than money, Pleasant Valley and Springwater SDC cash resources are relatively low. Therefore, funds are unavailable to support additional projects or growth-related debt. The ability to provide additional support for growth-related activities in these areas will continue to be quite limited.

Water

Drinking water services are budgeted in three funds; an operating, a construction, and a debt fund. Funding decisions are guided by long-term rate and financial plans and the annually adopted *Five-Year Capital Improvement Program.*

The primary resource of the Water related funds are utility rates paid by water customers. Current customer service levels for the water utility are sustainable into the future, supported by a multi-year rate package approved in fall 2021. During fiscal year 2023/24, the cost of services is expected to increase in line with the utility rate structure adopted and in place. The rate package consists of a series of consistent annual increases through January 2027 and is needed to support ongoing utility service delivery into the future.

Revenue collection is expected to continue the pattern developed since the recovery from the great recession. Structural factors such as the trend of declining water use on a per-capita basis, deliberate consumer conservation, and a moderate economic climate are expected to limit revenue growth. Economic activity typically has a marginal effect on water resources; the escalation of operating revenue should be expected to be close to the percentage of the rate increase adopted for the year. Past due accounts, which grew in number and amount due to the pandemic, are returning closer to normal through the targeted use of grant funds and assistance programs. Continued monitoring is needed to balance customer support while also ensuring revenues remain adequate to meet service level needs and any existing and future debt covenants without requiring additional rate increases.

Development related resources such as system development charge revenues reflected a healthy economy until the pandemic and were expected to continue to bring in greater resources than what has been experienced during the years of, and the aftermath of the Great Recession. The future pattern of these types of resources is less clear currently and reflects the activity within the regional economy. System development charges are used to pay for capacity increasing capital improvements or debt for eligible improvements.

The operating expenditures for fiscal year 2023/24 are consistent with the forecasted increase from fiscal year 2022/23. This increase reflects a combination of normal population and inflationary pressures, with no significant change of service levels.

Significant efforts in the Water capital program are focused on projects related to the expansion of the groundwater supply system. This extensive effort, in partnership with the Rockwood People's Utility District, is needed to achieve a water supply independent from Portland and will avoid significant future cost increases. Funding relies on a mix of long-term financing tools, including revenue bonds that were issued in December 2021 and a loan through the federal Water Infrastructure Financing Innovation Act (WIFIA) program, which closed in May 2022. The City has assumed an additional debt instrument will be secured in fiscal year 2023/24 to support the groundwater expansion program.

Other capital projects reflect a standard level of effort related to maintenance of the existing infrastructure system. Most of these projects are cash funded through repair and replacement reserves. Projects related to the seismic resiliency of water infrastructure are also included. Further details concerning Water capital plans can be found in the *Five-Year Capital Improvement Program*.

Water projects within the Pleasant Valley and Springwater areas are included in the General Development section of the *Five-Year Capital Improvement Program*. Most of these public improvements are expected to be developer-built, for which the developers are reimbursed with system development charge credits. Due to developers paying by SDC credits, rather than money, SDC cash resources from Pleasant Valley and Springwater developments are relatively low. Therefore, funds are unavailable to support additional projects or growth-related debt. The ability to provide additional support for growth-related activities in these areas will continue to be quite limited.

Stormwater

Stormwater services are budgeted in three funds – an operating, a construction, and a debt fund. Funding decisions are guided by long-term rate and financial plans and the annually adopted *Five-Year Capital Improvement Program.*

The primary resource of the Stormwater related funds are utility rates paid by customers. Current customer service levels for the utility are sustainable, supported by a multi-year rate package approved in fall 2021. During fiscal year 2023/24 cost of services are expected to increase in line with the utility rate structure adopted and in place. The rate package consists of a series of consistent annual increases through January 2027 and is needed to support ongoing utility service delivery into the future.

Revenue collection for Stormwater follows a pattern of greater escalation with the development of green fields, rather than redevelopment of existing properties, as fees are based on an increased amount of impervious surface area causing runoff. Overall, meaningful increases in operating resources in any given year come effectively from adopted rate increases, not system growth. Past due accounts, which grew in number and amount due to the pandemic, are returning closer to normal through the targeted use of grant funds and assistance programs. Continued monitoring is needed to balance customer support while also ensuring revenues remain adequate to meet service level needs and any existing debt covenants without requiring additional rate increases.

The operating expenditures for fiscal year 2023/24 show an increase from fiscal year 2022/23 consistent with the financial forecast. This increase includes the addition of a public utility worker to help maintain expanded watershed infrastructure, and a field ecologist to support natural resources operations.

Until recently, system development charge revenues continued to show the effects of Gresham's robust development of previously undeveloped, or underdeveloped properties. Whether these resources significantly moderate and slow into the future depends on economic conditions and the many uncertainties

regarding the regional economy. Demand for new Stormwater infrastructure is expected to be correspondently less.

Details concerning Stormwater capital plans can be found in the *Five-Year Capital Improvement Program*. The capital program consists of a mix of infrastructure maintenance, repair and replacement projects, capacity increasing projects, and projects intended to improve water quality and address drainage issues. The program is primarily funded by a mix of cash resources.

Capital expenses are commonly for existing infrastructure and funded from rates and repair and replacement reserves. The cost of maintaining aging infrastructure and strengthening the local collection system is outpacing ongoing resources. At present, capital funding is not sufficient to adequately address the asset management needs of the utility, and it is likely that additional resources will be necessary to substantively increase the level of activity within the upcoming decade.

The growth-related system capacity increasing projects are primarily related to private development. Capacity increasing public improvement construction occurs chiefly in the Pleasant Valley and Springwater areas of the City. Details of these projects can be found in the General Development section of the *Five-Year Capital Improvement Program*. Most of these public improvements are expected to be developer-built, for which the developers are reimbursed with system development charge credits. The ability to provide additional support for growth-related activities will continue to be quite limited. Cash receipt of Pleasant Valley and Springwater system development charge revenues are relatively low and therefore unable to support additional growth-related debt.

Wastewater

Wastewater services are budgeted in three funds – an operating, a construction, and a debt fund. Funding decisions are guided by long-term rate and financial plans, and the annually adopted *Five-Year Capital Improvement Program*.

The primary resource of the Wastewater related funds are utility rates paid by customers. Current customer service levels for the utility are sustainable, supported by a multi-year rate package approved in fall 2021. During fiscal year 2023/24 cost of services are expected to increase in line with the utility rate structure adopted and in place. The rate package consists of a series of consistent annual increases through January 2027 and is needed to support ongoing utility service delivery into the future.

Ongoing revenue collection is expected to continue the pattern of limited escalation since the recovery from the great recession. Increases in ongoing operating resources in any given year come effectively from adopted rate increases, not system growth. Wastewater revenues are more apt to vary than Gresham's other utilities, since wastewater has a closer tie to changes in the economy that impact commercial and industrial customers. Resource trends from select business sectors will need to be monitored to see what impacts, if any, continue into the future, resulting in longer-term effects. Past due accounts, which grew in number and amount due to the pandemic, are returning closer to normal through the targeted use of grant funds and assistance programs. Continued monitoring is needed to balance customer support while also ensuring revenues remain adequate to meet service level needs and any existing and future debt covenants without requiring additional rate increases.

The proposed operating expenditures show an anticipated increase from fiscal year 2023/24. This increase reflects a combination of normal population and inflationary pressures, with no significant change of service levels.

Details concerning Wastewater capital plans can be found in the *Five-Year Capital Improvement Program*. Capital expenses related to permit requirements are the primary construction projects for fiscal year 2023/24, including projects to reduce ammonia discharge levels at the wastewater treatment plant. At present the utility is drawing down reserves to support the current activity level for capital projects. As a result, it is likely that additional resources will be necessary within the upcoming decade to manage future maintenance needs. The program is predominately funded by cash, primarily from operating revenues and repair and replacement reserves funded by rates. The cost of maintaining and replacing aging plant and equipment, especially at the treatment plant, is beginning to stress ongoing resources, however. Depending on the priority and timing needs of several large projects that are not currently funded within the Five-Year Capital Improvement Program, a financing package will likely be needed within the next year or two. This package is not currently included in the utility's financial plan, so additional analysis of financial impacts will be needed.

Growth related system capacity increasing projects are a minor part of the Wastewater regular capital plan. These projects are intended to open the door so private development can occur. Capacity increasing public improvement construction occurs chiefly in the Pleasant Valley and Springwater areas of the City. Details of these projects can be found in the General Development section of the *Five-Year Capital Improvement Program*. Most of these public improvements are expected to be developer-built, for which the developers are reimbursed with system development charge credits. The ability to provide additional support for growth-related activities will continue to be quite limited. Cash receipt of Pleasant Valley and Springwater system development charge revenues are relatively low and therefore unable to support additional growth-related debt.

SUPPORT FUNDS

The fiscal year 2023/24 budget for Support Funds reflects the continuing trend of focused strategies for business process improvements including the strategic implementation of technology resources to contain costs and enhance service delivery. Many support funds experienced staffing reductions in prior years due to funding constraints in the General Fund, while at the same time, the complexity of service delivery continued to increase. As a result, in many cases staffing levels were not consistent with the service level needs of the organization, and several of these needs were addressed in fiscal year 2022/23. The fiscal year 2023/24 budget maintains these positions to continue to address these gaps and to better position the organization for the future. Two positions were eliminated during the Budget Adoption process to rebalance the General Fund. Please refer to the *Budget Reconciliation* page in this section of the document for more information about the adjustment made during Budget Adoption. Further details regarding internal service funds can be found in the *Central Support Funds* section of this document and the *Internal Services Charge Manual*.

SPECIAL REVENUE AND NON-OPERATING FUNDS

Designated Purpose

The designated purpose fund is a mixture of restricted revenues, donations and grant funds. Many departments across the city have allocations in this fund that are for very specific purposes. While there are a multitude of programs/grants in the fund, there are three very large items for fiscal year 2023/24.

• *Metro Housing Bond* – The city is partnering with Metro to implement and meet the goals of the Metro Housing Bond. This city is acting as a passthrough agent for eligible projects. The amount budgeted for fiscal year 2023/24 represents the anticipated share of funding that will be remaining for projects. Approximately 50% of the funds allocated to the city have been awarded to projects.

- Enterprise Zone Community Service Fee Projects These projects are approved by Gresham City Council and are funded through the community service fees generated from Enterprise Zone eligible projects.
- ARPA As part of the American Rescue Plan Act funding, the City of Gresham has received a direct allocation of funds, as well as several other allocations including pass through grants and an additional HOME allocation which is budgeted in the CDBG/HOME fund. These funds are being used to fund priority projects identified by the community, City Council and City management.

System Development Charges

System Development Charge fees for five types of city infrastructure (Transportation, Parks, Water, Stormwater, Wastewater) are charged to new development. The fees, which are based on an adopted methodology, are based on the city's infrastructure requirements for growth, and includes who and how much to charge for the use of the infrastructure. Certain fees are established citywide, while others are specific to one of Gresham's three SDC districts (Current City, Pleasant Valley, and Springwater). The fee amounts and the list of projects that the fees pay for are updated regularly to match infrastructure funding requirements in the future.

There is budgetary authority included in the System Development Charge Fund to allow for potential SDC credits associated with developer-built infrastructure in Pleasant Valley and Springwater. It is expected that in the near term the majority of system development revenues coming from these development areas will be in the form of the redemption of credits for infrastructure donations, rather than cash payments.

SDC revenues are quite variable on a year-to-year basis. In any given year, collections reflect the pace and type of development occurring in various parts of the city. Depending on the nature and location of the development, some SDC types may see more revenue than other types.

Expenditure of SDCs occurs in debt service and/or capital funds consistent with eligible usage. In many cases, balances on hand may be fully committed to projects or to obligations already incurred, raising the potential for impact to other funding sources should future SDC revenues not keep pace with forecasts. In particular, Transportation SDCs warrant close monitoring based on their planned usage at this time.

CDBG/HOME

While the program received a special allocation of HOME and CDBG resources in fiscal year 2021/22, in additional to normal allocations for both programs, CDBG and HOME program resources will still require close monitoring as these resources depend on Federal budget actions. The additional CDBG funding has been awarded and spent, but carryover from the HOME special allocation was budgeted again in fiscal year 2023/24 and is anticipated to be fully spent in this fiscal year.

Debt

The budget for fiscal year 2023/24 reflects expanding long-term debt obligations related to the groundwater expansion project and the continued service of existing long-term fixed debt. The primary activity has been to provide funding for the groundwater system development project. Water revenue bonds, issued in December 2021, provided proceeds to repay Water's usage of the line of credit, as well as funding for the groundwater system and other capital projects in the next year or two. Additional financing proceeds specific to the groundwater system will be drawn on a reimbursement basis during fiscal years 2023/24 and 2024/25 through the Water Infrastructure Financing Innovation Act (WIFIA) program. The City also assumes an additional debt instrument to support groundwater expansion projects. Transportation secured a six-

year fixed debt instrument to pay off the line of credit that provided funding for the Local Street Reconstruction Program. Debt service payments will continue through fiscal year 2027/28.

CAPITAL FUNDS

The fiscal year 2023/24 budget for capital funds reflects the continuation of projects that were started, but not completed, in fiscal year 2022/23, as well as several proposed new projects.

Many Capital Improvement projects in fiscal year 2023/24 and into the future are focused on repair, replacement, and maintenance of existing facilities and compliance with regulatory requirements to help ensure reliable and efficient services can be provided now and into the future. Seismic resiliency also is a key area of emphasis in several programs.

Most growth and capacity expansion related projects for the next few years continue to be concentrated in the Transportation Program area, and the General Development Fund which accounts for Pleasant Valley and Springwater infrastructure. Sizable appropriations are again budgeted for the General Development Fund for fiscal year 2023/24. This action allows system development charge credits to be issued as private developers construct qualifying public infrastructure needed to serve the current City, Pleasant Valley and Springwater districts. City-initiated capital projects in the Pleasant Valley and Springwater areas are generally minor and focused as City resources are not available to fund projects with either cash or debt.

Development of the City's groundwater system, in partnership with the Rockwood People's Utility District, represents a significant level of activity for the Water capital program. This effort includes production well development, distribution pipeline construction, and various central facilities improvements.

The City's wastewater program has expanded projects to reduce ammonia discharge levels from the wastewater treatment plant. These projects are necessary for regulatory compliance and have the added benefit of expanding the City's ability to serve established and expanding industries.

The moderate pace of the economy over the past few years, and its recent slowing has, for the most part, pushed off the need for intensive infrastructure expansion. As a result, growth-related projects are only a modest part of the city's capital plan. City funding available for capacity increasing infrastructure projects, which is always limited, has been largely allocated in the proposed capital plan. There is little funding available for additional capital projects.

The City of Gresham's Strategic Plan guides the City Council and community's shared vision for the future. It focuses City resources on five strategic priorities through 2025. The 2022-25 Strategic Plan is the result of Imagine Gresham, a large community effort in 2021-22, and was implemented in July 2022. The complete Strategic Plan and related information can be found at GreshamOregon.gov/Strategic-Plan.

Mission

The mission articulates the City's purpose for being: To foster a safe, thriving, and welcoming community for all.



Vision

The vision describes our shared idea of the future: Gresham is a vibrant, inclusive, and resilient community where everyone can share in economic prosperity, enjoy connection and belonging, and live a high-quality life.

Guiding Principles

Five guiding principles provide expectations for City decision making and service delivery.

Diversity, Equity, and Inclusion

Achieve equitable outcomes for the people of Gresham by providing opportunities to hear all voices, undoing and righting past inequities, drawing upon community diversity in decision making, and developing a City workforce that reflects the community.

Stewardship of Resources

Ensure practical use of resources now and for the future by managing priorities, using partnerships, and applying data to make decisions that support the City and community's financial well-being, protect the environment and nurture civic trust.

Authentic Engagement

Connect with the people of Gresham, businesses, community organizations, and other partners to make informed decisions together by repairing and building trust between the City and Gresham community, empowering community members to get involved, and communicating the impact decisions have on our community.

Innovative and Adaptive

Embrace creativity and respond to trends, technologies and changing community needs by using well-timed, flexible, accessible, and resourceful approaches and modern practices to solve problems and promote positive change.

Trustworthy and Accountable

Earn the trust and confidence of the community by clearly communicating the City's intentions and decisions, improving or expanding access and availability to the City's information and business practices, and taking responsibility for all that we do.

Strategic Priorities

Five strategic priorities provide a focus for City resources.

Financial Sustainability

Goal: Gresham's different revenue sources provide the City organization with a fair and stable foundation that adapts to change and challenges. This is to deliver consistent and new services to support the community's needs and desires now and into the future.

Objectives:

- Implement a Financial Road Map that supports budget needs long-term, responsible care of City resources, and the vision and goals of the Strategic Plan.
- Put in place a plan to share more financial information with the community. Celebrate the City's accomplishments while communicating the costs to keep basic services.

Community Safety

Goal: Gresham is a safe and resilient place. The City works to reduce risk, harm and violence and meet the community's needs. And, in partnership with the public, produces solutions around crime prevention and intervention.

Objectives:

- Explore creative ways to supply community safety that maintain core service levels, adapt to community needs, and public safety best practices.
- Develop a public safety relationship with the community to build rapport and trust.
- Improve livability and increase the community's sense of safety and security.
- Enhance safety around the City's streets, parks, neighborhoods, and transportation networks. Use crime prevention design to reduce harm and improve safety for all.
- Strengthen the City's ability to withstand natural disasters and deal with climate change and water resources. Develop and carry out plans to respond to and recover from future threats and challenges.

Thriving Economy

Goal: Gresham creates greater opportunities for economic well-being and shared wealth for all.

Objectives:

- Promote economic growth by supporting business owners, creating partnerships, and developing strong local workforce.
- Develop creative ways to keep existing businesses and recruit new ones with a focus on the diversity of business owners.
- Use data, research and engagement to better understand the needs of Gresham's diverse business community. Provide culturally relevant resources. Celebrate and enhance the cultural richness of our business community.
- Lay the groundwork for economic opportunity and mobility for all by prioritizing long-term planning to support future development.
- Develop and start an equitable poverty reduction and prevention plan to address the root causes of poverty and improve overall community wealth.

Housing for All

Goal: Everyone in Gresham can live in a secure and reliable place they call home, and no one experiences housing uncertainty. All Gresham community members can access housing that meets their changing needs and wants.

Objectives:

- Provide resources to those experiencing homelessness or housing insecurity through collaboration and partnership with other government agencies, nonprofits and the private sector.
- Promote and support housing development that is affordable to the Gresham community across all housing types.
- Serve as a community partner to support housing stability by providing access to tools and resources.

Community Vibrancy

Goal: Community members and visitors come and find a wide choice of activities and opportunities to enjoy recreation and nature. We celebrate Gresham's many cultures and vibrant neighborhoods. Community events bring us together and build a shared sense of belonging.

Objectives:

- Support and host community events that nurture community pride, celebrate diversity and build Gresham's reputation as a destination city.
- Support and increase a mix of recreational, arts, and cultural programming for youth and adults to foster community well-being for everyone.
- Promote connection for community members, both social and physical, to meet everyone's needs regardless of physical ability, language, digital access, etc.
- Prioritize long-range planning that supports designing and building quality community gathering spaces, public or private. Create welcoming and inclusive environments with amenities for all.
- Maintain the quality of Gresham's natural resources and increase public access to parks and natural areas for recreation and enjoyment.

The Financial Road Map adopted by City Council in September 2022 supports the City's efforts to become financially stable over the next three years and charts a path to implementing the community vision identified in Gresham's Strategic Plan.

Gresham's Financial Road Map sets a three-year goal of \$28.2 million to address:

- Avoid layoffs and service revenues: Reduce the deficit between expenses and revenues.
- Improve service delivery: Add resources for critical services like police officers, firefighters, mental health response, houselessness support, and parks maintenance.
- Implement strategic plan goals: community safety, thriving economy, housing for all, community vibrancy, and financial stability.

The Road Map utilizes a combination of revenue tools and financial stability work:

	Revenue tools	Financial stability work
FY23/24	 Operating levy: \$12.3m City services fee: \$3.0m 	 Begin exploring 2024 or 2025 Parks and Recreation long-term funding options. Explore naming rights for City facilities as a potential revenue tool. Begin exploring alternate funding solutions, including research into special districts.
FY24/25	 City services fee increase: \$1.0m Parks utility fee: \$5.5m 	 Prior to contract expiration in 2025, begin contract negotiations for fire and emergency services to Troutdale, Wood Village and Fairview.
FY25/26	 City services fee increase: \$1.0m Streetlight fee: \$1.3m Dispatch fee: \$3.1m Indexing of fees (three-year total): \$1.0m 	• Target 2025/2026 for general obligation bond for potential projects, which could include a police training facility, fire stations, community center.
Ongoing		 Annual review of revenue targets and financial forecast. Work with partners to educate voters on inequity of property tax system and advocate for reforms that positively impact Gresham.

Budget Process

Key steps related to the budget development process are described below.

Process Design – July/August

- Review and evaluate prior year's process.
- Establish outline of process for the upcoming year.

Fund Evaluation and Financial Forecasting – September/October/November

- Review year-end close information.
- Evaluate financial status of each fund.
- Develop preliminary revenue forecasts for all funds.

Develop Budget Proposals – December/January/February

- Departments complete their estimates of next year's operating costs.
- Department proposals are adjusted based on finalized revenue forecasts and other funding constraints.
- Capital projects are developed.

Balance Funds and Finalize Proposed Budget – March/April

- Five-Year Capital Improvement Program (CIP) is reviewed by Planning Commission.
- Proposed budget is prepared.
- First year of CIP is incorporated into annual budget.

Proposed Budget – April

- Budget Committee reviews and deliberates Proposed Budget in public meetings.
- Budget Committee reviews the first year of the CIP.
- Budget Committee makes revisions and approves budget, property tax rates, and the use of State Shared Revenue.

Budget and Five-Year CIP Adoption – June

- Public hearing for citizen comments prior to adopting budget.
- Public hearing and an enactment reading for final adoption of the Five-Year CIP.
- Council adopts budget and property tax rates.

Budget Implementation – July

- All local governments in Oregon begin their fiscal year on July 1.
- Budget is implemented as adopted.
- If needed, amendments may be authorized by action of the City Council during the year.

Fund Structure

The City's budget for fiscal year 2023/24 is organized into a total of 38 separate funds. A fund is a means to separately track and account for financial information and to demonstrate that revenues and expenditures are balanced. Each fund records the receipt of specific revenues and tracks related expenditures. The use of separate funds allows for greater management, tracking and oversight of specific funding sources related to programs, projects, and activities. This allows for timely access to information needed for decision-making and helps ensure accountability and appropriate use of specific revenues.

The 37 active funds are grouped into six primary categories, based on their purpose, function, and characteristics. Each category is displayed as a separate section within this document.

The categories included are:

- General Fund / Local Option Levy Fund
- Infrastructure Funds
- Special Revenue & Non-Operating Funds
- Business Funds
- Central Support Funds
- Capital Funds

The Local Option Levy Fund is new for fiscal year 2023/24 and is included in the General Fund/Local Option Levy Fund section. There is one closed fund in fiscal year 2023/24 and is in the Special Revenue & Non-Operating Funds category.

Department Structure

City operations are organized into separate departments. A department is an organizational unit that is responsible for a major operational function. There are 13 active departments reflected in the City's budget.

The departments included in the budget are:

- City Manager's Office
- Budget and Finance
- Citywide Services
- Fire
- Urban Design and Planning
- Community Livability
- Environmental Services

- City Attorney's Office
- Information Technology
- Police
- Urban Renewal
- Economic , Development & Housing Services
- Parks, Recreation & Youth Services
- Economic Development (closed)

Summary Fund Information

Each fund must be balanced. That is, total requirements must match total resources. Information is displayed in a consistent manner for each fund. Information that is shown for four years consists of audited data from the two most recently completed fiscal years (labeled Actual), the revised budget for the current fiscal year, and the proposed, approved, and adopted budget for the upcoming fiscal year. The approved budget and the adopted budget columns will be completed as stage is completed.

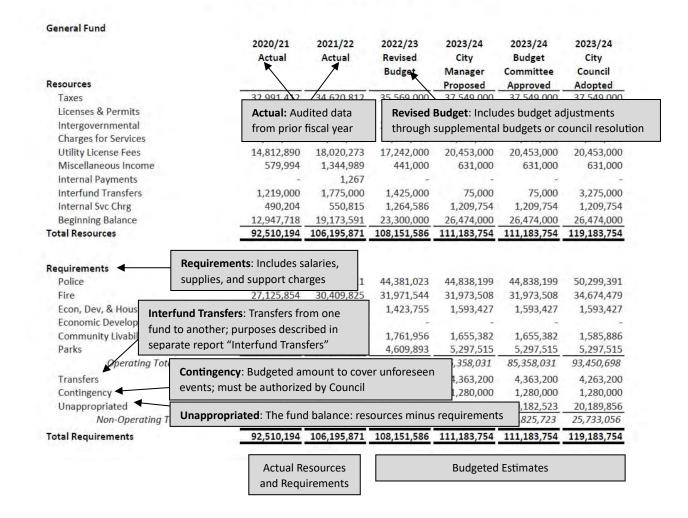
The top section of the Resources and Requirements by Fund reports shows "Resources." These are grouped into categories based on the type and/or source of revenue. Next the report shows "Requirements." These are grouped into two main categories. The first section shows requirements or expenditures allocated to individual departments, these are often collectively referred to as Operating Expenses. The second section shows non-departmental items including capital projects, transfers between funds, debt service, contingencies and unappropriated amounts.

Standardized Budget Reports

Oregon Budget Law determines the information that is required to be presented in a budget and prescribes the format for data presentation. The example below explains the information presented in the standardized budget reports.

Budget Report Format

NOTE: All tables in the budget present the same four-year columns in format prescribed by Oregon Budget Law.



Resources and Requirements by Fund

Program Structure

Functional reorganizations that occurred during the last several years are included in this document. These changes may limit the ability to readily make comparisons between specific areas within the four years of data displayed in this document. Budgetary changes resulting from these organizational changes will first appear in the budget document in the following fiscal year (i.e. changes that occurred in fiscal year 2022/23 first appear in the fiscal year 2023/24 budget column). In order to help clarify the net results of the changes, some details are described below.

New Funds for Fiscal Year 2023/24

1

For fiscal year 2023/24, a Local Option Levy Fund has been created to meet legal requirements and provide transparency regarding the use of levy funds. The structure of the new fund is shown below. There is no activity until fiscal year 2023/24.

Police	FY 2020/21, FY 2021/22 and FY 2022/23	FY 2023/24*
Fund	n/a	Local Option Levy
Department	n/a	Police
Divisions	n/a	Police Operations
		Police Investigations
		Crisis Response
		Police Records
		Police Services

Fire	FY 2020/21, FY 2021/22 and FY 2022/23	FY 2023/24*
Fund	n/a	Local Option Levy
Department	n/a	Fire
Divisions	n/a	Mobile Integrated Health
		Emergency Operations
		Life Safety

Homeless Services	FY 2020/21, FY 2021/22 and FY 2022/23	FY 2023/24*
Fund	n/a	Local Option Levy
Department	n/a	Community Livability
Divisions	n/a	Homeless Services

* These departments and divisions were added for the Proposed and Approved Budgets. Since the Local Option Levy did not pass in the May 2023 election, the Adopted Budget removed all expenditures from the Local Option Levy Fund.

Closed Funds for Fiscal Year 2023/24

1

Beginning in fiscal year 2023/24, the Urban Renewal Debt Service Fund is no longer needed as all of the Urban Renewal Debt obligations issued by the City of Gresham will have been repaid. This fund has been closed and will not show any activity after fiscal year 2022/23.

Urban Renewal Debt	FY 2020/21, FY 2021/22, and FY 2022/23	FY 2023/24
Fund	Urban Renewal Debt Service	n/a

Fiscal Year 2022/23 Organizational Changes

These changes are first reflected in the fiscal year 2023/24 budget.

Division Changes

Neighborhood Services Community Engagement	FY 2022/23	FY 2023/24
Fund	Administrative Services	Administrative Services
Department	Citywide Services	Citywide Services
Divisions	Neighborhood Services (split into 2)	Neighborhood Services
		Community Engagement
Youth Services	FY 2022/23 (new in FY 2022/23)	FY 2023/24
Fund	General	General
Department	Community Livability	Parks, Recreation & Youth Svcs
Division	Youth Services	Youth Services
Youth Grants	FY 2022/23 (new in FY 2022/23)	FY 2023/24
Fund	Designated Purpose	Designated Purpose
Department	Community Livability	Parks, Recreation & Youth Svcs
Division	Youth Grants	Youth Grants
	FV 2020/21 FV 2021/22 and FV 2022/22	FV 2022/24
<i>Emergency Management</i> Fund	FY 2020/21, FY 2021/22, and FY 2022/23 Administrative Services	FY 2023/24 Designated Purpose
Department	Citywide Services	Citywide Services
Division	Emergency Management	Emergency Management
	Emergency Wandgement	
Metro Housing Bond	FY 2022/23	FY 2023/24
Fund	Designated Purpose	Designated Purpose
Department	Community Livability	Econ, Dev & Housing Services
Division	Metro Housing Bond	Metro Housing Bond
Rental Inspection	FY 2022/23	FY 2023/24
Fund	Rental Inspection	Rental Inspection
Department	Community Livability	Econ, Dev & Housing Services
Division	Rental Inspection	Rental Inspection
CDBG/HOME Administration CDBG/HOME Projects	FY 2022/23	FY 2023/24
Fund	CDBG & HOME	CDBG & HOME
Department	Community Livability	Econ, Dev & Housing
Division	CDBG/HOME Administration	CDBG/HOME Administration
DIVISION	CDBG/HOME Projects	CDBG/HOME Projects

Fiscal Year 2021/22 Organizational Changes

These changes are first reflected in the fiscal year 2022/23 budget.

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Economic & Development Services Department

During fiscal year 2021/22 the Economic & Development Services Department was restructured by combining the Economic Services Department and Community Development Services Department.

Division Changes

Economic Development	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	General	General
Department	Economic Development Services	Econ, Dev & Housing Services
Division	Economic Development	Economic Development

Code Compliance	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	General Fund	General Fund
Department	Econ, Dev & Housing Services	Community Livability
Division	Community Enforcement	Code Compliance

Livability & Code Services	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	Administrative Services	General Fund
Department	Community Livability	Community Livability
Division	Livability & Code Services	Code Compliance

Rental Inspection	FY 2020/21 and FY 2021/22	FY 2022/23
Fund	Rental Inspection	Rental Inspection
Department	Econ, Dev & Housing Services	Community Livability
Division	Rental Inspection	Rental Inspection

CDBG/HOME Administration CDBG/HOME Projects	FY 2020/21 and FY 2021/22	FY 2022/23
Fund	CDBG & HOME	CDBG & HOME
Department	Econ, Dev & Housing Services	Community Livability
Divisions	CDBG/HOME Administration	CDBG/HOME Administration
	CDBG/HOME Projects	CDBG/HOME Projects

Mediation Services	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	Administrative Services	Designated Purpose
Department	Community Livability	Community Livability
Division	Mediation Services	Mediation Services

Code Abatement	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	Designated Purpose	Designated Purpose
Department	Econ, Dev & Housing Services	Community Livability
Divisions	Code Abatement	Code Abatement

Metro Housing Bond	FY 2021/21 & FY 2021/22	FY 2022/23
Fund	Designated Purpose	Designated Purpose
Department	Econ, Dev & Housing Services	Community Livability
Division	Metro Housing Bond	Metro Housing Bond

Enterprise Zone Projects	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	Designated Purpose	Designated Purpose
Department	Economic Development Services	Econ, Dev & Housing Services
Division	Enterprise Zone Projects	Enterprise Zone Projects

Gresham Sponsored Events Community Enhancement Program	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	Designated Purpose	Designated Purpose
Department	Community Livability	Citywide Services
Divisions	Gresham Sponsored Events	Gresham Sponsored Events
	Community Enhancement Program	Community Enhancement Program

Arts & Cultural Grants	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	Designated Purpose	Designated Purpose
Department	City Manager's Office	Citywide Services
Division	Arts & Cultural Grants	Arts & Cultural Grants

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Mapping & GIS Services	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24	
Fund	Administrative Services	Administrative Services	
Department	Citywide Services	Information Technology	
Division	Mapping & GIS Services	Mapping & GIS Services	

Neighborhood & Comm Engage	FY 2020/21 and FY 2021/22	FY 2022/23
Fund	Administrative Services	Administrative Services
Department	Community Livability	Citywide Services
Division	Neighborhoods & Comm Engage	Neighborhood Services

Sports Park Sponsorships	FY 2020/21 and FY 2021/22	FY 2022/23 and FY 2023/24
Fund	Designated Purpose	Designated Purpose
Department	Urban Design & Planning	Parks, Recreation & Youth Svcs
Division	Sports Park Sponsorships	Sports Park Sponsorships

Fiscal Year 2020/21 Organizational Changes

These changes are first reflected in fiscal year 2021/22 budget.

1

Budget & Finance Department

During fiscal year 2020/21 the Finance & Management Services Department was restructured as described below. To better reflect this new structure the Finance & Management Services Department has been renamed the Budget & Finance Department.

Division Changes

Fleet Operations Facilities Operations	FY 2020/21	FY 2021/22, FY 2022/23, and FY 2023/24
Fund	Facilities & Fleet Management	Facilities & Fleet Management
Department	Budget & Finance (previously Finance & Management Services)	Citywide Services
Divisions	Fleet Operations Facilities Operations	Fleet Operations Facilities Operations

Budget & Financial Planning	FY 2020/21	FY 2021/22, FY 2022/23, and FY 2023/24
Fund	Administrative Services	Administrative Services
Department	Citywide Services	Budget & Finance
Division	Budget & Financial Planning	Budget & Financial Planning

Finance Administration - Closed	FY 2020/21	FY 2021/22, FY 2022/23, and FY 2023/24
Fund	Administrative Services	Administrative Services
Department	Budget & Finance (previously Finance & Management	Budget & Finance
	Services)	
Division	Finance Administration	Merged with Accounting

Information & Innovation - Closed	FY 2020/21	FY 2021/22, FY 2022/23, and FY 2023/24
Fund	Administrative Services	Administrative Services
Department	Citywide Services	Redistributed between City Manager's Office and Citywide Services
Division	Information & Innovation	Redistributed between City Administration, Human Resources, and Communications

The City of Gresham uses ongoing financial forecasting and modeling to estimate revenue for all operating funds. A variety of industry and economic indicators, current events, historical analysis, and forecasts from other jurisdictions, such as the state of Oregon and Multnomah County are used to develop these financial models. The General Fund and the City's business funds are modeled for a minimum of five years, while infrastructure focused funds such as the utilities and transportation utilize a 20-year minimum forecast period. These financial forecasts help form the basis on which the annual budget is built, but also allow for long-term financial planning.

Over the last few years, the economy (nationally, regionally, and locally) has experienced a range of twists and turns, from one that was performing strongly with low inflation, to a pandemic, and now a post pandemic economy with a low unemployment, significant inflation, and continued supply chain overloads due to demand levels.

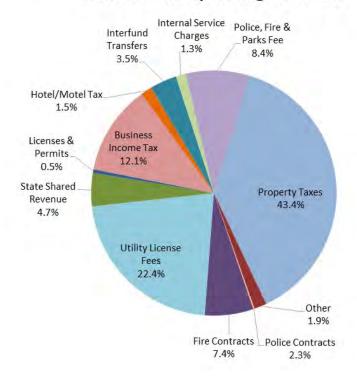
These economic impacts all have a trickle-down impact to the local economy and in turn the City of Gresham's revenue streams. While Gresham and the Portland Metro area's economy was impacted by the COVID-19 pandemic over the last years, many industries have or have nearly returned to normal levels, and this trend is expected to continue. Overall, the state of Oregon has regained most of the jobs lost over the last several years and the Oregon unemployment rate as of February 2023 is at 4.7%. Inflation has been at a 4-decade high in the last year but is slowing, and the Federal Reserve raised interest rates 9 times in the last 12 months to combat the high inflation. If inflation continues to slow, the likelihood of a recession diminishes and increases the probability of a soft landing for the economy.

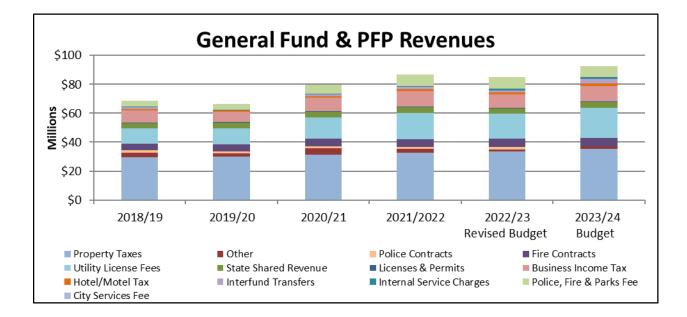
In this environment, most of the City's revenues are performing well and are expected to continue in the same manner for the period covered by the proposed budget. This includes property taxes, utility charges, and utility license fees as a few examples. Many of these revenues continue to increase because of the strong economy overall. Even with this in mind, there are a few items to watch in particular; Multnomah County is forecasting that there is uncertainty in Business Income Tax revenues growing in the coming fiscal year as a result of the inflationary and increasing interest rate environment. Other revenues such as planning fees have more uncertainty regarding the outlook. Planning fees have been at low levels for the last several years and activity is not showing signs of returning to higher levels for now.

In addition to local revenues, there has been a significant increase in the amount of external funds available to the city through grants and direct allocations. In March 2021, the federal government passed the American Rescue Plan Act which included payments to many Americans, but also included direct allocations at the state, county, and local levels. New grant opportunities have also become available, and the city is taking advantage of these opportunities as it is prudent to do so. The revenue structure and outlook for each operating fund will be discussed in further detail in the remainder of this section.

GENERAL FUND REVENUES

- General Fund revenues are expected to total approximately \$92.7 million for fiscal year 2023/24.
- Revenues for the current fiscal year are projected to be approximately 7% higher than budgeted primarily due to robust economic activity and expanded real estate development.
- Budgeted revenue for fiscal year 2023/24 is a 13.4% increase over the projected ongoing revenue for fiscal year 2022/23 after including a transfer of ARPA funds.





PROPERTY TAXES

Property Tax Limitation

Prior to fiscal year 1997/98, property taxes were based on an annual amount to be collected (a tax base). The tax rate was determined by dividing the tax base by the market value of real property in Gresham. Starting in fiscal year 1997/98, the tax base was replaced with a permanent property tax rate. Gresham's permanent property tax rate is \$3.6129 per thousand dollars of assessed valuation. A residential property's assessed valuation is limited to an increase of no more than 3% per year on existing structures. Assessors give new construction the same relative assessed value to market value discount as existing properties by calculating a city-wide Changed Property Ratio.

Assumptions

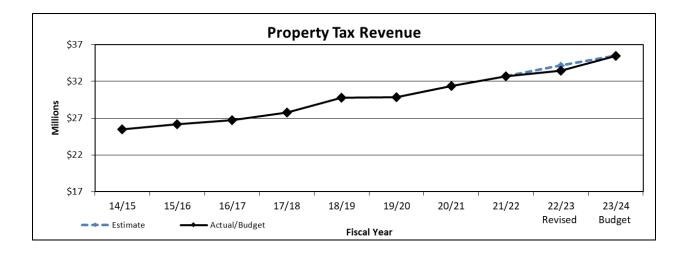
- The property taxes levied are not fully collected due to discounts and delinquencies. Expected property tax revenues are reduced by an uncollected amount of 5.6%, based on historic trends.
- Based on legislative limits, the property tax revenues assume a 3% increase in existing taxable assessed value (TAV). It is expected that residential real market values will continue to increase, therefore the TAV of those properties is increasing at the maximum of 3%. This forecast also accounts for the fact that Urban Renewal in Gresham has frozen the growth of TAV and taxes for city use on approximately one tenth of the tax base of the City.

Economic Factors and Influences

 Market values in the housing sector are still increasing while residential and commercial construction are continuing in the region. Practical implications are that development of residential and commercial properties, along with the assessed value previously abated under the Enterprise Zone program, will sustain the tax rolls in fiscal year 2023/24 and Gresham will see average growth in property tax revenues.

Highlights

• For fiscal year 2023/24, the property tax revenue is budgeted at \$35,472,000 including amounts received from delinquent accounts and interest. Anticipated property taxes from new construction and expiring abatements are included. This is a 3.8% increase from the 2022/23 forecast and a 6% increase over 2022/23 budget.



COMPUTATION OF PROPERTY TAXES AND RATES

	2022/23		2023/24
OPERATING TAX AUTHORITY	ACTUAL	OPERATING TAX AUTHORITY	ESTIMATED
		2022 Assessed Value (AV)	\$9,813,005,004 ¹
		Estimated AV Increases/Decreases for Existing Properties	294,390,150
		Estimated AV of New Construction	121,300,000
2022 Assessed Value (AV)	\$9,813,005,004 ¹	Estimated 2023 Assessed Value (AV)	10,228,695,154
Permanent Tax Rate	3.6129	Permanent Tax Rate	3.6129
Property Tax Authority	35,453,406	Property Tax Authority	36,955,253
Compression and other Adjustments	98,501 ²	Compression and other Adjustments	(19,871) ²
Total Amount to Be Raised	35,551,907	Total Amount to Be Raised	36,935,382
Less allowance for discounts	2.5% (888,798)	Allowance for discounts	2.5% (923,385)
Less allowance for delinquencies	3.1% (1,102,109)	Allowance for delinquencies	3.1% (1,144,997)
AVAILABLE FOR APPROPRIATION	\$ 33,561,000	AVAILABLE FOR APPROPRIATION	\$ 34,867,000

Notes:

1. Net assessed value after adjustments for urban renewal excess value.

2. Other adjustments include appeals, loss due to Measure 5 compression and other adjustments.



TRANSIENT LODGING TAX

Effective July 1, 2020, Gresham increased the Transient Loading Tax by 2% and now receives a total of 8% of room rates, calculated on the first thirty days of any stay. Lodging operators will retain 5% of the tax due as an administrative fee. Per ORS 320.350, 70% of net taxes generated by a rate increase effective after July 1, 2003, will be dedicated to tourism promotion or tourism-related facilities. Please refer to the *Additional Information* section of this document for further information about planned uses of the Transient Lodging Tax.

Assumptions

• Travel was severely impacted by the COVID-19 pandemic. This forecast assumes that the lodging industry has recovered.

Economic Factors

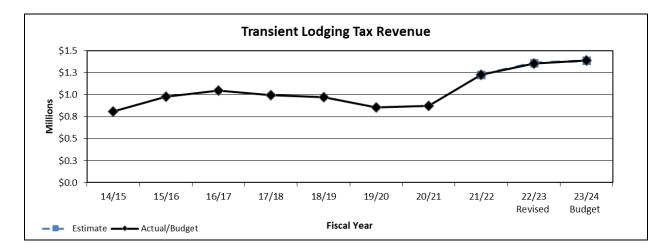
- Tourism is affected by gasoline prices and personal income.
- Business travel improves when the economic environment improves.

Major Influences

• Market saturation and economic climate.

Highlights

- Transient Lodging Tax revenue has recovered from the COVID-19 pandemic. The growth may be slower due to economic headwinds and increasing fuel prices.
- For fiscal year 2023/24, collections are expected to increase to \$1,387,000.



CITY MARIJUANA SALES TAX

In November 2016, Gresham voters approved a 3% tax on the sale of marijuana by recreational sellers.

Assumptions

• Since implemented, this revenue stream has matured and is holding relatively steady.

Economic Factors

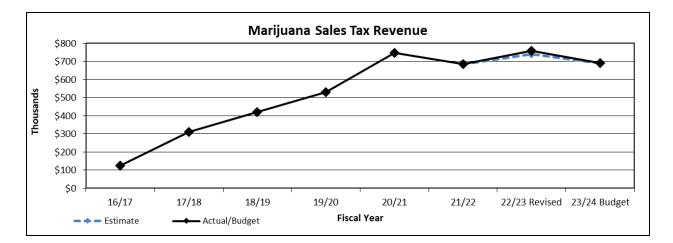
- Household income levels
- Market saturation
- Supply

Major Influences

• Regulatory Environment

Highlights

- Marijuana sales tax revenue has leveled out after a period of steady growth due to the industry and demand maturing.
- For fiscal year 2023/24, collections are expected to be \$690,000.



LICENSES AND PERMITS

Gresham receives revenue from the following licenses and permits:

- Business License.
- Liquor License.
- Marijuana Business Registration.
- Building Permits (for services provided specifically by Fire & Emergency Services).

Assumptions

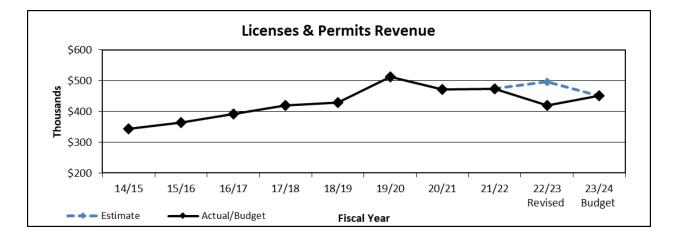
• Licenses and permits revenues are expected to continue in the same pattern as the last several years.

Major Influences

• Internal policy, economic climate, and collection rate.

Highlights

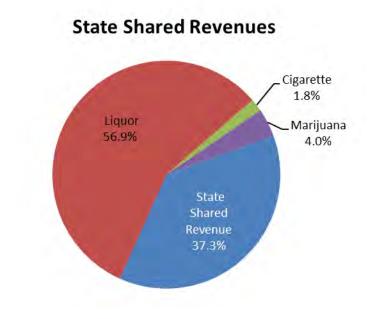
• Anticipated revenue from Licenses and Permits in the General Fund is expected to be \$451,000 in fiscal year 2023/24. Permit revenue for services provided by Fire & Emergency Services was included starting in fiscal year 2019/20.



STATE SHARED REVENUES

Gresham receives the following State Shared Revenues:

State Shared Revenue – A distribution from the State of Oregon for statewide collections of Liquor Tax. State Shared Revenue is one of two means by which liquor taxes collected by the State are shared with local governments. State Shared Revenue is 14% of liquor tax distributed to cities based on a formula defined in the Oregon Revised Statutes. The formula for state revenue sharing compares the recipient city's consolidated property tax rate, per capita income, and population against the statewide average.



Liquor Tax – One of two separate distributions to cities from taxes collected by the state-run Liquor Control Commission. The distributions are 20% of the State's liquor receipts given as revenues to cities on a per capita basis, the "Liquor Tax," and 14% of the State's liquor receipts given to cities on a formula basis (see State Shared Revenue).

Cigarette Tax – Cities receive two cents of the state-imposed \$1.33 per pack cigarette tax. The cities' first distribution of one cent per package was adopted in 1967; a second cent for cities was added in 1986. The State distribution to localities is on a per capita basis.

Marijuana Tax – In November 2015, Oregon voters approved the legalization of recreational marijuana and an associated statewide sales tax of 17%. Ten percent of the state sales tax is being distributed to counties and cities on a formula basis. This distribution is separate from the 3% tax imposed by Gresham voters (see General Fund – City Marijuana Sales Tax). Measure 110 passed in November 2020 limits the funds available for distribution to cities and counties.

911 Tax – During the 2012 Oregon Legislative Session SB 1550 was passed, requiring 911 Tax distributions be paid directly to the service provider starting on January 1, 2013. Gresham contracts with the City of Portland's Bureau of Emergency Communications (BOEC) for 911 and dispatch services. Gresham now receives credit on its billings from BOEC in the amount of its 911 Tax distribution and no longer receives the revenue directly.

Assumptions

- Forecasts from the State of Oregon and the League of Oregon Cities are evaluated as well as historical trends for these revenues.
- Assumes that the State's financial policies do not change the revenue distribution to local governments.

Economic Factors

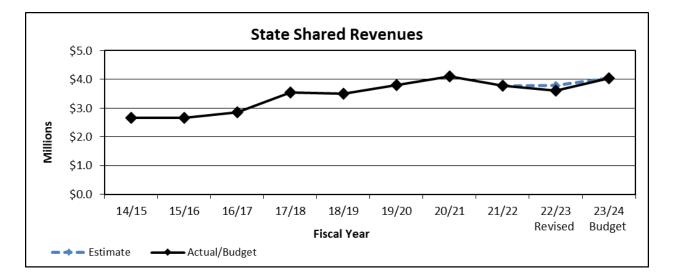
- Liquor sales are affected by household income levels.
- A continuing decrease in cigarette tax revenue is expected due to changes in consumer behavior.

Major Influences

• Liquor and cigarette prices, consolidated property tax rate, per capita income, and population (relative to State), economic climate and state policy.

Highlights

- In fiscal year 2023/24 State Shared Revenue and Liquor Tax are expected to increase over fiscal year 2022/23 estimates to \$1.51 million and \$2.3 million, respectively.
- In fiscal year 2023/24 Cigarette Tax is expected to decline slightly, in line with changes in consumer behavior, to \$73,000.
- Marijuana state shared revenues are expected stay approximately level with fiscal year 2022/23 budgets at \$162,000.



BUSINESS INCOME TAX

Multnomah County Business Income Tax (BIT) is 2.0% of business net income. A tax rate of 0.6% is shared among all jurisdictions and 1.4% belongs solely to Multnomah County. In total, about 28% of the tax is distributed to cities in east Multnomah County based on population and assessed value. Currently Gresham receives approximately 78% of the east county portion.

Assumptions

- Economic headwinds will limit growth year over year.
- Forecast is based on the Multnomah County BIT forecast.

Economic Factors

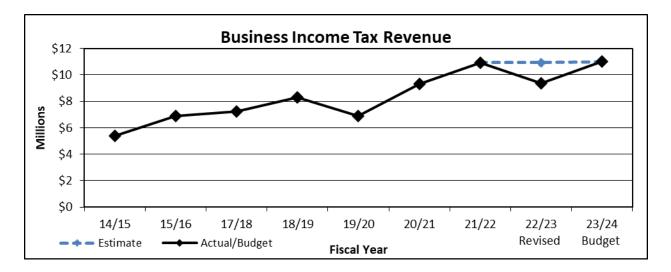
- The volatility of Business Income Tax revenue reflects regional economic fluctuations.
- The tax is determined on the level of federally taxable business income.

Major Influences

Population and assessed valuation (relative to rest of East County), county policy and economic climate.

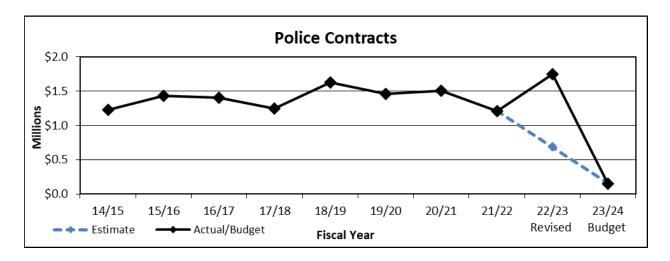
Highlights

• For fiscal year 2023/24, the Business Income Tax revenue is expected to remain flat compared to fiscal year 2022/23 forecasts, at approximately \$11 million.



POLICE SERVICE CONTRACTS

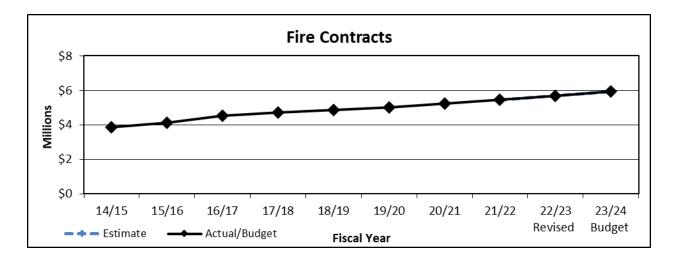
- Contracts with each of the school districts in Gresham (Gresham-Barlow, Centennial and Reynolds) for School Resource Officers have expired. The City continues to provide police officers for some events and meetings and is reimbursed for these overtime expenses.
- Tri Met has an intergovernmental agreement with Gresham to receive transit police services. Due to limited staffing, those positions are not currently filled by Gresham officers.



• The budgeted contracts total \$150,000 for fiscal year 2023/24.

FIRE SERVICE CONTRACTS

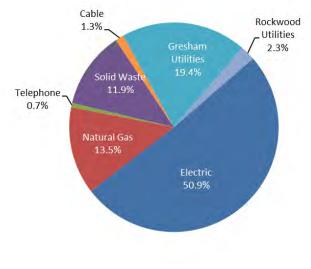
- The cities of Wood Village, Troutdale, and Fairview each have an intergovernmental agreement with Gresham to receive fire and emergency services. These agreements were renewed in fiscal year 2015/16.
- Fire District 10 has an intergovernmental agreement with Gresham to receive fire and emergency services that was renewed in fiscal year 2015/16.
- The budgeted contracts total approximately \$5.9 million for fiscal year 2023/24.



UTILITY LICENSE FEES

Gresham currently receives the following utility license fees:

Electric – Portland General Electric payments are made annually based on a percentage of the total electric utility revenue received in the prior calendar year from Gresham PGE Customers. In fiscal year 2011/12, a 2% increase was passed by Council dedicated to the General Fund. Due to litigation, the revenue was not received until fiscal year 2016/17. Effective fiscal year 2020/21 the fee increased by 3% and the rate cap on usage greater than 1200 MWh was removed. At that time, the total license fee was set at 10.0%, divided between the General Fund (9.0%) and the Streetlight Fund (1.0%).



Utility License Fees

Natural Gas – Northwest Natural payments are made quarterly based on a percentage of actual revenues. In fiscal year 2011/12, a 2% increase was passed by Council dedicated to the General Fund. Due to litigation, the revenue was not received until fiscal year 2016/17. Effective fiscal year 2020/21 the fee will increase by 3%. At that time, the license fee was set to 10.0%, with revenue distribution divided between the General Fund (8.4%) and the Streetlight Fund (1.6%).

Telephone – The telephone license fee is 7.0% of actual telecommunications revenue received from Gresham customers. Telecommunication providers make fee payments quarterly.

Cable – The licenses are administered by Mt. Hood Cable Regulatory Commission (MHCRC). The cable utility license fee is 5.0%, charged on gross revenue. The revenue Gresham receives is the license fee net of MHCRC administrative costs.

Solid Waste – The solid waste haulers license fee is charged on gross quarterly revenue. Garbage collection and recycling programs are provided by private companies for a defined area within the city limits. The hauler rates are set by Gresham City Council. A separate charge is assessed to the haulers to pay the costs of the Solid Waste and Recycling Program. Effective July 1, 2020, the fee increased to 10%, consistent with other utilities.

Gresham –Utility license fees are charged to municipally owned utilities within the city limits and are applied to Gresham's water, wastewater, and stormwater utilities. The license fee was changed from 5% to 7% in June 2011. In 2017, the fee was increased to 10%, with the increase being dedicated to the Transportation System and phased in over a three-year period.

Rockwood – A 5% utility license fee is charged to the Rockwood Water Public Utility District for water utilities.

Assumptions

- In fiscal year 2016/17 one-time revenue was received from electric and natural gas providers for the 2% utility license fee increase in 2011 to April 2018.
- Electric utility license fee revenues are expected to increase to \$10.4 million due to scheduled rate increases by the utility providers and an increasing customer base.
- Natural gas utility license fee revenues are expected to increase to \$2.8 million due to scheduled rate increases by the utility providers and an increasing customer base.
- Telephone utility license fee revenues are expected to decline slightly. These revenues have been decreasing over the last few years as the number of land lines has decreased. Cell phones are not charged a license fee.
- Gresham utility, solid waste, cable, and water district license fee revenues are expected to increase slightly.

Economic Factors

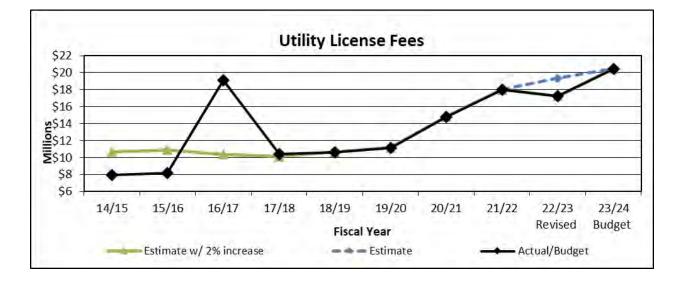
- Fluctuations in housing and population.
- Weather conditions affect consumption and therefore affect fee revenue.
- Rate changes impacted by the cost of providing services.

Major Influences

• Wholesale costs, consumer behavior, weather conditions, rate changes, federal and state legislation.

Highlights

- Fiscal year 2022/23 utility license revenue is expected to be higher than budgeted due to rate increases.
- Utility license fee revenue is budgeted at \$20.4 million in fiscal year 2023/24.



POLICE, FIRE AND PARKS & THE CITY SERVICES FEE

On December 4, 2012, the City Council passed a 17-month temporary fee supporting Public Safety and Parks. Council voted to extend the fee on June 5, 2014. This fee is charged for residences and businesses through the Utility Billing System. The revenue is split between the Police, Fire and Parks departments, with 95% going to public safety and 5% to parks.

The adopted Financial Road Map includes replacing the Police, Fire, and Parks (PFP) fee with a City Services Fee. City Council has discretion over fees, and Council had not decided on the future structure or amount of the replacement fee at the time of the proposed budget. With the Local Option Levy not passing in the May 2023 election, City Council extended the temporary increase of the Police, Fire, and Parks fee until June 30, 2024, at a total monthly rate of \$15. The Police, Fire and Parks fee revenue is expected to be \$7.8 million and is reflected in the Adopted Budget.

OTHER REVENUE

- Other intergovernmental agreements, including grants, alarm fines, hazmat response reimbursement and other miscellaneous service agreements, are budgeted at approximately \$67,000.
- Other charges for services including fire inspections and vehicle release fees, generate approximately \$140,000.
- Miscellaneous income, including interest, traffic, and parking fines, is estimated at \$631,000.
- Interfund transfers are budgeted at \$75,000. This amount is transferred from the three utility funds to pay for confined space rescue services provided by the Fire Department.
- Internal Service Charge revenue is budgeted at approximately \$1.2 million.

BEGINNING BALANCE

• The beginning fund balance for the General Fund is estimated to be about \$26.5 million. It is the unspent balance carried forward from the prior fiscal year to be used as working capital for the fiscal year until revenues are received. For the General Fund, no significant revenue is received until October of each year.

LOCAL OPTION LEVY FUND

Gresham referred a levy measure to the May 2023 ballot. If it had passed, the levy would have raised an estimated \$13 million in fiscal year 2023/24 and funded public safety and homeless services within the City of Gresham. Since the Local Option Levy did not pass, all expenditures were removed from this fund at Budget Adoption. Please refer to the *Budget Reconciliation* page in this section of the document for more information about the adjustment made during Budget Adoption.

URBAN DESIGN AND PLANNING FUND REVENUES

This fund accounts for all activity related to planning including comprehensive, development, and transportation related planning.

Charges for Services

- Development planning fees supply revenue for this fund and are budgeted at \$700,000 in fiscal year 2023/24. This amount includes a fee increase adopted by Council in April 2022.
- Revenue is forecasted to be higher in fiscal year 2023/24 than budgeted due to some one-time projects occurring.



Licenses & Permits

• Transportation Network Company (TNC) fees are paid by companies such as Uber and Lyft on a per ride basis and are used to partially fund the transportation planning function. TNC fees are expected to be \$134,000 in fiscal year 2023/24.

Interfund Transfers

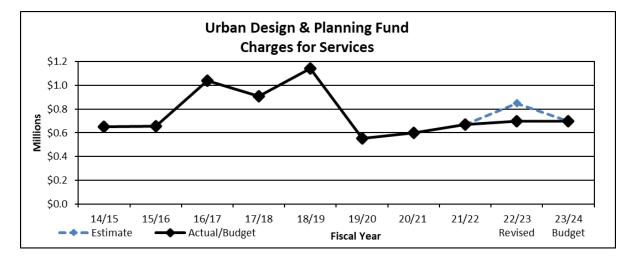
• Interfund transfers are budgeted at \$2.6 million from the General Fund in support of planning activities including transportation planning and \$165,000 from the Transportation Fund in support of transportation planning.

Other Revenue

• Other miscellaneous and interest income is budgeted at \$7,000 for fiscal year 2023/24.

Beginning Balance

• Beginning balance is estimated at \$690,000 carryover from the prior fiscal year.



SOLID WASTE & SUSTAINABILITY FUND REVENUES

The fund accounts for the Solid Waste & Sustainability program, which manages the City's solid waste & recycling program and sustainability functions.

Charges for Services

 Revenue from East County Hauler Organization (ECHO) fees is expected to be \$816,000. This is a slight increase compared to the revenue expected in fiscal year 2022/23.

Other Revenue

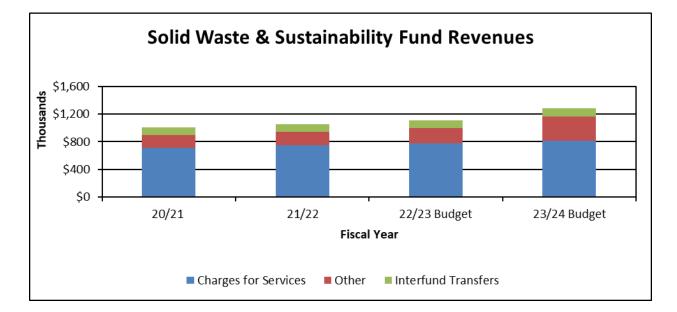
- Other miscellaneous income is primarily comprised of interest budgeted at \$12,000 for fiscal year 2023/24.
- Revenue from grants and other intergovernmental agreements primarily comes from Metro and is expected to be \$340,000 for fiscal year 2023/24.

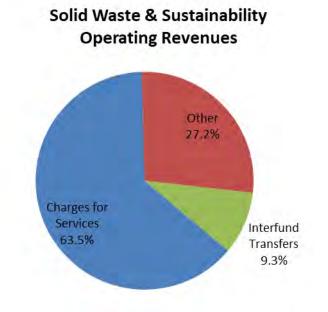
Interfund Transfers

• Interfund transfers are budgeted at \$120,000 from the city utilities in support of these functions.

Beginning Balance

• The beginning balance is estimated at \$826,000 and is a carryover from the prior fiscal year. These funds are expected to be used to sustain the program over the next few years.





RENTAL INSPECTION FUND REVENUES

This fund accounts for the Rental Housing Inspection Program, which carries out mandatory inspections of rental units in Gresham to address concerns about substandard housing.

Licenses and Permits

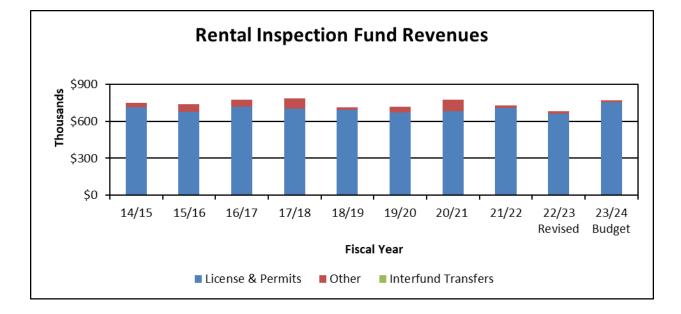
 Revenue from rental licenses is anticipated to be \$756,000 for fiscal year 2023/24. This is a slight increase over the revenue expected in fiscal year 2022/23.

Other Revenue

• Other miscellaneous income is primarily comprised of civil penalty fees and interest budgeted at \$13,000 for fiscal year 2023/24.

Beginning Balance

• The beginning balance is estimated at \$590,000 and is a carryover from the prior fiscal year. These funds are expected to be used to sustain the program over the next few years.





BUILDING FUND REVENUES

Licenses and Permits

- Permits are issued for building development activities, including construction plan review, and building inspection.
- For fiscal year 2023/24, revenue from Licenses and Permits is expected to be about \$2.2 million, a decrease from the fiscal year 2022/23 budget.

Charges for Services

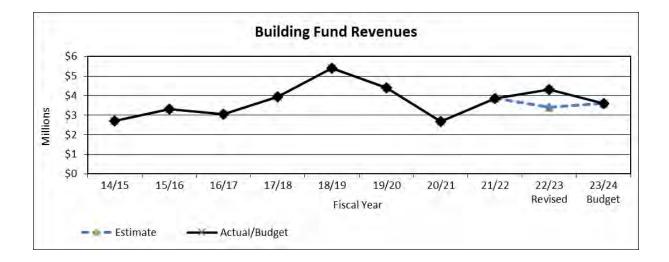
- Building plan review fees and electrical inspection fees are used to pay for services provided.
- For fiscal year 2023/24, revenue from charges for services is expected to be \$1.4 million.

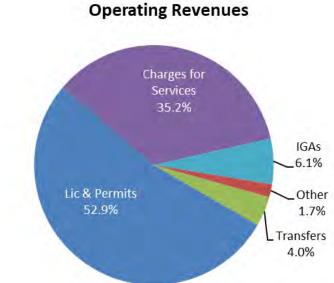
Intergovernmental Revenue (IGA)

• The City of Gresham has an intergovernmental agreement with Fairview, Troutdale, and Wood Village to provide building inspection services. Revenue from this agreement is expected to be \$251,000 in fiscal year 2023/24.

Other Revenue

• Other miscellaneous and interest income is budgeted at \$71,000 for fiscal year 2023/24.





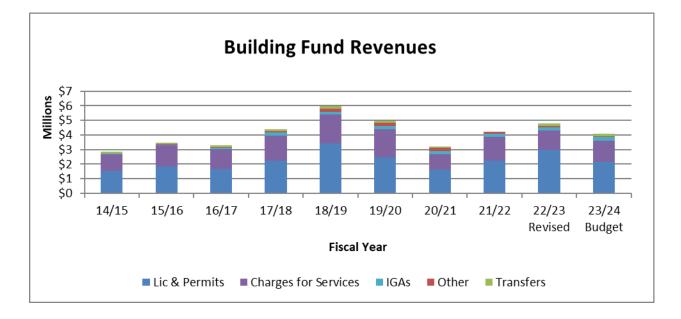
Building

Interfund Transfers

• Beginning in fiscal year 2022/23, the Building Fund receives Interfund Transfers totaling \$164,000 from the General Fund, Urban Design & Planning, Rental Inspection, and Infrastructure Development for operational support of the city's permit & licensing system, EnerGov.

Beginning Balance

• Beginning balance is estimated at \$7.1 million carryover from the prior fiscal year.



URBAN RENEWAL FUND REVENUES

The Urban Renewal Fund accounts for services that the City of Gresham provides to the Rockwood/West Gresham Urban Renewal Area, which was authorized by voters in November 2003.

Intergovernmental Revenue

• The Urban Renewal Fund is funded by an intergovernmental agreement between the City of Gresham and the Rockwood/West Gresham Urban Renewal Area. Reimbursements from the Urban Renewal Area are used for operating the agency and are budgeted at approximately \$2.4 million for fiscal year 2023/24.

Beginning Balance

• Beginning balance is estimated at \$10,000 carryover from the prior fiscal year.

INFRASTRUCTURE DEVELOPMENT FUND REVENUES

Charges for Services

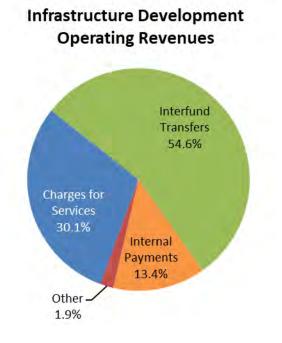
• Plan checks and site design review fees are anticipated to supply about \$940,000 in revenue for fiscal year 2023/24.

Interfund Transfers

 Interfund transfers total \$1.7 million for services from the Department of Environmental Services for fiscal year 2023/24. \$425,000 will come from each of the Water, Wastewater, Stormwater and Transportation Funds.

Internal Payments

 Internal Payments are construction inspection reimbursements for city projects, estimated at \$418,000 from the Capital Improvement Funds.



Other Revenue

• Interest income is budgeted at \$59,000 for fiscal year 2023/24.

Beginning Balance

• Beginning balance is estimated at \$3.9 million, carryover from the prior fiscal year.

STREETLIGHT FUND REVENUES

Utility License Fees

- The electric utility license fee is assessed on prior year electric utility revenues; a rate of 1.0% is designated for the Streetlight Fund.
- The natural gas utility license fee is assessed on quarterly natural gas utility revenues; a rate of 1.6% is designated for the Streetlight Fund.
- Fiscal year 2022/23 utility license revenue is forecasted to be slightly higher than budgeted.
- For fiscal year 2023/24, Gresham's utility license fee revenue for this fund is expected to be \$1.5 million. These revenues have shown a flat trend over the last few years. A slight increase from the forecasted amount for fiscal year 2022/23 is expected in fiscal year 2023/24.

Interfund Transfers

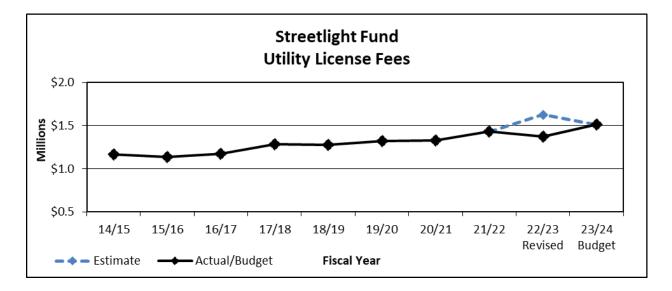
• Fiscal year 2023/24 includes a transfer of \$142,000 from the CDGB/HOME program for a capital project.

Other Revenues

- Interest revenue is budgeted at \$66,000 for fiscal year 2023/24.
- Intergovernmental revenue, budgeted at \$78,000, is an interest subsidy from the Federal government associated with the bonds issued to replace streetlight fixtures in the City.

Beginning Balance

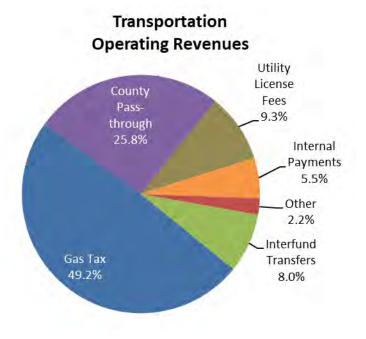
• The beginning balance is estimated at \$4.4 million, carryover from the prior fiscal year.



TRANSPORTATION FUND REVENUES

Gas Tax

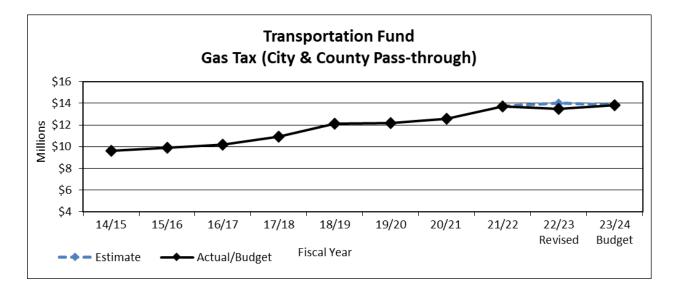
- The principal source of intergovernmental revenue is an apportionment of road related taxes from the State of Oregon. The State passes on to the City a portion of the weight mile, motor fuels (gas), vehicle registration, and other related fees it collects. These taxes may be used only for road operations and maintenance.
- The Keep Oregon Moving Act, which was passed during the 2017
 Legislative Session, accounts for the projected higher motor fuels usage taxes as shown in the following graphs. Those additional resources will be phased in, and year-to-year resources are now expected to increase incrementally.



- Fiscal year 2022/23 revenues are forecasted to be lower than budgeted.
- For fiscal year 2023/24, Gresham's share of the gasoline tax and registration fees is expected to be about \$9.1 million.

County Pass-Through Resources

• Gresham anticipates receiving about \$4.8 million from Multnomah County to cover street maintenance expenses as part of the County Roads transfer agreement.



Utility License Fees

• Starting in fiscal year 2017/18, the Transportation Fund began receiving a portion of the utility license fee charged on the Gresham municipal utilities. The amount phased in over a three-year period, reaching a total of 3%. The revenue is currently being used to pay for debt related to the Local Street Reconstruction program and is expected to be \$1.7 million in fiscal year 2023/24.

Internal Payments

• Internal Payments for this fund are engineering reimbursements for staff charges and overhead for capital improvement projects. For fiscal year 2023/24, the revenue is estimated at \$1.0 million.

Other Revenues

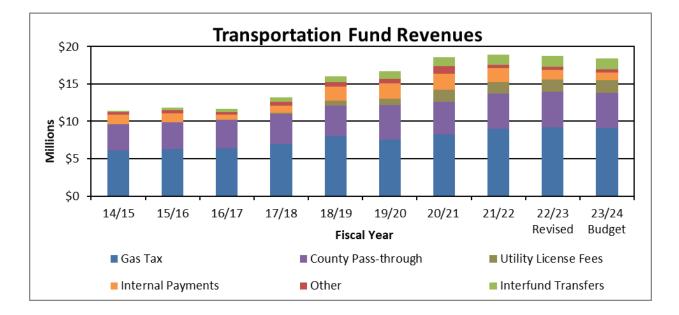
• Miscellaneous revenue and Charges for Service are other revenue sources in the Transportation Fund. These revenues will be approximately \$360,000 in fiscal year 2023/24.

Interfund Transfers

Interfund transfers into the fund are approximately \$1.5 million in fiscal year 2023/24. This includes approximately \$250,000 in pass-through funding from the System Development Charge Fund for construction debt principal and interest payments, \$1.1 million from the Stormwater Fund to pay for vegetation management and additional street sweeping which facilitates storm water management, and \$112,000 from the Streetlight Fund for reimbursements for administration of the streetlight program.

Beginning Balance

• The beginning balance will be approximately \$28.6 million, estimated as carryover from the prior fiscal year. These funds are earmarked for capital construction projects over the next five-year capital improvement program period, fiscal years 2023/24 through 2027/28.



WATER FUND REVENUES

Water Sales

- The revenue received from water utility customers pays for the City's water collection and distribution system.
- Rates are reviewed within the context of a long-term financial plan for the utility. Consistent annual increases are typically recommended to avoid volatile rate jumps.
- For fiscal year 2023/24 a rate increase of ٠ 9.30% has been approved for January 1, 2024.
- Fiscal year 2023/24 water sales revenues are budgeted at \$19.3 million.

Intergovernmental Revenue (IGA)

IGAs 0.5% Interfund Internal Other Transfers 2.4% 2.8% 10.9%



Approximately \$125,000 is budgeted from miscellaneous service agreements for water related services, which reflects other municipality and district payments for use of the City's wellfield protection program.

Internal Payments

Internal Payments are engineering and inspections reimbursements for staff charges and overhead to capital improvement projects, estimated at \$2.6 million in fiscal year 2023/24. This is a significant budgeted increase from previous years due to the scope of capital projects.

Other Revenue

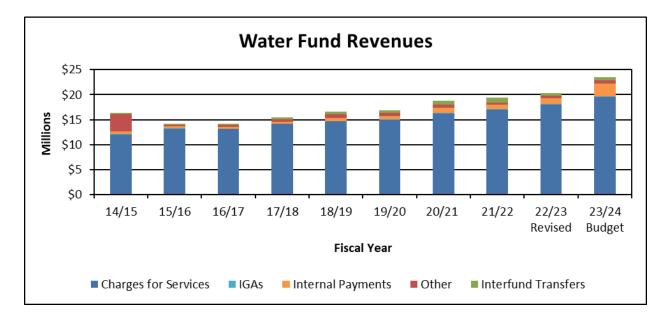
- Other charges for services, estimated at \$330,000, are primarily for meter and line installation charges.
- Water Fund Revenues Water Charges \$22 \$20 Millions \$18 \$16 \$14 \$12 \$10 15/16 16/17 17/18 18/19 19/20 20/21 21/22 14/1522/23 23/24 Revised Budget **Fiscal Year** Estimate Actual/Budget
- Miscellaneous Income, including interest, is budgeted at approximately \$560,000.

Interfund Transfers

• Interfund transfers total \$670,000. These are transfers from the System Development Charge Fund for debt payments.

Beginning Balance

• The beginning balance is estimated at \$37 million, carryover from the prior fiscal year. The beginning balance includes funds identified for future uses, such as infrastructure repair and replacement, construction of capital projects, and other operational requirements for system reliability, regulatory compliance, and long-term utility operations.



STORMWATER FUND REVENUES

Stormwater System User Fees

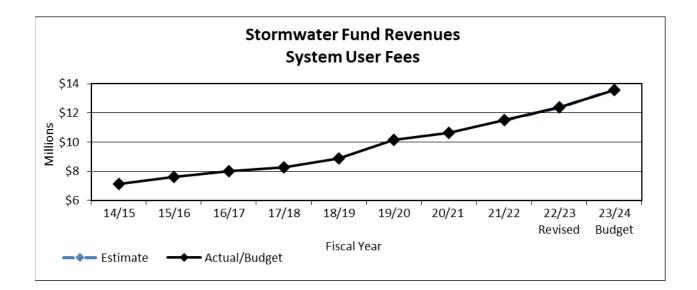
- Revenue received from stormwater customers pays for the City's storm drain system.
- Rates are reviewed within the context of a long-term financial plan for the utility. Consistent annual increases are typically recommended to avoid volatile rate jumps.
- For fiscal year 2023/24 a rate increase of 9.45% has been approved for January 1, 2024.
- Fiscal year 2023/24 stormwater system revenues are budgeted at \$13.6 million.

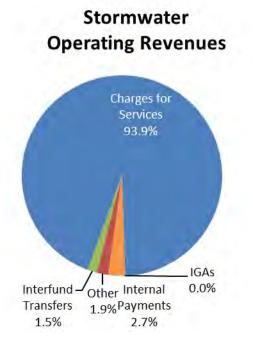
Internal Payments

• Internal Payments are engineering reimbursements for staff charges and overhead to capital improvement projects, estimated at \$390,000.

Other Revenue

• Interest, fees, and miscellaneous income comprise the approximate \$195,000 in other income.



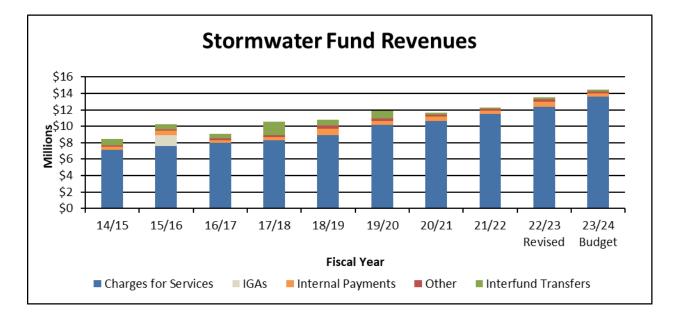


Interfund Transfers

• A transfer of \$230,000 from the System Development Charge Fund for debt repayment is budgeted for fiscal year 2023/24.

Beginning Balance

• The beginning balance is estimated at \$13 million, a carryover from the prior fiscal year. The beginning balance includes funds identified for future uses, such as infrastructure repair and replacement, construction of capital projects, and other operational requirements needed for system reliability, regulatory compliance, and long-term utility operations.



WASTEWATER FUND REVENUES

Wastewater Charges

- Revenue received from wastewater utility customers pays for the City's wastewater collection and treatment system.
- Rates are reviewed within the context of a long-term financial plan for the utility. Consistent annual increases are recommended to avoid volatile rate jumps.
- For fiscal year 2023/24 a rate increase of 6.80% has been approved for January 1, 2024.
- Fiscal year 2023/24 revenues are budgeted at \$23.7 million.

Intergovernmental Revenue (IGAs)

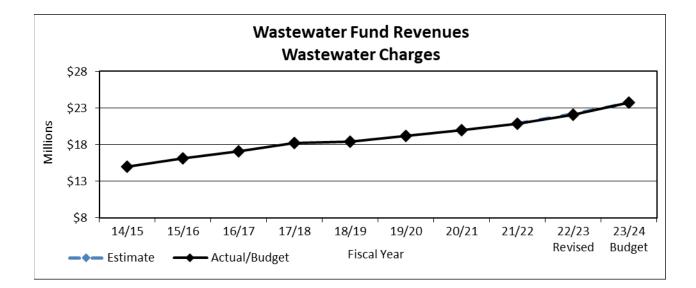
• Intergovernmental revenue is budget at \$180,00 for fiscal year 2023/24.

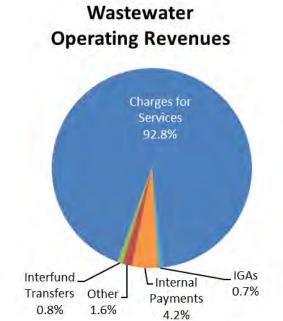
Internal Payments

• Internal Payments are engineering reimbursements for staff charges and overhead to capital improvement projects, estimated at \$1.1 million.

Other Revenue

• Intergovernmental agreements and miscellaneous income including interest income will total approximately \$386,000 in fiscal year 2023/24.



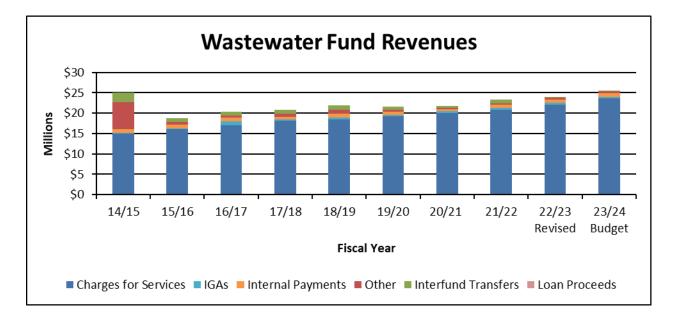


Interfund Transfers

• Interfund Transfers are approximately \$425,000, transferred from the System Development Charges Fund for debt payments.

Beginning Balance

• Beginning fund balance is estimated at \$25.7 million, carryover from the prior fiscal year. The amount includes funds identified for future uses, such as debt payment, infrastructure repair and replacement, construction of capital projects, and other modifications needed for system reliability, regulatory compliance, and long-term utility operations.



FACILITIES AND FLEET MANAGEMENT FUND REVENUES

Internal Service Charges

• Internal service charges collect \$5.8 million to pay for the operation and maintenance of all cityowned buildings and the City Hall reception area, and maintenance and fuel costs of city-owned vehicles.

Intergovernmental Revenue (IGAs)

 Gresham-Barlow School District owns and occupies a portion of the Public Safety and Schools building maintained by the City of Gresham. An intergovernmental agreement for maintenance and utilities is the basis for the budgeted fiscal year 2023/24 payments from Gresham-Barlow School District of \$75,000.

Other Revenue

- The Headstart Program rents a city-owned building for \$4,800 per year.
- \$90,000 is budgeted from insurance reimbursements for accident repairs made to the City's fleet.
- The General Fund transfers \$270,000 into the fund to pay for maintenance and utilities at the five fire stations that are not included in the internal service charge calculation.

Beginning Balance

Beginning balance is estimated at \$1,341,000.

LEGAL SERVICES FUND REVENUES

Internal Service Charges

• Internal service charges collect approximately \$1.7 million to recover the cost to provide legal services to the organization by the City Attorney's Office.

Beginning Balance

• The beginning fund balance is estimated at \$234,000.

ADMINISTRATIVE SERVICES FUNDS REVENUES

Internal Service Charges

- Internal service charges collect \$17.1 million to recover the cost to provide organization-wide services, such as city administration, finance and budgeting, information technology, and communications.
- Internal service charges collect \$2.4 million from the three utility funds to recover the cost to provide financial accounting and analysis, billing, collection, customer services and sewer assessment administration for the utility system.

Interfund Transfers

• For fiscal year 2023/24, the fund will collect about \$1,061,000 for support of geographic information services (GIS) and administrative services provided to self-insured employee benefit plans.

Other Revenue

- Miscellaneous Income includes delinquency penalty fees and is expected to bring in about \$125,000 related to the utility system.
- Charges for services including loan processing fees, lien checks, and mediation revenues are expected to bring in \$105,000.
- Internal Payments are budgeted at \$1,312,700 and are related to costs for the capital improvement program, and federal reimbursements.

Beginning Balance

• The beginning fund balance is estimated at \$3.2 million, carryover from the prior fiscal year.

EQUIPMENT REPLACEMENT FUND REVENUES

Internal Service Charges

• Internal service charges collect \$2.1 million to reserve for the replacement of City vehicles and other capital equipment. For fiscal year 2023/24, contributions from the General Fund are being deferred and are expected to be made at year-end assuming General Fund turnback allows.

Interfund Transfers

• Interfund transfers are expected to be about \$239,400 related to vehicles owned by internal service funds.

Other Revenue

- Interest earnings are expected to bring in about \$282,000 in fiscal year 2023/24.
- Miscellaneous income of \$7.4 million is expected from the repayment of the loan to the Gresham Redevelopment Commission.

Beginning Balance

• The beginning fund balance of \$18.8 million is the reserve for future equipment purchases.

WORKERS' COMPENSATION & LIABILITY MANAGEMENT FUND REVENUES

Internal Payments

- Payroll charges collect approximately \$2.0 million to pay for the City's self-insured Workers' Compensation Program. Requirements are for operating costs and maintenance of a reserve to pay for on-the-job injury claims.
- Workers' compensation costs are allocated to operating funds as a unit of personnel costs.

Internal Service Charges

• Internal service charges collect \$3.0 million to recover the cost to provide loss control and liability coverage, and to pay for insurance premiums for excess coverage related to Liability Management.

Other Revenue

• Interest earnings and miscellaneous income are expected to be \$171,000 in fiscal year 2023/24.

Beginning Balance

- The Workers' Compensation is expected to have a beginning balance of \$2.6 million in fiscal year 2023/24, which is anticipated to be used for future unexpected claim expenses.
- The beginning balance for Liability Management is estimated at \$873,000, a reserve that is maintained by the fund for unexpected claims.
- Adequate reserve levels, based on actuarial analysis must be retained within this fund.

CITY OF GRESHAM HEALTH AND DENTAL PLANS FUND REVENUES

Internal Payments

• Payroll charges are budgeted to collect approximately \$10.0 million for the health plan and \$0.9 million for the dental plan for fiscal year 2023/24.

Other Revenue

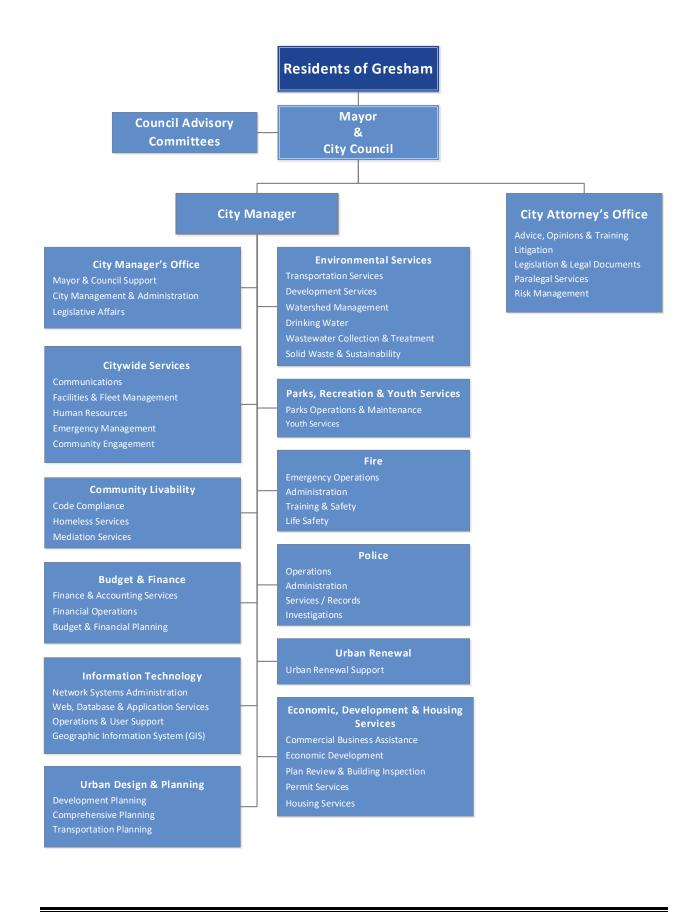
• Investment earnings, employee cost sharing, charges for retiree participation in the plans and other reimbursements are budgeted at \$1.7 million.

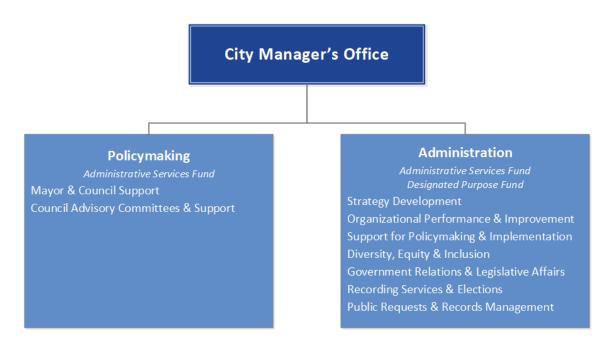
Beginning Balance

- Beginning balance is budgeted at \$6.0 million for fiscal year 2023/24 for the health plan. These funds are used as a reserve for future claims. The State of Oregon requires self-insured plans to maintain adequate reserve levels.
- The beginning balance for the dental plan is budgeted at \$1.4 million for fiscal year 2023/24. These funds are used as a reserve for future claims.



City of Gresham





MISSION STATEMENT

To strategically lead the organization, facilitate policymaking by elected officials, and deliver high quality, innovative, transparent, and equitable services to our community.

GENERAL DESCRIPTION

Gresham operates under a Council-Manager form of government, and the City Manager's Office consists of policymaking and administrative functions. The Mayor and City Councilors are elected by Gresham community members to set the policy direction of the City. City Council relies on an appointed City Manager to professionally administer City services and oversee policy implementation.

The responsibilities of the City Manager's Office include but are not limited to: administrative and advisory support for Mayor, Council and Council Citizen Advisory Committees; facilitation of productive, informed policymaking, strategy development; organizational performance and improvement; diversity, equity and inclusion work, government relations; recording services, elections and records management.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Governance

The City Council is the legislative branch of the City. The Mayor, who is elected to a four-year term, serves as the chief official and presides over City Council meetings. There are six councilors, who serve at large and are elected to staggered four-year terms.

The seven-member City Council is the official policy-making body of the City. They represent the interests of residents and are responsible for the broad direction of City operations. The City Council appoints the City Manager and City Attorney, sets goals, adopts ordinances and resolutions, authorizes contracts, and adopts the annual budget. The City Council also functions as the Gresham Redevelopment Commission that oversees activities within the Urban Renewal Area.

City Management & Administration

The City Manager and staff focus on the implementation of the City Council's officially adopted Strategic Plan and policy by coordinating and directing efforts of appropriate citywide resources.

- Facilitate the Strategic Plan through the implementation of the annual Action Plan.
- Oversee efficient delivery of City services.
- Report citywide organizational performance.
- Advocate for federal, state, and local support of City services, especially transportation, public safety, and economic development.
- Oversee multi-year financial planning and decision making.

City Attorney's Office

Advice, Opinions & Training

Legal Services Fund

Legal Advice & Opinions for: Mayor & Council City Manager Service Area Managers & Staff Council Citizen Advisory Committees Citywide Legal Training

Legislation & Legal Documents

Legal Services Fund

Ordinances Resolutions Orders Gresham Revised Code Contracts Ballot Titles Other Legal Documents Monitor Federal, State & Regional Legislation

Paralegal Services

Legal Services Fund

Litigation Support Hearings (Tow Hearings, Civil Penalty Protests, Drug Free Zone Hearings) Legal Research Public Records Subpoena & Discovery Response

Litigation

Legal Services Fund

Employment & Discrimination Complaints Breach of Contract Land Use & Environmental Law Condemnation Actions Code Enforcement Prosecution

Risk Management

Workers' Comp & Liability Management Fund

Liability Insurance Program Property Insurance Coverage Workers' Compensation Self-Insured Program Loss Prevention & Loss Control OR-OSHA Compliance Subrogation Matters

Administration

Legal Services Fund

Office Administration CAO Budget Clerical Support Scheduling Filing & Library Systems

MISSION STATEMENT

Identify, anticipate, and respond to the legal needs of the City of Gresham by providing high-quality, timely, and cost-effective legal and risk management services.

GENERAL DESCRIPTION

The City Attorney's Office provides services to the City Council and its advisory bodies, City Manager, Service Area Managers and staff. Services include providing timely legal advice and opinions to the organization; the creation, review and approval of all written contracts and legal documents; advice and opinions on complying with increasingly vast and complicated labor and employment laws; the preparation of ordinances, resolutions and other documents; the defense and representation of city officers and employees in arbitration, administrative agency proceedings, and litigation; the initiation of legal actions as

directed by Council; citywide legal training; monitoring and advising staff regarding the potential risks and impacts of proposed legislation; drafting/assisting staff with proposed code/policy changes and/or revisions; and supervision of outside legal counsel.

Risk Management is responsible for the liability insurance program, self-insured workers' compensation program, property insurance, loss control, OR-OSHA compliance and citywide safety issues. Risk Management will continue their efforts to make safety and loss control a priority in the day-to-day operations of the organization.

The City Manager and City Attorney are committed to raising staff awareness of risk, safety and liability issues and implementing operational changes where warranted.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

The goal of the City Attorney's Office for fiscal year 2023/24 continues to be providing high-quality, timely and cost-effective legal and risk management services. The office strives to practice preventive law by anticipating potential legal issues and identifying potential solutions before problems arise.

Legal Services

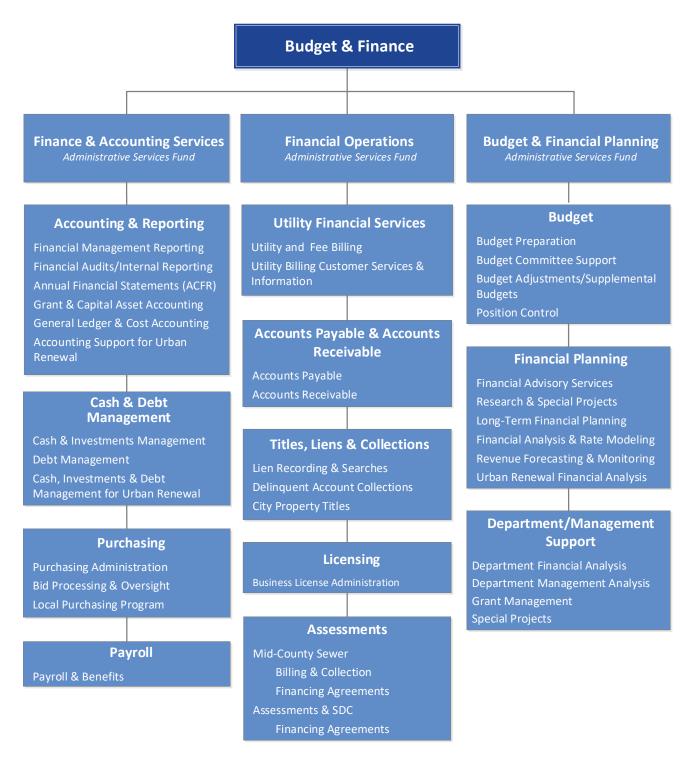
Key issues and work plan for fiscal year 2023/24 include:

- Provide legal support to Strategic Plan priorities and significant operational decisions including urban redevelopment, neighborhood livability, improving DEI internally and externally, and land use planning projects.
- Provide legal support to enforcement efforts throughout the organization.
- Assist the Charter Review Committee in delivering a Final Report to Council containing its proposed amendments to the Gresham Charter of 1978 and provide support to Council in its review of the Final Report.

Risk Management

- Maintain sufficient financial reserves for liability and workers' compensation claims.
- Maintain cost-effective property, liability and other insurance coverage.
- Support risk management efforts throughout the organization.

Budget & Finance



GENERAL DESCRIPTION

The Budget and Finance Department oversees the City's financial infrastructures. Budget and Finance has the primary responsibility to provide financial planning, financial operations, management and accounting,

and budgetary services to all City departments. Of equal importance, the department acts in a fiduciary capacity as the steward of public funds.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Finance and Accounting Services

Finance and Accounting Services oversees the annual external audit, provides grant and capital asset accounting, develops cost accounting plans, administers the City's and Urban Renewal Area's investment and debt portfolios, publishes interim and annual financial reports, and provides other accounting services to the City and the Rockwood/West Gresham Urban Renewal Area. Other primary functions include citywide payroll, purchasing, and various other financial advisory and cash management services.

Key issues and work plan for fiscal year 2023/24 include:

- Support the City and the Rockwood-West Gresham Urban Renewal Area by providing accounting, auditing and financial advisory services.
- Review and collaborate on updates to payroll and purchasing policies and procedures to adapt and
 respond to the changing needs of the organization while ensuring compliance with regulatory
 requirements.
- Advise and support the review and update of the City's adopted financial policies.
- Continue efforts to leverage the Enterprise Resource Planning (ERP) system including implementation of process improvements and development of reporting tools including implementing a new integrated timekeeping solution.

Financial Operations

Financial Operations ensures the timely collections of City revenues including billing, payment and collections for city utilities, assessments, licensing, financing agreements, and miscellaneous accounts receivable requirements. Other functions include payment of City obligations, title and lien searches, and administration of bad debt collection.

Key issues and work plan for fiscal year 2023/24 include:

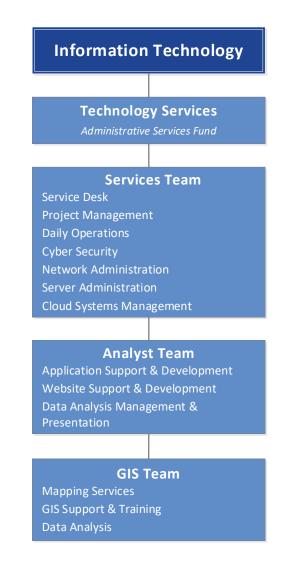
- Provide further monitoring, evaluation and implementation of the City's utility billing assistance program, especially as it relates to hardships created by the COVID-19 pandemic.
- Review and collaborate on updates to purchasing policies and procedures to adapt and respond to the changing needs of the organization while ensuring compliance with regulatory requirements.
- Continue efforts to leverage the Enterprise Resource Planning (ERP) system including implementation of process improvements where appropriate.

Budget and Financial Planning

The Budget and Financial Planning Division incorporates financial planning, analysis, and budget development into one functional area. This allows for a closer partnership between departments to provide city management with a higher level of expertise for complex financial analyses and increased monitoring of resources. The division also prepares the City's budget and supplemental budgets in compliance with state laws and works with the Finance Committee throughout the year to provide a foundation for the budget process.

The Budget and Financial Planning Division is responsible for updating, analyzing, and monitoring financial plans utilized by programs throughout the City. In addition, the division provides financial and management analysis to all departments. Analytical and budget support is also provided to the Rockwood-West Gresham Urban Renewal Area.

- Engage in meaningful conversations with the Gresham community to address and implement a solution for the City's long-term financial stability for the General Fund.
- Continue to manage federal and state resources and grants for expenses related to the COVID-19 pandemic.
- Prepare and monitor the annual budget and related functions, including continued development, monitoring, and reporting of financial plans to ensure sustainability for all City programs.
- Provide analytical support for all City departments, including the collaborative evaluation and implementation of cost-saving measures and operational improvement opportunities throughout the organization.
- Continue efforts to leverage the Enterprise Resource Planning (ERP) system including implementation of process improvements and development of reporting tools where appropriate.



MISSION STATEMENT

As the stewards of the City's technology our Mission is to provide comprehensive technology services and solutions that empower our partners to serve the citizens of Gresham.

GENERAL DESCRIPTION

Information Technology delivers service in a variety of areas including network systems, user services, applications services, unified communications, collaborative tool sets, geospatial services, analytics, data visualization, project management and business process improvement. These programs allow the City of Gresham to provide efficient and effective services to the community.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Information Technology

We develop and provide core enterprise services in the areas of desktop computing, collaborative tools, network services, business systems, cyber security, electronic communications, telecommunications, website, systems integration, applications/database support, employee coaching and training, data

management, information systems and analysis. The Information Technology Department works in crossdivision problem solving teams composed of staff members whose skill sets match the project at hand. These agile groups often include members from other departments.

For fiscal year 2023/24, Information Technology will continue to focus resources on updating the City's technology infrastructure and critical business systems as well as providing operational support and services across all levels and departments in the City.

Key project and work plan for fiscal year 2023/24:

- Continued support for the City's ERP system, including maintenance, enhancements, and process improvements.
- Assist in developing an integrated multi-year strategic technology plan aligned with the City's strategic direction and support ongoing operational needs.
- Complete the replacement of end-user computers and associated equipment.
- Continue to develop data management, analysis, and presentation across all data types in order to promote data-informed decision making.
- Protect the city's data and technology resources from cyberattacks and State sponsored criminal activity.
- Continue to build the department's people resources needed to support city innovation and operations.

Citywide Services

Human Resources

Administrative Services Fund Designated Purpose Fund

Recruitment

Classification & Compensation Training & Organizational Development Employee & Labor Relations Benefits & Leave Administration HR Policy & Program Development Deferred Compensation Plan Administration

Emergency Management

Designated Purpose Fund Emergency & Disaster Planning/ Management Organizational & Community Readiness Volunteer Programs

Facilities & Fleet Management

Facilities & Fleet Management Fund

Building Maintenance Property Management City Hall Front Desk Reception & Security Vehicle Repair, Maintenance & Fuels

Self-funded Benefits COG Health & Dental Plans Fund

Administration & Claims

American Rescue Plan Act (ARPA) Designated Purpose Fund

Direct Allocation Passthrough Grants

Communications

Administrative Services Fund

Communications Strategy Social Media Media Relations Crisis Communications Electronic & Print Newsletters Graphic Design Services Photo & Video Services

Neighborhood Services

Administrative Services Fund Designated Purpose Fund

Neighborhood Associations Neighborhood Matching Grant Sister City Association Graffiti Removal Program Volunteer Programs Community Enhancement Grant Program Arts & Cultural Grants

> Community Engagement Administrative Services Fund Designated Purpose Fund

Community Events & Outreach Engagement Strategy Development CBO Relationship Development & Tracking Gresham Sponsored Events: Arts Festival Spirit of Gresham Lilac Run

> Equipment Replacement Equipment Replacement Fund

Vehicles & Large Equipment Computers & Servers

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Human Resources

Human Resources develops, administers, and provides a wide range of programs and services in the areas of recruitment and selection, classification and compensation, benefit and leave administration, employee and labor relations, employment policies and citywide training and organizational development.

Key issues and work plan for fiscal year 2023/24 include:

- Transition Human Resources to the HR Business Partner Model.
- Collaborate with stakeholders to develop recommendations to executive leadership on remote work practices/policies and resources required to implement and administer.
- Respond, monitor, address and close out employee relation/labor relation matters in a timely manner.
- Complete collective bargaining with the City's fire union for fiscal year 2023/24 and implement the newly negotiated contract.
- Continue to focus on employee health and well-being.
- Evaluate and assess the recruitment process, infusing best practices, outreach and equitable practices.

Emergency Management

Emergency Management provides the City with training, exercises, planning efforts, and regional collaboration to help the City mitigate, prepare for, respond to, and recover from disasters and large-scale emergencies. The Office of Emergency Management also facilitates access to federal grant funds, assists city departments with emergency response planning and provides public education and outreach on disaster preparedness.

Key issues and work plan for fiscal year 2023/24 include:

- Assist city departments in their planning efforts for disaster and large-scale emergencies to enable continuity of operation for all essential city services.
- Identify grant funding opportunities for key projects in the City's Natural Hazard Mitigation Plan.
- Continue evaluating the City's Emergency Operations Center capabilities and identify gaps in operational efficiency.
- Actively participate with county, state, and regional partners to increase inter-agency and interdisciplinary information sharing to maximize our response capabilities.
- Adopt an updated Emergency Operations Plan that reflects the City's current organizational structure.

Communications

The Communications Division provides comprehensive strategic communications services that include Community Engagement support, media relations, marketing, crisis communications, public relations, brand management, graphic design publications, video production, photography, web communication strategy and content development, and social media strategy. Communications manages the City's efforts to provide the public with timely information about its goals, initiatives, and activities. Key issues and work plan for fiscal year 2023/24 include:

- Ensure all audiences have accessible and timely access to city information via the platform of their choice.
- Continue to lead public information and outreach to support COVID-19 response and recovery.
- Support other Council Work Plan projects with communications and marketing needs.
- Advise and consult with departments regarding initiatives, programs, and services.
- Advance the City's use of digital communication tools and multimedia production.

Neighborhood Services

The Neighborhood Division works to improve relationships in the community, build trust in government, support strong neighborhoods, and improve community outcomes through active participation, communication, engagement, and community problem-solving. The team coordinates the City's volunteer program, including the Neighborhood Association's program and the Council Citizen Advisory Committees (CCAC's). In addition, this team manages the Cultural Events, Community Enhancement and Neighborhood grant programs.

Key issues and work plan for fiscal year 2023/24 include:

- Further the City's diversity, equity, and inclusion goals within the structure of the City's Neighborhood Association program and Advisory Bodies.
- Collaborate to improve neighborhood livability and social connectivity through volunteer cleanup events and neighborhood block parties.
- Host community events such as Green & Clean, MLK Day of Service Events, Volunteer Appreciation Picnic, and National Night Out.
- Continue implementing grant programs to improve the community, including the Neighborhood Matching Grant, Community Enhancement Grant, and the Cultural Events Assistance Grant.

Community Engagement

The Community Engagement Division oversees engagement of all residents, especially those who may be harder to reach. This division works to improve relationships in the community, build trust in government, support strong neighborhoods, and improve community outcomes through active participation and community problem-solving. In addition, this team manages the Gresham Arts Festival, Spirit of Gresham, and Gresham Lilac Run events.

- Recognizing the key role of inclusive and culturally competent community engagement to further the City's diversity, equity and inclusion goals, partner with community organizations to reach underserved communities, provide translation services and explore new tools and tactics to support staff in their public outreach efforts.
- Increase cultural participation in City events to make them more inclusive and reflective of the Gresham community.
- Develop engagement strategies to increase civic participation that is representative of the Gresham Community. Build and foster sustainable relationships with community-based organizations to help build trust with the community.

Facilities and Fleet Management

The Facilities Division serves to keep City properties open, accessible, secure, and operational for use by City employees and the public of all physical abilities. The goal is to provide a manageable level of repair and maintenance, within budgetary constraints, that will keep facilities functional, clean, comfortable, efficient and safe while minimizing deterioration over the life of the asset. Facilities staff provides on-call emergency response on a 24/7 basis and are integral emergency response for natural and man-made disasters. The division is also responsible for staffing City Hall front-lobby reception and security, providing directions to the public and answering the City's main phone line.

Responsibility for the repair and maintenance of five of the fire stations continues to be delegated to Fire and Emergency Services. Facilities staff supports Station 71 located in the Public Safety and Schools Building.

The Fleet Division provides for repair, preventative maintenance, and replacement services to the majority of the City's fleet of vehicles and fire apparatus. In addition, it provides funding and management for fueling operations as well as 24/7 on-call emergency response. As a long-term strategy, management will continue to pursue opportunities for the purchase of fuel-efficient vehicles, including hybrids and all electric vehicles, and review maintenance procedures to extend the life of existing vehicles.

Key issues and work plan for fiscal year 2023/24 include:

- Support Gresham Strategic Plan (Community Safety) by making facility security improvements and optimizing safety for staff and public who use City facilities.
- Continue the implementation of the Fleet Services Study recommendations, with particular emphasis on staffing levels and training.
- Complete major capital improvements in accordance with fiscal year 2023/24 Facilities Capital Plan.
- Continue to coordinate with departments to improve efficiency and consistency in vehicle acquisition, deployments and disposition.
- Support Gresham Strategic Plan (Financial Sustainability) by servicing City facilities to optimize functionality and efficiency while minimizing deterioration.

American Rescue Plan Act

The City of Gresham is the recipient of several sources of funds from the American Rescue Plan Act including a direct allocation as well as several passthrough allocations. Please refer to the *Additional Information* section for additional information regarding the source and use of these funds.

- Implement, administer, and report on the City's direct allocation of ARPA funds.
- Implement, administer, and report on passthrough grants as a subrecipient of other jurisdictions.

Police

	Police
Operations General Fund Designated Purpose Fund Local Option Levy Fund District Patrol Unmanned Aerial System (UAS)/Traffic Enforcement/Accident Investigation Canine Support/Apprehension Equipment Management Quality of Life Issues Neighborhood Enforcement Team (NET) Behavioral Health Unit (BHU) Crisis Response Regional Partnerships	Administration General Fund Designated Purpose Fund Department Management Personnel Management Public Information Policy Development Legislative Compliance Citizen Compliance Citizen Compliants & Internal Affairs Payroll Processing & Clerical Support Honor Guard Contracts & Grant Administration Budget Development/Administration
Tri-Met Transit Police School Resource Officers Vehicular Crimes Investigations Special Weapons and Tactical Team (SWAT) & Crisis Negotiations Metropolitan Explosive Disposal Team Volunteers Cadets Chaplains Gresham Police Volunteer Program Community Services Rockwood Public Safety Facility Park Ambassador	Investigations General Fund Local Option Levy Fund Designated Purpose Fund Person Crimes Investigations Homicide, Assault, Robbery, Rape, Elder Abuse, Child Abuse Investigations Property Crimes Investigations Burglary, Theft, Auto Theft, Forgery Special Investigations Special Investigations Unit (SIU)
Services / Records General Fund Designated Purpose Fund Local Option Levy Fund Records/Communications Public Information & Referral	Computer Forensics Forensic Investigations Crime Scene Investigations Lab Analysis Regional Partnerships NW Regional Computer Forensic Laboratory (RCFL) FBI Metro Safe Streets

Major Crime Investiga

Criminal Intelligen

Property Evidence Management

Crime Reporting Regional Partnerships Police Records Management System Field Training Officer Program/Curriculum Recruitment & Internal Specialty Assignment Training Coordination Crime Analysis Body Worn Camera Program

<u>Note:</u> The Local Option Levy Fund was budgeted in the FY 2023/24 Proposed and Approved Budgets. Since the levy did not pass in May 2023, the Local Option Levy Fund was eliminated in the FY 2023/24 Adopted Budget. Please refer to the *Budget Reconciliation* page in the *Budget Message* section of this document for details about the changes made during the adoption process.

MISSION STATEMENT

The Gresham Police Department is committed to providing high-level service through continued community engagement that seeks to improve the quality of life and maintain the safety of our community members. Recognizing that our employees are a critical resource in this commitment to our community, we will strive to ensure that our officers and professional staff are highly trained, ethically sound professionals who are focused on enhancing the needs of the community.

GENERAL DESCRIPTION

Administration

Police Administration provides overall management, administration, policy and direction, and audits the appropriate and effective use of police resources. Although the Command Staff of the department is one of the leanest in the Portland Metropolitan area, they continue to provide excellent oversight and management. Primary activities of Police Administration, which support the line functions of the department, include personnel management, investigation and resolution of citizen complaints and issues regarding the department and its members, establishment of community and regional partnerships, assurance that all legislative requirements are met, dissemination of information concerning crimes in the community, volunteer assistance in death notifications/crisis counseling, clerical support to the operational units of the department, coordination of officers' schedules for court and grand jury appearances, and departmental payroll. Grant management and administration are also included in this program area.

Operations

The Operations Division is primarily responsible for the initial response to calls for police services provided by full-time officers. Enhanced services have been placed on hold due to staffing issues. However, typical police operations include routine and directed patrol, traffic enforcement and investigation, education programs, canine support in high risk situations, proactive approach to problems on school grounds and adjoining properties through the use of school resource officers. Also, police operations typically provide special emergency response to high risk incidents, cadets, Tri-Met transit police K-9 bomb detection, neighborhood livability issues, provide crisis response, safety planning and follow-up services to individuals in mental health crisis coming into contact with Gresham Law Enforcement Officers. Operations also manages the acquisition, inventory, and repair of equipment.

Investigations

The Investigation Division provides support to the Operations Division through follow-up investigation of crimes against persons and property, forensic investigations, control over property and evidence, participation in multi-agency investigative teams and analysis of data to assist in solving crimes and identifying crime trends.

Services/Records

The Services Division supports the entire department in the areas of police records and communications, fiscal services including budget development and purchasing, recruitment and internal special duty selections, coordination of training and maintenance of training records to meet State requirements, assurance that the State's training standards are met, planning, research and analysis, development of written policies and procedures, as well as other management related support services.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

The fiscal year 2023/24 Police budget is composed of the General Fund, ARPA funding, and Designated Purpose Funds. Together, these funds provide sworn and professional personnel, equipment, and services needed to serve our community. The Police Department will utilize additional positions to implement alternative responses in developing different ways to report crime. This approach will be supported by limited-term positions funded through ARPA including: Community Safety Specialists, Criminalist, Strategic Police Communication Manager, and Police Records Specialist. ARPA funds have also been allocated for two additional Clinicians provided under contracted services that support the Behavioral Health Unit (BHU). The BHU responds to individuals identified as needing specific services. The BHU officers, along with Clinicians assigned to this program, partner to provide mobile crisis response for individuals experiencing a mental health crisis, risk assessment, crisis stabilization planning, and follow-up engagement and outreach for adults and children within the City of Gresham.

For fiscal year 2023/24 the Proposed and Approved Budgets included a Local Option Levy budget that included funding to retain up to 34 existing positions and included funding for 9 new positions for the Police Department. Since the Local Option Levy did not pass, the new positions were removed during Budget Adoption and the existing positions were funded with one-time funds. Please refer to the *Budget Reconciliation* page in this *Budget Message* section of the document for more information about the adjustments made during Budget Adoption.

The proposed budget supports recommendations from the BerryDunn Police Strategic Plan study. These items align with the City's Strategic Plan and Financial Roadmap.

Key challenges and work plan items for fiscal year 2023/24:

- Continue efforts to reduce gun violence.
- Continue to respond to high priority calls maximizing staff shifts and redistricting response areas.
- Increase and expand recruitment and retention efforts.
- Continue to work with Department of Public Safety Standards & Training (DPSST) on challenges to provide adequate basic training through increased academy sessions.
- Continue to promote and encourage officer wellness programs.
- Continue to strategize on reinstating specialty units for holistic police response.
- Identify opportunities for community engagement and develop partnerships with a focus on outreach to historically underserved or underrepresented populations.

In order to address these issues, the department plans to:

- Continue collaboration with the City's DEI Manager to progress department awareness and education to meet the principal model of 21st Century Policing.
- Continue participating in regional partnerships that deal directly with many of the growing issues facing the community including gun violence and crimes against children.
- Provide training to employees so they can meet the ever-changing demands of law enforcement.
- Continue to recruit and hire the most qualified individuals.
- Continue to build trust with Gresham's communities of color and ensure community safety for all residents through modern policing strategies.
- Provide alternative response options by utilizing Community Safety Specialists, the BHU, and CRT teams to provide options for crime reporting and resources.

Fire

Fire

Emergency Operations

General Fund Local Option Levy Fund Designated Purpose Fund

Fire Suppression

Rescue & Extrication Basic & Advanced Life Support Regional Hazardous Material Emergency Response Water Rescue Technical Rescue Team Wildland Fire Suppression Pre-fire Hazard Analysis of Major Buildings Apparatus and Equipment Testing & Maintenance Hazardous Materials Facility Emergency Planning Urban Search & Rescue

Training & Safety General Fund

Training Development & Delivery Coordination of External Training Occupational Safety & Health Internal Training for: Emergency Medical Services (EMS) Fire Suppression Rescue Hazardous Materials Recruit Firefighter Academy Department Training Facility Apparatus Operator Academy EMS Quality Assurance Program Paramedic Credentials Medical Protocol & New Procedure Coordination & Implementation

Administration

General Fund

Project/Program Management Contract & Grants Administration Mutual Assistance Plan Development Public Information & Community Outreach Leadership Succession Planning Cost Recovery Department Budget Development/ Administration Financial Models & Reporting Records Management & Retention Division Supervision OR-OSHA Compliance Payroll, Receivables & Payables Processing Departmental Emergency Management

Life Safety

General Fund Local Option Levy Fund

Fire Investigation Origin & Cause Criminal Prosecution New Construction New Development Review Inspections & Plan Review Commercial Construction Sprinkler Systems Fire Alarm Systems Special Systems Fire Code Administration Commercial Fire Inspection Special-use Inspection & Permits Fire Code Enforcement Fire Report Tracking Occupancy Management

<u>Note:</u> The Local Option Levy Fund was budgeted in the FY 2023/24 Proposed and Approved Budgets. Since the levy did not pass in May 2023, the Local Option Levy Fund was eliminated in the FY 2023/24 Adopted Budget. Please refer to the *Budget Reconciliation* page in the *Budget Message* section of this document for details about the changes made during the adoption process.

MISSION STATEMENT

The mission of Gresham Fire Department is to protect lives, property and the environment by responding to fire, medical, and rescue emergencies while providing education and prevention services.

GENERAL DESCRIPTION

Gresham Fire Department (GFD) provides fire prevention, fire suppression and emergency medical services to the cities of Gresham, Fairview, Wood Village, Troutdale and the area encompassed by Fire District 10. The service area covers sixty square miles, serving approximately 140,000 people.

Gresham Fire Department operates six fire stations within its service area and provides staffing for one of the three shifts at Portland Fire Station 31, a joint operation with Portland Fire and Rescue. Each engine company provides Advanced Life Support and has a trained firefighter/paramedic assigned to the crew.

In addition, GFD provides the following specialty rescue and response services:

- Technical Rescue Team (including confined space for industrial users and high-angle rope rescue)
- Water Rescue
- Regional Hazardous Materials Team to respond to chemical spills and biological incidents at fixed sites, such as manufacturing facilities, and transportation accidents, including interstate and rail
- Urban Search and Rescue for structural collapse as a component of a regional response team

Administration

Fire Administration maintains the department's day-to-day operations by providing overall management, leadership succession planning, mutual assistance plan development, public information, community outreach, contract and grant administration, cost recovery, financial models and project management.

Primary activities of Fire Administration support the front-line functions of the department and include personnel management, development of policies and procedures, assurance that all legislative requirements are met, information concerning emergency events, administrative support and departmental payroll and accounts payable.

Fire Administration supervises all GFD divisions and maintains Oregon OSHA compliance. Fire Administration also interacts with other city departments and provides coordination with other state and local government agencies.

Emergency Operations

The Emergency Operations Division is responsible for the initial response to calls for emergency medical or fire suppression services. Approximately 75% of all incidents that GFD responds to are calls for emergency medical services (EMS). Because medical emergencies are often time-critical, it is important that EMS arrive as quickly as possible. All firefighters in the department are trained at the minimum level of emergency medical technician, with many certified as paramedics, to provide patient care in the field. All Gresham engine companies are an Advanced Life Support unit, which means that each has a firefighter/paramedic on board. The Emergency Operations Division provides fire suppression,

emergency medical services, and the following specialized responses: technical rescue (confined space, high and low angle rope rescue, and structural collapse), water rescue, hazardous materials response, and wildland fire.

Training and Safety

The Training and Safety Division provides ongoing training to maintain response readiness and proficiency at all levels. Emergency medical technician and paramedic training is provided to maintain state certification.

Life Safety

The Life Safety Division applies the fire codes to new construction to ensure appropriate fire suppression access and that the water supply and safety features, such as alarms and sprinkler systems, are code compliant. Life Safety Division also conducts fire investigations to determine causes for known arson fires and for fires involving a significant property loss or fire fatalities.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Gresham Fire Department will continue to deliver excellent customer service and emergency services. Service delivery methods will be continually evaluated to determine operational and administrative efficiencies.

For fiscal year 2023/24 the Proposed and Approved Budgets included a Local Option Levy budget that included funding to retain up to 21 existing positions and included funding for 16 new positions for the Fire Department. Since the Local Option Levy did not pass, the new positions were removed during Budget Adoption and the existing positions were funded with one-time funds. Please refer to the *Budget Reconciliation* page in this *Budget Message* section of the document for more information about the adjustments made during Budget Adoption.

Key issues and work plan items for fiscal year 2023/24:

- Begin implementing recommendations from the Fire Standards of Cover Report.
- Increasing costs for protective gear, medical supplies, tools and other fire equipment continue to be a challenge.
- Support Gresham's Three Pillars and Strategic Planning Process. GFD will continue efforts to advance the department's strategic plan through collaboration with the larger citywide strategic planning process to establish long-term financial stability for fire and emergency services.
- Facilities Multiple fire stations are in immediate need of improvement. Gresham Fire Department will continue its multi-year process to study the condition and location of the City's fire stations.

Urban Renewal



GENERAL DESCRIPTION

Urban Renewal is a public funding mechanism aimed at partnering with private development to promote job creation and community revitalization. Rockwood-West Gresham is the City's first Urban Renewal Area (URA), established through a citywide vote in November 2003, and extended through a citywide vote in May 2022. The URA is approximately 1,200 acres, spanning from Yamhill Street in the south to Marine Drive to the north, centered along the 181st Street corridor. The Rockwood-West Gresham Renewal Plan (Plan) serves as the guiding document. The City Council, in its role as the Gresham Redevelopment Commission (GRDC), oversees implementation of the Plan. An advisory committee makes policy and project recommendations to the GRDC. The GRDC contracts with the City of Gresham for services to administer the Urban Renewal program, with the URA reimbursing the City for the costs incurred by staff and program administration.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

- Catalyst Site/Downtown Rockwood Development This project, formerly known as Rockwood Rising, will build on previous GRDC infrastructure investments to create economic opportunities for families in the community:
 - Work with RKm Development to continue community engagement efforts and tenant recruitment.
 - Assist RKm Development in finalizing project financing and continue to seek grant funding for the project's programmatic elements.
 - Monitor construction activities on the site.
 - Communicate and coordinate with leadership, the community and partner organizations throughout construction of the project.
- Stark Street Property Redevelopment This project will help renew and stabilize the Stark Street corridor, increasing community services, improving access to culturally relevant programing, and enhancing the built environment to attract additional investment.

- The GRDC approved a Purchase and Sale Agreement for the final portion of this property to Latino Network, and completed sale of the property in December 2022. Latino Network will begin construction on a new building in 2023. Latino Network will locate staff on the site full time, developing a community center that will offer social and cultural programs and be a center of influence and cultural life for the Latinx Community. The GRDC will help support Latino Network's efforts to develop the site.
- Sunrise Site Redevelopment This project will renew and stabilize the Burnside Street corridor, increasing community and business services, diversify housing options and provide commercial retail spaces to attract additional investment. The scale and character of new development is intended to support and reinforce the image of a town center that includes multi-story buildings and is oriented to streets, light rail station and pedestrians.
 - The GRDC purchased two sites on September 6, 2016: Asia Kitchen located at 18801 E.
 Burnside St. and the Sunrise Center located at 18901 E. Burnside St. It is an assembled 2acre site zoned as the Rockwood Town Center. The URA encompasses the heart of Central Rockwood where this site is located.
 - The GRDC released a Request for Proposals on November 19, 2021, to solicit development proposals for redeveloping the site. The GRDC directed staff to proceed with HMS Development through a non-binding Exclusive Negotiation Agreement (ENA) to further develop the project concept and program with community engagement.
- A Program Analyst position was added and is located at the Rockwood Market Hall. Funding for this position is offset by revenue through a service agreement with the Market Hall



MISSION STATEMENT

Your partners in creating a greater Gresham.

GENERAL DESCRIPTION

Urban Design and Planning (UDP) collaborates with residents, elected officials, and other community stakeholders to help create and implement a land use and transportation planning program that addresses the needs, desires, and visions of the Gresham community. The department provides a wide variety of design and planning-related services including comprehensive land use, transportation planning, and development planning.

As a result of on-going development activity and preparations for additional development-related opportunities, Urban Design and Planning is experiencing steady demands for services.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Development Planning

Development Planning is responsible for processing all land development permits within the city. Development Planning works with residents, City officials, regulatory agencies, advisory committees, and developers to ensure that the City's land use, transportation, and environmental goals and policies are implemented through the regulations designed to guide and direct development within Gresham. Major functions include:

- Review and process all land development permit applications in accordance with the Gresham Community Development Code and render land use and transportation decisions for applications allowing administrative decisions after reviewing all agency and public comments.
- Respond to inquiries from residents, applicants, and developers regarding land use and transportation regulations within the City (Planner On Duty).
- Make presentations before hearing bodies on land use applications requiring a public hearing.
- Participate in Development Code amendment projects.
- Assist with business license review, small business assistance, industrial rapid response assistance, building permit review, sign permit review, and Code compliance actions.
- Provide staff support for the Design Commission and Urban Forestry Subcommittee.
- Implement the regulations of the City's Design Districts.
- Provide predevelopment support to Economic Development and Urban Renewal.

Key issues and work plan for fiscal year 2023/24 include:

- Continue to focus on streamlining the land development application process and providing excellent customer services.
- Continue to focus on increasing the skills and knowledge needed to implement Design District regulations.

Comprehensive Land Use and Transportation Planning

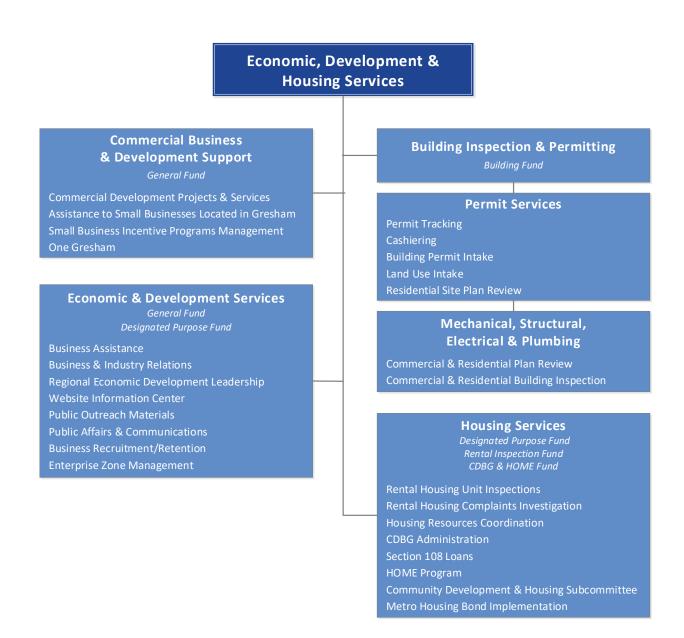
Comprehensive Planning is responsible for facilitating land use and transportation policy, plans, development and design standards, and changes to the Gresham Comprehensive Plan. This work, which is shaped by the community's vision, is undertaken in collaboration with residents, the Planning Commission and its subcommittees, elected officials, other city departments, state and regional agencies, and community stakeholders.

Major functions include:

- Work with residents, elected officials, community stakeholders, and the State to maintain and update the City's Comprehensive Plan.
- Develop land use and transportation studies and plans and Development Code policies to ensure clarity and consistency with provisions that:
 - Enhance livability,
 - o Foster economic development,
 - Encourage high quality buildings and public spaces,
 - Enhance public safety,
 - Provide for adequate, safe, and efficient multimodal transportation networks, and
 - Protect the natural environment.
- Develop urban design options and strategies for the development of public and private land, transportation systems, parks, and open spaces.
- Administer-Bike Friendly City and Safe Routes to Schools-programs.
- Research and develop policy options to integrate emerging technologies.

- Make public presentations before Council, advisory groups, neighborhood associations, community organizations, and hearing bodies on Comprehensive Plan amendment projects.
- Coordinate with the Oregon Department of Land Conservation and Development, Metro, Multnomah County, TriMet, ODOT, and other government partners on regional planning and policy.
- Represent the City at meetings such as the Metro Policy Advisory Committee, Metro Joint Policy Advisory Committee on Transportation, East Multhomah County Transportation Committee, and Oregon Department of Transportation Area Commissions on Transportation as well as regional legislative efforts for land use and transportation.
- Provide staff support for the Coordinating Committee, Planning Commission, Transportation Subcommittee, and Historic Resources Subcommittee.
- Implementation of state-required changes to the Comprehensive Plan and development codes, i.e. middle housing, Housing Production Strategy, and CFEC.

- Review and update sections of the Comprehensive Plan and Development Code that address Design Districts, Climate-Friendly and Equitable Communities (CFEC), the Transportation System Plan, Trees, other State mandates related to the Development Code, and natural resources and hillside overlay areas.
- Continue to explore solutions to the Gresham Strategic Plan goal of Housing for All through implementation of the Housing Production Strategy.
- Continue work to develop strategies for aiding further development in the Pleasant Valley and Springwater Plan Areas.
- Continue to foster an urban development, economic, and social strategy that strengthens and links the City's three iconic commercial centers Rockwood, Civic, and Downtown.



MISSION STATEMENT

Creating equitable and efficient solutions for quality development and a safe, healthy, and vibrant business and housing environment.

GENERAL DESCRIPTION

Economic, Development & Housing Services is responsible for supporting successful business retention and recruitment, efficient development for all projects within the City of Gresham, administering State and City building codes/ordinances to safeguard life and property values by regulating building construction, issuing building/construction related permits and provide plan review and inspection services (building, plumbing, mechanical, electrical) for Gresham and the majority of unincorporated East Multnomah County and maintaining healthy relationships with the local business and development communities, with a focus on exceptional customer service. The Housing Services area is responsible for maintaining the safety and

livability of rental units within the city and providing housing and support services to vulnerable community members. Economic, Development & Housing Services focuses on providing equitable opportunities for everyone in the Gresham community.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Economic Development

The Economic Development team coordinates the efforts for Gresham to generate community wealth, protect property values and foster regional links to create a balanced and diverse industry base that provides family wage jobs.

The team has four major areas of focus:

- Business Retention and Expansion.
- Business Recruitment.
- Business Assistance.
- Development Assistance.

Key issues and work plan for fiscal year 2023/24 include:

- Ensure Gresham is the most competitive jurisdiction in the region for industrial and commercial development by continuing work on economic development strategies.
- Aggressive marketing of the advantages for both large and small industrial and commercial companies to locate in the City of Gresham.
- Recruitment efforts to include major office employers and targeted retail anchor tenants, in addition to traded sector businesses.
- Aggressively market Gresham industrial sites to advanced manufacturers and professional service companies, consistent with City's Traded Sector Strategy.
- Management of Economic & Development Services Toolbox which includes incentive programs like Enterprise Zone, Strategic Investment Zone/Program, Vertical Housing Development Zone, etc.

Building Development

The Building Development Division includes the City's permit center and building inspections. The division administers State and City building codes and related ordinances to safeguard life and property values by regulating building construction. These efforts are key in making Gresham an enjoyable and aesthetically pleasing place in which to work, live and play. Staff issues construction-related permits and provides plan review and inspection services with regard to building, plumbing, mechanical and electrical construction in Gresham and the majority of unincorporated East Multnomah County.

The construction segment of the economy continues to experience a strong demand for service. The demand for service is impacting plan reviews, building inspections and permit processing functions. This is expected to continue into fiscal year 2023/24. The Building Development Division is anticipated to continue providing building services for Troutdale, Fairview, and Wood Village.

Key issues and work plan for fiscal year 2023/24:

 Continue to provide consistent, thorough, and complete plan review/inspections in a timely manner.

- Continue expansion of public outreach and education efforts on plan review and inspections.
- Continue implementation/refinement related to electronic plan review (ePlans) for commercial, residential, and industrial projects as well as implementation of electronic plan review (ePlans) for land use permits. This also includes further work leveraging our new Energov software system.
- Maintain the ability to respond promptly to increased workload and major projects.
- Evaluate rate structures, fees, incentives, and multi-department review process to mitigate City barriers to development of commercial projects in support of Commercial Business and Development efforts in alignment with the adopted Council work plan.

Commercial Business Assistance

The Small Business Center helps fill vacant storefronts and attracts new commercial small business to designated city centers and creates a vibrant, dynamic business environment. The establishment and expansion of small businesses within these core commercial centers brings new customers and activities that benefit existing businesses and the community in general.

Commercial Business and Development support will continue to assist with the revitalization and attraction of new commercial development of mid-to-large office, retail, mixed-use tenants, and development projects. This work will be in support of Economic, Development & Housing Services related projects, programs, and initiatives.

Key issues and work plan for fiscal year 2023/24:

- Increasing services for local small businesses through additional programming including education, new partnerships, outreach/community engagement, online information, and networking.
- Enhance outreach to the small business community that results in additional vacant Gresham storefronts being filled with thriving enterprises and support of existing businesses.
- Creation of additional marketing material and campaigns to promote City programs to small and mid-to-large commercial projects.
- Rapid Response/navigation and support services for mid-to-large retail, office and mixed-use commercial development projects that align with the City's urban redevelopment efforts.
- Promote desired development in corridors and the Downtown, Rockwood and Civic Neighborhood centers through the Urban Redevelopment and Economic, Development & Housing Services.

Rental Housing Inspections

The Rental Housing Inspection Program was instituted by Council in December 2007 to address substandard rental housing and provide assurance that basic habitability standards are met. This program ensures that all residential rental properties in Gresham are maintained to minimum standards of fire, health, and life safety. The program allows for mandatory inspection of rental housing units selected by a random statistical sampling. It also includes a complaint-driven component with the highest possible protections for those reporting violations. Inspections focus primarily on fire safety and egress, structural, electrical, mechanical, and plumbing, health, and sanitation issues, including the presence of interior dampness and mold, insect and rodent infestation and accumulation of trash.

It is anticipated that the service level in fiscal year 2023/24 will be approximately the same as the prior year.

The Rental Housing Inspection Program oversees enforcement of Gresham's short-term rental code enforcement and licenses.

Key issues and work plan for fiscal year 2023/24:

- Continue to revisit and refine processes and approach to effectively address the goals of City Council, including integrating the work of Gresham's new Housing Resource Coordinator into the work of rental housing.
- Identify ongoing resources to fund the Housing Resource Coordinator position within rental housing. The position is currently funded with ARPA resources through FY 2023/24.
- Continue Rental Housing's involvement and support of the Neighborhood Enforcement Team (NET) as NET resources are available.
- Continue to improve identification and collection of rental properties operating without a license.
- Evaluate rental license fee levels set in 2007.

Community Revitalization

The Community Revitalization Program coordinates delivery of Federal assistance through Community Development Block Grant (CDBG) and HOME grant funding. The program invests approximately \$1.8 million annually in community services, public infrastructure, economic development, and affordable housing for Gresham residents. Additional funding for both the CDBG and HOME programs has been awarded to the City through COVID-19 related federal funding acts. Unspent funds from these additional funds will be carried over to fiscal year 2023/24.

Key issues and work plan for fiscal year 2023/24 include:

- Administer CDBG and HOME grant programs in accordance with Federal regulations.
- Provide staff support to the Community Development and Housing Subcommittee.
- Administer the Section 108 Program and support Section 108 policy development and provide loan program assistance as necessary.
- Provide annual Fair Housing training for landlords.
- Administer special allocation of HOME-ARP grant funds in accordance with Federal regulations.
- Act as the Responsible Entity for Environmental Assessments on CPF-funded projects such as Gradin Sports Park, and Latino Network construction.

Metro Housing Bond

The Metro Housing Bond program coordinates administration of Gresham's share of Metro Housing Bond Funding. The funds create permanently affordable housing. Gresham's share of funding totals \$26.7 million. The city has \$10.6 million remaining to invest in development projects.

- Council to select qualifying development projects to endorse for the remaining \$10.6 million.
- Work with Metro site acquisition staff to coordinate endorsement of development on the Civic Drive property owned by Metro. Development on that site may utilize Metro's Site Acquisition Funding, totaling \$2.9 million.



<u>Note:</u> The Local Option Levy Fund was budgeted in the FY 2023/24 Proposed and Approved Budgets. Since the levy did not pass in May 2023, the Local Option Levy Fund was eliminated in the FY 2023/24 Adopted Budget. Please refer to the *Budget Reconciliation* page in the *Budget Message* section of this document for details about the changes made during the adoption process.

MISSION STATEMENT

Your partners in enhancing community livability through code compliance, homeless services, and mediation.

GENERAL DESCRIPTION

The Community Livability area is responsible for improving and maintaining the livability of the Gresham community by addressing city code violations, connecting homeless residents with resources, and resolving conflict through mediation services.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Code Compliance

Code Compliance enhances livability of the Gresham community by addressing city code violations including general nuisances, parking, abandoned vehicle issues, development code violations, vacant homes, and derelict structures. Code Compliance also collaborates closely with Homeless Services, Gresham PD, Rental Housing, and other City departments to resolve complex livability challenges. Code Enforcement efforts also include the compliance of marijuana businesses in the city through permitting, registration, inspection, and enforcement.

Key issues and work plan for fiscal year 2023/24 include:

- Continue leadership in the cross-departmental team addressing complex livability challenges.
- Continue active registration, inspections, and enforcement of marijuana businesses.

Homeless Services

The Homeless Services Program is responsible for connecting people experiencing homelessness in Gresham with shelter, housing, and other resources.

For fiscal year 2023/24 the Proposed and Approved Budgeted included a Local Option Levy budget included funding to retain one temporarily funded position and included funding for one new positions for the Homeless Services program. Since the Local Option Levy did not pass, these positions were removed during the Budget Adoption process. Please refer to the *Budget Reconciliation* page in this *Budget Message* section of the document for more information about the adjustments made during Budget Adoption.

Key issues and work plan for fiscal year 2023/24 include:

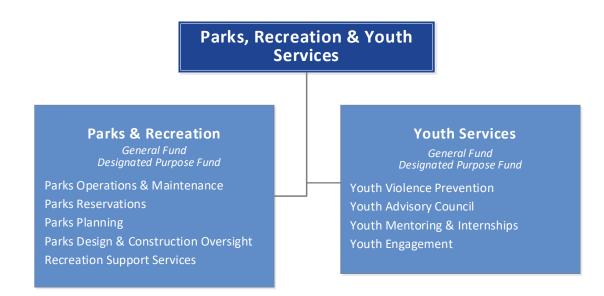
- Continue to explore new strategies, funding, and partnerships.
- Pilot rent assistance program for people experiencing homelessness.

Mediation Services

Mediation provides services and training to resolve conflicts involving neighbors, businesses, housing issues, families, and employee disputes to strengthen and create resilient communities. Mediation serves East Multhomah County through intergovernmental agreements with the cities of Troutdale, Fairview, and Wood Village.

Key issues and work plan for fiscal year 2023/24 include:

- Continue to provide mediation services for community disputes, foreclosure avoidance, the Second Home Program for homeless youth, Department of Human Services, manufactured/marina homes, and the Oregon Housing Eviction Avoidance Program.
- Continue to provide conflict resolution and other training opportunities for community members, neighborhood associations and community-based organizations as well as contracted facilitators.



MISSION STATEMENT

Provide safe and equitable parks and recreation services to Gresham community members and the general public.

Provide opportunities for Gresham youth to learn about City government, provide voice to issues impacting youth, assist the City in achieving its strategic objectives, and reach their full potential as residents of Gresham.

GENERAL DESCRIPTION

The Parks & Recreation division maintains over 314 acres of active parks, eight miles of trails, and is the community steward for over 800 acres of natural areas. The division coordinates with community volunteers, when available, on maintenance and operation related activities. Parks & Recreation supports the administration of recreational programs and an athletic field and picnic shelter reservation system. The department also supports a variety of special events each year including the Community Spirit of Gresham, the Hood to Coast Relay Race and Gresham Arts Festival to name a few.

The Youth Services Division provides staff support to the Youth Advisory Council, assists Human Resources with implementation of the Pathways to Employment program, and operates the state-funded Youth Violence Prevention program.

Operating expenditures for Parks & Recreation are budgeted in the General Fund and in the Police, Fire and Parks Subfund. Parks related capital improvement projects are budgeted in the Park CIP Fund with resources from system development charges, grants, loans and private donations.

Operating expenditures for Youth Services are budgeted in the General Fund. The Youth Violence Prevention Program is funded through a state grant.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Parks & Recreation

Key issues and work plan for fiscal year 2023/24:

- Assess all developed and undeveloped parks, catalogue deferred maintenance needs, and identify opportunities for improving park access, safety, and equity through the systemwide Master Plan update.
- Provide staff support for parks capital improvement projects including Gradin Community Sports Park Phase II, Rockwood Central Park enhancements, basketball resurfacing and path repairs at various park locations.
- Continue recruiting and rebuilding the Youth Advisory Council following its pandemic-related hiatus.
- Explore new opportunities for youth internships and community partnerships as directed in the Strategic Plan.
- Continue building upon the success of Year One implementation of the Youth Violence Prevention grant funding.

Youth Services

Key issues and work plan for fiscal year 2023/24:

- Continue recruiting and rebuilding the Youth Advisory Council following its pandemic-related hiatus.
- Explore new opportunities for youth internships and community partnerships as directed in the Strategic Plan.
- Continue building upon the success of Year One implementation of the Youth Violence Prevention grant funding.

Environmental Services

Transportation Services Transportation Fund Streetlight Fund

Transportation/Traffic Engineering Operations & Maintenance Streetlight Operation & Maintenance

Development Services

Infrastructure Development Fund Designated Purpose Fund

Inspection Services Development Engineering Services Surveying

> Solid Waste & Sustainability Solid Waste & Sustainability Fund Designated Purpose Fund

Collection Management Public Outreach & Education Climate Action

Drinking Water Water Fund

Water Engineering Operations & Maintenance Water Quality & Conservation

Wastewater Collection & Treatment

Wastewater Fund

Wastewater Engineering Operations & Maintenance Wastewater Treatment Plant Industrial Pretreatment Program

Stormwater Stormwater Fund Designated Purpose Fund

Stormwater Engineering Operations & Maintenance Stormwater Quality Program Natural Resources Vegetation Maintenance

MISSION STATEMENT

Meet the essential needs of the community by efficiently and equitably providing clean water, safe transportation, waste disposal, stormwater management, and other core public services while protecting and enhancing the environment.

GENERAL DESCRIPTION

The Department of Environmental Services (DES) provides services in the areas of transportation, storm and surface water, drinking water, wastewater collection and treatment, natural resources, and recycling and solid waste. DES operates and maintains existing infrastructure systems as well as plans, designs, and manages the construction or implementation of new or upgraded facilities required to meet the needs of our customers. The service areas within DES are supported by shared administration, community outreach, public works construction inspection, land surveying, and development review and permitting. Together, these core services provide a better quality of life for our customers and the general public.

DEPARTMENT OPERATING PLAN FOR FISCAL YEAR 2023/24

Solid Waste and Sustainability

The Solid Waste and Sustainability Program manages the City's solid waste and recycling collection system and provides waste reduction and recycling information and assistance to Gresham residents, businesses, and schools in Gresham and Wood Village. The program develops and implements programs and policies that prevent waste, conserve resources, and promote energy efficiency, renewable energy, sustainable food, greenhouse gas reduction, and pollution prevention. The program regulates private haulers, sets collection service standards, and provides cost and service data to City Council for use in setting rates.

The Solid Waste and Sustainability Program is funded by collection rates that are passed through by payments from the haulers and Metro cost-sharing grants.

Key issues and work plan for fiscal year 2023/24 include:

- Continue implementation of state and regional mandated education and outreach programs, along with providing community recycling events within the City.
- Continue enhancement of our existing Gresham Green Business program to BIPOC businesses and develop culturally relevant educational materials with a focus on equity.
- Continue implementation of the Business Food Scrap Collection Requirement.
- Finalize the community-wide Climate Action Plan and Disaster Debris Management Plan.
- Manage PGE grant to install a 270-kWh solar array on the Public Safety Building while continuing to identify additional renewable energy projects as Federal Inflation Reduction Act funding becomes available.

Transportation

The Transportation Program plans, designs, constructs, operates, and maintains Gresham's transportation system that includes over 900 lane miles of streets, over 140 electronic traffic control devices, median landscaping, and over 20,000 signs. Operating expenditures for the program are budgeted in the Transportation Fund and are primarily funded by State gasoline taxes and vehicle registration fees. Transportation-related capital improvement projects—budgeted in the Transportation Construction Fund— are funded through system development charges, grants, City utility license fees, and gasoline taxes.

This budget was developed using priorities gathered by input from City Council, Council advisory committees, the City's pavement inspection and assessment program, and interdepartmental coordination with the water utilities, along with the Transportation System Plan. The capital portion has been reviewed by the City of Gresham Planning Commission for approval.

The budget is shaped by the following goals:

- Safety
- Improvement of pavement conditions
- Economic development
- Effective, efficient system operation
- Equity
- Sustainability
- Community health and livability

Key issues and work plan for fiscal year 2023/24 include:

- Finish the "Hitting the Streets" local street reconstruction program, which by its completion will have repaved the 25 percent of Gresham's local streets with the worst pavement condition.
- Convert the City's concrete crew to full-time status to continue the significant strides that have been made in ADA compliance of curb ramps.
- Continue emphasis on core operational maintenance needs related to safety, including signal and sign repairs, striping, sweeping, and right-of-way maintenance.
- Continue capital improvement projects that improve transportation safety (in concert with the City Strategic Plan's Community Safety priority), enhance mobility options, and increase operational efficiency and traffic capacity.
- Secure and leverage grant funding opportunities to accelerate key investments in transportation system safety and connectivity.

Streetlights

The Streetlight Program operates, maintains, constructs, and replaces Gresham's 8,000+ streetlight poles and light fixtures.

Key issues and work plan for fiscal year 2023/24 include:

- Continue large-scale replacement of LED lights that are still under warranty to extend the longevity of the lights.
- Continue to add streetlights to enhance pedestrian and vehicular safety where existing lighting does not meet current standards.
- Respond to service requests to repair malfunctioning lights, including repairing and replacing failed underground circuitry.

Infrastructure Development Services

The Infrastructure Development Services Program includes construction inspection services which inspect all public and private infrastructure construction within the public right-of-way; development engineering services which provide for the review and approval of the design and construction of privately constructed public facilities including streets, wastewater, water, and storm drainage systems; land surveying services for CIP project design, construction staking for CIP project construction, and Record of Survey filings as well as metes and bounds descriptions to meet legal requirements.

Development engineering related services are funded partially through developer fees with support coming from utility rates and gasoline taxes. Surveying services are funded primarily through charges to capital projects, utility rates, and gasoline taxes. Public Works Inspections services are funded through developer fees, utility rates, and gasoline tax sources as they serve both capital and private development projects.

Key issues and work plan for fiscal year 2023/24 include:

 Increase core business services provided by Surveyors to meet additional capital construction demands associated with projects for Water, Wastewater, Stormwater, Transportation, and Parks. This will be accomplished through shifting personnel resources and incorporating improved survey equipment technology.

- Review and update right-of-way permitting processes, including incorporation of Decision Engine software, and associated business practices to ensure good customer service, high-level of efficacy, and resultant quality infrastructure.
- Continue to process development applications in the city's new EnerGov enterprise system, including e-Reviews' BlueBeam with electronic plan (e-Plan) review software to increase productivity, predictability, and precision through database management and visual software tools.
- Work with other City departments to incorporate city environmental requirements.
- Work with other City departments to effectively manage and facilitate residential developments under the State's new Middle Housing mandate and the City's new associated regulations.
- Continue to work on process improvements throughout development services.

Drinking Water

The Drinking Water Program plans for and provides safe, reliable water to the community through construction, operation, maintenance, capital improvement, protection, and conservation of the public drinking water system.

The program provides water services to approximately 70,300 Gresham residents and businesses. The distribution and storage system includes eight water reservoirs (seven active) that can store 27 million gallons of water, eight pump stations, and over 230 miles of waterlines.

Most of the City's drinking water supply is currently Bull Run Watershed surface water, purchased from the City of Portland. This supply is supplemented with groundwater from three wells and a treatment facility that are jointly owned by Gresham and the Rockwood Water People's Utility District (PUD). The City and the PUD have formed the Cascade Groundwater Alliance in order to implement the joint Groundwater Development Master Plan (GDMP). By implementing the GDMP the Alliance will transition the City's supply to fully groundwater by Summer 2026.

Operating expenses in the Drinking Water Program are budgeted in the Water Fund and are primarily funded with utility rates. Water-related capital improvement projects are budgeted in the Water Construction Fund and are funded through utility rates and system development charges.

Key issues and work plan for fiscal year 2023/24 include:

- Implement the joint Groundwater Development Master Plan in partnership with Rockwood Water PUD to provide an independent water supply for Gresham customers by 2026.
- Continue Well Field Protection Program activities with the cities of Portland and Fairview to help ensure the safety of groundwater supplies for east county residents and businesses.
- Continue system maintenance activities related to water mains, hydrants, valves, meters and service connections. Continue to utilize leak detection technology to find and repair leaks and support conservation efforts to further reduce unaccounted for water loss. Respond to and repair main breaks.
- Implement regulatory requirements contained in new Lead and Copper Rule (LCR) which include a distribution system Lead Service Line Inventory, additional sampling, and public outreach to both preschools and elementary schools.
- Continue participation in local and regional emergency preparedness and response programs and community activities.

Stormwater and Natural Resources

The Watershed Program provides flood protection through continual improvement and maintenance of the City's stormwater system and works to monitor and improve the water quality and habitat of 60 miles of streams and 688 acres of riparian corridors to meet state and federal water quality, waterway protections, and Endangered Species Act regulations. Gresham's stormwater system handles 4.3 billion gallons of runoff each year through the City's constructed stormwater system, including approximately 9,000 catch basins, 225 miles of drainage pipes, 1,100 drywells, 715 street-side stormwater planters, and 65 publicly maintained regional and local stormwater treatment/flood-control facilities.

Operating expenditures for the Watershed Program are budgeted in the Stormwater Fund and are primarily funded through stormwater rates. Stormwater-related capital improvement projects are budgeted in the Stormwater Construction Fund and are funded through stormwater utility rates, system development charges, and grants or similar partnerships with external stakeholders.

Key issues and work plan for fiscal year 2023/24 include:

- Continue development of a condition assessment program to determine storm pipe rehabilitation and repair needs, including a detailed TV inspection program of high priority pipe areas.
- Comply with and prepare reports pertaining to the City's National Pollution Discharge Elimination System (NPDES) permit for discharge of stormwater to surface waters.
- Update the Water Pollution Control Facility (WPCF) permit for discharge of stormwater into Cityowned drywells and update program as needed to comply with permit requirements.
- Implement a Green Team to manage the growing inventory of vegetated stormwater facilities throughout the City.
- Update and implement the Natural Resources Master Plan to guide city's efforts to restore degraded stream systems and associated fish habitat.

Wastewater Collection and Treatment

The Wastewater Program provides planning, design, operation, maintenance, management, and capital improvement of the City's wastewater collection and treatment facilities. The treatment plant serves over 119,000 customers within the cities of Gresham, Wood Village, Fairview, and portions of Portland. The plant treats approximately 13 million gallons of wastewater daily. The collection portion of the program maintains approximately 310 miles of mains, trunks and interceptors, 128 miles of service laterals, seven lift stations, and approximately 6,700 sewer manholes within Gresham.

Operating expenses in the Wastewater Program are budgeted in the Wastewater Fund and are primarily funded by utility rates. Wastewater-related capital improvement projects, budgeted in the Wastewater Construction Fund, are funded through utility rates and system development charges. The condition of wastewater infrastructure is assessed by in-house staff as part of the Program's asset management plan, which can be a determining factor the Oregon State Department of Environmental Quality uses when evaluating whether to assess fines for sanitary sewer overflows or permit noncompliance.

Key issues and work plan for fiscal year 2023/24 include:

• Continue implementation of comprehensive and sustainable asset management practices for the wastewater collection, conveyance, and treatment systems.

- Continue compliance with NPDES waste discharge permit requirements. A permit renewal application was submitted to the DEQ in February 2019 and a new permit was issued by the DEQ in November 2021, with a new emphasis on meeting ammonia water quality requirements.
- Continue collection and treatment plant upgrades in keeping with state and federal standards that include seismic resiliency standards.
- Proceed with design and construction of upper plant nitrification process improvements.



The General Fund is the principal operating fund of the City. Major revenues include property taxes, intergovernmental agreements, utility license fees, state shared revenues, and business income taxes. Other revenues include charges for services and licenses/permits. The *Revenue Information* section of this document presents detailed information about General Fund revenues.

The funds received by the General Fund are used for public services such as police and fire protection; emergency medical response; parks maintenance, recreation, and youth services support; economic development; code compliance; and community planning.

Police, Fire and Parks Subfund

The adopted Financial Road Map includes replacing the Police, Fire, and Parks (PFP) fee with a City Services Fee. City Council has discretion over fees, and Council had not decided on the future structure or amount of the replacement fee at the time of the proposed budget. With the Local Option Levy not passing in the May 2023 election, City Council extended the temporary increase of the Police, Fire, and Parks fee until June 30, 2024, at a total monthly rate of \$15. The Police, Fire and Parks fee revenue is expected to be \$7.8 million and is reflected in the Adopted Budget.

Local Option Levy Fund

Gresham referred a levy measure to the May 2023 ballot. If it had passed, the levy would have raised an estimated \$13 million in fiscal year 2023/24 and funded public safety and homeless services within the City of Gresham. Since the Local Option Levy did not pass, all expenditures were removed from this fund at Budget Adoption. Please refer to the *Budget Reconciliation* page in the *Budget Message* section of the document for more information about the adjustment made during Budget Adoption.

General Fund and Local Option Levy Fund Display

For the FY 2023/24 Proposed and Approved Budgets, the passage of the Local Option Levy was assumed. All the retained positions for Police, Fire, and Homeless Services were moved from the General Fund to the Local Option Levy Fund for those phases to comply with the transparency and reporting requirements for the Local Option Levy Fund. The FY 2023/24 Adopted Budget reflects the levy not passing and eliminated that fund, with all retained positions returned to the General Fund. In order to make comparisons of the total operating budget easier, we have provided a summary of the General Fund and Local Option Fund Combined (see next page). This is for display purposes only; information for each individual fund follows.

Resources and Requirements

General Fund & Local Option Levy Fund

Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Taxes	32,991,412	34,620,812	35,569,000	50,549,000	50,549,000	37,549,000
Licenses & Permits	471,790	473,841	419,000	451,000	451,000	451,000
Intergovernmental	22,880,661	21,936,774	20,485,000	21,201,000	21,201,000	21,201,000
0						
Charges for Services	6,116,525	8,298,509	8,006,000	3,140,000	3,140,000	7,940,000
Utility License Fees	14,812,890	18,020,273	17,242,000	20,453,000	20,453,000	20,453,000
Miscellaneous Income	579,994	1,344,989	441,000	631,000	631,000	631,000
Internal Payments	-	1,267	-	-	-	-
Interfund Transfers	1,219,000	1,775,000	1,425,000	75,000	75,000	3,275,000
Internal Svc Chrg	490,204	550,815	1,264,586	1,209,754	1,209,754	1,209,754
Beginning Balance	12,947,718	19,173,591	23,300,000	26,474,000	26,474,000	26,474,000
Total Resources	92,510,194	106,195,871	108,151,586	124,183,754	124,183,754	119,183,754
Requirements						
Police	36,432,587	39,708,711	44,381,023	51,928,268	51,928,268	50,299,391
Fire	27,125,854	30,409,825	31,971,544	37,443,172	37,443,172	34,674,479
Econ, Dev, & Housing Services	570,561	720,685	1,423,755	1,593,427	1,593,427	1,593,427
Economic Development	688,405	652,545	-	-	-	-
Community Livability	-	-	1,761,956	1,882,788	1,882,788	1,585,886
Parks	2,899,690	3,540,830	4,609,893	5,297,515	5,297,515	5,297,515
Operating Total	67,717,098	75,032,596	84,148,171	98,145,170	98,145,170	93,450,698
Transfers	5,619,505	4,865,660	4,792,000	4,363,200	4,363,200	4,263,200
Contingency	-	-	2,295,000	1,492,861	1,492,861	1,280,000
Unappropriated	19,173,591	26,297,614	16,916,415	20,182,523	20,182,523	20,189,856
Non-Operating Total	24,793,096	31,163,274	24,003,415	26,038,584	26,038,584	25,733,056
Total Requirements	92,510,194	106,195,871	108,151,586	124,183,754	124,183,754	119,183,754

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Taxes	32,991,412	34,620,812	35,569,000	37,549,000	37,549,000	37,549,000
Licenses & Permits	471,790	473,841	419,000	451,000	451,000	451,000
Intergovernmental	22,880,661	21,936,774	20,485,000	21,201,000	21,201,000	21,201,000
Charges for Services	6,116,525	8,298,509	8,006,000	3,140,000	3,140,000	7,940,000
Utility License Fees	14,812,890	18,020,273	17,242,000	20,453,000	20,453,000	20,453,000
Miscellaneous Income	579,994	1,344,989	441,000	631,000	631,000	631,000
Internal Payments	-	1,267	-	-	-	-
Interfund Transfers	1,219,000	1,775,000	1,425,000	75,000	75,000	3,275,000
Internal Svc Chrg	490,204	550,815	1,264,586	1,209,754	1,209,754	1,209,754
Beginning Balance	12,947,718	19,173,591	23,300,000	26,474,000	26,474,000	26,474,000
Total Resources	92,510,194	106,195,871	108,151,586	111,183,754	111,183,754	119,183,754
Requirements						
Police	36,432,587	39,708,711	44,381,023	44,838,199	44,838,199	50,299,391
Fire	27,125,854	30,409,825	31,971,544	31,973,508	31,973,508	34,674,479
Econ, Dev, & Housing Services	570,561	720,685	1,423,755	1,593,427	1,593,427	1,593,427
Economic Development	688,405	652,545	-	-	-	-
Community Livability	-	-	1,761,956	1,655,382	1,655,382	1,585,886
Parks	2,899,690	3,540,830	4,609,893	5,297,515	5,297,515	5,297,515
Operating Total	67,717,098	75,032,596	84,148,171	85,358,031	85,358,031	93,450,698
Transfers	5,619,505	4,865,660	4,792,000	4,363,200	4,363,200	4,263,200
Contingency	-	-	2,295,000	1,280,000	1,280,000	1,280,000
Unappropriated	19,173,591	26,297,614	16,916,415	20,182,523	20,182,523	20,189,856
Non-Operating Total	24,793,096	31,163,274	24,003,415	25,825,723	25,825,723	25,733,056
Total Requirements	92,510,194	106,195,871	108,151,586	111,183,754	111,183,754	119,183,754

Police

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Police Administration	963,234	1,087,136	1,764,126	2,072,090	2,072,090	1,933,118
Police Operations	19,259,180	19,086,293	23,713,216	20,559,124	20,559,124	26,244,722
Police Investigations	5,553,758	6,344,690	6,728,073	8,235,175	8,235,175	8,191,845
Police Records	1,782,482	1,732,666	2,100,005	2,499,255	2,499,255	2,499,255
Police Services	955,653	1,373,472	2,275,207	2,739,477	2,739,477	2,739,477
Support Services	7,918,281	10,084,454	7,800,396	8,733,078	8,733,078	8,690,974
Police Total	36,432,587	39,708,711	44,381,023	44,838,199	44,838,199	50,299,391
Requirements by Category						
Personnel Services	24,900,373	25,565,932	31,117,253	29,971,501	29,971,501	35,694,797
Materials & Services	11,349,158	13,935,657	13,098,770	14,436,198	14,436,198	14,368,094
Capital Outlay	183,056	207,123	165,000	430,500	430,500	236,500
Police Total	36,432,587	39,708,711	44,381,023	44,838,199	44,838,199	50,299,391

Police

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	15,785,013	15,718,547	18,939,755	17,966,861	17,966,861	21,291,232
Benefits	9,115,360	9,847,385	12,177,498	12,004,640	12,004,640	14,403,565
Prof & Tech Services	2,373,762	2,482,538	3,392,220	3,500,700	3,500,700	3,500,700
Property Services	227,023	203,835	307,344	258,400	258,400	258,400
Other Services	114,777	256,162	289,820	394,500	394,500	383,500
Materials	696,961	884,572	1,213,690	1,476,020	1,476,020	1,461,020
City Grant & Contrib	18,353	24,096	35,300	8,500	8,500	8,500
Internal Payments	-	-	60,000	65,000	65,000	65,000
Internal Svc Chrg	7,918,281	10,084,454	7,800,396	8,733,078	8,733,078	8,690,974
Capital Outlay	183,056	207,123	165,000	430,500	430,500	236,500
Police Total	36,432,587	39,708,711	44,381,023	44,838,199	44,838,199	50,299,391

Fire

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
_ _			Budget	Manager	Committee	Council
Requirements by Division	. <u></u>			Proposed	Approved	Adopted
Fire Administration	928,900	1,028,014	1,095,869	1,442,272	1,442,272	1,303,286
Emergency Operations	19,661,442	21,780,001	22,915,289	21,521,975	21,521,975	24,775,748
Life Safety	1,119,158	1,433,515	1,590,805	1,871,673	1,871,673	1,489,130
Training & Safety	1,294,438	1,557,255	1,633,379	1,708,568	1,708,568	1,708,568
Support Services	4,121,917	4,611,040	4,736,202	5,429,020	5,429,020	5,397,747
Fire Total	27,125,854	30,409,825	31,971,544	31,973,508	31,973,508	34,674,479
Requirements by Category						
Personnel Services	21,020,147	23,840,496	24,560,242	23,722,888	23,722,888	26,715,132
Materials & Services	6,029,664	6,569,329	7,411,302	7,990,620	7,990,620	7,959,347
Capital Outlay	76,043	-	-	260,000	260,000	-
Fire Total	27,125,854	30,409,825	31,971,544	31,973,508	31,973,508	34,674,479

Fire

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	13,598,097	14,780,374	15,005,253	13,912,389	13,912,389	15,663,287
Benefits	7,422,050	9,060,122	9,554,989	9,810,499	9,810,499	11,051,845
Prof & Tech Services	958,768	967,302	1,248,850	1,342,400	1,342,400	1,342,400
Property Services	161,349	173,080	191,750	136,700	136,700	136,700
Other Services	31,885	42,600	80,175	51,400	51,400	51,400
Materials	742,964	758,091	1,134,625	1,031,100	1,031,100	1,031,100
City Grant & Contrib	12,782	17,216	19,700	-	-	-
Internal Svc Chrg	4,121,917	4,611,040	4,736,202	5,429,020	5,429,020	5,397,747
Capital Outlay	76,043	-	-	260,000	260,000	-
Fire Total	27,125,854	30,409,825	31,971,544	31,973,508	31,973,508	34,674,479

Econ, Dev, & Housing Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Econ & Dev Administration	-	-	584,492	795,383	795,383	795,383
Business & Development	116,473	296,169	-	-	-	-
Economic Development	-	-	620,905	563,134	563,134	563,134
Community Enforcement	222,212	173,434	-	-	-	-
Support Services	231,876	251,082	218,358	234,910	234,910	234,910
Econ, Dev, & Housing Services Total	570,561	720,685	1,423,755	1,593,427	1,593,427	1,593,427
Requirements by Category						
Personnel Services	329,927	386,419	856,317	982,817	982,817	982,817
Materials & Services	240,634	334,266	567,438	610,610	610,610	610,610
Econ, Dev, & Housing Services Total	570,561	720,685	1,423,755	1,593,427	1,593,427	1,593,427

Econ, Dev, & Housing Services

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	204,782	250,368	515,388	583,394	583,394	583,394
Benefits	125,144	136,050	340,929	399,423	399,423	399,423
Prof & Tech Services	85	2,769	140,000	140,000	140,000	140,000
Property Services	4,799	3,553	10,400	8,400	8,400	8,400
Other Services	3,075	1,508	100,000	103,600	103,600	103,600
Materials	799	354	8,480	8,500	8,500	8,500
City Grant & Contrib	-	75,000	90,200	115,200	115,200	115,200
Internal Svc Chrg	231,876	251,082	218,358	234,910	234,910	234,910
Econ, Dev, & Housing Services Total	570,561	720,685	1,423,755	1,593,427	1,593,427	1,593,427

Community Livability

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division			Dudget	Proposed	Approved	Adopted
Community Livability Admin	-	-	149,466	486,757	486,757	417,261
Code Compliance	-	-	1,011,601	723,248	723,248	723,248
Youth Services	-	-	190,790	-	-	-
Support Services	-	-	410,099	445,377	445,377	445,377
Community Livability Total			1,761,956	1,655,382	1,655,382	1,585,886
Requirements by Category						
Personnel Services	-	-	1,252,372	1,126,705	1,126,705	1,057,209
Materials & Services	-	-	509,584	528,677	528,677	528,677
Community Livability Total	-	-	1,761,956	1,655,382	1,655,382	1,585,886

Community Livability

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	-	-	763,125	664,420	664,420	618,969
Benefits	-	-	489,247	462,285	462,285	438,240
Prof & Tech Services	-	-	51,500	51,500	51,500	51,500
Property Services	-	-	16,035	3,900	3,900	3,900
Other Services	-	-	15,600	13,600	13,600	13,600
Materials	-	-	16,250	14,200	14,200	14,200
City Grant & Contrib	-	-	100	100	100	100
Internal Svc Chrg	-	-	410,099	445,377	445,377	445,377
Community Livability Total	-	-	1,761,956	1,655,382	1,655,382	1,585,886

Parks

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division	. <u></u>			Proposed	Approved	Adopted
Parks, Rec, & Youth Admin	-	-	523,475	516,566	516,566	516,566
Parks Operations	1,997,301	2,383,695	2,718,062	3,053,244	3,053,244	3,053,244
Recreation	-	23,514	415,555	508,737	508,737	508,737
Youth Services	-	-	-	145,050	145,050	145,050
Support Services	902,389	1,133,622	952,801	1,073,918	1,073,918	1,073,918
Parks Total	2,899,690	3,540,830	4,609,893	5,297,515	5,297,515	5,297,515
Requirements by Category						
Personnel Services	1,213,812	1,472,002	2,029,852	2,358,997	2,358,997	2,358,997
Materials & Services	1,685,879	2,068,829	2,540,041	2,878,518	2,878,518	2,878,518
Capital Outlay	-	-	40,000	60,000	60,000	60,000
Parks Total	2,899,690	3,540,830	4,609,893	5,297,515	5,297,515	5,297,515

Parks

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	750,275	918,824	1,260,852	1,354,034	1,354,034	1,354,034
Benefits	463,537	553,178	769,000	1,004,963	1,004,963	1,004,963
Prof & Tech Services	300,777	378,306	916,200	1,018,000	1,018,000	1,018,000
Property Services	400,468	458,132	550,215	640,000	640,000	640,000
Other Services	18,747	10,265	12,275	22,400	22,400	22,400
Materials	54,913	72,695	105,550	123,600	123,600	123,600
City Grant & Contrib	1,639	14,151	3,000	600	600	600
Internal Payments	6,946	1,657	-	-	-	-
Internal Svc Chrg	902,389	1,133,622	952,801	1,073,918	1,073,918	1,073,918
Capital Outlay	-	-	40,000	60,000	60,000	60,000
Parks Total	2,899,690	3,540,830	4,609,893	5,297,515	5,297,515	5,297,515

Economic Development

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Economic Development	560,046	540,556	-	-	-	-
Support Services	128,359	111,989	-	-	-	-
Economic Development Total	688,405	652,545	-	-		-
Requirements by Category						
Personnel Services	453,850	504,367	-	-	-	-
Materials & Services	234,555	148,178	-	-	-	-
Economic Development Total	688,405	652,545	-	-	-	-

Economic Development

	0	Proposed	Committee Approved	Council Adopted
318,003	-	-	-	-
186,364	-	-	-	-
5,325	-	-	-	-
1,033	-	-	-	-
29,149	-	-	-	-
601	-	-	-	-
80	-	-	-	-
111,989	-	-	-	-
652,545	-	-		-
	186,364 5,325 1,033 29,149 601 80 111,989	318,003 - 186,364 - 5,325 - 1,033 - 29,149 - 601 - 80 - 111,989 -	Proposed 318,003 - 186,364 - 5,325 - 1,033 - 29,149 - 601 - 80 - 111,989 -	318,003 - - - 186,364 - - - 5,325 - - - 1,033 - - - 29,149 - - - 601 - - - 80 - - - 111,989 - - -

Resources and Requirements by Fund

Local Option Levy Fund

Resources Taxes Total Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed 13,000,000 13,000,000	2023/24 Budget Committee Approved 13,000,000 13,000,000	2023/24 City Council Adopted -
Requirements						
Police	-	-	-	7,090,069	7,090,069	-
Fire	-	-	-	5,469,664	5,469,664	-
Community Livability	-	-	-	227,406	227,406	-
Operating Total	-	-	-	12,787,139	12,787,139	-
Contingency	-	-	-	212,861	212,861	-
Non-Operating Total	-	-	-	212,861	212,861	-
Total Requirements	-	-	-	13,000,000	13,000,000	-

Police

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Police Operations	-	-	-	6,131,120	6,131,120	-
Police Investigations	-	-	-	153,127	153,127	-
Crisis Response	-	-	-	300,196	300,196	-
Police Records	-	-	-	248,845	248,845	-
Police Services	-	-	-	256,781	256,781	-
Police Total	-		-	7,090,069	7,090,069	-
Requirements by Category						
Personnel Services	-	-	-	7,090,069	7,090,069	-
Police Total	-	-	-	7,090,069	7,090,069	-

Police

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	-	-	-	4,068,581	4,068,581	-
Benefits	-	-	-	3,021,488	3,021,488	-
Police Total	-	-	-	7,090,069	7,090,069	-

Fire

2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
		Budget	Manager	Committee	Council
			Proposed	Approved	Adopted
-	-	-	523,764	523,764	-
-	-	-	4,460,614	4,460,614	-
-	-	-	485,286	485,286	-
-	-	-	5,469,664	5,469,664	-
-	-	-	5,469,664	5,469,664	-
-	-	-	5,469,664	5,469,664	-
	•	Actual Actual	Actual Actual Revised Budget	Actual Actual Revised Budget City Manager Proposed - - 523,764 - - - 4,460,614 - - - 485,286 - - - 5,469,664	Actual Actual Revised Budget City Manager Proposed Budget Committee Approved - - - 523,764 523,764 523,764 - - - 4,460,614 4,460,614 4,460,614 - - - 485,286 485,286 - - - 5,469,664 5,469,664

Fire

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	-	-	-	3,122,324	3,122,324	-
Benefits		-	-	2,347,340	2,347,340	-
Fire Total	-	-	-	5,469,664	5,469,664	-

Department Requirements

Local Option Levy Fund

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Homeless Services	-	-	-	227,406	227,406	-
Community Livability Total	-	-	-	227,406	227,406	-
Requirements by Category						
Personnel Services	-	-	-	227,406	227,406	-
Community Livability Total	-	-	-	227,406	227,406	-

Requirements by Type

Local Option Levy Fund

Community Livability

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	-	-	-	120,546	120,546	-
Benefits	-	-	-	106,860	106,860	-
Community Livability Total	-	-	-	227,406	227,406	-

Five funds are grouped under the category of Business Funds: Urban Design and Planning Fund, Solid Waste & Sustainability Fund, Rental Inspection Fund, Building Fund, and Urban Renewal Support Fund. These funds account for community and development services, waste disposal, sustainability, as well as services provided to the Gresham Redevelopment Commission.

Business Funds Revenues

Revenues for the Urban Design & Planning Fund include interfund transfers from the General Fund for planning services and a transfer from the Transportation Fund for partial funding of transportation planning services, as well as revenues from charges for private development services. The Solid Waste & Sustainability Fund's revenue comes primarily from charges for services. The Rental Inspection Fund's revenue is from licenses and permit fees generated by the program. The Building Fund's primary revenue is from licenses and permits and charges for services. The Urban Renewal Fund's primary revenue is from an intergovernmental agreement with the Gresham Redevelopment Commission. These revenues are described in greater detail in the *Revenue Information* section of this document.

Business Funds Expenditures

The Urban Design & Planning Fund provides planning and land use services to private developers and general community and transportation planning. The Solid Waste and Sustainability Fund provides for the management of the City's solid waste and recycling collection system. The Rental Inspection Fund provides annual mandatory inspections of rental units that are selected by statistical sampling to address substandard housing concerns. The Building Fund conducts construction plan review, permit issuance and building inspections. The Urban Renewal Fund carries out the Rockwood/West Gresham Urban Renewal Plan, with the City's costs being reimbursed by the Urban Renewal Area.

For fiscal year 2023/24, operating expenditures include:

- Urban Design and Planning Fund.
 - \$4.2 million operating budget.
 - 7.4% increase compared to last year's budget.
- Solid Waste & Sustainability Fund.
 - \$1.3 million operating budget.
 - 10.3% increase compared to last year's budget.
- Rental Inspection Fund.
 - \$1.3 million operating budget.
 - 4.0% increase compared to last year's budget.
- Building Fund.
 - \$5.5 million operating budget.
 - 6.6% increase compared to last year's budget.
- Urban Renewal Fund.
 - \$2.3 million operating budget.
 - 10.1% increase compared to last year's budget

Urban Design & Planning Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources			_	Proposed	Approved	Adopted
Licenses & Permits	52,387	143,726	130,000	134,000	134,000	134,000
Intergovernmental	89,678	-	-	-	-	-
Charges for Services	598,288	668,826	700,000	700,000	700,000	700,000
Miscellaneous Income	23,779	12,305	10,000	7,000	7,000	7,000
Interfund Transfers	2,335,000	2,344,000	2,656,000	2,779,000	2,779,000	2,779,000
Beginning Balance	1,305,495	887,873	534,000	690,000	690,000	690,000
Total Resources	4,404,628	4,056,731	4,030,000	4,310,000	4,310,000	4,310,000
Requirements						
Urban Design & Planning	3,351,155	3,341,191	3,937,578	4,230,494	4,230,494	4,230,494
Operating Total	3,351,155	3,341,191	3,937,578	4,230,494	4,230,494	4,230,494
Transfers	165,600	-	58,000	66,000	66,000	66,000
Contingency	-	-	34,422	-	-	-
Unappropriated	887,873	715,540	-	13,506	13,506	13,506
Non-Operating Total	1,053,473	715,540	92,422	79,506	79,506	79,506
Total Requirements	4,404,628	4,056,731	4,030,000	4,310,000	4,310,000	4,310,000

Urban Design & Planning Fund

Urban Design & Planning

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Urban Design & Planning	2,460,217	2,487,303	3,051,885	3,316,073	3,316,073	3,316,073
Support Services	890,938	853,888	885,693	914,421	914,421	914,421
Urban Design & Planning Total	3,351,155	3,341,191	3,937,578	4,230,494	4,230,494	4,230,494
Requirements by Category						
Personnel Services	2,376,147	2,344,083	2,812,285	3,027,473	3,027,473	3,027,473
Materials & Services	975,008	997,108	1,125,293	1,203,021	1,203,021	1,203,021
Urban Design & Planning Total	3,351,155	3,341,191	3,937,578	4,230,494	4,230,494	4,230,494

Urban Design & Planning Fund

Urban Design & Planning	
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	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised Budget	City Manager	Budget Committee	City Council
Requirements by Type			Duuget	Proposed	Approved	Adopted
Personnel	1,551,480	1,472,800	1,758,798	1,817,287	1,817,287	1,817,287
Benefits	824,667	871,283	1,053,487	1,210,186	1,210,186	1,210,186
Prof & Tech Services	52,957	105,257	185,500	235,500	235,500	235,500
Property Services	5,044	4,331	11,000	10,000	10,000	10,000
Other Services	16,355	22,988	23,700	23,800	23,800	23,800
Materials	4,715	10,619	18,400	18,300	18,300	18,300
City Grant & Contrib	5,000	25	1,000	1,000	1,000	1,000
Internal Svc Chrg	890,938	853,888	885,693	914,421	914,421	914,421
Urban Design & Planning Total	3,351,155	3,341,191	3,937,578	4,230,494	4,230,494	4,230,494

Solid Waste & Sustainability Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Intergovernmental	169,553	179,500	214,000	339,500	339,500	339,500
Charges for Services	712,020	747,600	778,000	816,400	816,400	816,400
Miscellaneous Income	18,049	16,281	10,000	12,400	12,400	12,400
Interfund Transfers	109,698	108,000	108,000	120,000	120,000	120,000
Beginning Balance	593,239	695,960	853,000	825,700	825,700	825,700
Total Resources	1,602,560	1,747,341	1,963,000	2,114,000	2,114,000	2,114,000
Requirements						
Environmental Services	893,400	993,392	1,212,083	1,336,848	1,336,848	1,336,848
Operating Total	893,400	993,392	1,212,083	1,336,848	1,336,848	1,336,848
Transfers	13,200	-	-	-	-	-
Contingency	-	-	122,000	134,000	134,000	134,000
Unappropriated	695,960	753,949	628,917	643,152	643,152	643,152
Non-Operating Total	709,160	753,949	750,917	777,152	777,152	777,152
Total Requirements	1,602,560	1,747,341	1,963,000	2,114,000	2,114,000	2,114,000

Solid Waste & Sustainability Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division			244800	Proposed	Approved	Adopted
Solid Waste	686,979	775,231	960,992	1,058,290	1,058,290	1,058,290
Support Services	206,421	218,161	251,091	278,558	278,558	278,558
Environmental Services Total	893,400	993,392	1,212,083	1,336,848	1,336,848	1,336,848
Requirements by Category						
Personnel Services	639,050	670,649	865,242	957,890	957,890	957,890
Materials & Services	254,350	322,743	346,841	378,958	378,958	378,958
Environmental Services Total	893,400	993,392	1,212,083	1,336,848	1,336,848	1,336,848

Solid Waste & Sustainability Fund

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	402,706	412,387	515,257	556,247	556,247	556,247
Benefits	236,344	258,262	349,985	401,643	401,643	401,643
Prof & Tech Services	36,785	71,257	55,926	39,500	39,500	39,500
Property Services	1,999	4,999	2,500	2,300	2,300	2,300
Other Services	6,148	21,040	29,574	42,400	42,400	42,400
Materials	497	4,211	7,750	7,900	7,900	7,900
City Grant & Contrib	2,500	3,074	-	8,300	8,300	8,300
Internal Svc Chrg	206,421	218,161	251,091	278,558	278,558	278,558
Environmental Services Total	893,400	993,392	1,212,083	1,336,848	1,336,848	1,336,848

Rental Inspection Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
Resources			Budget	Manager Proposed	Committee Approved	Council Adopted
Licenses & Permits	683,220	706,385	660,000	756,000	756,000	756,000
Intergovernmental	33,296	-	-	-	-	-
Miscellaneous Income	55,911	23,679	23,000	13,000	13,000	13,000
Internal Payments	-	-	100,000	-	-	-
Interfund Transfers	-	-	33,000	-	-	-
Beginning Balance	876,845	928,539	732,000	590,000	590,000	590,000
Total Resources	1,649,272	1,658,603	1,548,000	1,359,000	1,359,000	1,359,000
Requirements						
Econ, Dev, & Housing Services	667,932	859,663	-	1,267,639	1,267,639	1,267,639
Community Livability	-	-	1,219,053	-	-	-
Operating Total	667,932	859,663	1,219,053	1,267,639	1,267,639	1,267,639
Transfers	52,800	-	14,000	16,000	16,000	16,000
Contingency	-	-	122,000	75,000	75,000	75,000
Unappropriated	928,539	798,940	192,947	361	361	361
Non-Operating Total	981,339	798,940	328,947	91,361	91,361	91,361
Total Requirements	1,649,272	1,658,603	1,548,000	1,359,000	1,359,000	1,359,000

Rental Inspection Fund

Econ, Dev, & Housing Services

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Rental Inspection Program	482,645	657,009	-	1,031,766	1,031,766	1,031,766
Support Services	185,287	202,654	-	235,873	235,873	235,873
Econ, Dev, & Housing Services Total	667,932	859,663	-	1,267,639	1,267,639	1,267,639
Requirements by Category						
Personnel Services	470,333	650,409	-	996,266	996,266	996,266
Materials & Services	197,600	209,254	-	271,373	271,373	271,373
Econ, Dev, & Housing Services Total	667,932	859,663	-	1,267,639	1,267,639	1,267,639

Rental Inspection Fund

Econ, Dev, & Housing Services

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised Budget	City Manager	Budget Committee	City Council
Requirements by Type			Buuget	Proposed	Approved	Adopted
Personnel	296,764	379,712	-	547,621	547,621	547,621
Benefits	173,569	270,698	-	448,645	448,645	448,645
Prof & Tech Services	-	170	-	12,000	12,000	12,000
Property Services	4,896	4,315	-	5,000	5,000	5,000
Other Services	4,395	1,077	-	7,800	7,800	7,800
Materials	3,022	1,038	-	10,700	10,700	10,700
Internal Svc Chrg	185,287	202,654	-	235,873	235,873	235,873
Econ, Dev, & Housing Services Total	667,932	859,663	-	1,267,639	1,267,639	1,267,639

Department Requirements

Rental Inspection Fund

Community Livability

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Rental Inspection	-	-	990,924	-	-	-
Support Services	-	-	228,129	-	-	-
Community Livability Total		-	1,219,053	-		-
Requirements by Category						
Personnel Services	-	-	952,474	-	-	-
Materials & Services	-	-	266,579	-	-	-
Community Livability Total	-	-	1,219,053	-	-	-

Rental Inspection Fund

Community Livability

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Personnel	-	-	549,588	-	-	-
Benefits	-	-	402,886	-	-	-
Prof & Tech Services	-	-	12,000	-	-	-
Property Services	-	-	8,000	-	-	-
Other Services	-	-	7,750	-	-	-
Materials	-	-	10,700	-	-	-
Internal Svc Chrg	-	-	228,129	-	-	-
Community Livability Total	-	-	1,219,053	-		-

Building Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources	·			Proposed	Approved	Adopted
Licenses & Permits	1,644,490	2,251,833	2,984,000	2,170,000	2,170,000	2,170,000
Intergovernmental	296,675	253,749	226,000	251,000	251,000	251,000
Charges for Services	1,035,504	1,595,268	1,316,000	1,430,000	1,430,000	1,430,000
Miscellaneous Income	131,302	106,215	106,000	71,000	71,000	71,000
Interfund Transfers	115,000	-	144,000	164,000	164,000	164,000
Beginning Balance	7,922,045	7,235,964	7,062,000	7,060,000	7,060,000	7,060,000
Total Resources	11,145,016	11,443,029	11,838,000	11,146,000	11,146,000	11,146,000
Requirements						
Econ, Dev, & Housing Services	3,846,563	4,053,607	5,181,042	5,515,608	5,515,608	5,515,608
Operating Total	3,846,563	4,053,607	5,181,042	5,515,608	5,515,608	5,515,608
Transfers	62,488	28,052	30,000	530,000	530,000	530,000
Contingency	-	-	519,000	552,000	552,000	552,000
Unappropriated	7,235,964	7,361,370	6,107,958	4,548,392	4,548,392	4,548,392
Non-Operating Total	7,298,452	7,389,422	6,656,958	5,630,392	5,630,392	5,630,392
Total Requirements	11,145,016	11,443,029	11,838,000	11,146,000	11,146,000	11,146,000

Building Fund

Econ, Dev, & Housing Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
Econ & Dev Administration	360,612	539,732	885,927	909,562	909,562	909,562
Building	2,122,990	1,997,804	2,674,349	2,922,293	2,922,293	2,922,293
Permit Center	389,847	459,369	495,290	549,474	549,474	549,474
Support Services	973,114	1,056,702	1,125,476	1,134,279	1,134,279	1,134,279
Econ, Dev, & Housing Services Total	3,846,563	4,053,607	5,181,042	5,515,608	5,515,608	5,515,608
Requirements by Category						
Personnel Services	2,811,728	2,939,459	3,853,516	4,199,329	4,199,329	4,199,329
Materials & Services	1,034,836	1,114,147	1,327,526	1,316,279	1,316,279	1,316,279
Econ, Dev, & Housing Services Total	3,846,563	4,053,607	5,181,042	5,515,608	5,515,608	5,515,608

Building Fund

Econ, Dev, & Housing Services

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	1,842,018	1,829,600	2,349,827	2,427,787	2,427,787	2,427,787
Benefits	969,710	1,109,859	1,503,689	1,771,542	1,771,542	1,771,542
Prof & Tech Services	9,784	3,380	95,000	95,000	95,000	95,000
Property Services	22,945	19,929	36,000	16,000	16,000	16,000
Other Services	24,381	26,395	33,000	33,000	33,000	33,000
Materials	4,612	7,666	37,050	37,000	37,000	37,000
City Grant & Contrib	-	75	1,000	1,000	1,000	1,000
Internal Svc Chrg	973,114	1,056,702	1,125,476	1,134,279	1,134,279	1,134,279
Econ, Dev, & Housing Services Total	3,846,563	4,053,607	5,181,042	5,515,608	5,515,608	5,515,608

Urban Renewal Fund 2020/21 2021/22 2022/23 2023/24 2023/24 2023/24 Actual Actual Revised City Budget City Budget Manager Committee Council Resources Proposed Approved Adopted 997,221 1,175,000 2,112,500 2,407,300 Intergovernmental 2,407,300 2,407,300 **Beginning Balance** 100,152 4,406 4,400 10,000 10,000 10,000 **Total Resources** 1,097,373 1,179,406 2,116,900 2,417,300 2,417,300 2,417,300 Requirements Urban Renewal 1,081,967 1,070,474 2,076,900 2,287,665 2,287,665 2,287,665 **Operating Total** 1,081,967 1,070,474 2,076,900 2,287,665 2,287,665 2,287,665 40,000 40,000 Transfers 11,000 31,735 40,000 40,000 Contingency 89,000 89,000 89,000 -Unappropriated 4,406 77,197 635 635 635 Non-Operating Total 15,406 108,932 40,000 129,635 129,635 129,635 1,097,373 1,179,406 2,116,900 2,417,300 2,417,300 2,417,300 **Total Requirements**

Urban Renewal Fund

Urban Renewal

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Urban Renewal	583,846	617,786	1,665,479	1,859,074	1,859,074	1,859,074
Support Services	498,121	452,688	411,421	428,591	428,591	428,591
Urban Renewal Total	1,081,967	1,070,474	2,076,900	2,287,665	2,287,665	2,287,665
Requirements by Category						
Personnel Services	390,635	388,064	679,179	862,774	862,774	862,774
Materials & Services	691,332	682,410	1,397,721	1,424,891	1,424,891	1,424,891
Urban Renewal Total	1,081,967	1,070,474	2,076,900	2,287,665	2,287,665	2,287,665

Urban Renewal Fund

Urban Renewal

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	256,917	256,908	413,237	498,689	498,689	498,689
Benefits	133,718	131,156	265,942	364,085	364,085	364,085
Prof & Tech Services	96,737	182,637	322,150	333,400	333,400	333,400
Property Services	4,364	12,334	66,000	65,300	65,300	65,300
Other Services	3,288	22,681	56,250	56,300	56,300	56,300
Materials	3,821	2,070	21,900	21,300	21,300	21,300
City Grant & Contrib	85,000	10,000	520,000	520,000	520,000	520,000
Internal Svc Chrg	498,121	452,688	411,421	428,591	428,591	428,591
Urban Renewal Total	1,081,967	1,070,474	2,076,900	2,287,665	2,287,665	2,287,665

Six funds are grouped under the heading of Infrastructure Funds. They include Infrastructure Development, Streetlight, Transportation, Water, Stormwater, and Wastewater. These funds account for services related to the City's infrastructure.

Infrastructure Funds Revenues

The Infrastructure Development Fund's principal revenues come from charges for services and interfund transfers. The Streetlight Fund's revenues come from a portion of the City's utility license fees which are paid by private electric and natural gas utilities operating within Gresham's city limits. The Transportation Fund's principal sources of revenue are the gasoline tax and maintenance payments from Multnomah County for roads that were transferred to the City's jurisdiction. The Water Fund's revenue comes from water utility customers. The Stormwater Fund revenues come from stormwater fees and related revenues. The Wastewater Fund's revenues are from sewer utility customers and other sources.

Infrastructure Funds Expenditures

The Infrastructure Development Fund's operating costs are for the Development Engineering Program, the Public Works Construction Inspections Program, and the Surveying Program. The Streetlight Fund maintains and operates the City's streetlights. The Transportation Fund provides services for street repair and maintenance, and traffic engineering. The Water Fund operates and maintains the City's drinking water collection and distribution system. The Stormwater Fund maintains the storm water drainage system, detention ponds and the restoration of stream banks. The Wastewater Fund manages the City's wastewater collection system and treatment facilities.

For fiscal year 2023/24, operating expenditures include:

- Infrastructure Development Fund.
 - \$3.8 million operating budget.
 - 1.4% increase compared to last year's budget.
- Streetlight Fund.
 - \$0.6 million operating budget.
 - 3.7% increase compared to last year's budget.
- Transportation Fund.
 - \$12.1 million operating budget.
 - 6.2% increase compared to last year's budget.
- Water Fund.
 - \$15.6 million operating budget.
 - 13.0% increase compared to last year's budget.
- Stormwater Fund.
 - \$10.7 million operating budget.
 - 9.6% increase compared to last year's budget.
- Wastewater Fund.
 - \$18.6 million operating budget.
 - 7.4% increase compared to last year's budget.

Infrastructure Development Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources				Proposed	Approved	Adopted
Intergovernmental	10,910	5,982	-	-	-	-
Charges for Services	1,062,327	984,663	974,200	938,000	938,000	938,000
Miscellaneous Income	93,344	72,746	61,600	59,200	59,200	59,200
Internal Payments	563,579	506,924	386,000	418,100	418,100	418,100
Interfund Transfers	1,921,200	2,074,800	1,599,200	1,700,000	1,700,000	1,700,000
Beginning Balance	3,378,535	4,111,280	4,108,600	3,946,600	3,946,600	3,946,600
Total Resources	7,029,894	7,756,395	7,129,600	7,061,900	7,061,900	7,061,900
Requirements						
Environmental Services	2,880,115	3,226,862	3,771,995	3,825,878	3,825,878	3,825,878
Operating Total	2,880,115	3,226,862	3,771,995	3,825,878	3,825,878	3,825,878
Transfers	38,500	-	58,000	66,000	66,000	66,000
Contingency	-	-	566,000	574,000	574,000	574,000
Unappropriated	4,111,280	4,529,533	2,733,605	2,596,022	2,596,022	2,596,022
Non-Operating Total	4,149,780	4,529,533	3,357,605	3,236,022	3,236,022	3,236,022
Total Requirements	7,029,894	7,756,395	7,129,600	7,061,900	7,061,900	7,061,900

Infrastructure Development Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
Requirements by Division			Budget	Manager	Committee	Council
	1,149,469	1,319,481	1,515,827	Proposed 1,481,566	Approved 1,481,566	Adopted
DES Engineering	1,149,409	1,519,401	1,515,627	1,401,500	1,401,500	1,481,566
IDF Inspections	773,622	857,442	1,084,440	1,122,480	1,122,480	1,122,480
IDF Surveying	279,489	309,383	338,979	378,587	378,587	378,587
Support Services	677,534	740,556	832,749	843,245	843,245	843,245
Environmental Services Total	2,880,115	3,226,862	3,771,995	3,825,878	3,825,878	3,825,878
Requirements by Category						
Personnel Services	2,100,476	2,407,352	2,688,496	2,766,033	2,766,033	2,766,033
Materials & Services	779,638	819,510	1,039,134	1,054,845	1,054,845	1,054,845
Capital Outlay	-	-	44,365	5,000	5,000	5,000
Environmental Services Total	2,880,115	3,226,862	3,771,995	3,825,878	3,825,878	3,825,878

Infrastructure Development Fund

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised Budget	City Manager	Budget Committee	City Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	1,366,068	1,494,721	1,648,805	1,627,936	1,627,936	1,627,936
Benefits	734,409	912,631	1,039,691	1,138,097	1,138,097	1,138,097
Prof & Tech Services	84,524	52,672	164,515	170,800	170,800	170,800
Property Services	8,142	8,897	8,500	2,400	2,400	2,400
Other Services	2,349	5,252	13,250	13,200	13,200	13,200
Materials	7,089	12,132	20,120	25,200	25,200	25,200
Internal Svc Chrg	677,534	740,556	832,749	843,245	843,245	843,245
Capital Outlay	-	-	44,365	5,000	5,000	5,000
Environmental Services Total	2,880,115	3,226,862	3,771,995	3,825,878	3,825,878	3,825,878

Streetlight Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources			0	Proposed	Approved	Adopted
Intergovernmental	110,053	51,609	62,600	77,500	77,500	77,500
Charges for Services	43,614	86,508	-	-	-	-
Utility License Fees	1,327,544	1,431,017	1,376,000	1,512,700	1,512,700	1,512,700
Miscellaneous Income	60,850	46,896	76,000	65,600	65,600	65,600
Interfund Transfers	-	-	-	142,000	142,000	142,000
Beginning Balance	4,260,532	4,665,336	5,037,000	4,370,100	4,370,100	4,370,100
Total Resources	5,802,592	6,281,365	6,551,600	6,167,900	6,167,900	6,167,900
Requirements						
Environmental Services	444,504	510,220	552,072	572,588	572,588	572,588
Operating Total	444,504	510,220	552,072	572,588	572,588	572,588
Transfers	692,752	785,637	1,578,200	1,438,000	1,438,000	1,438,000
Contingency	-	-	98,000	103,000	103,000	103,000
Unappropriated	4,665,336	4,985,508	4,323,328	4,054,312	4,054,312	4,054,312
Non-Operating Total	5,358,087	5,771,145	5,999,528	5,595,312	5,595,312	5,595,312
Total Requirements	5,802,592	6,281,365	6,551,600	6,167,900	6,167,900	6,167,900

Streetlight Fund

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
DES Operations	393,615	458,159	497,100	507,000	507,000	507,000
Support Services	50,889	52,061	54,972	65,588	65,588	65,588
Environmental Services Total	444,504	510,220	552,072	572,588	572,588	572,588
Requirements by Category						
Materials & Services	444,504	510,220	545,485	572,588	572,588	572,588
Capital Outlay	-	-	6,587	-	-	-
Environmental Services Total	444,504	510,220	552,072	572,588	572,588	572,588

Streetlight Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Prof & Tech Services	397	118,281	135,413	142,000	142,000	142,000
Property Services	393,219	339,279	355,100	365,000	365,000	365,000
Materials	-	598	-	-	-	-
Internal Svc Chrg	50,889	52,061	54,972	65,588	65,588	65,588
Capital Outlay	-	-	6,587	-	-	-
Environmental Services Total	444,504	510,220	552,072	572,588	572,588	572,588

Transportation Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Intergovernmental	12,769,370	13,781,327	13,997,000	13,860,800	13,860,800	13,860,800
Charges for Services	350,807	70,649	101,500	61,600	61,600	61,600
Utility License Fees	1,609,188	1,487,781	1,557,800	1,711,200	1,711,200	1,711,200
Miscellaneous Income	443,318	366,131	339,000	297,600	297,600	297,600
Internal Payments	2,196,867	1,865,099	1,274,000	996,600	996,600	996,600
Interfund Transfers	1,192,886	1,342,819	1,457,600	1,483,800	1,483,800	1,483,800
Beginning Balance	24,625,750	27,842,556	32,826,800	28,581,600	28,581,600	28,581,600
Total Resources	43,188,186	46,756,361	51,553,700	46,993,200	46,993,200	46,993,200
Requirements						
Environmental Services	9,189,803	9,506,036	11,379,138	12,082,864	12,082,864	12,082,864
Operating Total	9,189,803	9,506,036	11,379,138	12,082,864	12,082,864	12,082,864
Transfers	6,155,827	4,604,185	26,352,800	19,353,100	19,353,100	19,353,100
Contingency	-	-	1,707,000	1,812,000	1,812,000	1,812,000
Unappropriated	27,842,556	32,646,140	12,114,762	13,745,236	13,745,236	13,745,236
Non-Operating Total	33,998,383	37,250,325	40,174,562	34,910,336	34,910,336	34,910,336
Total Requirements	43,188,186	46,756,361	51,553,700	46,993,200	46,993,200	46,993,200

Transportation Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
DES Administration	562,145	582,753	655,484	706,644	706,644	706,644
DES Operations	3,989,617	4,282,861	5,224,071	5,371,044	5,371,044	5,371,044
DES Engineering	1,449,590	1,354,951	1,797,049	2,110,535	2,110,535	2,110,535
Traffic Signals	943,772	925,628	1,041,135	1,165,355	1,165,355	1,165,355
Support Services	2,244,679	2,359,843	2,661,399	2,729,286	2,729,286	2,729,286
Environmental Services Total	9,189,803	9,506,036	11,379,138	12,082,864	12,082,864	12,082,864
Requirements by Category						
Personnel Services	5,509,192	5,617,124	6,752,029	7,437,378	7,437,378	7,437,378
Materials & Services	3,680,611	3,819,617	4,556,609	4,535,486	4,535,486	4,535,486
Capital Outlay	-	69,294	70,500	110,000	110,000	110,000
Environmental Services Total	9,189,803	9,506,036	11,379,138	12,082,864	12,082,864	12,082,864

Transportation Fund

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	3,520,189	3,456,286	4,081,746	4,300,306	4,300,306	4,300,306
Benefits	1,989,003	2,160,838	2,670,283	3,137,072	3,137,072	3,137,072
Prof & Tech Services	666,883	642,043	911,160	780,400	780,400	780,400
Property Services	510,658	503,073	615,200	632,400	632,400	632,400
Other Services	9,239	12,991	40,850	46,200	46,200	46,200
Materials	249,152	301,667	327,400	346,600	346,600	346,600
City Grant & Contrib	-	-	600	600	600	600
Internal Svc Chrg	2,244,679	2,359,843	2,661,399	2,729,286	2,729,286	2,729,286
Capital Outlay	-	69,294	70,500	110,000	110,000	110,000
Environmental Services Total	9,189,803	9,506,036	11,379,138	12,082,864	12,082,864	12,082,864

Water Fund

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised Budget	City Manager	Budget Committee	City Council
Resources			Dudget	Proposed	Approved	Adopted
Intergovernmental	164,477	130,353	95,000	125,000	125,000	125,000
Charges for Services	16,275,162	17,020,209	17,986,600	19,642,900	19,642,900	19,642,900
Miscellaneous Income	591,028	371,590	535,800	559,600	559,600	559,600
Internal Payments	952,871	841,169	1,153,000	2,567,800	2,567,800	2,567,800
Interfund Transfers	837,706	1,089,933	486,500	669,400	669,400	669,400
Beginning Balance	26,589,481	31,454,016	33,168,300	37,027,700	37,027,700	37,027,700
Total Resources	45,410,724	50,907,270	53,425,200	60,592,400	60,592,400	60,592,400
Requirements						
Environmental Services	11,694,721	11,945,067	13,834,876	15,637,229	15,637,229	15,637,229
Operating Total	11,694,721	11,945,067	13,834,876	15,637,229	15,637,229	15,637,229
Transfers	2,261,988	3,886,280	5,624,800	5,601,700	5,601,700	5,601,700
Contingency	-	-	2,075,000	2,346,000	2,346,000	2,346,000
Unappropriated	31,454,016	35,075,923	31,890,524	37,007,471	37,007,471	37,007,471
Non-Operating Total	33,716,004	38,962,203	39,590,324	44,955,171	44,955,171	44,955,171
Total Requirements	45,410,724	50,907,270	53,425,200	60,592,400	60,592,400	60,592,400

Water Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
DES Administration	560,291	590,252	642,479	774,686	774,686	774,686
DES Operations	8,110,479	8,109,783	9,332,957	10,778,945	10,778,945	10,778,945
DES Engineering	475,903	540,523	863,068	875,007	875,007	875,007
Support Services	2,548,048	2,704,510	2,996,372	3,208,591	3,208,591	3,208,591
Environmental Services Total	11,694,721	11,945,067	13,834,876	15,637,229	15,637,229	15,637,229
Requirements by Category						
Personnel Services	3,307,060	3,418,632	4,175,744	5,106,338	5,106,338	5,106,338
Materials & Services	8,373,271	8,522,413	9,634,132	10,505,891	10,505,891	10,505,891
Capital Outlay	14,389	4,023	25,000	25,000	25,000	25,000
Environmental Services Total	11,694,721	11,945,067	13,834,876	15,637,229	15,637,229	15,637,229

Water Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type			0	Proposed	Approved	Adopted
Personnel	2,036,366	2,055,582	2,471,237	2,938,952	2,938,952	2,938,952
Benefits	1,270,695	1,363,050	1,704,507	2,167,386	2,167,386	2,167,386
Prof & Tech Services	153,875	127,684	235,710	218,100	218,100	218,100
Property Services	641,347	682,565	858,100	790,800	790,800	790,800
Other Services	55,656	62,066	105,050	116,600	116,600	116,600
Materials	3,367,839	3,245,848	3,579,900	4,130,400	4,130,400	4,130,400
City Grant & Contrib	11,000	55,700	79,000	81,000	81,000	81,000
Internal Payments	1,595,506	1,644,040	1,780,000	1,960,400	1,960,400	1,960,400
Internal Svc Chrg	2,548,048	2,704,510	2,996,372	3,208,591	3,208,591	3,208,591
Capital Outlay	14,389	4,023	25,000	25,000	25,000	25,000
Environmental Services Total	11,694,721	11,945,067	13,834,876	15,637,229	15,637,229	15,637,229

Stormwater Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources				Proposed	Approved	Adopted
Intergovernmental	42,586	1,328	-	-	-	-
Charges for Services	10,631,460	11,498,365	12,458,000	13,646,800	13,646,800	13,646,800
Miscellaneous Income	245,857	167,560	214,740	195,100	195,100	195,100
Internal Payments	557,109	420,626	617,000	389,900	389,900	389,900
Interfund Transfers	213,592	198,185	242,800	230,000	230,000	230,000
Beginning Balance	14,494,733	14,478,163	14,461,000	13,012,400	13,012,400	13,012,400
Total Resources	26,185,337	26,764,226	27,993,540	27,474,200	27,474,200	27,474,200
Requirements						
Environmental Services	7,501,112	7,893,677	9,796,521	10,738,059	10,738,059	10,738,059
Operating Total	7,501,112	7,893,677	9,796,521	10,738,059	10,738,059	10,738,059
Transfers	4,206,062	4,218,489	5,590,995	5,128,100	5,128,100	5,128,100
Contingency	-	-	1,472,000	1,611,000	1,611,000	1,611,000
Unappropriated	14,478,163	14,652,060	11,134,024	9,997,041	9,997,041	9,997,041
Non-Operating Total	18,684,225	18,870,549	18,197,019	16,736,141	16,736,141	16,736,141
Total Requirements	26,185,337	26,764,226	27,993,540	27,474,200	27,474,200	27,474,200

Stormwater Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
DES Administration	529,895	565,212	616,326	772,144	772,144	772,144
DES Operations	2,975,391	3,028,429	4,191,543	4,492,025	4,492,025	4,492,025
DES Engineering	527,436	450,091	693,600	688,399	688,399	688,399
Natural Resources	524,429	576,738	696,606	819,780	819,780	819,780
Water Quality	958,420	1,068,384	1,128,559	1,222,481	1,222,481	1,222,481
Support Services	1,985,542	2,204,823	2,469,887	2,743,230	2,743,230	2,743,230
Environmental Services Total	7,501,112	7,893,677	9,796,521	10,738,059	10,738,059	10,738,059
Requirements by Category						
Personnel Services	3,315,447	3,286,079	4,314,724	5,056,029	5,056,029	5,056,029
Materials & Services	4,173,615	4,577,279	5,372,297	5,597,030	5,597,030	5,597,030
Capital Outlay	12,050	30,320	109,500	85,000	85,000	85,000
Environmental Services Total	7,501,112	7,893,677	9,796,521	10,738,059	10,738,059	10,738,059

Stormwater Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type			0	Proposed	Approved	Adopted
Personnel	2,151,130	2,036,257	2,584,092	2,857,683	2,857,683	2,857,683
Benefits	1,164,317	1,249,822	1,730,632	2,198,346	2,198,346	2,198,346
Prof & Tech Services	724,482	748,772	1,025,760	920,800	920,800	920,800
Property Services	101,649	116,133	183,450	164,900	164,900	164,900
Other Services	19,432	42,959	72,800	60,700	60,700	60,700
Materials	132,310	125,300	209,000	162,700	162,700	162,700
City Grant & Contrib	152,039	198,969	172,400	186,400	186,400	186,400
Internal Payments	1,058,162	1,140,323	1,239,000	1,358,300	1,358,300	1,358,300
Internal Svc Chrg	1,985,542	2,204,823	2,469,887	2,743,230	2,743,230	2,743,230
Capital Outlay	12,050	30,320	109,500	85,000	85,000	85,000
Environmental Services Total	7,501,112	7,893,677	9,796,521	10,738,059	10,738,059	10,738,059

Wastewater Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources				Proposed	Approved	Adopted
Licenses & Permits	6,132	37,054	4,000	14,300	14,300	14,300
Intergovernmental	463,746	426,366	438,300	180,300	180,300	180,300
Charges for Services	19,966,140	20,856,611	22,109,500	23,709,000	23,709,000	23,709,000
Miscellaneous Income	533,907	369,693	342,400	385,500	385,500	385,500
Internal Payments	557,601	741,745	838,000	1,066,700	1,066,700	1,066,700
Interfund Transfers	453,444	910,272	232,800	425,000	425,000	425,000
Beginning Balance	31,485,647	27,857,991	22,420,000	25,703,000	25,703,000	25,703,000
Total Resources	53,466,615	51,199,732	46,385,000	51,483,800	51,483,800	51,483,800
Requirements						
Environmental Services	13,725,295	14,109,639	17,293,510	18,576,497	18,576,497	18,576,497
Operating Total	13,725,295	14,109,639	17,293,510	18,576,497	18,576,497	18,576,497
Debt Service	125,236	-	-	-	-	-
Transfers	11,758,094	12,437,060	5,664,806	14,922,100	14,922,100	14,922,100
Contingency	-	-	2,595,000	2,786,000	2,786,000	2,786,000
Unappropriated	27,857,991	24,653,033	20,831,684	15,199,203	15,199,203	15,199,203
Non-Operating Total	39,741,321	37,090,093	29,091,490	32,907,303	32,907,303	32,907,303
Total Requirements	53,466,615	51,199,732	46,385,000	51,483,800	51,483,800	51,483,800

Wastewater Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
DES Administration	562,503	585,502	647,612	732,797	732,797	732,797
DES Operations	4,001,429	4,235,355	4,832,990	5,266,972	5,266,972	5,266,972
DES Engineering	536,828	395,162	846,144	857,566	857,566	857,566
Wastewater Treatment Plant	4,824,939	4,866,990	6,456,274	6,970,179	6,970,179	6,970,179
Support Services	3,799,595	4,026,630	4,510,490	4,748,983	4,748,983	4,748,983
Environmental Services Total	13,725,295	14,109,639	17,293,510	18,576,497	18,576,497	18,576,497
Requirements by Category						
Personnel Services	3,250,519	3,490,255	4,551,219	5,027,214	5,027,214	5,027,214
Materials & Services	10,205,448	10,614,634	12,662,291	13,469,283	13,469,283	13,469,283
Capital Outlay	269,328	4,750	80,000	80,000	80,000	80,000
Environmental Services Total	13,725,295	14,109,639	17,293,510	18,576,497	18,576,497	18,576,497

Wastewater Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	1,996,481	2,088,408	2,674,976	2,851,279	2,851,279	2,851,279
Benefits	1,254,038	1,401,847	1,876,243	2,175,935	2,175,935	2,175,935
Prof & Tech Services	4,091,073	4,138,502	5,320,436	5,794,000	5,794,000	5,794,000
Property Services	133,626	135,890	221,750	191,900	191,900	191,900
Other Services	39,461	42,212	89,950	110,250	110,250	110,250
Materials	181,932	232,837	308,665	349,050	349,050	349,050
City Grant & Contrib	-	-	32,000	32,000	32,000	32,000
Internal Payments	1,959,761	2,038,562	2,179,000	2,243,100	2,243,100	2,243,100
Internal Svc Chrg	3,799,595	4,026,630	4,510,490	4,748,983	4,748,983	4,748,983
Capital Outlay	269,328	4,750	80,000	80,000	80,000	80,000
Environmental Services Total	13,725,295	14,109,639	17,293,510	18,576,497	18,576,497	18,576,497



These funds account for services provided by the support departments to other City departments.

Central Support Funds Revenues

Most are funded by internal service charges allocated to funds receiving service, as is described in greater detail in the *Internal Service Charge Manual*. Health Insurance, Dental Insurance, and Workers' Compensation are funded through payroll charges.

Central Support Funds Expenditures

The funds received by the central support funds are used for facilities and fleet management, workers' compensation coverage, information technology, liability management, medical and dental claims for self-funded plans, equipment replacement, legal services, utility financial services, financial and administrative services.

For fiscal year 2023/24, operating expenditures include:

- Facilities and Fleet Management.
 - Citywide Services.
 - \$6.4 million operating budget.
 - 4.0% increase compared to last year's budget.
 - Fire & Emergency Services.
 - \$0.3 million operating budget.
 - 3.8% increase compared to last year's budget.
- Legal Services.
 - \$1.7 million operating budget.
 - 3.8% decrease compared to last year's budget.
- Administrative Services.
 - City Manager's Office
 - \$3.5 million operating budget.
 - 0.03% increase compared to last year's budget.
 - Budget & Finance.
 - \$7.9 million operating budget.
 - 8.4% increase compared to last year's budget.
 - Information Technology.
 - \$7.6 million operating budget.
 - 17.7% increase compared to last year's budget.
 - Citywide Services.
 - \$4.8 million operating budget.
 - 2.3% decrease compared to last year's budget.
- Equipment Replacement.
 - \$8.2 million operating budget.
 - 40.0% decrease compared to last year's budget.

- Workers' Compensation and Liability Management.
 - \$7.1 million operating budget.
 - 21.4% increase compared to last year's budget.
- Health Insurance and Dental Insurance Benefits.
 - \$11.9 million operating budget.
 - 9.0% decrease compared to last year's budget.

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources				Proposed	Approved	Adopted
Intergovernmental	381,275	76,597	90,000	75,000	75,000	75,000
Miscellaneous Income	106,904	184,514	112,100	94,800	94,800	94,800
Internal Payments	-	2,997	-	-	-	-
Interfund Transfers	193,500	197,000	260,000	270,000	270,000	270,000
Internal Svc Chrg	5,296,370	5,231,335	5,606,112	5,827,405	5,827,405	5,827,405
Beginning Balance	1,879,638	3,174,780	1,322,000	1,341,000	1,341,000	1,341,000
Total Resources	7,857,687	8,867,222	7,390,212	7,608,205	7,608,205	7,608,205
Requirements						
Budget & Finance	4,363,234	-	-	-	-	-
Citywide Services	-	4,588,842	6,142,818	6,387,274	6,387,274	6,387,274
Fire	209,366	224,747	260,000	270,000	270,000	270,000
Operating Total	4,572,599	4,813,589	6,402,818	6,657,274	6,657,274	6,657,274
Transfers	110,308	322,206	589,394	489,931	489,931	489,931
Contingency	-	-	398,000	461,000	461,000	461,000
Unappropriated	3,174,780	3,731,427	-	-	-	-
Non-Operating Total	3,285,088	4,053,633	987,394	950,931	950,931	950,931
Total Requirements	7,857,687	8,867,222	7,390,212	7,608,205	7,608,205	7,608,205

Budget & Finance

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Fleet Operations	2,405,698	-	-	-	-	-
Facilities Operations	1,957,536	-	-	-	-	-
Budget & Finance Total	4,363,234	-	-	-		-
Requirements by Category						
Personnel Services	1,819,640	-	-	-	-	-
Materials & Services	2,505,108	-	-	-	-	-
Capital Outlay	38,486	-	-	-	-	-
Budget & Finance Total	4,363,234	-	-	-	-	-

Budget & Finance

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Personnel	1,145,090	-	-	-	-	-
Benefits	674,549	-	-	-	-	-
Prof & Tech Services	568,627	-	-	-	-	-
Property Services	714,366	-	-	-	-	-
Other Services	1,678	-	-	-	-	-
Materials	1,197,629	-	-	-	-	-
City Grant & Contrib	22,050	-	-	-	-	-
Internal Payments	758	-	-	-	-	-
Capital Outlay	38,486	-	-	-	-	-
Budget & Finance Total	4,363,234	-	-	-	-	-

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Fleet Operations	-	2,682,079	3,525,801	3,576,033	3,576,033	3,576,033
Facilities Operations	-	1,906,763	2,617,017	2,811,241	2,811,241	2,811,241
Citywide Services Total	-	4,588,842	6,142,818	6,387,274	6,387,274	6,387,274
Requirements by Category						
Personnel Services	-	1,880,062	2,191,893	2,328,374	2,328,374	2,328,374
Materials & Services	-	2,688,450	3,950,925	4,058,900	4,058,900	4,058,900
Capital Outlay	-	20,330	-	-	-	-
Citywide Services Total	-	4,588,842	6,142,818	6,387,274	6,387,274	6,387,274

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	-	1,129,607	1,293,900	1,320,109	1,320,109	1,320,109
Benefits	-	750,455	897,993	1,008,265	1,008,265	1,008,265
Prof & Tech Services	-	537,167	985,150	1,138,000	1,138,000	1,138,000
Property Services	-	709,038	787,200	816,200	816,200	816,200
Other Services	-	8,811	22,125	32,300	32,300	32,300
Materials	-	1,413,316	1,845,450	1,822,400	1,822,400	1,822,400
City Grant & Contrib	-	15,000	311,000	250,000	250,000	250,000
Internal Payments	-	5,118	-	-	-	-
Capital Outlay	-	20,330	-	-	-	-
Citywide Services Total	-	4,588,842	6,142,818	6,387,274	6,387,274	6,387,274

Fire

2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
209,366	224,747	260,000	270,000	270,000	270,000
209,366	224,747	260,000	270,000	270,000	270,000
209,366	224,747	260,000	270,000	270,000	270,000
209,366	224,747	260,000	270,000	270,000	270,000
	Actual 209,366 209,366 209,366	Actual Actual 209,366 224,747 209,366 224,747 209,366 224,747 209,366 224,747	Actual Actual Revised Budget 209,366 224,747 260,000 209,366 224,747 260,000 209,366 224,747 260,000 209,366 224,747 260,000	Actual Actual Revised Budget City Manager Proposed 209,366 224,747 260,000 270,000 209,366 224,747 260,000 270,000 209,366 224,747 260,000 270,000 209,366 224,747 260,000 270,000	Actual Actual Revised Budget City Manager Budget Committee 209,366 224,747 260,000 270,000 270,000 209,366 224,747 260,000 270,000 270,000 209,366 224,747 260,000 270,000 270,000 209,366 224,747 260,000 270,000 270,000

Fire

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Prof & Tech Services	96,733	107,683	141,000	141,000	141,000	141,000
Property Services	94,815	106,268	103,500	113,500	113,500	113,500
Materials	17,818	10,796	15,500	15,500	15,500	15,500
Fire Total	209,366	224,747	260,000	270,000	270,000	270,000

Resources and Requirements by Fund

Legal Services Fund

Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Intergovernmental	9,436	318	-	-	-	-
Charges for Services	-	1,164	100	-	-	-
Miscellaneous Income	7,246	6,971	-	-	-	-
Internal Svc Chrg	1,142,222	1,290,193	1,459,068	1,695,714	1,695,714	1,695,714
Beginning Balance	313,483	366,629	386,000	234,000	234,000	234,000
Total Resources	1,472,387	1,665,275	1,845,168	1,929,714	1,929,714	1,929,714
Requirements						
City Attorney's Office	1,105,758	1,193,711	1,743,168	1,677,714	1,677,714	1,677,714
Operating Total	1,105,758	1,193,711	1,743,168	1,677,714	1,677,714	1,677,714
Contingency	-	-	102,000	252,000	252,000	252,000
Unappropriated	366,629	471,565	-	-	-	-
Non-Operating Total	366,629	471,565	102,000	252,000	252,000	252,000
Total Requirements	1,472,387	1,665,275	1,845,168	1,929,714	1,929,714	1,929,714

Department Requirements

Legal Services Fund

City Attorney's Office

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Legal Services	1,105,758	1,193,711	1,743,168	1,677,714	1,677,714	1,677,714
City Attorney's Office Total	1,105,758	1,193,711	1,743,168	1,677,714	1,677,714	1,677,714
Requirements by Category						
Personnel Services	1,018,226	1,148,438	1,585,743	1,577,714	1,577,714	1,577,714
Materials & Services	87,533	45,273	157,425	100,000	100,000	100,000
City Attorney's Office Total	1,105,758	1,193,711	1,743,168	1,677,714	1,677,714	1,677,714

Legal Services Fund

City Attorney's Office

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	693,662	749,022	996,760	981,713	981,713	981,713
Benefits	324,563	399,415	588,983	596,001	596,001	596,001
Prof & Tech Services	74,555	22,265	120,000	61,000	61,000	61,000
Property Services	3,354	2,866	5,000	5,000	5,000	5,000
Other Services	7,309	15,008	22,600	23,200	23,200	23,200
Materials	2,315	5,133	9,825	10,800	10,800	10,800
City Attorney's Office Total	1,105,758	1,193,711	1,743,168	1,677,714	1,677,714	1,677,714
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	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources			Duuget	Proposed	Approved	Adopted
Intergovernmental	855,276	320,834	110,000	-	-	-
Charges for Services	109,219	137,561	105,000	105,000	105,000	105,000
Miscellaneous Income	377,220	361,196	125,000	125,000	125,000	125,000
Internal Payments	822,689	974,008	1,196,000	1,312,700	1,312,700	1,312,700
Interfund Transfers	1,242,248	1,527,049	838,000	1,061,000	1,061,000	1,061,000
Internal Svc Chrg	12,804,036	16,485,440	17,928,155	19,489,707	19,489,707	19,416,330
Beginning Balance	4,980,092	4,448,382	3,123,000	3,205,000	3,205,000	3,205,000
Total Resources	21,190,781	24,254,470	23,425,155	25,298,407	25,298,407	25,225,030
Requirements						
City Manager's Office	2,036,988	2,571,497	3,459,581	3,470,720	3,470,720	3,332,343
Budget & Finance	3,714,320	5,658,878	7,309,335	7,920,029	7,920,029	7,920,029
Information Technology	3,938,228	4,421,171	6,479,588	7,627,142	7,627,142	7,627,142
Citywide Services	4,945,567	3,756,988	4,872,393	4,758,797	4,758,797	4,758,797
Community Livability	1,537,471	1,297,681	-	-	-	-
Operating Total	16,172,574	17,706,215	22,120,897	23,776,688	23,776,688	23,638,311
Transfers	569,824	114,515	122,258	289,719	289,719	289,719
Contingency	-	-	682,000	732,000	732,000	732,000
Unappropriated	4,448,382	6,433,741	500,000	500,000	500,000	565,000
Non-Operating Total	5,018,206	6,548,256	1,304,258	1,521,719	1,521,719	1,586,719
Total Requirements	21,190,781	24,254,470	23,425,155	25,298,407	25,298,407	25,225,030

Department Requirements

Administrative Services Fund

City Manager's Office

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
City Management	1,552,497	2,075,374	2,745,291	2,711,056	2,711,056	2,572,679
Council Support	197,344	207,148	233,491	214,372	214,372	214,372
Mayor & Council	287,146	288,975	480,799	545,292	545,292	545,292
City Manager's Office Total	2,036,988	2,571,497	3,459,581	3,470,720	3,470,720	3,332,343
Requirements by Category						
Personnel Services	1,691,446	2,077,588	2,514,386	2,488,620	2,488,620	2,350,243
Materials & Services	345,542	493,909	945,195	982,100	982,100	982,100
City Manager's Office Total	2,036,988	2,571,497	3,459,581	3,470,720	3,470,720	3,332,343

City Manager's Office

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	1,204,155	1,476,764	1,593,708	1,560,067	1,560,067	1,484,728
Benefits	487,291	600,824	920,678	928,553	928,553	865,515
Prof & Tech Services	181,082	289,741	618,900	610,100	610,100	610,100
Property Services	9,312	13,762	25,620	16,500	16,500	16,500
Other Services	125,022	182,530	253,450	306,200	306,200	306,200
Materials	8,387	7,416	18,125	18,400	18,400	18,400
City Grant & Contrib	21,740	459	29,100	30,900	30,900	30,900
City Manager's Office Total	2,036,988	2,571,497	3,459,581	3,470,720	3,470,720	3,332,343

Budget & Finance

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Finance Administration	72,278	-	-	-	-	-
Accounting	1,525,863	1,895,424	2,103,067	2,285,274	2,285,274	2,285,274
Financial Operations	747,160	858,971	984,025	1,066,063	1,066,063	1,066,063
Utility Billing	1,369,020	1,424,317	2,050,714	2,206,958	2,206,958	2,206,958
Budget & Financial Planning	-	1,480,166	2,171,529	2,361,734	2,361,734	2,361,734
Budget & Finance Total	3,714,320	5,658,878	7,309,335	7,920,029	7,920,029	7,920,029
Requirements by Category						
Personnel Services	3,007,818	4,906,486	6,061,080	6,576,229	6,576,229	6,576,229
Materials & Services	706,502	752,392	1,248,255	1,336,800	1,336,800	1,336,800
Capital Outlay	-	-	-	7,000	7,000	7,000
Budget & Finance Total	3,714,320	5,658,878	7,309,335	7,920,029	7,920,029	7,920,029

Budget & Finance

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	1,880,046	3,086,030	3,647,981	3,835,973	3,835,973	3,835,973
Benefits	1,127,772	1,820,455	2,413,099	2,740,256	2,740,256	2,740,256
Prof & Tech Services	423,764	526,023	718,010	758,100	758,100	758,100
Property Services	21,737	21,497	26,660	19,900	19,900	19,900
Other Services	45,907	27,778	92,560	101,600	101,600	101,600
Materials	121,010	72,243	200,025	196,200	196,200	196,200
City Grant & Contrib	94,083	104,850	211,000	261,000	261,000	261,000
Capital Outlay	-	-	-	7,000	7,000	7,000
Budget & Finance Total	3,714,320	5,658,878	7,309,335	7,920,029	7,920,029	7,920,029

Department Requirements

Administrative Services Fund

Information Technology

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Information Tech Services	3,938,228	4,421,171	5,513,655	6,498,699	6,498,699	6,498,699
Mapping & GIS Services	-	-	965,933	1,128,443	1,128,443	1,128,443
Information Technology Total	3,938,228	4,421,171	6,479,588	7,627,142	7,627,142	7,627,142
Requirements by Category						
Personnel Services	2,319,566	2,675,732	3,931,528	4,446,142	4,446,142	4,446,142
Materials & Services	1,618,663	1,745,438	2,548,060	3,181,000	3,181,000	3,181,000
Information Technology Total	3,938,228	4,421,171	6,479,588	7,627,142	7,627,142	7,627,142

Information	Technology

2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
			Proposed	Approved	Adopted
1,513,550	1,692,432	2,438,813	2,661,118	2,661,118	2,661,118
806,016	983,301	1,492,715	1,785,024	1,785,024	1,785,024
135,307	94,839	414,750	254,300	254,300	254,300
144,929	120,436	153,500	517,500	517,500	517,500
2,487	2,923	40,800	51,700	51,700	51,700
1,335,941	1,527,240	1,939,010	2,357,500	2,357,500	2,357,500
3,938,228	4,421,171	6,479,588	7,627,142	7,627,142	7,627,142
	Actual 1,513,550 806,016 135,307 144,929 2,487 1,335,941	Actual Actual 1,513,550 1,692,432 806,016 983,301 135,307 94,839 144,929 120,436 2,487 2,923 1,335,941 1,527,240	ActualActualRevised Budget1,513,5501,692,4322,438,813806,016983,3011,492,715135,30794,839414,750144,929120,436153,5002,4872,92340,8001,335,9411,527,2401,939,010	Actual Actual Revised Budget City Manager Proposed 1,513,550 1,692,432 2,438,813 2,661,118 806,016 983,301 1,492,715 1,785,024 135,307 94,839 414,750 254,300 144,929 120,436 153,500 517,500 2,487 2,923 40,800 51,700 1,335,941 1,527,240 1,939,010 2,357,500	Actual Actual Revised Budget City Manager Budget 1,513,550 1,692,432 2,438,813 2,661,118 2,661,118 1,513,550 1,692,432 2,438,813 2,661,118 2,661,118 806,016 983,301 1,492,715 1,785,024 1,785,024 135,307 94,839 414,750 254,300 254,300 144,929 120,436 153,500 517,500 517,500 2,487 2,923 40,800 51,700 51,700 1,335,941 1,527,240 1,939,010 2,357,500 2,357,500

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Human Resources	1,070,599	1,462,616	2,023,597	Proposed 2,335,771	Approved 2,335,771	Adopted 2,335,771
Emergency Management	191,886	210,546	275,958		-	-
X -Budget & Financial Planning	1,260,524	-	-	-	-	-
Communications	997,616	1,269,730	1,268,421	1,136,552	1,136,552	1,136,552
Neighborhood Services	-	-	849,817	384,027	384,027	384,027
Community Engagement	-	-	-	550,447	550,447	550,447
Mapping & GIS Services	818,367	653,564	-	-	-	-
Information & Innovation	366,267	-	-	-	-	-
General Support	240,308	160,531	454,600	352,000	352,000	352,000
Citywide Services Total	4,945,567	3,756,988	4,872,393	4,758,797	4,758,797	4,758,797
Requirements by Category						
Personnel Services	4,265,799	2,974,390	3,623,778	3,477,697	3,477,697	3,477,697
Materials & Services	679,769	782,598	1,248,615	1,281,100	1,281,100	1,281,100
Citywide Services Total	4,945,567	3,756,988	4,872,393	4,758,797	4,758,797	4,758,797

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	2,811,415	1,877,124	2,243,476	2,084,116	2,084,116	2,084,116
Benefits	1,454,384	1,097,266	1,380,302	1,393,581	1,393,581	1,393,581
Prof & Tech Services	279,317	366,867	439,375	502,900	502,900	502,900
Property Services	18,993	16,806	32,915	18,500	18,500	18,500
Other Services	80,225	108,428	262,490	257,900	257,900	257,900
Materials	176,777	283,664	275,285	263,100	263,100	263,100
City Grant & Contrib	2,847	1,833	48,550	48,700	48,700	48,700
Insurance	121,610	5,000	190,000	190,000	190,000	190,000
Citywide Services Total	4,945,567	3,756,988	4,872,393	4,758,797	4,758,797	4,758,797

Department Requirements

Administrative Services Fund

Community Livability

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Neighborhoods & Comm Engag	381,941	340,580	-	-	-	-
Livability & Code Services	804,894	666,220	-	-	-	-
Mediation Services	350,636	290,881	-	-	-	-
Community Livability Total	1,537,471	1,297,681	-	-	-	-
Requirements by Category						
Personnel Services	1,316,984	1,139,881	-	-	-	-
Materials & Services	220,487	157,800	-	-	-	-
Community Livability Total	1,537,471	1,297,681	-	-	-	-

Community Livability

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Personnel	883,980	707,412	-	-	-	-
Benefits	433,004	432,469	-	-	-	-
Prof & Tech Services	170,163	90,399	-	-	-	-
Property Services	7,554	7,820	-	-	-	-
Other Services	13,117	16,317	-	-	-	-
Materials	29,077	22,699	-	-	-	-
City Grant & Contrib	576	20,566	-	-	-	-
Community Livability Total	1,537,471	1,297,681	-	-	-	-

Resources and Requirements by Fund

Equipment Replacement Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources			-	Proposed	Approved	Adopted
Miscellaneous Income	248,285	235,755	287,913	7,671,900	7,671,900	7,671,900
Interfund Transfers	641,914	171,549	108,152	239,400	239,400	239,400
Internal Svc Chrg	6,046,502	5,644,698	2,017,978	2,101,492	2,101,492	2,101,492
Beginning Balance	15,359,062	19,772,623	23,033,046	18,800,000	18,800,000	18,800,000
Total Resources	22,295,762	25,824,626	25,447,089	28,812,792	28,812,792	28,812,792
Requirements						
Citywide Services	2,523,139	1,808,014	13,677,269	8,207,300	8,207,300	8,207,300
Operating Total	2,523,139	1,808,014	13,677,269	8,207,300	8,207,300	8,207,300
Other Requirements	-	-	-	7,389,900	7,389,900	7,389,900
Unappropriated	19,772,623	24,016,612	11,769,820	13,215,592	13,215,592	13,215,592
Non-Operating Total	19,772,623	24,016,612	11,769,820	20,605,492	20,605,492	20,605,492
Total Requirements	22,295,762	25,824,626	25,447,089	28,812,792	28,812,792	28,812,792

Department Requirements

Equipment Replacement Fund

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Equipment Replacement	2,523,139	1,808,014	13,677,269	8,207,300	8,207,300	8,207,300
Citywide Services Total	2,523,139	1,808,014	13,677,269	8,207,300	8,207,300	8,207,300
Requirements by Category						
Materials & Services	65,340	581,623	152,671	92,300	92,300	92,300
Capital Outlay	2,457,799	1,226,391	13,524,598	8,115,000	8,115,000	8,115,000
Citywide Services Total	2,523,139	1,808,014	13,677,269	8,207,300	8,207,300	8,207,300

Equipment Replacement Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Materials	65,340	581,623	152,671	92,300	92,300	92,300
Capital Outlay	2,457,799	1,226,391	13,524,598	8,115,000	8,115,000	8,115,000
Citywide Services Total	2,523,139	1,808,014	13,677,269	8,207,300	8,207,300	8,207,300

	Vehicles	Other Equipment	Computer Equipment	Total
Police			<u> </u>	
1 Patrol SUV	65,510			
1 Sedan	38,091			
1 Van	33,747			
1 K-9		13,854		
Police Equipment (various)		237,479		200.00
Fire				388,681
Defibrillators		288,434		
Chest Compression Systems		147,447		
Radios		509,136		
1 Hydraulic Rescue Tool		80,943		
1 Compressor		47,503		
Fire Equipment (various)		141,077		
Community Convince				1,214,540
Community Services 1 SUV	29,233			
—				29,23
Parks				
1 Cab & Chassis	54,093			
1 Pickup Truck	31,160			
2 Tractors		76,404		
1 Mower		74,172		
1 Trash Compactor		35,246		
Parks Equipment (various)		5,514		276,589
Environmental Services				270,50
5 Cab & Chassis	355,390			
5 Pickup Trucks	195,641			
3 Vans	147,272			
2 SUV	70,529			
1 CCTV Van	400,000			
1 Dump Truck	202,957			
1 Bucket Truck	119,942			
5 Large Equipment (Tractors, Loaders, Backhoes)		719,842		
3 Trailers		185,708		
5 Variable Message Boards		165,145		
1 Roller		166,108		
1 Debris Separator		120,000		
1 Spreader		78,000		
1 Chipper		40,212		
Inspection Cameras		79,520		
1 Compressor		29,907		
Environmental Services Equipment (various)		185,727		
				3,261,90
Fleet & Facilities				
1 Mobile Service Vehicle	102,584			
SUV	39,656			142 244
		C	vover Subtetel	5 212 183
		Carr	yover Subtotal	5,313,183

Equipment Replacement Schedule for FY 2023/24 (Carryover)

Carryover Subtotal 5,313,183

Equipment Replacement Schedule for FY 2023/24

	Vehicles	Other	Computer	Total
		Equipment	Equipment	
Police				
3 Patrol SUVs	205,388			
3 Vans	221,347			
2 Pickup Trucks	145,545			
1 SUV	56,135			
1 Crisis Negotiator	185,483			
1 Utility Vehicle	22,028			825.020
Fire & Emergency Services				835,926
1 Cab & Chassis	103,000			
1 Van	50,512			
1 Pickup Truck	49,159			
14 Thermal Imaging Cameras	45,155	129,433		
1 Rescue Boat		95,801		
1 Compressor		46,354		
Fire Equipment (various)		11,457		
		11,107		485,716
Economic, Development & Housing Services				
1 SUV	29,233			
				29,233
Community Livability				
1 SUV	29,233			
Parks				29,233
	20.050			
1 Pickup Truck	38,859			
1 SUV	29,233			68,092
Environmental Services				08,092
1 Vaccon	506,709			
1 Cab & Chassis	53,520			
1 Pickup Truck	36,420			
1 Sedan	31,444			
1 Pup Trailer	0_)	202,953		
1 Trailer		35,715		
1 Excavator		95,000		
1 Emergency Water System		83,221		
1 Crack Sealer		63,959		
Environmental Services Equipment (various)		45,430		
· · · · · · · ·		· · ·		1,154,371
Information Technology				
Server Equipment			92,321	
Phone System Upgrades		25,732		
				118,053
Fleet and Facilities				
1 Security Camera System		69,732		
Pool				69,732
2 Sedans	67,249			
1 Pickup Truck	36,491			
-	50,451			103,740
		FY 202	23/24 Subtotal	2,894,096
- Grand Total for FY 2023/24	3,782,793	4,332,165	92,321	8,207,279
			-	

Workers' Comp & Liability Mgmt Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Intergovernmental	1,020	-	-	-	-	-
Miscellaneous Income	191,956	202,388	199,000	171,000	171,000	171,000
Internal Payments	1,644,812	1,801,348	1,770,000	2,040,000	2,040,000	2,040,000
Internal Svc Chrg	1,635,635	1,936,524	2,362,874	3,029,998	3,029,998	3,029,998
Beginning Balance	4,125,540	4,480,061	4,042,000	3,452,000	3,452,000	3,452,000
Total Resources	7,598,962	8,420,320	8,373,874	8,692,998	8,692,998	8,692,998
Requirements						
City Attorney's Office	3,118,902	3,511,008	5,850,998	7,102,307	7,102,307	7,102,307
Operating Total	3,118,902	3,511,008	5,850,998	7,102,307	7,102,307	7,102,307
Contingency	-	-	446,200	875,000	875,000	875,000
Unappropriated	4,480,061	4,909,312	2,076,676	715,691	715,691	715,691
Non-Operating Total	4,480,061	4,909,312	2,522,876	1,590,691	1,590,691	1,590,691
Total Requirements	7,598,962	8,420,320	8,373,874	8,692,998	8,692,998	8,692,998

Workers' Comp & Liability Mgmt Fund

City Attorney's Office

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Workers' Compensation Mgmt	1,326,992	1,407,100	2,915,324	3,526,309	3,526,309	3,526,309
Liability Management	1,791,910	2,103,908	2,935,674	3,575,998	3,575,998	3,575,998
City Attorney's Office Total	3,118,902	3,511,008	5,850,998	7,102,307	7,102,307	7,102,307
Requirements by Category						
Personnel Services	582,508	633,273	859,723	863,307	863,307	863,307
Materials & Services	2,536,394	2,877,735	4,991,275	6,239,000	6,239,000	6,239,000
City Attorney's Office Total	3,118,902	3,511,008	5,850,998	7,102,307	7,102,307	7,102,307

Workers' Comp & Liability Mgmt Fund

City Attorney's Office

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Personnel	379,969	406,167	598,550	584,068	584,068	584,068
Benefits	202,539	227,106	261,173	279,239	279,239	279,239
Prof & Tech Services	91,521	103,860	153,200	162,000	162,000	162,000
Other Services	135	175	13,575	14,500	14,500	14,500
Materials	26	5,277	5,000	5,500	5,500	5,500
City Grant & Contrib	-	-	1,500	1,500	1,500	1,500
Insurance	2,444,712	2,768,422	4,818,000	6,055,500	6,055,500	6,055,500
City Attorney's Office Total	3,118,902	3,511,008	5,850,998	7,102,307	7,102,307	7,102,307

COG Health & Dental Plans Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Miscellaneous Income	996,896	931,909	1,716,000	1,723,000	1,723,000	1,723,000
Internal Payments	7,685,542	7,619,459	10,432,000	10,917,000	10,917,000	10,917,000
Beginning Balance	5,468,851	6,943,117	7,400,000	7,370,000	7,370,000	7,370,000
Total Resources	14,151,289	15,494,485	19,548,000	20,010,000	20,010,000	20,010,000
Requirements						
Citywide Services	7,061,371	7,368,256	13,106,000	11,921,700	11,921,700	11,921,700
Operating Total	7,061,371	7,368,256	13,106,000	11,921,700	11,921,700	11,921,700
Transfers	146,800	160,000	284,000	284,000	284,000	284,000
Contingency	-	-	2,012,000	1,832,000	1,832,000	1,832,000
Unappropriated	6,943,117	7,966,229	4,146,000	5,972,300	5,972,300	5,972,300
Non-Operating Total	7,089,917	8,126,229	6,442,000	8,088,300	8,088,300	8,088,300
Total Requirements	14,151,289	15,494,485	19,548,000	20,010,000	20,010,000	20,010,000

COG Health & Dental Plans Fund

Citywide Services	Citywide	Services
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	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division			Dudget	Proposed	Approved	Adopted
COG Health Plans	6,443,004	6,773,867	12,121,000	10,938,700	10,938,700	10,938,700
COG Dental Plan	618,368	594,389	985,000	983,000	983,000	983,000
Citywide Services Total	7,061,371	7,368,256	13,106,000	11,921,700	11,921,700	11,921,700
Requirements by Category						
Materials & Services	7,061,371	7,368,256	13,106,000	11,921,700	11,921,700	11,921,700
Citywide Services Total	7,061,371	7,368,256	13,106,000	11,921,700	11,921,700	11,921,700

COG Health & Dental Plans Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Prof & Tech Services	325,615	301,287	431,000	434,700	434,700	434,700
Insurance	6,735,756	7,066,968	12,675,000	11,487,000	11,487,000	11,487,000
Citywide Services Total	7,061,371	7,368,256	13,106,000	11,921,700	11,921,700	11,921,700

Special Revenue Funds & Non-Operating Funds - Revenues and Expenditures

Special revenue funds account for revenues that are legally restricted to expenditures for specific purposes. Non-operating funds account for the proceeds of a specific revenue source, but do not appropriate expenditures as operating costs. The debt service funds are non-operating funds.

Special Revenue Funds

- Designated Purpose Fund Accounts for restricted funds received by the City for specific
 programs or projects from donations, grants, intergovernmental agreements or other
 restricted funding sources. The American Rescue Plan Act (ARPA) funds have been budgeted
 within this fund; for additional information about ARPA please refer to the ARPA section of
 this document.
- System Development Charges Fund Accounts for revenue from system development charges earmarked for specific capital expansion projects. System development charges (SDCs) are charged to new land developments for capacity impacts that will be addressed by the Water, Stormwater, Wastewater, Parks or Transportation Capital Improvement Funds. Each type of activity has a specific SDC charge. They can also include authority to provide SDC Credits to support development. The revenue remains in separate accounts in the System Development Charges Fund until appropriate expenditures are made. SDC funded projects are identified in advance.
- *CDBG and HOME fund* The fund is used for programs that rely on dedicated revenue sources provided by the Federal Government through the Community Development Block Grant (CDBG) and HOME programs.

Debt Service Funds

The debt service funds account for the revenues applied to payment of principal and interest on long-term debt, accounted for in the following debt service funds:

- General Government Debt Fund This fund accounts for debt service payments on obligations of governmental funds. Requirements consist of debt service payments. In fiscal year 2021/22 the line of credit was paid off by the City. The Transportation portion of the line of credit was converted to a six-year fixed debt instrument, and service payments will continue through fiscal year 2027/28.
- Pension Bond Debt Service Fund This fund accounts for debt service on Pension Bonds issued as a means of reducing the unfunded actuarial liability with the Oregon Public Employees Retirement System. Revenues for this fund are collected through the payroll process.
- Water Debt Service Fund This fund accounts for reserves and the payment of principal and interest. Transfers from the Water Fund provide revenue for this fund. Requirements consist of debt service payments. In fiscal year 2021/22 the Line of Credit was paid off by the City while a new long term revenue bond was added for the purposes of building new water infrastructure for the City. In fiscal year 2023/24, the City expects to draw from its Water Infrastructure Financing and Innovation Act (WIFIA) loan and has budgeted an additional debt instrument in order to finance groundwater expansion.

- Stormwater Debt Service Fund This fund accounts for reserves and the payment of principal and interest. Transfers from the Stormwater Fund provide revenue for this fund. Requirements consist of debt service payments. A significant portion of the Stormwater Debt Service was fully repaid in fiscal 2020/21, resulting in lower debt service payments in fiscal 2021/22 and beyond.
- Wastewater Debt Service Fund This fund accounts for reserves and the payment of principal and interest. Transfers from the Wastewater Fund provide revenue for this fund. Requirements consist of debt service payments.
- *City Facility Debt Service Fund* This fund reflects the debt service payments related to the roof of the Public Safety Building and a fiscal year 2018/19 property acquisition.

Closed Funds

 Urban Renewal Debt Service Fund – This fund was created to account for debt service on interim funding loaned to the Rockwood/West Gresham Urban Renewal Area. The resources are payments from the Rockwood/West Gresham Urban Renewal District. The Gresham Redevelopment Commission now issues its own debt directly, instead of relying on the City of Gresham to issue debt on behalf of the Commission. As of June 30, 2023, all outstanding debt will be repaid. This fund is closed starting in fiscal year 2023/24.

Resources and Requirements by Fund

Designated Purpose Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources			-	Proposed	Approved	Adopted
Intergovernmental	18,382,121	15,183,252	31,141,850	15,029,700	15,279,700	15,279,700
Charges for Services	57,838	412,804	323,000	548,200	548,200	548,200
Miscellaneous Income	2,317,028	2,414,752	1,515,923	1,401,700	1,401,700	1,401,700
Interfund Transfers	263,526	305,074	1,077,500	1,374,450	1,374,450	1,374,450
Beginning Balance	4,690,605	6,610,215	18,807,850	30,407,494	30,407,494	30,407,494
Total Resources	25,711,119	24,926,096	52,866,123	48,761,544	49,011,544	49,011,544
Requirements						
City Manager's Office	36,045	52,825	7,000	7,000	7,000	7,000
Citywide Services	20,100	4,218,286	23,696,106	19,136,623	19,136,623	15,936,623
Police	571,053	394,655	1,327,453	1,296,600	1,296,600	1,296,600
Fire	297,865	355,143	522,668	395,100	395,100	395,100
Urban Design & Planning	33,406	43,239	80,000	85,000	85,000	85,000
Econ, Dev, & Housing Services	16,430,588	111,074	5,668,000	18,305,500	18,305,500	18,305,500
Economic Development	183,617	-	-	-	-	-
Community Livability	393,144	524,163	16,016,025	2,493,092	2,743,092	2,743,092
Parks	-	-	337,150	2,217,000	2,217,000	2,217,000
Environmental Services	35,086	344,231	1,350,000	1,580,000	1,580,000	1,580,000
Operating Total	18,000,904	6,043,615	49,004,402	45,515,915	45,765,915	42,565,915
Transfers	1,100,000	1,700,000	1,350,000	636,168	636,168	3,836,168
Unappropriated	6,610,215	17,182,481	2,511,721	2,609,461	2,609,461	2,609,461
Non-Operating Total	7,710,215	18,882,481	3,861,721	3,245,629	3,245,629	6,445,629
Total Requirements	25,711,119	24,926,096	52,866,123	48,761,544	49,011,544	49,011,544

Department Requirements

Designated Purpose Fund

City Manager's Office

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Gresham Art Committee	45	163	7,000	7,000	7,000	7,000
Metro Mayor's Consortium	36,000	27,467	-	-	-	-
Gresham's Centennial	-	2,482	-	-	-	-
Arts & Cultural Grants	-	22,712	-	-	-	-
City Manager's Office Total	36,045	52,825	7,000	7,000	7,000	7,000
Requirements by Category						
Materials & Services	36,045	52,825	7,000	7,000	7,000	7,000
City Manager's Office Total	36,045	52,825	7,000	7,000	7,000	7,000

City Manager's Office

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Prof & Tech Services	36,000	118	-	-	-	-
Other Services	-	-	3,725	3,700	3,700	3,700
Materials	45	45	875	900	900	900
City Grant & Contrib	-	52,662	2,400	2,400	2,400	2,400
City Manager's Office Total	36,045	52,825	7,000	7,000	7,000	7,000

Citywide Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Emergency Management	-	-	-	285,948	285,948	285,948
American Rescue Plan Act	-	4,196,686	21,831,806	18,311,675	18,311,675	15,111,675
Gresham Sponsored Events	-	-	142,650	353,600	353,600	353,600
ARPA Passthrough Projects	-	-	1,534,000	-	-	-
Deferred Compensation Admin	20,100	21,600	80,100	83,100	83,100	83,100
Community Enhancement Program	-	-	77,000	77,000	77,000	77,000
Arts & Cultural Grants	-	-	30,550	25,300	25,300	25,300
Citywide Services Total	20,100	4,218,286	23,696,106	19,136,623	19,136,623	15,936,623
Requirements by Category						
Personnel Services	-	1,904,521	2,477,457	3,106,703	3,106,703	3,106,703
Materials & Services	20,100	2,313,765	20,181,649	15,347,920	15,347,920	12,147,920
Capital Outlay	-	-	1,037,000	682,000	682,000	682,000
Citywide Services Total	20,100	4,218,286	23,696,106	19,136,623	19,136,623	15,936,623

Citywide Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
	Actual	Accuai	Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	-	1,610,611	1,422,625	1,745,490	1,745,490	1,745,490
Benefits	-	293,910	1,054,832	1,361,213	1,361,213	1,361,213
Prof & Tech Services	19,500	101,018	18,321,824	14,237,700	14,237,700	11,037,700
Property Services	-	235	16,500	95,100	95,100	95,100
Other Services	600	600	101,800	154,400	154,400	154,400
Materials	-	86,772	35,450	253,520	253,520	253,520
City Grant & Contrib	-	2,125,140	1,175,550	297,500	297,500	297,500
Internal Payments	-	-	530,525	309,700	309,700	309,700
Capital Outlay	-	-	1,037,000	682,000	682,000	682,000
Citywide Services Total	20,100	4,218,286	23,696,106	19,136,623	19,136,623	15,936,623

Police

Police Total

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division	. <u></u>			Proposed	Approved	Adopted
Justice & Mental Health Grants	61,630	247,959	300,000	360,000	360,000	360,000
COPS Grants	112,281	35,810	-	-	-	-
Police Special Investigations	-	-	46,523	28,100	28,100	28,100
JAG Grants	274,137	49,386	151,030	171,800	171,800	171,800
Police Foundation	84,738	36,870	332,300	205,900	205,900	205,900
Fed/State Asset Seizure	37,895	9,085	336,600	322,300	322,300	322,300
K-9 Program	372	15,546	81,000	131,000	131,000	131,000
Education Programs	-	-	5,000	2,500	2,500	2,500
State Homeland Security	-	-	75,000	75,000	75,000	75,000
Police Total	571,053	394,655	1,327,453	1,296,600	1,296,600	1,296,600
Requirements by Category						
Personnel Services	185,372	36,497	61,973	43,500	43,500	43,500
Materials & Services	218,152	358,158	997,900	1,026,900	1,026,900	1,026,900
Capital Outlay	167,529	-	267,580	226,200	226,200	226,200

394,655

1,327,453

1,296,600

1,296,600

1,296,600

571,053

Police

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Personnel	132,765	21,982	43,935	43,500	43,500	43,500
Benefits	52,608	14,516	18,038	-	-	-
Prof & Tech Services	135,989	259,184	360,000	475,100	475,100	475,100
Property Services	1,400	14,141	-	75,000	75,000	75,000
Other Services	1,310	19,770	184,300	61,300	61,300	61,300
Materials	53,453	64,563	310,600	405,500	405,500	405,500
City Grant & Contrib	26,000	500	143,000	10,000	10,000	10,000
Capital Outlay	167,529	-	267,580	226,200	226,200	226,200
Police Total	571,053	394,655	1,327,453	1,296,600	1,296,600	1,296,600

Fire

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Fire Dept Donations	2,500	25,000	17,800	11,500	11,500	11,500
SAFER Grants	295,365	330,143	210,874	-	-	-
Mobile Integrated Health	-	-	281,894	372,000	372,000	372,000
Assist to Firefighter Grants	-	-	12,100	11,600	11,600	11,600
Fire Total	297,865	355,143	522,668	395,100	395,100	395,100
Requirements by Category						
Personnel Services	295,365	330,143	492,768	-	-	-
Materials & Services	2,500	25,000	29,900	225,100	225,100	225,100
Capital Outlay	-	-	-	170,000	170,000	170,000
Fire Total	297,865	355,143	522,668	395,100	395,100	395,100

Fire

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Personnel	198,088	185,426	295,332	-	-	-
Benefits	97,276	144,717	197,436	-	-	-
Prof & Tech Services	-	25,000	13,500	23,100	23,100	23,100
Other Services	-	-	-	18,000	18,000	18,000
Materials	2,500	-	16,400	184,000	184,000	184,000
Capital Outlay	-	-	-	170,000	170,000	170,000
Fire Total	297,865	355,143	522,668	395,100	395,100	395,100

Department Requirements

Designated Purpose Fund

Urban Desig	n & Planning
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Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Planning Grants	33,406	43,239	80,000	85,000	85,000	85,000
Urban Design & Planning Total	33,406	43,239	80,000	85,000	85,000	85,000
Requirements by Category						
Materials & Services	33,406	43,239	80,000	85,000	85,000	85,000
Urban Design & Planning Total	33,406	43,239	80,000	85,000	85,000	85,000

Urban Design & Planning

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Prof & Tech Services	33,406	43,239	80,000	85,000	85,000	85,000
Urban Design & Planning Total	33,406	43,239	80,000	85,000	85,000	85,000

Econ, Dev, & Housing Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division				Proposed	Approved	Adopted
Metro Housing Bond	16,416,141	5,045	-	10,947,000	10,947,000	10,947,000
Enterprise Zone Projects	-	-	5,463,000	6,703,500	6,703,500	6,703,500
Code Abatement	9,109	43,696	-	-	-	-
Business Incentive Program	5,338	62,333	205,000	655,000	655,000	655,000
Econ, Dev, & Housing Services Total	16,430,588	111,074	5,668,000	18,305,500	18,305,500	18,305,500
Requirements by Category						
Personnel Services	26,524	5,045	-	-	-	-
Materials & Services	16,404,064	106,029	5,668,000	18,305,500	18,305,500	18,305,500
Econ, Dev, & Housing Services Total	16,430,588	111,074	5,668,000	18,305,500	18,305,500	18,305,500

Econ, Dev, & Housing Services

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Personnel	16,918	3,353	-	-	-	-
Benefits	9,605	1,692	-	-	-	-
Prof & Tech Services	16,592	43,696	5,463,000	6,703,500	6,703,500	6,703,500
Materials	2,527	-	-	-	-	-
City Grant & Contrib	16,367,893	62,333	205,000	11,270,000	11,270,000	11,270,000
Internal Payments	17,053	-	-	332,000	332,000	332,000
Econ, Dev, & Housing Services Total	16,430,588	111,074	5,668,000	18,305,500	18,305,500	18,305,500

Community Livability	
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Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Homeless Services	319,787	409,539	2,696,602	Proposed 1,320,300	Approved 1,570,300	Adopted 1,570,300
Gresham Sponsored Events	18,280	54,412	- 2,050,002	-	-	-
Youth Services Grants	-	-	2,001,898	-	-	-
Metro Housing Bond	-	-	10,859,500	-	-	-
Mediation Services	-	-	303,025	317,792	317,792	317,792
CLS Donations	-	-	5,000	5,000	5,000	5,000
Community Enhancement Prgm	55,078	60,212	-	-	-	-
Code Abatement	-	-	150,000	850,000	850,000	850,000
Community Livability Total	393,144	524,163	16,016,025	2,493,092	2,743,092	2,743,092
Requirements by Category						
Personnel Services	175,693	276,554	923,724	492,592	492,592	492,592
Materials & Services	217,451	247,608	14,988,301	2,000,500	2,250,500	2,250,500
Capital Outlay	-	-	104,000	-	-	-
Community Livability Total	393,144	524,163	16,016,025	2,493,092	2,743,092	2,743,092

Community	Livability
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	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	120,780	191,539	572,387	309,870	309,870	309,870
Benefits	54,913	85,015	351,337	182,722	182,722	182,722
Prof & Tech Services	81,058	65,942	3,714,545	1,919,600	2,169,600	2,169,600
Property Services	3,300	3,478	5,075	1,100	1,100	1,100
Other Services	95,345	127,701	118,110	47,700	47,700	47,700
Materials	1,395	6,377	13,710	14,100	14,100	14,100
City Grant & Contrib	-	-	10,976,000	1,000	1,000	1,000
Internal Payments	36,354	44,110	160,861	17,000	17,000	17,000
Capital Outlay	-	-	104,000	-	-	-
Community Livability Total	393,144	524,163	16,016,025	2,493,092	2,743,092	2,743,092

Parks

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
	Actual	Actual	Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
Youth Grants	-	-	-	2,000,000	2,000,000	2,000,000
Parks Grants	-	-	192,000	167,000	167,000	167,000
Sports Field Fees	-	-	120,000	50,000	50,000	50,000
Park Sponsorships	-	-	25,150	-	-	-
Parks Total	-	-	337,150	2,217,000	2,217,000	2,217,000
Requirements by Category						
Materials & Services	-	-	337,150	2,217,000	2,217,000	2,217,000
Parks Total		-	337,150	2,217,000	2,217,000	2,217,000

Parks

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Prof & Tech Services	-	-	192,000	2,037,000	2,037,000	2,037,000
Property Services	-	-	120,000	50,000	50,000	50,000
Other Services	-	-	-	23,500	23,500	23,500
Materials	-	-	25,000	2,900	2,900	2,900
City Grant & Contrib	-	-	150	-	-	-
Internal Payments	-	-	-	103,600	103,600	103,600
Parks Total	-	-	337,150	2,217,000	2,217,000	2,217,000

Environmental Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
Urban Tree Program	19,234	56,286	90,000	90,000	90,000	90,000
Stormwater Grants	-	-	348,000	348,000	348,000	348,000
Development Coordination	15,852	70,961	608,000	200,000	200,000	200,000
Sustainability Grants	-	216,984	304,000	846,000	846,000	846,000
Solid Waste Hauler RSF	-	-	-	96,000	96,000	96,000
Environmental Services Total	35,086	344,231	1,350,000	1,580,000	1,580,000	1,580,000
Requirements by Category						
Materials & Services	35,086	127,247	1,286,000	1,580,000	1,580,000	1,580,000
Capital Outlay	-	216,984	64,000	-	-	-
Environmental Services Total	35,086	344,231	1,350,000	1,580,000	1,580,000	1,580,000

Environmental Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Type				Proposed	Approved	Adopted
Prof & Tech Services	32,741	109,708	1,086,000	638,000	638,000	638,000
Property Services	-	-	-	156,000	156,000	156,000
Materials	2,345	17,539	-	-	-	-
City Grant & Contrib	-	-	200,000	786,000	786,000	786,000
Capital Outlay	-	216,984	64,000	-	-	-
Environmental Services Total	35,086	344,231	1,350,000	1,580,000	1,580,000	1,580,000

Department Requirements

Designated Purpose Fund						
Economic Development						
Desuisements hu Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Requirements by Division Enterprise Zone CSF Prj	183,617	-	-	Proposed -	Approved -	Adopted
Economic Development Total	183,617	-	-			
Requirements by Category						
Materials & Services	183,617	-	-	-		
Economic Development Total	183,617	-	-			

Economic Development

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
City Grant & Contrib	183,617	-	-	-	-	-
Economic Development Total	183,617	-	-	-	-	-

System Development Charges Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Charges for Services	4,699,659	12,440,473	20,898,573	17,827,400	17,827,400	17,827,400
Miscellaneous Income	475,830	325,382	290,400	261,600	261,600	261,600
Beginning Balance	26,912,502	23,838,994	15,750,500	29,265,800	29,265,800	29,265,800
Total Resources	32,087,991	36,604,848	36,939,473	47,354,800	47,354,800	47,354,800
Requirements						
Transfers	8,248,997	17,407,455	31,095,200	29,591,500	29,591,500	29,591,500
Unappropriated	23,838,994	19,197,393	5,844,273	17,763,300	17,763,300	17,763,300
Non-Operating Total	32,087,991	36,604,848	36,939,473	47,354,800	47,354,800	47,354,800
Total Requirements	32,087,991	36,604,848	36,939,473	47,354,800	47,354,800	47,354,800

Resources and Requirements by Fund

CDBG & HOME Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources			200800	Proposed	Approved	Adopted
Intergovernmental	1,957,124	2,431,285	6,344,000	4,833,000	4,833,000	4,833,000
Charges for Services	27,297	22,209	-	-	-	-
Miscellaneous Income	13,922	33,270	-	-	-	-
Interfund Transfers	-	-	20,000	20,000	20,000	20,000
Beginning Balance	213,409	209,973	-	-	-	-
Total Resources	2,211,752	2,696,737	6,364,000	4,853,000	4,853,000	4,853,000
Requirements						
Econ, Dev, & Housing Services	1,923,887	2,317,590	-	4,208,043	4,208,043	4,208,043
Community Livability		-	5,857,600	-	-	-
Operating Total	1,923,887	2,317,590	5,857,600	4,208,043	4,208,043	4,208,043
Transfers	77,892	152,387	463,000	634,000	634,000	634,000
Unappropriated	209,973	226,761	43,400	10,957	10,957	10,957
Non-Operating Total	287,865	379,148	506,400	644,957	644,957	644,957
Total Requirements	2,211,752	2,696,737	6,364,000	4,853,000	4,853,000	4,853,000

Econ, Dev, & Housing Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Division				Proposed	Approved	Adopted
CDBG/HOME Administration	334,239	249,582	-	322,921	322,921	322,921
CDBG/HOME Projects	1,537,669	1,993,706	-	3,778,000	3,778,000	3,778,000
Support Services	51,979	74,302	-	107,122	107,122	107,122
Econ, Dev, & Housing Services Total	1,923,887	2,317,590	-	4,208,043	4,208,043	4,208,043
Requirements by Category						
Personnel Services	319,848	238,966	-	264,921	264,921	264,921
Materials & Services	1,604,038	2,078,623	-	3,943,122	3,943,122	3,943,122
Econ, Dev, & Housing Services Total	1,923,887	2,317,590	-	4,208,043	4,208,043	4,208,043

Econ, Dev, & Housing Services

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Requirements by Type				Proposed	Approved	Adopted
Personnel	209,434	149,140	-	150,604	150,604	150,604
Benefits	110,414	89,826	-	114,317	114,317	114,317
Prof & Tech Services	502	1,500	-	13,000	13,000	13,000
Property Services	342	353	-	900	900	900
Other Services	7,045	4,260	-	7,800	7,800	7,800
Materials	6,501	4,503	-	6,300	6,300	6,300
City Grant & Contrib	1,537,669	1,993,706	-	3,778,000	3,778,000	3,778,000
Internal Payments	-	-	-	30,000	30,000	30,000
Internal Svc Chrg	51,979	74,302	-	107,122	107,122	107,122
Econ, Dev, & Housing Services Total	1,923,887	2,317,590	-	4,208,043	4,208,043	4,208,043

Community Livability

Requirements by Division	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
CDBG/HOME Administration	-	-	504,362	-	-	-
CDBG/HOME Projects	-	-	5,260,000	-	-	-
Support Services	-	-	93,238	-	-	-
Community Livability Total		-	5,857,600			
Requirements by Category						
Personnel Services	-	-	275,912	-	-	-
Materials & Services	-	-	5,581,688	-	-	-
Community Livability Total	-	-	5,857,600			

Community Livability

Requirements by Type	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Personnel	-	-	150,110	-	-	-
Benefits	-	-	125,802	-	-	-
Prof & Tech Services	-	-	13,000	-	-	-
Property Services	-	-	1,300	-	-	-
Other Services	-	-	7,850	-	-	-
Materials	-	-	6,300	-	-	-
City Grant & Contrib	-	-	5,260,000	-	-	-
Internal Payments	-	-	200,000	-	-	-
Internal Svc Chrg	-	-	93,238	-	-	-
Community Livability Total	-	-	5,857,600	-	-	-

General Government Debt Svc Fund

Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Intergovernmental	480	-	-	-	-	-
Interfund Transfers	2,158,872	3,574,649	7,505,000	6,618,000	6,618,000	6,618,000
Financing Proceeds	-	22,745,495	-	-	-	-
Beginning Balance	257,966	258,017	56,000	57,000	57,000	57,000
Total Resources	2,417,319	26,578,161	7,561,000	6,675,000	6,675,000	6,675,000
Requirements						
Debt Service	2 150 202	26,320,911	7 504 000	6,618,000	6,618,000	6 6 1 8 000
	2,159,302	, ,	7,504,000	, ,	, ,	6,618,000
Unappropriated Non-Operating Total	258,017 2,417,319	257,250 26,578,161	57,000 <i>7,561,000</i>	57,000 <i>6,675,000</i>	57,000 <i>6,675,000</i>	57,000 <i>6,675,000</i>
Total Requirements	2,417,319	26,578,161	7,561,000	6,675,000	6,675,000	6,675,000

Pension Bond Debt Service Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
D			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Miscellaneous Income	16,511	12,330	-	12,000	12,000	12,000
Internal Payments	2,089,276	2,159,364	2,234,000	2,269,000	2,269,000	2,269,000
Beginning Balance	524,197	619,382	603,000	649,000	649,000	649,000
Total Resources	2,629,985	2,791,076	2,837,000	2,930,000	2,930,000	2,930,000
Requirements						
Debt Service	2,010,603	2,098,724	2,188,000	2,281,000	2,281,000	2,281,000
Unappropriated	619,382	692,352	649,000	649,000	649,000	649,000
Non-Operating Total	2,629,985	2,791,076	2,837,000	2,930,000	2,930,000	2,930,000
Total Requirements	2,629,985	2,791,076	2,837,000	2,930,000	2,930,000	2,930,000

Water Debt Service Fund

Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Miscellaneous Income	3,285	2,316	-	-	-	-
Interfund Transfers	697,905	2,488,555	1,755,000	3,296,200	3,296,200	3,296,200
Financing Proceeds	-	14,037,453	-	-	-	-
Beginning Balance	285,913	289,945	287,000	287,000	287,000	287,000
Total Resources	987,103	16,818,268	2,042,000	3,583,200	3,583,200	3,583,200
Requirements						
Debt Service	697,158	16,626,007	1,755,000	2,895,000	2,895,000	2,895,000
Unappropriated	289,945	192,261	287,000	688,200	688,200	688,200
Non-Operating Total	987,103	16,818,268	2,042,000	3,583,200	3,583,200	3,583,200
Total Requirements	987,103	16,818,268	2,042,000	3,583,200	3,583,200	3,583,200

Stormwater Debt Service Fund

Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Miscellaneous Income	3,226	2,268	-	-	-	-
Interfund Transfers	820,898	268,389	267,000	265,000	265,000	265,000
Beginning Balance	200,506	202,481	176,000	176,000	176,000	176,000
Total Resources	1,024,629	473,138	443,000	441,000	441,000	441,000
Requirements						
Debt Service	822,148	267,139	267,000	265,000	265,000	265,000
Unappropriated	202,481	205,999	176,000	176,000	176,000	176,000
Non-Operating Total	1,024,629	473,138	443,000	441,000	441,000	441,000
Total Requirements	1,024,629	473,138	443,000	441,000	441,000	441,000

Wastewater Debt Service Fund

Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Intergovernmental	222,766	-	-	-		-
Miscellaneous Income	20,991	12,175	-	-	-	-
Interfund Transfers	2,477,609	869,360	519,000	517,000	517,000	517,000
Beginning Balance	842,724	1,086,481	596,000	596,000	596,000	596,000
Total Resources	3,564,090	1,968,016	1,115,000	1,113,000	1,113,000	1,113,000
Requirements						
Debt Service	2,477,609	869,360	519,000	517,000	517,000	517,000
Unappropriated	1,086,481	1,098,656	596,000	596,000	596,000	596,000
Non-Operating Total	3,564,090	1,968,016	1,115,000	1,113,000	1,113,000	1,113,000
Total Requirements	3,564,090	1,968,016	1,115,000	1,113,000	1,113,000	1,113,000

City Facility Debt Service Fund

Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Interfund Transfers	441,452	441,452	455,000	457,000	457,000	457,000
Beginning Balance	70,879	57,512	27,000	27,000	27,000	27,000
Total Resources	512,330	498,964	482,000	484,000	484,000	484,000
Requirements						
Debt Service	454,818	456,708	455,000	457,000	457,000	457,000
Unappropriated	57,512	42,256	27,000	27,000	27,000	27,000
Non-Operating Total	512,330	498,964	482,000	484,000	484,000	484,000
Total Requirements	512,330	498,964	482,000	484,000	484,000	484,000

Urban Renewal Debt Service Fund

Resources	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager Proposed	2023/24 Budget Committee Approved	2023/24 City Council Adopted
Intergovernmental	1,702,415	1,735,783	1,731,000	-	-	-
Beginning Balance	28,152	28,152	26,000	-		-
Total Resources	1,730,567	1,763,935	1,757,000	-		-
Requirements						
Debt Service	1,702,415	1,735,783	1,731,000	-	-	-
Unappropriated	28,152	28,152	26,000	-	-	-
Non-Operating Total	1,730,567	1,763,935	1,757,000	-	-	-
Total Requirements	1,730,567	1,763,935	1,757,000	-	-	-

Capital Improvement Funds Revenues and Expenditures

Capital project funds account for the resources used to improve the public infrastructure, purchase land, or buildings. The City budgets the following capital project funds:

- *Parks Fund* Accounts for projects to expand or improve Gresham's public parks funded with revenues from system development charges, grants, loan proceeds and regional bond measures. Additional Parks projects can be included in the General Development Fund.
- General Development Fund This fund was established to address the infrastructure needs in the Pleasant Valley and Springwater areas. The revenue comes primarily from the System Development Charges Fund to reimburse private developers with SDC credits for the construction of SDC eligible infrastructure.
- *Transportation Construction Fund* This fund accounts for transportation related capital projects. Revenues come from gasoline taxes, grants, loan proceeds, and transfers from the System Development Charges Fund. Expenditures are for maintenance and enhancements to the City's streets.
 - Footpaths and Bike Routes Subfund Accounts for projects specific to improving pedestrian and bikeway facilities. One percent of gasoline tax revenue is received in the Footpaths and Bike Routes subfund in compliance with a statewide program dedicated to improving sidewalks, providing bicycle lanes, and increasing pedestrian mobility.
- Urban Renewal Capital Improvement Fund This fund accounts for capital expenditures made on behalf of the Gresham Redevelopment Commission (GRDC), under an intergovernmental agreement to carry out the urban renewal plan. The funding is received from the GRDC.
- Water Construction Fund This fund accounts for water related capital projects. Revenues typically come from water utility rates, transfers from the System Development Charges Fund and loan proceeds. Expenditures are for maintenance and enhancements to the City's water system.
- Stormwater Construction Fund This fund accounts for stormwater related capital projects. Revenues come primarily from stormwater utility rates, transfers from the System Development Charges Fund, and loan proceeds. Expenditures are for maintenance and enhancements to the City's stormwater system.
- Wastewater Construction Fund This fund accounts for wastewater related capital projects. Revenues come primarily from wastewater utility rates, loan proceeds, and transfers from the System Development Charges Fund. Expenditures are for maintenance and enhancements to the City's wastewater system.
- *City Facility Capital Fund* This fund accounts for capital expenditures related to City-owned facilities such as City Hall, the Public Safety and Schools building, and fire stations. Revenues primarily come from operating departments. Expenditures are for maintenance and enhancements to city facilities.
- Enterprise Systems Replacement Fund This fund accounts for capital expenditures related to enterprise business systems such as the utility billing and enterprise resource planning replacements. Revenues primarily come from operating departments. Expenditures are for implementation and upgrade costs related to these systems.

Capital Improvement Funds Issues and Changes

The City of Gresham adopts the Five-Year Capital Improvement Program as a separate document from the budget; however, the two documents are closely linked. The projects scheduled during the first year of the CIP are adopted as part of the City's annual budget.

The Capital Improvement Program is updated on an annual basis. This process includes a Type IV Hearing with the Gresham Planning Commission, which was held on April 10, 2023. A Type IV Hearing is scheduled with the Gresham City Council on May 16, 2023; an enactment reading and final adoption is scheduled for June 20, 2023.

Following are a few significant projects budgeted for fiscal year 2023/24:

Parks Fund

- Plan, design, and construct park or trail improvements and amenities associated with Gresham's "Local Share" component of Metro's 2019 Parks and Natural Areas bond measure.
- Design and construct improvements at Gradin Community Sports Park including an additional softball/youth baseball or soccer field, a concession/restroom building, and other related amenities.
- Utilize American Rescue Plan Act of 2021 funds to invest in Qualified Census Tract areas by promoting healthier living environments, outdoor recreation, socialization and increasing food security.

General Development Fund

• The capital budget includes the authority to provide system development charge credits, as well as construct wetland, stream, and floodplain mitigation projects, as needed to support potential development activity in the Pleasant Valley and Springwater areas. SDC credits are not cash.

Transportation Construction Fund

- Street surfacing improvements for citywide pavement preservation projects meant to extend the life of the transportation network.
- Local street pavement reconstruction so that streets may continue to serve their purpose in the transportation system.
- Construct both the NE Cleveland Street improvements from Stark to Burnside and the Hogan Drive improvements from Powell to Burnside to improve bicycle and pedestrian facilities.
- Continue engineering work on intersection improvements at 223rd and Stark.
- Continue right-of-way acquisitions on the Division Street bicycle and pedestrian improvements from Birdsdale to Wallula.

Footpaths and Bike Routes Subfund

- Continue construction of, and modifications to, sidewalk ramps to improve pedestrian safety and transportation facilities to all users.
- Begin design of the Gresham Fairview Trail Phase 4 which completes a section along 201st between Glisan and Sandy.
- Install pedestrian enhancements, especially related to crossings and sidewalks.

Urban Renewal Capital Improvement Fund

- Continue construction of the Downtown Rockwood project (formerly known as Rockwood Rising) at the Rockwood Catalyst Site.
- Continue preparation of the property at 18801 and 18901 E. Burnside St. for redevelopment.

Water Construction Fund

- Continued investments in the City's groundwater supply system.
- Continue rehabilitation and upgrades to the water system infrastructure to reduce water outages and road damage, improve customer service, and reduce expenses associated with reactive repair work.
- Replacement of aged water pipes susceptible to failure as identified in the condition assessment studies.
- Seismic upgrades to the Regner reservoir and waterline and the Gabbert Reservoir piping.

Stormwater Construction Fund

- Increased replacement of stormwater pipes that may experience leaks and breaks over the years to prevent sink holes and road damage.
- Integrate Low Impact Development practices such as rain gardens, stormwater planters, swales, porous pavement, and pavers for water quality and flood control.
- Assessment of riparian corridors to improve water quality and prevent erosion, preventing loss of land and damage to adjacent infrastructure or homes.

Wastewater Construction Fund

- Continue implementation of the Pipe Rehabilitation/Replacement Project, which replaces 1950's era pipelines that have reached the end of their useful life.
- Repair and replacement of unit processes and equipment at the Wastewater Treatment Plant to ensure continued compliance with permit conditions. Significant projects at the treatment plant include refurbishment of the gravity belt thickener and belt press replacement which have reached the end of their useful lives; improvements in the removal of trash and debris at the fats, oils, and grease receiving station; improvements in the treatment plant's control system; and improvements in the nitrification system and the treatment of ammonia.
- Upgrades to the East Basin Trunk will increase capacity and accommodate future growth in the Springwater area.
- Construction of seismic upgrades to sewer lines crossing over Johnson Creek.

City Facility Capital Fund

- Continue project to replace City Hall rooftop units.
- Install solar panels on the roof of the Public Safety & Schools Building utilizing grant funds.
- Install two Kardex storage units at the Rockwood Public Safety Building.
- City Hall elevator upgrades and other repair and maintenance projects at City Hall.
- Repave north of the Public Safety and Schools Building.

Enterprise Systems Replacement Fund

- Continue implementation of the Enterprise Resource Planning System focusing on Phase 4 timekeeping.
- Update and upgrade the underlying infrastructure and digital storage for the City's website.

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Intergovernmental	-	2,675,000	5,334,000	9,000,700	9,000,700	9,000,700
Charges for Services	-	-	2,661,000	-	-	-
Miscellaneous Income	19,364	13,503	19,100	19,100	19,100	19,100
Interfund Transfers	144,651	227,431	4,413,400	7,235,300	7,235,300	7,235,300
Beginning Balance	1,170,839	1,185,154	1,273,000	2,277,900	2,277,900	2,277,900
Total Resources	1,334,854	4,101,088	13,700,500	18,533,000	18,533,000	18,533,000
Requirements						
Capital Improvement	149,700	2,677,037	12,585,000	17,165,300	17,165,300	17,165,300
Unappropriated	1,185,154	1,424,051	1,115,500	1,367,700	1,367,700	1,367,700
Non-Operating Total	1,334,854	4,101,088	13,700,500	18,533,000	18,533,000	18,533,000
Total Requirements	1,334,854	4,101,088	13,700,500	18,533,000	18,533,000	18,533,000

Parks Capital Improvement Fund

PARKS CAPITAL PROJECTS

Projects	Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
Park Development				
CIPPK00001 Gradin Sports Park Development	-	-	5,574,620	8,754,419
CIPPK00003 Development Coordination Projects	-	-	50,000	75,000
CIPPK00004 Park Master Plan Update and Concept	-	-	300,000	324,849
CIPPK00006 Metro Local Share Park Improvements	154,191	2,672,535	3,426,747	3,745,000
CIPPK00007 ARPA/City of Gresham Investments	-	-	693,000	689,660
CIPPK00008 Civic Neighborhood Park Phase 1	-	-	2,540,507	2,881,303
TOTAL	154,191	2,672,535	12,584,874	16,470,231

General Development Cap Impr Fund

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Interfund Transfers	2,464,982	10,597,720	13,945,000	9,967,000	9,967,000	9,967,000
Total Resources	2,464,982	10,597,720	13,945,000	9,967,000	9,967,000	9,967,000
Requirements						
Capital Improvement	2,464,982	10,597,720	13,940,700	9,967,000	9,967,000	9,967,000
Unappropriated	-	-	4,300	-	-	-
Non-Operating Total	2,464,982	10,597,720	13,945,000	9,967,000	9,967,000	9,967,000
Total Requirements	2,464,982	10,597,720	13,945,000	9,967,000	9,967,000	9,967,000

GENERAL DEVELOPMENT CAPITAL PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
CIPPVWW001	Lower Kelley Creek Trunk	1,980,802	6,657,457	-	-
CIPPVWW002	Wastewater Development Coordination	-	224,393	541,238	541,238
CIPPVWW003	Advanced Wetland, Stream and Floodplain Mitigation	-	-	200,000	200,000
CIPPVWT001	Water Development Coordination	288,842	1,191,059	2,257,007	1,745,328
CIPPVWT003	Advanced Wetland, Stream and Floodplain Mitigation	-	-	200,000	200,000
CIPPVTR002	Transportation Development Coordination	176,167	1,231,179	4,473,247	3,418,720
CIPPVTR017	Advanced Wetland, Stream and Floodplain Mitigation	-	-	200,000	200,000
CIPPVPK002	Parks Development Coordination	15,208	1,051,085	2,332,921	1,370,805
CIPPVSW001	Stormwater Development Coordination	3,963	242,547	657,412	511,257
CIPPVSW011	Advanced Wetland, Stream and Floodplain Mitigation	-	-	445,000	445,000
CIPSPWW001	Wastewater Development Coordination	-	-	850,000	265,527
CIPSPWT001	Water Development Coordination	-	-	1,000,000	285,282
CIPSPTR001	Springwater Transportation Development Coordination	-	-	328,594	328,594
CIPSPPK001	Springwater Parks Development Coordination	-	-	200,000	200,000
CIPSPSW001	Stormwater Development Coordination	-	-	255,218	255,218
TOTAL		2,464,982	10,597,720	13,940,637	9,966,969

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Intergovernmental	637,924	1,131,186	12,695,100	13,658,600	13,658,600	13,658,600
Charges for Services	2,600	444,845	-	-	-	-
Miscellaneous Income	29,396	44,571	5,300	5,900	5,900	5,900
Interfund Transfers	7,964,172	5,405,120	27,192,900	22,955,468	22,955,468	22,955,468
Financing Proceeds	3,386,000	9,554,705	-	-	-	-
Beginning Balance	3,187,847	4,043,231	11,091,200	16,156,289	16,156,289	16,156,289
Total Resources	15,207,938	20,623,658	50,984,500	52,776,257	52,776,257	52,776,257
Requirements						
Capital Improvement	11,164,707	10,243,140	44,475,600	42,384,100	42,384,100	42,384,100
Unappropriated	4,043,231	10,380,518	6,508,900	10,392,157	10,392,157	10,392,157
Non-Operating Total	15,207,938	20,623,658	50,984,500	52,776,257	52,776,257	52,776,257
Total Requirements	15,207,938	20,623,658	50,984,500	52,776,257	52,776,257	52,776,257

Transportation Capital Impr Fund

TRANSPORTATION CAPITAL PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
Street System	Maintenance & Enhancement				
CIPTR00001	Street Surfacing Improvements	1,771,353	2,088,292	4,917,691	5,654,611
CIPTR00002	Neighborhood Traffic Control	13,719	3,648	45,397	35,313
CIPTR00007	Division Street Corridor "Complete Street" Project	78,475	373,768	7,345,544	6,850,476
CIPTR00008	NE Cleveland Avenue (Stark to Burnside)	175,118	301,596	5,206,527	4,495,984
CIPTR00009	Stark and 223rd TIF	41,996	511,277	327,020	266,313
CIPTR00010	Hogan - Powell to Burnside	287,307	1,094,150	4,367,113	3,872,742
CIPTR00012	Local Street Reconstruction Program	3,817,283	3,410,178	10,323,791	6,243,782
CIPTR00016	Transportation System Safety Projects	65,085	43,031	244,692	155,533
CIPTR00017	Palmquist / HWY 26	769,071	3,960	-	-
CIPTR00022	Innovative Paving	-	-	-	172,500
CIPTR00024	181st Ave. Safety Improvements	-	-	-	1,000,000
Subtotal		7,019,407	7,829,900	32,777,775	28,747,254
Other Improve	ements				
CIPTR00003	Development Coordination Projects	48,830	735,424	916,380	2,626,210
CIPTR00005	Intersection Improvements	1,360,329	251,865	574,691	574,725
CIPTR00006	Signal Maintenance and Upgrade	38,117	632	162,278	179,646
CIPTR00013	Streetlight Replacement and In-Fill Projects	89,049	101,177	995,179	787,477
CIPTR00015	Bridge Inspection / Monitoring / Maintenance	259,732	142,416	1,536,184	1,435,855
CIPTR00018	TIF Study Update	49,498	1,875	-	-
CIPTR00020	Utility Undergrounding Projects	-	-	185,000	85,000
CIPTR00023	Median Island Rehabilitation			-	150,000
Subtotal		1,845,555	1,233,389	4,369,712	5,838,913
SUBFUND TOT	TAL	8,864,962	9,063,289	37,147,487	34,586,167

FOOTPATHS & BIKE ROUTES CAPITAL PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
Footpaths & B	ike Routes Fund				
CIPFP00001	Amer. W/Disab. Curb Ramp	2,136,372	901,060	2,481,746	2,064,929
CIPFP00002	Pedestrian Enhancements	109,054	168,265	2,914,900	1,837,976
CIPFP00003	Bicycle Projects	16,195	34,950	106,875	98,657
CIPFP00004	Division Crosswalk Improvements	-	-	535,000	535,000
CIPFP00005	On-Street Paths Development Coordination	29,422	44,141	276,437	425,000
CIPFP00006	Couch St. Alternative Sidewalk Project	-	1,026	574,570	573,974
CIPFP00007	School Zone Flashers	-	35,103	295,000	247,267
CIPFP00008	Gresham Fairview Trail Phase 4	-	-	-	1,247,787
CIPFP00009	Columbia View Path	-	-	-	84,500
CIPFP00010	North Gresham Path	-	-	-	60,500
CIPFP00011	2018 ARTS Grant	-	-	-	197,225
CIPFP00012	2020 ARTS Grant	-	-	-	-
CIPFP00013	Yamhill Sidewalk Infill	-	-	-	425,000
SUBFUND TOT	AL	2,291,043	1,184,545	7,184,528	7,797,815
FUND TOTAL		11,156,005	10,247,834	44,332,015	42,383,982

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
Resources			Budget	Manager	Committee	Council
				Proposed	Approved	Adopted
Intergovernmental	6,418,621	4,671,955	3,397,500	3,246,500	3,246,500	3,246,500
Charges for Services	-	71,207	-	-	-	-
Interfund Transfers	218,266	695,254	2,347,800	-	-	-
Financing Proceeds	40,600	-	-	-	-	-
Beginning Balance	51,454	744,670	744,700	3,650,000	3,650,000	3,650,000
Total Resources	6,728,941	6,183,086	6,490,000	6,896,500	6,896,500	6,896,500
Requirements						
Capital Improvement	5,984,271	2,627,735	6,490,000	6,874,000	6,874,000	6,874,000
Unappropriated	744,670	3,555,351	-	22,500	22,500	22,500
Non-Operating Total	6,728,941	6,183,086	6,490,000	6,896,500	6,896,500	6,896,500
Total Requirements	6,728,941	6,183,086	6,490,000	6,896,500	6,896,500	6,896,500

Urban Renewal Capital Impr Fund

URBAN RENEWAL CAPITAL PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
CIPUR00001	Catalyst Site/Downtown Rockwood	4,374,645	-	3,089,999	3,147,466
CIPUR00002	Sandy Boulevard Improvements	1,609,622	2,627,613	1,908,779	-
CIPUR00003	Stark Street Property Redevelopment	-	-	20,000	-
CIPUR00004	Sunrise Site	-	-	515,000	1,150,090
CIPUR00005	Rockwood Urban Plaza	-	-	956,219	-
CIPUR00006	Property Acquisition Fund	-	-	-	2,577,400
TOTAL		5,984,267	2,627,613	6,489,997	6,874,956

	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Intergovernmental	1,970,799	138,135	707,300	21,582,700	21,582,700	21,582,700
Charges for Services	-	-	6,842,700	-	-	-
Miscellaneous Income	140,457	250,796	321,300	56,900	56,900	56,900
Interfund Transfers	812,425	724,723	3,335,400	1,697,200	1,697,200	1,697,200
Financing Proceeds	4,865,900	31,104,315	17,482,000	38,804,700	38,804,700	38,804,700
Beginning Balance	10,217,007	9,434,161	40,981,000	31,614,200	31,614,200	31,614,200
Total Resources	18,006,588	41,652,131	69,669,700	93,755,700	93,755,700	93,755,700
Requirements						
Capital Improvement	8,572,427	8,407,717	46,495,100	88,300,200	88,300,200	88,300,200
Unappropriated	9,434,161	33,244,414	23,174,600	5,455,500	5,455,500	5,455,500
Non-Operating Total	18,006,588	41,652,131	69,669,700	93,755,700	93,755,700	93,755,700
Total Requirements	18,006,588	41,652,131	69,669,700	93,755,700	93,755,700	93,755,700

Water Capital Improvement Fund

WATER CAPITAL PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
Water System I	Maintenance & Enhancement				
CIPWT00001	Water System Improvements	-	-	190,983	245,983
CIPWT00002	Waterline Oversizing	-	-	295,185	320,185
CIPWT00005	Minor Capital Maintenance Projects	-	23,193	1,131,497	1,613,455
CIPWT00006	NE Waterline Replacement Package Phase II	687	-	-	-
CIPWT00008	SE Waterline Replacement Package Phase II	2,521	-	-	-
CIPWT00014	Grant Butte Seismic Piping & Reservoir Retrofit	3,658,049	125,397	76,312	-
CIPWT00015	Local Street Reconstruction Coordination	2,224,383	921,870	2,728,875	1,620,719
CIPWT00019	NW Waterline Replacement Package Phase II	-	2,672	748,000	732,245
CIPWT00020	Intermediate Pump Station Waterline	-	317	225,000	193,850
CIPWT00022	Gabbert Seismic Piping	-	5,163	575,000	617,280
CIPWT00023	Division Pump Station Seismic Upgrade	-	-	150,000	417,500
CIPWT00025	Cascade Reservoir #1 Rehabilitation	166,812	-	-	-
CIPWT00027	Cascade Reservoir #2	301,025	-	-	-
CIPWT00028	Cascade Groundwater Filtration System	24,562	-	-	-
CIPWT00034	Regner Reservoir Seismic Upgrade	-	-	989,105	1,100,000
CIPWT00037	Groundwater System - Central Facilities	-	3,914,373	13,381,335	23,921,535
CIPWT00047	Groundwater System - Implementation	-	-	-	250,000
Subtotal		6,378,039	4,992,985	20,491,292	31,032,752
Other Improve	ments				
CIPWT00003	Water System and Supply Studies	61,560	33,285	282,647	265,930
CIPWT00007	Water System Master Plan	180,004	9,646	54,042	-
CIPWT00009	Test Wells	633,417	86,121	844,727	-
CIPWT00010	Gresham's Well #2	814,672	-	-	-
CIPWT00017	Water Main Condition Assessment	196,079	215,387	254,624	256,537
CIPWT00021	Gresham's Well #3	312,723	-	-	-
CIPWT00036	Groundwater System - Water Supply	-	2,999,170	15,536,264	27,948,568
CIPWT00038	Groundwater System - Distribution Pipelines	-	69,294	8,531,447	27,796,406
CIPWT00040	Water Meter Replacement Program			500,000	1,000,000
Subtotal		2,198,455	3,412,903	26,003,751	57,267,441
TOTAL		8,576,494	8,405,888	46,495,043	88,300,193

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources				Proposed	Approved	Adopted
Miscellaneous Income	153,119	107,409	92,000	102,900	102,900	102,900
Interfund Transfers	2,137,610	2,257,328	5,031,495	4,680,900	4,680,900	4,680,900
Beginning Balance	10,128,640	10,168,120	11,882,400	12,665,200	12,665,200	12,665,200
Total Resources	12,419,368	12,532,857	17,005,895	17,449,000	17,449,000	17,449,000
Requirements						
Capital Improvement	2,251,248	1,382,183	9,471,700	10,495,900	10,495,900	10,495,900
Unappropriated	10,168,120	11,150,674	7,534,195	6,953,100	6,953,100	6,953,100
Non-Operating Total	12,419,368	12,532,857	17,005,895	17,449,000	17,449,000	17,449,000
Total Requirements	12,419,368	12,532,857	17,005,895	17,449,000	17,449,000	17,449,000

Stormwater Capital Improvement Fund

STORMWATER CAPITAL PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
Stormwater Sy	stem Maintenance & Enhancement				
CIPSW00001	Localized Drainage Improvements	58,556	165,532	261,253	575,027
CIPSW00004	Rehab & Repair of Pipe System	927,940	703,368	2,540,839	2,669,956
CIPSW00008	Segment 2, Fairview Creek Basin Central Core Trunk Improvement	-	-	406,904	406,904
CIPSW00009	Infrastructure Capacity Improvements	804,220	26,299	230,688	272,439
CIPSW00016	Segments 3B & 3C, Fairview Creek Basin Central Core Trunk	-	12,400	2,342,379	2,324,282
	Improvement				
Subtotal		1,790,716	907,599	5,782,063	6,248,608
Other Improve	ments				
CIPSW00002	Low Impact Dev Practices Retrofit Program	128,004	126,170	1,165,445	1,374,459
CIPSW00003	Stream and Slope Improvements	62,453	30,038	717,002	763,266
CIPSW00005	Stormwater Facility Improvements	84,662	-	389,384	617,111
CIPSW00006	Riparian & Wetland Improvement Projects	122,784	116,649	598,934	647,314
CIPSW00007	Fujitsu Ponds Restoration	-	-	-	248,000
CIPSW00010	Stormwater Infrastructure Master Plan	51,527	30,976	85,642	-
CIPSW00015	West Gresham Water Quality and Infiltration Facilities	12,695	170,283	733,190	397,111
CIPSW00021	Environmental Risk Prevention	-	-	-	200,000
Subtotal		462,125	474,116	3,689,597	4,247,261
TOTAL		2,252,841	1,381,715	9,471,660	10,495,869

	2020/21 Actual	2021/22 Actual	2022/23 Revised	2023/24 City	2023/24 Budget	2023/24 City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Intergovernmental	-	21,785	756,700	682,100	682,100	682,100
Charges for Services	-	-	250,000	-	-	-
Miscellaneous Income	266,573	245,725	248,900	6,336,200	6,336,200	6,336,200
Interfund Transfers	8,435,081	10,860,000	5,431,906	14,657,400	14,657,400	14,657,400
Financing Proceeds	92,600	1,700	-	-	-	-
Beginning Balance	17,134,496	23,194,505	32,925,194	39,813,000	39,813,000	39,813,000
Total Resources	25,928,750	34,323,715	39,612,700	61,488,700	61,488,700	61,488,700
Requirements						
Capital Improvement	2,734,244	5,125,768	28,517,000	37,557,000	37,557,000	37,557,000
Unappropriated	23,194,505	29,197,947	11,095,700	23,931,700	23,931,700	23,931,700
Non-Operating Total	25,928,750	34,323,715	39,612,700	61,488,700	61,488,700	61,488,700
Total Requirements	25,928,750	34,323,715	39,612,700	61,488,700	61,488,700	61,488,700

Wastewater Capital Improvement Fund

WASTEWATER CAPITAL PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
Wastewater Tr	eatment Plant				
CIPWW00002	WWTP Maintenance Project	360,407	315,189	969,138	1,173,697
CIPWW00005	WWTP Asset Replacement and Refurbishment (R&R) Project	78,260	362,526	3,166,060	2,752,550
CIPWW00011	Biological Biogas Treatment System	850	-	-	-
CIPWW00018	WWTP Upper Plant Nitrification Improvements	-	113,062	999,780	3,284,386
CIPWW00020	WWTP FOG Screening Improvements	177,459	698,989	1,666,490	156,553
CIPWW00021	WWTP Upper Barscreens Replacement	181,248	638,629	297,246	-
CIPWW00022	WWTP Control System Improvements	239,984	49,526	3,956,629	3,930,636
CIPWW00024	WWTP Organics Digestion Capacity Evaluation	49,818	101,451	1,106,398	555,053
CIPWW00025	WWTP Outfall Diffuser Improvements	-	250,310	1,303,106	990,835
CIPWW00028	WWTP Gravity Belt Thickener Refurbishment	215,697	242,236	2,699,474	2,470,975
CIPWW00029	WWTP Upper Plant Blower Addition	-	-	706,800	-
CIPWW00030	WWTP Earthquake Resiliency Projects	-	101,325	374,592	333,960
CIPWW00031	WWTP Secondary Digester Improvements	52,461	288,446	837,169	103,764
CIPWW00046	WWTP Disinfection Improvements	-	-	256,500	1,738,500
CIPWW00047	WWTP Belt Press Replacement	-	-	456,000	5,962,200
CIPWW00049	WWTP Upper Plant Secondary Clarifier No. 5	-	-	-	2,943,000
Subtotal		1,356,184	3,161,689	18,795,382	26,396,109
Sewer System	Maintenance & Enhancement				
CIPWW00001	I & I Control Program	211,025	115,099	797,515	881,293
CIPWW00006	Collection System Asset Refurbishment and Replacement Project	404,243	868,219	2,713,986	2,105,135
CIPWW00007	1950's Failing Pipe Rehabilitation/Maint. Program	515,510	909,855	3,108,717	1,970,531
CIPWW00008	East Basin Trunk Upgrade Phase III	202,137	-	1,731,114	1,904,226
CIPWW00010	Kelley Creek Trunk Easements	38,658	-	-	-
CIPWW00013	Wastewater Mainline Extension	1,158	-	298,842	397,172
CIPWW00023	Overhead Johnson Creek Crossing Seismic	-	70,897	971,316	2,468,643
CIPWW00026	Lower Kelly Creek Trunk Upgrade Phase 1	5,194	-	-	-
CIPWW00035	CCTV Inspection of Collection System Large Diameter Pipe	-	-	100,000	214,000
CIPWW00051	185th St. Pump Station Improvements	-	-	-	581,400
Subtotal		1,377,925	1,964,070	9,721,490	10,522,400
Other Improve	ments				
CIPWW00014	Wastewater Collections System Master Plan	970	-	-	-
CIPWW00050	Nechacokee Creek Bank Stabilization	-	-	-	638,400
Subtotal		970	-	-	638,400
TOTAL		2,735,079	5,125,759	28,516,872	37,556,909

City Facility Capital Fund

City Facility Capital Fullu						
	2020/21	2021/22	2022/23	2023/24	2023/24	2023/24
	Actual	Actual	Revised	City	Budget	City
			Budget	Manager	Committee	Council
Resources				Proposed	Approved	Adopted
Intergovernmental	122,854	-	-	780,000	780,000	780,000
Miscellaneous Income	70,064	27,211	-	-	-	-
Interfund Transfers	1,100,000	210,000	820,000	400,000	400,000	300,000
Beginning Balance	1,164,932	2,282,173	1,500,000	1,737,000	1,737,000	1,737,000
Total Resources	2,457,850	2,519,384	2,320,000	2,917,000	2,917,000	2,817,000
Requirements						
Capital Improvement	175,677	128,203	1,948,000	2,917,000	2,917,000	2,817,000
Unappropriated	2,282,173	2,391,181	372,000	-	-	-
Non-Operating Total	2,457,850	2,519,384	2,320,000	2,917,000	2,917,000	2,817,000
Total Requirements	2,457,850	2,519,384	2,320,000	2,917,000	2,917,000	2,817,000

CITY FACILITY CAPITAL PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
FACCARPESL	City Hall Carpeting	-	-	80,000	30,000
FACRTUCHAL	City Hall Rooftop Units Replacement	22,039	-	663,000	307,000
FACELECHAL	City Hall Elevator Upgrades	-	-	150,000	210,000
FACCUSCHAL	City Hall Customer Service Center	-	11,540	80,000	74,000
FACCRHCHAL	City Hall Accident Repairs	12,025	-	-	-
FACSECCHAL	City Hall Security Upgrades	-	-	100,000	100,000
FACLACCHAL	City Hall Upgrades	-	-	25,000	25,000
FACSOLPSSB	PSS Solar Power Roof Project	-	-	100,000	880,000
FACBOIPSSB	PSS Building Boiler	5,209		-	-
FACBOLPSSB	PSS Building Bollards	3,140	-	-	-
FACPSSEPNT	PSS Exterior Paint	-	-	-	50,000
FACPSSHVAC	PSS HVAC Retrofit	-	-	-	250,000
FACPSSWIND	PSS Building Windows	3,275	-	20,000	20,000
FACCONPSSB	PSSB Concrete	-	35,000	-	-
FACPSSKARD	Rockwood Public Safety Bldng Storage Unit	-	-	320,000	350,000
FACSECOPSC	Operations Center Security Upgrades	6,993	-	-	-
FACRTUOPSC	Operations Center Rooftop Unit	3,874	-	-	20,000
FACKITOPSC	Operations Center Kitchen Remodel	-	-	-	25,000
FACDOOPARK	Main City Park Barn Door Replacement	-	-	10,000	-
FACTAPST71	Station 71 Tap Out System Upgrade	-	19,663	50,000	-
FACDOOST71	Station 71 Bay Door Openers	-	-	60,000	46,000
FACDOOST73	Station 73 Bay Doors	-	-	20,000	-
FACEMGST74	Station 74 Emergency Generator	-	-	15,000	-
FACFIRED10	Fire District 10 Capital Maintenance	-	-	50,000	50,000
FACBRIHOUR	Brite House Roof	-	12,000	-	-
FACBRIHREN	Brite House Renovations	-	-	50,000	50,000
Multiple	City Owned Parking Lot Maintenance	29,196	50,000	131,000	210,000
FACMCBRNSP	Main City Park Barn Siding & Paint	-	-	-	30,000
FACSHOPSRG	Facilities Shop-Siding, Roof & Gutters	-	-	-	30,000
FACCHARCRM	City Hall Archive Room Buildout	-	-	-	30,000
FACOPSGUTR	OPS Gutter Guards	-	-	-	15,000
FACPRKLOTS	Parking Lot Seal & Striping	-	-	-	15,000
CWSCOVID19	Reimbursed COVID Upgrades	89,676	-	-	-
TOTAL		175,427	128,203	1,924,000	2,817,000

	2020/21 Actual	2021/22 Actual	2022/23 Revised Budget	2023/24 City Manager	2023/24 Budget Committee	2023/24 City Council
Resources			Duuget	Proposed	Approved	Adopted
Intergovernmental	4,270	-	-	-	-	-
Miscellaneous Income	28,942	13,774	-	-	-	-
Interfund Transfers	679,000	50,000	-	-	-	-
Beginning Balance	1,887,549	1,277,596	-	1,088,000	1,088,000	1,088,000
Total Resources	2,599,761	1,341,370	-	1,088,000	1,088,000	1,088,000
Requirements						
Capital Improvement	1,322,166	253,036	-	790,000	790,000	790,000
Transfers	-	-	-	50,000	50,000	50,000
Unappropriated	1,277,596	1,088,334	-	248,000	248,000	248,000
Non-Operating Total	2,599,761	1,341,370	-	1,088,000	1,088,000	1,088,000
Total Requirements	2,599,761	1,341,370	-	1,088,000	1,088,000	1,088,000

Enterprise System Replacement Fund

ENTERPRISE SYSTEM REPLACEMENT PROJECTS

Projects		Actual 2020/21	Actual 2021/22	Revised Budget 2022/23	Adopted Budget 2023/24
ESRERP000x	Enterprise Resource Planning System	1,295,420	71,414	-	-
ESRCAYENTA	Billing Software Upgrade	26,746	181,622	-	-
ESRROADMAP	Financial Road Map Implmentation	-	-	-	100,000
ESRWEBSITE	Content Management System (Website)	-	-	-	350,000
ESRERP0004	Timekeeping Implementation	-	-	-	180,000
ESRREPORTO	Citywide Reporting and Analytics	-	-	-	160,000
TOTAL		1,322,166	253,036	-	790,000

		SDC Funded Projects					
SDC Type	Project No.	Project Name	FY 2022/23 Carryover	+	FY 2023/24	=	Total
Wastewater	CIPWW00008	East Basin Trunk Upgrade Phase III	\$ 854,806		\$ 85,481	\$	940,287
	CIPPVWW003	Advanced Wetland, Stream and Floodplain Mitigation	200,000		-		200,000
			 1,054,806		85,481		1,140,287
Water	CIPPVWT003	Advanced Wetland, Stream and Floodplain Mitigation	 200,000		-		200,000
			 200,000		-		200,000
Transportatio	n CIPTR00003	Development Coordination Projects	13,462		1,000		14,462
	CIPTR00005	Intersection Improvements	270,515		-		270,515
	CIPTR00007	Division Street Corridor "Complete Street" Project	1,035,924		1,074,219		2,110,143
	CIPTR00008	NE Cleveland Avenue (Stark to Burnside)	612,220		853,347		1,465,567
	CIPTR00009	Stark and 223rd TIF	234,673		-		234,673
	CIPTR00010	Hogan - Powell to Burnside	1,738,676		-		1,738,676
	CIPFP00002	Pedestrian Enhancements	2,000		-		2,000
			 3,907,470		1,928,566		5,836,036
Parks	CIPPK00001	Gradin Sports Park Development	1,574,620		2,283,200		3,857,820
	CIPPK00004	Park Master Plan Update and Concept Planning for Undeveloped Parks	100,249		20,900		121,149
	CIPPK00006	Metro Local Share Park Improvements	50,000		-		50,000
			 1,724,869		2,304,100		4,028,969
Stormwater	CIPSW00009	Infrastructure Capacity Improvements	88,975		20,000		108,975
	CIPSW00016	Segments 3B & 3C, Fairview Creek Basin Central Core Trunk Improvement	929,712		-		929,712
	CIPPVSW011	Advanced Wetland, Stream and Floodplain Mitigation	400,000		-		400,000
			 1,418,687		20,000		1,438,687
		Total - SDC Funded Projects:	\$ 8,305,832		\$ 4,338,147	\$	12,643,979

SDC Related Debt Funded Projects (To be repaid in future years with System Development Charges)

SDC Type	Project No.	Project Name	FY 2022/23 Carryover	+	FY 2023/24	=	Total
Water	CIPWT00002	Waterline Oversizing	\$ 295,185		\$ 25,000	\$	320,185
	CIPWT00036	Groundwater System - Water Supply	2,138,756		1,767,100		3,905,856
	CIPWT00037	Groundwater System - Central Facilities	1,341,106		3,360,000		4,701,106
	CIPWT00038	Groundwater System - Distribution Pipelines	791,837		3,055,500		3,847,337
			 4,566,884		8,207,600		12,774,484
		Total - SDC Related Debt Funded Projects:	\$ 4,566,884		\$ 8,207,600	\$	12,774,484

Projects Funded With SDC Credits

SDC Type	Project No.	Project Name	FY 2022/23 Carryover	+ FY 2023/24	=	Total
Wastewater	CIPPVWW002	Wastewater Development Coordination	\$ 541,238	\$-	\$	541,238
	CIPSPWW001	Wastewater Development Coordination	265,527	-		265,527
			806,765	-		806,765
Water	CIPPVWT001	Water Development Coordination	1,745,328	-		1,745,328
	CIPSPWT001	Water Development Coordination	285,282	-		285,282
			2,030,610	-		2,030,610
Transportatio	n CIPTR00003	Development Coordination Projects	65,746	2,434,254		2,500,000
	CIPFP00005	On-Street Paths Development Coordination	276,437	148,563		425,000
	CIPPVTR002	Transportation Development Coordination	3,418,720	-		3,418,720
	CIPSPTR001	Springwater Transportation Development Coordination	328,594	-		328,594
			4,089,497	2,582,817		6,672,314
Parks	CIPPK00003	Development Coordination Projects	50,000	25,000		75,000
	CIPPK00008	Civic Neighborhood Park Phase 1	2,540,507	340,796		2,881,303
	CIPPVPK002	Parks Development Coordination	1,370,805	-		1,370,805
	CIPSPPK001	Springwater Parks Development Coordination	200,000	-		200,000
			4,161,312	365,796		4,527,108
Stormwater	CIPSW00008	Segment 2, Fairview Creek Basin Central Core Trunk Improvement	406,904	-		406,904
	CIPPVSW001	Stormwater Development Coordination	511,257	-		511,257
	CIPSPSW001	Stormwater Development Coordination	255,218	-		255,218
			1,173,379	-		1,173,379
		Total - Projects Funded With SDC Credits:	\$ 12,261,563	\$ 2,948,613	\$	15,210,176

The following pages contain an overview of the staffing to conduct city operations. All information on the pages is expressed in terms of equivalent hours – the ratio of a position in comparison to a full-time position. The City utilizes several different types of positions, including:

- **Full-Time Equivalent (FTE).** A permanent regular status position. These positions fall into one of three bargaining units (GU, GPOA, or IAFF) or are unrepresented based on position. Wages for these positions are budgeted in the Wages/Salaries account.
- Limited-Term Employee (LTE). A position of a limited duration, typically not to exceed two years. These positions are typically used for staffing grants, specific projects, pilot projects or too meet short-term workload demands. These positions are budgeted with wages and benefits equal to regular status positions. These positions fall into one of three bargaining units (GU, GPOA, or IAFF) or are unrepresented based on position. Wages for these positions are budgeted in the Limited Term account.
- **Temporary/Seasonal Employees.** These positions are not regular or limited-term employees. These positions are typically limited to a duration of 26 weeks or six consecutive months and are utilized to address seasonal workloads such as parks or transportation maintenance. Examples of Temporary/Seasonal positions include Public Utility Workers and Interns. Wages for these positions are budgeted in the Temporary/Seasonal account.

The addition of 8.00 full-time equivalent employees was included in the Adopted Budget for fiscal year 2023/24. These new additions are a combination of new positions and conversions of limited term to full time staffing. These positions are proposed in alignment with the City's strategic plan and to assist in core service delivery.

For fiscal year 2023/24, the City proposes to convert a total of 7.00 positions from limited term to regular status based on program goals and service delivery.

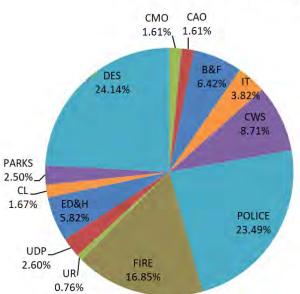
During fiscal year 2022/23 a net of 7.00 limited term positions were added in association with ARPA funded projects and 1.00 limited term position by supplemental budget. Positions funded by ARPA were created in alignment with the restrictions of the legislation as well as to assist in core service delivery. More information about ARPA is available in the ARPA information section of this document.

Position Type	Authorized FY 2020/21	Authorized FY 2021/22	Authorized FY 2022/23	Proposed FY 2023/24	Adopted FY 2023/24
FTE	588.60	613.15	638.75	675.75	646.75
LTE	54.03	31.98	42.98	34.46	34.46
Total	642.63	645.13	681.73	710.21	681.21

Position Allocation by Fund and Department (FTE & LTE) Fiscal Year 2023/24

	смо	CAO	B&F	ІТ	cws	POLICE	FIRE	UR	UDP	ED&H	CL	PARKS	DES	Adopted FY 2023/24
General Fund						160.00	114.75			5.50	7.88	17.00		305.13
Urban Design & Planning Fund									17.80					17.80
Solid Waste & Sustainability Fund													6.53	6.53
Designated Purpose Fund					22.12 *						3.48			25.60
Rental Inspection Fund										7.20				7.20
Infrastructure Development Fund													16.50	16.50
Transportation Fund													44.76	44.76
CDBG & HOME Fund										1.75				1.75
Building Fund										25.20				25.20
Urban Renewal Support Fund								5.15						5.15
Water Fund													31.59	31.59
Stormwater Fund													33.46	33.46
Wastewater Fund													31.61	31.61
Facilities & Fleet Management Fund					16.19									16.19
Legal Services Fund		8.50												8.50
Administrative Services Fund	11.00		42.74	26.00	21.00									100.74
Enterprise Systems Replacement Fund			1.00											1.00
Liability Management Fund		2.50												2.50
TOTAL	11.00	11.00	43.74	26.00	59.31	160.00	114.75	5.15	17.80	39.65	11.36	17.00	164.45	681.21

*ARPA related positions are included within CWS for compliance and tracking purposes only. Most positions are related to public safety services. For additional details, see the ARPA information pages later in this section.



Full-Time & Limited-Term Equivalent Positions by Department FY 2023/24

CMO	City Manager's Office
CAO	City Attorney's Office
B&F	Budget & Finance
IT	Information Technology
CWS	Citywide Services
POLICE	Police Department
FIRE	Fire Department
UR	Urban Renewal
UDP	Urban Design & Planning
ED&H	Economic, Development & Housing Services
CL	Community Livability
PARKS	Parks, Recreation & Youth Services
DES	Environmental Services

STAFF RESOURCES – FTE

The fiscal year 2023/24 Adopted Budget includes 646.75 Full-Time Equivalent (FTE) permanent positions. The table below illustrates the staff resource allocation by Fund and Department.

City Manager's Office (Administrative Services Fund) 7.00 11.00 12.00 12.00 11.00 Legal Services Fund 5.50 6.50 7.50 7.50 7.50 City Attorney's Office 2.50 <th></th> <th>Authorized FY 2020/21</th> <th></th> <th>Authorized FY 2022/23</th> <th>Proposed FY 2023/24</th> <th>Adopted FY 2023/24</th>		Authorized FY 2020/21		Authorized FY 2022/23	Proposed FY 2023/24	Adopted FY 2023/24
Workers' Comp & lability Management Fund 2.50 <th2.00< th=""> 2.00 2.00<td>City Manager's Office (Administrative Services Fund)</td><td>7.00</td><td>11.00</td><td>12.00</td><td>12.00</td><td>11.00</td></th2.00<>	City Manager's Office (Administrative Services Fund)	7.00	11.00	12.00	12.00	11.00
City Attorney's Office 8.00 9.00 10.00 10.00 10.00 Budget & Finance (Administrative Services Fund) 25.50 37.00 40.25 40.25 Information Technology (Administrative Services Fund) 1.00 15.25 15.25 15.70 26.00 Designated Purpose Fund - - 1.37 1.12 Administrative Services Fund 28.00 22.00 22.00 21.00 27.00 Citywide Services 40.00 37.25 38.25 38.07 37.82 General Fund 133.00 133.00 133.00 22.00 - 23.00 Local Option Levy Fund - - - 43.00 - Police Department 160.00 160.00 169.40 160.00 169.40 160.00 Local Option Levy Fund - <td< td=""><td></td><td>5.50</td><td>6.50</td><td>7.50</td><td>7.50</td><td>7.50</td></td<>		5.50	6.50	7.50	7.50	7.50
Budget & Finance (Administrative Services Fund) 25.50 37.00 40.25 40.25 40.25 Information Technology (Administrative Services Fund) 14.00 18.00 25.00 26.00 26.00 Designated Purpose Fund - - - 1.37 1.12 Facilities & Fleet Management Fund 28.00 22.00 23.00 21.00 21.00 Citywide Services 40.00 37.25 38.20 12.64 137.00 - - - - - - 43.00 -						
Information Technology (Administrative Services Fund) 14.00 18.00 25.00 26.00 26.00 Designated Purpose Fund - - - 1.37 1.12 Facilities & Fieet Management Fund 12.00 15.25 15.25 15.70 15.70 Administrative Services Fund 28.00 22.00 22.00 22.00 22.00 22.00 22.00 22.00 - 23.00 10.00 10.00 10.00 10.00 10.00 10.00 10.00 10.00 10.00 - 23.00 22.00 - 23.00 10.00 10.00 - - - - 43.00 - 10.00 10.00 -	City Attorney's Office	8.00	9.00	10.00	10.00	10.00
Designated Purpose Fund 1.12 Facilities & Fleet Management Fund 12.00 15.25 15.70 15.70 Administrative Services Fund 28.00 22.00 23.00 21.00 71.00 Citywide Services 40.00 37.25 38.25 38.07 37.82 General Fund 133.00 133.00 138.00 126.40 137.00 Police, Erre & Parks Subfund 22.00 22.00 - - 43.00 - Designated Purpose Fund 50.00 16.00 165.40 165.40 160.00 General Fund 92.50 93.75 95.55 94.15 96.75 Police, Epartment 160.00 156.00 160.00 - - - 18.00 - 18.00 - 18.00 - 18.00 - 14.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75 114.75	Budget & Finance (Administrative Services Fund)	25.50	37.00	40.25	40.25	40.25
Facilities & Fleet Management Fund 12.00 15.25 15.70 15.70 15.70 15.70 15.70 15.70 15.70 15.70 15.70 21.00 22.00 22.00 22.00 22.00 22.00 22.00 22.00 22.00 22.00 22.00 22.00 22.00 22.00 2.00 22.00 2.00 22.00 2.00 22.00 2.00 22.00 2.00 22.00 2.00 22.00 2.00 22.00 2.0	Information Technology (Administrative Services Fund)	14.00	18.00	25.00	26.00	26.00
Administrative Services 28.00 22.00 23.00 21.00 21.00 Cityvide Services 40.00 37.25 38.25 38.07 37.82 General Fund 133.00 138.00 138.00 138.00 126.40 137.00 Local Option Levy Fund - - 43.00 - <t< td=""><td>Designated Purpose Fund</td><td>-</td><td>-</td><td>-</td><td></td><td></td></t<>	Designated Purpose Fund	-	-	-		
Citywide Services 40.00 37.25 38.25 38.07 37.82 General Fund 133.00 133.00 138.00 126.40 137.00 Police, Fire & Parks Subfund 22.00 22.00 22.00 - 43.00 - Police Option Levy Fund - - 43.00 -	5					
General Fund 133.00 133.00 138.00 126.40 137.00 Police, Fire & Parks Subfund 22.00 - 23.00 Local Option Levy Fund - - - - - - 23.00 Designated Purpose Fund 5.00 1.00 - <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
Police, Fire & Parks Subfund 22.00 22.00 22.00 - 23.00 Local Option Levy Fund -<	Citywide Services	40.00	37.25	38.25	38.07	37.82
Local Option Levy Fund - - 43.00 - Designated Purpose Fund 5.00 1.00 - - - Police Department 160.00 156.00 160.00 160.00 160.00 160.00 General Fund 92.50 93.75 95.55 94.15 96.75 Police, Fire & Parks Subfund 18.00 18.00 18.00 - - Local Option Levy Fund - - 37.00 - - Designated Purpose Fund 4.25 5.00 3.20 - - Fire Department 114.75 116.75 131.15 114.75 Urban Renewal (Urban Renewal Support Fund) 3.00 3.00 4.15 4.15 Urban Design & Planning (Urban Design & Planning Fund) 17.80 17.80 17.80 17.80 General Fund 4.35 6.10 - 6.20 6.20 6.20 CDBG & HOME Fund 1.00 1.25 - 1.75 1.75 1.75 Building		133.00			126.40	
Designated Purpose Fund 5.00 1.00 - - - Police Department 160.00 156.00 160.00 169.40 160.00 General Fund 92.50 93.75 95.55 94.15 96.75 Police, Fire & Parks Subfund 18.00 18.00 18.00 - 18.00 Local Option Levy Fund - <		22.00				
Police Department 160.00 156.00 160.00 169.40 160.00 General Fund 92.50 93.75 95.55 94.15 96.75 Police, Fire & Parks Subfund 18.00 18.00 18.00 - 18.00 Designated Purpose Fund 4.25 5.00 3.20 - - Fire Department 114.75 116.75 131.15 114.75 Urban Renewal (Urban Renewal Support Fund) 3.00 3.00 4.15 4.15 Urban Renewal (Urban Renewal Support Fund) 17.80 17.80 17.80 17.80 General Fund 4.25 5.00 3.70 4.85 5.50 5.50 Rental Inspection Fund 4.25 2.5.42 25.20		-				
General Fund 92.50 93.75 95.55 94.15 96.75 Police, Fire & Parks Subfund 18.00 17.00 16.80 17.80	5					
Police, Fire & Parks Subfund 18.00 18.00 18.00 - 18.00 Local Option Levy Fund - - 37.00 - Fire Degartment 114.75 116.75 131.15 - - Fire Degartment 114.75 116.75 131.15 114.75 Urban Renewal (Urban Renewal Support Fund) 3.00 3.00 4.15 4.15 Urban Design & Planning (Urban Design & Planning Fund) 17.80 16.80 17.80 17.80 General Fund 4.20 3.70 4.85 5.50 5.50 Rental Inspection Fund 1.00 1.25 1.75 1.75 Building Fund 25.45 25.45 25.20 25.20 Economic Development & Housing Services 35.00 36.50 30.05 38.65 Economic Development Services (General Fund) 3.00 - - - General Fund - - 8.58 8.08 7.88 Local Option Levy Fund - - 1.00 1.00 <	•					
Local Option Levy Fund - - - 37.00 - Designated Purpose Fund 4.25 5.00 3.20 -					94.15	
Designated Purpose Fund 4.25 5.00 3.20 - - Fire Department 114.75 116.75 131.15 114.75 Urban Renewal (Urban Renewal Support Fund) 3.00 3.00 4.15 4.15 4.15 Urban Design & Planning (Urban Design & Planning Fund) 17.80 16.80 17.80 17.80 17.80 General Fund 4.20 3.70 4.85 5.50 5.50 Rental Inspection Fund 4.00 1.25 - 1.75 1.75 Building Fund 25.45 25.45 25.20 25.20 25.20 Economic Development & Housing Services 35.00 36.50 30.05 38.65 38.65 Economic Development Services (General Fund) 3.00 3.00 - - - General Fund - - 1.75 - - - 1.75 - Designated Purpose Fund - - 1.00 1.00 1.00 1.00 - - - - - </td <td></td> <td>18.00</td> <td>18.00</td> <td>18.00</td> <td>-</td> <td>18.00</td>		18.00	18.00	18.00	-	18.00
Fire Department 114.75 116.75 116.75 131.15 114.75 Urban Renewal (Urban Renewal Support Fund) 3.00 3.00 4.15 4.15 4.15 Urban Design & Planning (Urban Design & Planning Fund) 17.80 16.80 17.80 17.80 17.80 General Fund 4.20 3.70 4.85 5.50 5.50 Rental Inspection Fund 4.35 6.10 - 6.20 6.20 6.20 25.20 2		- 1 25	-	- 2 20	37.00	-
Urban Renewal (Urban Renewal Support Fund) 3.00 3.00 4.15 4.15 Urban Design & Planning (Urban Design & Planning Fund) 17.80 16.80 17.80 17.80 General Fund 4.20 3.70 4.85 5.50 5.50 Rental Inspection Fund 4.35 6.10 - 6.20 6.20 CDBG & HOME Fund 1.00 1.25 - 1.75 1.75 Building Fund 25.45 25.45 25.20 25.20 25.20 Economic, Development & Housing Services 35.00 3.650 30.05 38.65 38.65 Economic Development Services (General Fund) 3.00 -	5 ,				131.15	
Urban Design & Planning (Urban Design & Planning Fund) 17.80 16.80 17.80 17.80 17.80 General Fund 4.20 3.70 4.85 5.50 5.50 Rental Inspection Fund 4.35 6.10 - 6.20 6.20 CDBG & HOME Fund 1.00 1.25 - 1.75 1.75 Building Fund 25.45 25.20 25.20 25.20 Economic, Development & Housing Services 35.00 36.50 30.05 38.65 Economic Development Services (General Fund) 3.00 - - - General Fund - - 8.85 8.08 7.88 Local Option Levy Fund - - 1.75 - - CDBG & HOME Fund - - 1.00 1.00 1.00 Rental Inspection Fund - - 1.55 - - CDBG & HOME Fund - - 1.00 1.00 1.00 - - Community Livability 8.00	•					
General Fund 4.20 3.70 4.85 5.50 5.50 Rental Inspection Fund 4.35 6.10 - 6.20 6.20 CDBG & HOME Fund 1.00 1.25 - 1.75 1.75 Building Fund 25.45 25.20 25.20 25.20 25.20 Economic, Development & Housing Services 35.00 36.50 30.05 38.65 38.65 Economic Development Services (General Fund) - - - - - General Fund - - 8.85 8.08 7.88 Local Option Levy Fund - - 1.00 1.00 1.00 Rental Inspection Fund - - 1.00 1.00 1.00 CDBG & HOME Fund - - 1.55 - - Administrative Services Fund - - 1.00 1.00 - - Community Livability 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 17.00 Parks, R				-		
Rental Inspection Fund 4.35 6.10 - 6.20 6.20 CDBG & HOME Fund 1.00 1.25 - 1.75 1.75 Building Fund 25.45 25.45 25.20 25.20 25.20 Economic, Development & Housing Services 35.00 36.50 30.05 38.65 38.65 Economic Development Services (General Fund) 3.00 3.00 - - - General Fund - - 8.85 8.08 7.88 Local Option Levy Fund - - 1.00 1.00 1.00 Rental Inspection Fund - - 1.55 - - CDBG & HOME Fund - - 1.55 - - Administrative Services Fund 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 3.00 3.00 - 3.00 - 3.00 Par						
CDBG & HOME Fund 1.00 1.25 - 1.75 1.75 Building Fund 25.45 25.45 25.20						
Building Fund 25.45 25.20 25.20 25.20 Economic, Development & Housing Services 35.00 36.50 30.05 38.65 38.65 Economic Development Services (General Fund) 3.00 3.00 - - - General Fund - - 8.85 8.08 7.88 Local Option Levy Fund - - 1.00 1.00 1.00 Rental Inspection Fund - - 6.20 - - CDBG & HOME Fund - - 1.55 - - Administrative Services Fund 8.00 11.00 - - - - Community Livability 8.00 11.00 - - - - - Police, Fire & Parks Subfund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 16.50 15.50 15.50<	•			-		
Economic, Development & Housing Services 35.00 36.50 30.05 38.65 38.65 Economic Development Services (General Fund) 3.00 3.00 - - - General Fund - - 8.85 8.08 7.88 Local Option Levy Fund - - 1.75 - Designated Purpose Fund - - 1.00 1.00 1.00 Rental Inspection Fund - - 6.20 - - CDBG & HOME Fund - - 1.55 - - Administrative Services Fund 8.00 11.00 - - - Community Livability 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 3.00 3.00 3.00 - - Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund				25.20		
General Fund - - 8.85 8.08 7.88 Local Option Levy Fund - - 1.75 - Designated Purpose Fund - - 1.00 1.00 1.00 Rental Inspection Fund - - 6.20 - - CDBG & HOME Fund - - 1.55 - - Administrative Services Fund 8.00 11.00 - - - Community Livability 8.00 11.00 - - - - Community Livability 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 3.00 3.00 3.00 - 3.00 Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund	Economic, Development & Housing Services	35.00	36.50	30.05	38.65	-
Local Option Levy Fund - - 1.75 - Designated Purpose Fund - - 1.00 1.00 1.00 Rental Inspection Fund - - 6.20 - - CDBG & HOME Fund - - 1.55 - - Administrative Services Fund 8.00 11.00 - - - Community Livability 8.00 11.00 - - - Community Livability 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 3.00 3.00 - 3.00 Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 37.96 38.15 38.51 43.76 43.76 Water Fund 27.75 27.	Economic Development Services (General Fund)	3.00	3.00	-	-	-
Designated Purpose Fund - - 1.00 1.00 1.00 Rental Inspection Fund - - 6.20 - - CDBG & HOME Fund - - 1.55 - - Administrative Services Fund 8.00 11.00 - - - Community Livability 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 7.00 9.32 16.06 17.00 17.00 Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 27.75 27.92 29.42 31.59 Water Fund 26.10 27.28 28.77 31.46 31.46 Wastewater Fund 28.78	General Fund	-	-	8.85	8.08	7.88
Rental Inspection Fund - - 6.20 - - CDBG & HOME Fund - 1.55 - - - Administrative Services Fund 8.00 11.00 - - - Community Livability 8.00 11.00 - - - Community Livability 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 3.00 3.00 - 3.00 Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 37.96 38.15 38.51 43.76 43.76 Water Fund 26.10 27.28 28.77 31.46 31.46 Wastewater Fund 28.78 29.75 31.26 31.61 31.61 Environmental Services <td></td> <td>-</td> <td>-</td> <td>-</td> <td>1.75</td> <td>-</td>		-	-	-	1.75	-
CDBG & HOME Fund - - 1.55 - - Administrative Services Fund 8.00 11.00 -	5	-	-		1.00	1.00
Administrative Services Fund 8.00 11.00 - - - Community Livability 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 3.00 3.00 3.00 - 3.00 Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 37.96 38.15 38.51 43.76 43.76 Water Fund 27.75 27.92 29.42 31.59 31.59 Stormwater Fund 26.10 27.28 28.77 31.46 31.46 Wastewater Fund 28.78 29.75 31.26 31.61 31.61 Environmental Services 142.55 145.53 150.84 160.45 160.45	•	-	-			-
Community Livability 8.00 11.00 17.60 10.83 8.88 General Fund 7.00 9.32 13.06 17.00 14.00 Police, Fire & Parks Subfund 3.00 3.00 3.00 - 3.00 Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 37.96 38.15 38.51 43.76 43.76 Water Fund 26.10 27.75 27.92 29.42 31.59 31.59 Stormwater Fund 26.10 27.28 28.77 31.46 31.46 Wastewater Fund 28.78 29.75 31.26 31.61 31.61 Environmental Services 142.55 145.53 150.84 160.45 160.45		-	-	1.55	-	-
Police, Fire & Parks Subfund 3.00 3.00 3.00 - 3.00 Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 37.96 38.15 38.51 43.76 43.76 Water Fund 27.75 27.92 29.42 31.59 31.59 31.59 Stormwater Fund 26.10 27.28 28.77 31.46 31.61 Wastewater Fund 28.78 29.75 31.26 31.61 31.61 Environmental Services 142.55 145.53 150.84 160.45 160.45				17.60	10.83	8.88
Police, Fire & Parks Subfund 3.00 3.00 3.00 - 3.00 Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 37.96 38.15 38.51 43.76 43.76 Water Fund 27.75 27.92 29.42 31.59 31.59 31.59 Stormwater Fund 26.10 27.28 28.77 31.46 31.61 Wastewater Fund 28.78 29.75 31.26 31.61 31.61 Environmental Services 142.55 145.53 150.84 160.45 160.45	General Fund	7.00	9.32	13.06	17.00	14.00
Parks, Recreation & Youth Services 10.00 12.32 16.06 17.00 17.00 Solid Waste & Sustainability Fund 5.96 5.93 6.38 6.53 6.53 Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 37.96 38.15 38.51 43.76 43.76 Water Fund 27.75 27.92 29.42 31.59 31.59 Stormwater Fund 26.10 27.28 28.77 31.46 31.46 Wastewater Fund 28.78 29.75 31.26 31.61 31.61 Environmental Services 142.55 145.53 150.84 160.45 160.45					-	
Infrastructure Development Fund 16.00 16.50 15.50 15.50 Transportation Fund 37.96 38.15 38.51 43.76 43.76 Water Fund 27.75 27.92 29.42 31.59 31.59 Stormwater Fund 26.10 27.28 28.77 31.46 31.46 Wastewater Fund 28.78 29.75 31.26 31.61 31.61 Environmental Services 142.55 145.53 150.84 160.45 160.45	Parks, Recreation & Youth Services	10.00	12.32	16.06	17.00	
Transportation Fund37.9638.1538.5143.7643.76Water Fund27.7527.9229.4231.5931.59Stormwater Fund26.1027.2828.7731.4631.46Wastewater Fund28.7829.7531.2631.6131.61Environmental Services142.55145.53150.84160.45160.45	Solid Waste & Sustainability Fund	5.96	5.93	6.38	6.53	6.53
Water Fund27.7527.9229.4231.5931.59Stormwater Fund26.1027.2828.7731.4631.46Wastewater Fund28.7829.7531.2631.6131.61Environmental Services142.55145.53150.84160.45160.45	Infrastructure Development Fund	16.00	16.50	16.50		15.50
Stormwater Fund 26.10 27.28 28.77 31.46 31.46 Wastewater Fund 28.78 29.75 31.26 31.61 31.61 Environmental Services 142.55 145.53 150.84 160.45 160.45	•					
Wastewater Fund28.7829.7531.2631.61Environmental Services142.55145.53150.84160.45160.45						
Environmental Services 142.55 145.53 150.84 160.45 160.45						
	Total FTE Positions	588.60	613.15	638.75	675.75	646.75

STAFF RESOURCES – LTE

The fiscal year 2023/24 Proposed Budget includes 34.46 Limited-Term Equivalent (LTE) positions. The table below illustrates the staff resource allocation by Fund and Department.

	Authorized FY 2020/21		Authorized FY 2022/23	Proposed FY 2023/24	Adopted FY 2023/24
City Manager's Office (Administrative Services Fund)	2.00	0.25	-	-	-
Legal Services Fund	-	-	1.00	1.00	1.00
Workers' Comp & Liability Management Fund			-	-	-
City Attorney's Office	-	-	1.00	1.00	1.00
Budget & Finance (Administrative Services Fund)	1.00	1.00	2.00	2.49	2.49
Information Technology (Administrative Services Fund)	3.00	1.00	-	-	-
Designated Purpose Fund	-	-	21.50	21.00	21.00
Facilities & Fleet Management Fund Administrative Services Fund	4.25 4.00	- 4.00	-	0.49	0.49
Citywide Services	8.25	4.00	21.50	21.49	21.49
General Fund	1.00	-	-	-	-
Police, Fire & Parks Subfund	-	-	-	-	-
Local Option Levy Fund	-	-	-	-	-
Designated Purpose Fund		9.00			
Police Department	1.00	9.00	-	-	-
General Fund	5.00	2.00	2.00	-	-
Police, Fire & Parks Subfund Local Option Levy Fund	-	-	-	-	-
Designated Purpose Fund	2.00	-	-	-	-
Fire Department	7.00	2.00	2.00	-	-
Urban Renewal (Urban Renewal Support Fund)	-	-	-	1.00	1.00
Urban Design & Planning (Urban Design & Planning Fund)	2.00	-	-	-	-
General Fund	-	-	-	-	-
Designated Purpose Fund	-	0.75	-	-	-
Rental Inspection Fund	1.50	-	-	1.00	1.00
CDBG & HOME Fund Building Fund	-	0.50	-	-	-
Economic, Development & Housing Services	1.50	1.25	-	1.00	1.00
Economic Development Services (General Fund)					
General Fund	-	-	0.50	-	-
Local Option Levy Fund	-	-	-	-	-
Designated Purpose Fund	1.00	2.00	3.48	2.48	2.48
Rental Inspection Fund CDBG & HOME Fund	-	-	1.00 0.50	-	-
Administrative Services Fund	3.48	0.48	-	-	-
Community Livability	4.48	2.48	5.48	2.48	2.48
General Fund	1.50	-	-	-	-
Police, Fire & Parks Subfund					
Parks, Recreation & Youth Services	1.50	-	-	-	-
Solid Waste & Sustainability Fund					
Infrastructure Development Fund Transportation Fund	1.50 8.25	1.00 8.00	1.00 8.00	1.00 1.00	1.00 1.00
Water Fund	8.25 0.25	- 8.00	- 8.00	-	-
Stormwater Fund	1.25	-	2.00	2.00	2.00
Wastewater Fund	1.05	-	-	-	-
Environmental Services	12.30	9.00	11.00	4.00	4.00
Enterprise Systems Replacement Fund	10.00	2.00	-	1.00	1.00
Total LTE Positions	54.03	31.98	42.98	34.46	34.46

Reconciliation of FTE & LTE Changes FY 2022/23 Adopted to FY 2023/24 Adopted Budget

	Proposed FTE	
Total FY 2022/23 FTE & LTE - Adopted Budget	638.75	34.98
FY 2022/23 Supplemental Budget City Attorney's Office Policy Analyst		1.00
ARPA Projects		1.00
Citywide Services Communications Digital Media Specialist IT Technical Support Specialist Senior Outreach Services Specialist Outreach Services Specialist Senior Planner 1 Police Community Safety Specialist		1.00 1.00 1.00 (1.00) 4.00
Total FY 2022/23 FTE & LTE - Revised Budget	638.75	42.98
FY 2023/24 Proposed Budget Budget & Finance Public Service Apprentice		0.49 *
Information Technology Business Systems Analyst	1.00	
Citywide Services Public Service Apprentice		0.49 *
Police Department Administrative Assistant 3 Assistant Police Records Manager Case Manager Police Officer Police Records Specialist Trainee Police Technician Senior Program Manager Program Technician	1.00 1.00 2.00 1.00 1.00 1.00 1.00	
Fire Department Deputy Fire Marshall 1 Emergency Medical Technician (EMT) Firefighter Firefighter - Workback Nurse	3.00 1.00 9.00 1.00	(2.00) *
Urban Renewal Program Analyst		1.00
Economic, Development & Housing Services Administrative Assistant 2		(0.50)

	Proposed FTE	Proposed LTE
Community Services		
Administrative Assistant 2	1.00	(1.00)
Homeless Services Specialist	1.00	(1.00)
Outreach Services Specialist	1.00	
Environmental Services		
Environmental Specialist 2	1.00	
Field Ecologist	1.00	
Public Utility Worker 1		(1.00)
Public Utility Worker 2	7.00	(5.00)
Public Works Field Operations Supervisor	1.00	(1.00)
Enterprise Systems Replacement Accountant 2		1.00
		1.00
Total FY 2023/24 FTE & LTE - Proposed Budget	675.75	34.46
FY 2023/24 Adopted Budget		
City Manager's Office		
Deputy City Manager	(1.00)	
Management Analyst 1	(1.00)	
Police Department		
Administrative Assistant 3	(1.00)	
Assistant Police Records Manager	(1.00)	
Case Manager	(1.00)	
Police Officer	(2.00)	
Police Records Specialist Trainee	(1.00)	
Police Technician Senior	(1.00)	
Program Manager	(1.00)	
Program Technician	(1.00)	
Fire Department		
Deputy Fire Marshall 1	(3.00)	
Emergency Medical Technician (EMT)	(2.00)	
Firefighter	(9.00)	
Nurse	(2.00)	
Community Services		
Homeless Services Specialist	(2.00)	
	646.75	34.46
Total FY 2023/24 Adopted FTE & LTE		681.21

Reconciliation of FTE & LTE Changes FY 2022/23 Adopted to FY 2023/24 Adopted Budget

* This position is listed as an adjustment based on Human Resources policies and classifications and reflects an shift to or from a temporary/seasonal status. Overall staffing levels have not changed as a result of this adjustment.

TRENDS – FTE PER 1,000 POPULATION

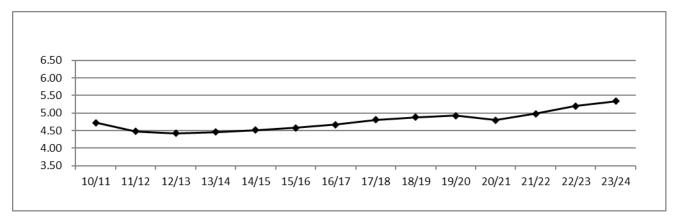
The City Charter contains language that allows the City to employ up to 6.5 Full-Time Equivalent (FTE) persons per 1,000 population, using the following method to calculate the employee cap:

- (1) Determine the current year's population by averaging the growth rate of the previous three years.
- (2) Calculate the FTE cap by dividing the projected population by 1,000 ("per thousand" population). Multiply this number by 6.5 to arrive at the employee cap. The City's total FTE count is adjusted downward to account for those City employees who provide services primarily outside Gresham's boundaries or who are funded through revenue sources not contributed to or subsidized by Gresham citizens. An example is Fire & Emergency Services staff working on the contract for Fire District #10.
- (3) The FTE to population ratio is then calculated by dividing the number of allowable FTEs by the per thousand population.

The following table and chart provide a history of the City's staff resources as compared to Gresham's population:

Fiscal Year	Gresham Population	FTE Count	FTE Per 1,000 Population	FTE Calculated for Cap	FTE Cap per 1,000
2010/11	105,595	547.10	5.18	498.81	4.72
2011/12	105,795	523.55	4.95	473.89	4.48
2012/13	105,970	518.55	4.89	468.72	4.42
2013/14	106,180	525.55	4.95	473.79	4.46
2014/15	106,455	534.55	5.02	480.89	4.52
2015/16	107,065	543.35	5.07	490.10	4.58
2016/17	108,150	549.10	5.08	504.69	4.67
2017/18	109,820	579.60	5.28	527.69	4.81
2018/19	110,505	588.60	5.33	539.25	4.88
2019/20	111,810	600.60	5.37	551.04	4.93
2020/21	112,660	588.60	5.22	540.34	4.80
2021/22	114,361	613.15	5.36	569.33	4.98
2022/23	115,938	638.75	5.51	603.19	5.20
2023/24	115,868 *	646.75	5.58	618.55	5.34

* Projected based on the average growth of the previous three years



Note: FTE Cap does not include LTE positions. If LTE's had been included, in no year would the cap be exceeded

Class Position Title Monthly Salary Range Positions 3112 ACCOUNTANT 2 \$ 6,146 \$ 7,850 5.50 3111 ACCOUNTANT SENIOR 6,806 - 8,696 1.00 3614 ACCOUNTING ASSISTANT 4,756 - 6,068 2.75 3273 ADMINISTRATIVE ANALYST 5,599 - 7,081 7.80 3627 ADMINISTRATIVE ASSISTANT 1 3,499 - 4,471 0.48 3626 ADMINISTRATIVE ASSISTANT 2 4,264 - 5,545 1.00 3625 ADMINISTRATIVE ASSISTANT 3 4,756 - 6,068 2.00 6626 ADMINISTRATIVE ASSISTANT 3 4,756 - 6,068 2.00 6220 ADMINISTRATIVE ASSISTANT 3 4,756 - 6,068 2.00 6210 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 6211 ASSISTANT CITY ATTORNEY 7,884 - 10,247 1.00 62	Budget	No. of				•	
3111 ACCOUNTANT SENIOR 6,806 - 8,696 1.00 3614 ACCOUNTING ASSISTANT 4,756 - 6,068 2.75 3273 ADMINISTRATIVE ANALYST 5,599 - 7,081 7.80 3627 ADMINISTRATIVE ANALYST 3,499 - 4,471 0.25 7627 ADMINISTRATIVE ASSISTANT 1 3,499 - 4,471 0.48 3626 ADMINISTRATIVE ASSISTANT 2 4,264 - 5,545 1.00 3625 ADMINISTRATIVE ASSISTANT 2 4,264 - 6,143 5.00 6226 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6220 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 6221 ASSISTANT CITY ATTORNEY 7,848 - 10,247 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 611 ASSISTANT TOTHE CHIEF 14,447 - 15,169	Salary	Positions	y Range	ly Salary	Monthly Sa	Position Title	Class
3614 ACCOUNTING ASSISTANT 4,756 - 6,068 2.75 3273 ADMINISTRATIVE ANALYST 5,599 - 7,081 7,80 3627 ADMINISTRATIVE ASSISTANT 1 3,499 - 4,471 0.48 3626 ADMINISTRATIVE ASSISTANT 1 3,499 - 4,471 0.48 3626 ADMINISTRATIVE ASSISTANT 2 4,262 - 5,545 1.00 3625 ADMINISTRATIVE ASSISTANT 3 4,756 - 6,143 5.00 6626 ADMINISTRATIVE ASSISTANT 3 4,754 - 6,143 5.00 6220 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6210 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6221 ASSISTANT CITY ATTORNEY 5,804 - 1,2,575 2.00 6221 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6221 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6221 ASSISTANT CITY ATTORNEY SENIOR 9,676 - <td< th=""><th>491,757</th><th>5.50</th><th>\$ 7,850</th><th>146 -</th><th>\$ 6,146</th><th>ACCOUNTANT 2</th><th>3112</th></td<>	491,757	5.50	\$ 7,850	146 -	\$ 6,146	ACCOUNTANT 2	3112
3273 ADMINISTRATIVE ANALYST 5,599 - 7,081 7,801 3627 ADMINISTRATIVE ASSISTANT 1 3,499 - 4,471 0.48 3626 ADMINISTRATIVE ASSISTANT 2 4,292 - 5,480 19,65 6626 ADMINISTRATIVE ASSISTANT 2 4,264 - 5,545 1.00 3625 ADMINISTRATIVE ASSISTANT 3 4,776 - 6,068 2.00 6625 ADMINISTRATIVE ASSISTANT 3 4,774 - 6,143 5.00 6626 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,068 2.00 66210 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6210 ADMINISTRATIVE ASSISTANT 3 4,724 - 10,01 6211 ASSISTANT CITY ATTORNER SENIOR 5,804 - 10,02 6221 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY ATTORNEY SENIOR 1,844 - 17,993 3.00 6111 ASSISTANT CITY MANAGER 13,840 - 17,973 3.0	104,352	1.00	8,696	806 -	6,806	ACCOUNTANT SENIOR	3111
3627 ADMINISTRATIVE ASSISTANT 1 3,499 - 4,471 0.25 7627 ADMINISTRATIVE ASSISTANT 1 3,499 - 4,471 0.48 3626 ADMINISTRATIVE ASSISTANT 2 4,292 - 5,480 19.65 6626 ADMINISTRATIVE ASSISTANT 2 4,264 - 5,545 1.00 3625 ADMINISTRATIVE ASSISTANT 3 4,756 - 6,143 5.00 6625 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6210 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 6221 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6014 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6111 ASSISTANT FIRE CHIEF 14,447 - 15,169 1.00 6229 BUDGET ANALYST TRAINEE 5,234 - 6,808 2.00 6244 BUDGET MANAGER 8,733 -	200,245	2.75	6,068	756 -	4,756	ACCOUNTING ASSISTANT	3614
7627 ADMINISTRATIVE ASSISTANT 1 3,499 - 4,471 0.48 3626 ADMINISTRATIVE ASSISTANT 2 4,292 - 5,480 19.65 6626 ADMINISTRATIVE ASSISTANT 2 4,264 - 5,545 1.00 3625 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6625 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6210 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 6211 ASSISTANT CITY ATTORNEY 7,884 - 10,247 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MECORDER 13,840 - 17,993 3.00 6611 ASSISTANT TOTHE CORDER 4,973 - 6,467 1.00 6073 ASSISTANT TOTHE CHIF 14,447 - 15,169 1.00 611 ASSISTANT TOTHE CHIF MANAGER 7,483 - 1,351 1.00 6269 BUDGET ANALYST TRAINEE 5,835 - <	629,493	7.80	7,081	599 -	5,599	ADMINISTRATIVE ANALYST	3273
3626 ADMINISTRATIVE ASSISTANT 2 4,292 - 5,480 19.65 6626 ADMINISTRATIVE ASSISTANT 2 4,264 - 5,545 1.00 3625 ADMINISTRATIVE ASSISTANT 3 4,756 - 6,068 2.00 6625 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6210 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 3181 AMI SYSTEM OPERATIONS ANALYST 6,468 - 8,259 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6014 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6614 ASSISTANT CITY RECORDER 4,973 - 6,467 1.00 6019 ASSISTANT TO THE CITY MANAGER 7,489 - 9,736 1.00 6269 BUDGET MANAGER 5,335 -	12,196	0.25	4,471	499 -	3,499	ADMINISTRATIVE ASSISTANT 1	3627
6626 ADMINISTRATIVE ASSISTANT 2 4,264 - 5,545 1.00 3625 ADMINISTRATIVE ASSISTANT 3 4,756 - 6,068 2.00 6625 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6210 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 3181 AMI SYSTEM OPERATIONS ANALYST 6,468 - 8,259 1.00 6220 ASSISTANT CITY ATTORNEY 7,884 - 10,247 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6611 ASSISTANT CITY RECORDER 4,973 - 6,467 1.00 6013 ASSISTANT TO THE CITY MANAGER 7,489 - 9,736 1.00 6114 ASSISTANT TO THE CITY MANAGER 7,489 - 9,7456 1.00 6269 BUDGET MANAGER 7,453 - 11,351 1.00 3312 BUILDING INSPECTOR 1 5,835 - <t< td=""><td>48,373</td><td>0.48</td><td>4,471</td><td>499 -</td><td>3,499</td><td>ADMINISTRATIVE ASSISTANT 1</td><td>7627</td></t<>	48,373	0.48	4,471	499 -	3,499	ADMINISTRATIVE ASSISTANT 1	7627
3625 ADMINISTRATIVE ASSISTANT 3 4,756 - 6,068 2.00 6625 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6210 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 3181 AMI SYSTEM OPERATIONS ANALYST 6,468 - 8,259 1.00 6221 ASSISTANT CITY ATTORNEY 7,884 - 10,247 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6611 ASSISTANT CITY RECORDER 4,973 - 6,467 1.00 6073 ASSISTANT TO THE CITY MANAGER 7,489 - 9,736 1.00 619 ASSISTANT TO THE CITY MANAGER 7,489 - 9,736 1.00 6264 BUDGET MANAGER 7,489 - 11,351 1.00 311 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3310 BUILDING INSPECTOR 2 6,468 8,259 8.0	1,233,992	19.65	5,480	292 -	4,292	ADMINISTRATIVE ASSISTANT 2	3626
6625 ADMINISTRATIVE ASSISTANT 3 4,724 - 6,143 5.00 6210 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 3181 AMI SYSTEM OPERATIONS ANALYST 6,468 - 8,259 1.00 6221 ASSISTANT CITY ATTORNEY 7,884 - 10,247 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6611 ASSISTANT CITY RECORDER 4,973 - 6,467 1.00 6073 ASSISTANT TO THE CORDER 14,447 - 15,169 1.00 6019 ASSISTANT TO THE CITY MANAGER 7,489 - 6,808 2.00 6026 BUDGET MANAGER 5,335 - 7,456 2.00 3312 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3313 BUILDING INSPECTOR 2 6,468 - 8,696 1.00 6565 BUILDING INSPECTOR SENIOR 6,806 - 5,766	61,412	1.00	5,545	264 -	4,264	ADMINISTRATIVE ASSISTANT 2	5626
6210 ADMINISTRATIVE SUPERVISOR SENIOR 5,804 - 7,540 3.00 3181 AMI SYSTEM OPERATIONS ANALYST 6,468 - 8,259 1.00 6221 ASSISTANT CITY ATTORNEY 7,884 - 10,247 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6611 ASSISTANT CITY MANAGER 4,973 - 6,467 1.00 6073 ASSISTANT TO THE CORDER 4,973 - 6,467 1.00 6079 ASSISTANT TO THE CITY MANAGER 7,489 - 9,736 1.00 6079 BUDGET ANALYST TRAINEE 5,234 - 6,808 2.00 6264 BUDGET MANAGER 8,733 - 11,351 1.00 3312 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3311 BUILDING INSPECTOR SENIOR 6,866 - 8,696 1.00 6331 BUILDING INSPECTOR SENIOR 6,8666 - 5,766	145,632	2.00	6,068	756 -	4,756	ADMINISTRATIVE ASSISTANT 3	3625
3181 AMI SYSTEM OPERATIONS ANALYST 6,468 - 8,259 1.00 6221 ASSISTANT CITY ATTORNEY 7,884 - 10,247 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6611 ASSISTANT CITY RECORDER 4,973 - 6,467 1.00 6073 ASSISTANT TO THE CHIEF 14,447 - 15,169 1.00 6019 ASSISTANT TO THE CITY MANAGER 7,489 - 9,736 1.00 6269 BUDGET ANALYST TRAINEE 5,234 - 6,808 2.00 6264 BUDGET MANAGER 8,733 - 11,351 1.00 3312 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3311 BUILDING INSPECTOR 2 6,468 - 8,259 8.00 3310 BUILDING OFFICIAL 8,733 - 11,351 1.00 3311 BUILDING OFFICIAL 8,733 - 11,351 1.00	322,385	5.00	6,143	724 -	4,724	ADMINISTRATIVE ASSISTANT 3	5625
6221 ASSISTANT CITY ATTORNEY 7,884 - 10,247 1.00 6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6611 ASSISTANT CITY RECORDER 4,973 - 6,467 1.00 6073 ASSISTANT TOTY RECORDER 14,447 - 15,169 1.00 6019 ASSISTANT TO THE CITY MANAGER 7,489 - 9,736 1.00 6264 BUDGET ANALYST TRAINEE 5,234 - 6,808 2.00 6264 BUDGET MANAGER 8,733 - 11,351 1.00 3312 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3311 BUILDING INSPECTOR 2 6,468 - 8,259 8.00 3310 BUILDING OFFICIAL 8,733 - 11,351 1.00 3313 BUILDING OFFICIAL 8,733 - 11,351 1.00 3313 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 </td <td>262,625</td> <td>3.00</td> <td>7,540</td> <td>804 -</td> <td>5<i>,</i>804</td> <td>ADMINISTRATIVE SUPERVISOR SENIOR</td> <td>5210</td>	262,625	3.00	7,540	804 -	5 <i>,</i> 804	ADMINISTRATIVE SUPERVISOR SENIOR	5210
6220 ASSISTANT CITY ATTORNEY SENIOR 9,676 - 12,575 2.00 6013 ASSISTANT CITY MANAGER 13,840 - 17,993 3.00 6611 ASSISTANT CITY RECORDER 4,973 - 6,467 1.00 6073 ASSISTANT FIRE CHIEF 14,447 - 15,169 1.00 6019 ASSISTANT TO THE CITY MANAGER 7,489 - 9,736 1.00 6269 BUDGET ANALYST TRAINEE 5,234 - 6,808 2.00 6264 BUDGET MANAGER 8,733 - 11,351 1.00 3312 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3310 BUILDING INSPECTOR 2 6,468 - 8,259 8.00 3310 BUILDING OFFICIAL 8,733 - 11,351 1.00 3311 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3313 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3314 BUSINESS SYSTEMS ANALYST 6,468 - 5,766 1.00	99,115	1.00	8,259	468 -	6,468	AMI SYSTEM OPERATIONS ANALYST	3181
6013ASSISTANT CITY MANAGER13,840-17,9933.006611ASSISTANT CITY RECORDER4,973-6,4671.006073ASSISTANT FIRE CHIEF14,447-15,1691.006019ASSISTANT TO THE CITY MANAGER7,489-9,7361.006269BUDGET ANALYST TRAINEE5,234-6,8082.006264BUDGET MANAGER8,733-11,3511.003312BUILDING INSPECTOR 15,835-7,4562.003311BUILDING INSPECTOR 26,468-8,2598.003310BUILDING OFFICIAL8,733-11,3511.006056BUILDING OFFICIAL8,733-11,3511.003391BUSINESS LICENSE SPECIALIST4,519-5,7661.003180BUSINESS SYSTEMS ANALYST6,468-8,25910.003263CAPITAL IMPROVEMENT PROGRAM ANALYST6,806-8,6961.006241CAPITAL PROJECT MANAGER7,118-9,2501.001020CITY ATTORNEY15,782-15,7821.00	103,309	1.00	10,247	884 -	7,884	ASSISTANT CITY ATTORNEY	5221
6611ASSISTANT CITY RECORDER4,973-6,4671.006073ASSISTANT FIRE CHIEF14,447-15,1691.006019ASSISTANT TO THE CITY MANAGER7,489-9,7361.006269BUDGET ANALYST TRAINEE5,234-6,8082.006264BUDGET MANAGER8,733-11,3511.003312BUILDING INSPECTOR 15,835-7,4562.003311BUILDING INSPECTOR 26,468-8,2598.003310BUILDING INSPECTOR SENIOR6,806-8,6961.006056BUILDING OFFICIAL8,733-11,3511.003391BUSINESS LICENSE SPECIALIST4,519-5,7661.003100BUSINESS SYSTEMS ANALYST6,468-8,25910.003263CAPITAL IMPROVEMENT PROGRAM ANALYST6,806-8,6961.003264CAPITAL PROJECT MANAGER7,118-9,2501.003274CITY ATTORNEY15,782-15,7821.00	290,131	2.00	12,575	676 -	9,676	ASSISTANT CITY ATTORNEY SENIOR	5220
6073ASSISTANT FIRE CHIEF14,447-15,1691.006019ASSISTANT TO THE CITY MANAGER7,489-9,7361.006269BUDGET ANALYST TRAINEE5,234-6,8082.006264BUDGET MANAGER8,733-11,3511.003312BUILDING INSPECTOR 15,835-7,4562.003311BUILDING INSPECTOR 26,468-8,2598.003310BUILDING INSPECTOR SENIOR6,806-8,6961.006056BUILDING OFFICIAL8,733-11,3511.003391BUSINESS LICENSE SPECIALIST4,519-5,7661.003180BUSINESS SYSTEMS ANALYST6,468-8,25910.003263CAPITAL IMPROVEMENT PROGRAM ANALYST6,806-8,6961.003264CAPITAL PROJECT MANAGER7,118-9,2501.001020CITY ATTORNEY15,782-15,7821.00	635,123	3.00	17,993	840 -	13,840	ASSISTANT CITY MANAGER	5013
6019 ASSISTANT TO THE CITY MANAGER 7,489 9,736 1.00 6269 BUDGET ANALYST TRAINEE 5,234 6,808 2.00 6264 BUDGET MANAGER 8,733 11,351 1.00 3312 BUILDING INSPECTOR 1 5,835 7,456 2.00 3311 BUILDING INSPECTOR 2 6,468 8,259 8.00 3310 BUILDING INSPECTOR SENIOR 6,806 8,696 1.00 6056 BUILDING OFFICIAL 8,733 11,351 1.00 3391 BUSINESS LICENSE SPECIALIST 4,519 5,766 1.00 310 BUSINESS SYSTEMS ANALYST 6,468 8,259 10.00 310 BUSINESS SYSTEMS ANALYST 6,468 7,456 1.00 310 BUSINESS SYSTEMS ANALYST 6,468 7,456 1.00 310 BUSINESS SYSTEMS ANALYST 6,468 8,259 10.00 310 BUSINESS SYSTEMS ANALYST 6,806 8,696 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 8,696 1.00 3263 CAPITAL PROJECT MANAGER	63,975	1.00	6,467	973 -	4,973	ASSISTANT CITY RECORDER	5611
6269 BUDGET ANALYST TRAINEE 5,234 - 6,808 2.00 6264 BUDGET MANAGER 8,733 - 11,351 1.00 3312 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3311 BUILDING INSPECTOR 2 6,468 - 8,259 8.00 3310 BUILDING INSPECTOR SENIOR 6,806 - 8,696 1.00 6056 BUILDING OFFICIAL 8,733 - 11,351 1.00 6391 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3180 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3193 CAD TECHNICIAN 5,835 - 7,456 1.00 3190 CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 3264 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	181,160	1.00	15,169	447 -	14,447	ASSISTANT FIRE CHIEF	5073
6264 BUDGET MANAGER 8,733 - 11,351 1.00 3312 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3311 BUILDING INSPECTOR 2 6,468 - 8,259 8.00 3310 BUILDING INSPECTOR SENIOR 6,806 - 8,696 1.00 6056 BUILDING OFFICIAL 8,733 - 11,351 1.00 3391 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3100 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3101 BUSINESS SYSTEMS ANALYST 6,806 - 8,259 10.00 3263 CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 3264 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 3201 CITY ATTORNEY 15,782 - 15,782 1.00	116,826	1.00	9,736	489 -	7,489	ASSISTANT TO THE CITY MANAGER	5019
3312 BUILDING INSPECTOR 1 5,835 - 7,456 2.00 3311 BUILDING INSPECTOR 2 6,468 - 8,259 8.00 3310 BUILDING INSPECTOR SENIOR 6,806 - 8,696 1.00 6056 BUILDING OFFICIAL 8,733 - 11,351 1.00 3391 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3100 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3100 CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	149,602	2.00	6,808	234 -	5,234	BUDGET ANALYST TRAINEE	5269
3311 BUILDING INSPECTOR 2 6,468 - 8,259 8.00 3310 BUILDING INSPECTOR SENIOR 6,806 - 8,696 1.00 6056 BUILDING OFFICIAL 8,733 - 11,351 1.00 3391 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3180 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3263 CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	136,212	1.00	11,351	733 -	8,733	BUDGET MANAGER	5264
3311 BUILDING INSPECTOR 2 6,468 - 8,259 8.00 3310 BUILDING INSPECTOR SENIOR 6,806 - 8,696 1.00 6056 BUILDING OFFICIAL 8,733 - 11,351 1.00 3391 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3100 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3100 CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	160,473	2.00		835 -	5,835	BUILDING INSPECTOR 1	3312
6056 BUILDING OFFICIAL 8,733 - 11,351 1.00 3391 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3180 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3999a CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	749,635	8.00	8,259	468 -	6,468	BUILDING INSPECTOR 2	3311
6056 BUILDING OFFICIAL 8,733 - 11,351 1.00 3391 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3180 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3999a CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	104,352	1.00		806 -	6,806	BUILDING INSPECTOR SENIOR	3310
3391 BUSINESS LICENSE SPECIALIST 4,519 - 5,766 1.00 3180 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3999a CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	136,213	1.00		733 -	8,733	BUILDING OFFICIAL	5056
3180 BUSINESS SYSTEMS ANALYST 6,468 - 8,259 10.00 3999a CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	63,477	1.00				BUSINESS LICENSE SPECIALIST	3391
3999a CAD TECHNICIAN 5,835 - 7,456 1.00 3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	926,680	10.00				BUSINESS SYSTEMS ANALYST	3180
3263 CAPITAL IMPROVEMENT PROGRAM ANALYST 6,806 - 8,696 1.00 6241 CAPITAL PROJECT MANAGER 7,118 - 9,250 1.00 1020 CITY ATTORNEY 15,782 - 15,782 1.00	76,678	1.00		835 -	5,835	a CAD TECHNICIAN	3999a
1020 CITY ATTORNEY 15,782 - 15,782 1.00	104,352	1.00	8,696	806 -	6,806	CAPITAL IMPROVEMENT PROGRAM ANALYST	3263
	110,999	1.00	9,250	118 -	7,118	CAPITAL PROJECT MANAGER	5241
1010 CITY MANAGER 19,216 - 19,216 1.00	189,388	1.00	15,782	782 -	15,782	CITY ATTORNEY	1020
	230,597	1.00	19,216	216 -	19,216	CITY MANAGER	1010
6610 CITY RECORDER 6,105 - 7,937 1.00	76,425	1.00	7,937	105 -	6,105	CITY RECORDER	5610
3245 CITY SURVEYOR 7,166 - 9,149 1.00	109,792	1.00	9,149	166 -	7,166	CITY SURVEYOR	3245
3319 CODE COMPLIANCE INSPECTOR 5,599 - 7,081 3.00	231,903	3.00	7,081	599 -	5,599	CODE COMPLIANCE INSPECTOR	3319
3318 CODE COMPLIANCE INSPECTOR SENIOR 6,468 - 8,259 1.00	86,524	1.00	8,259	468 -	6,468	CODE COMPLIANCE INSPECTOR SENIOR	3318
3126 COMMUNICATIONS COMMUNITY EVENTS SPECIALIST 6,146 - 7,850 1.00	85,658	1.00	7,850	146 -	6,146	COMMUNICATIONS COMMUNITY EVENTS SPECIALIST	3126
3120 COMMUNICATIONS CONTENT SPECIALIST 5,599 - 7,081 1.00	80,565					COMMUNICATIONS CONTENT SPECIALIST	3120
3124 COMMUNICATIONS CONTENT SPECIALIST SENIOR 6,146 - 7,850 1.00	94,202	1.00				COMMUNICATIONS CONTENT SPECIALIST SENIOR	3124
3123 COMMUNICATIONS DIGITAL MEDIA SPECIALIST 5,599 - 7,081 1.00	78,508	1.00	7,081	599 -	5,599	COMMUNICATIONS DIGITAL MEDIA SPECIALIST	3123
3127 COMMUNICATIONS DIGITAL MEDIA SPECIALIST SENIOR 6,146 - 7,850 1.00	94,202					COMMUNICATIONS DIGITAL MEDIA SPECIALIST SENIOR	3127
3122 COMMUNICATIONS GRAPHIC DESIGNER 5,599 - 7,081 1.00	84,975					COMMUNICATIONS GRAPHIC DESIGNER	3122
6112 COMMUNICATIONS MANAGER 7,118 - 9,250 1.00	108,471	1.00				COMMUNICATIONS MANAGER	

					No. of	Budget
Class	Position Title	Monthly Salary Range		Positions	Salary	
6118	COMMUNITY ENGAGEMENT MANAGER	7,118	-	9,250	1.00	94,038
3125	COMMUNITY OUTREACH SPECIALIST	6,146	-	7,850	1.00	94,205
6103	COMMUNITY SERVICES MANAGER	7,118	-	9,250	1.00	110,999
6021	DEPUTY CITY ATTORNEY	11,280	-	14,663	1.00	175,957
4476	DEPUTY FIRE MARSHAL 1	7,204	-	9,561	4.00	439,500
4475	DEPUTY FIRE MARSHAL 2	8,728	-	10,517	1.00	126,204
6081	DEPUTY POLICE CHIEF	14,414	-	15,134	1.00	187,080
6250	DEVELOPMENT ENGINEERING MANAGER	8,296	-	10,790	1.00	129,475
3251	DEVELOPMENT ENGINEERING SPECIALIST	6,806	-	8,696	4.00	398,067
6091	DIRECTOR OF BUDGET & FINANCE	11,280	-	14,663	1.00	175,958
6035	DIRECTOR OF ECONOMIC & DEVELOPMENT SERVICES	10,717	-	13,931	1.00	167,175
6090	DIRECTOR OF HUMAN RESOURCES	11,280	-	14,663	1.00	165,485
6031	DIRECTOR OF INFORMATION TECHNOLOGY	10,717	-	13,931	1.00	167,174
6052	DIRECTOR OF URBAN DESIGN & PLANNING	10,184	-	13,235	1.00	143,322
6051	DIRECTOR OF URBAN RENEWAL	9,676	-	12,575	1.00	148,744
6114	DIVERSITY, EQUITY, & INCLUSION MANAGER	8,296	-	10,790	1.00	126,160
3212	ECONOMIC DEVELOPMENT SPECIALIST	5,835	-	7,456	1.00	76,874
3211	ECONOMIC DEVELOPMENT SPECIALIST SENIOR	6,468	-	8,259	1.00	99,113
3731	ELECTRICIAN	6,468	-	8,259	2.00	198,226
6155	EMERGENCY MANAGER	7,118	-	9,250	1.00	110,999
6116	EMPLOYEE & LABOR RELATIONS MANAGER	8,733	-	11,351	1.00	136,212
6243	ENGINEER 1	6,424	-	8,351	3.00	278,342
6242	ENGINEER 2	7,489	-	9,736	9.50	987,134
6240	ENGINEER SENIOR	8,296	-	10,790	3.00	361,496
3331	ENGINEERING TECHNICIAN 3	5,835	-	7,456	1.00	78,210
3330	ENGINEERING TECHNICIAN SENIOR	6,468	-	8,259	7.00	664,483
3256	ENVIRONMENTAL PROGRAM COORDINATOR	7,166		9,149	1.00	109,792
6255	ENVIRONMENTAL PROGRAM MANAGER	8,296		10,790	4.00	504,041
3258	ENVIRONMENTAL SPECIALIST 2	5,272		6,731	4.00	297,877
3257	ENVIRONMENTAL SPECIALIST 3	6,146		7,850	2.00	184,242
3585	ENVIRONMENTAL SPECIALIST SENIOR	6,468	-	8,259	5.00	483,488
3156	FACILITIES MAINTENANCE COORDINATOR	5,835	-	7,456	1.00	89,466
3362	FACILITIES MAINTENANCE TECHNICIAN 1	4,292	-	5,480	1.00	57,502
3361	FACILITIES MAINTENANCE TECHNICIAN 2	4,756		6,068	3.00	218,448
3999b	FIELD ECOLOGIST	5,272		6,731	1.00	73,456
6100	FINANCE & ACCOUNTING MANAGER	8,733		11,351	1.00	136,212
6267	FINANCIAL ANALYST	6,424		8,351	2.00	188,444
6266	FINANCIAL ANALYST SENIOR	7,118		9,250	1.00	110,999
6101	FINANCIAL OPERATIONS MANAGER	8,296		10,790	1.00	129,475
4075	FIRE BATTALION CHIEF	10,955		13,146	4.00	631,024

4230 6070	Position Title	Monthly Sc				
6070		wonth y Se	Monthly Salary Range		Positions	Salary
	FIRE CAPTAIN	8,728	-	10,517	9.00	1,135,836
4232	FIRE CHIEF	15,891	-	16,686	1.00	199,752
1232	FIRE LIEUTENANT	7,204	-	9,561	22.00	2,524,082
3379	FIRE LOGISTICS TECHNICIAN	4,756	-	6,068	1.00	68,594
4078	FIRE MARSHAL	10,955	-	13,146	1.00	157,756
4460	FIREFIGHTER	5,079	-	8,692	71.00	6,542,953
6720	FLEET MAINTENANCE SUPERVISOR	6,761	-	8,791	1.00	105,491
3680	FLEET PARTS SPECIALIST	4,292	-	5,480	1.00	65,759
3193	GIS ANALYST	6,146	-	7,850	1.00	94,203
3192	GIS ANALYST SENIOR	6,806	-	8,696	2.00	197,165
6190	GIS MANAGER	8,296	-	10,790	1.00	107,847
3380	GIS TECHNICIAN SENIOR	5,272	-	6,731	1.00	72,428
6174	GOVERNMENT RELATIONS & POLICY ADVISOR	8,733	-	11,351	1.00	127,840
6107	HOUSING SERVICES MANAGER	7,118		9,250	1.00	99,109
6276	HUMAN RESOURCES ANALYST	6,105		7,937	2.00	176,725
6275	HUMAN RESOURCES ANALYST SENIOR	6,761	-	8,791	5.00	507,916
6102	IT ENTERPRISE APPLICATIONS MANAGER	9,676	-	12,575	1.00	136,212
6110	IT MANAGER	7,884	-	10,247	2.00	221,978
3383	IT TECHNICAL SUPPORT SPECIALIST SENIOR	5,599	-	7,081	6.00	484,528
6211	LEGAL SERVICES SUPERVISOR	6,105	-	7,937	1.00	89,644
6262	MANAGEMENT ANALYST 1	5,804	-	7,540	6.00	473,553
6261	MANAGEMENT ANALYST 2	6,424		8,351	2.00	188,068
6260	MANAGEMENT ANALYST SENIOR	6,761		8,791	1.00	105,077
6172	MEDIATION SPECIALIST	6,105		7,937	1.00	95,238
6108	NEIGHBORHOOD SERVICES MANAGER	7,118	-	9,250	1.00	108,561
3590	OUTREACH SERVICES SPECIALIST	5,007	-	6,395	2.00	135,311
3217	OUTREACH SERVICES SPECIALIST SENIOR	6,146	-	7,850	2.00	171,387
6521	PARALEGAL	5,234	-	6,808	1.00	73,009
6113	PARKS & RECREATION PROGRAM MANAGER	8,296	-	10,790	1.00	129,475
6520	PAYROLL ADMINISTRATOR	5,509	-	7,163	1.00	83,627
3322	PERMIT TECHNICIAN 1	4,519	-	5,766	2.00	133,898
3321	PERMIT TECHNICIAN 2	5,007	-	6,395	1.00	76,737
3320	PERMIT TECHNICIAN SENIOR	5,599	-	7,081	1.00	83,658
3149	PLANNER 1	5,835		7,456	2.00	156,586
3150	PLANNER 2	6,468		8,259	7.00	632,131
3151	PLANNER SENIOR	7,542		9,627	4.80	535,259
6105	PLANNING MANAGER	8,733		11,351	2.00	259,128
3560	PLANNING TECHNICIAN	5,007		<i>6,</i> 395	1.00	76,737
3162	PLANS EXAMINER	6,806		8,696	3.00	294,142
3161	PLANS EXAMINER SENIOR	7,166		9,149	1.00	109,792
2377	POLICE BODY WORN CAMERA TECHNICIAN	5,146		6,538	1.00	78,460
6285	POLICE CAPTAIN	13,103		13,759	3.00	509,199

				No. of	Budget
Class	Position Title	Monthly Salary	Range	Positions	Salary
6080	POLICE CHIEF	15,855 -	16,648	1.00	198,502
2378	POLICE COMMUNITY SAFETY SPECIALIST	4,671 -	5,924	4.00	247,020
2227	POLICE CRIME ANALYST	6,146 -	7,850	2.00	179,741
2372	POLICE CRIMINALIST	6,265 -	7,999	5.00	440,023
6286	POLICE LIEUTENANT	12,508 -	12,508	6.00	936,588
2440	POLICE OFFICER	6,265 -	7,999	101.00	9,226,896
6235	POLICE RECORDS MANAGER	6,761 -	8,791	1.00	90,835
2656	POLICE RECORDS SPECIALIST	4,292 -	5,480	10.00	655,023
2655	POLICE RECORDS SPECIALIST SENIOR	5,007 -	6,394	3.00	230,199
2657	POLICE RECORDS SPECIALIST TRAINEE	3,878 -	4,949	3.00	150,133
2370	POLICE SERGEANT	7,702 -	9,836	17.00	1,978,494
6117	POLICE STRATEGIC COMMUNICATIONS MANAGER	7,118 -	9,250	1.00	100,172
2375	POLICE TECHNICIAN SENIOR	5,655 -	7,209	3.00	217,728
6173	POLICY ANALYST	7,489 -	9,736	2.00	145,514
3272	PROGRAM ANALYST	6,468 -	8,259	5.00	462,918
3530	PROGRAM TECHNICIAN	5,007 -	6,395	21.00	1,481,484
6530	PROGRAM TECHNICIAN	4,973 -	6,467	1.00	67,322
7551	PUBLIC SERVICE APPRENTICE	2,947 -	3,640	0.98	41,602
3816	PUBLIC UTILITY WORKER 1	3,878 -	4,949	1.00	52,476
3815	PUBLIC UTILITY WORKER 2	4,519 -	5,766	61.00	3,876,772
3810	PUBLIC UTILITY WORKER SENIOR	5,007 -	6,395	11.00	764,162
3586	PUBLIC WORKS ASSET SPECIALIST	5,835 -	7,456	1.00	159,549
3254	PUBLIC WORKS CONSTRUCTION INSPECTOR	5,599 -	7,081	4.00	326,254
3253	PUBLIC WORKS CONSTRUCTION INSPECTOR SENIOR	6,146 -	7 <i>,</i> 850	1.00	94,203
3710	PUBLIC WORKS FIELD OPERATIONS SUPERVISOR	5,835 -	7,456	7.00	571,865
6104	PUBLIC WORKS MANAGER	9,190 -	11,948	4.00	554,318
6700	PUBLIC WORKS SUPERINTENDENT	7,118 -	9,250	4.00	439,007
3116	PURCHASING AGENT	6,468 -	8,259	1.00	84,055
3325	RENTAL HOUSING INSPECTOR	5,599 -	7,081	1.00	84,974
3326	RENTAL HOUSING INSPECTOR TRAINEE	4,756 -	6,068	3.00	205,733
6525	RISK MANAGEMENT SPECIALIST	6,105 -	7,937	1.00	76,452
6222	RISK MANAGER	7,884 -	10,247	1.00	122,964
6270	SOLID WASTE & SUSTAINABILITY MANAGER	7,489 -	9,736	1.00	116,829
6244	STRUCTURAL ENGINEER	7,489 -	9,736	1.00	101,359
3730	SUPERVISORY ELECTRICIAN	7,166 -	9,149	1.00	109,792
3189	SYSTEMS ADMINISTRATOR	6,806 -	8,696	1.00	104,201
3188	SYSTEMS ADMINISTRATOR SENIOR	7,542 -	9,627	2.00	231,038
3186	SYSTEMS ANALYST	7,166 -	9,149	3.00	315,594
3117	TREASURY ANALYST	6,806 -	8,696	1.00	100,740
3215	URBAN RENEWAL PROJECT COORDINATOR	7,542 -	9,627	1.00	105,070
6999a	UTILITY BILLING SUPERVISOR	7,118 -	9,250	1.00	100,171
3620	UTILITY CUSTOMER SERVICE REPRESENTATIVE	4,080 -	5,210	3.50	204,736

					No. of	Budget
Class	Position Title	Monthly Salary Range			Positions	Salary
3726	VEHICLE MECHANIC	4,519	-	5,766	3.00	191,336
3725	VEHICLE MECHANIC SENIOR	5,272	-	6,731	2.00	161,534
3341	WATER DISTRIBUTION TECHNICIAN	5,007	-	6,395	1.00	76,737
3340	WATER DISTRIBUTION TECHNICIAN SENIOR	5,835	-	7,456	1.00	89,466
3345	WATER METER TECHNICIAN	5,007	-	6,395	1.00	76,737
3711	WATER OPERATIONS SUPERVISOR	6,146	-	7,850	1.00	94,203
3346	WATER QUALITY SPECIALIST	5,599	-	7,081	1.00	76,292
3820	WATER SERVICE FIELD REPRESENTATIVE	4,519	-	5,766	1.00	69,128
6701	WATER SUPERINTENDENT	7,118	-	9,250	1.00	110,999
3194	WEB CONTENT COORDINATOR	6,146	-	7,850	2.00	188,214
6115	YOUTH SERVICES MANAGER	7,118	-	9,250	1.00	94,375
	Total Full-Time & Limited Term Employees and Sa	alary			681.21	62,933,462

Interfund Transfers – To

Fund Name	Fund Name	Amount	Reason	Total
General	Designated Purpose Water	3,200,000 25,000	ARPA Revenue Replacement Confined Space Rescue	3,275,0
	Stormwater	25,000	Confined Space Rescue	
	Wastewater	25,000	Confined Space Rescue	
Jrban Design & Planning	General	2,614,000	Planning Services Support	2,779,0
	Transportation	165,000	Transportation Planning Support	_,,
Solid Waste & Recycling	Water	40,000	Green Business Program	120,0
, ,	Stormwater	40,000	Green Business Program	
	Wastewater	40,000	Green Business Program	
Designated Purpose	General	160,000	Justice and Mental Health Collaboration Grant Match	1,374,4
	General	125,000	Mediation Program Support	
	General	20,000	Small Business Incentive Program	
	General	1,200	Assistance to Firefighters	
	CDBG & HOME	167,000	CDBG Project - Parks	
	Building	500,000	East County Library Project Fees	
	Building	30,000	Small Business Incentive Program	
	Urban Renewal Support	40,000	Small Business Incentive Program	
	Water	5,000	Small Business Incentive Program	
	Stormwater	5,000	Small Business Incentive Program	
	Wastewater	50,000	East County Library Project Fees	
	Wastewater	5,000	Small Business Incentive Program	
	Administrative Services	186,000	Emergency Management Program Support	
	Administrative Services	48,000	Gresham Sponsored Events	
	Administrative Services	25,200	Arts and Cultural Grant	
	Administrative Services	7,050	Arts and Cultural Grant Carryover	4 700
nfrastructure Development	Transportation	425,000	Dev. Engineering & Public Works Insps.	1,700,
	Water Stormwater	425,000 425,000	Dev. Engineering & Public Works Insps.	
	Wastewater	425,000	Dev. Engineering & Public Works Insps.	
treetlight	CDBG & HOME	142,000	Dev. Engineering & Public Works Insps. CDBG Project - Streetlights	142,
ransportation	SDC - Transportation	242,000	Debt Service	1,483,
	SDC - Transportation	8,200	Reimbursment SDC's for Debt	1,403,
	Streetlight	112,000	Operation of Streetlight Program	
	Stormwater	1,121,600	Vegetation & Sweeping	
DBG & HOME	General	20,000	Working Cash for CDBG/HOME	20,
uilding	General	16,000	EnerGov Support	164,
	Urban Design & Planning	66,000	EnerGov Support	- /
	Rental Inspection	16,000	EnerGov Support	
	Infrastructure Development	66,000	EnerGov Support	
arks Capital Improvement	Designated Purpose	150,000	Gradin Park Project	7,235,
	SDC - Parks	4,129,000	SDC Funded Projects	
	SDC - Parks	2,956,300	SDC Credits	
eneral Development Cap Impr	SDC - Wastewater	806,800	SDC Credits	9,967,
	SDC - Wastewater	200,000	SDC Funded Projects	
	SDC - Water	2,030,600	SDC Credits	
	SDC - Water	200,000	SDC Funded Projects	
	SDC - Stormwater	766,500	SDC Credits	
	SDC - Stormwater	400,000	SDC Funded Projects	
	SDC - Transportation	3,747,300	SDC Credits	
	SDC - Parks	1,570,800	SDC Credits	
	Transportation	200,000	Gas Tax Funded Projects	
	Stormwater	45,000	Rate Funded Projects	
ransportation Capital Impr	Designated Purpose	85,000	Utility Undergrounding Projects	19,753,
	SDC - Transportation	5,834,100	SDC Funded Project	
	SDC - Transportation	2,500,100	SDC Credits	
	Streetlight	862,000	Streetlight Funded Projects	
	Transportation	10,472,600	Gas Tax Funded Projects	
ootpaths & Bikeways Capital Impr	Designated Purpose	187,168	ARPA Fairview Trail Contribution	3,201,
	SDC - Transportation	425,000	SDC Credits	
	SDC - Transportation	2,000	SDC Funded Projects	
	Transportation	2,262,500	Pedestrian & Bikeway Projects	
	CDBG & HOME	325,000	CDBG Project - Sidewalk Infill	
eneral Government Debt Svc	General	413,000	Debt Service	6,618,
	SDC - Transportation	55,000	Debt Service	
	SDC - Parks	1,000	Debt Service	
	Streetlight	464,000	Debt Service	
	Transportation	5,685,000	Debt Service	

Interfund Transfers – To

то

FROM

Fund Name	Fund Name	Amount	Reason	Total
Water	SDC - Water	458,500	SDC Funded Debt	669,400
	SDC - Water	196,900	SDC Funded Reimbursement	
	Enterprise System Replacement	14,000	Unused Project Funds	
Water Capital Improvement	SDC - Water	29,700	SDC Funded Projects	1,697,200
	Water	1,667,500	Rate Funded Projects	
Water Debt Service	Water	3,296,200	Debt Service	3,296,200
Stormwater	SDC - Stormwater	219,000	SDC Funded Reimbursement	230,000
	Enterprise System Replacement	11,000	Unused Project Funds	
Stormwater Capital Improvement	Designated Purpose	150,000	Stormwater in Lieu of Projects	4,680,900
	SDC - Stormwater	1,065,400	SDC Funded Projects	
	SDC - Stormwater	407,000	SDC Credit Reimbursement for Projects	
	Stormwater	2,015,800	Repair & Replacement Projects	
	Stormwater	1,042,700	Rate Funded Projects	
Stormwater Debt Service	Stormwater	265,000	Debt Service	265,000
Wastewater	SDC - Wastewater	205,800	SDC Funded Reimbursement	425,000
	SDC - Wastewater	194,200	SDC Funded Debt Reimbursement	
	Enterprise System Replacement	25,000	Unused Project Funds	
Wastewater Capital Improvement	SDC - Wastewater	940,300	SDC Funded Projects	14,657,400
	Wastewater	10,712,200	Rate Funded Projects	
	Wastewater	3,004,900	Repair & Replacement Projects	
Wastewater Debt Service	Wastewater	517,000	Debt Service	517,000
Facilities & Fleet Management	General	270,000	Fire Facilities	270,000
City Facility Capital	General	50,000	Fire District 10 Maintenance Projects	300,000
	Facilities & Fleet Management	250,000	City Facility Projects	
City Facility Debt Service	General	369,000	Debt Service	457,000
	Facilities & Fleet Management	88,000	Debt Service	,
Administrative Services	General	155,000	Public Safety Recruitment Support	1,061,000
	General	50,000	Customer Assistance Program	
	Transportation	143,000	IT/GIS/ Asset Management Program Support	
	Water	143,000	IT/GIS/ Asset Management Program Support	
	Stormwater	143,000	IT/GIS/ Asset Management Program Support	
	Wastewater	143,000	IT/GIS/ Asset Management Program Support	
	Health	256,000	COG Health Plan Program Support	
	Dental	28,000	COG Dental Plan Program Support	
Equipment Replacement	Designated Purpose	64,000	Electric Vehicles Grant	239,400
	Facilities & Fleet Management	151,931	Equipment Replacement for Internal Services	- ,,
	Administrative Services	23,469	Equipment Replacement for Internal Services	
		86,599,518	4. p = 1. op =	86,599,518

Interfund Transfers – From

FROM Fund Name				
	Fund Name	Amount	Reason	Total
General	Urban Design & Planning	2,614,000	Planning Services Support	4,263,2
	Designated Purpose	160,000	Justice and Mental Health Collaboration Grant Match	
	Designated Purpose	125,000	Mediation Program Support	
	Designated Purpose	20,000	Small Business Incentive Program	
	Designated Purpose	1,200	Assistance to Firefighters Grant Match	
	CDBG & HOME	20,000	Working Cash for CDBG/HOME	
	Building	16,000	EnerGov Support	
	General Government Debt Svc	413,000	Debt Service	
	Facilities & Fleet Management	270,000	Fire Facilities	
	City Facility Capital	50,000	Fire District 10 Maintenance Projects	
	City Facility Debt Service	369,000	Debt Service	
	Administrative Services	155,000	Public Safety Recruitment Support	
	Administrative Services	50,000	Customer Assistance Program	
Jrban Design & Planning	Building	66,000	EnerGov Support	66,0
Designated Purpose	General	3,200,000	ARPA Revenue Replacement	3,836,1
	Parks Capital Improvement	150,000	Gradin Park Project	5,050,1
	Transportation Capital Impr	85,000	Utility Undergrounding Projects	
			,	
	Footpaths & Bikeways Capital Impr	187,168	ARPA Fairview Trail Contribution	
	Stormwater Capital Improvement	150,000	Stormwater in Lieu of Projects	
	Equipment Replacement	64,000	Electric Vehicles Grant	
ental Inspection	Building	16,000	EnerGov Support	16,0
SDC - Wastewater	General Development Cap Impr	806,800	SDC Credits	2,347,1
	General Development Cap Impr	200,000	SDC Funded Projects	
	Wastewater	205,800	SDC Funded Reimbursement	
	Wastewater	194,200	SDC Funded Debt Reimbursement	
	Wastewater Capital Improvement	940,300	SDC Funded Projects	
DC - Water	General Development Cap Impr	2,030,600	SDC Credits	2,915,7
	General Development Cap Impr	200,000	SDC Funded Projects	
	Water	458,500	SDC Funded Debt	
	Water	196,900	SDC Funded Reimbursement	
	Water Capital Improvement	29,700	SDC Funded Projects	
SDC - Stormwater	General Development Cap Impr	766,500	SDC Credits	2,857,9
	General Development Cap Impr	400,000	SDC Funded Projects	, ,-
	Stormwater	219,000	SDC Funded Reimbursement	
	Stormwater Capital Improvement	1,065,400	SDC Funded Projects	
	Stormwater Capital Improvement	407,000	SDC Credit Reimbursement for Projects	
	Transportation	242,000	Debt Service	12,813,3
DC - Transportation			Reimbursment SDC's for Debt	12,013,1
	Transportation	8,200		
	General Development Cap Impr	3,747,300	SDC Credits	
	Transportation Capital Impr	5,834,100	SDC Funded Project	
	Transportation Capital Impr	2,500,100	SDC Credits	
	Footpaths & Bikeways Capital Impr	425,000	SDC Credits	
	Footpaths & Bikeways Capital Impr	2,000	SDC Funded Projects	
	General Government Debt Svc	55,000	Debt Service	
DC - Parks	Parks Capital Improvement	4,129,000	SDC Funded Projects	8,657,3
	Parks Capital Improvement	2,956,300	SDC Credits	
	General Development Cap Impr	1,570,800	SDC Credits	
	General Government Debt Svc	1,000	Debt Service	
frastructure Development	Building	66,000	EnerGov Support	66,0
Streetlight	Transportation	112,000	Operation of Streetlight Program	1,438,0
	Transportation Capital Impr	862,000	Streetlight Funded Projects	
	General Government Debt Svc	464,000	Debt Service	
Transportation	Urban Design & Planning	165,000	Transportation Planning Support	19,353,3
	Infrastructure Development	425,000	Dev. Engineering & Public Works Insps.	
	General Development Cap Impr	200,000	Gas Tax Funded Projects	
	Transportation Capital Impr	10,472,600	Gas Tax Funded Projects	
	Footpaths & Bikeways Capital Impr	2,262,500	Pedestrian & Bikeway Projects	
	General Government Debt Svc	5,685,000	Debt Service	
	Administrative Services	103,000	IT/GIS/ Asset Management Program Support	
	Administrative Services	40,000	IT/GIS/ Asset Management Program Support	
CDBG & HOME	Designated Purpose	167,000	CDBG Project - Parks	634,0
	Streetlight	142,000	CDBG Project - Streetlights	
	Footpaths & Bikeways Capital Impr	325,000	CDBG Project - Sidewalk Infill	
uilding	Designated Purpose	500,000	East County Library Project Fees	530,0
B	Designated Purpose	30,000	Small Business Incentive Program	

Interfund Transfers – From

FROM

Fund Name	Fund Name	Amount	Reason	Total
Water	General	25,000	Confined Space Rescue	5,601,70
	Solid Waste & Recycling	40,000	Green Business Program	
	Designated Purpose	5,000	Small Business Incentive Program	
	Infrastructure Development	425,000	Dev. Engineering & Public Works Insps.	
	Water Capital Improvement	1,667,500	Rate Funded Projects	
	Water Debt Service	3,296,200	Debt Service	
	Administrative Services	143,000	IT/GIS/ Asset Management Program Support	
Stormwater	General	25,000	Confined Space Rescue	5,128,10
	Solid Waste & Recycling	40,000	Green Business Program	
	Designated Purpose	5,000	Small Business Incentive Program	
	Infrastructure Development	425,000	Dev. Engineering & Public Works Insps.	
	Transportation	1,121,600	Vegetation & Sweeping	
	General Development Cap Impr	45,000	Rate Funded Projects	
	Stormwater Capital Improvement	2,015,800	Repair & Replacement Projects	
	Stormwater Capital Improvement	1,042,700	Rate Funded Projects	
	Stormwater Debt Service	265,000	Debt Service	
	Administrative Services	143,000	IT/GIS/ Asset Management Program Support	
Vastewater	General	25,000	Confined Space Rescue	14,922,10
Vastewater	Solid Waste & Recycling	40,000	Green Business Program	14,522,10
	Designated Purpose	50,000	East County Library Project Fees	
	Designated Purpose	5,000	Small Business Incentive Program	
	Infrastructure Development	425,000	Dev. Engineering & Public Works Insps.	
	•	10,712,200		
	Wastewater Capital Improvement		Rate Funded Projects	
	Wastewater Capital Improvement	3,004,900	R & R Projects	
	Wastewater Debt Service	517,000	Debt Service	
	Administrative Services	103,000	IT/GIS/ Asset Management Program Support	
	Administrative Services	40,000	IT/GIS/ Asset Management Program Support	
acilities & Fleet Management	City Facility Capital	250,000	City Facility Projects	489,93
	City Facility Debt Service	88,000	Debt Service	
	Equipment Replacement	151,931	Equipment Replacement for Internal Services	
Administrative Services	Designated Purpose	186,000	Emergency Management Program Support	289,71
	Designated Purpose	36,000	Gresham Sponsored Events	
	Designated Purpose	32,250	Arts and Cultural Grant	
	Designated Purpose	12,000	Gresham Sponsored Events	
	Equipment Replacement	23,469	Equipment Replacement for Internal Services	
Interprise System Replacement	Water	14,000	Unused Project Funds	50,00
	Stormwater	11,000	Unused Project Funds	
	Wastewater	25,000	Unused Project Funds	
Health	Administrative Services	256,000	COG Health Plan Program Support	256,00
Dental	Administrative Services	28,000	COG Dental Plan Program Support	28,00
		86,599,518		86,599,51

Per Oregon State Law (ORS 320.350), a percentage of Local Transient Lodging Taxes (TLT) must be used to fund tourism related activities. The percentage to be dedicated to tourism related activities is set by when the tax was first imposed or increased.

For tax rates that were in place on or before July 1, 2003, the percentage of revenue expended to fund tourism related activities must be the same or more than was in place as of July 1, 2003. Gresham had a TLT rate of 6% prior to July 1, 2003. Based on historical information 5.22% of the 6% rate must be used for tourism related purposes.

For tax rates that were imposed or increased after July 1, 2003, 70% of the new tax must be dedicated to tourism related activities. Gresham has imposed an additional 2% TLT rate after the July 1, 2003 date. As a result, 70% of the TLT revenue generated from the 2% rate must be used for tourism related activities.

Calculation of TLT to be Dedicated to Tourism for FY 2023/24

		FY 2023/24		Estimated
Date Established	TLT Rate	Forecasted Revenue	% to Tourism	Allocation
Prior to 7/1/03	6%	1,040,250	5.22%	54,301
After 7/1/03	2%	346,750	70.00%	242,725
Total		1,387,000		297,026

Planned Use of TLT Revenue for Tourism related activities for FY 2023/24

Direct City Support of Arts Festival	206,968
(Includes staff time, materials & services)	100.000
City contribution to Gresham Area Chamber of Commerce	100,000
Total tourism related activities	306,968

Comparison

TET deultaleu lo lounsin reialeu activities exceeus reguirements by. 9,942	TLT dedicated to tourism related activities exceeds requirements b	y: 9,942
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American Rescue Plan Act (ARPA) Summary

In 2021, the American Rescue Plan Act was passed to provide additional relief to address the continued impact of COVID-19 on the economy, public health, state and local governments, individuals, and businesses. While this bill contained many elements, several are of importance to the City of Gresham.

- Coronavirus State and Local Fiscal Recovery Funds (Direct Allocation) provided \$350 billion in emergency funding for eligible state, local, territorial, and Tribal governments. These funds can be used:
 - To respond to the pandemic or its negative economic impacts, including assistance to households, small businesses, and nonprofits, or aid to impacted industries such as tourism, travel, and hospitality
 - For the provision of government services to the extent of the reduction in revenue to the pandemic
 - For premium pay to eligible workers performing essential work during the pandemic
 - To make necessary investments in water, sewer and broadband infrastructure.

The City of Gresham expects to receive a total of \$25.4 million directly through the Coronavirus State and Local Fiscal Recovery Funds. These funds were received in two equal payments; the first payment of \$12.7 million was received in September 2021, and the second payment of \$12.7 million was received in September 2022. These funds must be encumbered by December 31, 2024 and fully expended by December 31, 2026. Additional details regarding project allocations as of December 31, 2022 may be found on the following two pages.

- Coronavirus State and Local Fiscal Recovery Funds (Passthrough Allocation) the State of Oregon received an allocation of funds. Funds were approved for projects in each Senate and House district in the state. As a result, Gresham received funds as a subrecipient of the State of Oregon for specific projects designated by Senator Gorsek and Representative Ruiz in the amount of \$1,525,660. These funds are being used to fund the Shaull property acquisition, renovate existing sport court surfaces, construct the Rockwood Community Garden, and support local organizations that provide direct assistance to the Gresham community.
- **HOME Investment Partnerships Program** participating jurisdictions that qualify for the HOME program in FY 2024 are eligible to receive an allocation of the HOME-ARP funds identified in ARPA. These funds can be used for:
 - o Production of Preservation of Affordable Housing
 - Tenant-Based Rental Assistance (TBRA)
 - o Supportive Services, Homeless Prevention Services, and Housing Counseling
 - Purchase and Development of Non-Congregate Shelter

Gresham allocated a total of \$155,000 to assist HOME/CDBG organizations with administrative expenses. Review and approval of specific projects for use of these funds will be conducted through the normal HOME Action Plan process.

ARPA Funds – Direct Allocation

Since fall of 2021, City staff have conducted community surveys, and received City Council feedback and approval for specific projects to use ARPA funds. To date the following projects have been approved as of December 31, 2022:

- Youth Violence Prevention: This project seeks to prevent increasing violence and provide support for at-risk youths. Currently, 4 positions are budgeted in fiscal year 2023/24 as limited-term positions using ARPA funding.
- Aldercrest Apartment Development: Human Solutions received a loan for the purchase of the Aldercrest Apartments to provide low-income housing to Gresham Citizens. These funds have been repaid to the city and will be reallocated to another qualifying project.
- **City of Gresham COVID-19 expenses:** This allocation addresses the costs associated with the COVID-19 pandemic including personal protective equipment, contact tracing, and other prevention or testing expenses.
- **General Fund Budget Gap:** In order to offset revenue losses from the pandemic and preserve service levels, funds were allocated to the General Fund to offset a budgetary gap.
- Public Safety Package Police: This allocation allows for 10 limited-term positions and associated equipment and supplies to assist the department and officers. Also included are funds to increase the capacity of the Mental Health Program which pairs clinicians with police officers for applicable emergency calls. Funds were also allocated for a hiring incentive for officers.
- **Public Safety Package Fire:** Funds have been allocated for 4 limited-term firefighter positions to maintain service levels while reducing overtime. Additional funds were allocated to support the Fire overtime costs related to the COVID-19 pandemic.
- Housing & Houselessness: 2.5 limited-term positions are funded through this package to expand the Homeless Services program and create a Housing Coordinator position.
- **Business Support Grants:** This allocation provided grants to businesses that have faced revenue losses or negative impacts during the pandemic.
- **Community Support Grants:** This grant program focused on assisting nonprofit organizations who will provide services to Gresham residents, including Gresham's CBDG/HOME nonprofit partners to support their administrative expenses and utility assistance for qualifying low-income households.
- Administrative Costs: This project covers the cost of administering the City's ARPA allocation, including planning, tracking, and reporting on the use of these funds to ensure compliance.
- **Premium Pay for Essential Work:** Funds were allocated to provide premium pay for essential work provided by city employees during the COVID-19 pandemic.
- **Pleasant Valley Concept Plan:** Funds have been allocated for consulting services to create a concept plan for the Pleasant Valley development.
- **HR Staffing Support:** This project allocated funds to Human Resources to hire a temporary employee during staff shortages and increased workload due to the COVID-19 pandemic.
- **Computer Replacement Project:** Due to the COVID-19 pandemic the City has had to adapt to increasing costs and a remote/hybrid model for some employees. This allocation provides our Information Technology Department with the funding to replace outdated computers.

- **Community Center Feasibility:** This project funds a study providing a conceptual Community Center plan and an operational strategy.
- **City of Gresham Positions:** This project includes two different ARPA funded limited-term positions. One position is an Information Technology position that will work on mobile device management to assist with the increase in City mobile devices. The second position is a Digital Media Specialist position that assists with providing valuable information to the public through several types of digital media.
- **Gresham Fairview Trail:** This project partially funds the Gresham Fairview trail which will construct a trail connecting existing trails from NE Halsey Street to NE Sandy Boulevard. This trail will provide low-cost, active transportation opportunities to low-income Gresham Residents by increasing accessibility to Gresham's current trail system.

Projects	Actual Expenses*	Adopted Budget 2023/24	Total Project Budget**	LTE
Youth Violence Prevention	-	956,919	990,000	4.00
Aldercrest Apartment Development	1,200,000	-	1,200,000	-
City of Gresham COVID-19 expenses	21,796	340,204	362,000	-
General Fund Budget Gap	1,350,000	3,200,000	4,550,000	-
Administrative Costs	107,004	272,996	380,000	-
Public Safety Packages- Police	160,017	2,874,848	3,673,570	10.00
Public Safety Package – Fire	761,178	519,930	1,540,000	4.00
Housing & Houselessness	295,458	274,889	750,000	2.50
Business Support Grants	515,626	-	515,626	-
Community Support Grants	396,295	73,705	470,000	-
Pleasant Valley Concept Plan	-	300,000	300,000	-
HR Staffing Support	75,000	-	75,000	-
Computer Replacement Project	287,930	312,070	600,000	-
Community Center Feasibility	53,222	56,778	110,000	-
Premium Pay for Essential Work	1,134,540	-	1,134,540	-
City of Gresham Positions	3,417	277,570	458,000	2.00
Gresham Fairview Trail	-	748,672	748,672	
Total Allocated	6,361,483	10,208,581	17,857,408	22.50
Unallocated Funds		8,742,239	8,742,239	
ARPA Interest(Unallocated)	-	105,838	105,838	
TOTAL ARPA	6,361,483	19,056,658	26,705,485	

American Rescue Plan Act Projects - Direct

*As of December 31, 2022

**Total Project Budget is the full ARPA allocation to each project. Several projects are expected to span multiple fiscal years and have expenses beyond Fiscal Year 2023/24.

Debt Administration

The City will seek to maintain and, if possible, improve the current bond rating in order to minimize borrowing costs and preserve access to credit markets. City obligations currently carry the following ratings:

Туре	Moody's Investors Service	Standard and Poor'	S
Full Faith and Credit Obligations	Aa2	n/a	
Water Revenue Bonds	n/a	AA-	
Debt and Other Obligations Summary			
Outstanding Debt as of June 30, 2022			
General Obligation Debt (Property Tax L	evy Supported)	\$0	
Revenue Bonds		41,455,000	
Bonds and Notes	_	75,130,912	
Total Bonds, Notes, and Loans		\$116,585,912	
Other Borrowings (Pre-loan construction	n financing)	\$ O	

A listing of the City's debt obligations is on the next page. Most of the issuances, including those where the City has pledged its "full faith and credit" are supported by revenues specific to Infrastructure Funds and Urban Renewal. Obligations of the City's General Fund include fire equipment, equipment replacement, a portion of the US Bank Financing Agreement (COG) and the General Fund's proportionate share of pension bonds and the public schools-safety building roof.

Debt Limitations

The legal debt limit for fiscal year 2023/24 cannot be determined until November 2023 when the tax assessor distributes property tax information. Total general obligation (property-tax supported) debt may not exceed three percent of Real Market Value of all taxable properties in the City. For fiscal year 2022/23, the legal debt limit was \$576,754,781. There was no outstanding general obligation bonded debt in fiscal year 2021/22.

2022/23 Debt Limitations (property-tax supported)

Real Market Value June 30, 2022	\$21,130,695,861
Debt Limit (3% of Real Market Value)	\$633,920,875
Applicable General Obligation Bonded Debt 2022/23	\$0
Percent of Limit Issued	0%

Summary of Debt

				Principal		Principal
	Issued	Maturity		Issued		6/30/22
Federal and State Loans						
Section 108 Loan (Fountain)	2/1/2014	8/1/2033	\$	1,500,000	\$	149,000
Wastewater Secondary Clarifier (39190)	8/17/2009	8/1/2029		407,058		184,790
Total State Loans			\$	1,907,058	\$	333,790
Interfund Loans and Other						
2015 GRDC Standalone Note	6/1/2015	6/1/2023	\$	6,700,000	\$	929,768
2017 GRDC Revolving Note	2/22/2017	6/1/2023		15,000,000	•	11,180,000
Total Interfund Loans and Othe	r		\$	21,700,000	\$	12,109,768
Full Faith and Credit Obligations						
Pension Bonds	5/27/2004	6/1/2028	\$	19,280,000	\$	10,885,000
Streetlights QECB Loan	7/30/2013	7/1/2033		7,610,000		2,665,000
US Bank Financing Agreement	6/4/2010	6/1/2023		23,470,000		
US Bank Fin. Agmt. (COG)						456,628
US Bank Fin. Agmt. (URA)						1,786,010
Series 2013B	7/30/2013	7/1/2033		4,655,000		
Special Public Works Refunding	77 507 2015	7/1/2033		4,055,000		520,000
Fire Equipment						360,000
Equipment Replacement						420,000
Public Safety-Schools Building Roof						165,000
						,
Series 2015	5/27/2015	5/1/2035		19,960,000		
Urban Renewal						830,000
Line Conversion						590,000
Transportation						1,890,000
Wastewater						3,650,000
Water						3,960,000
2017 State of Oregon SRF UIC (39193)	4/4/2017	8/1/2037		4,935,608		3,825,098
2022 Transportation	4/28/2022	6/1/2028		30,000,000		30,000,000
Total Full Faith and Credit Oblig	ations		\$	109,910,608	\$	62,002,736
-	,		·			
Revenue Bonds 2021 Water Revenue Bond	12/29/2021	6/1/2048		41,455,000		41,455,000
Total Revenue Bonds	12, 23, 2021	0/ 1/ 20 10	\$	41,455,000	\$	41,455,000
			Ŧ	,,	Ŧ	,,
Other Long Term Loans	7/24/2242	7/24/2020	~	4 770 000	~	604 646
Property Acquisition	7/31/2018	7/31/2023	\$	1,770,000	\$	684,618
Total Other Long Term Loans			\$	1,770,000	\$	684,618
Total Obligations					\$	116,585,912

Revised January 4, 2011, Resolution No. 3036

A. GENERAL POLICIES

- The City organization will carry out the Council's goals and policies through a service delivery system financed through the Operating and Capital Budgets. The relationship between the Operating and Capital Budgets will be explicitly recognized and incorporated into the budget process. Funding for the Operating and Capital Budgets shall be sufficient to provide municipal operating services and maintenance or enhancement of fixed assets needed to support public demand for City services.
- 3. The City will take positive steps to improve the productivity of its programs and employees, and will seek ways to eliminate duplicative functions within the city government and between the City of Gresham and other public agencies in the community. Specifically, intensive reviews of the efficiency and effectiveness of certain City services will be periodically undertaken. A reporting mechanism highlighting the service efforts and accomplishments of the City's major services will also be developed. Whenever feasible, government activities will be considered enterprises if so doing will increase efficiency of service delivery or recover the cost of providing the service from the benefiting entity by a user fee or charge.
- 5. New development should pay for the entire cost of the permit process and, if feasible, any other related city service costs.
- 6. Adequate reserves will be maintained for all known liabilities, including employee leave balances. The amount in the reserves will follow generally accepted accounting principles.
- 7. The City will reimburse directly for elected or appointed officials' and employees' expenses and will not reimburse expenses indirectly through any vendor working for the City. Proposals for services should not include expenses for elected or appointed officials or for employees.
- 8. Investment and Portfolio Policies are adopted by the City Council and are contained in a separate document. Development fees, including Land Use, Building, and Engineering, shall not be waived. Fees may be paid by the City with express formal consent of the City Council.
- 10. Public Safety is one of several important functions provided by the City. Staffing levels are a measurement of the ability to provide adequate public safety services. It is recognized that sworn officers require related support personnel, and the City desires to maintain support staff proportionately. The goal staffing level for the Gresham Police Department is a total FTE ratio of 1.30 sworn officers per thousand and a total FTE ratio of 1.79 per thousand population, to be achieved by fiscal year 2000/01.
- 11. Transfers from contingency are authorized by City Council for expenditures that were not anticipated in the budget. The Gresham Finance Committee will review contingency transfer requests and provide Council with a recommendation regarding the transfer unless insufficient time is available for the review process due to the urgent nature of the request. In the event that the Finance Committee is not scheduled to meet for a period of more than one month, contingency transfer requests will be presented to Council directly and the Finance Committee will be informed of Council actions.
- 12. The City's water utility, wastewater utility, and stormwater utility are enterprise funds that are considered to be closed funds. The revenue sources of utility funds are dedicated to pay for costs associated with providing the utility's purpose and may not be used in a way that does not qualify as an expense in support of the utility's function.

B. DEBT POLICIES

1. Total general obligation debt will not exceed 3% of the market value of the City.

- 2. Long-term debt issued to finance capital projects will be structured to match the useful life of the project. Current operations will not be financed with long-term debt.
- 3. General obligation debt will not be issued for enterprise activity.
- 4. Bond anticipation debt will be retired within 12 months after project completion. In no event will bond anticipation notes be outstanding more than three years.
- 5. City direct debt sold by public sale will have demonstrated feasibility prior to sale by receiving a rating from either Moody's or Standard & Poor's, or if unrated, by a comprehensive feasibility report. The City will seek to maintain and improve its current bond rating so its borrowing costs are minimized and its access to credit is preserved.
- 6. All conduit bonds sold by public sale must be credit enhanced and have demonstrated feasibility prior to sale by receiving a rating of "A" or better from either Moody's or Standard & Poor's. Conduit financing is a mechanism which allows a non-municipal entity to issue tax exempt debt through a municipal corporation such as the City of Gresham. The City is the "conduit" issuer which "passes through" taxexempt debt that is the obligation of another entity. The security for these transactions is always that of the borrower and not the issuer.
- 7. All capital leases as reported in the City's annual financial report under Long-Term Debt will be limited as follows:
 - a. Annual lease payments recorded in the respective funds will be limited to 10% of the current revenues of the fund supporting the lease payment.All leases will be limited to the economic life of the equipment or facilities to be purchased, and in no case shall be extended beyond 25 years.
 - c. Lease purchases of equipment and facilities will be limited to fit within the City's stated mission, goal or governmental role. Any exceptions must show an economic gain and be approved by City Council.
 - d. All annual lease purchase- payments must be included in the originating department's approved budget.

C. REVENUE POLICIES

- The City Council has determined that Public Safety is critical to the community. For many years, tax base
 property tax revenues have not been sufficient to fund Police and Fire services. Therefore, the City will
 continue to use all tax base property taxes and other General Fund revenue sources, as necessary, to
 fund the total costs of Police and Fire operations. The total costs include overhead, administrative, and
 support costs.
- 2. The City will maintain a diversified revenue system to protect it from short-term fluctuations in any one revenue source.
- 3. Distinction will be made between revenues generated through operating activities (activity generated), and those not related to specific operations (general support). Activity-generated revenues will be linked with the operating activities responsible for their generation.
- The City will establish internal and external charges for service that reflect the full cost of service delivery and fully support both direct and indirect charges. Distinction is made between those operating programs that serve limited interest and those that provide a general community benefit. The following programs will strive to become/stay self-sufficient: (1) Development, (2) Solid Waste, (3) Transportation, (4) Water, (5) Wastewater, and (6) Stormwater. In addition, the remaining operating programs (Police, Fire and

Emergency Services, Parks, and City Council), though not self-supporting, will strive to recover all of a specific service's cost if it benefits limited interests.

5. The City will pursue an aggressive policy of collecting delinquent accounts. Administrative procedures for the collection of these accounts will be maintained. When necessary, collection processes will include termination of service, foreclosure, and any other available legal action.

D. BUDGET POLICIES

- 1. The City will integrate performance measurement and productivity indicators within the budget.
- 2. Personal Services budget projections will incorporate market salary adjustments to maintain labor market competitiveness for non-represented employees. Market adjustments are adjustments to the salary ranges and do not necessarily imply increases to employees' actual pay. These adjustments will be either higher or lower based on market survey data as determined by the Portland Area Cross Industry Compensation Survey (PACS) or comparable survey source. Personal Services assumptions will also include all union and other contract obligations, as well as anticipated merit and pay-for-performance salary adjustments.he annual budget for the General Fund will include a beginning fund balance. This resource is the funding for contingency and ending fund balance and will be consistent with Financial Management Policies for General Fund contingency and ending balance as a percent of operating expenditures. When the annual beginning fund balance is not adequate to fund both contingency and ending fund balance, the deficiency may be funded with available on-going resources.

When the General Fund's beginning fund balance exceeds the amount needed for contingency and ending fund balance, the remainder may be used for

- one-time items such as capital purchases
- prioritized ongoing expenditures such as operating expenses
- added to the ending fund balance and designated as a "rainy day" reserve for use when there is an unexpected loss of revenue. The "rainy day" portion of the ending fund balance will be the portion that exceeds 5% of the operating budget. The "rainy day" target amount should be not less than an additional 6% of the operating expenditure budget, and could be more. The total ending fund balance could potentially be 11% or more of the operating expenditure budget.

Use of beginning fund balance in funds other than the General Fund is determined on an individual basis related to the purpose of the fund and circumstances that are specific to that fund.

- 4. Funding sources for each capital project will be identified and all operating costs associated with a capital project will be quantified.
- 5. Each operating fund will maintain a contingency account sufficient to meet unanticipated requirements during the budget year. A maximum contingency of 15% and minimum amount of 5% will be budgeted. There is a separate policy for General Fund contingency.
- 6. The City will plan for capital improvements over a multi-year period of time. The Capital Improvements Program (CIP) will directly relate to Council's goals, departmental operation plans, other long-range plans such as the Comprehensive Plan, and the policies of the City.
- 7. The City will maintain its infrastructure at a level adequate to protect the City's capital investment and to minimize future maintenance and replacement costs.

- 8. The City will plan for vehicle replacement, equipment replacement, and maintenance of City facilities, to ensure that resources are available at the appropriate time. The replacement needs will be identified in appropriate replacement schedules.
- 9. The City's goal for the General Fund is to provide resources for:
 - A. Contingency: The annual budget for the General Fund will include a contingency reserve of not less than 1.5% of operating expenditures, to offset unexpected increases to operating requirements. Contingency may be utilized upon council approval.

- A higher level of contingency should be reserved annually when uncertainties or economic conditions warrant such actions.

B. Ending Fund Balance: The annual budget for the General Fund will include an ending fund balance of not less than 5 % of operating expenditures. The ending fund balance is a resource that mitigates cash flow shortages early in the ensuing fiscal year and helps to modify annual fluctuations in revenues and expenditures.

- A higher level of ending fund balance should be reserved annually when future uncertainties or economic conditions warrant such actions be taken.

- C. Rainy Day Reserve:
 - i. The General Fund Rainy Day Reserve balance should be in an amount that is not less than 6% of annual budgeted operating expenditures when economic conditions make this financially achievable. Annually, city management will consider appropriating funds in the proposed budget to meet or increase the minimum reserve balance in anticipation of a prolonged economic downturn.
 - ii. When all or a portion of the reserve has been used as a revenue subsidy for severe adverse changes to revenues or economic recessions, planning for the restoration of the reserve will begin in the year following its use and be part of the budget development process. Annually, city management will determine whether to appropriate an amount towards the restoration of the reserve in the proposed budget based on current economic conditions, fiscal forecasts, and city service requirements.

E. ACCOUNTING POLICIES

- 1. Adequate reserves and/or insurance coverage will be maintained for general and workers' compensation liabilities.
- 2. The City will maintain an accounting and financial reporting system that conforms to Generally Accepted Accounting Principles (GAAP) and Local Budget Law.
- 3. The City will provide full financial disclosure in all bond representations.
- 4. The City will publish an audited Comprehensive Annual Financial Report (CAFR) each year.
- 5. The City will maintain an accounting system necessary to ensure adherence to the budget and will prepare regular reports comparing actual revenues and expenditures to budgeted amounts.
- 6. The City will provide bond coverage for the Manager and City employees in an amount and with surety determined by the Risk Manager.

F. SYSTEMS DEVELOPMENT CHARGE POLICIES (SDCs)

1. The City will sustain Systems Development Charges (SDCs) for the cost of demand-created facilities or infrastructure for the following systems:

WASTEWATER: Wastewater collection, transmission, treatment and disposal systems.

WATER: Water supply, treatment and distribution systems.

STORMWATER: Drainage and flood control systems.

TRANSPORTATION IMPACT: Transportation systems.

PARKS: Parks and Recreation systems.

- 2. SDCs shall be a reimbursement fee, an improvement fee, or a combination of the two.
 - a. *Reimbursement fees* shall reimburse the current users for the costs they have incurred to provide capacity in the system to serve future users.
 - b. *Improvement fees* will be spent on capital improvements that increase capacity after the adoption date of the fee. An increase in system capacity may be established if a capital improvement increases the level of performance or service provided by existing facilities, or provides new facilities.
- 3. Systems Development Charges shall be proportionate to the cost of facilities or infrastructure created by development.
 - a. *Reimbursement fees* shall be set so that future systems users shall contribute no more than an equitable share of the cost of the present facilities they use. Upon complete reimbursement for the capacity of the City's existing infrastructure, this fee will end.
 - b. *Improvement fees* shall consider the cost of projected capital improvements needed to increase the capacity of the City's facilities or systems. Upon full receipt of fees required to increase the facility to planned capacity, this fee will end.

The City uses its facility master plans, such as water or wastewater, to calculate the amount of SDC revenue required. These master plans show capital improvements needed to provide for an adequate infrastructure for growth, typically over a 20-year period. The projects listed in the master plan are regional and would therefore not typically include the facilities in or adjacent to a development.

Conversely, a reduction in projected required infrastructure would result in Improvement Fee SDC rates declining.

- 4. The City may choose not to impose the full cost of capital improvements upon those developments that increase the demands on the City's facilities or infrastructure. When the City adopts an SDC that does not fully recover the cost of capital improvements, alternative funding sources shall be identified to fully finance them.
- 5. The Public Facility Master Plan lists the Improvement Fee-funded capital improvements; the estimated cost and timing for each improvement; and the proportion of the improvement funded with Improvement Fees. Projects are completed as listed in the five-year Capital Improvement Plan.
- 6. SDCs shall be deposited in a separate fund apart from other City resources. Each type of SDC (see Item 1) shall have its own separate account. Interest earnings shall be credited accordingly.
- 7. SDC revenues shall first be applied to expenses in the following order:

- a. Debt-service requirements.
- b. The direct cost of complying with State Statutes regarding SDCs.
- c. Infrastructure master plans, facility studies (CIP-related.)
- d. Capital improvement expenses.
- 8. The City shall provide an annual accounting for SDCs showing the total amount collected, the projects funded, any remaining balance, and growth projection for the balance of the planning period for City Council to adjust SDC amounts accordingly.

G. CITY MANAGER AND CITY ATTORNEY COMPENSATION POLICIES

- 1. Council desires a market-based approach to both City Manager and City Attorney compensation. Evaluation and compensation policies and procedures should be similar to those for Department Directors and Division Managers.
- 2. Total compensation including base salary and benefits should be competitive with market rate average of labor market survey agencies. An annual market adjustment mechanism based on "indexing and meeting Council expectations" should allow the City Manager and City Attorney to have a market adjustment similar to that received by other managers within the City.
- 3. When recruiting, primary focus of compensation should ensure that base salary is competitive with the labor market.

Goals of Compensation Policy:

- a. To attract and retain quality employees, the base salary and total compensation will be at least at the market rate average of public agencies that are geographically proximate and of similar size and complexity within the more urbanized regions of the Pacific Northwest. An annual survey of these agencies in addition to participation in a regional public/private survey will be done by August of each year to provide information to the Council as the basis for the evaluations to be performed in September.
- b. Salary ranges for each of the respective positions will be established with the mid-point of the salary range being at the market average with a total range spread of 20% to account for job growth and performance expectations. The range will be indexed annually based on public/private sector market survey results.



6605 SE Lake Road, Portland, OR 97222 PO Box 22109 Portland, OR 97269-2169 Phone: 503-684-0360 Fax: 503-620-3433 E-mail: legals@commnewspapers.com

AFFIDAVIT OF PUBLICATION

State of Oregon, County of Multhomah, Clackamas, ss I, Charlotte Allsop, being first duly sworn, depose and say that I am the Accounting Manager of the **Gresham Outlook**, a newspaper of general circulation, published in Multhomah County, Oregon, as defined by ORS 193.010 and 193.020, that

City of Gresham-Budget Hearing on Possible Use of Oregon Revenue Sharing Funds Ad#: 282795

A copy of which is hereto annexed, was published in the entire issue of said newspaper(s) for 1 week(s) in the following issue(s): 03/29/2023

GRESHAM

CITY OF GRESHAM HEARING ON POSSIBLE USE OF OREGON REVENUE SHARING FUNDS

A public hearing will be held during the public meeting of the Gresham Budget Committee at 6 p.m. on Thursday, the 20th day of April 2023. The public is invited to attend the online meeting and provide comments with respect to possible use of Oregon Revenue Sharing Funds.

This meeting will be held virtually. In conformance with ORS 192.670, a link to this meeting is available on the City of Gresham website on the "Events" page.

For more information about Gresham's Budget, Budget Committee, and Budget Committee meetings, please visit our website at www.GreshamOregon.gov/Budget.

Nina Vetter Budget Officer

Published 03/29/23

GO282795

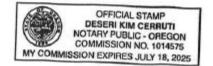
harlotte

Charlotte Allsop (Accounting Manager)

Subscribed and sworn to before me this

29/2023 estati NOTARY PUBLIC FOR OREGON

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & FIN. PLAN-NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030



Published Legal Notices



6605 SE Lake Road, Portland, OR 97222 PO Box 22109 Portland, OR 97269-2169 Phone: 503-684-0360 Fax: 503-620-3433 E-mail: legals@commnewspapers.com

AFFIDAVIT OF PUBLICATION

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City of Gresham- Budget Notice of Budget Committee Meeting Ad#: 282780

A copy of which is hereto annexed, was published in the entire issue of said newspaper(s) for 1 week(s) in the following issue(s): 03/29/2023

narlos

Charlotte Allsop (Accounting Manager)

Subscribed and sworn to before me this

93/29/29/23 Perati

NOTARY PUBLIC FOR OREGON

SHAM

CITY OF GRESHAM NOTICE OF BUDGET COMMITTEE MEETING

A public meeting of the Gresham Budget Committee will be held at 6 p.m. on Thursday, the 20th day of April 2023, at which time the fiscal year 2023/24 budget document will be considered by the Budget Committee.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget. This is a public meeting where deliberation of the Budget Committee will take place.

This meeting will be held virtually. In conformance with ORS 192.670, a link to this meeting is available on the City of Gresham website on the "Events" page.

A copy of the proposed budget document is scheduled to be available for inspection online at www.GreshamOregon.gov/ Budget by the conclusion of the Budget Committee Meeting on Thursday, April 20, 2023.

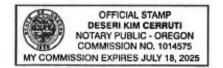
For more information about Gresham's Budget, Budget Committee, and Budget Committee meetings, please visit our website at www.GreshamOregon.gov/Budget.

Nina Vetter Budget Officer

Published 03/29/23

GO282780

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & FIN. PLAN-NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030





6605 SE Lake Road, Portland, OR 97222 PO Box 22109 Portland, OR 97269-2169 Phone: 503-684-0360 Fax: 503-520-3433 E-mail: legals@commnewspapers.com

AFFIDAVIT OF PUBLICATION

State of Oregon, County of Multhomah, Clackamas, ss I, J. Brian Monihan, being first duly sworn, depose and say that I am the President of the **Gresham Outlook**, a newspaper of general circulation, published in Multhomah County, Oregon, as defined by ORS 193.010 and 193.020, that

Owner: City of Gresham-Budget Description: Second Notice of Budget Committee Meeting Ad#: 282802

A copy of which is hereto annexed, was published in the entire issue of said newspaper for 1 week(s) in the following issue(s): 04/05/2023

J. Brian/Monihan (President)

Subscribed and sworn to before me this 04/05/2023.

NOTARY PUBLIC FOR OREGON

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & FIN. PLAN-NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030



GRESHAM

CITY OF GRESHAM SECOND NOTICE OF BUDGET COMMITTEE MEETING

A public meeting of the Gresham Budget Committee will be held at 6 p.m. on Thursday, the 20th day of April 2023, at which time the fiscal year 2023/24 budget document will be considered by the Budget Committee.

The purpose of the meeting is to receive the budget message and to receive comment from the public on the budget. This is a public meeting where deliberation of the Budget Committee will take place.

This meeting will be held virtually. In conformance with ORS 192.670, a link to this meeting is available on the City of Gresham website on the "Events" page.

A copy of the proposed budget document is scheduled to be available for inspection online at www.GreshamOregon.gov/ Budget by the conclusion of the Budget Committee Meeting on Thursday, April 20, 2023.

For more information about Gresham's Budget, Budget Committee, and Budget Committee meetings, please visit our website at www.GreshamOregon.gov/Budget.

Nina Vetter Budget Officer

Published 04/05/23

GO282807

FY 2023/24 Adopted Budget



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AFFIDAVIT OF PUBLICATION

State of Oregon, County of Multhomah, Clackamas, ss I, Charlotte Allsop, being first duly sworn, depose and say that I am the Accounting Manager of the **Gresham Out**look, a newspaper of general circulation, published in Multromah County, Oregon, as defined by ORS 193.010 and 193.020, that

City of Gresham-Budget and Finance SSR Hearing Notice Ad#: 291645

A copy of which is hereto annexed, was published in the entire issue of said newspaper(s) for 1 week(s) in the following issue(s): 06/07/2023

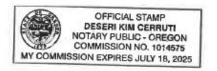
harlos

Charlotte Allsop (Accounting Manager)

Subscribed and sworn to before me this 06/07/2023

NOTARY PUBLIC FOR OREGON

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & FIN. PLAN-NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030



CRESHAM

CITY OF GRESHAM HEARING ON POSSIBLE USE OF **OREGON REVENUE SHARING FUNDS**

A public hearing will be held at 6 p.m. on Tuesday, the 20th day of June 2023. The public is invited to attend the meeting and provide comments with respect to possible use of Oregon Revenue Sharing Funds.

This meeting will be held in Council Chambers at 1333 NW Eastman Parkway, Gresham, Oregon and streamed live. Visit www.GreshamOregon.gov for more details regarding the City Council meeting agenda and online access information.

For more information about Gresham's Budget, Budget Committee, and Budget Committee meetings, please visit our website at www.GreshamOregon.gov/Budget.

Nina Vetter Budget Officer

Published 06/07/23

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6605 SE Lake Road, Portland, (PO Box 22109 Portland, OR 97 Phone: 503-684-0360 Fax: 503-E-mail: legals@commnewspar

AFFIDAVIT OF PUBLIC

State of Oregon, County of Clackamas, ss I, Charlotte Allson duly sworn, depose and say th Accounting Manager of the Gn look, a newspaper of general published in Multhomah County, defined by ORS 193,010 and 19

City of Gresham NOTICE OF BUDGET HEARING F Ad#: 291622

A copy of which is hereto annexe published in the entire issue of s newspaper(s) for 1 week(s) in th following issue(s): 06/07/2023

Charlott

Charlotte Allsop (Accounting Mar

Subscribed and sworn to before 06/07/2023.

NOTARY PUBLIC FOR OREGON

Acct #: 116974 Attn: Sarah Kirk GRESHAM, CITY OF -BUDGET & F NING 1333 NW EASTMAN PKWY GRESHAM, OR 97030

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COMMISSION NO. 1 MY COMMISSION EXPIRES JULY 18, 2025 OTT OF GRESHAM

RESOLUTION NO. 3562

A RESOLUTION AFFIRMING ELIGIBILITY FOR AND DECLARING THE CITY'S ELECTION TO RECEIVE STATE SHARED REVENUES

The City of Gresham Finds:

A. ORS 221.760 provides that the officer responsible for disbursing funds to cities under ORS 323.455, 366.785 to 366.820 and 471.805 shall, in the case of a city located within a county having more than 100,000 inhabitants according to the most recent federal decennial census, disburse such funds only if the city provides four or more of the following services:

- (1) Police protection
- (2) Fire protection
- (3) Street construction, maintenance and lighting
- (4) Sanitary sewers
- (5) Storm sewers
- (6) Planning, zoning and subdivision control
- (7) One or more utility services

B. The City of Gresham recognizes the desirability of assisting the state officer responsible for determining the eligibility of cities to receive such funds in accordance with ORS 221.760.

C. ORS 221.770 provides for revenue sharing to cities and sets forth conditions for receipt and a formula for distribution.

D. One of the conditions is that the City enact an ordinance or resolution electing to receive distributions under ORS 221.770 and file it with the Oregon Department of Administrative Services no later than July 31, 2023.

THE CITY OF GRESHAM RESOLVES:

 The City of Gresham certifies that it provides all the municipal services enumerated in ORS 221.760(1).

 As provided in ORS 221.770, the City elects to receive state revenues for fiscal year 2023/24.

 The City of Gresham certifies it is in compliance with the public hearing requirements of ORS 221.770(1)(b) and (c).

 The City Manager is directed to file this resolution with the Oregon Department of Administrative Services no later than July 31, 2023.

1 - RESOLUTION NO. 3562

Y:\CAO\Resolutions\RES3562-06/02/23\MA

Signed Resolutions

Yes: Stovall, Piazza, Gladfelter, Hinton

No: None

Absent: DiNucci, Jones-Dixon, Morales

Abstain: None

Passed by the Gresham City Council and effective on June 20, 2023

Travis Stovall Mayor

Nina Vetter City Manager

Approved as to Form:

Kevin R McConnell City Attorney

I - RESOLUTION NO. 3562

Y \CAO\Resolutions\RES3562-06/02/23\MA

RESOLUTION NO. 3563

A RESOLUTION ADOPTING BUDGET, MAKING APPROPRIATIONS, LEVYING TAXES, DECLARING AND CATEGORIZING PROPERTY TAX FOR FISCAL YEAR 2023/24

The City of Gresham Finds:

 The City of Gresham has prepared a budget for the fiscal year 2023/24, commencing July 1, 2023.

B. The budget was approved by the Budget Committee on April 20, 2023.

C. The approved budget is not required to be submitted to the Tax Supervision and Conservation Commission because the City of Gresham adopted Resolution No. 3151, effective November 19, 2013, which provides that the City of Gresham elects not to be under the jurisdiction of the Tax Supervision and Conservation Commission.

D. It is necessary to pass a resolution adopting the budget, making appropriations, imposing taxes and categorizing the taxes.

THE CITY OF GRESHAM RESOLVES:

 The City of Gresham adopts the budget in the aggregate amount of \$813,798,894 for fiscal year 2023/24 and the budget is on file with the Budget & Finance Department.

 The City of Gresham makes appropriations for fiscal year 2023/24 in the amount and for the purposes set forth in Exhibit A.

3. The City of Gresham hereby imposes the taxes provided for in the adopted budget at the City's permanent rate of \$3.6129 per \$1,000 assessed value. These taxes are hereby imposed and categorized for tax year 2023/24 upon the assessed value of all taxable property within the City.

4. The taxes imposed are hereby categorized for purposes of Article XI section 11b as:

General Government Limitation

 The City Manager is directed to file a certified copy of this resolution in accordance with the procedures defined by the Multnomah County Assessor and such additional documents as required by law.

1-RESOLUTION NO. 3563

Y:\CAO\Resolutions\RES3563-06/05/2023\MA

Signed Resolutions

No:	None
Absent:	DiNucci, Jones-Dixon, Morales
Abstain:	None
Pa	ssed by the Gresham City Council and effective on June 20, 2023
Nina Vetter	2 1-11

Kevin R. McConnell City Attorney

2 - RESOLUTION NO. 3563

Y//CAO/Resolutions/RES3563-06/05/2023/MA

	FY 2023/24 Appropriations
General Fund	
Police	50,299,391
Fire	34,674,479
Econ, Dev, & Housing Services	1,593,427
Community Livability	1,585,886
Parks	5,297,515
Transfers	4,263,200
Contingency	1,280,000
Total General Fund Appropriation	98,993,898
Unappropriated	20,189,856
Total General Fund Requirements	119,183,754
Urban Design & Planning Fund	
Urban Design & Planning	4,230,494
Transfers	66,000
Total Urban Design & Planning Fund Appropriation	4,296,494
Unappropriated	13,500
Total Urban Design & Planning Fund Requirements	4,310,000
Solid Waste & Sustainability Fund	
Environmental Services	1,336,848
Contingency	134,000
Total Solid Waste & Sustainability Fund Appropriation	1,470,848
Unappropriated	643,152
Total Solid Waste & Sustainability Fund Requirements	2,114,000
Designated Purpose Fund	
City Manager's Office	7,000
Citywide Services	15,936,623
Police	1,296,600
Fire	395,100
Urban Design & Planning	85,000
Econ, Dev, & Housing Services	18,305,500
Community Livability	2,743,09
Parks	2,217,00
Environmental Services	1,580,00

Fiscal Year 2023/24 Appropriations by	FY 2023/24 Appropriations
Transfers	3,836,168
Total Designated Purpose Fund Appropriation	46,402,083
Unappropriated	2,609,461
Total Designated Purpose Fund Requirements	49,011,544
Rental Inspection Fund	
Econ, Dev, & Housing Services	1,267,639
Transfers	16,000
Contingency	75,000
Total Rental Inspection Fund Appropriation	1,358,639
Unappropriated	361
Total Rental Inspection Fund Requirements	1,359,000
System Development Charges Fund	
Transfers	29,591,500
Total System Development Charges Fund Appropriation	29,591,500
Unappropriated	17,763,300
Total System Development Charges Fund Requirements	47,354,800
Infrastructure Development Fund	
Environmental Services	3,825,878
Transfers	66,000
Contingency	574,000
Total Infrastructure Development Fund Appropriation	4,465,878
Unappropriated	2,596,022
Total Infrastructure Development Fund Requirements	7,061,900

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	FY 2023/24 Appropriations
Streetlight Fund	
Environmental Services	572,588
Transfers	1,438,000
Contingency	103,000
Total Streetlight Fund Appropriation	2,113,588
Unappropriated	4,054,312
Total Streetlight Fund Requirements	6,167,900
Transportation Fund	
Environmental Services	12,082,864
Transfers	19,353,100
Contingency	1,812,00
Total Transportation Fund Appropriation	33,247,964
Unappropriated	13,745,23
Total Transportation Fund Requirements	46,993,200
CDBG & HOME Fund	
Econ, Dev, & Housing Services	4,208,04
Transfers	634,00
Total CDBG & HOME Fund Appropriation	4,842,04
Unappropriated	10,95
Total CDBG & HOME Fund Requirements	4,853,000
Building Fund	
Econ, Dev, & Housing Services	5,515,608
Transfers	530,000
Contingency	552,000
Total Building Fund Appropriation	6,597,60
Unappropriated	4,548,39
Total Building Fund Requirements	11,146,000
Urban Renewal Fund	
Urban Renewal	2,287,665
Transfers	40,000
Contingency	89,00
Total Urban Renewal Fund Appropriation	2,416,66

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	FY 2023/24 Appropriations
Unappropriated	635
Total Urban Renewal Fund Requirements	2,417,300
Parks Capital Improvement Fund	
Capital Improvement	17,165,300
Total Parks Capital Improvement Fund Appropriation	17,165,300
Unappropriated	1,367,700
Total Parks Capital Improvement Fund Requirements	18,533,000
General Development Cap Impr Fund	
Capital Improvement	9,967,000
Total General Development Cap Impr Fund Appropriation	9,967,000
Total General Development Cap Impr Fund Requirements	9,967,000
Transportation Capital Impr Fund	
Capital Improvement	42,384,100
Total Transportation Capital Impr Fund Appropriation	42,384,100
Unappropriated	10,392,157
Total Transportation Capital Impr Fund Requirements	52,776,257
Urban Renewal Capital Impr Fund	
Capital Improvement	6,874,000
Total Urban Renewal Capital Impr Fund Appropriation	6,874,000
Unappropriated	22,500
Total Urban Renewal Capital Impr Fund Requirements	6,896,500
General Government Debt Svc Fund	
Debt Service	6,618,000
Total General Government Debt Svc Fund Appropriation	6,618,000
Unappropriated	57,000
Total General Government Debt Svc Fund Requirements	6,675,00
Pension Bond Debt Service Fund	
Debt Service	2,281,00
Total Pension Bond Debt Service Fund Appropriation	2,281,00

	FY 2023/24 Appropriations
Unappropriated	649,000
Total Pension Bond Debt Service Fund Requirements	2,930,000
Nater Fund	
Environmental Services	15,637,229
Transfers	5,601,700
Contingency	2,346,000
Total Water Fund Appropriation	23,584,925
Unappropriated	37,007,47
Total Water Fund Requirements	60,592,400
Nater Capital Improvement Fund	
Capital Improvement	88,300,200
Total Water Capital Improvement Fund Appropriation	88,300,200
Unappropriated	5,455,500
Total Water Capital Improvement Fund Requirements	93,755,700
Nater Debt Service Fund	
Debt Service	2,895,000
Total Water Debt Service Fund Appropriation	2,895,000
Unappropriated	688,200
Total Water Debt Service Fund Requirements	3,583,200
Stormwater Fund	
Environmental Services	10,738,059
Transfers	5,128,100
Contingency	1,611,000
Total Stormwater Fund Appropriation	17,477,155
Unappropriated	9,997,04
Total Stormwater Fund Requirements	27,474,200

	FY 2023/24 Appropriations
Stormwater Capital Improvement Fund	
Capital Improvement	10,495,900
Total Stormwater Capital Improvement Fund Appropriation	10,495,900
Unappropriated	6,953,100
Total Stormwater Capital Improvement Fund Requirements	17,449,000
Stormwater Debt Service Fund	
Debt Service	265,000
Total Stormwater Debt Service Fund Appropriation	265,000
Unappropriated	176,000
Total Stormwater Debt Service Fund Requirements	441,000
Wastewater Fund	
Environmental Services	18,576,493
Transfers	14,922,100
Contingency	2,786,000
Total Wastewater Fund Appropriation	36,284,59
Unappropriated	15,199,203
Total Wastewater Fund Requirements	51,483,800
Wastewater Capital Improvement Fund	
Capital Improvement	37,557,000
Total Wastewater Capital Improvement Fund Appropriation	37,557,000
Unappropriated	23,931,700
Total Wastewater Capital Improvement Fund Requirements	61,488,700
Wastewater Debt Service Fund	
Debt Service	517,000
Total Wastewater Debt Service Fund Appropriation	517,000
Unappropriated	596,000
Total Wastewater Debt Service Fund Requirements	1,113,000
Facilities & Fleet Management Fund	
Citywide Services	6,387,274
Fire	270,00

Fiscal Year 2023/24 Appropriations by Fund	
	FY 2023/24 Appropriations
Transfers	489,931
Contingency	461,000
Total Facilities & Fleet Management Fund Appropriation	7,608,205
Total Facilities & Fleet Management Fund Requirements	7,608,205
City Facility Capital Fund	
Capital Improvement	2,817,000
Total City Facility Capital Fund Appropriation	2,817,000
Total City Facility Capital Fund Requirements	2,817,000
City Facility Debt Service Fund	
Debt Service	457,000
Total City Facility Debt Service Fund Appropriation	457,000
Unappropriated	27,000
Total City Facility Debt Service Fund Requirements	484,000
Legal Services Fund	
City Attorney's Office	1,677,714
Contingency	252,000
Total Legal Services Fund Appropriation	1,929,714
Total Legal Services Fund Requirements	1,929,714
Administrative Services Fund	
City Manager's Office	3,332,343
Budget & Finance	7,920,029
Information Technology	7,627,142
Citywide Services	4,758,797
Transfers	289,719
Contingency	732,000
Total Administrative Services Fund Appropriation	24,660,030
Unappropriated	565,000
Total Administrative Services Fund Requirements	25,225,030
Enterprise System Replacement Fund	
Capital Improvement	790,000
Transfers	50,000
Total Enterprise System Replacement Fund Appropriation	840,000

	FY 2023/24 Appropriations
Unappropriated	248,000
Total Enterprise System Replacement Fund Requirements	1,088,000
Equipment Replacement Fund	
Citywide Services	8,207,300
Other Requirements	7,389,900
Total Equipment Replacement Fund Appropriation	15,597,200
Unappropriated	13,215,592
Total Equipment Replacement Fund Requirements	28,812,792
Workers' Comp & Liability Mgmt Fund	
City Attorney's Office	7,102,307
Contingency	875,000
Total Workers' Comp & Liability Mgmt Fund Appropriation	7,977,307
Unappropriated	715,691
Total Workers' Comp & Liability Mgmt Fund Requirements	8,692,998
COG Health & Dental Plans Fund	
Citywide Services	11,921,700
Transfers	284,000
Contingency	1,832,000
Total COG Health & Dental Plans Fund Appropriation	14,037,700
Unappropriated	5,972,300
Total COG Health & Dental Plans Fund Requirements	20,010,000

ACCRUED COMPENSATED ABSENCES. Paid leave hours, such as vacation, that have been earned by an employee and are an obligation of the employer. Proprietary funds accrue compensated absences when they are incurred and become a liability. In the governmental funds, compensable absences are paid with current resources and reported as an expenditure, and the unused balance is treated as a liability which is not shown budgetarily until the liability must be paid.

ADOPTED BUDGET. The financial plan adopted by the City Council, which forms the basis for appropriations.

APPROPRIATION. Authorization from the City Council to spend money within a specified dollar limit for an approved purpose.

APPROVED BUDGET. The budget recommended by the Budget Committee for adoption by the City Council.

ARPA. American Rescue Plan Act of 2021 is the \$1.9 trillion COVID-19 relief bill signed into law on March 11, 2021. In part, the ARPA extends and expands provisions found in CARES and FFCRA.

BALANCED BUDGET. Oregon Revised Statute (ORS) 294.388, "The...total amount of expenditures and other requirements in each fund equals the total amount of resources in the fund for the same period."

BEGINNING FUND BALANCE. As shown in the budget, an amount representing the balance remaining at the end of the previous fiscal year; the total of resources received less the amount spent.

BOEC. Bureau of Emergency Communications. This City of Portland Bureau provides police, fire and ambulance dispatch services in Portland, Gresham and other cities. Gresham pays a share of the BOEC operating costs, allocated on a population basis.

BUDGET. The City's financial plan for a period of one year. By statute, the budget must be bala-

nced and include a statement of actual revenues and expenditures for each of the last two years. Also required are estimated revenues and expenditures for the current and forthcoming year.

BUDGET COMMITTEE. Gresham's budget reviewing board, consisting of the Mayor, six Council members, and seven citizens appointed by the City Council, which has legal authority to change any portion of the proposed budget and is responsible to pass the City's Approved Budget after a series of public budget deliberation meetings.

B&F. Budget and Finance Department, a department within the City of Gresham.

BUDGET MESSAGE. A message prepared by the City Manager explaining the annual proposed budget, articulating the strategies and budget allocations to achieve the City's goals, and identifying budget impacts and changes.

BUDGET PROCESS. The process of translating planning and programming decisions into specific financial plans.

CAO. City Attorney's Office, a department within the City of Gresham.

CAPITAL ASSET. Assets having an initial, individual cost in excess of \$5,000 and an estimated useful life greater than one year.

CAPITAL FUNDS. The capital funds account for the resources used to improve the public infrastructure, purchase land or buildings, and large technology information systems.

CAPITAL IMPROVEMENT PROJECT. A project requiring the non-recurring expenditure for the acquisition of property; construction, renovation, or replacement of physical assets and related surveys or studies; and fixed equipment to make the project functional such as pumping equipment for a lift station, or fixtures for a new building. Differs from capital outlay which is part of the operating budget.

CAPITAL IMPROVEMENT PROGRAM (CIP). A

plan for capital expenditures estimated for each year for a period of several years, identifying the expected beginning and ending date for each project, the amount to be expended in each year, and the source of financing for those expenditures.

CAPITAL OUTLAY. Operating expenditures of \$5,000 or more and having a useful economic life in excess of one year, used to acquire fixed assets which will benefit both current and future budget years, and are of a tangible nature.

CARRYOVER. As used in this document, carryover refers to capital project budgets that include an amount which was anticipated to be spent but which has been rescheduled for the next fiscal year. Carryover generally results from capital projects being completed after the end of the fiscal year.

CHARGES FOR SERVICES. Revenues received as compensation for a service provided, or cost recovery for mandated compliance, such as fire inspection fees.

CIP. See 'Capital improvement program.'

CITY COUNCIL. The legislative branch of the City composed of seven elected officials each of whom serves a four-year term.

CL. Community Livability, a department within the City of Gresham.

CMO. City Manager's Office, a department within the City of Gresham.

COLA. Cost of living adjustment. An adjustment to the existing pay ranges related to the effect of inflation or other contractual definition.

COMMUNITY SERVICE FEE. A fee paid as part of the terms outlined in the Strategic Investment Program or Enterprise Zone Program Agreements between the City of Gresham, Multnomah County, and/or participating businesses.

COMPRESSION. A reduction in taxes required by Measure 5 (1990) property tax limits.

Compression is computed on a property by property basis, and is first applied towards local option tax levies, then permanent rate levies.

CONTINGENCY. An appropriation within an operating fund to cover unforeseen events which occur during the budget year. City Council must authorize the use of any contingency appropriations, transferred from contingency to an operating budget.

COUNCIL CITIZEN ADVISORY COMMITTEES

(CCACs). The City Council appoints residents to committees and boards to advise the Council on certain decisions and policy matters. Citizen advisory committee work stems from the Council Work Plan.

CPI. Consumer Price Index, a measure of inflation.

CURRENT SERVICE LEVEL. As used in this document, a general description of services offered to the public within the baseline budget, and used in a broad sense to distinguish additions or deletions to operating programs. Not applicable to daily operations which will vary due to availability of resources, increasing demands for service, etc.

CVIP. Citizen Volunteers in Policing Program.

CWS. Citywide Services, a department within the City of Gresham.

DEBT SERVICE. The annual payment of principal and interest on the City's indebtedness.

DEBT SERVICE FUND. A fund to account for payment of principal and interest on City issued debt.

DEFICIT. The excess of the liabilities of a fund over its assets. Municipalities in Oregon may not legally operate at a deficit.

DEPARTMENT. A major administrative division of responsibilities within the City organization. Gresham's 13 departments are: City Manager's Office; City Attorney's Office; Budget & Finance; Information Technology; Citywide Services; Police; Fire; Urban Renewal; Urban Design & Planning; Economic, Development & Housing Services; Community Livability; Parks, Recreation & Youth Services; and Environmental Services.

DES. Department of Environmental Services, a department within the City of Gresham.

DIVISION. A group of related activities to accomplish a major service or core business function. A division is typically a unit within a department.

ED&HS. Economic, Development & Housing Services, a department within the City of Gresham.

EMS. Emergency Medical Services.

ENDING FUND BALANCE. As shown in the budget, an amount representing the difference between the resources received by the fund compared to the amount spent in the fund. Becomes the subsequent year's beginning balance.

ERP. Enterprise resource planning is a system that delivers an integrated suite of business applications such as finance, human resources, payroll, land/parcel, and permits.

EXPENDITURE. A term used in a governmental fund to describe an outlay which occurs within a fiscal year.

FINANCE COMMITTEE. A Council Advisory Committee consisting of the seven citizen members of the state-mandated Budget Committee.

FINANCIAL MANAGEMENT POLICIES. The City's policies with respect to revenue, debt, budget, and organization management as these relate to the City's ongoing ability to provide services, programs, and capital investment.

FISCAL YEAR. A 12-month period to which the annual operating budget applies. At the end of the period, the City determines its financial position and the results of its operations. The fiscal year for local governments in Oregon is July 1 through June 30.

FTE. Full-Time Equivalent. The ratio of a position in comparison to the amount of time a regular, full-time employee normally works in a year. A full-time employee (1.00 FTE) is paid for 2,080 hours a year. Positions budgeted to work less than full time are expressed as a percent of full time. For example, a 0.5 FTE budgeted position will work 1,040 hours.

FULL FAITH AND CREDIT. A pledge of the general taxing power for the repayment of the debt obligation (typically used in reference to bonds).

FUND. An independent accounting entity whose revenues and expenditures are balanced and segregated to record a specific set of activities.

FUND BALANCE. The excess of the assets of a fund over its liabilities and reserves. In the case of budgetary accounting, it represents the excess of the fund's assets and estimated revenues over its liabilities, reserves and appropriations for the budgetary period.

FY. See 'Fiscal Year.'

GENERAL ACCEPTED ACCOUNTING PRINCIPLES (GAAP). The default accounting standard used by U.S.-based organizations.

GENERAL FUND. This fund accounts for the financial operations of the City not accounted for in any other fund. Principal sources of revenue are property taxes, utility license fees, state shared revenues, licenses, permits, and charges for services. Primary expenditures are for police and fire protection, community planning, and parks.

GENERAL OBLIGATION (GO) BONDS. Bonds that are to be repaid from taxes and other general revenues. Bonds backed by the full faith and credit of government.

GENERAL UNIT (GU). Members of the Teamsters Union Local 223. Job classifications covered by the General Unit include Accountant, Public Utility Worker, and Administrative Assistant.

GFD. Gresham Fire Department, a department within the City of Gresham.

GIS. Geographical Information System.

GPD. Gresham Police Department, a department within the City of Gresham.

GPOA. Gresham Police Officers Association. The bargaining unit covering job classifications including Police Officer, Police Sergeant, Police Technician, and Criminalist.

GRANT. A cash award given for a specified purpose. Block grants are awarded primarily to general purpose governments and can be used for any locally determined activities that fall within the functional purpose of the grant. Discretionary or categorical grants can be used only for a specific purpose and usually are limited to narrowly defined projects or activities.

GRDC. Gresham Redevelopment Commission, overseeing the Rockwood-West Gresham Urban Renewal Area.

HRA/VEBA. Health Reimbursement Arrangement/Voluntary Employees' Beneficiary Association.

IAFF. International Association of Firefighters Local 1062. Covers job classifications including Firefighter, Fire Lieutenant, Fire Captain, and Deputy Fire Marshal.

INFRASTRUCTURE FUNDS. These funds account for services related to the City's infrastructure including Transportation, Water, Stormwater, and Wastewater.

INTERFUND TRANSFER. The movement of money between funds of the same government entity. The transfer will be a resource in the receiving fund and an operating requirement in the transmitting fund.

INTERGOVERNMENTAL AGREEMENT (IGA). Agreement between two or more public agencies.

INTERGOVERNMENTAL REVENUE. Revenue received from another public agency or government.

INTERNAL SERVICE CHARGE (ISC). A charge from a support fund or the administrative service fund to an operating fund to recover the cost of services or overhead.

INTERNAL SERVICE FUNDS. Also known as Support Service Funds. These funds account for services provided by the support departments to other City departments, to which expenses are allocated.

IT. Information Technology, a department within the City of Gresham.

LICENSES & PERMITS. A revenue category that includes business licenses and building permits.

LID. See 'Local Improvement District.'

LINE ITEM. An expenditure description at the most detailed level. Operating expenditures are tracked through the use of line items. Line items itemize expenditures into specifics, such as overtime or printing. Line items usually are further aggregated into spending categories.

LOCAL BUDGET LAW. Oregon Revised Statute (ORS) 294.305 to 294.565. Local Budget Law has several purposes: 1) Establish standard procedures for presenting a local government budget; 2) Outline programs and services provided; 3) Provide a standard method for estimating revenues, expenditures, and proposed tax levies; and 4) Encourage citizen involvement in the preparation of the budget before formal adoption.

LOCAL IMPROVEMENT DISTRICT (LID). A local improvement district (LID) is formed at the request of property owners and is composed of properties benefiting from a specific capital improvement project, such as a sewer line extension. The cost of improvements is paid by the property owners within the LID.

LTE. Limited-Term Employee. An employee whose position will expire at a predetermined date, typically limited to two years.

MATERIALS AND SERVICES. A budget category which includes expenditures such as operating

supplies, contracted services, and equipment maintenance.

MAXIMUM ASSESSED VALUE. The maximum taxable value limitation placed on real or personal property. It can increase a maximum of 3% each year. The 3% limit may be exceeded if there are qualifying improvements made to the property, such as a major addition or new construction.

MEASURE 5. A constitutional tax rate limitation passed by the voters in 1990 which restricts the amount an individual property can be taxed. Measure 5 limits school taxes to \$5 per \$1,000 of "real market value". All other general government taxes are limited to \$10 per \$1,000 of "real market value".

MEASURE 50. This measure was passed by voters in 1997. Measure 50 reduced every property's 1995-96 assessed value by 10%, and limited the amount of annual growth of the assessed value to 3%. Measure 50 also established permanent rate limitations for each taxing district in the state based on the current year tax in 1997, and then reduced 13% for most districts.

MSC. See 'Non-represented.'

NEIGHBORHOOD ASSOCIATION. A group of people organized and recognized by the Council within a geographical area for the purpose of acting on issues affecting neighborhood and community livability.

NON-OPERATING FUND. A fund used to account for the proceeds of a specific revenue source but which does not appropriate expenditures for operating costs. The debt service funds are nonoperating funds.

NON-REPRESENTED. Employees of the city that are not covered by a labor agreement. Also known as 'MSC' (Management, Supervisory, Confidential). Non-Represented job classifications include department directors, supervisory, and other specified positions. **NPDES.** National Pollutant Discharge Elimination System.

OPERATING BUDGET. Current authorized expenditures and the proposed means of financing them. The operating budget is the primary means by which most of the financing, acquisition, spending, and service delivery activities of the City are controlled.

OPERATING FUND. An operating fund is one that accounts for revenues and expenditures used to provide direct service to citizens. Excluded would be debt service and capital construction funds.

OTHER REQUIREMENTS. A group of fund expenditures that constitute a use of a fund's resources other than operating requirements or capital expenditures. Includes contingency, debt service, transfers out, and ending balance.

PERMANENT RATE. A property tax rate per thousand dollars of assessed value, for local government operations. In Oregon, the permanent rate cannot be increased or decreased by the voters. A Local Option Levy may be passed by voters to augment the permanent rate. Gresham's permanent rate is \$3.6129 per thousand dollars of assessed value.

PERS. The Public Employees Retirement System. A State of Oregon defined benefit pension plan to which both employee and employer contribute.

PERSONNEL SERVICES. An object of expenditure which includes salaries, overtime pay, part-time pay, and fringe benefits.

POLICE, FIRE AND PARK FEE. In the fall of 2012, the Gresham City Council approved a Police, Fire and Parks Fee as a temporary measure to prevent immediate service reductions and maintain service levels. In June of 2014 the fee was reestablished on an ongoing basis.

PROPERTY TAX. A tax that uses property value as the tool by which the cost burden of local services is allocated. Property taxes are limited by the Oregon Constitution to \$10 per thousand dollars of market value for general government

operations (cities, counties and special districts) and \$5 per thousand for education operations (grade schools, high schools, community colleges). Property taxes are also limited by each local jurisdiction's permanent operating tax rate. Gresham's permanent tax rate is \$3.6129 per thousand dollars of assessed valuation. Debt service levies for voter approved General Obligation debt are not limited.

PROPOSED BUDGET. The annual budget for the upcoming fiscal year, as proposed by the City Manager to the Budget Committee for their review and approval.

REAL MARKET VALUE (RMV). The value of real property in terms of what it would be worth on the open market.

REQUIREMENT. The total of all expenditures within a fund, including operating expenditures, transfers to other funds, contingency, and unappropriated fund balance.

RESERVE. A portion of a fund that is restricted for a specific purpose.

RESOURCES. The total amount available for appropriation within a fund. Resources generally include anticipated revenues, interfund transfers, and beginning fund balance.

REVENUE. Income received by the City in support of services to the community. Revenues include taxes, licenses, fees, and other sources, but exclude beginning balance, transfers, and debt proceeds.

REVENUE BONDS. Bonds issued on the basis of ability to repay through revenue earned in an enterprise fund. Revenue bonds require that enterprise funds set rates sufficient to ensure adequate resources to repay on a timely basis the principal and interest on the obligations, typically mandating that the issuer maintain net income at a predetermined multiple of debt service (known as "coverage").

SDC. See 'System Development Charge.'

SELF-INSURED. The retention of a risk of loss arising out of the ownership of property or some other cause, instead of transferring that risk to an independent third party through the purchase of an insurance policy. It is accompanied by the setting aside of assets to fund related losses.

SPECIAL REVENUE FUNDS. These funds account for revenue derived from specific tax or other earmarked revenue sources which are legally restricted to finance particular functions or activities.

SUBFUND. A subdivision of a fund that refers to a classification by which information on particular financial transactions and financial resources is recorded and arranged.

SUPPLEMENTAL BUDGET. A budget prepared to meet unexpected needs or to spend revenues not anticipated at the time the regular budget was adopted. It cannot be used to authorize a tax levy nor can it be used to access funds designated as unappropriated.

SUPPORT SERVICE FUNDS. See 'Internal Service Funds.'

SYSTEM DEVELOPMENT CHARGE (SDC). A

charge levied on new construction to help pay for additional expenses created by growth. SDCs are for construction and expansion, and may not be used for maintenance of infrastructure.

TAX. Compulsory charge levied by a government to finance services performed for the common benefit.

TAX ASSESSED VALUE (TAV). The value given to real and personal property to establish a basis for imposing taxes. It is the lesser of the property's maximum assessed value or real market value.

TAX LEVY. Total amount of ad valorem tax certified by the City.

TAX RATE. The amount of tax stated in terms of a unit of tax for each \$1,000 of assessed value of taxable property. The General Fund operating tax rate for the City of Gresham is permanently set at \$3.6129 per thousand dollars of assessed valuation.

TAX ROLL. The official list of the Multnomah County Tax Assessor showing the amount of taxes imposed against each taxable property.

UDP. Urban Design & Planning, a department within the City of Gresham.

UIC. Underground Injection Control.

UNAPPROPRIATED ENDING FUND BALANCE.

Also referred to as Fund Balance. An amount set aside in the budget to be used as a cash carryover to the next year's budget to provide needed cash flow until other money is received. Because no appropriation has been adopted, no expenditures may be made from the Unappropriated Ending Fund Balance during the fiscal year in which it is budgeted.

URA. Urban Renewal Area. Rockwood-West Gresham is the city's first urban renewal area, established through a citywide vote in 2003. It encompasses approximately 1,200 acres from Marine Drive on the north to Yamhill Street on the south, centered along the 181st Street corridor. **URBAN RENEWAL.** A department within the City of Gresham.

UTILITY LICENSE FEES. Utility and license fees are paid to use the public right-of-way to operate a utility within the City limits. Most utility and license fees are received into the General Fund and help pay for General Fund operations.

WWTP. Wastewater Treatment Plant.

