Coverage for: Individual + Family | Plan Type: PPO

Coverage Period: 07/01/2024 – 06/30/2025



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-207-3172. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-207-3172 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$250 person / \$750 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$2,250 person / \$4,750 family In-network \$4,250 person / \$8,750 family Out-of-network Other limits apply – see the chart that starts on page 2	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.umr.com">www.umr.com</a> or call 1-800-826-9781 for a list of <a href="mailto:network providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All  $\underline{\text{copayment}}$  and  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	\$20 Copay per visit; Deductible Waived	40% Coinsurance	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$20 Copay per visit; Deductible Waived	40% Coinsurance	None
	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived Preventive care & Immunization; 40% Coinsurance Preventive screenings	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a	<u>Diagnostic test</u> (x-ray, blood work)	20% Coinsurance	40% Coinsurance	None
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	40% Coinsurance	None

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Value Tier	\$2 Copay per prescription (retail); \$4 Copay per prescription (mail order)	If you use a Non-Network Pharmacy, you are responsible for payment upfront. You may be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment amount.	\$1,000 person / \$2,000 family annual Maximum out-of-pocket per calendar year	
If you need drugs to treat your illness or	Tier 1 (generic and some brand- name)	\$5 Copay per prescription (retail); \$10 Copay per prescription (mail order)		Covers up to a 34-day supply (retail); 35-90 day supply (mail order); Covers up to a 30-day supply	
More information about	Tier 2 (preferred brand-name and some generic)	\$25 Copay per prescription (retail); \$50 Copay per prescription (mail order)		You must pay the difference in cost between a Generic drug and Brandname drug when a medical professional has not specified a Brandname drug or has not indicated that the Brandname drug is necessary, this difference is not applied to preferred brandname products in the high priced generic strategy, until the out-of-pocket is met	
coverage is available at www.umr.com.	Tier 3 (nonpreferred brand-name and nonpreferred generic)	\$50 Copay per prescription (retail); \$100 Copay per prescription (mail order)			
	Tier 4 (specialty drugs)	25% Copay up to a Maximum of \$400 per prescription			
If you have	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
outpatient surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	Freautionzation is required.	
If you need	Emergency room care	\$100 Copay per visit; 20% Coinsurance facility; 20% Coinsurance physician	\$100 Copay per visit; 20% Coinsurance facility; 20% Coinsurance physician	Copay may be waived if admitted	
immediate medical attention	Emergency medical transportation	20% Coinsurance	20% Coinsurance	None	
	<u>Urgent care</u>	\$20 Copay per visit; Deductible Waived	\$20 Copay per visit; Deductible Waived	None	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
hospital stay	Physician/surgeon fee	20% Coinsurance	40% Coinsurance		
If you have mental health, behavioral	Outpatient services	\$20 Copay per visit; Deductible Waived office visits; 20% Coinsurance other outpatient services	40% Coinsurance	Preauthorization is required for Partial hospitalization.	
health, or substance abuse needs	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required.	
	Office visits	No charge; Deductible Waived	40% Coinsurance	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	20% Coinsurance	40% Coinsurance	preventive services. Depending on the type of services, deductible, copayment, or coinsurance may apply. Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance	SBC (i.e. ultrasound).	

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Home health care	No charge; Deductible Waived	No charge; Deductible Waived	180 Maximum visits per calendar year; Preauthorization is required.
	Rehabilitation services	20% Coinsurance	20% Coinsurance	None
If you need help recovering or have other	Habilitation services	20% Coinsurance	20% Coinsurance	If your plan excludes Learning Disabilities, habilitation services for learning disabilities are not covered, please refer to your plan document.
special health needs	Skilled nursing care	20% Coinsurance	40% Coinsurance	120 Maximum days per calendar year; Preauthorization is required.
	Durable medical equipment	20% Coinsurance	40% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.
	Hospice service	No charge; Deductible Waived	No charge; Deductible Waived	None
	Children's eye exam	No charge; Deductible Waived	No charge; Deductible Waived	1 Maximum exam per calendar year
If your child needs dental or eye care	Children's glasses	No charge; Deductible Waived	No charge; Deductible Waived	1 Maximum pair of glasses or 1 year supply of disposable contact lenses, in lieu of glasses, per calendar year up to age 19; \$300 Maximum benefit every 2 calendar years from age 19
	Children's dental check-up	Not covered	Not covered	None

### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)		
Bariatric surgery	<ul> <li>Infertility treatment</li> </ul>	<ul> <li>Private-duty nursing</li> </ul>
Cosmetic surgery	<ul> <li>Long-term care</li> </ul>	<ul> <li>Routine foot care</li> </ul>
Dental care (Adult)	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	<ul> <li>Weight loss programs</li> </ul>

Other Covered Services (Limitat	ions may apply to these services. This isn't a complete list. Please s	ee your <u>plan</u> document.)
Acupuncture	<ul> <li>Hearing aids (up to age 26 only)</li> </ul>	<ul> <li>Routine eye care (Adult)</li> </ul>
Chiropractic care		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <a href="http://cciio.cms.gov/programs/consumer/capgrants/index.html">http://cciio.cms.gov/programs/consumer/capgrants/index.html</a>.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

**Total Example Cost** 

n this example, Peg would pay:  Cost Sharing		
<u>Deductibles</u>	\$250	
Copayments	\$30	
Coinsurance	\$2,000	
What isn't covered		
Limits or exclusions \$0		
The total Peg would pay is	\$2,280	

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-

a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

**Total Example Cost** 

Prescription drugs

\$12,700

Durable medical equipment (glucose meter)

lr	n this example, Joe would pay:		
	Cost Sharing		
	<u>Deductibles</u> *	\$250	
	Copayments	\$1,000	
	Coinsurance	\$10	
	What isn't covered		

# Limits or exclusions \$20 The total Joe would pay is \$1,280

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$20
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

**Total Example Cost** 

\$5,600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u> *	\$250
Copayments	\$100
Coinsurance	\$500
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$850

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-207-3172.

\*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.

\$2.800