

City of Gresham
Council Compensation Schedule
Approved by the Finance Committee
Effective July 1, 2025

Pursuant to GRC 2.40.025 and 2.40.027, the Gresham Finance Committee shall provide oversight and control over the Mayor and City Councilors' compensation and shall annually prepare and approve a Compensation Schedule for the Mayor and City Councilors (collectively "Elected Officials" or "Council"). Pursuant to those requirements, the Finance Committee approves a Compensation Schedule for the Mayor and Councilors that consists of the following:

Salary

1. The Mayor will receive salary in the amount of \$69,360 per year for time spent serving as Mayor for the City of Gresham.
2. The Council President will receive salary in the amount of \$31,056 per year for time spent serving as Council President for the City of Gresham.
3. Councilors will receive salary in the amount of \$28,332 per year for time spent serving as Councilor for the City of Gresham.

Pension

4. Elected Officials can participate in the Oregon Public Employees Retirement System (OPERS) if the Elected Official meets OPERS eligibility requirements, as determined by OPERS. All Council positions represent more than 600 hours per fiscal year for time spent serving in their official positions. No Council positions are considered to be full-time positions.
5. The type of "employee contributions" for Elected Officials will be Member Paid Pre-Tax (MPPT) contributions that are deducted from Elected Official's compensation.

Insurance

6. Elected Officials are eligible to participate in the City's self-funded medical and dental plans only. The City will contribute 50% of the monthly rate associated with an individual enrolled in the selected medical or dental plans.
7. Elected Officials may increase coverage to include other eligible family members. The Elected Official must be enrolled on the medical or dental plan, for a family member to

be eligible for coverage. The Elected Official is responsible for 50% of the additional rate associated with increased coverage. The City will contribute the remaining 50%.

Miscellaneous

8. Elected Officials are only eligible for the salary and benefits in this Compensation Schedule while they hold office. If an Elected Official resigns or is removed from office his/her annual salary shall be prorated and eligibility for other benefits within this Compensation Schedule will cease on the last day the Elected Official holds office.
9. The City will contribute the employee share to the Paid Leave Oregon program on behalf of Elected Officials

Adopted by the Finance Committee on: February 19, 2025

Finance Committee Chair Signature



Theresa Tschirky, Chair