

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF GRESHAM
AND
TEAMSTERS LOCAL 223**

The City of Gresham (City) and Teamsters Local 223 (Union) agree to provide an additional 5% pay to employees of Gresham Police Department for each hour assigned as instructors and while performing instructor duties during the implementation of the Regional Justice Information System (RegJIN). This does not include time spent in train-the-trainer or prep time. This is retroactive to the date of the first training session for the RegJIN project.

Going forward it is the City's intention to pay employees represented by Teamsters Local 223 working in the Gresham Police Department who are performing instructor duties in a classroom setting for a major system implementation projects.

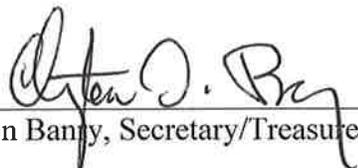
For the City:



Karen Pearson, HR Director

Date: 6-18-15

For the Union:



Clayton Banny, Secretary/Treasurer

Date: 6/18/15

Prepared on 6/18/15