

Notice of Women's Health and Cancer Rights Act (WHCRA) of 1998

As required by the Women's Health and Cancer Rights Act (WHCRA) of 1998, this plan provides coverage for:

- All stages of reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prostheses and physical complications of mastectomy, including lymphedemas, in a manner determined in consultation with the attending physician and the patient.

These benefits will be provided subject to the same deductibles and coinsurance applicable to other medical and surgical benefits provided under your health plan. Written notice of the availability of such coverage shall be delivered to the participant upon enrollment and annually thereafter. Please see your benefits booklet for additional information.

If you would like more information on WHCRA benefits, call the benefit plan administrator at 503-618-3000.